

## 31 Police - At A Glance

**Mission** The Mission of the Metropolitan Nashville Police Department is to provide community-based police products to the public so they can experience a safe and peaceful Nashville.

### Budget Summary

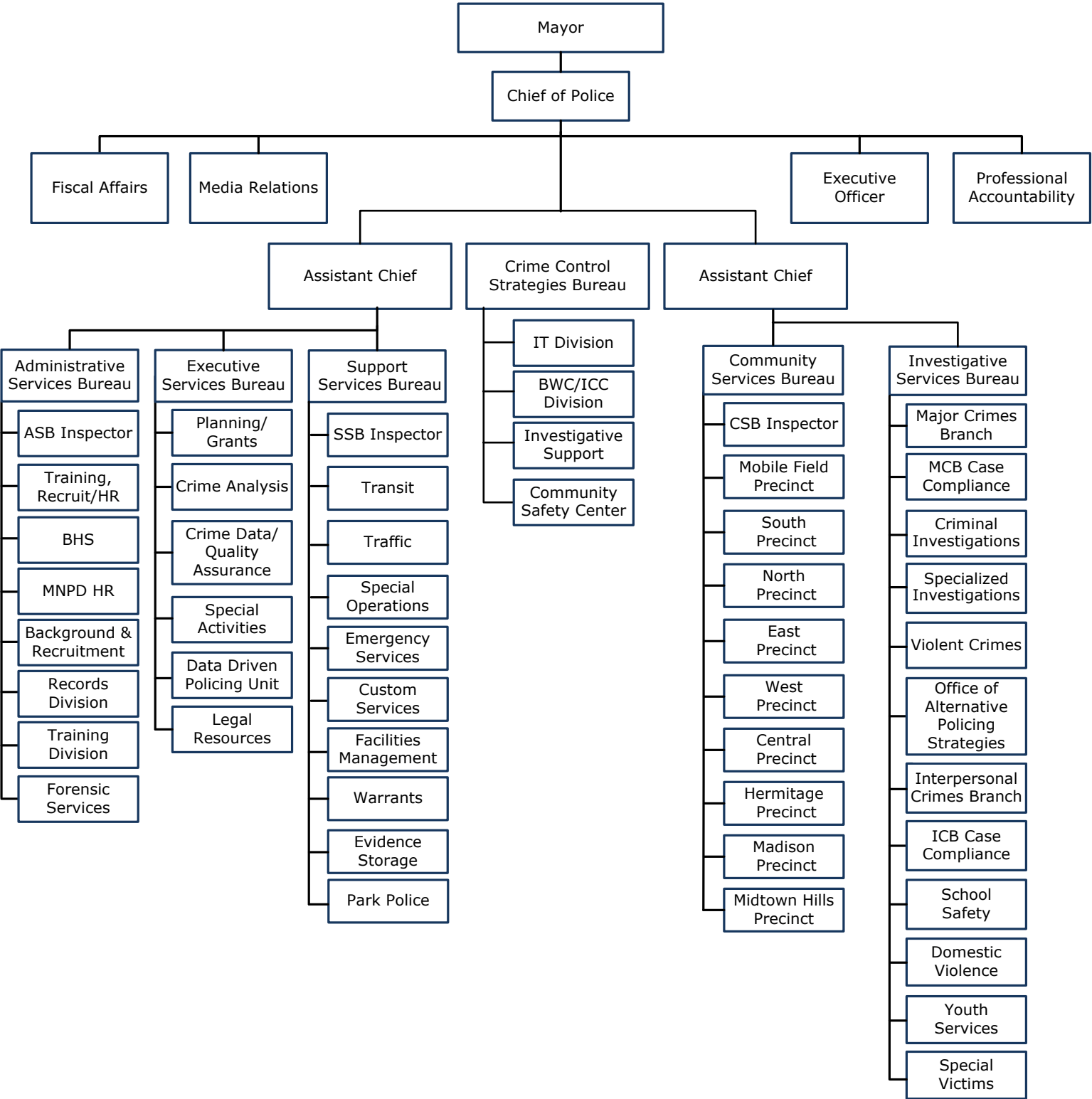
	2023-24	2024-25	2025-26
<b>Expenditures and Transfers:</b>			
GSD General Fund	\$293,750,700	\$308,415,100	\$346,259,400
USD General Fund	481,000	481,000	0
Special Purpose Fund	11,444,400	12,720,900	6,794,900
Choose How You Move	0	0	3,540,100
<b>Total Expenditures and Transfers</b>	<b>\$305,676,100</b>	<b>\$321,617,000</b>	<b>\$356,594,400</b>
<b>Revenue and Transfers:</b>			
Program Revenue			
Charges, Commissions, and Fees	\$7,232,500	\$9,472,600	\$13,271,900
Other Governments and Agencies	9,421,300	11,387,100	5,461,100
Other Program Revenue	111,400	17,300	17,300
Total Program Revenue	\$16,765,200	\$20,877,000	\$18,750,300
Non-Program Revenue	\$2,273,500	\$1,793,500	\$1,793,500
Transfers from Other Funds and Units	329,200	214,000	214,000
<b>Total Revenue and Transfers</b>	<b>\$19,367,900</b>	<b>\$22,884,500</b>	<b>\$20,757,800</b>
<b>Expenditures per Capita</b>	<b>\$425.09</b>	<b>\$440.87</b>	<b>\$482.82</b>

<b>Position</b>	Total Budgeted Positions	2,277	2,316	2,407
-----------------	--------------------------	-------	-------	-------

<b>Contacts</b>	Chief of Police: John Drake Executive Administrator: Samir Mehic 600 Murfreesboro Pike 37210	email: john.drake@nashville.gov email: samir.mehic@nashville.gov Phone: 615-862-7400
-----------------	--	--

# 31 Police - At A Glance

## Organizational Structure



# 31 Police - At a Glance

## Budget Changes and Impact Highlights

Recommendation			Impact
<b>Department Operations</b>			
School Security	GSD	\$3,256,900 23.00 FTEs	Enhancements to the Rapid School Safety Team and School Resource Officer programs to further strengthen on-site safety and proactive engagement with students and staff. Additional resources for crossing guards are included to address expanding coverage such as summer school programs.
Mobile Field Precinct & D-Detail	GSD	4,510,800 38.00 FTEs	This funding supports the expansion and sustainability of the Alternative Police Response (APR) program, Mobile Field operations, and the D-Detail shift initiative, all of which play a crucial role in enhancing MNPd's service delivery. The APR program reduces the demand on full-time sworn personnel for completing minor incident reports, while the Mobile Field Operations and the D-Detail provide flexible manpower that can be shifted to address higher-priority or higher-volume incidents to improve overall response times.
Secondary Employment Unit	GSD	1,882,100	Support for officers who take on secondary roles, enabling flexible career opportunities. This funding will maintain and enhance the Secondary Employment Unit, which provides security services to local businesses and community events. By adjusting flat-rate officer pay to align with competitive market rates, MNPd ensures the continued participation of highly trained officers in meeting increasing demand for these services.
Southeast Precinct	GSD	104,000	Funding for the operational needs of the Southeast Precinct which is due to open in FY26.
Domestic Violence Detective	GSD	112,400 1.00 FTE	Funding for the salary and fringe benefits for a Domestic Violence Detective to assist with domestic violence dispossession investigations.
<b>Department Administrative</b>			
Contractual Obligations & Escalations	GSD	3,322,000	To address critical needs in equipment, technology, and aviation maintenance, thus safeguarding the operational readiness of resources pivotal to law enforcement readiness. This funding also ensures compliance with contractual obligations with the vendors that provide essential parts & services.
Law Enforcement Training & Initial Issue	GSD	1,722,700	Supplemental funding for in-service training for all eligible officers. Also fully funds the initial issue of technology and equipment for officers upon graduation from the Police Academy. Additional funding required to cover the need for more Tasers due to the increased number of officers joining the force.
Operating Budgets for Capital Projects	GSD	1,290,000	Funding to support increases in cell phone and maintenance services for essential equipment such as body-worn cameras, advanced vehicle tracking systems, and real-time data communication tools.
Rent Obligations & Improvements	GSD	1,230,000	Rent obligations for Office of Professional Accountability, Behavioral Health, Background and Recruitment, and Body-Worn Cameras divisions. The relocation to Airways Plaza addresses the operational needs created by the lease ending at Metro Southeast and provides a centralized, functional workspace for these vital departments
<b>Choose How You Move</b>			
Contingency Funds Awaiting Project Approval	SPF	3,540,100 29.00 FTEs	Contingency funding for salary, fringe, and supplies for 29 proposed positions. Funding will be released as CHYM projects are finalized and approved.
<b>Grant &amp; Special Purpose Fund Adjustments</b>			

# 31 Police - At a Glance

## Budget Changes and Impact Highlights

Recommendation			Impact
Adjustments for termed Grants	SPF	(5,923,200)	Adjustments to grant and special purpose funds that have reached the end of their contracted term.
<b>Non-Allocated Financial Transactions</b>			
Budget Adjustment Savings	GSD	4,195,300	Reinstatement of agency's share of FY25 Budget Adjustment Savings.
Internal Service Charges*	GSD	2,235,800	Delivery of centrally provided services including information systems, fleet management, radio, and surplus property.
	SPF	(2,800)	
GSD/USD	USD	(481,000)	Savings as a result of GSD/USD study Implementation.
Pay Plan Allocation	GSD	13,982,300	Supports the hiring and retention of a qualified workforce.
<b>General Services District Total</b>		\$37,844,300	
		62.00 FTEs	
<b>Urban Services District Total</b>		(\$481,000)	
<b>Special Purpose Funds Total</b>		(\$2,385,900)	
		29.00 FTEs	
<b>TOTAL</b>		<b>\$34,977,400</b>	
		<b>91.00 FTEs</b>	

GSD - General Services District

USD - Urban Services District

SPF - Special Purpose Funds

\* See Internal Service Charges section for details

# 31 Police - Financial

## GSD General Fund

	FY2024 Budget	FY2024 Actual	FY2025 Budget	FY2026 Budget	FY25-FY26 Difference	FY25-FY26 % Change
<b>OPERATING EXPENSE:</b>						
PERSONNEL EXPENSES:						
Regular, Leave & Holiday Pay	176,037,400	159,029,451	187,400,200	204,245,600	16,845,400	8.99%
Overtime	10,165,800	18,115,940	10,165,800	10,417,800	252,000	2.48%
All Other Salary Codes	9,588,400	12,755,229	6,500,900	12,483,900	5,983,000	92.03%
Fringe Benefits	60,493,300	62,073,268	62,886,200	67,519,300	4,633,100	7.37%
<b>TOTAL PERSONNEL EXPENSES</b>	<b>256,284,900</b>	<b>251,973,889</b>	<b>266,953,100</b>	<b>294,666,600</b>	<b>27,713,500</b>	<b>10.38%</b>
OTHER EXPENSES:						
Utilities	83,100	24,357	83,100	42,000	(41,100)	-49.46%
Professional & Purchased Services	1,924,600	1,846,852	1,988,900	3,897,200	1,908,300	95.95%
Travel, Tuition & Dues	283,000	1,400,124	286,800	286,500	(300)	-0.10%
Communications	3,429,400	3,470,023	3,429,400	3,923,100	493,700	14.40%
Repairs & Maintenance Services	7,244,000	5,734,999	7,308,200	10,882,700	3,574,500	48.91%
Internal Service Fees	14,724,500	14,727,956	16,941,700	19,177,500	2,235,800	13.20%
All Other Expenses	9,492,100	14,287,323	11,072,600	13,032,500	1,959,900	17.70%
<b>TOTAL OTHER EXPENSES</b>	<b>37,180,700</b>	<b>41,491,633</b>	<b>41,110,700</b>	<b>51,241,500</b>	<b>10,130,800</b>	<b>24.64%</b>
<b>TOTAL OPERATING EXPENSES</b>	<b>293,465,600</b>	<b>293,465,521</b>	<b>308,063,800</b>	<b>345,908,100</b>	<b>37,844,300</b>	<b>12.28%</b>
<b>TRANSFERS TO OTHER FUNDS</b>	<b>285,100</b>	<b>285,179</b>	<b>351,300</b>	<b>351,300</b>	<b>0</b>	<b>0.00%</b>
<b>TOTAL EXPENSES &amp; TRANSFERS</b>	<b>293,750,700</b>	<b>293,750,700</b>	<b>308,415,100</b>	<b>346,259,400</b>	<b>37,844,300</b>	<b>12.27%</b>
<b>PROGRAM REVENUE:</b>						
Charges, Commissions, & Fees	6,757,500	7,928,948	8,997,600	12,796,900	3,799,300	42.23%
Federal (Direct & Pass Through)	0	0	0	0	0	0.00%
State Direct	1,185,000	1,071,733	1,185,000	1,185,000	0	0.00%
Other Government Agencies	0	0	0	0	0	0.00%
Other Program Revenue	0	0	0	0	0	0.00%
<b>TOTAL PROGRAM REVENUE</b>	<b>7,942,500</b>	<b>9,000,681</b>	<b>10,182,600</b>	<b>13,981,900</b>	<b>3,799,300</b>	<b>37.31%</b>
<b>NON-PROGRAM REVENUE:</b>						
Local Option Sales Tax	0	0	0	0	0	0.00%
Property Taxes	0	0	0	0	0	0.00%
Other Tax, Licenses & Permits	0	0	0	0	0	0.00%
Fines, Forfeits & Penalties	6,000	0	6,000	6,000	0	0.00%
Compensation from Property	0	0	0	0	0	0.00%
<b>TOTAL NON-PROGRAM REVENUE</b>	<b>6,000</b>	<b>0</b>	<b>6,000</b>	<b>6,000</b>	<b>0</b>	<b>0.00%</b>
<b>TRANSFERS FROM OTHER FUNDS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0.00%</b>
<b>TOTAL REVENUE &amp; TRANSFERS</b>	<b>7,948,500</b>	<b>9,000,681</b>	<b>10,188,600</b>	<b>13,987,900</b>	<b>3,799,300</b>	<b>37.29%</b>
Expenditures Per Capita	\$408.50	\$408.50	\$422.77	\$468.83	\$46.06	10.89%

# 31 Police - Financial

## USD General Fund

	FY2024 Budget	FY2024 Actual	FY2025 Budget	FY2026 Budget	FY25-FY26 Difference	FY25-FY26 % Change
<b>OPERATING EXPENSE:</b>						
PERSONNEL EXPENSES:						
Regular, Leave & Holiday Pay	0	0	0	0	0	0.00%
Overtime	0	0	0	0	0	0.00%
All Other Salary Codes	0	0	0	0	0	0.00%
Fringe Benefits	0	0	0	0	0	0.00%
<b>TOTAL PERSONNEL EXPENSES</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0.00%</b>
OTHER EXPENSES:						
Utilities	0	0	0	0	0	0.00%
Professional & Purchased Services	0	0	0	0	0	0.00%
Travel, Tuition & Dues	0	0	0	0	0	0.00%
Communications	0	0	0	0	0	0.00%
Repairs & Maintenance Services	0	0	0	0	0	0.00%
Internal Service Fees	0	0	0	0	0	0.00%
All Other Expenses	0	0	0	0	0	0.00%
<b>TOTAL OTHER EXPENSES</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0.00%</b>
<b>TOTAL OPERATING EXPENSES</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0.00%</b>
<b>TRANSFERS TO OTHER FUNDS</b>	<b>481,000</b>	<b>481,000</b>	<b>481,000</b>	<b>0</b>	<b>(481,000)</b>	<b>-100.00%</b>
<b>TOTAL EXPENSES &amp; TRANSFERS</b>	<b>481,000</b>	<b>481,000</b>	<b>481,000</b>	<b>0</b>	<b>(481,000)</b>	<b>-100.00%</b>
<b>PROGRAM REVENUE:</b>						
Charges, Commissions, & Fees	0	0	0	0	0	0.00%
Federal (Direct & Pass Through)	0	0	0	0	0	0.00%
State Direct	0	0	0	0	0	0.00%
Other Government Agencies	0	0	0	0	0	0.00%
Other Program Revenue	0	0	0	0	0	0.00%
<b>TOTAL PROGRAM REVENUE</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0.00%</b>
<b>NON-PROGRAM REVENUE:</b>						
Local Option Sales Tax	0	0	0	0	0	0.00%
Property Taxes	0	0	0	0	0	0.00%
Other Tax, Licenses & Permits	0	0	0	0	0	0.00%
Fines, Forfeits & Penalties	0	0	0	0	0	0.00%
Compensation from Property	0	0	0	0	0	0.00%
<b>TOTAL NON-PROGRAM REVENUE</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0.00%</b>
<b>TRANSFERS FROM OTHER FUNDS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0.00%</b>
<b>TOTAL REVENUE &amp; TRANSFERS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0.00%</b>
Expenditures Per Capita	\$0.67	\$0.67	\$0.66	\$0.00	(\$0.66)	-100.00%

# 31 Police - Financial

## Special Purpose Fund

	FY2024 Budget	FY2024 Actual	FY2025 Budget	FY2026 Budget	FY25-FY26 Difference	FY25-FY26 % Change
<b>OPERATING EXPENSE:</b>						
PERSONNEL EXPENSES:						
Regular, Leave & Holiday Pay	1,298,200	1,196,189	1,866,700	1,067,900	(798,800)	-42.79%
Overtime	1,396,400	1,217,933	1,195,000	1,206,900	11,900	1.00%
All Other Salary Codes	15,700	4,625	15,700	15,700	0	0.00%
Fringe Benefits	909,600	625,907	1,043,500	912,800	(130,700)	-12.53%
<b>TOTAL PERSONNEL EXPENSES</b>	<b>3,619,900</b>	<b>3,044,654</b>	<b>4,120,900</b>	<b>3,203,300</b>	<b>(917,600)</b>	<b>-22.27%</b>
OTHER EXPENSES:						
Utilities	1,800	1,486	1,800	1,800	0	0.00%
Professional & Purchased Services	1,592,700	951,338	1,996,900	1,219,900	(777,000)	-38.91%
Travel, Tuition & Dues	540,300	475,422	1,253,800	89,800	(1,164,000)	-92.84%
Communications	53,100	45,834	27,800	27,800	0	0.00%
Repairs & Maintenance Services	26,300	566,788	64,000	64,000	0	0.00%
Internal Service Fees	66,700	17,500	25,800	23,000	(2,800)	-10.85%
All Other Expenses	5,352,000	3,047,158	5,018,200	2,150,000	(2,868,200)	-57.16%
<b>TOTAL OTHER EXPENSES</b>	<b>7,632,900</b>	<b>5,105,526</b>	<b>8,388,300</b>	<b>3,576,300</b>	<b>(4,812,000)</b>	<b>-57.37%</b>
<b>TOTAL OPERATING EXPENSES</b>	<b>11,252,800</b>	<b>8,150,180</b>	<b>12,509,200</b>	<b>6,779,600</b>	<b>(5,729,600)</b>	<b>-45.80%</b>
<b>TRANSFERS TO OTHER FUNDS</b>	<b>191,600</b>	<b>68,161</b>	<b>211,700</b>	<b>15,300</b>	<b>(196,400)</b>	<b>-92.77%</b>
<b>TOTAL EXPENSES &amp; TRANSFERS</b>	<b>11,444,400</b>	<b>8,218,341</b>	<b>12,720,900</b>	<b>6,794,900</b>	<b>(5,926,000)</b>	<b>-46.58%</b>
<b>PROGRAM REVENUE:</b>						
Charges, Commissions, & Fees	475,000	971,895	475,000	475,000	0	0.00%
Federal (Direct & Pass Through)	6,424,800	4,406,494	7,889,700	1,914,600	(5,975,100)	-75.73%
State Direct	961,500	642,026	912,400	961,500	49,100	5.38%
Other Government Agencies	850,000	914,918	1,400,000	1,400,000	0	0.00%
Other Program Revenue	111,400	190,921	17,300	17,300	0	0.00%
<b>TOTAL PROGRAM REVENUE</b>	<b>8,822,700</b>	<b>7,126,253</b>	<b>10,694,400</b>	<b>4,768,400</b>	<b>(5,926,000)</b>	<b>-55.41%</b>
<b>NON-PROGRAM REVENUE:</b>						
Local Option Sales Tax	0	0	0	0	0	0.00%
Property Taxes	0	0	0	0	0	0.00%
Other Tax, Licenses & Permits	200,000	0	200,000	200,000	0	0.00%
Fines, Forfeits & Penalties	2,067,500	1,517,981	1,587,500	1,587,500	0	0.00%
Compensation from Property	0	18,322	0	0	0	0.00%
<b>TOTAL NON-PROGRAM REVENUE</b>	<b>2,267,500</b>	<b>1,536,303</b>	<b>1,787,500</b>	<b>1,787,500</b>	<b>0</b>	<b>0.00%</b>
<b>TRANSFERS FROM OTHER FUNDS</b>	<b>329,200</b>	<b>89,279</b>	<b>214,000</b>	<b>214,000</b>	<b>0</b>	<b>0.00%</b>
<b>TOTAL REVENUE &amp; TRANSFERS</b>	<b>11,419,400</b>	<b>8,751,834</b>	<b>12,695,900</b>	<b>6,769,900</b>	<b>(5,926,000)</b>	<b>-46.68%</b>
Expenditures Per Capita	\$15.92	\$11.43	\$17.44	\$9.20	(\$8.24)	-47.25%

# 31 Police - Financial

## Choose How You Move

	FY2024 Budget	FY2024 Actual	FY2025 Budget	FY2026 Budget	FY25-FY26 Difference	FY25-FY26 % Change
<b>OPERATING EXPENSE:</b>						
PERSONNEL EXPENSES:						
Regular, Leave & Holiday Pay	0	0	0	0	0	0.00%
Overtime	0	0	0	0	0	0.00%
All Other Salary Codes	0	0	0	0	0	0.00%
Fringe Benefits	0	0	0	0	0	0.00%
<b>TOTAL PERSONNEL EXPENSES</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0.00%</b>
OTHER EXPENSES:						
Utilities	0	0	0	0	0	0.00%
Professional & Purchased Services	0	0	0	0	0	0.00%
Travel, Tuition & Dues	0	0	0	0	0	0.00%
Communications	0	0	0	0	0	0.00%
Repairs & Maintenance Services	0	0	0	0	0	0.00%
Internal Service Fees	0	0	0	0	0	0.00%
All Other Expenses	0	0	0	3,540,100	3,540,100	100%
<b>TOTAL OTHER EXPENSES</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3,540,100</b>	<b>3,540,100</b>	<b>100%</b>
<b>TOTAL OPERATING EXPENSES</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3,540,100</b>	<b>3,540,100</b>	<b>0.00%</b>
<b>TRANSFERS TO OTHER FUNDS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0.00%</b>
<b>TOTAL EXPENSES &amp; TRANSFERS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3,540,100</b>	<b>3,540,100</b>	<b>100%</b>
<b>PROGRAM REVENUE:</b>						
Charges, Commissions, & Fees	0	0	0	0	0	0.00%
Federal (Direct & Pass Through)	0	0	0	0	0	0.00%
State Direct	0	0	0	0	0	0.00%
Other Government Agencies	0	0	0	0	0	0.00%
Other Program Revenue	0	0	0	0	0	0.00%
<b>TOTAL PROGRAM REVENUE</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0.00%</b>
<b>NON-PROGRAM REVENUE:</b>						
Local Option Sales Tax	0	0	0	0	0	0.00%
Property Taxes	0	0	0	0	0	0.00%
Other Tax, Licenses & Permits	0	0	0	0	0	0.00%
Fines, Forfeits & Penalties	0	0	0	0	0	0.00%
Compensation from Property	0	0	0	0	0	0.00%
<b>TOTAL NON-PROGRAM REVENUE</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0.00%</b>
<b>TRANSFERS FROM OTHER FUNDS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0.00%</b>
<b>TOTAL REVENUE &amp; TRANSFERS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0.00%</b>
Expenditures Per Capita	\$0.00	\$0.00	\$0.00	\$4.79	\$4.79	0.00%



## 31 Police - Financial

Title	Grade	Class	FY2024		FY2025		FY2026		Variance	
			Budgeted		Budgeted		Budgeted		Pos.	FTE
			Pos.	FTE	Pos.	FTE	Pos.	FTE	Pos.	FTE
<b>GSD General 10101</b>										
Administrative Assistant	ST09	07241	2	1.75	1	0.75	1	0.75	0	0.00
Administrative Services Division Manager	OR09	10863	1	1.00	2	2.00	2	2.00	0	0.00
Administrative Services Manager	OR07	07242	15	14.48	13	12.48	13	12.48	0	0.00
Administrative Services Officer 2	OR01	07243	1	0.48	1	0.48	1	0.48	0	0.00
Administrative Services Officer 3	OR03	07244	21	20.58	18	17.50	18	17.50	0	0.00
Administrative Services Officer 4	OR05	07245	25	20.31	25	23.66	25	23.66	0	0.00
Administrative Specialist	ST11	07720	16	16.00	18	18.00	18	18.00	0	0.00
Associate Administrator – Police & Fire	OR13	10947	3	3.00	3	3.00	3	3.00	0	0.00
Behavioral Health Services Coord	OR07	11252	1	1.00	1	1.00	1	1.00	0	0.00
Behavioral Health Services Manager	OR09	07175	1	1.00	1	1.00	1	1.00	0	0.00
Building Maintenance Mechanic	TG13	02220	2	2.00	2	2.00	2	2.00	0	0.00
Crime Lab Asst Dir/Quality Assurance Mgr	OR08	10714	2	2.00	1	1.00	1	1.00	0	0.00
Crime Lab DNA Technical Lead	OR08	11253	1	1.00	1	1.00	1	1.00	0	0.00
Crime Lab Evidence Receiving Supervisor	OR04	10718	2	2.00	2	2.00	2	2.00	0	0.00
Crime Lab Evidence Receiving Technician	ST09	10719	8	8.00	8	8.00	8	8.00	0	0.00
Crime Lab Forensic Scientist 1	OR04	10720	6	6.00	3	3.00	3	3.00	0	0.00
Crime Lab Forensic Scientist 2	OR05	10721	6	6.00	7	7.00	7	7.00	0	0.00
Crime Lab Forensic Scientist 3	OR06	10722	14	14.00	6	6.00	6	6.00	0	0.00
Crime Lab Forensic Scientist 4	OR07	11258	0	0.00	10	10.00	10	10.00	0	0.00
Crime Lab Forensic Supervisor	OR08	10716	4	4.00	5	5.00	5	5.00	0	0.00
Crime Lab Forensic Technician	ST10	10723	9	9.00	9	9.00	9	9.00	0	0.00
Crime Lab Information Technology Manager	OR08	10717	1	1.00	1	1.00	1	1.00	0	0.00
Crime Laboratory Business Manager	OR08	10715	1	1.00	0	0.00	0	0.00	0	0.00
Crime Laboratory Director	OR10	10713	1	1.00	1	1.00	1	1.00	0	0.00
Crime Scene Investigator 1	ST09	11036	2	2.00	3	3.00	3	3.00	0	0.00
Crime Scene Investigator 2	ST10	11037	3	3.00	2	2.00	2	2.00	0	0.00
Crime Scene Investigator 3	ST11	11046	6	6.00	6	6.00	6	6.00	0	0.00
Criminal Intelligence Analyst 1	OR04	11327	0	0.00	7	7.00	7	7.00	0	0.00
Criminal Intelligence Supervisor	OR08	11329	0	0.00	1	1.00	1	1.00	0	0.00
Executive Administrator - Police/Fire	OR11	10354	4	4.00	4	4.00	4	4.00	0	0.00
Finance Administrator	OR08	10108	5	5.00	5	5.00	5	5.00	0	0.00
Finance Manager	OR10	06232	3	3.00	3	3.00	3	3.00	0	0.00
Finance Officer Senior	OR06	11178	5	5.00	5	5.00	5	5.00	0	0.00
Helicopter Maintenance Supervisor	TS15	11331	0	0.00	1	1.00	1	1.00	0	0.00
Helicopter Pilot	OR06	10886	2	2.00	2	2.00	2	2.00	0	0.00
Human Resources Administrator	OR08	07346	1	0.48	1	0.48	1	0.48	0	0.00
Human Resources Analyst 2	OR03	03455	1	0.39	0	0.00	0	0.00	0	0.00
Human Resources Manager	OR10	06531	2	2.00	2	2.00	2	2.00	0	0.00
Info Sys Advisor 1	OR09	07234	14	14.00	13	13.00	13	13.00	0	0.00
Info Sys Advisor 2	OR11	07407	2	2.00	4	4.00	4	4.00	0	0.00
Info Sys Advisor 3	OR12	10887	1	1.00	1	1.00	1	1.00	0	0.00
Info Sys Applications Analyst 2	OR05	07780	7	7.00	7	7.00	7	7.00	0	0.00
Info Sys Applications Analyst 3	OR06	07783	1	1.00	1	1.00	1	1.00	0	0.00
Info Sys Applications Tech 2	OR03	07785	3	3.00	4	4.00	4	4.00	0	0.00
Info Sys Communications Analyst 2	OR05	07769	1	1.00	1	1.00	1	1.00	0	0.00
Info Sys Communications Analyst 3	OR06	07265	8	8.00	8	8.00	8	8.00	0	0.00
Info Sys Communications Tech 2	OR03	06919	6	6.00	5	5.00	5	5.00	0	0.00
Info Sys Manager	OR11	07782	5	5.00	5	5.00	5	5.00	0	0.00
Info Sys Media Analyst 3	OR06	10472	7	5.96	7	5.96	7	5.96	0	0.00
Info Sys Operations Analyst 3	OR06	10477	1	1.00	0	0.00	0	0.00	0	0.00
Office Support Specialist 1	ST07	10123	1	1.00	1	1.00	1	1.00	0	0.00
Office Support Specialist 2	ST08	10124	7	7.00	7	7.00	7	7.00	0	0.00
Police Captain	PS07	00956	18	18.00	21	21.00	21	21.00	0	0.00
Police Chief	DP02	01110	1	1.00	1	1.00	1	1.00	0	0.00
Police Commander	PS08	07702	17	17.00	17	17.00	17	17.00	0	0.00
Police Crisis Counseling Supervisor	OR05	06882	3	3.00	3	3.00	3	3.00	0	0.00
Police Crisis Counselor	OR04	10851	14	14.00	14	14.00	14	14.00	0	0.00

# 31 Police - Financial

Title	Grade	Class	FY2024		FY2025		FY2026		Variance	
			Budgeted		Budgeted		Budgeted			
			Pos.	FTE	Pos.	FTE	Pos.	FTE	Pos.	FTE
Police Deputy Chief	PS09	10154	12	12.00	12	12.00	12	12.00	0	0.00
Police Information Services Administrator	OR11	07176	1	1.00	1	1.00	1	1.00	0	0.00
Police Lieutenant	PS06	07355	92	92.00	98	98.00	101	101.00	3	3.00
Police Officer 2	PS03	07356	1,107	1,107.00	1,081	1,081.00	1,131	1,131.00	50	50.00
Police Officer 2 – Field Training Officer	PS04	07357	90	90.00	95	95.00	97	97.00	2	2.00
Police Officer 3	PS04	07794	1	1.00	1	1.00	1	1.00	0	0.00
Police Operations Coordinator 1	ST07	07365	32	32.00	33	33.00	33	33.00	0	0.00
Police Operations Coordinator 2	ST08	07364	25	25.00	25	25.00	25	25.00	0	0.00
Police Operations Supervisor	ST10	07361	3	3.00	3	3.00	3	3.00	0	0.00
Police Security Guard 1	ST07	07751	18	18.00	18	18.00	18	18.00	0	0.00
Police Security Guard 2	ST09	07752	3	3.00	3	3.00	3	3.00	0	0.00
Police Sergeant	PS05	07366	313	313.00	324	324.00	331	331.00	7	7.00
Police Support Technician	ST06	11189	25	25.00	24	24.00	24	24.00	0	0.00
Professional Specialist	OR04	07753	30	30.00	22	22.00	22	22.00	0	0.00
Public Information Coordinator	OR06	10132	0	0.00	1	1.00	1	1.00	0	0.00
Public Information Manager	OR09	11267	2	2.00	2	2.00	2	2.00	0	0.00
Research Manager – Police	OR07	10134	1	1.00	1	1.00	1	1.00	0	0.00
School Crossing Guard	SP01	03445	145	57.10	146	56.94	146	56.94	0	0.00
School Crossing Guard Supervisor	SS01	03447	11	8.69	11	8.69	11	8.69	0	0.00
Special Projects Manager	OR11	07762	1	1.00	2	2.00	2	2.00	0	0.00
Technical Specialist 2	OR06	07757	55	25.88	91	43.68	91	43.68	0	0.00
<b>10101 Total Positions &amp; FTEs</b>			<b>2,261</b>	<b>2,133.10</b>	<b>2,295</b>	<b>2,151.62</b>	<b>2,357</b>	<b>2,213.62</b>	<b>62</b>	<b>62.00</b>
<b>Police State Gambling Forfeiture 30155</b>										
Finance Manager	OR10	06232	1	1.00	1	1.00	1	1.00	0	0.00
<b>30155 Total Positions &amp; FTEs</b>			<b>1</b>	<b>1.00</b>	<b>1</b>	<b>1.00</b>	<b>1</b>	<b>1.00</b>	<b>0</b>	<b>0.00</b>
<b>Police Task Force Fund 30200</b>										
Police Officer 2	PS03	07356	5	5.00	5	5.00	5	5.00	0	0.00
Police Sergeant	PS05	07366	1	1.00	1	1.00	1	1.00	0	0.00
<b>30200 Total Positions &amp; FTEs</b>			<b>6</b>	<b>6.00</b>	<b>6</b>	<b>6.00</b>	<b>6</b>	<b>6.00</b>	<b>0</b>	<b>0.00</b>
<b>Metro Transit Operating Expense Fund 30322</b>										
Administrative Specialist	ST11	07720	0	0.00	0	0.00	1	1.00	1	1.00
Info Sys Applications Analyst 2	OR05	07780	0	0.00	0	0.00	2	2.00	2	2.00
Police Captain	PS07	00956	0	0.00	0	0.00	1	1.00	1	1.00
Police Lieutenant	PS06	07355	0	0.00	0	0.00	1	1.00	1	1.00
Police Officer 2	PS03	07356	0	0.00	0	0.00	18	18.00	18	18.00
Police Sergeant	PS05	07366	0	0.00	0	0.00	6	6.00	6	6.00
<b>30322 Total Positions &amp; FTEs</b>			<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>	<b>29</b>	<b>29.00</b>	<b>29</b>	<b>29.00</b>
<b>Police Grant Fund 32231</b>										
Administrative Services Officer 2	OR01	07243	5	5.00	8	8.00	8	8.00	0	0.00
Administrative Services Officer 3	OR03	07244	2	2.00	0	0.00	0	0.00	0	0.00
Police Crisis Counselor	OR04	10851	1	1.00	1	1.00	1	1.00	0	0.00
Police Officer 2	PS03	07356	1	1.00	1	1.00	1	1.00	0	0.00
<b>32231 Total Positions &amp; FTEs</b>			<b>9</b>	<b>9.00</b>	<b>10</b>	<b>10.00</b>	<b>10</b>	<b>10.00</b>	<b>0</b>	<b>0.00</b>
<b>Department Totals</b>			<b>2,277</b>	<b>2,149.10</b>	<b>2,312</b>	<b>2,168.62</b>	<b>2,403</b>	<b>2,259.62</b>	<b>91</b>	<b>91.00</b>

# **31 Police**

## **Program Purpose Statements**

### **Administrative Line of Business**

#### **Departmental Executive Leadership Program**

The purpose of the Departmental Executive Leadership program is to provide business policy and decision products to this Metro department so it can deliver results for customers.

#### **Finance Program**

The purpose of the Finance Program is to manage and support the financial functions and to prepare and present the budget needs of the Police Department.

#### **Human Resources Program**

The Human Resource Division is responsible for the implementation and interpretation of departmental and civil service related policies, programs, and procedures. In addition, this division ensures that all employees, in the Nashville Metropolitan Police Department, receive fair and equal treatment according to state and federal guidelines.

#### **Information Technology Program**

The purpose of the Information Technology Program is to provide information technology support products to this Metro department so it can efficiently and securely meet its business needs.

#### **Records Management Program**

The purpose of the Records Management Program is to provide record management products to this Metro department so it can manage records compliant with legal and policy requirements.

#### **Risk Management Program**

The purpose of the Risk Management program is to provide safety enhancement and risk management products to this Metro department so it can prevent accidents and injuries and effectively respond to accidents and injuries that occur.

### **Field Operations Line of Business**

#### **Alternative Police Response Unit**

The purpose of the Alternative Police Response Unit is to enhance the level of emergency police services available in the community by handling low priority calls not requiring the physical presence of an officer, by telephone.

#### **Central Precinct Program**

The purpose of the Central Precinct Program is to provide continuous patrol, investigative, first response, enforcement, and community policing products to the public so they can have crime deterred and have a safe, orderly environment through a partnership of trust within the Central Precinct.

#### **Drill and Ceremony Team**

The Metropolitan Nashville Police Drill and Ceremony Team (DCT) is a team of officers formed to honor the lives and memories of those killed in the line of duty.

#### **East Precinct Program**

The purpose of the East Precinct Program is to provide continuous patrol, investigative, first response, enforcement, and community policing products to the public so they can have crime deterred and have a safe, orderly environment through a partnership of trust within the East Precinct.

#### **Emergency Contingency Program**

The Emergency Contingency Program provides equipment management, training and response to critical incidents for the Metropolitan Nashville Police Department to ensure the safety of MNPd personnel and the public during response to critical incidents that may involve Chemical, Biological, Radiological, Nuclear or Explosive (CBRNE) elements.

# **31 Police**

## **Program Purpose Statements**

### **Field Training Officer Program**

The purpose of the Field Training Officer Program is to provide training products to the Metropolitan Nashville Police Department so they can receive well-trained, professional, community oriented police officers.

### **Hermitage Precinct Program**

The purpose of the Hermitage Precinct Program is to provide continuous patrol, investigative, first response, enforcement, and community policing products to the public so they can have crime deterred and have a safe, orderly environment through a partnership of trust within the Hermitage Precinct.

### **Madison Precinct Program**

The purpose of the Madison Precinct Program is to provide continuous patrol, investigative, first response, enforcement, and community policing products to the public so they can have crime deterred and have a safe, orderly environment through a partnership of trust within the Madison Precinct.

### **Mid-Town Precinct Program**

The purpose of the Mid-Town Precinct Program is to provide continuous patrol, investigative, first response, enforcement, and community policing products to the public so they can have crime deterred and have a safe, orderly environment through a partnership of trust within the 8th Precinct.

### **Ninth Precinct Program**

The purpose of the Ninth Precinct Program is to provide continuous patrol, investigative, first response, enforcement, and community policing products to the public so they can have crime deterred and have a safe, orderly environment through a partnership of trust within the 9th Precinct.

### **North Precinct Program**

The purpose of the North Precinct Program is to provide continuous patrol, investigative, first response, enforcement, and community policing products to the public so they can have crime deterred and have a safe, orderly environment through a partnership of trust within the North Precinct.

### **Park Police Program**

To provide police services and products in Metro area parks so that residents and visitors can enjoy safe and peaceful parks and recreation areas within Metropolitan Nashville and Davidson County.

### **Patrol Task Force Program**

The purpose of the Patrol Task Force Program is to provide selective enforcement products to citizens residing in Metropolitan Department of Housing Authority properties to enhance the quality of life in those areas.

### **S.W.A.T. Program**

The purpose of the S.W.A.T. Program is to provide S.W.A.T. and Crisis Negotiation Response products to all divisions of the Metropolitan Nashville Police Department and the public so they can resolve high-risk and other special tactical situations with reduced risk of disabling injury or death.

### **School Crossing Guard Program**

The purpose of the School Crossing Guard Program is to provide pedestrian and car traffic control products to school children, other pedestrians and motorists so they can safely commute to and from school.

### **School Resources Program**

The purpose of the School Resources Program is to provide personnel and training products to Metropolitan Middle and High Schools so that students can enjoy a safe environment for education.

# **31 Police**

## **Program Purpose Statements**

### **South Precinct Program**

The purpose of the South Precinct Program is to provide community patrols, investigative assistance, rapid first response, proactive enforcement, and community based policing products to the public, so they can enjoy a safe and peaceful environment through a partnership of trust within the South Precinct.

### **Tactical Investigations Program**

The purpose of the Tactical Investigations Program is to provide specialized technical assistance products to law enforcement agencies, fire agencies, and the public so they can quickly, safely, and effectively conduct searches.

### **Traffic Program**

The purpose of the Traffic Program is to provide investigative and enforcement products to the public so they can experience safe and timely travel.

### **West Precinct Program**

The purpose of the West Precinct Program is to provide continuous patrol, investigative, first response, enforcement, and community policing products to the public so they can have crime deterred and have a safe, orderly environment through a partnership of trust within the West Precinct.

### **Special Events Program**

The purpose of the Special Events Program is to provide public safety products to the citizens of Nashville and Davidson County, the business community, and the various private, commercial, and other entertainment venues to ensure a safe and secure event for all participants, and to limit disruptions to normal community and business operations.

## **Investigative Services Line of Business**

### **Crime Lab Program**

The purpose of the Crime Lab Program is to provide forensic analysis products and reports to the Metropolitan Nashville Police Department and other criminal justice agencies so to assist in case resolution, victim/suspect identification and DNA profiling.

### **Criminal Investigations Program**

The purpose of the Criminal Investigations Program is to provide investigative products to the community so they can experience a community safe from violent and property crime offenders.

### **Forensic Services Program**

The purpose of the Forensic Services Program is to provide forensic analysis products to the Metropolitan Nashville Police Department and other criminal justice agencies so they can have identities of persons confirmed and have evidence and suspects identified.

### **Fugitives Program**

The purpose of the Fugitives Program is to provide arrest, transport, and extradition products for the Davidson County District Attorney and law enforcement agencies so they can commence with trial and/or incarceration proceedings in a timely manner.

### **Interpersonal Crimes Program**

The purpose of the Interpersonal Crimes Program is to provide coordinated services from MNPd units including Family Intervention, Domestic Violence, Youth Services, Special Victims, and Human Trafficking.

### **Special Investigations Program**

The purpose of the Special Investigations Program is to provide information, analysis, security, special investigations, and surveillance to members of the Metropolitan Nashville Police Department, other law enforcement agencies, and the community, so they can reduce and prosecute crime.

# **31 Police**

## **Program Purpose Statements**

### **Warrants Program**

The purpose of the Warrants Program is to provide housing, modification and warrant service products to the MNPd, citizens and other law enforcement agencies both within and outside of Davidson County.

### **Youth Services Program**

The purpose of the Youth Services Program is to provide investigations and counseling products to child victims, families, schools, and youth offenders, so they can experience a resolution of their case and youth offenders do not commit additional crimes in the community.

## **Operational Support Line of Business**

### **Accreditation Program**

The purpose of the Accreditation Program is to provide program and policy products to ensure the Metropolitan Nashville Police Department maintains its nationally accredited status.

### **Behavioral Health Services Program**

The purpose of the Behavioral Health Services Program is to provide counseling, consultation, and education products to public safety personnel, victims of crime, and the public so they develop better coping skills.

### **Body Worn and In-Car Camera Operations**

The purpose of the Body Worn & In-Car Camera Operations Program is to provide non-technical oversight and management of the departments body worn and in-car camera program, which includes inventory management, training, deployment, system evaluation, policy, and internal auditing.

### **Case Preparation Program**

The purpose of the Case Preparation Program is to provide timely case preparation products to the Metropolitan Nashville Police Department and the District Attorney's Office so they can know the laws of the State of Tennessee and the Metropolitan Government, and make informed decisions to pursue criminal prosecutions.

### **Crime Analysis Program**

The purpose of the Crime Analysis program is to provide tactical, administrative, and strategic level crime analysis products to the executive leadership, management teams, and operational sections of the Metropolitan Nashville Police Department, so they can make decisions, allocate resources, in support of crime reduction initiatives.

### **Crime Control Analysis**

The purpose of the Crime Control Analysis Program is to focus on studying criminal patterns and trends. This precision policing research creates investigative leads identifying suspects and is often used to develop crime prevention programs.

### **Facility Security Program**

The purpose of the Facility Security Program is to provide security products to Metropolitan Nashville Police Department personnel and members of the public working or visiting the MNPd Criminal Justice Center to ensure a safe location and work environment.

### **Inspections Program**

The purpose of the Safety and Inspections Program is to provide quality assurance products to the Metropolitan Nashville Police Department to insure the resources of the department are at all times compliant with safety policies and are ready for deployment.

### **Office of Professional Accountability Program**

## **31 Police**

### **Program Purpose Statements**

The purpose of the Office of Professional Accountability Program is to provide misconduct investigations and educational and community outreach products to the Metropolitan Nashville Police Department leadership, employees, and the public so they can have confidence in and knowledge of the investigative process, findings that are thorough, fair and timely, and the assurance of professionalism throughout the department.

#### **Property and Evidence Program**

The purpose of the Property and Evidence Program is to provide secured storage and evidence disposal products to law enforcement so they can maintain the integrity of evidence, have contraband destroyed, and return property to the rightful owners.

#### **Strategic Development Program**

The purpose of the Strategic Development Program is to provide police-related policy and program development, monitoring, analysis, and evaluation products to the Metropolitan Nashville Police Department management team and other personnel, community groups, the public, and other government agencies, so they can use the information and policies to make the Police Department more efficient, effective, and enhance the public's ability to make their community safer.

#### **Training Program**

The purpose of the Training Program is to provide recruiting, educational, and developmental products to Metropolitan Nashville Police Department personnel and other law enforcement agencies so they can perform their duties safely, professionally, effectively, and lawfully.

#### **Vehicle Storage Program**

The purpose of the Vehicle Storage Program is to provide secured storage of vehicles and vehicle disposal products to law enforcement so they can maintain the integrity of evidence, have proper disposal procedures, and return property to the rightful owners.