

38 Health Department - At A Glance

Mission The mission of the Metro Public Health Department is to protect, improve and sustain the health and well-being of all people in Nashville and Davidson County.

Budget Summary

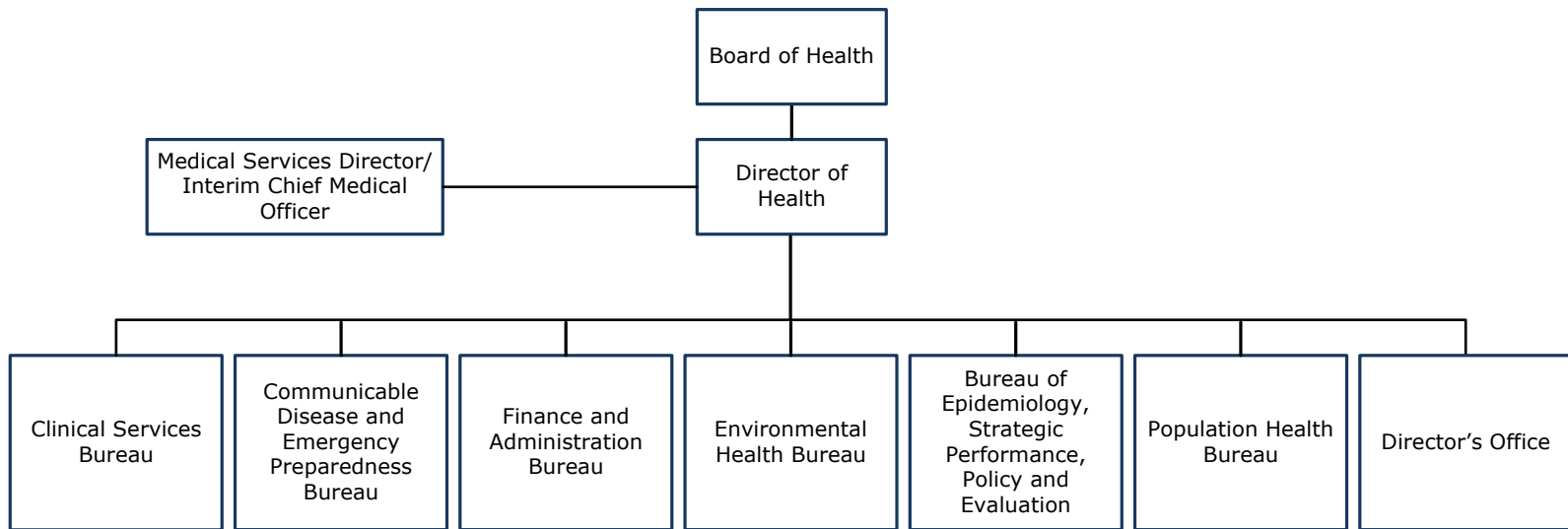
	2023-24	2024-25	2025-26
Expenditures and Transfers:			
GSD General Fund	\$39,258,000	\$40,633,900	\$61,397,600
Special Purpose Fund	52,335,300	59,393,700	38,015,300
Total Expenditures and Transfers	\$91,593,300	\$100,027,600	\$99,412,900
Revenue and Transfers:			
Program Revenue			
Charges, Commissions, and Fees	\$2,793,400	\$2,937,100	\$2,937,100
Other Governments and Agencies	40,811,400	37,661,200	28,455,300
Other Program Revenue	806,700	485,500	9,320,200
Total Program Revenue	\$44,411,500	\$41,083,800	\$40,712,600
Non-Program Revenue	\$896,800	\$926,800	\$921,800
Transfers from Other Funds and Units	10,538,900	12,343,600	0
Total Revenue and Transfers	\$55,847,200	\$54,354,200	\$41,634,400
Expenditures per Capita	\$127.37	\$137.12	\$134.60

Position	Total Budgeted Positions	648	712	755
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38 Health Department - At A Glance

Organizational Structure



38 Health Department - At a Glance

Budget Changes and Impact Highlights

Recommendation			Impact
School Nurse Program			
Salary and Fringe	GSD	\$15,058,600 138.82 FTEs	Health is moving the funding for the School Nurse Program from the Grant Fund into the General Fund and adding 7 additional school nurses. No financial impact.
	SPF	(\$15,058,600) (131.92 FTEs)	
Health Manager Position			
Salary and Fringe	GSD	162,200 1.00 FTE	The Health Manager 3 position for the Director's Office will serve as an advisor to the Director and provide strategic guidance both within the department as well as with external partners of the department.
Animal Care and Control Staffing			
Salary, Fringe, and Supplies	GSD	184,600 3.00 FTEs	An increase in the number of kennel staff will help provide the adequate staffing required to care for each animal in accordance with best practices.
Family Planning Staffing			
Salary and Fringe	GSD	362,900 3.00 FTEs	Nurse practitioners have a unique skill set in family planning which allows them to place long-acting reversible contraceptive devices as well as perform pap smears to test for HPV. Moving these staff members off the grant will also allow for flexibility within their roles and bring more stability to family planning services.
Communicable Disease Preparedness			
Salary and Fringe	GSD	219,400 3.00 FTEs	These positions are currently grant funded, however funding ends June 30, 2026. These positions provide necessary infrastructure within the immunizations (Vaccine Preventable Disease) Program, specifically supporting the services and activities of the Immunizations Records/Customer Service Window.
Salary and Fringe	GSD	666,900 8.00 FTEs	
Salary and Fringe	GSD	111,700 1.00 FTE	
Software Penetration Testing			
Software Testing	GSD	110,000	The State is requiring Metro to sign data sharing agreements. The agreements require annual penetration testing of our servers to ensure the data they share is secure.
Family and Community Outreach Specialist			
Salary and Fringe	GSD	84,700 1.00 FTE	Additional funds to hire a full-time outreach worker to assist with enrolling pregnant women and families in Nashville Strong Babies. The position expands current services to all families living in Davidson County.
Mental Health Co-op Contractual Increase			
Mental Healthcare Services	GSD	302,400	Increasing Mental Health Co-op's appropriation to cover increasing costs associated with expanded services.
Nashville Strong Babies			
Salary, Fringe, and Supplies	GSD	250,000	Additional funding for Nashville Strong Babies program.
Special Purpose Fund Adjustments			

38 Health Department - At a Glance

Budget Changes and Impact Highlights

Recommendation			Impact
Special Purpose Fund Adjustments			
Grant Fund	SPF	(2,184,200) (8.00 FTEs)	PHEP Covid Grant was discontinued by the US Health and Human Services Department on March 24, 2025.
	SPF	(2,344,200) (3.00 FTEs)	Immunizations- Covid Grant was discontinued by the US Health and Human Services Department on March 24, 2025.
	SPF	(166,700) (3.00 FTEs)	COVID Response Resilient Communities grant was discontinued by the US Health and Human Services Department on March 24, 2025.
	SPF	(1,686,900)	To adjust budget for grants. This reflects a timing difference in grant accounting.
Opioid Settlement Fund	SPF	47,200	To adjust budget for expected expenses.
Animal Control Donations	SPF	15,000	To adjust budget for expected expenses.
Non-Allocated Financial Transactions			
Budget Adjustment Savings	GSD	560,100	Reinstatement of agency's share of FY25 Budget Adjustment Savings.
Pay Plan Allocation	GSD	1,926,400	Supports the hiring and retention of a qualified workforce.
Internal Service Charges*	GSD	763,800	Delivery of centrally provided services including information systems, fleet management, radio, and surplus property.
General Services District Total		\$20,763,700 158.82 FTEs	
Special Purpose Funds Total		(\$21,378,400) (145.92 FTEs)	
TOTAL		(\$614,700) 12.90 FTEs	

GSD - General Services District

SPF - Special Purpose Funds

* See Internal Service Charges section for details

38 Health Department - Financial

GSD General Fund

	FY2024 Budget	FY2024 Actual	FY2025 Budget	FY2026 Budget	FY25-FY26 Difference	FY25-FY26 % Change
OPERATING EXPENSE:						
PERSONNEL EXPENSES:						
Regular, Leave & Holiday Pay	19,299,400	16,026,725	20,508,000	32,897,600	12,389,600	60.41%
Overtime	87,200	152,393	133,900	251,700	117,800	87.98%
All Other Salary Codes	74,300	322,210	(475,100)	263,000	738,100	-155.36%
Fringe Benefits	6,500,000	5,661,882	6,780,500	11,974,300	5,193,800	76.60%
TOTAL PERSONNEL EXPENSES	25,960,900	22,163,209	26,947,300	45,386,600	18,439,300	68.43%
OTHER EXPENSES:						
Utilities	221,300	194,685	219,700	245,900	26,200	11.93%
Professional & Purchased Services	8,408,200	7,278,719	8,592,200	9,817,000	1,224,800	14.25%
Travel, Tuition & Dues	155,100	105,771	194,700	217,500	22,800	11.71%
Communications	401,200	447,109	409,300	390,400	(18,900)	-4.62%
Repairs & Maintenance Services	70,700	56,224	56,700	91,500	34,800	61.38%
Internal Service Fees	2,177,000	2,176,900	2,228,400	2,992,200	763,800	34.28%
All Other Expenses	1,863,600	1,880,874	1,985,600	2,256,500	270,900	13.64%
TOTAL OTHER EXPENSES	13,297,100	12,140,282	13,686,600	16,011,000	2,324,400	16.98%
TOTAL OPERATING EXPENSES	39,258,000	34,303,491	40,633,900	61,397,600	20,763,700	51.10%
TRANSFERS TO OTHER FUNDS	0	0	0	0	0	0.00%
TOTAL EXPENSES & TRANSFERS	39,258,000	34,303,491	40,633,900	61,397,600	20,763,700	51.10%
PROGRAM REVENUE:						
Charges, Commissions, & Fees	2,788,000	3,564,049	2,936,100	2,936,100	0	0.00%
Federal (Direct & Pass Through)	0	0	0	0	0	0.00%
State Direct	595,500	617,909	595,500	595,500	0	0.00%
Other Government Agencies	0	0	0	0	0	0.00%
Other Program Revenue	0	15,997	0	0	0	0.00%
TOTAL PROGRAM REVENUE	3,383,500	4,197,954	3,531,600	3,531,600	0	0.00%
NON-PROGRAM REVENUE:						
Local Option Sales Tax	0	0	0	0	0	0.00%
Property Taxes	0	0	0	0	0	0.00%
Other Tax, Licenses & Permits	573,800	599,909	603,800	598,800	(5,000)	-0.83%
Fines, Forfeits & Penalties	1,500	325	1,500	1,500	0	0.00%
Compensation from Property	0	0	0	0	0	0.00%
TOTAL NON-PROGRAM REVENUE	575,300	600,234	605,300	600,300	(5,000)	-0.83%
TRANSFERS FROM OTHER FUNDS	0	0	0	0	0	0.00%
TOTAL REVENUE & TRANSFERS	3,958,800	4,798,188	4,136,900	4,131,900	(5,000)	-0.12%
Expenditures Per Capita	\$54.59	\$47.70	\$55.70	\$83.13	\$27.43	49.25%

38 Health Department - Financial

Special Purpose Fund

	FY2024 Budget	FY2024 Actual	FY2025 Budget	FY2026 Budget	FY25-FY26 Difference	FY25-FY26 % Change
OPERATING EXPENSE:						
PERSONNEL EXPENSES:						
Regular, Leave & Holiday Pay	21,059,900	17,731,156	26,339,100	16,848,800	(9,490,300)	-36.03%
Overtime	570,800	221,335	511,000	10,000	(501,000)	-98.04%
All Other Salary Codes	136,600	283,518	132,000	106,700	(25,300)	-19.17%
Fringe Benefits	7,589,100	6,614,599	9,336,000	6,404,900	(2,931,100)	-31.40%
TOTAL PERSONNEL EXPENSES	29,356,400	24,850,609	36,318,100	23,370,400	(12,947,700)	-35.65%
OTHER EXPENSES:						
Utilities	11,500	11,518	9,200	12,700	3,500	38.04%
Professional & Purchased Services	16,346,800	9,849,546	16,588,200	10,103,100	(6,485,100)	-39.09%
Travel, Tuition & Dues	530,600	340,145	450,400	607,300	156,900	34.84%
Communications	718,900	371,377	618,500	276,700	(341,800)	-55.26%
Repairs & Maintenance Services	5,000	11,040	1,000	0	(1,000)	-100.00%
Internal Service Fees	0	0	0	0	0	0.00%
All Other Expenses	5,366,100	3,493,348	5,408,300	3,645,100	(1,763,200)	-32.60%
TOTAL OTHER EXPENSES	22,978,900	14,076,974	23,075,600	14,644,900	(8,430,700)	-36.54%
TOTAL OPERATING EXPENSES	52,335,300	38,927,583	59,393,700	38,015,300	(21,378,400)	-35.99%
TRANSFERS TO OTHER FUNDS	0	11,681	0	0	0	0.00%
TOTAL EXPENSES & TRANSFERS	52,335,300	38,939,263	59,393,700	38,015,300	(21,378,400)	-35.99%
PROGRAM REVENUE:						
Charges, Commissions, & Fees	5,400	327	1,000	1,000	0	0.00%
Federal (Direct & Pass Through)	39,485,700	24,830,611	36,295,500	27,094,600	(9,200,900)	-25.35%
State Direct	730,200	725,200	770,200	765,200	(5,000)	-0.65%
Other Government Agencies	0	0	0	0	0	0.00%
Other Program Revenue	806,700	6,536,467	485,500	9,320,200	8,834,700	1,819.71%
TOTAL PROGRAM REVENUE	41,028,000	32,092,605	37,552,200	37,181,000	(371,200)	-0.99%
NON-PROGRAM REVENUE:						
Local Option Sales Tax	0	0	0	0	0	0.00%
Property Taxes	0	0	0	0	0	0.00%
Other Tax, Licenses & Permits	321,500	279,997	321,500	321,500	0	0.00%
Fines, Forfeits & Penalties	0	0	0	0	0	0.00%
Compensation from Property	0	0	0	0	0	0.00%
TOTAL NON-PROGRAM REVENUE	321,500	279,997	321,500	321,500	0	0.00%
TRANSFERS FROM OTHER FUNDS	10,538,900	10,372,680	12,343,600	0	(12,343,600)	-100.00%
TOTAL REVENUE & TRANSFERS	51,888,400	42,745,282	50,217,300	37,502,500	(12,714,800)	-25.32%
Expenditures Per Capita	\$72.78	\$54.15	\$81.42	\$51.47	(\$29.95)	-36.78%

38 Health Department - Financial

Title	Grade	Class	FY2024		FY2025		FY2026		Variance	
			Budgeted		Budgeted		Budgeted			
			Pos.	FTE	Pos.	FTE	Pos.	FTE	Pos.	FTE
GSD General 10101										
Administrative Asst - Health	ST09	10392	1	1.00	1	1.00	1	1.00	0	0.00
Administrative Spec - Health	ST11	10642	2	2.00	2	2.00	2	2.00	0	0.00
Animal Care & Con Ken Asst 1	ST06	10779	12	12.00	11	11.00	12	12.00	1	1.00
Animal Care & Con Ken Asst 2	ST07	10780	2	2.00	4	4.00	4	4.00	0	0.00
Animal Care & Con Ken Asst 3	ST08	10781	2	2.00	2	2.00	2	2.00	0	0.00
Animal Care & Control Adm Supv	ST08	10777	1	1.00	1	1.00	1	1.00	0	0.00
Animal Care & Control Lic Vet Tech	ST07	10775	2	2.00	2	2.00	2	2.00	0	0.00
Animal Care & Control Lic Vet Tech Sr	ST08	11293	1	1.00	1	1.00	1	1.00	0	0.00
Animal Care & Control Manager	OR09	10548	1	1.00	1	1.00	1	1.00	0	0.00
Animal Care & Control Office Asst	ST06	10774	3	3.00	3	3.00	4	4.00	1	1.00
Animal Care & Control Office Support Specialist	ST07	11243	1	1.00	1	1.00	1	1.00	0	0.00
Animal Care & Control Officer 1	ST07	10782	9	9.00	9	9.00	10	10.00	1	1.00
Animal Care & Control Officer 2	ST08	10783	3	3.00	4	4.00	4	4.00	0	0.00
Animal Care & Control Officer 3	ST09	10784	2	2.00	2	2.00	2	2.00	0	0.00
Animal Care & Control Officer Supv	ST10	10786	1	1.00	1	1.00	1	1.00	0	0.00
Animal Care & Control Prog Coord	ST09	10776	4	4.00	4	4.00	4	4.00	0	0.00
Animal Care & Control Prog Coord/Animal Behaviorist	ST10	11244	1	1.00	1	1.00	1	1.00	0	0.00
Animal Care & Control Shelter Vet	OR10	10778	2	2.00	2	2.00	2	2.00	0	0.00
Animal Care and Control Shelter Veterinary Assistant	ST06	11157	2	2.00	2	2.00	2	2.00	0	0.00
Animal Care Supervisor	ST10	11221	1	1.00	1	1.00	1	1.00	0	0.00
Bureau Director 1	OR12	10386	6	6.00	6	6.00	6	6.00	0	0.00
Chief Medical Dir	NS	01080	1	1.00	1	1.00	1	1.00	0	0.00
Communicable Disease Investigator	ST08	06567	3	3.00	2	2.00	6	6.00	4	4.00
Courier	ST07	06466	1	1.00	1	1.00	1	1.00	0	0.00
Cultural/Linguistics Program Supv	OR05	11006	1	1.00	0	0.00	0	0.00	0	0.00
Custodian - Health	ST07	11213	5	5.00	5	5.00	5	5.00	0	0.00
Dental Assistant 1	ST06	01461	2	2.00	2	2.00	2	2.00	0	0.00
Dental Assistant 2	ST07	05989	1	1.00	1	1.00	1	1.00	0	0.00
Dental Hygienist 1	OR03	01463	2	2.00	2	2.00	2	2.00	0	0.00
Dental Services Manager	HD02	10899	1	1.00	1	1.00	1	1.00	0	0.00
Dentist	HD01	10900	1	0.60	1	0.60	1	0.60	0	0.00
Deputy Director Health	OR13	10180	1	1.00	1	1.00	1	1.00	0	0.00
Engineer 1 - Health	OR07	11165	0	0.00	1	1.00	1	1.00	0	0.00
Engineer 3 - Health	OR10	11167	0	0.00	1	1.00	1	1.00	0	0.00
Engineer in Training - Health	OR06	11164	1	1.00	0	0.00	0	0.00	0	0.00
Environmental Assistant	ST07	00513	2	2.00	2	2.00	2	2.00	0	0.00
Environmental Health Specialist	OR03	11214	23	23.00	24	24.00	24	24.00	0	0.00
Environmental Health Specialist Senior	OR04	11215	6	6.00	6	6.00	6	6.00	0	0.00
Epidemiologist 1	OR07	10905	6	6.00	6	6.00	6	6.00	0	0.00
Epidemiologist 2	OR08	10906	1	1.00	1	1.00	1	1.00	0	0.00
Equipment & Supply Clerk Senior	ST07	11039	2	2.00	2	2.00	2	2.00	0	0.00
Facilities Maintenance Specialist	ST11	10556	1	1.00	1	1.00	1	1.00	0	0.00
Facilities Maintenance Technician	ST08	10928	2	2.00	2	2.00	2	2.00	0	0.00
Facilities Services Manager - Health	OR06	10729	1	1.00	1	1.00	1	1.00	0	0.00
Finance Administrator	OR08	10108	1	1.00	1	1.00	1	1.00	0	0.00
Finance Manager	OR10	06232	1	1.00	1	1.00	1	1.00	0	0.00
Finance Officer	OR04	11177	3	3.00	4	4.00	4	4.00	0	0.00
Finance Officer Senior	OR06	11178	4	4.00	4	4.00	4	4.00	0	0.00
Finance Specialist	OR05	10153	1	1.00	1	1.00	1	1.00	0	0.00
Health Manager 1	OR05	10742	5	5.00	4	4.00	5	5.00	1	1.00
Health Manager 2	OR07	10743	7	7.00	8	8.00	8	8.00	0	0.00
Health Manager 3	OR09	10744	7	7.00	7	7.00	8	8.00	1	1.00
Human Resources Analyst Senior	OR06	11181	3	3.00	4	4.00	4	4.00	0	0.00
Human Resources Mgr-Health	OR10	11242	1	1.00	1	1.00	1	1.00	0	0.00
Info Sys Advisor 1	OR09	07234	2	2.00	2	2.00	2	2.00	0	0.00

38 Health Department - Financial

Title	Grade	Class	FY2024		FY2025		FY2026		Variance	
			Budgeted		Budgeted		Budgeted			
			Pos.	FTE	Pos.	FTE	Pos.	FTE	Pos.	FTE
Info Sys Applications Analyst 3	OR06	07783	3	3.00	3	3.00	3	3.00	0	0.00
Interpreter 1	ST08	06641	7	7.00	7	7.00	7	7.00	0	0.00
Interpreter 2	ST10	10387	2	2.00	2	2.00	2	2.00	0	0.00
Interpreter 3	OR04	11007	1	1.00	1	1.00	1	1.00	0	0.00
Medical Doctor	HD03	07424	1	1.00	1	1.00	1	1.00	0	0.00
Medical Services Director	HD04	07024	1	1.00	1	1.00	1	1.00	0	0.00
Office Support Rep Senior	ST06	11041	12	12.00	12	12.00	15	15.00	3	3.00
Office Support Specialist 1	ST07	10123	11	11.00	10	10.00	13	13.00	3	3.00
Office Support Specialist 2	ST08	10124	9	9.00	9	9.00	10	10.00	1	1.00
Pharmacist	OR10	03459	1	0.80	1	0.80	1	0.80	0	0.00
Professional Specialist	OR04	07753	2	2.00	1	1.00	1	1.00	0	0.00
Program Coordinator	OR02	06034	1	1.00	2	2.00	4	4.00	2	2.00
Program Specialist 2	OR01	07379	5	5.00	5	5.00	7	7.00	2	2.00
Program Specialist 3	OR03	07380	4	4.00	4	4.00	4	4.00	0	0.00
Public Health Administrator 1	OR05	11081	14	14.00	12	12.00	12	12.00	0	0.00
Public Health Administrator 2	OR07	11082	1	1.00	1	1.00	1	1.00	0	0.00
Public Health Administrator 3	OR09	11083	3	3.00	3	3.00	3	3.00	0	0.00
Public Health Nurse 1	OR05	10758	34	34.00	33	33.00	176	134.82	143	101.82
Public Health Nurse 2	OR06	10759	2	2.00	2	2.00	16	16.00	14	14.00
Public Health Nurse 3	OR07	10760	5	5.00	4	4.00	5	5.00	1	1.00
Public Health Nurse 4	OR10	10761	0	0.00	0	0.00	1	1.00	1	1.00
Public Hlth Nurse Practitioner	OR10	06489	5	5.00	9	9.00	10	10.00	1	1.00
Records Management Analyst	ST08	10336	1	1.00	1	1.00	1	1.00	0	0.00
Seasonal/Part-time/Temporary	NS	09020	0	0.00	0	0.00	20	20.00	20	20.00
Security Guard - Health	ST09	10330	1	1.00	1	1.00	1	1.00	0	0.00
10101 Total Positions & FTEs			284	283.40	287	286.40	487	445.22	200	158.82
Community Safety Fund 30164										
Health Manager 1	OR05	10742	1	1.00	1	1.00	1	1.00	0	0.00
Health Manager 2	OR07	10743	1	1.00	1	1.00	1	1.00	0	0.00
Public Health Administrator 1	OR05	11081	1	1.00	3	3.00	3	3.00	0	0.00
Public Health Administrator 2	OR07	11082	0	0.00	2	2.00	2	2.00	0	0.00
30164 Total Positions & FTEs			3	3.00	7	7.00	7	7.00	0	0.00
Opioid Settlements 30173										
Epidemiologist 1	OR07	10905	0	0.00	1	1.00	1	1.00	0	0.00
Finance Specialist	OR05	10153	0	0.00	1	1.00	1	1.00	0	0.00
Health Manager 2	OR07	10743	0	0.00	2	2.00	2	2.00	0	0.00
Medical Doctor	HD03	07424	0	0.00	1	0.49	1	0.49	0	0.00
Program Coordinator	OR02	06034	0	0.00	1	1.00	1	1.00	0	0.00
Program Specialist 3	OR03	07380	0	0.00	5	5.00	5	5.00	0	0.00
Public Health Administrator 1	OR05	11081	0	0.00	2	2.00	2	2.00	0	0.00
Public Health Administrator 2	OR07	11082	0	0.00	7	7.00	7	7.00	0	0.00
Public Hlth Nurse Practitioner	OR10	06489	0	0.00	1	1.00	1	1.00	0	0.00
Research Analyst 2	OR06	07391	0	0.00	1	1.00	1	1.00	0	0.00
30173 Total Positions & FTEs			0	0.00	22	21.49	22	21.49	0	0.00
Health Clean Air Permit Prgm 30206										
Environmental Health Specialist Senior	OR04	11215	2	2.00	2	2.00	2	2.00	0	0.00
Office Support Specialist 2	ST08	10124	1	1.00	1	1.00	1	1.00	0	0.00
30206 Total Positions & FTEs			3	3.00	3	3.00	3	3.00	0	0.00
Health Department Grant Fund 32200										
Administrative Asst - Health	ST09	10392	0	0.00	1	1.00	1	1.00	0	0.00
Communicable Disease Investigator	ST08	06567	16	16.00	13	13.00	13	13.00	0	0.00
Courier	ST07	06466	1	1.00	1	1.00	1	1.00	0	0.00
Dental Hygienist 1	OR03	01463	9	9.00	9	9.00	9	9.00	0	0.00
Dental Hygienist 2	OR04	01464	1	1.00	1	1.00	1	1.00	0	0.00

38 Health Department - Financial

Title	Grade	Class	FY2024		FY2025		FY2026		Variance	
			Budgeted		Budgeted		Budgeted			
			Pos.	FTE	Pos.	FTE	Pos.	FTE	Pos.	FTE
Engineer 1 - Health	OR07	11165	1	1.00	1	1.00	1	1.00	0	0.00
Engineer 2 - Health	OR08	11166	1	1.00	1	1.00	1	1.00	0	0.00
Engineer in Training - Health	OR06	11164	1	1.00	0	0.00	0	0.00	0	0.00
Environmental Health Specialist Senior	OR04	11215	2	2.00	2	2.00	2	2.00	0	0.00
Epidemiologist 1	OR07	10905	3	3.00	3	3.00	3	3.00	0	0.00
Epidemiologist 2	OR08	10906	2	2.00	2	2.00	2	2.00	0	0.00
Finance Manager	OR10	06232	0	0.00	1	1.00	1	1.00	0	0.00
Finance Specialist	OR05	10153	1	1.00	2	2.00	1	1.00	-1	-1.00
Health Manager 1	OR05	10742	7	7.00	7	7.00	4	4.00	-3	-3.00
Health Manager 2	OR07	10743	7	7.00	9	9.00	8	8.00	-1	-1.00
Health Manager 3	OR09	10744	4	4.00	3	3.00	2	2.00	-1	-1.00
Human Resources Analyst	OR04	11180	0	0.00	1	1.00	1	1.00	0	0.00
Medical Doctor	HD03	07424	1	1.00	1	1.00	1	1.00	0	0.00
Nutrition Educator	OR01	10904	19	19.00	19	19.00	19	19.00	0	0.00
Nutritionist 1	OR02	03237	4	4.00	4	4.00	4	4.00	0	0.00
Nutritionist 2	OR03	03238	2	2.00	2	2.00	2	2.00	0	0.00
Nutritionist 4	OR05	10644	4	4.00	4	4.00	4	4.00	0	0.00
Office Support Rep Senior	ST06	11041	28	28.00	26	26.00	25	25.00	-1	-1.00
Office Support Specialist 1	ST07	10123	15	14.80	10	10.00	9	9.00	-1	-1.00
Office Support Specialist 2	ST08	10124	5	5.00	7	7.00	5	5.00	-2	-2.00
Outreach Worker	ST06	06485	9	8.40	9	8.40	8	7.40	-1	-1.00
Program Coordinator	OR02	06034	7	7.00	8	8.00	8	8.00	0	0.00
Program Specialist 2	OR01	07379	25	25.00	33	33.00	33	33.00	0	0.00
Program Specialist 3	OR03	07380	8	8.00	17	17.00	14	14.00	-3	-3.00
Public Health Administrator 1	OR05	11081	9	9.00	10	10.00	8	8.00	-2	-2.00
Public Health Administrator 2	OR07	11082	2	2.00	6	6.00	5	5.00	-1	-1.00
Public Health Nurse 1	OR05	10758	106	106.00	115	115.00	10	10.00	-105	-105.00
Public Health Nurse 2	OR06	10759	15	15.00	21	21.00	7	7.00	-14	-14.00
Public Health Nurse 3	OR07	10760	1	1.00	1	1.00	0	0.00	-1	-1.00
Public Health Nurse 4	OR10	10761	1	1.00	1	1.00	0	0.00	-1	-1.00
Public Hlth Nurse Practitioner	OR10	06489	6	5.80	6	5.80	6	5.80	0	0.00
Research Analyst 1	OR04	07390	1	1.00	1	1.00	1	1.00	0	0.00
Research Analyst 2	OR06	07391	0	0.00	1	1.00	1	1.00	0	0.00
Seasonal/Part-time/Temporary	NS	09020	33	15.84	33	15.83	14	7.91	-19	-7.92
Security Guard - Health	ST09	10330	1	1.00	1	1.00	1	1.00	0	0.00
TBD Title		00000	0	0.00	0	0.00	0	0.00	0	0.00
32200 Total Positions & FTEs			358	339.84	393	375.03	236	229.11	-157	-145.92
Department Totals			648	629.24	712	692.92	755	705.82	43	12.90

38 Health Department

Program Purpose Statements

HEA Population Health LOB

HEA CHANT Program

The purpose of CHANT is to identify and address risk factors at both the individual and community population level. This is done by engaging and navigating families through appropriate pathways to assure that the needs of children and families are adequately met.

Communicable Disease and Emergency Preparedness Line of Business

Vaccine Preventable Disease Program

The purpose of the Vaccine Preventable Disease Program is to identify individuals with needed immunizations, coordinate immunization delivery, and provide completed immunization certificates to the citizens of Davidson County.

Public Health Emergency Preparedness Program

The purpose of the Public Health Emergency Preparedness Program is to provide planning, preparation, response, and recovery services to the residents of Davidson County in order to minimize the impact of natural and man-made public health emergencies.

STD and HIV Prevention and Intervention Program

The purpose of the STD and HIV Prevention and Intervention Program is to provide education, screening, assessment, treatment, and referral products to persons with Sexually Transmitted Diseases and/or HIV infection.

Environmental Health Line of Business

Air Quality Program

The purpose of the Air Quality Program is to provide assessment and information to everyone in Nashville so they can experience healthy living conditions through clean air and reduced exposure to environmental health and safety hazards.

Animal Care and Control Program

The purpose of the Animal Care and Control Program is to conduct investigations of potential rabies exposures and to provide field and shelter based animal control services and investigation and assessment, adoption, and information products to the public so that everyone can experience reduced risk of animal bites.

Environmental Engineering Program

The purpose of the Engineering Program is to provide septic assessment, training, design, and information services to property owners in Nashville so that all septic systems in Nashville operate safely.

Food and Public Facilities Program

The purpose of the Food Public Facilities Protection Program is to provide inspections, training, assessment, and information services to food service establishments, hotels, pools, tattoo studios, day care centers, schools (K – 12), campgrounds, and Bed & Breakfasts that are frequented by the public.

Office of Environmental Health

The purpose of the Office of Environmental Health is to provide administration services for the environmental programs.

Pest Management Services Program

The purpose of the Pest Management Services Program is to provide training, assessment, and information to people in Nashville so they can experience reduced risk of vectorborne diseases from exposure to mosquitoes, rodents, and other pests.

38 Health Department

Program Purpose Statements

Finance and Administration Line of Business

Facilities Management Program

The purpose of the Facilities Management Program is to provide operational support products to this Metro department so it can constantly function in a clean and operational work environment.

Finance Program

The purpose of the Finance Program is to provide financial management to the Metro Public Health Department so it can effectively manage its financial resources.

Health Care for the Homeless Program

The purpose of the Health Care for the Homeless Program is to provide medical, dental, mental health, substance abuse, and social services to adults, families, and children who are homeless so they can have access to appropriate health care services.

Information Technology Program

The purpose of the Information Technology Program is to provide information technology support products to this Metro department so it can efficiently and securely meet its business needs.

Office of Forensic Medical Examiner Program

The purpose of the Office of Forensic Medical Examiner is to perform forensic procedures, investigations, examinations, and death determinations for Metro Government so that the correct cause of death can be determined.

Vital and Medical Records Program

The purpose of the Vital and Medical Records Program is to maintain departmental records and provide vital records, permits, and reports to qualified representatives so they can obtain the records they need.

Population Health Line of Business

Nutrition Services Program

The purpose of the Nutrition Services Program is to provide nutrition and breastfeeding education, assessment, intervention, and referral along with benefits for supplemental foods to eligible residents in Davidson County to improve lifetime nutrition and health behaviors.

Behavioral Health Services Program

The purpose of the Behavioral Health Services Program is to provide screening, education, service linkage, and assurance of quality mental health and substance abuse treatment to qualifying participants so that they may experience a healthy life.

Community Development and Planning Program

The purpose of the Community Development and Planning Program is to provide health education sessions, information, health risk assessments and policy related research and advice to the Nashville community to promote physical activity and access to healthy food.

38 Health Department

Program Purpose Statements

Community Health Access and Navigation in TN (CHANT) Program

The purpose of CHANT is to identify and address risk factors at both the individual and community population level. This is done by engaging and navigating families through appropriate pathways to assure that the needs of children and families are adequately met.

Maternal Child and Adolescent Health Program

The Division of Maternal, Child and Adolescent Health (MCAH) works to eliminate maternal, child and adolescent health inequities related to infant mortality, child fatality and reproductive morbidity.

Population Health Admin Program

The purpose of the Population Health Bureau is to provide awareness, advocacy, education, and care coordination services to individuals and communities in Nashville so that everyone can have the necessary support and opportunities for healthy living.

Health Access Program

Health Access Division of MPHD encompasses three programs that address access to health services for many vulnerable persons in our community: Presumptive Eligibility for Pregnant Women, Project Access Nashville and Ryan White Planning Council. Through our Health Access division, we are improving public health practice, strengthening our public health infrastructure and deploying equitable resources to our most vulnerable communities.

Executive Leadership Line of Business

Executive Leadership Program

The purpose of the Executive Leadership Program is to provide business policy and decision products to the Metro Health Department so it can deliver results for customers.

Human Resources Program

The purpose of the Human Resources Program is to provide recruiting, training, evaluation, and records maintenance for applicants and employees so the department will retain competent staff to carry out needed functions.

Medical Services Line of Business

Preventative Health Services

The purpose of the Preventive Health Program is to provide immunizations for children and adults, family planning services, head lice evaluations, newborn screening, and pregnancy testing and referral to those who need the services.

Correctional Health Services Program

The purpose of the Correctional Health Services Program is to monitor and assure appropriate treatment and health care are provided to inmates in Nashville by reviewing the contracted services to ensure that standards of care and contractual requirements are met.

38 Health Department

Program Purpose Statements

Pharmacy Services Program

The retail part of the pharmacy is only available to Project Access Nashville clients who have registered through the Project Access Nashville program. These clients receive medical services at local community clinics that serve uninsured residents of Davidson County based on income. The clinic pharmacy is responsible for procurement, storage and distribution of medications for the Lentz Clinic, East Clinic, STD Clinic, Lentz Dental Clinic, TB Clinic, Woodbine Clinic and also assists other Metro Departments in drug procurement.

Occupational Health & Wellness Services

The purpose of the Occupational Health and Wellness Program is to provide pre-employment and annual wellness physicals, immunizations and Fit-for-Duty exams to Metro Government Departments upon which informed and appropriate employment and benefit decisions can be made.

Tuberculosis Elimination Program

The purpose of the Tuberculosis Elimination Program is to provide education, screening, assessment, treatment, and referral products to anyone in Nashville with risk for tuberculosis infection (TB) or disease so that the community can be free from TB exposure.

Oral Health Services Program

The purpose of the Oral Health Services Program is to provide preventive, educational, clinical and outreach services to the citizens of Davidson County so they can enjoy optimal oral health.

School Health Program

The purpose of the School Health program is to keep students in school, healthy and ready to learn and support MNPS in their goal to educate equitably. School Nurses ensure inclusive access to education through skilled nursing care, screenings, referrals, surveillance and care coordination etc.

Ryan White Program

The Ryan White program provides HIV-related services to residents of thirteen counties of Middle Tennessee. The program serves person with HIV disease who do not have sufficient health care coverage or financial resources for coping with HIV disease and prevention.

TN Breast and Cervical Screening Program

The overall goal of the Tennessee Breast and Cervical Screening Program is to reduce mortality from breast and cervical cancers. The success of this effort hinges on the identification and treatment of pre-cancerous conditions and early-stage cancers. The eligible population for breast and cervical cancer screening in the TBCSP includes low-income (<250% FPL), uninsured, and underinsured women (i.e., whose health insurance does not fully cover screening and diagnostic services) meeting appropriate age requirements.

Epidemiology, Strategic Performance, Policy, and Evaluation

Line of Business

Epidemiology and Data Program

The purpose of the Epidemiology and Data Program is to coordinate the collection, delivery, and sharing of data to support public health decision-making and to provide expertise in epidemiologic assessment, data use, and public health program planning and evaluation.

Health Equity Program

The purpose of the Health Equity Program is to establish collaboration with MPHD Bureaus, Metro agencies, and with local and national partners, to advance practices, strategies and policies that promote health equity in Davidson County.