



Notice of Intent to Award

Solicitation Number	393385	Award Date	10/3/2025 12:54 PM CDT
Solicitation Title	IDIQ for A&E Services for NDOT		
Buyer Name	Daniel Drumwright	Buyer Email	daniel.drumwright@nashville.gov
BAO Rep	Sierra Washington	BAO Email	sierra.washington@nashville.gov

Awarded Supplier(s)

In reference to the above solicitation and contingent upon successful contract negotiation, it is the intent of the Metropolitan Government of Nashville and Davidson County to award to the following suppliers:

- AECOM Technical Services, Inc
 - Alfred Benesch & Company
 - Alta Planning + Design, Inc
 - Arcadis US Inc
 - Barge Design Solutions, Inc
 - Borra Consulting
 - CDM Smith Inc
 - Collier Engineering Co. Inc
 - Conсор North America, In
 - Crawford, Murphy & Tilly Inc (CMT)
 - Gresham Smith
 - GRW Engineers Inc
 - H.W. Lochner, Inc
 - HDR Engineering Inc
 - Jacobs Engineering Group Inc
- Johnson, Mirmiran & Thompson Inc
 - KCI Technologies, Inc
 - Kimley-Horn and Associates, Inc
 - Lamar Dunn & Associates, Inc. dba LDA Engineering
 - Lose & Associates Inc dba Lose Design
 - Neel-Schaffer, Inc
 - Nelson Nygaard Consulting Associates Inc
 - Orchard, Hiltz & McCliment, Inc. dba OHM Advisors
 - Parsons Transportation Group, Inc
 - Ragan-Smith-Associates LLC
 - Smith Seckman Reid Inc
 - Stantec Consulting Services Inc
 - Tanisha J. Hall dba Fairpointe Planning, LLC
 - Volkert Inc
 - WSP USA Inc

Certificate of Insurance

The awarded supplier(s) must submit a certificate of insurance (COI) indicating all applicable coverage required by the referenced solicitation. The COI should be emailed to the referenced buyer no more than 15 days after the referenced award date.

Equal Business Opportunity Program

Where applicable, the awarded supplier(s) must submit a signed copy of the letter of intent to perform for any and all minority-owned (MBE) or woman-owned (WBE) subcontractors included in the solicitation response. The letter(s) should be emailed to the referenced business assistance office (BAO) rep no more than two business days after the referenced award date.

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Yes, the EBO Program is applicable.

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No, the EBO Program is not applicable.

Monthly Reporting

Where applicable, the awarded supplier(s) will be required monthly to submit evidence of participation and payment to all small (SBE), minority-owned (MBE), women-owned (WBE), LGBT-owned (LGBTBE), and service-disabled veteran owned (SDV) subcontractors. Sufficient evidence may include, but is not necessarily limited to copies of subcontracts, purchase orders, applications for payment, invoices, and cancelled checks. Questions related to contract compliance may be directed to the referenced BAO rep.

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Yes, monthly reporting is applicable.

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No, monthly reporting is not applicable.

Public Information and Records Retention

Solicitation and award documentation are available upon request. Please email the referenced buyer to arrange. A copy of this notice will be placed in the solicitation file and sent to all offerors.

Right to Protest

Per MCL 4.36.010 – any actual or prospective bidder, offeror, or contractor who is aggrieved in connection with the solicitation or award of a contract may protest to the purchasing agent. The protest shall be submitted in writing within ten (10) days after such aggrieved person knows or should have known of the facts giving rise thereto.

A valid protest must demonstrate that the purchasing agent did not follow the law, the regulations, or the dictates of the solicitation. Protests based upon subjective scoring are not appropriate and may be grounds for placing the actual or prospective bidder, offeror, or contractor on the list of suspended or debarred persons.

Dennis Rowland (by ZAK)

Purchasing Agent & Chief Procurement Officer

RFQ 393385 IDIQ for A&E Services for NDOT

Scoring and Justification

Offeror/Evaluation Criteria	Relevant Project Experience (50 points)	Team Structure and Capacity to Perform (20 Points)	Team Qualifications (20 points)	Management Plan and Approach (10 points)	Totals (100)
AECOM Technical Services, Inc	35	11	14	7	67
Alfred Benesch & Company	42	17	12	7	78
Alta Planning + Design, Inc	40	17	16	8	81
Arcadis US Inc	43	16	15	9	83
Barge Design Solutions, Inc	42	15	16	9	82
Borra Consulting	29	13	12	6	60
CDM Smith Inc	50	16	17	9	92
Collier Engineering Co. Inc.	42	13	18	9	82
Conсор North America, In	43	17	18	9	87
Crawford, Murphy & Tilly Inc (CMT)	42	15	13	7	77
Gresham Smith	41	13	17	8	79
GRW Engineers Inc	37	18	15	7	77
H.W. Lochner, Inc	30	13	12	6	61
HDR Engineering Inc	45	15	17	8	85
Jacobs Engineering Group Inc	46	17	18	7	88
Johnson, Mirmiran & Thompson Inc	29	13	12	6	60
KCI Technologies, Inc	46	19	18	7	90
Kimley-Horn and Associates, Inc	48	16	18	8	90
Lamar Dunn & Associates, Inc. dba LDA Engineering	44	17	17	6	84
Lose & Associates Inc dba Lose Design	30	13	12	6	61
Neel-Schaffer, Inc	38	14	13	8	73
Nelson Nygaard Consulting Associates Inc	45	17	15	7	84
Orchard, Hiltz & McCliment, Inc. dba OHM Advisors	49	18	17	7	91
Parsons Transportation Group, Inc	35	13	12	8	68
Ragan-Smith-Associates LLC	36	15	13	6	70
SMITH SECKMAN REID INC	37	13	16	6	72
Stantec Consulting Services Inc	45	16	16	8	85
Tanisha J. Hall dba Fairpointe Planning, LLC	30	14	18	6	68
Volkert Inc	32	13	12	6	63
WSP USA Inc	42	17	15	7	81

RFQ 393385 IDIQ for A&E Services for NDOT

Scoring and Justification

AECOM Technical Services, Inc	
Strengths	Weaknesses
<p>LiDAR Services and Utility Relocation projects provided relevant detail and experience.</p> <p>Documented key team members' responsibilities from the scope of services.</p> <p>Documented applicable project type for key team members.</p> <p>Provided requested information for key team members.</p> <p>Provided resumes for identified key team members. Prime and sub expertise was provided.</p> <p>Detailed firm's understanding of scope. Provided a custom management plan to meet Metro's needs.</p> <p>Detailed approach to transportation projects.</p> <p>Detailed how firm would assist NDOT in managing risks, risk mitigation, and safety compliance.</p> <p>Detailed approach to controls management and how firm will manage schedule, budget and ensure a successful project.</p>	<p>Some referenced projects failed to display direct experience.</p> <p>TDM project examples lacked relevance and did not meet expectations.</p> <p>Referenced project information for Structural Design failed to detail qualifications and specialized expertise.</p> <p>No direct project experience on CEI with Construction projects.</p> <p>Referenced projects displayed a lack of program management experience and did not meet expectations.</p> <p>Resumes did not reflect key personnel for Development Services, CAD, GIS, or Survey related projects.</p> <p>Unclear on all services being provided in firm's response to understanding and approach to meeting the scope requirements.</p> <p>Lack of detail provided for multimodal projects.</p> <p>Lack of detail on proposed approach to the 50+ project types identified in scope</p>

Alfred Benesch & Company	
Strengths	Weaknesses
<p>Provided in detail firm's experience executing all project types noted in the solicitation.</p> <p>Provided applicable examples of projects in compliance with the 19 agencies listed in the Scope Details.</p>	<p>Lack of clarity on all services excluded from firm's offering.</p> <p>No direct project experience for CEI related projects.</p> <p>Some referenced project projects convey limited direct project experience.</p>

RFQ 393385 IDIQ for A&E Services for NDOT

Scoring and Justification

<p>Provided detailed project example for Community Engagement project of a similar size and scope.</p> <p>Provided an acknowledgement of all services proposed for project. Defined organizational structure in Organizational Chart and highlighted key personnel.</p> <p>Detailed the capacity of the proposed team member to meet the identified scope of services.</p> <p>Provided detailed acknowledgement of qualifications to provide applicable 50+ services identified in the scope.</p> <p>Detailed firm's understanding of the scope and approach to meeting the scope requirements.</p> <p>Detailed approach to controls management, managing schedules, and budget.</p> <p>Detailed how firm will assist NDOT in managing risks, risk mitigation, and safety compliance.</p> <p>Detailed proposed approach to the project types they submitted on.</p>	<p>Lack of clarity related to the Organizational Chart and the information it presented.</p> <p>Generic acknowledgement and details related to adherence of regulations and knowledge of the processes of the 19 agencies.</p> <p>Resumes for key personnel lacked details related to role in the project.</p> <p>Did not include all 19 agencies in how the firm will maintain processes, regulations, and procedures.</p> <p>Lack of detail on approach to transportation/multimodal projects.</p>
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Alta Planning + Design, Inc	
Strengths	Weaknesses
<p>Provided a list of services firm is proposing.</p> <p>Provided detailed project examples for TDM Planning and Program Support of a similar size and scope.</p>	<p>Didn't provide a Structural Design project.</p> <p>Project example displayed a lack of information for Intelligent Transportation Systems and did not meet expectations.</p>

RFQ 393385 IDIQ for A&E Services for NDOT

Scoring and Justification

<p>Provided detailed project examples for Program Management project.</p> <p>Provided in detail firm's experience executing project types noted in the solicitation.</p> <p>Provided applicable examples of projects in compliance with the 19 agencies listed in the Scope Details.</p> <p>Provided an acknowledgement of most services proposed for project.</p> <p>Detailed the capacity of the proposed team member to meet the identified scope of services.</p> <p>Provided an acknowledgement of qualifications providing.</p> <p>Provided requested information for key team members.</p> <p>Detailed the qualifications the firm provides.</p> <p>Detailed qualifications of firm related to adherence of regulations and knowledge of the processes of the 19 agencies.</p> <p>Provided resumes for key team members.</p> <p>Provided applicable licenses and/or certifications of key personnel.</p> <p>Planning project example of a similar size, scope, and complexity and met expectation.</p> <p>Detailed firm's understanding of the scope requirements.</p>	<p>Referenced projects conveyed a lack of detail related to CEI during construction and did not meet expectations.</p> <p>Lack of clarity related to the Organizational Chart and expertise of some key personnel.</p> <p>Lack of detail on non-planning services providing in referenced projects.</p> <p>Lack of detail on resumes related to service expertise for key personnel.</p> <p>Unclear on all services being provided in firm's response to understanding and approach to meeting the scope requirements.</p> <p>Lack of detail on approach to transportation/multimodal projects.</p> <p>Team members on proposed approach to the 50+ project types not identified in firm's response.</p>
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RFQ 393385 IDIQ for A&E Services for NDOT

Scoring and Justification

<p>Detailed approach to controls management, managing schedules, and budget.</p> <p>Detailed how firm will assist NDOT in managing risks, risk mitigation, and safety compliance.</p> <p>Detailed proposed approach to the project types identified and listed their exclusions.</p>	
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Arcadis US Inc	
Strengths	Weaknesses
<p>Provided services firm is proposing as well as exceptions.</p> <p>Provided detailed project examples for TDM projects.</p> <p>Provided in detail firm's experience executing project types noted in the solicitation.</p> <p>Provided applicable examples of projects in compliance with the 19 agencies listed in the Scope Details.</p> <p>Defined organizational structure in Organizational Chart and highlighted key personnel.</p> <p>Detailed the capacity of the proposed team member to meet the identified scope of services.</p> <p>Provided detailed acknowledgement of qualifications for services identified in the scope.</p> <p>Provided requested information for key team members.</p>	<p>Did not provide a Utility Relocation project, LiDAR Project, or Structural project.</p> <p>Lack of detail on project examples.</p> <p>Lack of clarity related to the Organizational Chart and high capacity stated for some key personnel.</p> <p>Lack of detail on planning services for referenced projects.</p> <p>Lack of detail on community engagement.</p> <p>Lack of detail on resumes related to service expertise for key personnel.</p> <p>Agency information lacked details.</p> <p>Unclear on all services being provided in firm's response to understanding and approach to meeting the scope requirements.</p>

RFQ 393385 IDIQ for A&E Services for NDOT

Scoring and Justification

<p>Detailed the qualifications for firm to provide services identified in the scope.</p> <p>Detailed qualifications of firm related to adherence of regulations and knowledge of the processes of the 19 agencies.</p> <p>Provided resumes for key team members.</p> <p>Provided some applicable licenses and/or certifications of key personnel.</p> <p>Detailed firm's understanding of the scope requirements. Detailed approach to controls management, managing schedules, and budget.</p> <p>Detailed how firm will assist NDOT in managing risks, risk mitigation, and safety compliance.</p> <p>Detailed proposed approach to the project types providing.</p>	
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Barge Design Solutions, Inc	
Strengths	Weaknesses
<p>Provided table with services firm is proposing.</p> <p>Provided detailed project examples for all referenced projects.</p> <p>Provided firm's experience executing all project types noted in the solicitation.</p> <p>Provided applicable examples of projects in compliance with the 19 agencies listed in the Scope Details.</p> <p>Provided an acknowledgement of all services proposed for project.</p>	<p>Some referenced projects displayed a lack of direct involvement.</p> <p>Failed to provide relevant and substantial project example for TDM project.</p> <p>Lack of clarity related to the Organizational Chart and expertise of all key personnel.</p> <p>Concern about long-term capacity of subcontractor.</p>

RFQ 393385 IDIQ for A&E Services for NDOT

Scoring and Justification

<p>Defined organizational structure in Organizational Chart and highlighted key personnel.</p> <p>Detailed the capacity of the proposed team member to meet the identified scope of services.</p> <p>Provided acknowledgement of qualifications to provide applicable services identified in the scope.</p> <p>Detailed the qualifications for firm to provide applicable services identified in the scope.</p> <p>Provided resumes for key team members.</p> <p>Detailed the qualifications for firm to provide applicable services identified in the scope.</p> <p>Provided resumes for key team members.</p> <p>Detailed firm's understanding of the scope requirements and approach to meeting the scope requirements.</p> <p>Detailed approach to controls management, managing schedules, and budget.</p> <p>Detailed how firm will assist NDOT in managing risks, risk mitigation, and safety compliance.</p> <p>Detailed proposed approach to the project types identified in scope.</p>	<p>Lacking details about 19 agencies in firm's response to qualifications knowledge of.</p> <p>Lack of detail on some resumes related to service expertise for key personnel.</p> <p>Approach to multimodal focused on community engagement and lacked details.</p>
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RFQ 393385 IDIQ for A&E Services for NDOT

Scoring and Justification

Borra Consulting	
Strengths	Weaknesses
Intelligent Transportation Systems (ITS) project was of a similar size, scope, and complexity and was above expectations.	Reference project examples displayed a lack of relevance in relation to scope.
Multimodal Signal] Design project met expectations.	Failed to provide relevant example for Complete Streets project and did not meet expectations.
Public Relations and Community engagement references met expectations.	Lack of information on Operations and Maintenance related projects.
Defined organizational structure in Organizational Chart and highlight key personnel.	Project example conveyed a lack of CEI experience on Construction projects and did not meet expectations.
Detailed the capacity of the proposed team member to meet the identified scope of services.	Lack of detail related to Policies, Strategies and Grants projects and did not meet expectations.
Provided applicable licenses and/or certifications of key personnel.	Lack of detail related to project goals, objectives, and firm's qualifications and specialized expertise.
Provided acknowledgement of intent to perform identified services.	Failed to provide TDM, Program Management, and LiDAR project examples.
Acknowledged firm's understanding of the scope requirements.	Lack of detail related to developing policies and strategies.
Detailed approach to controls management, managing schedules, and budget.	Lack of clarity on the roles of key personnel.
	Organizational Chart revealed lack of capacity due to personnel vacancies.
	Resumes failed to give descriptions of qualification to address the requirements of the scope.
	Qualifications failed to detail knowledge of the processes of the 19 agencies listed in the solicitation.

RFQ 393385 IDIQ for A&E Services for NDOT

Scoring and Justification

	<p>Unclear on all services being provided in firm's response to understanding and approach to meeting the scope requirements.</p> <p>Lack of detail related to managing risks, risk mitigation, and safety compliance.</p> <p>Lack of information related to firm's approach to transportation/multimodal projects and did not meet expectations.</p> <p>Lack of detail related to proposed approach to the project types identified in the scope.</p>
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CDM Smith Inc	
Strengths	Weaknesses
<p>Provided detailed project examples for Traffic Study, Operations, Utility Relocation and Community Engagement, Structural Design project, TDM Planning and Program Support, Developing Strategies were of a similar size and scope. Provide sufficient information related to all 50 services.</p> <p>Provided in detail firm's experience executing all project types noted in the solicitation.</p> <p>Provided applicable examples of projects in compliance with the 19 agencies listed in the Scope Details.</p> <p>Provided detailed acknowledgement of qualifications to provide applicable 50+ services identified in the scope.</p> <p>Defined organizational structure in Organizational Chart and highlighted key personnel.</p>	<p>Lack of clarity on the capacity of the proposed team member to meet the identified scope of services.</p> <p>Some resumes not clear on key personnel responsibilities.</p> <p>Lack of detail on approach to transportation/multimodal projects.</p>

RFQ 393385 IDIQ for A&E Services for NDOT

Scoring and Justification

<p>Detailed the capacity of the proposed team member to meet the identified scope of services.</p> <p>Clearly defined team members and the project types applicable to their expertise.</p> <p>Detailed the qualifications for firm to provide applicable 50+ services identified in the scope.</p> <p>Detailed qualifications of firm related to adherence of regulations and knowledge of the processes of the 19 agencies.</p> <p>Provided resumes for key team members and noted expertise.</p> <p>Detailed firm's understanding of the scope requirements and approach to meeting the scope requirements.</p> <p>Detailed approach to controls management, managing schedules, and budget.</p> <p>Detailed how firm will assist NDOT in managing risks, risk mitigation, and safety compliance.</p> <p>Detailed proposed approach to the 50+ project types identified in scope.</p>	
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RFQ 393385 IDIQ for A&E Services for NDOT

Scoring and Justification

Collier Engineering Co. Inc.	
Strengths	Weaknesses
<p>Provided all A&E Services firm is proposing.</p> <p>Provided detailed project examples for Program Management project.</p> <p>Provided in detail firm's experience executing all project types noted in the solicitation.</p> <p>Provided applicable examples of projects in compliance with the 19 agencies listed in the Scope Details.</p> <p>Defined organizational structure in Organizational Chart and highlight key personnel.</p> <p>Detailed the capacity of the proposed team member to meet the identified scope of services.</p> <p>Detailed the qualifications for firm to provide applicable 50+ services identified in the scope.</p> <p>Detailed qualifications of firm related to adherence of regulations and knowledge of the processes of the 19 agencies.</p> <p>Provided resumes for key team members. Provided applicable licenses and/or certifications of key personnel.</p> <p>Detailed firm's understanding of the scope and approach to meeting the scope requirements.</p>	<p>Some referenced projects displayed limited direct involvement.</p> <p>Lack of detail on project examples for provided services.</p> <p>Lack of information related to Conceptual Planning Project.</p> <p>No services identified for key personnel on Organizational Chart.</p> <p>Failed to include acknowledgement of services not provided.</p> <p>Lack of detail on resumes related to service expertise for key personnel.</p> <p>Lack of detail on approach to transportation/multimodal projects.</p>

RFQ 393385 IDIQ for A&E Services for NDOT

Scoring and Justification

<p>Detailed approach to controls management, managing schedules, and budget.</p> <p>Detailed how firm will assist NDOT in managing risks, risk mitigation, and safety compliance.</p> <p>Detailed proposed approach to the 50+ project types identified in scope</p>	
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Conсор North America, Inc	
Strengths	Weaknesses
<p>Provided all A&E services firm is proposing.</p> <p>Provided very detailed project examples for Program Management.</p> <p>Provided very detailed description, understanding, and experience with Transportation System/transportation/multimodal Planning projects.</p> <p>Provided detailed experience executing all project types noted in the solicitation.</p> <p>Provided applicable examples of projects in compliance with the 19 agencies listed in the scope.</p> <p>Defined organizational structure in Organizational Chart and highlighted key personnel.</p> <p>Clearly defined team members and the project types applicable to their expertise.</p> <p>Provided requested information for key team members.</p>	<p>Lack of detail on some project examples.</p> <p>Concerns on capacity to perform work based on utilization percentages provided.</p> <p>Failed to provide acknowledgement of qualifications to provide applicable 50+ services identified in the section.</p> <p>Lack of detail on planning services for referenced projects in resumes.</p>

RFQ 393385 IDIQ for A&E Services for NDOT

Scoring and Justification

<p>Detailed the qualifications for firm to provide applicable 50+ services identified in the scope.</p> <p>Detailed qualifications of firm related to adherence of regulations and knowledge of the processes of the 19 agencies.</p> <p>Provided resumes for key team members.</p> <p>Provided applicable licenses and/or certifications of key personnel.</p> <p>Detailed firm's understanding of the scope and approach to meeting the scope requirements.</p> <p>Detailed approach to controls management, managing schedules, and budget.</p> <p>Detailed how firm will assist NDOT in managing risks, risk mitigation, and safety compliance.</p> <p>Detailed proposed approach to the 50+ project types identified in scope.</p>	
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Crawford, Murphy & Tilly Inc (CMT)	
Strengths	Weaknesses
<p>Provided information regarding services firm is proposing and excluding.</p> <p>Provided firm's experience executing all project types noted in the solicitation.</p> <p>Provided applicable examples of projects in compliance with the 19 agencies listed in the Scope Details.</p>	<p>Referenced project display a lack of direct experience.</p> <p>Lack of detail on all project references.</p> <p>The Intelligent Transportation System (ITS) and Grant and Loan project examples lacked details.</p> <p>Key Personnel were not identified in Organizational Chart.</p>

RFQ 393385 IDIQ for A&E Services for NDOT

Scoring and Justification

<p>Defined organizational structure in Organizational Chart and highlighted key personnel.</p> <p>Detailed qualifications to provide some services identified in the scope.</p> <p>Detailed team members and the project types from the scope of services they will complete.</p> <p>Detailed the qualifications for firm to provide some services identified in the scope.</p> <p>Provided resumes for key team members and noted expertise.</p> <p>Provided applicable licenses and/or certifications of key personnel.</p> <p>Detailed approach to controls management, managing schedules, and budget.</p> <p>Detailed how firm will assist NDOT in managing risk and risk mitigation.</p> <p>Detailed proposed approach to the project types identified in scope.</p>	<p>Failed to provide information indicating capacity to perform work.</p> <p>Failed to include adherence of regulations and knowledge of the processes of the 19 agencies.</p> <p>Resumes for key personnel conveyed a lack of experience relative to the scope.</p> <p>Unclear on all services being provided in firm's response to understanding and approach to meeting the scope requirements.</p> <p>Lack of detail on approach to transportation/multimodal projects.</p> <p>Failed to include safety compliance in risk mitigation plan.</p>
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Gresham Smith	
Strengths	Weaknesses
<p>Provided all A&E Services firm is proposing.</p> <p>Detailed firm's experience executing all project types noted in the solicitation.</p>	<p>Some referenced project failed to display direct experience.</p> <p>Transportation System / transportation/multimodal Master Planning not of a similar size and scope.</p>

RFQ 393385 IDIQ for A&E Services for NDOT

Scoring and Justification

<p>Provided applicable examples of projects in compliance with the 19 agencies listed in the Scope Details.</p> <p>Defined organizational structure in Organizational Chart and highlighted key personnel.</p> <p>Defined team members and project types.</p> <p>Listed some qualifications of firm related to adherence of regulations and knowledge of the processes of the 19 agencies.</p> <p>Provided resumes for key team members and noted expertise.</p> <p>Provided applicable licenses and/or certifications of key personnel.</p> <p>Detailed firm's understanding of the scope and approach to meeting the scope requirements.</p> <p>Detailed approach to controls management, managing schedules, and budget.</p> <p>Detailed how firm will assist NDOT in managing risk and risk mitigation.</p> <p>Detailed proposed approach to the 50+ project types identified in scope</p>	<p>Lack of detail related to design and construction stages of projects. Vague and unclear information provided on Organizational Chart.</p> <p>Lack of capacity to perform work based on utilization percentages provided.</p> <p>Failed to provide acknowledgement of qualifications to provide proposed services identified in the scope.</p> <p>Some resumes lacked relevant details.</p> <p>Lack of detail on approach to transportation/multimodal projects.</p> <p>Lack of detail on managing safety compliance.</p>
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GRW Engineers Inc	
Strengths	Weaknesses
Complete Streets and Utility Relocation projects provided was of a similar size, scope, and complexity and was above expectations.	Some referenced projects conveyed limited direct project experience.

RFQ 393385 IDIQ for A&E Services for NDOT

Scoring and Justification

<p>Provided services firm is proposing. Provided a detailed project example for all project references.</p> <p>Provided firm's experience executing all project types noted in the solicitation.</p> <p>Provided applicable examples of projects in compliance with the 19 agencies.</p> <p>Provided an acknowledgement of all services proposed for project.</p> <p>Detailed qualifications to provide applicable 50+ services identified in the scope.</p> <p>Defined organizational structure in Organizational Chart and highlighted personnel.</p> <p>Detailed the capacity of the proposed team member to meet the identified scope of services.</p> <p>Clearly defined team members and the project types applicable to their expertise.</p> <p>Detailed the qualifications for firm to provide applicable 50+ services identified in the scope.</p> <p>Provided resumes for key team members. Detailed the qualifications for firm to provide applicable 50+ services identified in the scope. Provided resumes for key team members.</p> <p>Detailed firm's understanding of the scope requirements.</p>	<p>Some projects of a smaller scale and not of a similar size as Metro.</p> <p>Lack of detail related to Cost/Benefit analysis on Conceptual Planning Project.</p> <p>Failed to identify key personnel in proposal.</p> <p>Resumes not clear on identifying key personnel and description of qualifications.</p> <p>Failed to include all 19 agencies.</p> <p>Lack of detail on approach to transportation/multimodal projects.</p> <p>Lack of detail related to managing safety compliance.</p> <p>Lack of detail on proposed approach to the proposed project types identified in scope.</p>
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RFQ 393385 IDIQ for A&E Services for NDOT

Scoring and Justification

<p>Detailed approach to controls management, managing schedules, and budget.</p> <p>Detailed how firm will assist NDOT in managing risks, risk mitigation, and safety compliance. Included all 19 agencies in how the firm will maintain processes, regulations, and procedures.</p>	
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H.W. Lochner, Inc	
Strengths	Weaknesses
<p>Conceptual Planning project was of a similar size, scope, and complexity and met expectations.</p> <p>Included project goals, objectives, and firm's qualifications and specialized expertise.</p> <p>Defined organizational structure in Organizational Chart and included personnel.</p> <p>Provided applicable licenses and/or certifications of key personnel.</p> <p>Provided acknowledgement of intent.</p> <p>Detailed firm's understanding of the scope requirements.</p> <p>Detailed plan for managing risks, risk mitigation, and safety compliance.</p>	<p>Reference project examples displayed a lack of relevance in relation to scope.</p> <p>Some referenced project failed to display direct experience.</p> <p>Vague information related to the description of referenced projects' scope.</p> <p>Failed to provide TDM, Program Management, and LiDAR project examples.</p> <p>Lack of detail related to developing policies and strategies.</p> <p>Lack of clarity on the roles and identifying of key personnel.</p> <p>Failed to include acknowledgement of services the firm intends to provide provides.</p> <p>Organizational Chart revealed lack of capacity due to personnel vacancies.</p> <p>Resumes conveyed a lack of experience addressing the requirements of the scope.</p>

RFQ 393385 IDIQ for A&E Services for NDOT

Scoring and Justification

	<p>Failed to include all proposed services in the qualifications of firm related to adherence of regulations and knowledge of processes.</p> <p>Failed to provide firm's approach to transportation/multimodal projects.</p> <p>Failed to provide proposed approach to the firm's proposed services identified in the scope.</p> <p>Approach to controls management and how firm will manage projects was vague.</p>
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HDR Engineering Inc	
Strengths	Weaknesses
<p>Provided all A&E Services firm is proposing.</p> <p>Provided detailed project example for Program Management and Utility Relocation project and was above expectation.</p> <p>Provided firm's experience executing all project types noted in the solicitation.</p> <p>Provided applicable examples of projects in compliance with the 19 agencies listed in the Scope Details.</p> <p>Defined organizational structure in Organizational Chart and highlighted key personnel.</p> <p>Detailed team members and the project types from the scope of services they will complete.</p> <p>Detailed the qualifications for firm to provide applicable 50+ services identified in the scope.</p>	<p>Lack of detail provided for some project references.</p> <p>Lack of capacity to perform work based on utilization percentages provided.</p> <p>Failed to provide acknowledgement of qualifications to provide applicable 50+ services identified in the scope.</p> <p>Resumes for key personnel lacked details related to role in the project and capacity to provide services.</p> <p>Vague information provided for approach to the 50+ project types identified in scope. Multimodal approach lacked details.</p>

RFQ 393385 IDIQ for A&E Services for NDOT

Scoring and Justification

<p>Detailed qualifications of firm related to adherence of regulations and knowledge of the processes of the 19 agencies.</p> <p>Provided resumes for key team members. Provided applicable licenses and/or certifications of key personnel.</p> <p>Detailed firm's understanding of the scope requirements.</p> <p>Detailed approach to controls management, managing schedules, and budget.</p> <p>Detailed how firm will assist NDOT in managing risks, risk mitigation, and safety compliance.</p>	
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Jacobs Engineering Group Inc	
Strengths	Weaknesses
<p>Provided all A&E Services firm is proposing.</p> <p>Provided in detail firm's experience executing all project types noted in the solicitation. Majority of project examples of a similar size and scope.</p> <p>Provided applicable examples of projects in compliance with the 19 agencies listed in the Scope Details.</p> <p>Provided detailed acknowledgement of qualifications to provide applicable 50+ services identified in the scope.</p> <p>Provided requested information for each key team member.</p> <p>Detailed the qualifications for firm to provide applicable 50+ services identified in the scope.</p>	<p>Lack of detail provided for some project examples.</p> <p>Lack of capacity to perform work based on percentages provided. Information on Organizational Chart unclear and difficult to cross-reference.</p> <p>Conveyed a lack of knowledge of the 19 agencies referenced in the scope.</p> <p>Did not include all services being provided in how the firm will maintain processes, regulations, and procedures.</p> <p>Lack of detail on approach to transportation/multimodal projects.</p>

RFQ 393385 IDIQ for A&E Services for NDOT

Scoring and Justification

<p>Detailed qualifications of firm related to adherence of regulations for the 19 agencies.</p> <p>Provided resumes for key team members.</p> <p>Provided applicable licenses and/or certifications of key personnel.</p> <p>Detailed firm's understanding of the scope requirements.</p> <p>Detailed approach to controls management, managing schedules, and budget.</p> <p>Detailed how firm will assist NDOT in managing risks, risk mitigation, and safety compliance.</p>	
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Johnson, Mirmiran & Thompson Inc	
Strengths	Weaknesses
<p>Structural project example was of a similar size, scope, and complexity and was above expectations.</p> <p>Right-of-Way project experience was of a similar size, scope, and complexity and was above expectations.</p> <p>Provided Organizational Chart highlighting personnel.</p> <p>Provided resumes and some applicable licenses and/or certifications of key personnel.</p> <p>Approach to the project types was provided.</p> <p>Acknowledged firm's understanding of the scope requirements.</p>	<p>Some referenced project failed to display direct experience.</p> <p>Failed to indicate services excluded from proposed offerings.</p> <p>Lack of detail on Utility Relocation project examples did not meet expectations.</p> <p>Lack of clarity on scope of work completed on the Complete Street project and did not meet expectations.</p> <p>Lack of clarity on Program Management project example.</p> <p>No direct experience on CEI with Construction.</p>

RFQ 393385 IDIQ for A&E Services for NDOT

Scoring and Justification

<p>Detailed approach to controls management, managing schedules, and budget.</p>	<p>Lack of relevance for the TDM project example and did not expectations.</p> <p>Failed to include capacity of personnel to provide services.</p> <p>Failed to identify which services that firm and personnel would be providing.</p> <p>Lack of detail related to proposed approach to the proposed project types identified in the scope.</p> <p>All services proposed by firm not represented in resumes.</p> <p>Lack of detail related to the qualifications of your firm/team related to adherence of regulations and knowledge of the processes of services being provided.</p> <p>Failed to identify services excluded from firm's offerings.</p> <p>Failed to include approach to transportation/multimodal projects.</p> <p>Failed to include approach to controls management, managing schedules, and budget.</p> <p>Lack of information for how the firm will maintain processes, regulations, and procedures for services being provided</p>
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KCI Technologies, Inc	
Strengths	Weaknesses
Provided most of services and listed exceptions.	Lack of detail on some project examples.
Provided detailed project example for Conceptual Planning project.	

RFQ 393385 IDIQ for A&E Services for NDOT

Scoring and Justification

<p>Provided detailed project example for Community Engagement project and was above expectations.</p> <p>Provided in detail firm's experience executing all project types noted in the solicitation and met expectations.</p> <p>Provided applicable examples of projects in compliance with the 19 agencies listed in the Scope Details.</p> <p>Provided an acknowledgement of all services proposed for project.</p> <p>Detailed the qualifications for firm to provide applicable services.</p> <p>Detailed qualifications of firm related to adherence of regulations and knowledge of the processes of the 19 agencies.</p> <p>Provided resumes for key team members.</p> <p>Provided applicable licenses and/or certifications of key personnel.</p> <p>Detailed qualifications to provide applicable services.</p> <p>Detailed the capacity of the proposed team member to meet the identified scope of services.</p> <p>Detailed the qualifications for firm to provide applicable services.</p> <p>Detailed qualifications of firm related to adherence of regulations and knowledge of the processes of the 19 agencies.</p> <p>Provided resumes for key team members.</p> <p>Provided applicable licenses and/or certifications of key personnel.</p>	<p>Organizational Chart unclear on number of key personnel and roles.</p> <p>Some resumes lacked relative details related to the key personnel expertise.</p> <p>Lack of detail on managing safety compliance.</p> <p>Failed to list the exceptions to the 50+ project types in this section.</p>
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RFQ 393385 IDIQ for A&E Services for NDOT

Scoring and Justification

Firm's response addressed everything we requested in the RFP except for the weaknesses noted below.	
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Kimley-Horn and Associates, Inc	
Strengths	Weaknesses
<p>Provided all A&E Services firm is proposing.</p> <p>Provided in detail firm's experience executing all project types noted in the solicitation.</p> <p>Provided applicable examples of projects in compliance with the 19 agencies listed in the Scope Details.</p> <p>Defined organizational structure in Organizational Chart and highlight key personnel. Clearly defined team members and the project types applicable to their expertise.</p> <p>Detailed the qualifications for firm to provide applicable 50+ services identified in the scope.</p> <p>Detailed qualifications of firm related to adherence of regulations and knowledge of the processes of the 19 agencies.</p> <p>Provided applicable licenses or certifications.</p> <p>Detailed approach to controls management, managing schedules, and budget.</p> <p>Detailed how firm will assist NDOT in managing risks, risk mitigation, and safety compliance.</p>	<p>Reference project examples displayed some irrelevant details related to each project type.</p> <p>Key Personnel were not identified by expertise in Organizational Chart.</p> <p>Capacity concerns to perform work based on utilization percentages provided.</p> <p>Some resumes lacked relative details related to the project examples.</p> <p>Lack of detail on approach to transportation/multimodal projects.</p>

RFQ 393385 IDIQ for A&E Services for NDOT

Scoring and Justification

Lamar Dunn & Associates, Inc. dba LDA Engineering	
Strengths	Weaknesses
<p>Provided all A&E Services firm is proposing.</p> <p>Provided some detailed project examples for reference. Provided firm's experience executing all project types noted in the solicitation.</p> <p>Provided applicable examples of projects in compliance with the 19 agencies listed in the Scope Details.</p> <p>Defined organizational structure in Organizational Chart and highlighted key personnel. Clearly defined team members and the project types applicable to their expertise.</p> <p>Detailed the qualifications for firm to provide applicable 50+ services identified in the scope.</p> <p>Detailed qualifications of firm related to adherence of regulations and knowledge of the processes of the 19 agencies.</p> <p>Provided resumes for key team members.</p> <p>Provided some applicable licenses and/or certifications of key personnel.</p> <p>Detailed firm's understanding of the scope and approach to meeting the scope requirements.</p>	<p>Some referenced projects display a lack of detail on direct involvement.</p> <p>Lack of capacity to perform work based on utilization percentages provided.</p> <p>Lack of detail on resumes related to service expertise.</p> <p>Did not confirm the ability to perform applicable services for Traffic Simulation projects.</p> <p>Failed to include approach to transportation/multimodal projects.</p> <p>Did not include the approach to 50+ project types identified in scope.</p>

RFQ 393385 IDIQ for A&E Services for NDOT

Scoring and Justification

Detailed approach to controls management, managing schedules, and budget.	
Detailed how firm will assist NDOT in managing risks, risk mitigation, and safety compliance.	

Lose & Associates Inc dba Lose Design	
Strengths	Weaknesses
<p>Provided some applicable examples of projects.</p> <p>Sufficient information related to project examples for all other project offerings.</p> <p>Transportation Demand Management (TDM) Planning project of a similar size, scope and met expectations.</p> <p>Provided an Organizational Chart detailing company structure.</p> <p>Detailed the capacity of the proposed team member to meet the identified scope of services.</p> <p>Provided resumes for key team members.</p> <p>Detailed approach to controls management, managing schedules, and budget.</p> <p>Detailed approach to controls management, managing schedules, and budget.</p>	<p>Some referenced projects displayed limited direct experience.</p> <p>Lack of detail on Grant related project and did not meet expectations.</p> <p>Project example for Complete Streets displayed a lack of relevance in relation to scope and did not meet expectations.</p> <p>Lack of clarity on key personnel responsibilities and description of qualifications.</p> <p>Lack of information on the qualifications and intent of firm to provide 50+ services identified in the scope of services.</p> <p>Lack of relevance on resumes for qualifications to address the requirements of the scope.</p> <p>Resumes not clear on key personnel responsibilities and description of qualifications.</p> <p>Failed to detail the qualifications of firm related to adherence of regulations and knowledge of the processes of the 19 agencies.</p> <p>Failed to detail qualifications of firm to provide 50+ services identified in the scope of services.</p>

RFQ 393385 IDIQ for A&E Services for NDOT

Scoring and Justification

	<p>Failed to identify services excluded from firm's offerings.</p> <p>Lack of detail on approach to transportation/multimodal projects.</p> <p>Lack of detail on proposed approach to the firm's proposed services identified in scope.</p> <p>Failed to include approach to safety compliance in risk mitigation plan.</p>
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Neel-Schaffer, Inc	
Strengths	Weaknesses
<p>Provided all A&E Services firm is proposing.</p> <p>Provided applicable examples of projects in compliance with the 19 agencies listed in the Scope Details.</p> <p>Provided an Organizational Chart detailing company structure.</p> <p>Detailed the capacity of the proposed team member to meet the identified scope of services.</p> <p>Provided resumes for key team members.</p> <p>Provided applicable licenses and/or certifications of key personnel.</p> <p>Detailed firm's understanding of the scope and approach to meeting the scope requirements.</p> <p>Detailed approach to controls management, managing schedules, and budget.</p>	<p>All reference project examples displayed a lack of detail in regard to the scope of project.</p> <p>All referenced projects were of shared services and did not convey level of experience based on Metro's need.</p> <p>Lack of detail on Grant related project.</p> <p>Lack of information related to Cost/Benefit analysis on Conceptual Planning project and did not meet expectations.</p> <p>Lack of clarity and conflicting information on number of key personnel.</p> <p>Failed to include statement of services that the firm provides.</p> <p>Resumes not clear on key personnel responsibilities and description of qualifications.</p> <p>Failed to detail the qualifications of firm related to adherence of regulations and knowledge of the processes of the 19 agencies.</p>

RFQ 393385 IDIQ for A&E Services for NDOT

Scoring and Justification

<p>Detailed how firm will assist NDOT in managing risks, risk mitigation, and safety compliance.</p>	<p>Lack of detail in the qualifications of firm to provide proposed services identified in the scope of services.</p> <p>Did not include all 19 agencies in how the firm will maintain processes, regulations, and procedures.</p> <p>Lack of detail on the approach to transportation/multimodal projects.</p>
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Nelson Nygaard Consulting Associates Inc	
Strengths	Weaknesses
<p>Provided detailed project examples for Program Management project.</p> <p>Provided applicable examples of projects in compliance with the 19 agencies listed in the Scope Details.</p> <p>Provided an Organizational Chart detailing company structure.</p> <p>Detailed team members and the project types from the scope of services they will complete.</p> <p>Detailed the capacity of the proposed team member to meet the identified scope of services.</p> <p>Provided requested information for each key team member.</p> <p>Good national planning experience provided.</p> <p>Provided resumes for key team members.</p>	<p>Project examples for Intelligent Transportation System and Structural lacked detail and did not meet expectations.</p> <p>Lack of clarity on services that firm will provide and exclude.</p> <p>Lack of clarity on Organizational Chart related to legend and color coding.</p> <p>Service expertise not identified for key personnel.</p> <p>Failed to include acknowledgement of services not provided.</p> <p>Lack of detail on qualifications for firm to provide proposed services identified in the scope.</p> <p>Lack of detail for qualifications of firm related to adherence of regulations for the 19 agencies.</p> <p>Resumes did not convey experience with all services firm stated they would provide.</p>

RFQ 393385 IDIQ for A&E Services for NDOT

Scoring and Justification

<p>Provided applicable licenses and/or certifications of key personnel.</p> <p>Detailed firm's understanding of the scope requirements and approach to meeting the scope requirements.</p> <p>Detailed approach to controls management, managing schedules, and budget.</p> <p>Detailed how firm will assist NDOT in managing and mitigating risk.</p>	<p>Did not include all services being provided in how the firm will maintain processes, regulations, and procedures.</p> <p>Failed to include approach to safety compliance in risk mitigation plan.</p> <p>Safety was not addressed.</p>
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Orchard, Hiltz & McCliment, Inc. dba OHM Advisors	
Strengths	Weaknesses
<p>Provided detailed project examples for Complete Streets and CEI project.</p> <p>Provided in detail firm's experience executing all project types noted in their proposal.</p> <p>Provided applicable example projects in compliance with the 19 agencies listed in the Scope Details.</p> <p>Detailed collaboration of prime and subs.</p> <p>Detailed qualifications to provide applicable services identified in the scope.</p> <p>Detailed the capacity of the proposed team member to meet the identified scope of services.</p> <p>Clearly defined team members and the project types applicable to their expertise.</p>	<p>Lack of detail related to some example projects.</p> <p>Lack of clarity of some key personnel expertise in Organizational Chart.</p> <p>Lack of clarity of some key personnel expertise in resumes.</p> <p>Lack of detail on proposed approach to the proposed project types identified in scope.</p> <p>Did not include all services being provided in how the firm will maintain processes, regulations, and procedures.</p> <p>Lack of detail on approach to transportation/multimodal projects.</p>

RFQ 393385 IDIQ for A&E Services for NDOT

Scoring and Justification

<p>Detailed the qualifications for firm to provide applicable services identified in the scope.</p> <p>Detailed qualifications of firm related to adherence of regulations and knowledge of the processes of the 19 agencies.</p> <p>Provided applicable licenses or certifications.</p> <p>Detailed firm's understanding of the scope and meeting project requirements.</p> <p>Detailed approach to controls management, managing schedules, and budget.</p> <p>Detailed how firm will assist NDOT in managing risks, risk mitigation, and safety compliance.</p>	
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Parsons Transportation Group, Inc	
Strengths	Weaknesses
<p>Provided all A&E Services firm is proposing.</p> <p>Utility Relocation project provided relevant details and experience and was above expectations.</p> <p>Provided detailed project examples for TDM project and was above expectations.</p> <p>Provided an Organizational Chart detailing company structure.</p> <p>Provided applicable licenses and/or certifications of key personnel.</p> <p>Provided resumes for key team members.</p>	<p>Failed to provide details on TDM related project. No direct experience on CEI for Construction project.</p> <p>Referenced project failed to convey direct experience.</p> <p>Details for LiDAR project reference were more relevant to an Asset Management project and did not meet expectations.</p> <p>Failed to provide information on Grant related project.</p> <p>Organizational Chart did not display all services identified by firm.</p>

RFQ 393385 IDIQ for A&E Services for NDOT

Scoring and Justification

<p>Detailed firm's understanding of the scope and approach to meeting the scope requirements.</p> <p>Detailed approach to controls management, managing schedules, and budget.</p> <p>Detailed how firm will assist NDOT in managing risks, risk mitigation, and safety compliance.</p>	<p>All services of expertise for key personnel not identified on Organizational Chart.</p> <p>Lack of capacity to perform work based on utilization percentages provided.</p> <p>Qualifications failed to detail knowledge of the processes of the 19 agencies listed in the solicitation.</p> <p>Lack of detail provided for qualifications of firm to provide applicable 50+ services identified in the scope.</p> <p>Lack of detail on resumes related to services and expertise. Only one key personnel is locally available.</p> <p>Lack of detail on approach to transportation/multimodal projects.</p> <p>Didn't identify all key personnel in the approach to 50+ project types identified in scope.</p>
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Ragan-Smith-Associates LLC	
Strengths	Weaknesses
<p>Provided firm's experience executing all project types noted.</p> <p>Provided examples of projects in compliance with the 19 agencies listed in the Scope Details.</p> <p>Provided organizational chart detailing firm's structure.</p> <p>Detailed the capacity of the proposed team member to meet the identified scope of services.</p> <p>Provided resumes for key team members.</p>	<p>Some project examples lack significance to the scope. Some projects failed to display direct experience.</p> <p>Lack of detail to Cost/Benefit analysis on Conceptual Planning project were not of a similar size and complexity and did not meet expectations.</p> <p>Lack of clarity of Organizational Chart on team members and the project types from the scope of services they will complete.</p>

RFQ 393385 IDIQ for A&E Services for NDOT

Scoring and Justification

applicable licenses and/or certifications of key personnel.	Qualifications failed to detail knowledge of the processes of the 19 agencies listed in the solicitation.
Detailed firm's understanding of the scope requirements and approach to meeting the scope requirements.	Lack of detail provided for qualifications of firm to provide applicable 50+ services identified in the scope.
Detailed approach to controls management, managing schedules, and budget.	Lack of detail on resumes related to services and expertise.
Detailed how firm will assist NDOT in managing and mitigating risk.	Firm's comments are centered around CHYM and fail to reflect other related work.
	Lack of detail on approach to transportation/multimodal projects.

SMITH SECKMAN REID INC	
Strengths	Weaknesses
Provided referenced projects that indicate prior experience working with Metro.	Some referenced project failed to display direct experience.
TDM Planning and Program Support projects were of a similar size and scope and were above expectations.	Vague information related to the description of referenced projects' scope. Failed to provide statement of services firm will provide.
Detailed capacity of the proposed team member to meet the identified scope of services.	Lack of information related to Cost/Benefit analysis on Conceptual Planning Project and did not meet expectations.
Provided requested information for key team members.	Program Management project displayed a lack of relevance related to scope and did not meet expectations.
Detailed the qualifications for firm to provide applicable 50+ services identified in the scope.	All services of expertise for key personnel not identified on Organizational Chart.
Detailed qualifications of firm related to adherence of regulations and knowledge of the processes of the 19 agencies.	Firm did not list any project exclusion and did not include all project types that they were asked to identify.

RFQ 393385 IDIQ for A&E Services for NDOT

Scoring and Justification

Provided resumes for key team members.	Failed to provide statement of qualifications to provide proposed services identified in the scope.
Provided applicable licenses and/or certifications of key personnel.	Resumes for key personnel lacked details related to role in the project.
Detailed firm's understanding of the scope requirements.	Failed to include details on managing safety compliance.
Detailed how firm will assist NDOT in managing and mitigating risk.	Lack of detail on approach to transportation/transportation/multimodal projects.
	Failed to provide approach to firm's proposed project types identified in scope.

Stantec Consulting Services Inc	
Strengths	Weaknesses
Provided all A&E Services firm is proposing.	Lack of detail on some project examples.
Provided in detail firm's experience executing all project types noted in the solicitation.	Lack of capacity to perform work based on utilization percentages provided.
Provided applicable examples of projects in compliance with the 19 agencies listed in the Scope Details.	Unclear information provided on Organizational Chart.
Detailed team members and the project types from the scope of services they will complete.	Resumes for key personnel lacked details related to role in the project.
Provided detailed statement of qualifications to provide applicable 50+ services identified in the scope.	Lack of detail on approach to transportation/multimodal projects.
Included statement identifying all services firm will provide.	Conflicting information on whether there are services excluded from firm's offerings.
Provided applicable licenses and/or certifications of key personnel.	

RFQ 393385 IDIQ for A&E Services for NDOT

Scoring and Justification

<p>Detailed the qualifications for firm to provide applicable 50+ services identified in the scope.</p> <p>Detailed qualifications of firm related to adherence of regulations and knowledge of the processes of the 19 agencies.</p> <p>Detailed firm's understanding of the scope requirements.</p> <p>Detailed approach to controls management, managing schedules, and budget.</p> <p>Detailed how firm will assist NDOT in managing risks, risk mitigation, and safety compliance.</p> <p>Detailed proposed approach to the 50+ project types identified in scope.</p>	
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Tanisha J. Hall dba Fairpointe Planning, LLC	
Strengths	Weaknesses
<p>Provided all A&E Services firm is proposing. Provided applicable examples of projects in compliance with the 19 agencies listed in the Scope Details.</p> <p>Provided a TDM project of similar size, scope, and complexity and was above expectations.</p> <p>Defined organizational structure in Organizational Chart and highlighted team personnel.</p> <p>Detailed the capacity of the proposed team member to meet the identified scope of services.</p>	<p>Referenced project failed to display direct experience.</p> <p>Some projects displayed a lack of detail related to project goals, objectives, and firm's qualifications.</p> <p>Failed to provide LiDAR project example.</p> <p>Failed to provide Construction project example.</p> <p>Failed to provide Utility Relocation project example.</p> <p>Failed to provide Intelligent Transportation System project example.</p>

RFQ 393385 IDIQ for A&E Services for NDOT

Scoring and Justification

<p>Detailed the qualifications for firm to provide applicable 50+ services identified in the scope.</p> <p>Detailed qualifications of firm related to adherence of regulations and knowledge of the processes of the 19 agencies.</p> <p>Provided resumes for key team members and details related to the key personnel expertise.</p> <p>Provided exclusions to the 50+ services listed.</p>	<p>Failed to include acknowledgement of services the firm provides.</p> <p>All services of expertise for key personnel not identified.</p> <p>Failed to provide applicable licenses and/or certifications of key personnel.</p> <p>Failed to identify services that firm would and would not provide.</p> <p>Lack of detail on approach to transportation/multimodal projects.</p> <p>Lack of clarity on how the firm will maintain processes, regulations, and procedures for all 19 agencies.</p> <p>Lack of details related to proposed approach to the firm's proposed services.</p> <p>Firm's comments are centered around CHYM and fail to reflect other NDOT related work types identified in scope of this solicitation.</p>
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Volkert Inc	
Strengths	Weaknesses
<p>Listed A&E Services in the scope details that firm proposes.</p> <p>Provided applicable examples of projects in compliance with the 19 agencies listed in the Scope Details.</p> <p>Detailed project information for Community Engagement project example.</p> <p>Detailed project information for Complete Streets project example.</p>	<p>Failed to adhere to formatting requirements.</p> <p>Vague information related to the description of some referenced projects' scope.</p> <p>Lack of detail related to project goals, objectives, and firm's qualifications and specialized expertise.</p> <p>Failed to provide transportation/multimodal project example.</p>

RFQ 393385 IDIQ for A&E Services for NDOT

Scoring and Justification

<p>Provided an organizational chart and highlighted team personnel.</p> <p>Detailed the capacity of the proposed team member to meet the identified scope of services.</p> <p>Detailed the qualifications for firm to provide applicable 50+ services identified in the scope.</p> <p>Provided resumes for key team members.</p> <p>Provided applicable licenses and/or certifications of key personnel.</p> <p>Provided services that firm would provide and exclude.</p>	<p>Failed to provide a TDM project example.</p> <p>Failed to provide Conceptual Planning project.</p> <p>Failed to provide Intelligent Transportation System project example project example. Failed to provide LiDAR project example.</p> <p>Lack of detail related to developing policies and strategies.</p> <p>Failed to adhere to formatting requirements.</p> <p>Organizational Chart did not display all services identified by firm</p> <p>Did not include all proposed services in approach to how the firm will maintain processes, regulations, and procedures.</p> <p>Resumes lacked relevance to services being offered.</p> <p>Lacked details for the approach to controls management, managing schedules, and budget.</p> <p>Lack of detail in approach to safety compliance in risk mitigation plan.</p> <p>Failed to include approach to transportation/multimodal projects.</p> <p>Failed to adhere to formatting requirements.</p>
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WSP USA Inc	
Strengths	Weaknesses
<p>Provided all A&E Services firm is proposing.</p>	<p>Lack of clarity on the project types of the shared projects noted in proposal.</p>

RFQ 393385 IDIQ for A&E Services for NDOT

Scoring and Justification

<p>Provided in detail firm's experience executing all project types noted in the solicitation.</p> <p>Detailed project examples of a similar size and scope.</p> <p>Provided applicable examples of projects in compliance with the 19 agencies listed in the Scope Details.</p> <p>Provided an organizational chart and highlighted key personnel. Detailed the capacity of the proposed team member to meet the identified scope of services.</p> <p>Detailed team members and the project types from the scope of services they will complete.</p> <p>Detailed capacity of the proposed team member to meet the identified scope of services.</p> <p>Detailed qualifications of firm related to adherence of regulations and knowledge of the processes of the 19 agencies.</p> <p>Detailed the capacity of the proposed team member to meet the identified scope of services. Provided resumes for key team members and noted expertise.</p> <p>Detailed firm's qualifications to provide applicable 50+ services identified in the scope.</p> <p>Detailed firm's understanding of the scope requirements.</p> <p>Detailed approach to controls management, managing schedules, and budget.</p>	<p>Lack of detail on some referenced project examples.</p> <p>Displayed a lack of collaboration with subcontractors.</p> <p>Failed to include statement of services the firm provides. Organizational Chart unclear on role of key personnel on some projects.</p> <p>Failed to provide applicable licenses and/or certifications of key personnel.</p> <p>Resumes are unclear whether all proposed services are covered.</p> <p>Failed to include approach to transportation/multimodal projects.</p> <p>Lack of clarity on how the firm will maintain processes, regulations, and procedures for all 19 agencies.</p>
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RFQ 393385 IDIQ for A&E Services for NDOT
Scoring and Justification

Detailed how firm will assist NDOT in managing risks, risk mitigation, and safety compliance.	
Detailed firm's approach to transportation/transportation/multimodal projects.	

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Completed	Security Checked	10/3/2025 12:54:28 PM
Payment Events	Status	Timestamps