

32 Fire Department - At A Glance

Mission The mission of the Nashville Fire Department is to provide high quality fire, medical, and rescue emergency responses and community support services to the citizens and visitors within Nashville and Davidson County, so they can work and reside in a community where an all hazards response minimizes harm to life, property and environment.

Budget Summary

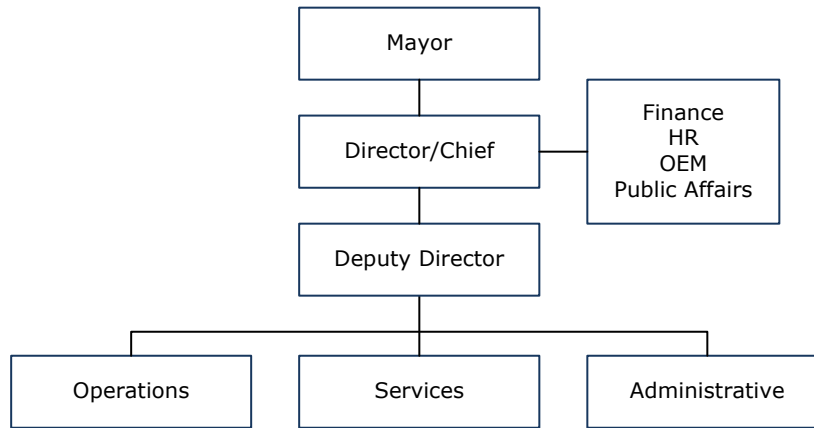
| | 2023-24 | 2024-25 | 2025-26 |
|---|----------------------|----------------------|----------------------|
| Expenditures and Transfers: | | | |
| GSD General Fund | \$101,450,900 | \$104,681,700 | \$238,750,800 |
| USD General Fund | 105,014,700 | 108,102,800 | 0 |
| Special Purpose Fund | 463,500 | 40,000 | 3,300 |
| Total Expenditures and Transfers | <u>\$206,929,100</u> | <u>\$212,824,500</u> | <u>\$238,754,100</u> |
| Revenue and Transfers: | | | |
| Program Revenue | | | |
| Charges, Commissions, and Fees | \$11,218,300 | \$11,880,000 | \$12,580,000 |
| Other Governments and Agencies | 14,511,700 | 15,973,400 | 16,078,200 |
| Other Program Revenue | 0 | 0 | 0 |
| Total Program Revenue | <u>\$25,730,000</u> | <u>\$27,853,400</u> | <u>\$28,658,200</u> |
| Non-Program Revenue | \$0 | \$0 | \$0 |
| Transfers from Other Funds and Units | 0 | 0 | 0 |
| Total Revenue and Transfers | <u>\$25,730,000</u> | <u>\$27,853,400</u> | <u>\$28,658,200</u> |
| Expenditures per Capita | \$287.76 | \$291.74 | \$323.27 |

| | | | | |
|-----------------|--------------------------|-------|-------|-------|
| Position | Total Budgeted Positions | 1,561 | 1,568 | 1,653 |
|-----------------|--------------------------|-------|-------|-------|

| | | |
|-----------------|---|---|
| Contacts | Director-Chief: William Swann Executive Administrator: Leigh Anne Burtchaell 63 Hermitage Avenue 37210 | email: william.swann@nashville.gov email: leighanne.burtchaell@nashville.gov Phone: 615-862-5421 |
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32 Fire Department - At A Glance

Organizational Structure



32 Fire Department - At a Glance

Budget Changes and Impact Highlights

| Recommendation | | | Impact |
|--|-----|---------------------------|---|
| Fire Operations | | | |
| New Truck Company | GSD | \$2,510,800 18.00 FTEs | A new truck company in South Nashville/Antioch to maintain operational efficiency and reduce response times. |
| Additional Squad Truck Staffing | GSD | 2,308,900 18.00 FTEs | These positions will support staffing for squad trucks. The squad truck program has shown to produce an approximate 50% reduction in wear and tear on heavy apparatus to extend the utilization life of these more expensive units. |
| Fire Marshals Office | | | |
| Additional Staffing | GSD | 1,246,200 8.00 FTEs | Additional staffing to expand the Fire Marshals Office to improve building safety inspections. |
| Arson | | | |
| Additional Staffing | GSD | 650,300 4.00 FTEs | Additional positions are essential to ensure legally sound, timely, professionally executed investigations. |
| EMS | | | |
| Salary, Fringe, and Supplies | GSD | 1,500,000 12.00 FTEs | Additional medic units to support the growing needs of Nashville and Davidson County, |
| Salary, Fringe, and Supplies | GSD | 80,000 1.00 FTE | The addition of a Billing Specialist to keep up with volume increase. |
| Salary, Fringe, and Supplies | GSD | 429,500 2.00 FTEs | Funding to expand the Responders Engaged and Committed to Help (REACH) program. |
| Workforce Management and Administration | | | |
| Additional Staffing | GSD | 2,031,200 15.00 FTEs | Initiating a best-in-class Workforce Management and Staffing Office, improving staff utilization across Nashville's 40 stations and 57 companies. |
| Additional Staffing | GSD | 146,000 2.00 FTEs | Additional staffing to support dedicated equipment maintenance and logistics. |
| Additional Staffing | GSD | 99,000 1.00 FTE | One additional Crisis Counselor within the behavioral services staff that will ensure emotional and psychological needs are addressed, improving overall well-being and resilience of fire department staff. |
| Training Academy | | | |
| Salary, Fringe, and Supplies | GSD | 482,500 3.00 FTEs | Three FTEs to support the department's training goals and maintain instructional quality. |
| Entertainment District | | | |
| Salary, Fringe, and Supplies | GSD | 228,500 1.00 FTE | A Fire Operations Chief to help manage the growing need in the EDI. |
| Departmental Operations | | | |
| Baseline Budget Increase | GSD | 12,100 | Remaining funding for Member Services. |
| Lease Increase | | | |
| Lease Expense | GSD | 87,800 | Transfer lease obligation from administrative account due to relocation. |
| Non-Reoccurring | | | |
| Fee Study | GSD | 100,000 | One-Time funding for a fee study related to ambulance rates. |
| Contractual Increase | | | |
| EMS Billing | GSD | 500,000 | EMS Digitech Billing Contract Contractual Required Increase. |
| USD/GSD Study Implementation | | | |

32 Fire Department - At a Glance

Budget Changes and Impact Highlights

| Recommendation | | Impact | |
|--------------------------------------|-----|-----------------|---|
| USD/GSD Transfer | GSD | 108,102,800 | Transfer funding from the USD to GSD |
| | | 778.00 FTEs | |
| | USD | (108,102,800) | |
| | | (778.00 FTEs) | |
| Grant Fund | | | |
| Fund Adjustment | SPF | (36,700) | Adjustment of the grant fund expenses. |
| Non-Allocated Financial Transactions | | | |
| Budget Adjustment Savings | GSD | 2,911,700 | Reinstatement of agency's share of FY25 Budget Adjustment Savings. |
| Pay Plan Allocation | GSD | 9,160,400 | Supports the hiring and retention of a qualified workforce. |
| Internal Service Charges* | GSD | 1,481,400 | Delivery of centrally provided services including information systems, fleet management, radio, and surplus property. |
| General Services District Total | | \$134,069,100 | |
| | | 863.00 FTEs | |
| Urban Services District Total | | (\$108,102,800) | |
| | | (778.00 FTEs) | |
| Special Purpose Funds Total | | (\$36,700) | |
| TOTAL | | \$25,929,600 | |
| | | 85.00 FTEs | |

GSD - General Services District

USD - Urban Services District

SPF - Special Purpose Funds

* See Internal Service Charges section for details

32 Fire Department - Financial

| GSD General Fund | | | | | | |
|---------------------------------------|--------------------|--------------------|--------------------|--------------------|-------------------------|-----------------------|
| | FY2024 Budget | FY2024 Actual | FY2025 Budget | FY2026 Budget | FY25-FY26 Difference | FY25-FY26 % Change |
| OPERATING EXPENSE: | | | | | | |
| PERSONNEL EXPENSES: | | | | | | |
| Regular, Leave & Holiday Pay | 60,087,500 | 53,995,839 | 64,070,100 | 147,088,900 | 83,018,800 | 129.57% |
| Overtime | 4,386,600 | 2,951,223 | 4,386,600 | 7,701,800 | 3,315,200 | 75.58% |
| All Other Salary Codes | 885,700 | 2,189,844 | (170,300) | 2,714,000 | 2,884,300 | -1,693.66% |
| Fringe Benefits | 22,725,700 | 21,111,674 | 23,607,000 | 51,967,500 | 28,360,500 | 120.14% |
| TOTAL PERSONNEL EXPENSES | 88,085,500 | 80,248,580 | 91,893,400 | 209,472,200 | 117,578,800 | 127.95% |
| OTHER EXPENSES: | | | | | | |
| Utilities | 608,300 | 531,444 | 608,300 | 558,300 | (50,000) | -8.22% |
| Professional & Purchased Services | 1,286,300 | 1,250,022 | 1,284,800 | 1,801,300 | 516,500 | 40.20% |
| Travel, Tuition & Dues | 109,200 | 162,353 | 114,400 | 124,000 | 9,600 | 8.39% |
| Communications | 639,200 | 686,596 | 639,200 | 777,100 | 137,900 | 21.57% |
| Repairs & Maintenance Services | 1,410,200 | 4,663,996 | 410,200 | 430,700 | 20,500 | 5.00% |
| Internal Service Fees | 2,271,100 | 2,269,000 | 2,572,300 | 14,170,000 | 11,597,700 | 450.87% |
| All Other Expenses | 7,041,100 | 9,357,119 | 7,159,100 | 11,417,200 | 4,258,100 | 59.48% |
| TOTAL OTHER EXPENSES | 13,365,400 | 18,920,531 | 12,788,300 | 29,278,600 | 16,490,300 | 128.95% |
| TOTAL OPERATING EXPENSES | 101,450,900 | 99,169,111 | 104,681,700 | 238,750,800 | 134,069,100 | 128.07% |
| TRANSFERS TO OTHER FUNDS | 0 | 1,816,385 | 0 | 0 | 0 | 0.00% |
| TOTAL EXPENSES & TRANSFERS | 101,450,900 | 100,985,497 | 104,681,700 | 238,750,800 | 134,069,100 | 128.07% |
| PROGRAM REVENUE: | | | | | | |
| Charges, Commissions, & Fees | 11,093,300 | 13,506,373 | 11,680,000 | 12,580,000 | 900,000 | 7.71% |
| Federal (Direct & Pass Through) | 13,017,600 | 17,309,734 | 14,125,800 | 14,125,800 | 0 | 0.00% |
| State Direct | 321,000 | 180,800 | 1,065,000 | 1,952,400 | 887,400 | 83.32% |
| Other Government Agencies | 0 | 0 | 0 | 0 | 0 | 0.00% |
| Other Program Revenue | 0 | 0 | 0 | 0 | 0 | 0.00% |
| TOTAL PROGRAM REVENUE | 24,431,900 | 30,996,907 | 26,870,800 | 28,658,200 | 1,787,400 | 6.65% |
| NON-PROGRAM REVENUE: | | | | | | |
| Local Option Sales Tax | 0 | 0 | 0 | 0 | 0 | 0.00% |
| Property Taxes | 0 | 0 | 0 | 0 | 0 | 0.00% |
| Other Tax, Licenses & Permits | 0 | 0 | 0 | 0 | 0 | 0.00% |
| Fines, Forfeits & Penalties | 0 | 0 | 0 | 0 | 0 | 0.00% |
| Compensation from Property | 0 | 0 | 0 | 0 | 0 | 0.00% |
| TOTAL NON-PROGRAM REVENUE | 0 | 0 | 0 | 0 | 0 | 0.00% |
| TRANSFERS FROM OTHER FUNDS | 0 | 0 | 0 | 0 | 0 | 0.00% |
| TOTAL REVENUE & TRANSFERS | 24,431,900 | 30,996,907 | 26,870,800 | 28,658,200 | 1,787,400 | 6.65% |
| Expenditures Per Capita | \$141.08 | \$140.43 | \$143.50 | \$323.26 | \$179.76 | 125.27% |

32 Fire Department - Financial

| USD General Fund | | | | | | |
|---------------------------------------|--------------------|--------------------|--------------------|------------------|-------------------------|-----------------------|
| | FY2024 Budget | FY2024 Actual | FY2025 Budget | FY2026 Budget | FY25-FY26 Difference | FY25-FY26 % Change |
| OPERATING EXPENSE: | | | | | | |
| PERSONNEL EXPENSES: | | | | | | |
| Regular, Leave & Holiday Pay | 65,005,000 | 59,247,568 | 68,748,700 | 0 | (68,748,700) | -100.00% |
| Overtime | 3,315,200 | 1,923,365 | 3,315,200 | 0 | (3,315,200) | -100.00% |
| All Other Salary Codes | 1,333,500 | 3,604,128 | (147,200) | 0 | 147,200 | -100.00% |
| Fringe Benefits | 23,378,000 | 24,181,363 | 24,144,300 | 0 | (24,144,300) | -100.00% |
| TOTAL PERSONNEL EXPENSES | 93,031,700 | 88,956,424 | 96,061,000 | 0 | (96,061,000) | -100.00% |
| OTHER EXPENSES: | | | | | | |
| Utilities | 0 | 0 | 0 | 0 | 0 | 0.00% |
| Professional & Purchased Services | 15,000 | 11,728 | 16,500 | 0 | (16,500) | -100.00% |
| Travel, Tuition & Dues | 11,100 | 2,425 | 9,600 | 0 | (9,600) | -100.00% |
| Communications | 87,900 | 44,535 | 87,900 | 0 | (87,900) | -100.00% |
| Repairs & Maintenance Services | 20,500 | 11,180 | 20,500 | 0 | (20,500) | -100.00% |
| Internal Service Fees | 10,057,500 | 10,057,500 | 10,116,300 | 0 | (10,116,300) | -100.00% |
| All Other Expenses | 1,791,000 | 5,740,797 | 1,791,000 | 0 | (1,791,000) | -100.00% |
| TOTAL OTHER EXPENSES | 11,983,000 | 15,868,165 | 12,041,800 | 0 | (12,041,800) | -100.00% |
| TOTAL OPERATING EXPENSES | 105,014,700 | 104,824,590 | 108,102,800 | 0 | (108,102,800) | -100.00% |
| TRANSFERS TO OTHER FUNDS | 0 | 15,550 | 0 | 0 | 0 | 0.00% |
| TOTAL EXPENSES & TRANSFERS | 105,014,700 | 104,840,140 | 108,102,800 | 0 | (108,102,800) | -100.00% |
| PROGRAM REVENUE: | | | | | | |
| Charges, Commissions, & Fees | 125,000 | 357,113 | 200,000 | 0 | (200,000) | -100.00% |
| Federal (Direct & Pass Through) | 0 | 0 | 0 | 0 | 0 | 0.00% |
| State Direct | 782,600 | 540,800 | 782,600 | 0 | (782,600) | -100.00% |
| Other Government Agencies | 0 | 0 | 0 | 0 | 0 | 0.00% |
| Other Program Revenue | 0 | 0 | 0 | 0 | 0 | 0.00% |
| TOTAL PROGRAM REVENUE | 907,600 | 897,913 | 982,600 | 0 | (982,600) | -100.00% |
| NON-PROGRAM REVENUE: | | | | | | |
| Local Option Sales Tax | 0 | 0 | 0 | 0 | 0 | 0.00% |
| Property Taxes | 0 | 0 | 0 | 0 | 0 | 0.00% |
| Other Tax, Licenses & Permits | 0 | 0 | 0 | 0 | 0 | 0.00% |
| Fines, Forfeits & Penalties | 0 | 0 | 0 | 0 | 0 | 0.00% |
| Compensation from Property | 0 | 0 | 0 | 0 | 0 | 0.00% |
| TOTAL NON-PROGRAM REVENUE | 0 | 0 | 0 | 0 | 0 | 0.00% |
| TRANSFERS FROM OTHER FUNDS | 0 | 0 | 0 | 0 | 0 | 0.00% |
| TOTAL REVENUE & TRANSFERS | 907,600 | 897,913 | 982,600 | 0 | (982,600) | -100.00% |
| Expenditures Per Capita | \$146.04 | \$145.80 | \$148.19 | \$0.00 | (\$148.19) | -100.00% |

32 Fire Department - Financial

Special Purpose Fund

| | FY2024 Budget | FY2024 Actual | FY2025 Budget | FY2026 Budget | FY25-FY26 Difference | FY25-FY26 % Change |
|---------------------------------------|------------------|------------------|------------------|------------------|-------------------------|-----------------------|
| OPERATING EXPENSE: | | | | | | |
| PERSONNEL EXPENSES: | | | | | | |
| Regular, Leave & Holiday Pay | 0 | 0 | 0 | 0 | 0 | 0.00% |
| Overtime | 0 | 341,503 | 0 | 0 | 0 | 0.00% |
| All Other Salary Codes | 0 | 0 | 0 | 0 | 0 | 0.00% |
| Fringe Benefits | 0 | 70,114 | 0 | 0 | 0 | 0.00% |
| TOTAL PERSONNEL EXPENSES | 0 | 411,616 | 0 | 0 | 0 | 0.00% |
| OTHER EXPENSES: | | | | | | |
| Utilities | 0 | 0 | 0 | 0 | 0 | 0.00% |
| Professional & Purchased Services | 50,000 | 0 | 0 | 0 | 0 | 0.00% |
| Travel, Tuition & Dues | 0 | 0 | 0 | 0 | 0 | 0.00% |
| Communications | 0 | 0 | 0 | 0 | 0 | 0.00% |
| Repairs & Maintenance Services | 0 | 0 | 0 | 0 | 0 | 0.00% |
| Internal Service Fees | 0 | 0 | 0 | 0 | 0 | 0.00% |
| All Other Expenses | 413,500 | 49,237 | 40,000 | 3,300 | (36,700) | -91.75% |
| TOTAL OTHER EXPENSES | 463,500 | 49,237 | 40,000 | 3,300 | (36,700) | -91.75% |
| TOTAL OPERATING EXPENSES | 463,500 | 460,854 | 40,000 | 3,300 | (36,700) | -91.75% |
| TRANSFERS TO OTHER FUNDS | 0 | 0 | 0 | 0 | 0 | 0.00% |
| TOTAL EXPENSES & TRANSFERS | 463,500 | 460,854 | 40,000 | 3,300 | (36,700) | -91.75% |
| PROGRAM REVENUE: | | | | | | |
| Charges, Commissions, & Fees | 0 | 0 | 0 | 0 | 0 | 0.00% |
| Federal (Direct & Pass Through) | 390,500 | 18,470 | 0 | 0 | 0 | 0.00% |
| State Direct | 0 | 0 | 0 | 0 | 0 | 0.00% |
| Other Government Agencies | 0 | 0 | 0 | 0 | 0 | 0.00% |
| Other Program Revenue | 0 | 431,480 | 0 | 0 | 0 | 0.00% |
| TOTAL PROGRAM REVENUE | 390,500 | 449,950 | 0 | 0 | 0 | 0.00% |
| NON-PROGRAM REVENUE: | | | | | | |
| Local Option Sales Tax | 0 | 0 | 0 | 0 | 0 | 0.00% |
| Property Taxes | 0 | 0 | 0 | 0 | 0 | 0.00% |
| Other Tax, Licenses & Permits | 0 | 0 | 0 | 0 | 0 | 0.00% |
| Fines, Forfeits & Penalties | 0 | 0 | 0 | 0 | 0 | 0.00% |
| Compensation from Property | 0 | 0 | 0 | 0 | 0 | 0.00% |
| TOTAL NON-PROGRAM REVENUE | 0 | 0 | 0 | 0 | 0 | 0.00% |
| TRANSFERS FROM OTHER FUNDS | 0 | 0 | 0 | 0 | 0 | 0.00% |
| TOTAL REVENUE & TRANSFERS | 390,500 | 449,950 | 0 | 0 | 0 | 0.00% |
| Expenditures Per Capita | \$0.64 | \$0.64 | \$0.05 | \$0.00 | (\$0.05) | -100.00% |

32 Fire Department - Financial

| Title | Grade | Class | FY2024 | | FY2025 | | FY2026 | | Variance | |
|--|-------|-------|------------------|-----------------|------------------|-----------------|------------------|-----------------|------------------|-----------------|
| | | | Budgeted Pos. | Budgeted FTE | Budgeted Pos. | Budgeted FTE | Budgeted Pos. | Budgeted FTE | Budgeted Pos. | Budgeted FTE |
| GSD General 10101 | | | | | | | | | | |
| Administrative Services Division Manager | OR09 | 10863 | 1 | 1.00 | 1 | 1.00 | 1 | 1.00 | 0 | 0.00 |
| Administrative Services Manager | OR07 | 07242 | 5 | 5.00 | 5 | 5.00 | 5 | 5.00 | 0 | 0.00 |
| Administrative Services Officer 2 | OR01 | 07243 | 4 | 4.00 | 11 | 11.00 | 19 | 19.00 | 8 | 8.00 |
| Administrative Services Officer 3 | OR03 | 07244 | 9 | 8.49 | 9 | 8.00 | 9 | 8.00 | 0 | 0.00 |
| Administrative Services Officer 4 | OR05 | 07245 | 4 | 4.00 | 3 | 3.00 | 3 | 3.00 | 0 | 0.00 |
| Advanced Emergency Medical Technician | FD03 | 11172 | 181 | 181.00 | 169 | 169.00 | 173 | 173.00 | 4 | 4.00 |
| Behavioral Health Services Coord | OR07 | 11252 | 0 | 0.00 | 1 | 1.00 | 1 | 1.00 | 0 | 0.00 |
| Behavioral Health Services Manager | OR09 | 07175 | 1 | 1.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| EMS Captain - Paramedic | FD07 | 10940 | 15 | 15.00 | 12 | 12.00 | 12 | 12.00 | 0 | 0.00 |
| Equipment & Supply Clerk | ST06 | 11038 | 0 | 0.00 | 2 | 2.00 | 3 | 3.00 | 1 | 1.00 |
| Equipment & Supply Clerk Senior | ST07 | 11039 | 0 | 0.00 | 2 | 2.00 | 4 | 4.00 | 2 | 2.00 |
| Executive Administrator - Police/Fire | OR11 | 10354 | 0 | 0.00 | 3 | 3.00 | 3 | 3.00 | 0 | 0.00 |
| Finance Administrator | OR08 | 10108 | 1 | 1.00 | 1 | 1.00 | 1 | 1.00 | 0 | 0.00 |
| Finance Manager | OR10 | 06232 | 2 | 2.00 | 2 | 2.00 | 2 | 2.00 | 0 | 0.00 |
| Finance Officer | OR04 | 11177 | 2 | 2.00 | 2 | 2.00 | 3 | 3.00 | 1 | 1.00 |
| Fire Arson Investigator | FD06 | 10839 | 4 | 4.00 | 4 | 4.00 | 10 | 10.00 | 6 | 6.00 |
| Fire Assistant Chief | FD10 | 00430 | 1 | 1.00 | 0 | 0.00 | 2 | 2.00 | 2 | 2.00 |
| Fire Captain | FD07 | 07305 | 45 | 45.00 | 49 | 49.00 | 202 | 202.00 | 153 | 153.00 |
| Fire Chief | DP02 | 01045 | 1 | 1.00 | 1 | 1.00 | 1 | 1.00 | 0 | 0.00 |
| Fire Commander | FD11 | 10712 | 7 | 7.00 | 6 | 6.00 | 7 | 7.00 | 1 | 1.00 |
| Fire District Chief | FD09 | 01686 | 35 | 35.00 | 35 | 35.00 | 65 | 65.00 | 30 | 30.00 |
| Fire Engineer | FD05 | 07307 | 27 | 27.00 | 30 | 30.00 | 197 | 197.00 | 167 | 167.00 |
| Fire Fighter/Paramedic | FD04 | 10112 | 20 | 20.00 | 13 | 13.00 | 19 | 19.00 | 6 | 6.00 |
| Fire Fighter 1 | FD02 | 07308 | 2 | 2.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Fire Fighter 2 | FD03 | 07309 | 77 | 77.00 | 114 | 114.00 | 543 | 543.00 | 429 | 429.00 |
| Fire Inspector 1 | FD03 | 07310 | 2 | 2.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Fire Inspector 2 | FD05 | 02534 | 18 | 18.00 | 21 | 21.00 | 47 | 47.00 | 26 | 26.00 |
| Fire Inspector 2- FTO | FD06 | 11047 | 4 | 4.00 | 2 | 2.00 | 2 | 2.00 | 0 | 0.00 |
| Fire Instructor | FD07 | 06834 | 6 | 6.00 | 4 | 4.00 | 7 | 7.00 | 3 | 3.00 |
| Fire Logistics & Inventory Clerk | ST08 | 11179 | 7 | 7.00 | 3 | 3.00 | 4 | 4.00 | 1 | 1.00 |
| Fire Maint Supervisor | TS14 | 05973 | 1 | 1.00 | 1 | 1.00 | 1 | 1.00 | 0 | 0.00 |
| Fire Maintenance Worker | TG15 | 10840 | 6 | 6.00 | 6 | 6.00 | 6 | 6.00 | 0 | 0.00 |
| Fire Marshal - Assistant | FD07 | 01495 | 2 | 2.00 | 3 | 3.00 | 7 | 7.00 | 4 | 4.00 |
| Fire Marshal - Deputy | FD08 | 00440 | 0 | 0.00 | 1 | 1.00 | 3 | 3.00 | 2 | 2.00 |
| Fire Operations Chief | FD10 | 11087 | 5 | 5.00 | 6 | 6.00 | 9 | 9.00 | 3 | 3.00 |
| Fire Plans Examiner 1 | OR05 | 10884 | 4 | 4.00 | 3 | 3.00 | 3 | 3.00 | 0 | 0.00 |
| Fire Plans Examiner 2 | OR06 | 10885 | 0 | 0.00 | 0 | 0.00 | 1 | 1.00 | 1 | 1.00 |
| Fire Recruit | FD01 | 04055 | 18 | 18.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Fire Services Deputy Director | FD12 | 10711 | 2 | 2.00 | 3 | 3.00 | 3 | 3.00 | 0 | 0.00 |
| Human Resources Analyst Senior | OR06 | 11181 | 1 | 1.00 | 2 | 2.00 | 2 | 2.00 | 0 | 0.00 |
| Info Sys Advisor 3 | OR12 | 10887 | 1 | 1.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Info Sys Applications Analyst 2 | OR05 | 07780 | 0 | 0.00 | 1 | 1.00 | 1 | 1.00 | 0 | 0.00 |
| Info Sys Applications Analyst 3 | OR06 | 07783 | 5 | 4.49 | 5 | 5.00 | 6 | 6.00 | 1 | 1.00 |
| Info Sys Applications Tech 2 | OR03 | 07785 | 1 | 1.00 | 1 | 1.00 | 1 | 1.00 | 0 | 0.00 |
| Info Sys Operations Analyst 1 | OR04 | 10475 | 0 | 0.00 | 0 | 0.00 | 1 | 1.00 | 1 | 1.00 |
| Office Support Specialist 1 | ST07 | 10123 | 5 | 5.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Office Support Specialist 2 | ST08 | 10124 | 3 | 3.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Paramedic | FD05 | 11187 | 242 | 242.00 | 252 | 252.00 | 262 | 262.00 | 10 | 10.00 |
| Police Crisis Counselor | OR04 | 10851 | 0 | 0.00 | 0 | 0.00 | 1 | 1.00 | 1 | 1.00 |
| Stores Manager | ST10 | 06180 | 1 | 1.00 | 1 | 1.00 | 1 | 1.00 | 0 | 0.00 |
| 10101 Total Positions & FTEs | | | 778 | 776.98 | 790 | 789.00 | 1,653 | 1,652.00 | 863 | 863.00 |
| USD General 18301 | | | | | | | | | | |
| Administrative Services Officer 2 | OR01 | 07243 | 0 | 0.00 | 2 | 2.00 | 0 | 0.00 | -2 | -2.00 |
| Equipment & Supply Clerk | ST06 | 11038 | 0 | 0.00 | 1 | 1.00 | 0 | 0.00 | -1 | -1.00 |
| Fire Arson Investigator | FD06 | 10839 | 4 | 4.00 | 4 | 4.00 | 0 | 0.00 | -4 | -4.00 |

32 Fire Department - Financial

| Title | Grade | Class | FY2024 | | FY2025 | | FY2026 | | Variance | |
|---|-------|-------|------------|---------------|------------|---------------|----------|-------------|-------------|----------------|
| | | | Budgeted | | Budgeted | | Budgeted | | | |
| | | | Pos. | FTE | Pos. | FTE | Pos. | FTE | Pos. | FTE |
| Fire Assistant Chief | FD10 | 00430 | 2 | 2.00 | 2 | 2.00 | 0 | 0.00 | -2 | -2.00 |
| Fire Captain | FD07 | 07305 | 143 | 143.00 | 146 | 146.00 | 0 | 0.00 | -146 | -146.00 |
| Fire Commander | FD11 | 10712 | 1 | 1.00 | 1 | 1.00 | 0 | 0.00 | -1 | -1.00 |
| Fire District Chief | FD09 | 01686 | 22 | 22.00 | 26 | 26.00 | 0 | 0.00 | -26 | -26.00 |
| Fire Engineer | FD05 | 07307 | 167 | 167.00 | 164 | 164.00 | 0 | 0.00 | -164 | -164.00 |
| Fire Fighter/Paramedic | FD04 | 10112 | 7 | 7.00 | 5 | 5.00 | 0 | 0.00 | -5 | -5.00 |
| Fire Fighter 1 | FD02 | 07308 | 24 | 24.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Fire Fighter 2 | FD03 | 07309 | 344 | 344.00 | 399 | 399.00 | 0 | 0.00 | -399 | -399.00 |
| Fire Inspector 1 | FD03 | 07310 | 3 | 3.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Fire Inspector 2 | FD05 | 02534 | 15 | 15.00 | 20 | 20.00 | 0 | 0.00 | -20 | -20.00 |
| Fire Logistics & Inventory Clerk | ST08 | 11179 | 2 | 2.00 | 1 | 1.00 | 0 | 0.00 | -1 | -1.00 |
| Fire Marshal - Assistant | FD07 | 01495 | 2 | 2.00 | 3 | 3.00 | 0 | 0.00 | -3 | -3.00 |
| Fire Marshal - Deputy | FD08 | 00440 | 1 | 1.00 | 1 | 1.00 | 0 | 0.00 | -1 | -1.00 |
| Fire Operations Chief | FD10 | 11087 | 2 | 2.00 | 2 | 2.00 | 0 | 0.00 | -2 | -2.00 |
| Fire Plans Examiner 2 | OR06 | 10885 | 1 | 1.00 | 1 | 1.00 | 0 | 0.00 | -1 | -1.00 |
| Fire Recruit | FD01 | 04055 | 41 | 41.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Office Support Specialist 1 | ST07 | 10123 | 2 | 2.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| 18301 Total Positions & FTEs | | | 783 | 783.00 | 778 | 778.00 | 0 | 0.00 | -778 | -778.00 |

| | | | | | | | | |
|--------------------------|--------------|-----------------|--------------|-----------------|--------------|-----------------|-----------|--------------|
| Department Totals | 1,561 | 1,559.98 | 1,568 | 1,567.00 | 1,653 | 1,652.00 | 85 | 85.00 |
|--------------------------|--------------|-----------------|--------------|-----------------|--------------|-----------------|-----------|--------------|

32 Fire Department

Program Purpose Statements

Emergency Operations Logistics Line of Business

Fire Support Program

The purpose of the Fire Support Program is to provide scheduling and assignment information products to the Nashville Fire Department administrative staff so they can assure the appropriate levels of fire resources are available at each fire response per work load management guidelines.

EMS Support Program

The purpose of the EMS Support Program is to provide scheduling and assignment information products to the Nashville Fire Department administrative staff so they can assure the appropriate levels of EMS resources are available at each EMS response per workload management staffing.

Logistics Program

The purpose of the Logistics Program is to provide equipment and supply products to the employees of the Nashville Fire Department so they can have their orders processed in a timely manner.

Emergency Response Line of Business

Training Program

The purpose of the Training Program is to provide professional development products to the employees of the Nashville Fire Department so they can be knowledgeable on handling the various types of emergencies encountered in our city and/or knowledgeable in handling assigned administrative duties.

Specialized Services Program

The purpose of the Specialized Services Program is to provide scene stabilization products to the citizens and visitors within our community so they can have minimal disruption to any critical systems.

EMS Operations Program

The purpose of the EMS Operations Program is to provide emergency medical care products to the citizens and visitors within our community so they can receive quality advanced patient care.

Fire Operations Program

The purpose of the Fire Operations Program is to provide emergency mitigation products to the citizens and visitors within our community so they can have emergencies mitigated within a reasonable time frame.

Prevention and Risk Reduction Line of Business

Fire Prevention Program

The purpose of the Fire Prevention Program is to provide NFPA/IFC code enforcement products to the business owners within our community so they can eliminate code violations in their work environment that can create fire and/or other dangers for employees and patrons.

Public Education Program

The purpose of the Public Education Program is to provide hazard prevention products to the citizens and visitors within our community so they can eliminate hazards in their home and work environment that can lead to an accident, fire, or medical emergency.

Administrative Line of Business

Administration Program

32 Fire Department

Program Purpose Statements

The purpose of the Administration Program is to provide business policy and decision products to the Nashville Fire Department so it can deliver results for customers.

Facilities Management Program

The purpose of the Facilities Management Program is to provide operational support products to the Nashville Fire Department so it can constantly function in a clean and operational work environment.

Information Technology Program

The purpose of the Information Technology Program is to provide information technology support products to the Nashville Fire Department so it can efficiently and securely meet its business needs.

Safety Program

The purpose of the Safety Program is to provide safety enhancements and risk management to the Nashville Fire Department employees so it can prevent accidents and injuries and effectively respond to accidents and injuries that do occur.