



Metropolitan Government  
of Nashville and Davidson County

# Title VI

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## Compliance Implementation Report

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Karl F. Dean, Mayor

**2009**

Department of Human Resources

KARL F. DEAN  
MAYOR



**METROPOLITAN GOVERNMENT OF NASHVILLE AND DAVIDSON COUNTY**

HUMAN RESOURCES  
CIVIL SERVICE COMMISSION  
EMPLOYEE BENEFIT BOARD  
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NASHVILLE, TENNESSEE 37201

**TO:** The Honorable Mayor Karl F. Dean  
Members of the Metro Council

**FROM:** Dorothy Shell-Berry, Director of Human Resources

**DATE:** June 1, 2009

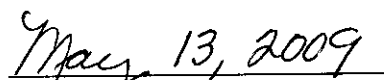
**SUBJECT:** Title VI Compliance Report

In Fall 2004, Metro Councilman Sam Coleman sponsored **Ordinance BL2004-352**, "An Ordinance requiring all departments, boards, and commissions to develop an implementation plan pursuant to Title VI of the Civil Rights Act of 1964 and requiring annual compliance reports by such departments, boards, and commissions." By way of example, Councilman Coleman submitted the State of Tennessee's Title VI Implementation Plan.

To fulfill the requirements of Ordinance BL2004-352, The Human Resources Department has produced the attached Title VI Compliance Implementation Report. As you will see from the Table of Contents, the Metro Title VI Report begins with an assessment of the greater Nashville community and drills down quickly to the departmental level. We asked each affected department to supply us with six specific classes of information: a) authority; b) organizational environment; c) Federal funding in that department; d) a program overview of that department's contracts; e) minority participation on the board or commission; and f) the number of Title VI complaints received last year.

We appreciate the opportunity to complete this important review.

  
Dorothy Shell-Berry,  
Director of Human Resources

  
Date



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## **INTRODUCTION**

Title VI is a federal law which requires the non-discriminatory delivery of services which are supported by federal financial assistance. It prohibits discrimination on the basis of race, color, or national origin. Other civil rights laws prohibit discrimination on the basis of gender, age, and disability.

## **The Policy and Law**

It is the policy of the Metropolitan Government of Nashville and Davidson County (Metro) that all of its services and activities be delivered and administered in a manner which is compliant with the requirements of Title VI of the 1964 Civil Rights Act.

Title VI of the 1964 Civil Rights Act requires that “No person in the United States shall, on the ground of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance.” 42 U.S.C., §2000d.

The intent of this policy and law is to ensure that all persons, regardless of their race, color or national origin, are allowed to participate in all Metro programs.

## **Purpose**

The purpose of Title VI of the Civil Rights Act of 1964 is to prohibit recipients of federal funds from discriminating against participants and potential participants on the basis of race, color, creed, or national origin. Such requirement works to ensure that all persons, regardless of these elements, are allowed access to and participation in programs, which are federally funded. To assist in compliance, Metro has established procedures which assist in the monitoring of Title VI compliance activities and complaint processing.

The purpose of this Compliance Implementation Plan is to meet the implementation planning and annual reporting requirements set forth by grantors of federal funding. It is intended that detail will be provided regarding Metro’s efforts and strategies to foster the intent of and ensure compliance with Title VI of the Civil Rights Act of 1964.

## **Applicability**

Title VI applies to Metro functions, facilities, operations programs and projects that receive federal funding. Title VI also applies to services

provided by sub recipients that receive federal financial assistance through Metro. It is the city's goal that all services be administered in a nondiscriminatory manner.

### **Authority**

The Metro Title VI Coordinator duty lies with staff in the Human Relations Commission. The Metro Title VI Coordinator reports directly to the Human Relations Director.

The Metro Title VI Coordinator is responsible for 1) educating departmental coordinators on their responsibilities under Title VI, 2) informing clients of their rights under Title VI, 3) monitoring for compliance with Title VI legislation within their respective departments and, 4) maintaining required documentation for Title VI compliance.

The Metro Title VI Coordinator's duties may include and may not be limited to the following:

- Conducting annual Title VI training for all departmental Title VI coordinators and to departments as requested;
- Disseminating all Title VI resources, including posters and brochures, to departmental Title VI Coordinators;
- Maintaining Title VI complaint logs and conducting investigations;
- Educating departmental coordinators on necessary monitoring techniques to ensure departmental compliance;
- Submitting annual Title VI plan to grantors in a timely manner;
- Other duties as necessary to ensure Title VI compliance.

Departmental Coordinator responsibilities include and may not be limited to the following:

- Ensuring that all new employees within their respective departments receive Title VI training and information;
- Ensuring that procedures are in place to provide for public notification of rights under Title VI;
- Prominently displaying all Title VI resources, including posters and brochures in locations managed by their departments that are frequented by the public;
- Employing necessary monitoring techniques to ensure departmental compliance;
- Providing the Metro Title VI Coordinator with departmental information to be included in the annual Title VI plan in a timely manner;
- Other duties as necessary to ensure Title VI compliance.

The Title VI Coordinator for the Metropolitan Government of Nashville Davidson County is:

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Human Relations Commission  
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Nashville, TN 37210  
615-880-3391v) 615-880-3373 (f)  
Email: [shirley.simssaldana@nashville.gov](mailto:shirley.simssaldana@nashville.gov)

Department Heads for the various Metro Departments have designated Departmental Title VI Coordinators to assist with the coordination of Title VI related activities throughout Metro Government. A listing of designated Title VI coordinators can be found in Appendix A.

### **NASHVILLE'S MINORITY POPULATION**

Over the past several years, Nashville has experienced demographic shifts, which have resulted in a more diverse community. This is evident in all aspects of life in Nashville. According to the 2000 Census, Nashville's population showed marked increases in all ethnic minority groups participating since the 1990 Census. Appendix B provides a breakdown of Nashville's population by race and ethnicity most recently reported by the US Census Bureau.

### **ORGANIZATIONAL ENVIRONMENT**

The Metropolitan Government was formed in 1963 with the merger of the governments of the former city of Nashville and Davidson County. Metro Nashville is a friendly, progressive city with a diverse economy, strong transportation links, and many institutions of higher education. It is the capital of Tennessee, the largest city in the mid-state, and the hub of an area of 1.23 million residents.

Per the Metropolitan Charter §1.01, the city of Nashville and the county of Davidson are a consolidated entity, which performs all, or substantially all, of the governmental and corporate functions previously performed by the county and by the city.

Metro is divided into two districts: the General Services District (GSD) and the Urban Services District (USD). The GSD is synonymous with Davidson County; the USD comprises the old City of Nashville plus certain areas added since Metro was formed.

The geographic areas, purposes, and functions of these two districts determine the way services are budgeted and provided in Metro. The two



districts relate services provided to taxes paid. The GSD receives a base level of services; its property is taxed at the GSD rate to fund these services. The USD receives more of certain services, which are funded by an additional USD rate to fund those services.

The Metro Charter further defines the organization as follows:

The governmental and corporate authority of the metropolitan government shall be vested in a metropolitan county mayor, who shall be the chief executive officer; a metropolitan county council, which shall be the chief legislative body; an urban council, which shall levy a property tax within the urban services district; the judges of the metropolitan court; the justices of the peace; the departments, boards and commissions herein provided; and such officers, agencies, boards and commissions as may be provided by the Constitution or general laws of the State of Tennessee,<sup>4</sup> or by ordinance enacted pursuant to this Charter.

*Metropolitan Charter §1.06*

The operation of the Metro Government is divided into the executive branch, the legislative function of the Metropolitan Council, and the judicial function. It also includes other Metropolitan Government entities and other elected officials. See the individual departmental tabs at the end of this plan for annual department specific information.

#### **ADMINISTRATION PRIORITIES**

These goals reflect the shared concerns of the Metropolitan Mayor and the Council. Metro priorities and goals are:

- To fully fund our schools
- To assure public safety
- To provide a quality of life that enhances our community and neighborhoods
- To provide a fair and sustaining income for our employees

These priorities are addressed while ensuring the government meets its fundamental objectives of maintaining balanced budgets, keeping taxes low, and investing in Nashville's future.

As these priorities are enacted, Metro Government stays vigilant around other issues of strategic importance through:

- the large Council and body of other elected officials;
- the participation of citizens on Metro's boards and commissions; and
- a strong administrative structure.

### **THE OFFICE OF THE MAYOR**

Karl F. Dean is the sixth mayor of the Metropolitan Government of Nashville and Davidson County, elected on September 11, 2007. Dean's priorities as mayor are improving schools, making neighborhoods safer and bringing more and better jobs to Nashville.

The Office of the Mayor has several divisions: the Office of Economic and Community Development, the Office of Children and Youth, and the Office of Neighborhoods.

### **Economic and Community Development**

The Mayor's Office of Economic and Community Development (OECD) exists to ensure a positive local government climate for private sector investment, which is crucial for future expansion of the tax base, growth in the number of quality jobs, and the creation of wealth in the community.

OECD works to:

- Coordinate the activities and uses of the government's resources in a strategic manner to enhance Nashville's economic future.
- Increase the job base by working with other economic development agencies to create new job opportunities through new business recruitment and existing business job base expansion.
- Increase the tax revenue base as a result of new job growth and new capital investment.
- Improve government's responsiveness to requests for assistance from the business community.

### **Office of Children and Youth**

The Mayor's Office of Children and Youth (MOCY) works in partnership with public and private entities to ensure that all of Nashville's children are healthy, safe, successful in school, and connected to caring adults, allowing them the opportunity to contribute to the progress of our city.

The creation of the Mayor's Office of Children and Youth was a key recommendation of the Madeline Initiative, a 75-member community task force composed of city leaders, program administrators, service providers, and advocates. After two years of work funded by a grant from Danforth

Foundation, the Steering Committee of the Madeline Initiative presented their report to then Mayor Bill Purcell in December 2001. With a proposed Mayor's Office of Children and Youth recommended by Mayor Bill Purcell and adopted by the Metro Council, the new Office was officially created on July 18, 2002.

### **Office of Neighborhoods**

The mission of the Mayor's Office of Neighborhoods is to improve the quality of life in Nashville's neighborhoods through a more informed, active and involved citizenry and enhanced governmental response to community needs.

Since its inception in September 1999, the Office of Neighborhoods has worked to bring citizens and government together through various initiatives:

- Mayor's Night Out/In - meetings that provide citizens the opportunity to address their concerns directly with the Mayor and other government officials
- Neighborhood Response Team - a coalition of various sectors of local government that coordinate responses to neighborhood needs
- Neighborhood Training Institute - workshops to build capacity and assist in the establishment and development of neighborhood associations
- Neighborhood Liaison – staff who are available to meet with your neighborhood groups and associations concerning ongoing issues in your area
- Neighborhood Conference - Through conferences held in 2002 through 2005, Metro departments and neighborhood leaders came together to learn about and share ideas on improving the quality of life in the city. Another conference is scheduled for October 2006
- Community Enhancement Grants - funds provided to community organizations and groups to improve their neighborhoods.

### **THE METROPOLITAN COUNCIL**

The Metropolitan Council is the legislative body of Nashville and Davidson County. Members are elected to serve a term of four years. There is one Vice-Mayor, five councilmembers-at-large, and thirty-five district council representatives. Specific information on the Metropolitan Council can be found in Article 3 of the Metropolitan Charter.

The Metropolitan Council meets regularly on the first and third Tuesdays of each month at 7:00 p.m. Meetings are open to the public and are held in the Historic Courthouse at One Public Square, Suite 204.

Meetings on the first Tuesday of odd-numbered months are reserved for public hearings on bills on zoning matters. The Vice-Mayor presides over these meetings. Agendas of the Council meetings and Minutes of prior meetings are prepared by the Metropolitan Clerk's Office. Appendix C provides a listing of Metropolitan Council members for the 2007-2011 term.

## **THE DEPARTMENTS OF THE METROPOLITAN GOVERNMENT OF NASHVILLE AND DAVIDSON COUNTY AND FUNCTIONS**

Metro delivers services and performs operations through the activities and functions of its departments, boards, commissions, and other elected offices. The following provides detail with regard to Metro's Executive Departments, semi-autonomous agencies, boards and commissions, and other elected officials which comprise the Metropolitan Government of Nashville and Davidson County. See Appendix D for an organizational chart of the structure of the Operating Departments.

### **Codes Administration**

The Codes Department provides direction and coordination of departmental policy and support for the operating programs. This includes the licensing of Electrical, Plumbing, and Mechanical/Gas contractors, and serving as secretary to six administrative boards.

### **Criminal Justice Planning Unit**

The goal of the Criminal Justice Planning Unit is to assist policy makers in better planning for the expected population of correctional facilities, intermediate sanctions, and other criminal justice services and programs. The CJPU's main focus is to forecast inmate populations under correctional supervision by the use of computer modeling. The CJPU currently presents a semiannual report which predicts and assesses the ten-year correctional inmate population for Davidson County. Starting with the 2004 semiannual report, the CJPU will provide five-year correctional population projections. Additionally, the unit is available to provide accurate data and credible analysis to policy makers when making decisions for the Davidson County Justice System.

### **Emergency Communications**

The Operations Division of the Emergency Communications Center consists of the dispatchers who are the voice on the other end of the phone calls made to 9-1-1, 862-8600, and a number of other public safety

emergency numbers within Metro. They are also the voice on the other end of the radio for Metro's Police and Fire field personnel. MNPd and NFD field personnel receive calls for service from ECC telecommunicators, who provides the informational support work needed to complete those calls.

The mission of the Emergency Communications Center is to enhance the quality of life for all citizens in our community by processing all 9-1-1 calls and by the dispatching of appropriate emergency responders in an expeditious, courteous, and professional manner; thereby saving lives, protecting property, curbing crime, and preventing major fire losses.

### **Finance**

The Finance Department is charged with administering the financial affairs of the Metropolitan Government in accordance with applicable provisions of the Charter, applicable ordinances, and principles and practices of sound municipal fiscal administration.

The mission of the Department of Finance is to provide financial management, information, and business products to policy makers, departments, agencies, investors, and the Nashville community so they can have confidence in Metro Government, make informed decisions, and achieve their results.

### **Fire**

The Fire Department is charged with providing class 6 to 9 level of fire protection services and a strong first responder emergency medical service to all residents of the General Services District outside the Urban Services District; to provide class 3 level of fire coverage and first responder emergency medical service to residents of the USD through the following programs: suppression, rescue, communications, training, safety, maintenance and repair, and prevention and required administrative activities; and to provide the highest possible level and quality of emergency medical care and rescue services to the residents of Metropolitan Nashville/Davidson County.

### **General Services**

The General Services Department serves all of the other departments in Metro Nashville Davidson County Government through a system of support services including building maintenance and operation, radio communications, motor pool services, security services, postal services, photographic services and printing services.

The mission of the General Services Department is to provide radio communications, facilities maintenance and operations, photographic, postal, printing, and security products to Metropolitan Government Departments so they can provide the highest level of service to their customers and citizens.

### **Human Resources**

The Department of Human Resources provides information and support in the areas of training, compensation, benefits, and compliance with all local, state and Federal laws, rules and regulations for active and retired Metropolitan Government employees. Our goal is to provide opportunities that promote the professional development of employees in a diverse municipal workforce.

The mission of the Human Resources Department is to provide human resources business and benefits products to employees and agencies so they can provide quality government services and to retirees so they can receive the benefits to which they are entitled. Both the Metropolitan Employees Benefit Board and the Civil Service Commission are housed in the Department of Human Resources.

### **Information Technology Services**

The mission of the Information Technology Services Department is to provide information, communication and business solutions to the departments and agencies of the Metropolitan Government so that they can achieve their business objectives and exceed the expectations of the citizens we all serve.

### **Law**

The Legal Department provides complete legal advice and representation to all levels of the administrative, legislative and operational divisions of The Metropolitan Government of Nashville and Davidson County. The Department provides legal counsel to all Metro departments, agencies, and commissions; handles all litigation involving the Metropolitan Government; provides legal counsel to the Mayor, Council, and other Metropolitan officials; acts as a liaison with other governmental agencies on legal issues; administers insurance and safety program to identify, analyze, evaluate and make recommendations for treatment of loss risks; and provides loss prevention services.

## **Police**

The Police Department is charged with enforcing the law and to protect the general public in accordance with the provisions of the Metropolitan Charter and ordinances.

The mission of the Police Department is to provide community based police services through crime prevention strategies and partnerships, to ensure a safe and peaceful Nashville. In carrying out its mission, the members of the Police Department will continue to value:

- organizational excellence and professionalism
- the impartial enforcement of the law
- the people we serve and each other
- problem-solving partnerships
- open communication
- ethics and integrity

## **Public Works**

Public Works is charged with providing for the engineering, maintenance, construction, and repair of streets, roads, bridges, guardrails, sidewalks, traffic signs and signals, operate parking facilities, to provide for the refuse collection, street and sidewalk cleaning, and street light operation within the Urban Service District; and to provide for activities directly related to solid waste and disposal and the curbside collection and processing of recyclable materials in selected areas of Davidson County including both USD and GSD areas.

## **Soil and Water Conservation**

The Davidson County Soil Conservation District Board is responsible for providing technical assistance on natural resource concerns to individuals and agencies of the government, and for offering educational activities in the area of soil and water conservation for schools. The district cooperates with other governmental agencies in activities relating to soil and water conservation. The district assists land users with the development and revision of soil and water conservation plans to meet the provisions of the 1995 Farm Bill and the 1990 Food Agricultural Conservation and Trade Act. The farm bill requires individuals receiving United States Department of Agriculture (USDA) benefits to follow an approved conservation plan on their farmland.

The mission of the Soil and Water Conservation Department is to study, plan, and provide technical and educational assistance on soil, water and environment related problems to individuals, groups, and units of government in Davidson County.

### **Water Services**

Water Services works to provide quality water services at an economical price, including construction, operation and maintenance of all water and sanitary sewerage facilities of the Metropolitan Government and for the collection of all charges for the services of such utilities.

### **SEMI-AUTONOMOUS AGENCIES, BOARDS, AND COMMISSIONS**

Metro delivers services and performs operations through the activities and functions of its agencies, boards, commissions, and other elected offices. The following provides detail with regard to Metro's Semi-autonomous agencies, boards, and commissions. Only those entities supported by the Metro Budget are listed below.

### **Agricultural Extension**

The Smith-Lever Act of 1914 established the Agricultural Extension Service (AES). It is the off-campus educational unit of two land grant universities (The University of Tennessee and Tennessee State University).

Agricultural Extension Service provides informal educational programs in agriculture, horticulture, family and consumer sciences, and supports and organizes 4-H programs.

The mission of the Agricultural Extension Service is to help people improve their lives through education, using research-based information focused on issues and needs.

### **Arts Commission**

Administrative staff serves as the liaison with the Commission, the Office of the Mayor, and Metro Council. The staff is responsible for budget preparation; seeking outside funding from regional, state, and national sources; overseeing public information programs; planning and managing the department's finances; coordinating Commission and committee work; and engaging in cultural planning and research pertaining to public policy issues.

The mission of the Metropolitan Nashville Arts Commission is to provide leadership that stimulates and advances the arts to enrich the human experience for the community. In order to create a vibrant, vigorous, healthy community where all the arts flourish and grow, the Arts



Commission's goals are to promote organizational stability and growth, foster excellence, generate awareness, increase accessibility, respond to diverse community needs, and facilitate cooperation and partnerships.

### **Auditorium Commission**

The Nashville Municipal Auditorium is a public-service oriented entertainment facility that seeks to attract a broad spectrum of events for the Nashville community and the Middle Tennessee area.

### **Beer Permit Board**

The Beer Board regulates the transportation, storage, sale, distribution, and possession of alcoholic beverages that have less than five percent alcohol by weight. The board is additionally responsible for the issuance of permits for permission to operate dance halls. The board consists of seven members appointed by the Mayor and approved by the Metropolitan Council. Members serve a four year term. Six board staff members are responsible for issuing permits and monitoring and inspecting permitted establishments for compliance with the beer and public dance laws. The board and staff work in conjunction with the Police, Health, Zoning, and Fire Marshall's offices.

### **Community Education**

With input from advisory councils and community members, community education coordinators facilitate classes, activities and services constructed to meet community needs. Public school facilities throughout the county are sites for community education programs, and citizens of all ages are served.

### **Convention Center Commission**

The mission of the Nashville Convention Center is to generate economic impact in Nashville and Middle Tennessee through the presentation of well-serviced events. Since the Center's opening in January of 1987, the Nashville Convention Center has brought in excess of 900 million dollars to the Nashville economy. The Convention Center's primary clients are trade shows, conventions, corporate meetings, consumer shows, and food and beverage functions.

### **Election Commission**

The Election Commission was created to maintain voter registration files and conduct all elections for Davidson County (Federal, State, and Metro) and the six incorporated satellite cities within Davidson County. The Commission is governed by five commissioners appointed by the State Election Commission for two year terms. The commissioners are charged

with ensuring compliance with state election laws and operating within Metro's purchasing and budgetary laws.

### **Farmer's Market Board**

Through a collaboration of government and local owner-operators, the Farmer's Market provides a diverse collection of the freshest, highest-quality foods available; service to customers that is second to none, and products that provide a good value for the dollar in an atmosphere that provides a unique shopping experience with an emphasis on Tennessee.

### **Historical Commission**

The Historical Commission seeks to preserve, protect, and document the history, historic places, buildings, and neighborhoods of Davidson County through education, technical assistance, and advocacy. The Historic Zoning Program provides technical/design assistance to property owners within historic zoning areas and works with neighborhoods seeking stabilization and revitalization. They are also responsible for issuing preservation permits and regulatory historic zoning properties.

### **Human Relations**

The mission of the Human Relations Commission is to protect and promote the personal dignity of all people by protecting and promoting their safety, health, security, peace, and general welfare. Human Relations Commissioners are appointed by the Mayor and confirmed by the Metro Council to represent the conscience of the Nashville and Davidson County community. Commissioners are responsible for the oversight, resolution, and addressing of community concern issues and complaints of discrimination (real and perceived).

The Executive Director manages the day-to-day operations of the Human Relations Commission. The Director is responsible for all fiscal, administrative, and program areas of the Commission.

### **Justice Integration Systems Policy Committee**

The mission of the Justice Integration Services Department is to provide comprehensive, integrated justice information management products to Metro Justice and Public Safety agencies, Metro departments, other jurisdictions and the general public so they can benefit from shared justice information and make informed decisions and recommendations that impact the safety and well-being of their communities.

### **Library Board**

The Library Board seeks to collect and make accessible to the public, printed, electronic, audiovisual, nonprint, and broadcast information materials to facilitate the informal self-education of all persons, including the disabled; to enrich and further develop the knowledge of persons undertaking formal education; to encourage recreational reading and constructive use of leisure time; to support the cause of literacy; and to meet the day-to-day informational needs of all persons in the community.

Twenty branch libraries throughout Davidson County provide a full range of library service in local or regional settings. Functions include reference service, children's service, reader's advisory assistance and public programming. Each branch maintains a book collection offering a full range of nonfiction, popular reading, and study materials for all ages. Many provide books-on-tape as well as popular videos. Most branches also furnish copy machines, tax forms, and limited access to the Volunteer Income Tax Assistance Program (VITA) during tax season, Free Application for Federal Student Aid (FAFSA) forms, and magnet school applications. Online catalog terminals and public PCs, available at every location, provide access to the system wide collection and the Internet.

### **Metro Action Commission**

The mission of the Metropolitan Action Commission (MAC) is to administer Head Start, Community Services Block Grant (CSBG), Low Income Home Energy Assistance Program (LIHEAP), USDA Summer Food and other social service programs for Metropolitan Government.

### **Nashville Career Advancement Center**

The mission of the Nashville Career Advancement Center (NCAC) is to provide job readiness, career resource and employment connection products to individuals, employers and organizations so they can make a broader contribution to the economic well-being of the community.

### **Parks and Recreation**

Parks and Recreation works to provide and maintain sufficient acreage, facilities, and programming to effectively offer the most diversified recreational services possible, ensuring that all citizens, regardless of income level, have equal opportunity and choice of participation. In addition, Parks maintains and increases the usability of the region's physical structures for the enjoyment of the citizens of Davidson County and their guests.

## **Planning Commission**

The Planning Commission acts as the official planning agency for the Metropolitan Government and assumes the responsibilities granted to municipal, regional, or metropolitan planning agencies by state law including general planning, zoning, and subdivision regulations.

The mission of the Planning Department is to promote livability and quality growth in Metropolitan Nashville-Davidson County that enhances the built environment, conserves the natural environment, and preserves cultural and historical resources. With this purpose, the Planning Department will:

- Ensure meaningful citizen participation,
- Promote responsible growth and development,
- Encourage development that accommodates a variety of lifestyles, housing, transportation alternatives, and employment opportunities,
- Promote regional cooperation in planning throughout Middle Tennessee, and
- Serve as an accessible resource for information and technical assistance for residents, neighborhoods, and the business community.

## **Public Health Board**

The Public Health Board is responsible for protecting and promoting the health of the residents of the county and the thousands of others who work, shop, and play in the city everyday. The department's 555 employees are committed to providing high quality services.

## **Social Services**

The Metropolitan Social Services Department's primary purpose is to respond to persons in need of assistance, opportunities and information when challenged by economic, social or behavioral problems.

In delivering these services, Metropolitan Social Services will respect the dignity of people in need and support their unique ability to grow, change and succeed through personal choices.

Metropolitan Social Services staff works in conjunction with other agencies to develop professional, comprehensive and effective responses to individual and community challenges and to build understanding and support by the public.

Metropolitan Social Services will provide research and analysis of social problems within the county to other branches and departments of Metropolitan Government as needed.

### **Transportation Licensing Commission**

The mission of the Transportation Licensing Commission is to provide jurisdiction over the licensing and regulation of all taxicabs, wreckers, and horse-drawn carriages operating within the boundaries of the Metropolitan Government.

### **OTHER ELECTED OFFICIALS**

Metro delivers services and performs operations through the activities and functions of its departments boards, commissions, and other elected offices. The following provides detail with regard to Metro's other elected officials.

### **Assessor of Property**

The mission of the Assessor of Property to appraise real property at its market value, and business tangible personal property under schedules provided by law; to classify property correctly under the law; to apply property assessment in accordance with each parcel's proper classification; to maintain accurate public records; to reappraise every real parcel at least every four years and to reappraise all business tangible personal property annually; to provide property owners easy access to appeal rights; to generate annually an assessment roll for the purpose of property taxation by the Metropolitan Council.

### **Board of Education**

The purpose of the Metro Board of Education to do whatever it takes for all students to acquire the knowledge and skills to become productive, responsible citizens. The vision is to be the top-performing school district in the nation.

### **Circuit Court Clerk**

The Circuit Court Clerk's mission is to serve the eight Circuit Courts, the Civil Division of the General Sessions Court, the Metropolitan Traffic Courts, and the public as a record keeping office; to file and maintain all records associated with Civil Court cases; to collect, disburse and report on funds according to state statutes and court orders.

**County Clerk**

The County Clerk serves to collect certain state privilege license fees as well as other state and local revenues, fees, commissions, and taxes as provided by law.

**Criminal Court Clerk**

The Criminal Court Clerk's mission is to serve the courts having criminal jurisdiction, to be responsible for all records generated from arrest through disposal of charges on state warrants or indictments, and as an elective office, to serve the legal, financial, and public communities by rendering service in an efficient manner.

**District Attorney General**

By authority granted in TCA § 8-7-10, the District Attorney General serves to investigate and prosecute all criminal offenses that occur within Davidson County where there is sufficient evidence to warrant conviction. All prosecutions are designed to punish offenders, incapacitate violent and repeat criminals, and generally to deter future criminal activity. Additionally, the office is committed to treating victims and witnesses with dignity.

**General Sessions Court Judges**

Metropolitan General Sessions Court is committed to excellence in administering justice and is a contributing partner working toward a safe and vital community in Nashville-Davidson County.

The Court Judges of the Metropolitan General Sessions Court of Nashville-Davidson County is a high volume, limited jurisdiction Court that was first established in 1937. It has grown to an eleven division Court that handles civil cases with monetary limits not greater than \$15,000. The criminal case jurisdiction covers preliminary hearings in felony cases and misdemeanor trials in which the defendant waives the right to a jury. Since it is not a "court of record," its decisions are subject to appeal. Since 1971, this Court has been authorized under the Metropolitan Charter to handle Metropolitan ordinance violations involving traffic, environmental, and other county ordinance violations. General Sessions judges are elected to an eight-year term.

In addition to the eleven judges, a part-time referee conducts the initial hearings for environmental cases and the non-traffic Metro ordinance violations, and five law trained judicial commissioners preside over Night Court 24 hours per day, 365 days per year.

The General Sessions Courts have dockets that adjudicate the following types of cases: criminal bond, traffic, civil, driver's license, jail review, orders of protection, domestic violence, environmental, emergency committals, special committals, state traffic and felony drug, probation, and Mental Health Court.

### **Juvenile Court Clerk**

The Juvenile Court Clerk is responsible for keeping all records of the Court. The Clerk's Office maintains separate minutes, dockets and records for all matters pertaining to Juvenile Court proceedings. In addition, this office collects payments, fines and restitutions and maintains accounts in excess of \$1.7 million for child victim criminal injuries. The Clerk's staff files litigation and paternity petitions, sets Court costs and dates and files all motions. The Juvenile Court Clerk is an elected official and maintains a separate budget from the Juvenile Court.

### **Public Defender**

The Metropolitan Public Defender's Office operates under the authority of the Metropolitan Charter, Title II, Section 2-16-010, which states as follows: The public defender shall render legal aid and defend only those indigent defendants who are in jail, charged with the commission of a crime and are unable to make bond, or such other defendants as a court with criminal jurisdiction shall determine to be indigent. In addition, the public defender shall provide guardian *ad litem* services when such services are deemed required by the Davidson County juvenile court for children who are the subject of proceedings in such court and the Metropolitan Government would be required by law to pay reasonable compensation for such services if not provided by the public defender. The Public Defender's Office is staffed with 42 licensed attorneys who represent indigent clients on charges ranging from public drunkenness to first degree murder.

### **Register of Deeds**

The Register of Deeds Office records deeds, mortgages, plats, leases, liens, limited partnership agreements, charters, and service discharges. All documents are imaged and indexed.

The mission of the Register of Deeds is to record all documents pertaining to real estate and documents relative to the Uniform Commercial Code. We also strive to maintain the integrity of all official records and to offer courteous, friendly, and expeditious service to all who use the Register's Office.

## **Sheriff**

With a commitment to excellence, the mission of the Sheriff's Department is to strive to be the leader in the field of corrections, service to civil process, and innovative community based programs, emphasizing: accountability, diversity, integrity, and professionalism.

Since 1963, DCSO has devoted 100% of its efforts and resources to two major areas of critical concern, corrections and civil process. In the mid-1990s, the DCSO Correctional Work Center was awarded national accreditation by the American Correctional Association. The Training Academy followed in 1999, becoming the first local Sheriff's Office Training Academy in America to achieve national ACA accreditation. In January, 2001, DCSO became the first County correctional administration in the United States to be accredited by the ACA. The Criminal Justice Center and the Hill Detention Center were accredited in 2002.

## **State Trial Courts**

State Trial Courts, under Circuit, Criminal and Chancery Judges, consist of the following two divisions.

The **Clerk and Master** serves the four elected chancellors, performs judicial duties pursuant to state law and the Metro Charter, conducts hearings as judicial officer, writes reports of findings to the chancellors upon referred cases, and oversees a staff of 19 clerks.

The Clerk and Master administers the caseload for the four chancellors, including maintenance of books, records and case files; collecting and reporting substantial revenue from delinquent taxes and court costs; issuing process and investing funds held as trustee as an arm of the Chancery Court; and providing public records and information to citizens.

The **Juvenile Court** provides a judicial and non-judicial service delivery system that is fair, accessible, efficient and responsive that will meet the immediate and long term needs of the citizens of Greater Nashville and Davidson County Tennessee in a manner consistent with public safety.

## **Trustee**

The Trustee is responsible for collecting Davidson County's Real Property Tax, Public Utility Tax, Personal Property Tax, and Central Business Improvement District Tax, Vegetation Liens and Demolition Liens each year; and administering the Tax Relief Program for the State of Tennessee and Metro Government. The Office of the Trustee accepts the Certified Real Property and Personal Tax Roll from the Assessor of Property in



September each year. The Trustee's office then mails printed tax statements by October 1. The Tennessee Regulatory Authority sends the Utility Tax Roll to the Trustee in December each year, and tax statements are printed and mailed in January. This office also collects and processes the Central Business Improvement District tax receivables.

### **PROGRAM COVERAGE**

Title VI applies to both Metro functions, facilities, operations programs and projects that receive federal funding as well as to services provided by subrecipients that receive federal financial assistance through contracts from Metro. It is the city's goal that all services be administered in a nondiscriminatory manner.

### **Federal Funding in Metro**

Currently, there are several Metro Departments which benefit from outside funding as a viable programming resource. A variety of mechanisms exist to manage grants in Metro. The Division of Grants Coordination was established to better enable Metro to manage its current grants and to seek additional outside funding.

The Division of Grants Coordination assists Metro departments with identifying funding opportunities, fostering collaborations and developing sound grant proposals; serving as a "gatekeeper" and monitor of grants as they move through the Metro approval process; developing and implementing policies and procedures for grants to Metro; providing technical assistance and grants-related training to departments, maintaining a database of Metro's grants, acting as a liaison between user departments and the Finance Department on grants-related matters and managing Title VI activities.

In that Metro, through the Division of Grants Coordination, is able to comprehensively identify and track all of its federal grants, information regarding those grants is readily available. A list of current Metro grants from Federal sources (including pass thru grants) is found in Appendix E.

### **Contracted Program Overview**

Contracted programs are vital to Metro's success in a number of areas and account for a significant portion of Metro's resources. To view a list of Metro Government expenditures by Department for the period July 1, 2008 - May 6, 2009, see Appendix F. This data includes the business ownership characteristics of the suppliers.

## **RESOURCES COMMITTED TO TITLE VI COMPLIANCE**

Metro has committed significant resources to program areas with a direct impact on Title VI implementation planning and compliance review efforts. The Metro Title VI coordination function has been assigned to staff in the Human Relations Commission; however, each department has an assigned Title VI coordinator with departmental responsibility lying ultimately with the Department Head and overall responsibility for the Metro's compliance lying with the Mayor. Each department is responsible for implementation, compliance and data collection in their respective areas.

Additionally, the Office of Financial Accountability (OFA) in the Office of Management and Budget is responsible for the monitoring of Metro's state and federal grants contracts. This Office also monitors Metro's direct appropriation grant contracts to non-profits organizations. As a part of the grant monitoring reviews, civil rights program issues are reviewed for compliance. See Appendix G for an example of the Monitoring Guide used to monitor review items, and for the online information, including the Complaint Form, for Metro's Title VI resources.

## **TITLE VI PROCEDURES**

The responsibility for coordinating Title VI compliance within the Metropolitan Government of Nashville and Davidson County is assigned to and divided among respective departments. Each department head has appointed a Title VI Departmental Coordinator (See Appendix A). The Departmental Coordinator works closely with the Metro Title VI Coordinator and is responsible for administering the compliance procedures and Title VI complaint processing for the respective departments.

## **Title VI Compliance**

It is the official policy of the Metropolitan Government of Nashville and Davidson County that all its services be administered in compliance with the requirements of Title VI.

This policy is and will continue to be communicated to all Metro employees through departmental coordinators, training programs and new employee orientation. The policy will be communicated to recipients of Metro funding through sample language contained in all contracts and grant agreements (Appendix H). In addition, a sample of Title VI training is provided in the Powerpoint presentation included in Appendix M.

The ultimate responsibility of complying with the provision of Title VI of the Civil Rights Act of 1964 is vested in the Mayor, who is accountable for the

administration of Metro and its departments. The City's Title VI Coordinator has the responsibility of ensuring that the city complies with this plan. The Metro Legal Department will serve as an advisor in compliance efforts.

### **Compliance Reporting**

Annual reports submitted by departmental coordinators will be reviewed by the Metro Title VI Coordinator. The Title VI Coordinator will determine from this information whether or not departmental coordinators have received sufficient orientation and training to enable them to fulfill their Title VI responsibilities.

The Metro Title VI Coordinator will also determine whether or not departmental coordinators have sufficient materials to administer the Title VI program. Such materials shall include adequate posters and pamphlets, and procedural manuals.

The Metro Title VI Coordinator will also review self-surveys completed by departmental coordinators to determine if any non-compliance issues exist (See Appendix I). Should any such issues be evident, the Title VI Coordinator will meet with the respective departmental coordinators to discuss these issues. Should a substantial problem be evident, the Title VI Coordinator will file a report of Title VI finding with the Metro Legal Department and the reporting department will be advised of steps to remedy the non-compliance.

Based upon the compliance reports submitted by the departmental coordinators, the Department of Human Resources is responsible for compiling the comprehensive Title VI Compliance report on an annual basis. Copies will be provided to the Mayor, council members, Finance Director, departmental coordinators, and grantors of federal assistance as requested. A copy shall also be filed with the Metro Clerk.

### **MONITORING FOR COMPLIANCE**

Metro Government shall work diligently to monitor departmental compliance within the provisions of Title VI. The following language shall be included in all subrecipient contracts to ensure delivery of services in a non-discriminatory manner:

**Non-Discrimination.** It is the policy of the Metropolitan Government not to discriminate on the basis of age, race, sex, color, national origin, or disability in its hiring and employment practices, or in admission to, access to, or operation of its programs, services, and activities. With regard to all aspects of this contract, Contractor certifies and warrants it will comply with this policy. No person shall be excluded from participation in, be denied benefits of, be discriminated against in

the admission or access to, or be discriminated against in treatment or employment in Metro's contracted programs or activities, on the grounds of handicap and/or disability, age, race, color, religion, sex, national origin, or any other classification protected by federal or Tennessee State Constitutional or statutory law; nor shall they be excluded from participation in, be denied benefits of, or be otherwise subjected to discrimination in the performance of contracts with Metro or in the employment practices of Metro's Contractors. Accordingly, all proposers entering into contracts with Metro shall, upon request, be required to show proof of such nondiscrimination and to post in conspicuous places that are available to all employees and applicants, notices of nondiscrimination.

Departmental monitoring activities will be as follows:

I. Departmental Monitoring Activities

Each departmental coordinator will be responsible for:

A. Collecting, analyzing, and reporting statistical information on beneficiaries of federally funded programs and services provided by each respective department. This data will be analyzed to determine the total number of program participants, the target population size, and the percentage of protected beneficiary participants to the whole of program recipients.

B. Completing the Title VI Departmental Self-Survey (Appendix I).

C. Preparing and submitting to the Metro Title VI Coordinator, an annual compliance report detailing the department's efforts to comply with Title VI.

II. Subrecipient Reporting Activities

A. Departmental coordinators will also be responsible for monitoring respective departmental subrecipient compliance with Title VI.

B. Prior to the awarding of a subrecipient contract, departmental coordinators will make a compliance assessment using the following process:

1. A compliance review and determination will be documented in writing using information provided by the potential subrecipient as a basis for the determination.
2. If deficiencies are evident in the review, prompt remedial action on the part of the potential subrecipient shall occur.

C. Subrecipients shall also collect and analyze data (race, color, national origin) of the beneficiaries of the programs they administer using Metro funding passed from federal sources. This data collection and analysis shall be provided to the respective departmental coordinator.

Additionally, the Office of Financial Accountability in the Office of Management and Budget is responsible for the monitoring of Metro's state and federal grants contracts. This Office also monitors Metro's direct

appropriation grant contracts to non-profits organizations. As a part of the grant monitoring reviews, civil rights program issues are reviewed for compliance. Appendix G provides an example of the Monitoring Guide used for more information on monitoring review items.

When other instances of noncompliance become evident, the following actions will be taken.

Should a Metro employee be determined guilty of any discriminatory practice which is prohibited by Title VI, the Title VI Coordinator will refer the issue to the Department of Human Resources and recommend that the employee be subject to appropriate disciplinary action. On a case-by-case basis, the Title VI Coordinator may also retrain the employee on Title VI in lieu of or in combination with disciplinary actions.

Subrecipients determined guilty of non-compliance will be given a written notice of such finding and will be given an opportunity to comply as detailed by a subsequent corrective action report submitted to the respective departmental coordinator. Failure to comply within 30 working days of the notice may be considered contract breach and may result in contract suspension or termination. Receipt of the Federal funds may be held pending the corrective action.

## **COMMUNICATION**

Metro will take appropriate steps to communicate its Title VI policy and program to all Metro employees, subrecipients and the general public. Subrecipient notification of Title VI is imperative, and all will be made aware of the importance of Title VI compliance. It is equally important that protected beneficiaries are encouraged to participate in departmental programs and are informed of Metro policies, especially regarding filing complaints. Metro will employ the following methods to disburse information regarding Title VI.

### **Employee Notification**

The following strategies will be employed to ensure employee notification of Title VI.

- New employee orientation will address the Title VI law and compliance expectations;
- Departmental coordinators will participate in Title VI training annually and will attend training conferences when possible;
- Departmental coordinators will train new employees within their respective departments;

- Supervisors will receive Title VI training during the Metro Management Institute training series;
- The new employee handbook carries the policy statement;
- The Title VI plan will be available at the Nashville.gov website
- A reference copy of the plan will be on file in the office of each departmental human resource officer as well as on file in the Department of Human Resources.
- See Appendix M for an example of Title VI training materials.

### **Subrecipient Notification**

All grants/contracts currently include language which stipulates that no person will be subjected to discrimination in the delivery of the program for which the funds will be used on the grounds of race, color, national origin, or sex. Additionally, the following strategies will be employed:

- Subrecipients will receive information from the respective grantor department detailing the Title VI policy and indicating that compliance is expected;
- Subrecipients will be expected to adopt Metro's complaint process or develop their own to be approved by Metro, which will govern the program(s) for which the funds will be used;
- All subrecipient contracts will include language regarding non-discrimination.
- A Title VI information site is available online.

### **Public Notification**

The Metropolitan Government of Nashville and Davidson County will employ the following methods to notify the public about Title VI and its applicability:

- Title VI signage, posters, and brochures will be placed in conspicuous places frequented by the public;
- Copies of the brochures and signs will also be provided to the public as requested;
- All advertising and publications will include a non-discrimination statement;
- An annual Title VI training will be aired on Government Access Television;
- A Title VI information site is available online.

## **TITLE VI COMPLAINT PROCEDURES**

A complaint alleging discrimination against a department or entity within Metro should be filed with the Title VI coordinator. The Title VI coordinator is primarily responsible for receiving and acknowledging complaints, investigating and reporting the findings. Complaints are preferred in writing preferably using the Complaint Form (Appendix J) and sent to the Metro Title VI Coordinator; however, verbal complaints will be accepted, transcribed by the Title VI Coordinator and signed by the complainant. The complainant or his/her representative may complete this form.

The Metro Title VI Coordinator will keep the original and forward a copy to the respective coordinator of the department against whom the complaint is filed. The complainant may be represented by an attorney or other representative of his/her own choosing and may bring witnesses and present testimony and evidence in the course of any subsequent investigation.

All complaints must be filed with the Title VI Coordinator unless complaints are filed with external entities first. The Title VI Coordinator will notify the respective department coordinator of the filed complaint.

The Title VI Coordinator will investigate complaints against all other departments, in conjunction with and under the advice of the Metro Legal Department and will make a finding based on the investigation. The investigation may include a discussion of the complaint with all affected parties to determine the problem.

The complaint must be filed no later than 180 calendar days after the alleged discriminatory incident. The complainant may be represented by an attorney or other representative of his/her own choosing and may bring witnesses and present testimony and evidence in the course of any subsequent investigation.

The Title VI Coordinator will maintain a Title VI Complaint Log detailing the type and status of each complaint (see Appendix K). The Complaint Log shall be maintained in a locked filing cabinet and shall be maintained for a period of three years. The log shall include a case file number; indicate the date of receipt; nature of complaint; and disposition of the complaint.

Complaint files shall include a copy of the written complaint or a summary of the oral complaint; a record of contacts made and information obtained during the investigation; and other related correspondence from the complainant, agency or organization against whom the complaint was

made. Complaints shall be held strictly confidential to the extent allowable by law.

When the investigation is concluded, the Title VI Coordinator, in cooperation with the Metro Legal Department, will prepare a written report of findings. Should this report include a finding of Title VI violation, proposed remedial action shall also be included in the report.

The final report will include the following:

- the written complaint containing the allegation, basis, and date of filing
- summarized statements taken from witnesses
- finding of facts
- opinion (based on all evidence in the record) that the incident is substantiated or unsubstantiated
- remedial action(s) for substantiated cases

The Title VI Coordinator will retain a copy of the report on permanent file and the findings will be communicated to the complainant within ten business days of the finding. The complainant may also file a complaint with the Tennessee Title VI Compliance Commission for investigation. To allow for sequential filing with external entities, the report shall be released no later than sixty (60) calendar days of the date on which the complaint was received. Any complainant unsatisfied with the finding may choose to appeal the finding to an external entity such as the Tennessee Title VI Commission or the Regional Division of the U.S. Office of Civil Rights in Atlanta, Georgia.

Should a complaint be filed with Metro *and* an external entity simultaneously, the external complaint shall supersede the Metro complaint and Metro's complaint procedures will be suspended pending the external findings.

If corrective action(s) are recommended, the alleged discriminatory contractor or sub-contractor will be given thirty (30) calendar days to inform the investigation coordinator of the actions taken for compliance. Corrective actions can be in the form of actions to be taken at a future date after the initial thirty (30) days with projected time period(s) in which action will be completed. All corrective actions must be made within sixty (60) days from the date of the actual recommendation.

If the recommended corrective action(s) have not been taken within the sixty (60) days time period allowed, the contractor or sub-contractor will be



found to be in noncompliance with Title VI rules and regulations, and a plan will be undertaken for enforcement action.

### **Appeals Procedures**

- The complainant has the right to appeal all written reports to the Title VI Coordinator in writing within fourteen (14) days of receipt of the final report of findings.
- The appeal must specifically cite the portion(s) of the finding with which the complainant disagrees and his/her reason(s) for disagreement.
- The Title VI Coordinator will forward this appeal within seven (7) days to the appropriate Title VI Advisory Board for review.
- The Board's review of the finding will be based on the entire record.
- The Board must complete the appeal review within thirty (30) calendar days after receipt of the appeal.
- The Board will forward their written findings to the complainant, the Title VI coordinator, the Department of Law, and the Mayor.

### **LIMITED ENGLISH PROFICIENCY**

An increasing number of people in our community have come from other countries throughout the world. Metro strives to enhance the ability of its employees to provide appropriate services to persons from other countries.

The Federal Executive Order 13166, "Improving Access to Services for Persons with Limited English Proficiency (LEP)," was issued by President Bill Clinton on August 11, 2000. The Executive Order requires federal agencies to assess and address the needs of otherwise eligible persons seeking access to federally conducted programs and activities who, due to limited English proficiency, cannot fully and equally participate in or benefit from those programs and activities. A federally conducted program or activity is, in simple terms, anything a Federal agency does.

Federal agencies and departments and their subrecipients must take reasonable steps to ensure "meaningful" access to the information and services they provide to LEP individuals. The purpose of Executive Order 13166 is not to create new core services, but to eliminate or reduce, to the maximum extent practical, limited English proficiency as a barrier or impediment to accessing existing core services.

LEP guidance issued by the Department of Justice (DOJ) identifies reasonable steps to ensure meaningful access. Factors to be considered are 1) the number or proportion of LEP individuals serviced by the program,

2) the frequency of contact with the program, 3) the nature and importance of the program, and 4) the resources available. These factors have the greatest impact in initially determining what, if any, language assistance measures may be appropriate.

An assessment of the most recent census information regarding the foreign born population in Davidson County and Metro's primary services and the primary groups potentially served indicates that interactions with potential LEP individuals will vary depending upon the location of the Metro department and the services provided. Therefore Metro will ensure that appropriate assistance is provided to these individuals when requesting assistance in programs administered by the respective Metro Department. Metro departments will also respond to requests by the general public for information on the services provided and will ensure that public information (oral, written or electronic) is accessible to LEP individuals upon request.

### **Language Assistance Plan**

Metro adopts the following language assistance principles for situations in which LEP individuals need direct services or information and to ensure compliance with Executive Order 13166.

1. Each Metro Department accessible to the public at which written or oral information is made available will have in place language assistance or personnel resources capable of providing, within a reasonable period of time, information and/or instruction in appropriate languages other than English. Metro has contracted with an appropriate organization that will provide both written and oral translation services to all Metro departments as needed. These services will be provided telephonically, where practical. Metro employees shall contact this organization when needed and will be able to acquire language translation or interpreter services needed to provide service to LEP persons.
2. Written procedures for accessing these services will be provided to all Metro employees (i.e. on Metro's online Title VI site). A listing of volunteer Metro departmental employees who are available to provide temporary language assistance at their department of employment in case of an emergency should also be made available, if possible. These employees shall be identified by name, office, location, business telephone number, work hours, language and level of fluency.
3. When it has been established by census data that 25% or more of a language group seeking assistance from Metro departments do not speak or understand English well, the respective department will take

steps to have primary forms or documents translated into language(s) the group understands. This includes but is not limited to complaint forms or brochures that explain departmental services and the procedures needed to file or inform individuals of their rights under the discrimination complaint process. This also includes outreach material used to provide information on the assistance provided by the respective department.

4. Signage within publicly accessible Metro facilities will be posted which will explain Metro's Title VI policy and, where applicable, will be posted in languages other than English. Departments should post signage in languages other than English where it is found that 25% or more of the people served do not speak English well.
5. Appendix L is a sample Language Identification Flashcard with the phrase "Mark this box if you read or speak (name of language)" translated into 38 different languages. This flashcard should be used to assist employees in identifying the primary language of LEP individuals during face to face meetings.

#### **MINORITY PARTICIPATION IN BOARDS AND COMMISSIONS**

There are a number of boards and commissions which constitute integral parts of Metro's services. Metro will take the necessary steps to ensure that adequate notification is provided regarding these Boards and Commissions and that the public is given adequate opportunity as allowed by law to participate. (See departmental tabs for specific Boards and Commissions and the membership composition).

# METROPOLITAN ARTS COMMISSION

## Authority

Ian Myers, finance manager, is the Title VI coordinator for MNAC and will respond as appropriate to all Title VI responsibilities.

862-6730

ian.myers@nashville.gov

## Organizational Environment

### Mission

The Metro Nashville Arts Commission exists to provide leadership that stimulates and advances the arts to enrich the human experience for the community.

### Vision

Nashville becomes a nationally recognized center for arts and culture.

### Goals

**Goal 1:** Public art is embraced as an integral part of the design and signature of the city.

Strategies

2009:

- Implement fabrication and installation process for the Public Square projects.
- Develop a location plan based on public input, program goals and funding.
- Further research ways to integrate public art into the Riverfront Redevelopment and proposed new Convention Center and attend public meetings to listen to community ideas.
- Complete Art in Public Places map in partnership with Nashville Civic Design Center and launch on our website.

2010:

- Institute program review.
- Assess ways to have smaller public art projects on public land through Green Ribbon Committee's pocket parks, neighborhoods, greenways, transportation corridors, Parks community gardens, and schools.
- Establish a program directed at local and regional artists interested in becoming public artists.
- Develop a selection and implementation process for integrating art into the Riverfront Redevelopment project.

2011:

- Seek a partner to develop and print a brochure for the art in public places information on our website.
- Develop a selection and implementation process for integrating art into the Convention Center project.

**Goal 2:** Grants program strengthens and expands opportunities for artists, arts organizations and arts audiences.

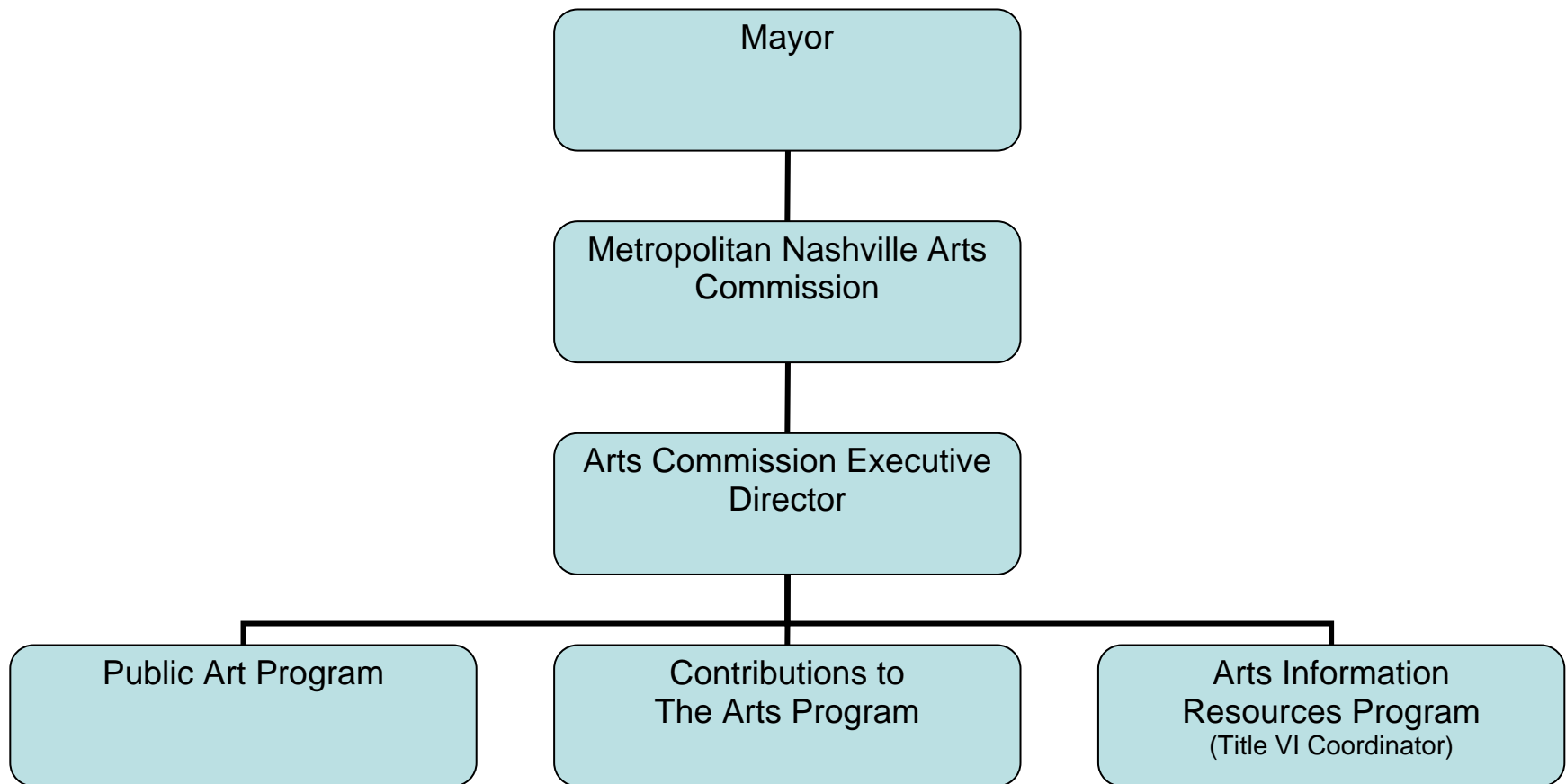
Strategies

2009:

- Build a web-based interface for collecting audience data from grantees, linked to grant close-out process.
- Conduct user-training workshop for potential grantees.
- Package and distribute audience data results to grantees for their development efforts, and to business and civic leaders to present audience composition and geographic reach of grants programming.
- Evaluate whether our grants criteria and rating system are aligned with the Commission's goals.
- Assess, through the grants process, ways to have smaller art projects on private land through neighborhood and other community non-profits.

2010:

- Reexamine program following review by new executive leadership.



### **Federal Funding in the Metropolitan Arts Commission**

Federal financial assistance may be used to augment our departmental budget in achieving departmental goals and initiatives.

### **Contracted Program Overview**

MNAC uses contracts to utilize those with specific experience, knowledge and skills that are needed on a short-term basis.

**Number of Complaints Received Last Year** 0

# METROPOLITAN BEER PERMIT BOARD

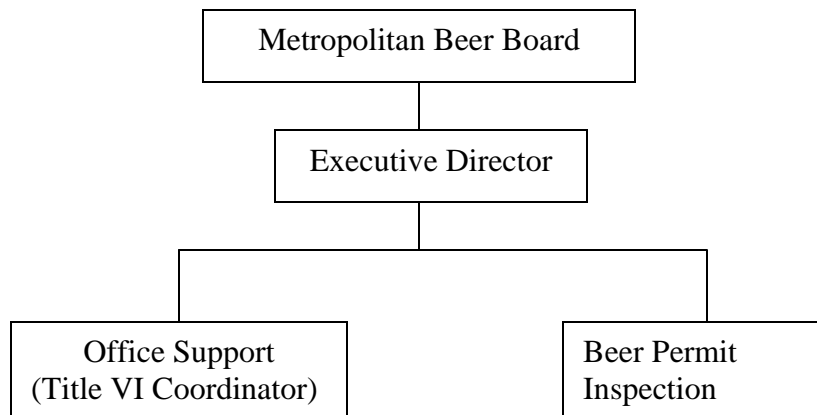
## Authority

Julie Hudson – Office Support Specialist I

Accept complaints by citizens, records name, date, phone numbers, and complaint and submit to Executive Director.

## Organizational Environment

Mission Statement of the Beer Board is to license, regulate and control the transportation, storage, sale, distribution, possession, receipt and/or manufacture of beer with an alcoholic content of not more than five percent by weight. To issue and regulate public dance permits.





**Federal Funding in the Metropolitan Beer Permit Board Department**  
N/A

**Contracted Program Overview**  
N/A

**Minority Participation on the Board/Commission: 4**

**Number of Complaints Received Last Year: 0**

**Statement of Non-Discrimination:**

The Metropolitan Government of Nashville and Davidson County does not discriminate on the basis of age, race, sex, color, national origin, religion or disability in admission to, access to, or operations its programs, services, or activities. The Beer Permit Board does not discriminate in its hiring or employment practices.

# Metropolitan Department of Codes & Building Safety

## TITLE VI POLICY

### **Authority:**

Title IV Coordinator for the Department of Codes & Building Safety, in coordination with the City of Nashville's Title VI Coordinator, is charged with the responsibility for implementing, monitoring, and ensuring the department's compliance with Title VI regulations. This responsibility would include:

1. Avoiding, minimizing, and/or mitigating disproportionately high and adverse human health or environmental effects, including social and economic effects, on minority populations and low-income populations.
2. Ensuring the full and fair participation by all potentially affected communities in the decision-making process.
3. Preventing the denial of, reduction in, or significant delay in the receipts of benefits by minority populations and low-income populations.

The Department of Codes & Building Safety's Title VI coordinator is Roy L. Jones, Assistant Director, 800 Second Avenue, South, Nashville, Tennessee 37210 (#615-862-6541). Mr. Jones reports directly to the Director of the Department of Codes & Building Safety, Mr. Terry Cobb.

### **Organizational Environment:**

*Mission statement:* The mission of the Department of Codes & Building Safety is to provide permit, inspection, enforcement, and information products to the Nashville community so they can experience safe buildings and improved quality of life.

### *Strategic goals:*

By the year 2010, Codes customers will experience improved ability to communicate and access information through improved technology within Codes, as evidenced by:

- 10% reduction of customers accessing information online
- 75% of customers who report satisfaction with communications with the department

By the year 2010, citizens of Davidson County will experience cleaner, safer neighborhoods, as evidenced by:

- 10% reduction in substandard housing
- 10% reduction in number of abandoned and inoperable/unlicensed vehicles
- 10% reduction of visual clutter (signs, debris, trash, graffiti)

By the year 2010, Codes customers will experience improved response times to their inspections requests, as evidenced by:

- 75% of customers who received a response within 48 hours including communication of action on service requests

By the year 2010, citizens of and visitors to Davidson County will experience increased Code compliance in new buildings as evidenced by:

10% increase in building projects obtaining a Use and Occupancy Letter indicating all required inspections performed and approved

Organizational chart attached

**Federal Funding in the Metropolitan Codes & Building Safety:**

Number of departmental Federal and state grants: None

Federal Financial Assistance is used to achieve departmental goals and initiatives by:

- ☐ Providing that all department programs will be conducted and/or operated with all requirements imposed by, or pursuant to, the Title VI of the Civil Rights Act of 1964.
- ☐ Providing that the department notifies, through the City's Title VI Coordinator, that all minority business enterprises will be afforded full opportunity to submit bids in response to any bid invitation and will not be discriminated against on the grounds of race, color, sex, or national origin in consideration of an award.

**Contracted Program Overview:**

Department of Codes & Building Safety – list of contracts:

1. *Real Estate Loan Services of Tennessee, Inc.* – Contractor shall provide title search services for the department and will be the primary provider of title search services. The Metropolitan Government of Nashville is charged with the responsibility of collecting through litigation proceeding delinquent property taxes and demolition liens. The lawsuits initiated by these actions require serving notice on all delinquent property tax owners, obtaining default judgments, and preparing the properties for public sale. The preparation for sale includes conducting a title search to insure that Metro has notified all interested parties as required by statute.
2. *Abernathy Truck Salvage, Inc.* – The Department of Codes Administration may have abandoned vehicles towed and destroyed by a demolisher. The contractor shall, upon notification from Codes, take possession of the identified vehicle within 48 hours after notification, and shall have the responsibility for towing and demolishing the vehicle in accordance with all applicable environmental, federal, state and local laws.
3. *IKON* – All copier and printing products are purchased through this contract that has been established between the contractor and the Metropolitan Government.

All contracts, including those listed above, shall be performed in accordance to individual contract provisions and under all rules and regulations as provided by the Division of Purchasing, Department of Finance, Metropolitan Government of Nashville and Davidson County, Tennessee.

**Minority Participation on the Various Boards/Commissions:**

The Department of Codes & Building Safety has no particular Title VI board or commission established within the department and would refer all questions concerning same to the Legal Department, Metropolitan Government of Nashville and Davidson County, Tennessee.

Number of Complaints Received Last Year: None

**Department's Non-Discrimination Statement:**

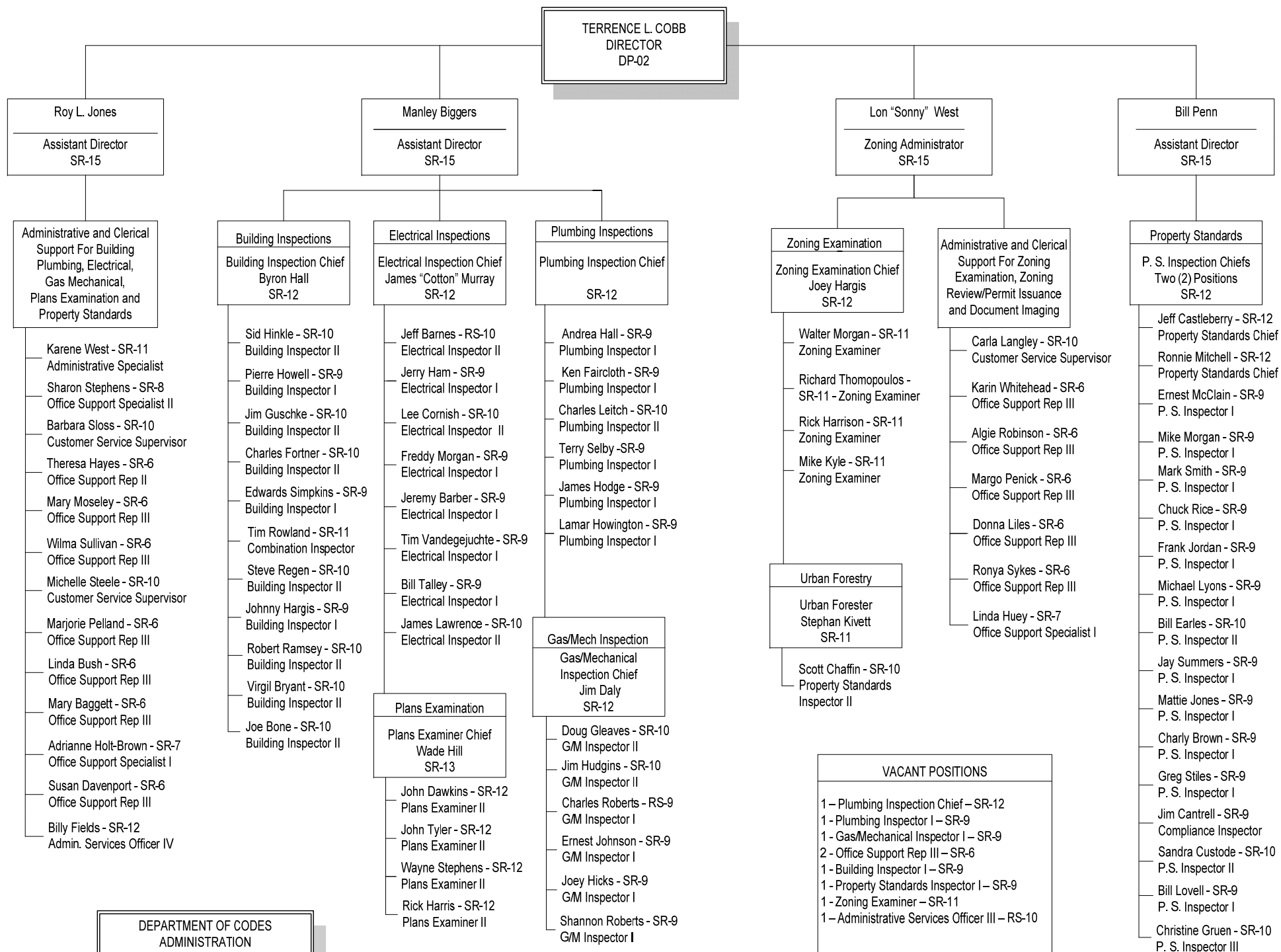
Harassment of any person in the form of verbal or physical conduct based on a person's race, gender, color, religion, national origin, or disability will not be condoned when such conduct:

Has the purpose or effect of creating an intimidating, hostile or offensive work environment;

Has the purpose or effect of unreasonably interfering with an individual's work performance;

or,

Otherwise adversely affects an individual's opportunities associated with employment.



DEPARTMENT OF CODES  
ADMINISTRATION  
ORGANIZATIONAL CHART  
March 3, 2009

# COMMUNITY EDUCATION ALLIANCE

## Authority:

Title VI coordination responsibility is with the program manager for the Alliance. The contact is: Michelle Renfro, [michelle.renfro@mnps.org](mailto:michelle.renfro@mnps.org).

## Organizational Environment:

Mission Statement: We exist to provide affordable quality, lifelong learning opportunities for citizens of all ages to acquire the skills that are necessary to be productive members of society.

## Strategic Goals:

Although the department has not developed Results Matter strategic goals, the following will be helpful information.

The program serves two facets:

- A. Providing Classes and activities for citizens of all ages
  - 1. Adult classes and activities, which provide opportunities for
    - A. Job Training and Skills Upgrading
    - B. Enrichment
    - C. Recreation
    - D. College Credit
  - 2. School-age Students
    - A. Foreign Languages
    - B. Fitness/Sports
    - C. Dance/Drama/Music
    - D. Arts/Crafts/Chess
- B. Providing a meeting place for community groups and organizations within the guidelines of MNPS building use policies. Use of school buildings for community education provides citizens with the knowledge that their money is being well spent.

**Organizational Chart: See Next Page**

Organizational Chart for Title VI responsibility:

Community Education Alliance  
BU 13501013     June 2009

Community Education Alliance

Board of Metropolitan  
Government (volunteers)

Program Manager I  
(SR11)  
Michelle Renfro  
(duties include HR,  
financial and Title VI)

Program Coordinators  
(7)                      SR9  
Jim Polk  
Peggy Drew  
Michele Randle  
Latoya Harrison  
Carl Myers  
Meg Nugent

Contact for Title VI: *michelle.renfro@mnps.org*

**Federal Funding in the Community Education Alliance:** None

**Contracted Program Overview:** There are no contracts.

**Minority Participation on the Alliance Board:** One African-American male (current chair) and one Hispanic male (ex officio); and two African-American females. The total number of females on the Alliance Board is five (four elected and one ex officio).

**Number of Complaints Received Last Year:** None

**Non-discrimination statement:** The Alliance uses the EEO Statement for the entire Metropolitan Government for its employees and activities. In addition, the Alliance subscribes to and publishes in all collaborative material the anti-discrimination and ADA statement of the Metropolitan Nashville Public Schools.

**EEO Statement:**

It is the policy of the Civil Service Commission and the Metropolitan Government that all persons shall have equal employment opportunities regardless of race, color, national origin, sex, age, religion or disability. Discrimination against any person in recruitment, examination, appointment, training, promotion, retention, discipline or any other employment practice because of any non-merit factors shall be prohibited. Harassment of any person based on a person's race, color, sex, religion, age, national origin or disability is a form of discrimination and will not be condoned.

**Anti-discrimination and ADA:**

[This schedule] is published by the Office of Community Education, 2601 Bransford Avenue, Nashville, TN 37204, in cooperation with the Community Education Alliance, a board of the Metropolitan Government of Nashville-Davidson County. The Metropolitan Public Schools does not discriminate on the basis of race, color, national, origin, age, sex, religion or disability in admission to, access to, or operations of its programs, services or activities. MNPS does not discriminate in its hiring or employment practices. Questions regarding this policy may be referred to the Assistant Superintendent for Human Resources, Metropolitan Public Schools, 2601 Bransford Avenue, Nashville, TN 37204 (259-8610).

**Request for alternate format:** To request this information in an alternate format, please contact Ms. Corine Jackson, Coordinator for Community Education and Before/After School Programs, Administrative Services, Metro Nashville Public Schools (259-8549).

**Requests for auxiliary aids at a school building:** Individuals who need auxiliary aids and services are to make their request known to the Metro Schools' Coordinator for Community Education prior to the date it is needed. Interpreters for the deaf or hard of hearing must be requested forty-eight (48) hours prior to the event. Contact Ms. Corine Jackson, Coordinator for Community Education and Before/After School Programs, Administrative Services, Metro Nashville Public Schools (259-8549).



# CRIMINAL COURT CLERK

## **Authority**

Dana Effler is the Title VI contact person for the Office of the Criminal Court Clerk (862-5611; danaeffler@jjs.nashville.org). Ms. Effler is the Executive Administrative Assistant to David Torrence, the elected Davidson County Criminal Court Clerk.

## **Organizational Environment**

**General Mission Statement\Strategic Goals** – The Criminal Court Clerk of Nashville, Davidson County, Tennessee is responsible to perform the clerical duties for the operation of the criminal courts, both General Sessions Court and State Trial Court. The Clerk is responsible for record management, both hard copy and electronic, and prepares the minutes (official record) for the Criminal Trial Court.

Upon conclusion of cases, the Clerk calculates court costs and begins the collection of them, as required by statute. The Clerk prepares all cases under appeal for the Court of Criminal Appeals. The Criminal Court Clerk is also the custodian of all evidence submitted in the State Trial Courts.

## **Federal Funding in the Metropolitan Criminal Court Clerk**

The Criminal Court Clerk's Office receives no Federal Financial Assistance – not applicable.

## **Contracted Program Overview**

The Criminal Court Clerk's Office does not enter into contracts other than the vendors approved by the Metropolitan Finance Department – not applicable.

## **Minority Participation on the \_\_\_\_\_ Board/Commission**

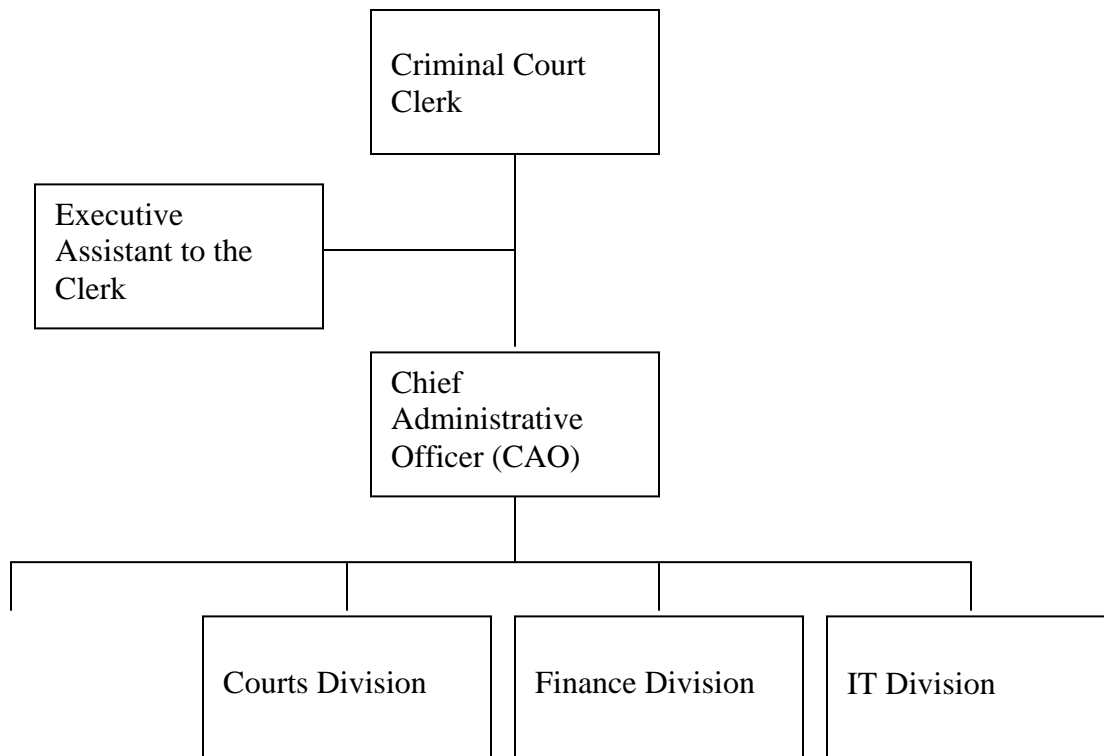
There are no Boards/Commissions within the Criminal Court Clerk's Office.

**Number of Complaints Received Last Year** \_\_\_\_\_ **0** \_\_\_\_\_.

## **Please include your department's non-discrimination statement**

The Criminal Court Clerk's Office is an equal opportunity employer.

Criminal Court Clerk's  
Organizational Chart



# EMERGENCY COMMUNICATIONS CENTER

## Authority

The Title VI Coordinator for the Metro Nashville Emergency Communications Center (MNECC) is Lisa Fulton. She may be reached at 401-6277.

## Organizational Environment

The Mission of the Metro Nashville Emergency Communications Center is to provide initial emergency and non-emergency first responder products to the Public and our First Responder Partners so they can experience the benefits of a healthier, more secure community.

## Goals

- By 2008, citizens and visitors to Davidson County will continue to receive Best in Class Emergency Response Communications while MNECC responds to increasing and changing demand for service.
- By 2008, citizens and visitors to Davidson County will continue to receive Best in Class Emergency Response Communications while MNECC manages a loss of funding due to technology changes.
- By 2008, citizens and visitors to Davidson County will continue to receive Best in Class Emergency Response Communications as a result of highly qualified and supported workforce.
- By 2008, MNECC's Public Safety Partners will experience improved call processing time and decreased customer wait time.

## Federal Funding in the Emergency Communications Department

At the present time the Emergency Communications Center does not receive any Federal Financial Assistance in providing our emergency or non-emergency products.

## Contracted Program Overview

The Emergency Communications Center has a limited number of contracts with vendors to supply essential services in the operation of a state of the art 9-1-1 Center. These contracts are as follows:

- BELLSOUTH BUSINESS SYSTEMS (Contract #15045) –  
Emergency Telecommunications (9-1-1) Service
- MOTOROLA INTERNATIONAL INC (Contract # 15535) –  
Computer Aided Dispatching (CAD) System

Minority Participation on the Board/Commission: \_\_\_\_\_ N/A \_\_\_\_\_

Number of Complaints Received Last Year: \_\_\_\_\_ 0 \_\_\_\_\_

# METROPOLITAN DEPARTMENT OF FINANCE

## **Authority**

The Metro Title VI Coordinator duty lies with staff in the Office of Management and Budget (OMB) in the Department of Finance. The Metro Title VI Coordinator reports directly to the Deputy Finance Director.

The Title VI Coordinator is responsible for educating departmental staff on 1) their responsibilities under Title VI, 2) how to inform clients of their rights under Title VI, 3) how to monitor for compliance with Title VI legislation and, 4) how to maintain and submit any required documentation for Title VI compliance.

Metro Title VI Coordinator duties may include and may not be limited to the following:

- Conducting annual training for all departmental staff;
- Disseminating all Title VI resources, including posters and brochures.
- Maintaining Title VI complaint log and conducting any necessary investigations;
- Submitting annual Title VI plan to grantors in a timely manner;
- Other duties as necessary to ensure Title VI compliance;

## **Organizational Environment**

### **Mission**

The mission of the Department of Finance is to provide financial management, information, and business products to policy makers, departments, agencies, investors, and the Nashville Community so they can have confidence in Metro government, make informed decisions, and achieve their results.

## **Federal Funding in the Metropolitan Finance Department**

The Department of Finance receives no Federal Financial Assistance.

## **Contracted Program Overview**

The department of Finance uses a variety of contracts to provide financial management, building construction and renovation and business products to policy makers, departments, agencies, investors, and the Nashville Community. See expenditures for the Department of Finance in the Procurement report in Appendix.

**Minority Participation on Departmentally Supported Board/Commission—No such board exists.**

**Number of Complaints Received Last Year**                      **0** .

# **METROPOLITAN FIRE DEPARTMENT**

## **Authority**

Departmental Coordinator responsibilities include and may not be limited to the following:

- Ensuring that all new and current employees within their respective departments receive Title VI training and information;
- Ensuring that procedures are in place to provide for public notification of rights violation under Title VI;
- Prominently displaying all Title VI resources, to include the investigation procedures manual, Title VI legal manual and posters and brochures in locations managed by their departments that are frequented by the public.
- Employing necessary monitoring techniques to ensure departmental compliance;
- Providing the Metro Title VI Coordinator with departmental information to be include in annual Title VI plan in a timely manner;
- Other duties as necessary to ensure Title VI compliance;

The Title VI coordinator for the Nashville Fire Department falls under Executive Leadership. The contact person is Drusilla Martin, CPA at 862-5462 and District Chief Manuel Fonseca at 862-4987

## **Organizational Environment**

Mission statement and strategic goals are listed below.

Org chart sent separately.

## **DEPARTMENT MISSION**

The mission of the Nashville Fire Department is to provide emergency medical care, fire protection and fire/hazard mitigation products to the citizens and visitors of our community so they can live in a community where quality patient care is provided and the potential for loss of life or property damage due to fire and/or other hazards is minimized.

## STRATEGIC GOALS

- Goal One** By June 2010 the Nashville Community will experience a decreased risk from residential fire fatalities as a result of a comprehensive smoke detector initiative implemented by the Nashville Fire Department.
- Goal Two** By June 2010 the Nashville Community will experience an improvement in advanced life support response times according to the following criteria recommended in the 2008 EMS Transport Audit:
- ◆ Urban Areas: 90% in 8 minutes or less
  - ◆ Suburban Areas: 90% in 12 minutes or less
  - Rural Areas: 90% in 20 minutes or less
- Goal Three** By June of 2010, the Nashville Community will experience a Fire Department with improved effectiveness on the fire ground and its non-operational workforce as evidenced by:
- ◆ The introduction of new information technology software and hardware considered essential to access fire ground information.
  - ◆ Emergency Response Vehicles will be outfitted with Mobile Data Terminals.
- Goal Four** By June of 2010 the Nashville Community will experience a healthy and fit Nashville Fire Department as evidenced by:
- ◆ Reduction in line of duty injuries
  - ◆ Reduction in sick leave usage
  - ◆ Reduction of personnel who are considered unfit/unhealthy by a medical doctor
  - ◆ Introduction of wellness program for personnel
  - ◆ Introduction of a comprehensive Critical Incident Stress Debriefing Program
- Goal Five** By June of 2010, the Nashville Community will experience improved cultural relations between the Nashville Fire Department and its citizens as evidenced by:
- ◆ The introduction of a new cultural sensitivity program designed to educate personnel on the customs and ways of other ethnicities.

- Goal Six** By June of 2010, the Nashville community will experience a more trained workforce as evidenced by:
- ◆ The introduction of a fiscal plan designed to provide for emergency response time trained of personnel while on and off duty.
- Goal Seven** By June 2010, the Nashville Fire Department will introduce a comprehensive Career Ladder Program.
- Goal Eight** 1. By June 2010 the Nashville Community will experience an improvement in the immediate availability of its ambulances.

### **Federal Funding in the Metropolitan Fire Department**

1. The department uses funding from the Department of Homeland Security Assistance to Firefighters grant program to educate senior citizens and children in the Metropolitan Government of Nashville public school system about fire prevention and safety in the home. The goal is to reduce fire fatalities and injuries in Davidson County.  
Another program using Federal grants allows the department to provide a health and wellness program for all firefighters, increasing their awareness of healthy lifestyles, and their overall fitness in order to reduce injuries and death.

### **Contracted Program Overview**

The Nashville Fire Department is in contract with Advanced Data Processing Inc. for the purpose of billing and collections for our ambulance services.

**Minority Participation on the Board/Commission:**     N/A    

**Number of Complaints Received Last Year**     N/A--0    .

# METROPOLITAN GENERAL SERVICES DEPARTMENT

## Authority

The Title VI position within the Department of General Services is organizationally housed in the Human Resources/Payroll division. The Title VI Coordinator for the Department of General Services is Kevin Whitson, 880-2816.

## Organizational Environment

### General Services Mission Statement:

The mission of the Department of General Services is to provide facility and fleet operations, radio communications, employee security and customer assistance products to government agencies, Metro employees, and the Nashville community so they can meet their goals.

### Strategic Goals:

**Goal One** By July 2011, the customer will experience improved customer satisfaction as evidenced by:

90% customer's satisfaction.

**Goal Two** By July 2011, General Services' employees will experience improved job satisfaction and performance as evidenced by:

95% employee satisfaction

**Goal Three** By the year 2011, the Nashville community will experience improved environmental sustainability as evidenced by:

% increase in fleet acquisition of alternative fuel capable vehicles/equipment

% increase in fleet miles per gallon by vehicle class

% annual building operations expenditures specifically for energy savings upgrades

% of design and construction projects incorporating green building practices

% decrease in new toner cartridges purchased in Metro



## **Federal Funding in the Metropolitan General Services Department**

The Department of General Services does not use Federal Financial Assistance nor have any active grants.

### **Contracted Program Overview**

The Department of General Services uses several contracts to fulfill its day-to-day operational requirements associated with achieving the departmental mission. Through these contractual agreements, the department acquires the needed supplies, materials, and services to provide facility and fleet operations, radio communications, employee security, and customer assistance products to government agencies, Metro employees, and the Nashville community so they can meet their goals.

### **Minority Participation on the Board/Commission:**

The Department of General Services does not have any active Boards or Commissions.

### **Number of Complaints Received Last Year:**

Department of General Services did not receive any Title VI complaints last year.

## **Statement of Non-Discrimination**

The Metropolitan Government of Nashville and Davidson County does not discriminate on the basis of age, race, sex, color, national origin, religion, or disability in admission to, access to, or operations of its programs, services, or activities. The Human Resources Department does not discriminate in its hiring or employment practices.

The following department has been designated to handle questions, concerns, complaints, requests for accommodation, or requests for additional information regarding the Americans with Disabilities Act. In addition, inquiries concerning non-discrimination policies other than ADA and Title VI compliance should be forwarded to:

Department of Human Resources  
222 3rd Avenue North, Suite 200  
Nashville, TN 37201  
Phone: (615) 862-6640 / FAX: (615) 862-6654

The following person has been designated as the Metro Title VI Coordinator to handle questions, concerns, complaints, or requests for additional information regarding Title VI of The Civil Rights Act:

Shirley Sims Saldana  
Human Relations Commission  
800 Second Avenue South, 4th Floor  
Nashville, TN 37210  
615-880-3391v) 615-880-3373 (f)  
Email: shirley.simssaldana@nashville.gov

# **Title VI Implementation Plan**

## **Metro Public Health Department**

**Submitted by:**

**Director of Health**

**Dr. William Paul, M. D.**

-----

**Title VI Coordinator**

**Michelle Birdsong**

**May 12, 2009**

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#### **Interpreter Language Skills Assessment Policy**

#### **Public Notification**

#### **Community Outreach**

#### **Monitoring and Plan Updates**

#### **Complaints**

## **Mission:**

The mission of the Metro Public Health Department is to promote physical and mental well-being and prevent disease, injury and disability for everyone in Nashville.

## **Our Goals:**

### Goal 1: Infectious Diseases and Environmental Threats

Threats to the public due to infectious diseases, environmental hazards and Weapons of Mass Destruction (WMD) will be effectively identified, contained, and reduced.

### Goal 2: Health Disparities

Metro Public Health Department will reduce health disparities between the black and white populations during the next five years for asthma, diabetes, cardiovascular disease, infant mortality, and fetal mortality.

### Goal 3: Lifestyle Behaviors

During the next five years an increasing percentage of Nashville residents will adopt healthy living habits including more physical activity, better nutrition, responsible sexual behavior, and less tobacco use.

### Goal 4: Health Care Access

The Metro Public Health Department will increase the number of uninsured residents and publicly insured residents linked to acceptable medical, dental, mental health, and/or alcohol and drug abuse providers during each of the next five years.

## **Our Vision:**

"People creating healthy conditions everywhere!"

## **What We Do:**

- Monitor health status to identify community health problems
- Diagnose and investigate health problems and health hazards in the community
- Inform, educate, and empower people about health issues
- Mobilize community partnerships to identify and solve health problems
- Develop policies and plans that support individual and community health efforts
- Enforce laws and plans that support individual and community health efforts
- Link people to needed personal health services and assure the provision of health care when otherwise unavailable
- Assure a competent public and personal health care workplace
- Evaluate effectiveness, accessibility, and quality of personal and population-based health services
- Conduct research for new insights and innovative solutions to health problems

## Our Philosophy:

As we carry out these activities, we give highest priority overall to assuring the conditions in which people can be healthy.

## Our Core Values:

Professionalism  
Respect  
Integrity  
Dedication  
Equality

## Our Governance:

A six member Board of Health appointed by the Mayor and confirmed by vote of the Metro Council governs the Department.

Current members are:

|  |   |
|--|---|
| William Hance, JD<br>Chair<br><i>Director of Communications – VUMC</i><br>(White/Male) | Henry Foster, MD<br><i>Chief Advisor to the President on Teen Pregnancy</i><br>(Black/Male)       |
| Ruth Stewart, MD<br>Vice-Chair<br>(White/Female)                                       | Margaret Behm, JD<br><i>Attorney in private practice</i><br>(White/Female)                        |
| Samuel Felkner, JD<br>Attorney in private practice<br>(White/Male)                     | Samuel O. Okpaku, MD, PhD<br>Secretary<br><i>Psychiatrist in private practice</i><br>(Black/Male) |

## Our Organization:

#### Administration

The purpose of the Administrative Line of Business is to provide administrative support services to departments so they can efficiently and effectively deliver results for customers. **Our Title VI Coordinator, Michelle Birdsong reports to the Human Resources Division and can be reached at (615) 340-2273. Her e-mail address is michelle.birdsong@nashville.gov.**

#### Population Health Programs

The purpose of this line of business is to prevent death and promote well-being by reducing tobacco use and increasing physical activity and healthy eating in Nashville and to prevent, detect, and alleviate cases and outbreaks of tuberculosis, STDs and HIV. This line of business also has a supportive function for program design and evaluation for the department.

#### Environmental Health

The purpose of the Environmental Health Line of Business is to provide assessment, information, and protection products to everyone in Nashville so they can experience healthy living conditions through clean air, safe food, and reduce exposure to environmental health and safety hazards.

#### Epidemiology, Research, and Health Education

The Office of Epidemiology and Research reports directly to the Director of Health and provides health information, consultation, education, and health risk appraisals to the community so that it can make sound public health policy and so that individuals can be empowered to make healthy lifestyle choices.

#### Family, Youth, and Infant Health (FYI Health)

The purpose of the Family, Youth, and Infant Health Line of Business is to provide a system of health care services, coordination, and follow-up products to the Nashville community so they can experience wellness. The Director of this line of business has medical oversight responsibility for practice, policies and procedures related to women's and children's health.

#### Health Services Access

The purpose of the Health Services Access is to improve access for everyone to needed preventive, medical, and mental health services. This line of business provides health information, consultation, health access linkage, and medical service products for at risk populations, and partnering community health organizations so they can experience improved health status. This line of business maintains responsibility for Clinical Services and Immunizations as well as providing leadership responsibility for nursing standards and competencies.

#### Medical Officer

The Civil Service Medical Examiner's role includes medical planning, partnership and policy areas such as medical oversight for practice, policies and procedures related to adult health and responsibility for the public health preparedness program.

## ASSURANCE OF COMPLIANCE

ASSURANCE OF COMPLIANCE WITH TITLE VI OF THE CIVIL RIGHTS ACT OF 1964, SECTION 504 OF THE REHABILITATION ACT OF 1973, TITLE IX OF THE EDUCATION AMENDMENTS OF 1972, AND THE AGE DISCRIMINATION ACT OF 1975

The Applicant provides this assurance in consideration of and for the purpose of obtaining Federal grants, loans, contracts, property, or other Federal financial assistance from the Department of Health and Human Services.

THE APPLICANT HEREBY AGREES THAT IT WILL COMPLY WITH:

1. Title VI of the Civil Rights Act of 1964 (Pub. L. 88-352), as amended, and all requirements imposed by or pursuant to the Regulation of the Department of Health and Human Services (45 C.F.R. Part 80), to the end that, in accordance with Title VI of that Act and the Regulation, no person in the United States shall, on the ground of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity for which the Applicant receives Federal financial assistance from the Department.
2. Section 504 of the Rehabilitation Act of 1973 (Pub. L. 93-112), as amended, and all requirements imposed by or pursuant to the Regulation of the Department of Health and Human Services (45 C.F.R. Part 84), to the end that, in accordance with Section 504 of that Act and the Regulation, no otherwise qualified handicapped individual in the United States shall, solely by reason of his handicap, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity for which the Applicant receives Federal financial assistance from the Department.
3. Title IX of the Educational Amendments of 1972 (Pub. L. 92-318), as amended, and all requirements imposed by or pursuant to the Regulation of the Department of Health and Human Services (45 C.F.R. Part 86), to the end that, in accordance with Title IX and the Regulation, no person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any education program or activity for which the Applicant receives Federal financial assistance from the Department.
4. The Age Discrimination Act of 1975 (Pub. L. 94-135), as amended, and all requirements imposed by or pursuant to the Regulation of the Department of Health and Human Services (45 C.F.R. Part 91), to the end that, in accordance with the Act and the Regulation, no person in the United States shall, on the basis of age, be denied the benefits of, be excluded from participation in, or be subject to discrimination under any program or activity for which the Applicant receives Federal financial assistance from the Department.

The Applicant agrees that compliance with this assurance constitutes a condition of continued receipt of Federal financial assistance, and it is binding upon the Applicant, its successors, transferees and assignees for the period during which such assistance is provided. If any property or structure thereon is provided or improved with the aid of Federal financial assistance extended to the Applicant by the Department this assurance shall obligate the Applicant, or in the case of any transfer of such property, any transferee, for the period during which the property or structure is used for a purpose for which the Federal financial assistance is extended or for another purpose involving the provision of similar services or benefits. If any personal property is so provided, this assurance shall obligate the Applicant for the period during which it retains ownership or possession of the property. The Applicant further recognizes and agrees that the United States shall have the right to judicial enforcement of this assurance.

The person or persons whose signature(s) appear(s) below is/are authorized to sign this assurance, and commit the Applicant to the above provisions.

Document signed by Stan Romine on April 4, 2007

Signature and Title of Authorized Official

Stan Romine, Interim Director  
Metro Public Health Department  
311 23<sup>rd</sup> Avenue North  
Nashville, Tennessee 37203

Form to:

DHHS/Office for Civil Rights Office of Program Operations Humphrey Building, Room 509F 200 Independence Ave., S.W. Washington, D.C. 20201

Form HHS-690 5/97

## Government Funding (2008 – 2009)

| Grant Name  | Contract #     | Terms           | Awarded Amounts                      | Funded Through |
|---|----------------|-----------------|--------------------------------------|----------------|
| Adolescent Pregnancy Prevention                             | GG-09-24570-00 | 070108-063009   | \$51,000                             | State          |
| Air Pollution - 103 Grant Amendment 2                       | PM-96497708-2  | 033109 - 033110 | \$30,000                             | Federal        |
| Air Pollution - 103 Grant Amendment 1                       | PM-96497708-1  | 040108-033109   | \$0                                  | Federal        |
| Air Pollution - 103 Grant                                   | PM96497708-0   | 041508 - 033109 | \$125,000                            | Federal        |
| Air Pollution Control for PM 2.5 Air Filter Testing*        | RV-09-25096-00 | 070108 - 063011 | \$69,000                             | Federal        |
| Air Pollution - 105 Grant                                   | A-00408108-1   | 100107 - 093009 | \$245,275                            | Federal        |
| Air Pollution - 105 Grant *                                 | A - 00408108   | 100107 - 093009 | \$155,861 for a total of \$1,385,000 | Federal        |
| Alcohol & Drug Abuse Services Continuum of Care Amendment 1 | Z-09-213826-01 | 070108 - 033109 | \$95,472                             | Federal        |
| Alcohol & Drug Abuse Services Continuum of Care             | Z-09-213826-00 | 070108 - 063009 | \$42,432                             | Federal        |
| Bioterrorism Emergency Preparedness Services Amendment 1    | GG-09-25748-01 | 080108 - 073109 | \$989,100                            | Federal        |
| Bioterrorism Emergency Preparedness Services                | GG-09-25748-00 | 080108 - 073109 | \$906,300                            | Federal        |
| Bioterrorism Emergency Preparedness                         | GG-08-22921    | 083107 - 083008 | \$877,500                            | Federal        |
| Bioterrorism Emergency Preparedness Amendment I             | GG-08-22921-01 | 080107 - 073108 | \$906,300                            | Federal        |



|  |                |                 |                  |                           |
|--|----------------|-----------------|------------------|---------------------------|
| Breast & Cervical Cancer Screening Program                     | GG-09-25038-00 | 070108 - 063011 | \$282,600        | Federal                   |
| Campus for Human Development Extension 3                       | N/A            | 070108 - 063010 | \$150,000        | State thur Campus         |
| Campus for Human Development Extension 2                       | N/A            | 070108 - 063010 | \$16,667         | State thur Campus         |
| Certificate Insurance from Birth Record Data Base State of TN* | RV-08-21315-00 | 120107 - 113012 | Revenue Contract | State                     |
| Certificate Insurance from Birth Record Data Base State of TN  | NC-08-22496-00 | 120107 - 113012 | \$0              | state                     |
| Children Special Services Care Coordination/Medical Services   | GG-09-25040-00 | 070108 - 063009 | \$815,200        | State & Federal           |
| Community Development Health Services                          | GG-09-25037-00 | 070108 - 063009 | \$155,000        | State                     |
| Community Preventive Services New Vision, Inc.                 | GG-09-26828-00 | 070108 - 093008 | \$17,500         | State & Interdepartmental |
| Community Preventive Services Oasis Center (Bailey)            | GG-09-26828-00 | 070108 - 093008 | \$17,500         | State & Interdepartmental |
| Community Preventive Services Oasis Center (John Early)        | GG-09-26828-00 | 070108 - 093008 | \$17,500         | State & Interdepartmental |
| CSFP   | GG-09-26544-00 | 100108 - 093009 | \$212,500        | Federal                   |
| CSFP Amendment I   | GG-08-22501-01 | 100107 - 093008 | \$208,000        | Federal                   |
| Emergency Dental Grant - Endowment Grant                       | GG-08-25766-00 | 050105 - 103108 | \$25,000         | State                     |
| Endowment for Safety Net FQHC for Primary Services             | GG-09-26571-00 | 070108 - 063009 | \$124,400        | State                     |
| Environmental Health Services Inspection & Permits             | GU-09-26313    | 070108 - 063012 | \$4,940,000      | State                     |

|   |                |                 |                      |                             |
|---|----------------|-----------------|----------------------|-----------------------------|
| Environmental Health Specialist               |                | 010109 - 123109 | \$153,500            | Federal                     |
| Environmental Health Specialist - Amendment I | GG-08-23217-01 | 010108 - 123108 | Adds \$42,900        | Federal                     |
| Environmental Health Specialist               | GG-08-23217-00 | 010108 - 123108 | \$54,900             | federal                     |
| Family Planning                               | GU-09-25039-00 | 070108 - 063009 | \$390,100            | State & Federal             |
| Governor's Office Choices                     | None given     | 070108 - 063009 | \$52,700             | State                       |
| Grant In Aid Amendment 2                      | GG-09-25275-02 | 070108 - 063009 | Increase of \$52,700 | State                       |
| Grant In Aid Amendment 1                      | GG-09-25275-01 | 070108 - 063009 | \$735,200            | State                       |
| Grant In Aid                                  | GG-09-25275-00 | 070108 - 063009 | \$735,200            | State                       |
| Health Access Dental Program                  | GG-09-25713-00 | 070108 - 063009 | \$75,000             | State                       |
| Health Promotion Services                     | GG-09-27291-00 | 070108 - 063009 | \$116,000            | Federal                     |
| Healthy Start                                 | GG-09-25449-00 | 070108 - 063009 | \$659,700            | Federal & Interdepartmental |
| Help Us Grow Successfully (HUGS)              | GG-09-25035-00 | 070108 - 063009 | \$610,200            | State                       |
| HIV/AIDS Prevention, Surveillance & STD       | Pending        | 010109 - 123109 | \$943,700            | State & Federal             |
| HIV/AIDS Prevention, Surveillance & STD       | GG-08-25043-00 | 010108 - 123108 | \$943,700            | State & Federal             |
| HIV Rapid Testing                             | GG-09-26782-00 | 093008 - 092909 | \$142,100            | Federal                     |
| Immunization Services                         | GG-09-27490-00 | 010109 - 123109 | \$471,900            | State & Federal             |

|  |                   |                   |                                    |                           |
|--|-------------------|-------------------|------------------------------------|---------------------------|
| Meharry NUPACE   | 1 U49 CE001091-02 | 020108 - 012110   | \$150,000                          | Federal                   |
| Minority AIDS Initiative Programs  | H3MHA08470        | 080108 - 073109   | \$211,298                          | Federal                   |
| New Vision, Inc.   | N/A               | 070108 - 093008   | \$17,500                           | State & Interdepartmental |
| Oasis Center for John Early  | N/A               | 070108 - 093008   | \$17,500                           | State & Interdepartmental |
| Oasis Center for Bailey  | N/A               | 070108 - 093008   | \$17,500                           | State & Interdepartmental |
| Oral Health Services   | GG-09-25036-00    | 070108 - 063011   | \$2,088,000 each year<br>\$696,000 | State                     |
| Project Diabetes - 1st Amendment Safety Net Implementation Consortium of Middle TN | N/A               | 110108 - 103109   | \$72,500                           | State                     |
| Project Diabetes - Safety Net Implementation Consortium of Middle TN               | N/A               | 110108 - 103109   | \$65,700                           | State                     |
| Project Diabetes - Step Up to Health   | GG-09-26974-00    | 120108-113009     | \$250,000                          | State                     |
| Rape Prevention and Education Program  | GG-09-26098-00    | 070108 - 063009   | \$35,000                           | Federal                   |
| Renal Intervention Project   | GG-09-26057-00    | 070108 - 063009   | \$34,200                           | State                     |
| Retail Food Stores   | GU-05-03255-00    | 010105 - 123109   | \$683,265                          | State                     |
| Ryan White - HIV Emergency Relief Project  | H89HA07939-02-00  | 040108 - 033109   | \$3,532,078                        | Federal                   |
| STARS Nashville (Area 8)   | N/A               | 07/01/08 - 093008 | \$17,500                           | State & Interdepartmental |

|  |                |                   |                         |                           |
|--|----------------|-------------------|-------------------------|---------------------------|
| STARS Nashville (Area 5)                                       | N/A            | 07/01/08 - 093008 | \$17,500                | State & Interdepartmental |
| STARS Nashville (Area 11)                                      | N/A            | 07/01/08 - 093008 | \$17,500                | State & Interdepartmental |
| TB Control, Prevention and Outreach Services                   | GG-09-25041-00 | 070108 - 063009   | \$1,398,900             | Federal & State           |
| TENNderCare Outreach Program for children enrolled in TennCare | GG-09-25042.00 | 070108 - 063009   | \$550,600               | Interdepartmental         |
| Tobacco Use & Prevention - Amendment 1                         | GG-09-25711-01 | 070108 - 032909   | \$0<br>Extended<br>Term | Federal                   |
| Tobacco Use & Prevention                                       | GG-09-25711-00 | 070108 - 033109   | \$63,200                | Federal                   |
| WIC Program  | GG-09-26543-00 | 100108 - 093009   | \$2,191,400             | Federal                   |
| WIC Program *  | GG-08-2250200  | 100107 - 093008   | \$2,191,400             | Federal                   |

**Sub-recipients of funding from  
Metro Public Health Department**

| <b>CONTRACT/GRANT</b>  | <b>TERMS</b>    | <b>AMOUNT</b>  |
|--|-----------------|--|
| Health Access Community – Downtown Dental Clinic for the Homeless            | 070108 – 063009 | \$75,000   |
| Community Prevention Initiative Services<br>New Vision, Inc                  | 070108 - 033109 | \$17,500   |
| Community Prevention Initiative Services<br>Centerstone                      | 070108 - 033109 | \$17,500   |
| Community Prevention Initiative Services<br>Oasis Center                     | 070108 - 033109 | \$17,500   |
| Community Prevention Initiative Services<br>Districts 5                      | 070108 - 033109 | \$17,500   |
| Community Prevention Initiative Services<br>Oasis Center Districts 8         | 070108 - 033109 | \$17,500   |
| Community Prevention Initiative Services<br>Districts 8                      | 070108 - 033109 | \$17,500   |
| Community Prevention Initiative Services<br>Districts 11                     | 070108 - 033109 | \$17,500   |
| Hands on Nashville   | 080108 – 073110 | \$40,000 1 <sup>st</sup> term &<br>\$40,000 2 <sup>nd</sup> term |
| National Step Show Alliance  | 120107 – 113008 | \$68,448   |
| United Neighborhood Health Services  | 040108 – 033109 | \$163,280  |
| United Neighborhood Health Services  | 110108 – 063009 | \$107,600  |
| United Way (HIV Planning, Services &<br>Administrative – Extension/Renewal I | 040108 - 022909 | \$2,328,143  |

# Clients of MPHD - 2008

(Non-duplicated Count)

|                        |                                    |
|------------------------|------------------------------------|
|                        |                                    |
| <b><i>Race</i></b>     | <b><i># of Patients Served</i></b> |
|                        |                                    |
| Asian                  | 1099                               |
| Black                  | 30707                              |
| American Indian        | 35                                 |
| Other                  | 1487                               |
| Pacific Islanders      | 14                                 |
| Unknown                | 386                                |
| White                  | 39549                              |
| Total Count            | 73277                              |
|                        |                                    |
| <b><i>Language</i></b> | <b><i># of Patients Served</i></b> |
| ARABIC                 | 604                                |
| ARMENIAN               | 342                                |
| CHINESE                | 97                                 |
| DANISH                 | 11                                 |
| ENGLISH                | 60452                              |
| FRENCH                 | 69                                 |
| GERMAN                 | 6                                  |
| HINDI                  | 17                                 |
| ITALIAN                | 47                                 |
| JAPANESE               | 14                                 |
| KOREAN                 | 44                                 |
| KURDISH                | 415                                |
| LAOTIAN                | 28                                 |
| OTHER                  | 980                                |
| PORTUGUESE             | 14                                 |
| ROMANIAN               | 5                                  |
| RUSSIAN                | 78                                 |
| SERBO-CROATIAN         | 16                                 |
| SIGN LANGUAGE          | 2                                  |
| SPANISH                | 9687                               |
| SUDANESE               | 6                                  |
| SWAHILI                | 30                                 |
| SWEDISH                | 4                                  |
| TAGALOG                | 18                                 |
| THAI                   | 14                                 |
| TURKISH                | 45                                 |
| VIETNAMESE             | 137                                |
| Total Count            | 73182                              |
|                        |                                    |

| <i>Country of Origin</i> | <i># of Patients Served</i> |
|--------------------------|-----------------------------|
| AFGHANISTAN              | 14                          |
| ALBANIA                  | 11                          |
| ALGERIA                  | 2                           |
| AMERICAN SAMOA           | 2                           |
| ANGOLA                   | 1                           |
| ARGENTINA                | 4                           |
| ARMENIA                  | 2                           |
| AUSTRALIA                | 1                           |
| BAHAMAS, THE             | 10                          |
| BANGLADESH               | 16                          |
| BARBADOS                 | 2                           |
| BELGIUM                  | 4                           |
| BELIZE                   | 3                           |
| BENIN(DAHOMEY)           | 1                           |
| BERMUDA                  | 2                           |
| BHUTAN                   | 30                          |
| BOLIVIA                  | 4                           |
| BOSNIA AND HERCEGOVI     | 11                          |
| BOTSWANA                 | 1                           |
| BR IND OCEAN TR          | 2                           |
| BRAZIL                   | 9                           |
| BULGARIA                 | 2                           |
| BURMA                    | 239                         |
| BURUNDI                  | 53                          |
| CAMBODIA                 | 8                           |
| CAMEROON                 | 11                          |
| CANADA                   | 16                          |
| CHILE                    | 3                           |
| CHINA                    | 62                          |
| CHINA (TAIWAN)           | 10                          |
| CNT AFRICAN REP          | 4                           |
| COLOMBIA                 | 47                          |
| COMOROS                  | 1                           |
| CONGO                    | 20                          |
| COSTA RICA               | 16                          |
| CUBA                     | 71                          |
| CYPRUS                   | 1                           |
| CZECH REPUBLIC           | 2                           |
| DOMINICA                 | 3                           |
| DOMINICAN REPUBLIC       | 8                           |
| ECUADOR                  | 10                          |
| EGYPT                    | 730                         |
| EL SALVADOR              | 331                         |
| EQUATORIAL GUINEA        | 1                           |
| ETHIOPIA                 | 240                         |

|                             |            |
|-----------------------------|------------|
| <b>FINLAND</b>              | <b>2</b>   |
| <b>FRANCE</b>               | <b>10</b>  |
| <b>GABON</b>                | <b>1</b>   |
| <b>GAMBIA, THE</b>          | <b>2</b>   |
| <b>GEORGIA</b>              | <b>1</b>   |
| <b>GERMAN DEM REP(EAST)</b> | <b>8</b>   |
| <b>GERMAN FED REP(WEST)</b> | <b>6</b>   |
| <b>GHANA</b>                | <b>48</b>  |
| <b>GREECE</b>               | <b>2</b>   |
| <b>GREENLAND</b>            | <b>1</b>   |
| <b>GUADELOUPE</b>           | <b>2</b>   |
| <b>GUAM</b>                 | <b>3</b>   |
| <b>GUATEMALA</b>            | <b>302</b> |
| <b>GUINEA</b>               | <b>2</b>   |
| <b>GUYANA</b>               | <b>12</b>  |
| <b>HAITI</b>                | <b>49</b>  |
| <b>HONDURAS</b>             | <b>361</b> |
| <b>HONG KONG</b>            | <b>4</b>   |
| <b>HUNGARY</b>              | <b>3</b>   |
| <b>ICELAND</b>              | <b>1</b>   |
| <b>INDIA</b>                | <b>82</b>  |
| <b>INDONESIA</b>            | <b>6</b>   |
| <b>IRAN</b>                 | <b>82</b>  |
| <b>IRAQ</b>                 | <b>341</b> |
| <b>IRAQ-SAUDI ARAB N-ZO</b> | <b>6</b>   |
| <b>ISRAEL</b>               | <b>18</b>  |
| <b>ITALY</b>                | <b>9</b>   |
| <b>IVORY COAST</b>          | <b>2</b>   |
| <b>JAMAICA</b>              | <b>23</b>  |
| <b>JAPAN</b>                | <b>33</b>  |
| <b>JORDAN</b>               | <b>20</b>  |
| <b>KAMPUCHEA(CAMBODIA)</b>  | <b>1</b>   |
| <b>KENYA</b>                | <b>45</b>  |
| <b>KIRIBATI(INCL GLBRT)</b> | <b>1</b>   |
| <b>KOREA, REPUBLIC OF</b>   | <b>39</b>  |
| <b>KOREA,DEM PPL REP OF</b> | <b>8</b>   |
| <b>KUWAIT</b>               | <b>4</b>   |
| <b>KYRGYZSTAN</b>           | <b>2</b>   |
| <b>LAOS</b>                 | <b>32</b>  |
| <b>LEBANON</b>              | <b>3</b>   |
| <b>LIBERIA</b>              | <b>23</b>  |
| <b>LIBYA</b>                | <b>2</b>   |
| <b>MACAO</b>                | <b>3</b>   |
| <b>MADAGASCAR</b>           | <b>26</b>  |
| <b>MALAWI</b>               | <b>1</b>   |
| <b>MALAYSIA</b>             | <b>5</b>   |



|                              |             |
|------------------------------|-------------|
| <b>MALI</b>                  | <b>3</b>    |
| <b>MALTA</b>                 | <b>1</b>    |
| <b>MATINIQUE</b>             | <b>2</b>    |
| <b>MAURITIUS</b>             | <b>1</b>    |
| <b>MEXICO</b>                | <b>4002</b> |
| <b>MONGOLIA</b>              | <b>4</b>    |
| <b>MONTENEGRO</b>            | <b>1</b>    |
| <b>MOROCCO</b>               | <b>6</b>    |
| <b>MOZAMBIQUE</b>            | <b>2</b>    |
| <b>NEPAL</b>                 | <b>6</b>    |
| <b>NETHERLANDS</b>           | <b>2</b>    |
| <b>NEW ZEALAND</b>           | <b>1</b>    |
| <b>NICARAGUA</b>             | <b>17</b>   |
| <b>NIGER</b>                 | <b>1</b>    |
| <b>NIGERIA</b>               | <b>111</b>  |
| <b>NORFOLK ISLAND</b>        | <b>1</b>    |
| <b>PAKISTAN</b>              | <b>27</b>   |
| <b>PANAMA (INCL CANAL)</b>   | <b>9</b>    |
| <b>PERU</b>                  | <b>25</b>   |
| <b>PHILLIPPINES</b>          | <b>48</b>   |
| <b>POLAND</b>                | <b>1</b>    |
| <b>PORTUGAL</b>              | <b>1</b>    |
| <b>PUERTO RICO</b>           | <b>43</b>   |
| <b>REFUSED INFORMATION</b>   | <b>1</b>    |
| <b>ROMANIA</b>               | <b>15</b>   |
| <b>RUSSIA</b>                | <b>15</b>   |
| <b>RWANDA</b>                | <b>5</b>    |
| <b>SAUDI ARABIA</b>          | <b>1</b>    |
| <b>SENEGAL</b>               | <b>12</b>   |
| <b>SERBIA</b>                | <b>1</b>    |
| <b>SIERRA LEONE</b>          | <b>20</b>   |
| <b>SINGAPORE</b>             | <b>2</b>    |
| <b>SLOVENIA</b>              | <b>1</b>    |
| <b>SOLOMON ISLANDS</b>       | <b>2</b>    |
| <b>SOMALIA</b>               | <b>396</b>  |
| <b>SOUTH AFRICA</b>          | <b>7</b>    |
| <b>SPAIN</b>                 | <b>2</b>    |
| <b>SRI LANKA</b>             | <b>4</b>    |
| <b>SUDAN</b>                 | <b>115</b>  |
| <b>SURINAME</b>              | <b>1</b>    |
| <b>SYRIA</b>                 | <b>4</b>    |
| <b>TANZANIA, UN. REP OF</b>  | <b>11</b>   |
| <b>THAILAND</b>              | <b>34</b>   |
| <b>TOGO</b>                  | <b>9</b>    |
| <b>TONGA</b>                 | <b>4</b>    |
| <b>TRINIDAD &amp; TOBAGO</b> | <b>5</b>    |

|                             |              |
|-----------------------------|--------------|
| <b>TUNISIA</b>              | <b>1</b>     |
| <b>TURKEY</b>               | <b>16</b>    |
| <b>UGANDA</b>               | <b>5</b>     |
| <b>UKRAINE</b>              | <b>8</b>     |
| <b>UN OF SOV SOC REP</b>    | <b>30</b>    |
| <b>UN.STATES MIS PAC IS</b> | <b>1</b>     |
| <b>UNITED KINGDOM</b>       | <b>9</b>     |
| <b>UNITED STATES</b>        | <b>58452</b> |
| <b>UNKNOWN</b>              | <b>61</b>    |
| <b>URUGUAY</b>              | <b>1</b>     |
| <b>VENEZUELA</b>            | <b>21</b>    |
| <b>VIETNAM</b>              | <b>144</b>   |
| <b>VIRGIN ISLS OF U.S.</b>  | <b>3</b>     |
| <b>YEMEN (ADEN)</b>         | <b>11</b>    |
| <b>YEMEN (SANA)</b>         | <b>5</b>     |
| <b>YUGOSLAVIA</b>           | <b>8</b>     |
| <b>ZAMBIA</b>               | <b>3</b>     |
| <b>ZIMBABWE(S.RHDOESIA)</b> | <b>10</b>    |
| <b>Total Count</b>          | <b>67429</b> |
|                             |              |

## Title VI Training for MPHD Employees

All employees at MPHD are required to attend Title VI Training. This includes employees who are full-time, part-time, temporary, seasonal, etc. Title VI training is one of the modules addressed during New Employee Orientation. The training encompasses the following information:

- A review of the history of Title VI

- A determination of the impact of Title VI on MPHD

- Examples of Title VI violations/discrimination

- Limited English Proficiency (LEP)

- Discussions regarding Interpreters

- Demonstration of Language Line Services  
("over-the-phone" interpreting)

- The consequences of non-compliance

On April 2, 2008, the Title VI Coordinator hosted a Title VI videoconference that was conducted by Luvenia Butler, Title VI Director for the Tennessee Department of Health. Approximately 16 representatives from community organizations or sub-recipients participated in the conference from the Lentz Center.

On April 26, 2006, the Title VI Coordinator attended a three-hour Title VI training session (on behalf of the Director- MPHD) that was conducted by Attorney Bruce Adelson from the Department of Justice (Civil Rights Division). The session outlined the regulatory requirements of Title VI in Metro Nashville Government.

On March 15, 2006 the Title VI Coordinator facilitated and attended a 2-hour satellite broadcast entitled "Providing Culturally and Linguistically Appropriate Care for Latino Patients". Several employees within MPHD attended the broadcast.

### **Training for Sub-recipients**

On April 2, 2008, the Title VI Coordinator hosted a Title VI videoconference that was conducted by Luvenia Butler, Title VI Director for the Tennessee Department of Health. Approximately 16 representatives from community organizations or sub-recipients participated in the conference from the Lentz Center.

On March 14, 2006, the State of Tennessee Department of Health scheduled a videoconference to provide Title VI training (LEP training) for all sub-recipients of MPHD funding. The MPHD served as a host location for this training initiative. MPHD encouraged its sub-recipients to attend this session. The ninety-minute session was taught by Marshall Tobias, Senior Investigator with the Office of Civil Rights, U. S. Department of Health and Human Services in Atlanta, Georgia.

Representatives from the following sub-recipient agencies attended the training:

- Centerstone Mental Health
- Alcohol and Drug Council of Middle Tennessee
- Kids on the Block of Middle Tennessee
- Campus for Human Development

**Title VI**  
**Limited English Proficiency**  
**Policy and Procedures**  
**Metro Public Health Department**  
**Nashville, Tennessee**

**Policy:**

Title VI of the Civil Rights Act of 1964 provides that no person shall be subjected to discrimination on the basis of race, color, or national origin under any program or activity that receives Federal financial assistance. A number of programs in the Metro Public Health Department receive federal financial assistance from the Department of Health and Human Services and, therefore, all programs must comply with the provisions of Title VI. This policy deals specifically with assuring that Limited English Proficient (LEP) persons, who are eligible for federally-assisted programs or services, receive the language assistance necessary to afford them meaningful access to public health services.

**Applicability:**

This policy is applicable to all programs within the Metro Public Health Department.

**Purpose:**

The purpose of this policy is to clarify the responsibility of the Metro Public Health Department in serving LEP persons in compliance with Title VI of the Civil Rights Act of 1964.

**Procedure:**

The following procedures will be implemented on an ongoing basis for programs within the Metro Public Health Department:

**1. Assessment**

**A) Data Collection:**

Data is collected in PTBMIS throughout the year concerning the interpreter needs of each patient. Each patient is asked if they need an interpreter during his/her visit. If the patient answers “yes”, the primary language field of PTBMIS will be filled out accordingly. If the patient does not need an interpreter, English is coded as the primary language. In addition to the primary language information collected in PTBMIS, the information will also be included in a prominent place in the medical record of each LEP patient.

**B) Data Reporting:**

Each year a report is produced for programs within the MPHD that includes:

- 1) Total number of persons served
- 2) For those persons for whom English is not the primary language:
  - Number served by language
  - Percent of total served by language

The populations served are reflected on the MPHD intranet site and is available to employees.

Below is a summary report for MPHD LEP clients during the 2008 calendar year:

| <b><i>Language</i></b> | <b><i># of Patients Served</i></b> |      |
|------------------------|------------------------------------|------|
| <b>ARABIC</b>          | <b>604</b>                         | 1%   |
| <b>ARMENIAN</b>        | <b>342</b>                         | 1%   |
| <b>CHINESE</b>         | <b>97</b>                          |      |
| <b>DANISH</b>          | <b>11</b>                          |      |
| <b>ENGLISH</b>         | <b>60452</b>                       | 83%  |
| <b>FRENCH</b>          | <b>69</b>                          |      |
| <b>GERMAN</b>          | <b>6</b>                           |      |
| <b>HINDI</b>           | <b>17</b>                          |      |
| <b>ITALIAN</b>         | <b>47</b>                          |      |
| <b>JAPANESE</b>        | <b>14</b>                          |      |
| <b>KOREAN</b>          | <b>44</b>                          |      |
| <b>KURDISH</b>         | <b>415</b>                         | 1%   |
| <b>LAOTIAN</b>         | <b>28</b>                          |      |
| <b>OTHER</b>           | <b>980</b>                         | 1%   |
| <b>PORTUGUESE</b>      | <b>14</b>                          |      |
| <b>ROMANIAN</b>        | <b>5</b>                           |      |
| <b>RUSSIAN</b>         | <b>78</b>                          |      |
| <b>SERBO-CROATIAN</b>  | <b>16</b>                          |      |
| <b>SIGN LANGUAGE</b>   | <b>2</b>                           |      |
| <b>SPANISH</b>         | <b>9687</b>                        | 13%  |
| <b>SUDANESE</b>        | <b>6</b>                           |      |
| <b>SWAHILI</b>         | <b>30</b>                          |      |
| <b>SWEDISH</b>         | <b>4</b>                           |      |
| <b>TAGALOG</b>         | <b>18</b>                          |      |
| <b>THAI</b>            | <b>14</b>                          |      |
| <b>TURKISH</b>         | <b>45</b>                          |      |
| <b>VIETNAMESE</b>      | <b>137</b>                         |      |
| <b>Total Count</b>     | <b>73182</b>                       | 100% |

### C) Data Analysis:

After reviewing the report described above as well as the clinic reports, a determination is made regarding the points of contact within the clinics at which interpreter services are needed.

The specific points of contact in the clinics where interpretation may be needed are identified. Field staff that encounter LEP clients outside of the clinic setting use an over-the-phone interpreter service to provide appropriate language services.

Some programs have employed a full-time Spanish interpreter for the clinic site. For all other LEP clients, programs use the services of an over-the-phone interpreter service or interpreters from other programs, if available.

## **Language Access**

### A) Oral Language Interpretation:

Full-time interpreters and bilingual employees are frequently available throughout the department upon request.

The language skills and interpreter skills of all employees who interpret are assessed by an outside contractor. Only those employees who achieve a satisfactory level during the assessment are allowed to interpret for our clients.

The MPHD Interpreter Language/Skills Assessment, Employment and Competency Development Policy provides specific guidelines and qualifications for individuals providing interpreter services for our patients. (This policy is also available on the MPHD Intranet site under “Documents/Title VI”.)

In our efforts to provide competent interpretative services, the majority of our interpreters and bilingual employees have attended Advanced Medical Interpreter Training to ensure that they are familiar with the ethics, protocols, etc. to becoming an effective interpreter.

The Metro Public Health Department also currently contracts with an over-the-phone interpreter service that provides (OTP) services for over 170 languages.

Since the majority of our LEP clients are Latino, several employees within MPHD have been offered the opportunity to learn conversational Spanish in order to communicate more effectively with our clients.

In the past, we have also offered ESL classes to bilingual employees in an effort to develop their English skills and their familiarity with medical terminology.

### B) Translation of Written Materials:

Based on the results of the PTBMIS report as well as program needs, documents will be translated into the languages for our clients that exceed 5% of our client base or 1000 clients (non-duplicated count) Our Spanish-speaking clients meet this threshold.

- Consequently, the vast majority of our vital written documents have been translated into Spanish. For those clients who speak languages other than Spanish, we will provide competent oral translation of the documents in a language that is understandable to the LEP client.
- Two “certified” interpreters are currently preparing to become certified translators for Spanish.

#### C) Providing Notice to LEP persons

1. A notice is posted or provided to LEP persons in a language that they can understand about the right to *free language assistance*. This notice is provided in the most frequently spoken languages of our LEP clients, i.e. Spanish, Arabic, Kurdish, Somali and Vietnamese.
2. Cards have also been made available by Language line Services to assist LEP clients in identifying their language needs.

### 3. Training of Staff

In addition to training existing employees, new employees are trained on Title VI regulations during New Hire Orientation sessions. All employees attending the training sign a statement acknowledging that they are aware of our obligations under Title VI of the Civil Rights Act of 1964 and agree to comply with this regulation. Documentation of training is maintained by our Departmental Training Coordinator to be posted on each employee’s training record.

Employees have also received training on accessing the over-the-phone (OTP) interpreting services. Cards with instructions have also been made available for employees who need a refresher.

### 4. Monitoring

On an annual basis, the Title VI Coordinator meets with clinic managers to discuss the effectiveness of the Title VI program. Our program will continue to continuously monitor the effectiveness of the Title VI program and our language assistance program.

After reviewing and assessing information regarding our LEP client base, a staff meeting is conducted within each clinic to further plan for meeting the needs of our LEP clients. Each clinic manager then outlines an LEP plan for their respective clinic. This LEP plan is posted on the MPHD intranet site and is available to employees.

## Employee Interpreters

| <b>Last Name</b> | <b>First Name</b> | <b>Work Location</b>             | <b>Contact Name</b>     | <b>Contact Number</b> | <b>Language(s)</b>                   |
|------------------|-------------------|----------------------------------|-------------------------|-----------------------|--------------------------------------|
| <b>Acosta</b>    | <b>Nadia</b>      | <b>WIC Clinic – Woodbine</b>     | <b>Carline Fanfan</b>   | <b>862-7940</b>       | <b>Spanish</b>                       |
| <b>Ahmed</b>     | <b>Khadra</b>     | <b>TB Elimination</b>            | <b>Sheila McCloskey</b> | <b>340-2297</b>       | <b>Somali<br/>Arabic<br/>Amharic</b> |
| <b>Bell</b>      | <b>Michelle</b>   | <b>Oral Health – East Clinic</b> | <b>Michelle Bell</b>    | <b>862-6727</b>       | <b>French</b>                        |
| <b>Bradford</b>  | <b>Maria</b>      | <b>Woodbine Clinic</b>           | <b>Carline Fanfan</b>   | <b>862-7940</b>       | <b>Spanish</b>                       |
| <b>Ferguson</b>  | <b>Homer</b>      | <b>Children Special Services</b> | <b>Mary Koob</b>        | <b>340-0564</b>       | <b>Spanish</b>                       |
| <b>Gerdi</b>     | <b>Haydar</b>     | <b>Immunization</b>              | <b>Mary Fowler</b>      | <b>340-2168</b>       | <b>Kurdish<br/>Arabic</b>            |
| <b>Gonzalez</b>  | <b>Jeni</b>       | <b>Woodbine Clinic</b>           | <b>Carline Fanfan</b>   | <b>862-7940</b>       | <b>Spanish</b>                       |
| <b>Grice</b>     | <b>Viviana</b>    | <b>Children Special Services</b> | <b>Mary Koob</b>        | <b>340-0564</b>       | <b>Spanish</b>                       |
| <b>Luna</b>      | <b>Jorge</b>      | <b>Human Resources</b>           | <b>Jorge Luna</b>       | <b>340-2163</b>       | <b>Spanish</b>                       |
| <b>Major</b>     | <b>Brad</b>       | <b>STD/HIV</b>                   | <b>Brad Beasley</b>     | <b>340-5676</b>       | <b>Spanish</b>                       |
| <b>Mihic</b>     | <b>Igor</b>       | <b>WIC Clinic - Lentz</b>        | <b>Teresa Thomas</b>    | <b>340-5368</b>       | <b>Serbian<br/>German</b>            |
| <b>Salazar</b>   | <b>Rosa</b>       | <b>Woodbine Clinic</b>           | <b>Carline Fanfan</b>   | <b>862-7940</b>       | <b>Spanish</b>                       |
| <b>Vlatkovic</b> | <b>Dusan</b>      | <b>WIC Administration</b>        | <b>Teresa Thomas</b>    | <b>340-5368</b>       | <b>Serbian</b>                       |

**Updated: January 13, 2009**

### **Interpreter Language/Skills Assessment, Employment and Competency Development Policy**

The Metro Public Health Department (MPHD) is committed to providing quality healthcare services to all residents of Nashville and Davidson County. To minimize language barriers in communicating with patients and the community and comply with Title VI regulations, the department will work to ensure that our interpreters have a competent skill level.



In addition to the use of over-the-phone interpreter services, the MPHD utilizes the following interpretative services:

**1. Employees who are hired in “Interpreter” job classification**

- A.** The selected applicant will be offered an Interpreter 1 position contingent upon successfully passing a pre-employment language and interpreter skills assessment. The prospective employee will be provided with instructions and preparatory material prior to each assessment.
- B.** After successful completion of the six (6) month probationary period, an interpreter is eligible to take the medical interpreting skills assessment. If the interpreter is successful, he/she is eligible for the Interpreter 2 classification. Promotion to this classification is contingent upon management approval and budget considerations.
- C.** If the interpreter does not pass the medical interpreting skills assessment, they can continue interpreting but must wait at least six (6) months before a retest of their medical interpreting skills to allow time for additional study, practice, etc.
- D.** The interpreter will develop his/her skills by completing at least six (6) hours of documented study, practice or course instruction and will be reassessed each year to ensure that an acceptable level of competency is maintained. The year commences once the employee has passed the interpreting skills assessment.
- E.** If an employee in an Interpreter 1 position does not pass the annual retest of interpreting skills, he/she will be removed from the interpreting assignment for a maximum of sixty (60) days. During that time the employee will be given an opportunity to study and develop their interpreting skills. After sixty (60) days, the employee will have his/her language skills reassessed. If the employee is still unsuccessful in passing the assessment, he/she will be subject to disciplinary action which could include termination.
- F.** If an employee within the Interpreter 2 classification does not successfully pass the annual retest of medical interpreting, the employee will be given sixty (60) days to study and develop his/her interpreting skills. After sixty (60) days, the employee's medical interpreting skills will be reassessed. If the employee is unsuccessful on this test, he/she will be reclassified to an Interpreter 1. The employee will subsequently have his/her interpreting skills assessed to ensure that he/she has the skills to qualify for the Interpreter 1 position. If the employee is unsuccessful in passing the interpreting assessment, he/she will be subject to disciplinary action which could include termination.

**2. Employees who are hired in other classifications, but who may interpret in the course of their duties**

- A. An employee in a classification other than the Interpreter series is asked to volunteer to have his/her language and interpreting skills assessed. If an employee is successful on the assessment, the employee can interpret as needed in his/her position. If the employee is unsuccessful on the interpreting skills assessment, he/she must wait at least six (6) months before a retest to allow time for additional study, practice, etc. The employee will not be able to interpret until he/she has successfully passed the interpreting assessment.
- B. The employee will continue to develop his/her interpreting skills by completing at least six (6) hours of documented study, practice and course instruction and will be reassessed each year to ensure that an acceptable level of competency is maintained. The year commences once the employee has passed an interpreting skills assessment. If the employee does not pass the annual assessment he/she can no longer interpret as needed in his/her position beyond the conversational level.
- C. An employee who has successfully passed the interpreting assessment is eligible to take the medical interpreting skills test after six (6) months. If the interpreter does not pass the medical interpreting skills assessment, they can continue interpreting but must wait at least six (6) months before a retest of their medical interpreting skills to allow time for additional study, practice, etc.

### **3. Non-employees who interpret for the Metro Public Health Department**

- A. Under approved circumstances, there may be a need to use a non-employee to provide interpreter services. The interpreter must provide evidence of competency in interpreting through an assessment process. The MPHD may agree under specific circumstances to provide for the cost of the assessments. We will not typically utilize the services of an individual who has not had his/her interpreting skills assessed.
- B. There may be an occasion where the patient refuses the services of an interpreter and defers to a family member. This offer and refusal of interpreter services provided by MPHD must be documented in PTBMIS. Furthermore, staff providing services to a Limited English Proficiency (LEP) client should request that an interpreter be present to observe and confirm that the information provided is correct. Following the observed communication, the MPHD interpreter will document the encounter describing the quality of the interpretation and specifically noting inaccuracies. Another option is to utilize the services of Language Line Services through speakerphone to listen to the conversation to verify the accuracy of the interpretation.

Date Approved: July 13, 2004

Date Effective: July 1, 2004

### **Public Notification**

**A notice is provided to LEP clients indicating that language services area available. This notice has been translated into the most frequently spoken languages of our clients. This notice is being posted in offices and clinics at MPHD.**

### **ENGLISH**

Please let us know if you need interpreter services that are available to you at no cost. All authorized interpreters for the MPHD have completed HIPAA privacy training and are required to comply with the privacy rules of the MPHD.

We will also provide free oral translation of documents that have not already been translated in written form.

### **SPANISH**

Por favor, infórmenos si necesita del servicio de interpretación que se encuentra disponible para usted y sin costo alguno. Además, ofrecemos servicio gratuito de traducción oral de documentos que aún no están traducidos por escrito.

Todos los intérpretes autorizados del Departamento Metropolitano de Salud Pública (MPHD) han completado una capacitación sobre privacidad en el marco de la Ley de Portabilidad y Responsabilidad del Seguro de Salud, HIPAA, y se les exige acatar las normas sobre privacidad del MPHD.

### **ARABIC**

نرجو إعلامنا إن كنت بحاجة الى خدمات الترجمة الفورية و التي نوفرها مجاناً. كذلك نقدم ترجمة شفوية للوثائق التي لم تتم ترجمتها كتابة من قبل مجاناً.

جميع المترجمين الفوريين لدائرة الصحة العامة في واشنطن أنهوا تدريباً على متطلبات قانون HIPAA وهم مطالبون بالتقيد بنظم الخصوصية التي تضعها الدائرة.

### **KURDISH**

ئە گە ر پئووستیت بە خزمە تگوزاری مۆتە رجیم هە یە ئاگادارمان بکە وە . ئە م خزمە تگوزارییه بە خۆراییی بۆت دابین دەکریت. ئێمە هە روه ها بە لگە نامە یە ک که پێشتر بە نووسین تە رجە مە نە کرابیته وە ، بە شیوه یە زاره کی بۆت تە رجە مە ده که یه وە .

هه موو ته رجومانه مۆله ت دراوه گانی MPHD راهینانی خسوسى بوونى HIPAA یان بینیه و داوایان لیکراوه خویان له گه ل یاساکانی خسوسى بوونى MPHD دا بگونجین.

### **SOMALI**

Fadlan noo soo sheeg haddii aad u baahato adeegyada turjumaanka ee diyaar kuu ah bilaashna ah. Waxaan weliba bilaash ahaan afka uga turjumi doonnaa oo aan hadal ahaan kuugu sheegi doonnaa dukumeentiyada aan hore qoraal ahaan loogu turjumin.

Dhammaan turjumaannada sida rasmiga ah loo ogolaaday ee loogu talagalay MPHD waxay dhammaysteen tababarka xagga sirta ee HIPAA waxaana laga sugayaa inay adeecaan xeerasha sirta la xiriira ee u yaalla MPHD.

Nếu quý vị cần dịch vụ thông dịch thì chúng tôi sẽ cung cấp miễn phí. Chúng tôi cũng có dịch vụ phiên dịch bằng lời nói miễn phí cho các hồ sơ chưa được dịch trên văn bản.

Tất cả các thông dịch viên chuyên môn của MPHD đều được huấn luyện về luật riêng tư HIPAA và phải tuân hành theo các điều quy về riêng tư của MPHD.

## **VIETNAMESE**

“I Speak” posters have been provided throughout the MPHD. These cards were provided to employees as they attended Title VI training.

At the Task Force of Immigrants and Refugees, we have shared the fact that language assistance is available for clients who have limited English proficiency.

We are evaluating the possibility of translating the MPHD Internet site into Spanish for our clients.

On the MPHD Intranet, we have included our non-discrimination statement that reflects contact information for the Title VI Coordinator. (See below)

### **Statement of Non-Discrimination**

The Metro Public Health Department of Nashville and Davidson County does not discriminate on the basis of age, race, sex, color, national origin, religion, or disability in admission to, access to, or operations of its programs, services, or activities. The Metro Public Health Department of Nashville and Davidson County does not discriminate in its hiring or employment practices.

The following person has been designated to handle questions, concerns, complaints, requests for accommodation, or requests for additional information regarding the Americans with Disabilities Act:

John Dunn  
311 23rd Avenue North  
Nashville, TN 37203-1511  
Phone: (615) 340-2219  
FAX: (615) 340-2105

The following person has been designated as the Title VI Coordinator to handle questions, concerns, complaints, or requests for additional information regarding Title VI of The Civil Rights Act:

Michelle Birdsong  
311 23rd Avenue North  
Nashville, TN 37203-1511  
Phone: (615) 340-2273  
FAX: (615) 340-5655

Inquiries concerning non-discrimination policies other than ADA and Title VI compliance should be forwarded to:

Leslie Robeson  
311 23rd Avenue North  
Nashville, TN 37203-1511  
Phone: (615) 340-2236  
FAX: (615) 340-5665

## Community Outreach Initiatives

On April 30, 2009, Jorge Luna (interpreter in Human Resources Division) participated in a workshop entitled "Opening Doors" at David Lipscomb University. This event included a round table discussion which addressed issues involving health care, law enforcement and education for residents in the Latino community. Our director, Dr. Bill Paul also made a presentation to the group.

Throughout 2003 - 2009 the coordinator has facilitated the translation of vital documents into Spanish and a few additional documents into other frequently spoken languages.

Michelle Birdsong, Title VI Coordinator for MPHD and other members of the MPHD staff periodically attend and participate in the meetings of the Task Force of Immigrants and Refugees to learn about the diverse cultures in Nashville as well as sharing information regarding the health programs offered at Metro Public Health Department.

The Title VI Director provided information about MPHD programs for inclusion in the Metro Government Hispanic Directory.

Michelle Birdsong and Jorge Luna have previously represented MPHD on the Metro Hispanic Liaison Committee

Several bilingual employees from MPHD have previously attended Medical Interpreter training and subsequently have had their language and interpreting skills assessed in order to qualify as “competent” interpreters in the provision of health care.

In addition to utilizing “competent” staff interpreters, the MPHD has re-negotiated a contract with Language Line Services for over-the-phone interpreting services. This contract was subsequently expanded to include all of Metro Nashville Government. Interpreter services are currently provided at a cost of \$1.15 per minute.

MPHD is also currently investigating the translation of information on the MPHD internet into Spanish. Our goal is to assist all clients in becoming increasingly aware of our services.

Over the past five years MPHD allowed over 75 employees to participate in the Diversity Study Circles provided by Scarritt-Bennett Center and the Metro Human Relations Commission. In October 2004, the Metro Human Rights Commission presented Dr. Bailey with the Ambassador Award in recognition of the large number of participants who have attended the Diversity in Dialogue (DID!) Study Circles over the past two years. Over one third of participants in the program have been employees of MPHD.

Four MPHD employees have participated on the MECom committee to address cultural issues within Metro Nashville Government: Alisa Haushalter, Brad Beasley, Pam Garvey and Jesse Henry. Several MPHD employees serve as facilitators for these sessions.

### **Metro Diversity in Dialogue Participant Roster Health Department Employees**

#### **Spring 2009**

Laura Brinkley-Rubenstein  
Celia Goodson  
Keith Rawls  
Jason Stamm  
Carl Sutton

#### **Fall 2008**

Robert Taylor  
Nadia Acosta  
Donna Manning

Marla Grantham  
Zully Magana

**Spring 2008**

Yetteva Sheffield  
Julie May  
Sheila McCloskey  
Nicole Barr  
Zully Magana  
Wayne Johnson

**Fall 2006**

No session offered

**Spring 2006**

Khadra Ahmed  
Frances Clark  
Edna Ajayi  
Evelyn Shaw

**Fall 2005**

Feli Propes  
Doretha Fykes  
Jesse Henry  
Spencer Hissam  
Ida Self  
Yalonda Parrish  
Kimberly Searcy

**Spring 2005**

Alisa Haushalter  
Nancy Ray  
Katherine Mumphrey  
Antrion Washington  
Syed Huda  
Alanna Veal  
Linda Shaw  
Felix Cedeno-Diaz

Catrina Chambers  
Ruby Fields  
Adriane Good

### **Fall 2004**

Jossie Lange  
Jesse Henry  
Richard Smiley  
Theresa Payne  
Richard Dotson

### **Spring 2004**

Bart Perkey  
Billy Reagon  
Deborah Bledsoe  
Demetria Kimbro  
Joan S. Miller  
Judi Cornwell  
Marie Fowler  
Monica Helgeson  
Roslyn Armstrong Gooch  
Thereasa Howse

### **Fall 2003**

Irma Bingham  
Jesse Henry  
Karen Grimm  
Marlen Santana-Perez  
Pamela Garvey  
Scott Fellwock

### **Spring 2003**

Amelia Kasper  
Brad Beasley  
Dan McEachern  
Felix Cedeno Diaz  
Heather Keith  
Laura Artates



Michelle Birdsong  
Philip Michael Thomas  
Scott Fellwock  
Syed Huda  
Tameka Jobe  
Terry Grimes  
Theresa Terrell  
Yolanda Radford

### **Fall 2002**

None

#### **Ryan – White Program (HIV)**

During this (2008–2009) fiscal year, the Ryan White Planning Council allocated \$7,411 to translation services to assist non-English speaking persons access HIV medical services.

The Ryan White program received \$217,541 through the Minority AIDS Initiative (MAI). Funds are targeted to services that will engage and retain persons in HIV medical care. The target populations for the grant are African Americans and Hispanics.

#### **Bridges to Care Pharmacy**

The Bridges to Care Pharmacy employs a full-time Spanish speaking technician to communicate with Spanish speaking clientele who have limited English proficiency.

Prescription labels and drug information are offered in Spanish and English.

#### **Clinical Initiatives**

The Lentz Clinic, East Clinic and Woodbine Clinic have at least one bilingual staff member at each site. They also utilize staff interpreters and Language Line Services as needed. Forms within the clinics have been translated into Spanish. The clinics use the Nashville Bilingual Health Guide that MPHD compiled with healthcare partners in the community.

Our Woodbine WIC Clinic is located in the “heart” of the Hispanic community and consequently services a significant number of Hispanic clients during 2005-2009. At the Woodbine Clinic, over 50% of the staff is bilingual with one full-time Spanish interpreter. The majority of the English-speaking

staff has taken two or more Spanish classes in order to communicate effectively with the Spanish speaking clients and patients.

## TENNderCARE Community Outreach

### **July/2008**

We provided TennderCare outreach services for women and children receiving WIC services at Metro Public Health Department's 3 WIC locations and participants in Matthew Walker WIC program.

### **October/2008:**

Attended the Celebration of Cultures Event in Centennial Park and distributed child TENNderCARE literature to people from diverse ethnic cultures.

### **November/2008:**

Setup a TENNderCARE information booth at the 4th Annual Disability Services & the Hispanic Community Conference. Disseminated brochures and flyers to community agency representatives provide social services to Latino families and children.

### **January/2009:**

We met with Catholic Charities Hispanic Family Services staff to schedule informal TENNderCARE information discussions with Latino parents. The program provides access to basic needs, including healthcare, case management, interpreter services and assistance to apply for benefits at the Department of Human Services.

### **February/2009:**

The TENNderCARE Program presented and distributed information to addicted and homeless women with children living Renewal House residential treatment and recovery program. Renewal House is the largest, and most comprehensive long-term recovery community for women with substance use addictions and their children.

### **April/2009:**

Participated in the Health Dept. "Incredible Baby Shower" event and provided pregnant minority women with primary and preventive health information intended to educate them about the importance of preventive and prenatal care for their children.

NOTE: The program distributed at total of 11,420 pieces of educational materials in Spanish during the fiscal year.

## **HUGS Program**

The HUGS program provides home visits to pregnant women, teens, infants, and children up to 6 years of age and their families. The goal of the program is to provide assessment, assistance, education, and referral to “at risk” families in Davidson County. This fiscal year (2008-2009) to date (4/30/09) we have had 410 families enrolled in the program and receiving home visits. Of these families at least 80 (conservative estimate) have required use of a bilingual staff person, interpreter, or language line for interpretation. Our home visitors use the "Partners for a Healthy Baby" curriculum which we have available in English and Spanish.

Free prenatal classes (series of 4) taught in Spanish on Thursday evenings at Woodbine Clinic. This series of training is offered 6 times this year. Topics covered include Anatomy, Physiology, and Nutrition of Pregnancy, Labor & Delivery, Childbirth & Post Partum, and Caring for Newborn.

At the recent Incredible Baby Shower, we had interpreters/Language Line Services available for all of the adult education classes, as well as a Pregnancy and Post Partum Basics class offered in Spanish.

During last fiscal year (2007-2008) in addition to providing public health services through home visiting to individuals of all races and cultures, we began offering a series of group prenatal education classes for Latina women taught in Spanish. The series consists of 4 classes and are held once per week on Thursday evenings at the Woodbine Clinic. Topics covered include: anatomy, physiology, nutrition during pregnancy, preparing for labor and delivery, post-partum, family planning and care of the newborn baby.

## **WIC Program**

During the current fiscal year (2008-2009) the WIC program were involved in the following activities:

Monthly Breastfeeding Classes are conducted in both English and Spanish

12 Staff members are bilingual

Staff utilizes Language Line when unable to communicate with Participants

Participant educational materials are in both English and Spanish

The Woodbine WIC Clinic employs a full-time Spanish interpreter.

Two WIC clinics are housed in predominantly Hispanic communities.

Many of the WIC documents are published in Spanish.

Spanish educational videos are shown in WIC lobby waiting rooms.

Spanish-speaking WIC employees serve as interpreters at WIC vendor training sessions for Spanish speaking merchants.

The WIC auto-dialer delivers participant reminder messages in Spanish.

### **School Health Program**

In March 2009, Family Fun and Fitness night was held at Tulip Grove Elementary for students and their families. Activities included Resistance band exercise instruction, nutrition instruction, dance classes and step classes. Over 400 people attended, and goody bags with resistance bands, nutrition and exercise information was included with Spanish translations available.

During the 2008-2009 fiscal year, a PowerPoint presentation was provided on head lice to the parent group in both English and Spanish. Recently, at a parent group meeting, I spoke about the importance of good hygiene since the H1N1 virus is in Tennessee. The Spanish interpreter was present. The same day that I did that, I also announced to the children and staff at morning announcement about good hygiene during this time as well."

This fiscal year a new student registered for school coming from Africa, family speaks broken English and primarily IGBO. We utilized Language Line Services to interpret the physical assessment of child's medical status, jerky unsteady ambulation, garbled speech, poor fine and gross motor skills. Medical history includes several month of icterus at birth. We determined a need for the MTeam and IEP.

Multiple vision/hearing screenings were provided for limited English proficient students. We utilized school interpreters and/or Language Line Services to arrange for follow-up at CSS, arrange hearing tests and obtaining glasses.

All notes home and medical condition forms/handouts sent in home language and English.

Three Limited English proficient homeless families registered at school. Staff did not inform them about HERO program. I gave brochures and resource list to all parents/guardians."

### **Chronic Disease**

Within the Chronic Disease program, the program provided instruction, coaching and assessment for over 279 participants; 71 of whom needed to be instructed using an alternate format, i.e. interpreter assistance, etc. The focus of this program included diabetes education, information regarding chronic kidney disease, assessment, coaching, establishing behavioral goals, etc.

The PowerPoint presentation used during the Diabetes Education sessions was translated into Spanish for our Hispanic clients. Additionally, other forms were also translated into Spanish for our clients.

### **Health Promotion**

The Health Promotion Program provides training community wide. The program is increasingly providing these training sessions to various cultures. Their sessions include Car Seat Education, Car Seat Installation, Diabetes Education, Disease Risk Assessment, Insulin Instruction, Nutrition Education sessions, etc.

### **Healthy Start**

Estimate of population provided public health service through home visits in Healthy Start Program FY 2007:

African American 75%, Caucasian 16%, Latina 6%, Asian 1%, Somalian 1%, Sudanese 0.5%

In addition: provided SIDS prevention education to inner-city day care providers serving predominately African-American children on 12/14/06. Approximately 15 day care workers in attendance.

Participated in McNeily Day Care health fair - attendees were approx. 95% African-American.

Connection Day Health Fair at the Foster Street Center, (At the Sam Levy Homes) on 10/11/07

Pledge Your Heart Event, @ Strafford High school with TAPP on 2/14/08

Read Me Week at Inglewood Elementary School on 3/5, & 3/7/2008

Healthy Baby Begins With You Event at Fisk Univ. on 4/9/2008

Health Fair at WA Bass Middle School on 5/1/2008

National Day for Teen Pregnancy Testing at various Health Centers throughout the city on 5/7/2008  
(To include East Center, McFerrin Park, Hadley & Rosedale Park for our group)

We also had one volunteer to help with a youth Health Fair at Belmont College one Saturday in March 08.

We had several volunteers to attend the Incredible Baby Shower event in October of 2007 also.

## **Environmental Services**

Food Safety Training and Consultations are offered in Spanish and Chinese throughout the year. Food Protection Services conducted six food safety classes in Spanish with a total of 151 people attending. They also offered one food safety class in Mandarin with a total of 3 people attending.

NOTE: The person that taught the class in Mandarin retire in the Fall. We have found another instructor who should begin teaching the course this summer.

The Perchloroethylene Dry Cleaning (PDC) regulations have been translated into Korean. Many of the owners of dry cleaning establishments in the Nashville community are of Korean Descent.

## **Vehicle Inspection Program**

During CY2008, the Vehicle Inspection Program provided vehicle diagnostic services at the Metro Public Health Department for 451 vehicles that had failed the vehicle emissions test. Vehicle owners that received this service were of varied race, color and national origin. The language line was used once, and there were several occasions when a MPHD interpreter had to be used. In addition to the 451 vehicles that were brought to the MPHD, there were several hundred more provided advice by telephone. Those provided telephone advice represented a cross section of the cultures found in Nashville.

## **Behavioral Health**

Behavioral Health Services provided substance abuse and mental health screenings to persons in Davidson County in need of such services. We have provided screening using a Spanish speaking interpreter throughout this past year. Referrals for services as a result of the screening are made to community programs with services in the appropriate language.

BHS outreach includes community health fairs. Materials are provided in English and Spanish at these events.

## **Children's Special Services (CSS)**

During the current 2008 – 2009 fiscal year the Children's Special Services program has hired a full-time Spanish interpreter to assist with speech/hearing evaluations and speech therapy Spanish speaking clients.

CSS has previously employed a full-time Spanish speaking Care Coordinator, who is also a Spanish interpreter, to provide services Spanish speaking clients. It has increased the services provided by

our program. It has decreased the wait time for an interpreter. CSS uses Language Line Services (OTP) or staff interpreters for all other languages.

The CSS program uses a telephone voice-mail menu which includes an option for Spanish.

### **Mobile Pediatric Assessment Clinic (MPAC)**

In FY 2008/2009 the Mobile Pediatric Assessment Clinic provided EPSDT exams to children of many different nationalities. Parent letters were utilized to inform parents of recommendations. They were translated into Arabic, Spanish and Vietnamese. Two exams were provided for children who used wheelchairs.

MPAC provides TENNderCare Physicals and immunizations to children who are TennCare enrollees. Since some of these children are from non-English speaking families, all of our documents have been translated into various other languages, such as Spanish, Kurdish, and Vietnamese. All parents receive a parent consent packet which details the recommended schedule for physicals and immunizations, along with questionnaires about the child's health history and family health history. These documents have all been translated to other languages.

The Outreach function of our program is provided by the TENNderCare Outreach program, located at Lentz Health Department. That program serves the international community by attending health fairs and other community events that target the immigrant population.

MPAC looks for ways to reach out to populations that are underserved, including families that need assistance with communication. We will continue to find new ways to serve this population.

### **TB Elimination Program**

During the 2008 – 2009 fiscal year so far, the Tuberculosis Elimination Program (TBE) has provided assessment, instruction, counseling adherence promotion, and TB related treatment for 6,196 patients; 1,898 of these patients received services with assistance of an interpreter. TB related health education materials are available in multiple languages to meet customer needs.

In March 2009, the Tuberculosis Elimination Division began an on going initiative that will provide TB education and awareness classes at the Somali Community Center for the English as a Second Language Program and at the Somali Mosque with the help of a certified Somali interpreter.

Additionally, select TBE personnel are bilingual or multilingual and are, therefore able to provide direct services meeting the language needs of their customers. TBE personnel, who are certified interpreters, provide interpretation services for other programs within MPHD.

### **Oral Health**

Oral Health Services provides translation services through Language Line at both the East Dental Clinic and the Lentz Dental Clinic. Documents are provided in English and Spanish translations. Our school-based programs provide literature in English and Spanish. Finally, we have a diverse staff representing several languages and cultures and are able to reach many groups with educational programs and individuals with one on one counseling.

Our client base is as follows:

75 % of the kids we treat are African American  
10% are Hispanic  
5% Asian

On October 27, 2008 the Oral Health program provided oral health education at the Salahadeen Center of Nashville. During that session, we provided education for approximately 90 people.

During last fiscal year, on December 2, 2006, employees participated in the Hispanic Coalition Health Fair. There were approximately 30 participants at the fair.

They also work with school interpreters for non-English speakers to access care at our clinics.

### **STD/HIV Clinic**

For the current fiscal year, the STD/HIV Program has provided patient care, education, and STD/HIV testing to approximately 6000 people through the STD clinic, and approximately 1500 people through outreach efforts. A significant number of the outreach efforts contacts were in minority and multicultural communities. From July through September we provided language line services to our foreign born/ESL patients as needed. Starting in October, we have provided a staff interpreter for the Spanish speaking patients, and continued providing other language needs through the language line.

### **Bridges to Care Outreach Activities**

|         |                          |                |
|---------|--------------------------|----------------|
| 7/8/08  | CDC-Harding Jail         | All minorities |
| 7/9/08  | Coleman Community Center | All minorities |
| 7/10/08 | Vine Hill Clinic         | All minorities |



|                |   |                  |
|----------------|---|------------------|
| 7/19/08        | Odres Nuevos Church                           | Hispanics        |
| 8/5/08         | Inmanuel Missionary Baptist                   | African-American |
| 8/10/08        | West End Middle School                        | All minorities   |
| 8/11/08        | Mt. Zion Church                               | African-American |
| 8/18/08        | Sudanes Community & Women Service Center      | African-American |
| 8/18/08        | S.O.S. Ayuda Spanish Outreach Services        | Hispanics        |
| 8/18/08        | Al-Bayat Al-Iraqi                             | Middle Eastern   |
| 8/20/08        | Iglesia Adventista Hispana                    | Hispanics        |
| 9/20/08        | Bethlehem Church                              | African American |
| 9/28/08        | Judson Korean Baptist Church                  | Koreans          |
| 10/12/08       | National Hispanic HIV Awareness               | Hispanics        |
| 10/16/08       | Johnson Scholl                                | African.American |
| 10/29/08       | Iglesia Bautista                              | Hispanics        |
| 11/3 - 11/5/08 | Our Lady of Guadalupe Mexican Consulate Event | Hispanics        |
| 11/8/08        | Eastminster Presbyterian Church               | All minorities   |
| 11/15/08       | New Beginning Community Center                | African-American |
| 2/22/09        | Paragon Mills Elementary School               | Hispanics        |
| 4/18/09        | Hadley Park Community Center (Bordeaux)       | African/American |
| 4/23/09        | Whitset Elemtary School                       | Hispanics        |

### Correctional Health

The Correctional Health program provides translated documents regarding TB, Diabetes, STD, etc. for the correctional facilities.

We also have access to Language Line Services to address programmatic language barriers on an as needed basis.

### **Monitoring and Plan Updates**

During 2003, 2004 and 2005 and 2007 the Metro Public Health Department has responded to compliance questionnaires and audits from programs within the State of Tennessee Department of Health. The most recent copy of the compliance questionnaires submitted to the State of Tennessee Department of Health is attached for review.

Our Title VI Coordinator for Metro Public Health meets with each line of business within Metro Public Health Department to ensure that there is a clear understanding of our obligations under Title VI of the Civil Rights Act of 1964.

To ensure that our sub-recipients are complying with Title VI, we have developed a MPHD Title VI Compliance Questionnaire. A blank copy of the compliance questionnaire submitted to MPHD sub-recipients is also attached for review.

During 2007 Compliance Questionnaires were sent to our sub-recipients to confirm their compliance with the Title VI regulations.



STATE OF TENNESSEE  
**DEPARTMENT OF HEALTH**  
CORDELL HULL BUILDING  
425 5<sup>th</sup> AVENUE NORTH  
NASHVILLE, TENNESSEE 37247

## **Title VI Compliance Questionnaire**

Metro Public Health Dept. of Nashville and Davidson County  
Contractor/Grantee Name

michelle.birdsong@nashville.gov  
E-Mail Address

311 23<sup>rd</sup> Avenue North  
Street Address

(615) 340-2273  
(Area code) Telephone Number

Nashville, Tennessee 37203

County, City, State, Zip

Phone \_\_\_\_\_

Executive Director: Stan Romine./Dr. Kim Wyche-Etheridge

2-62-0694743-0144

Federal ID Number

Fiscal Director/Accountant: James Diamond

FAX ( 615 ) 340-5602

List sources of federal and state funds your agency received through contracts/grants for the current fiscal year.

| State Agency | Program            | Grant Amount |
|--------------|--------------------|--------------|
|              |                    |              |
|              | (See Attachment I) |              |
|              |                    |              |
|              |                    |              |

How long has agency been contracting with the State?

☐ Less than 1    ☒ Over 2

How many programs are operated by the agency?

☐ 1-2    ☐ 3-5    ☒ Over 5

Are you a For Profit Agency?

☐ Yes    ☒ No

Do you have a copy of the "Accounting and Financial Manual For Not For Profit Recipients of Grant Funds in Tennessee"?

☒ Yes    ☐ No

Date of last independent audit: June 2005

I hereby certify that the information reported is true and correct to the best of my knowledge and belief.

\_\_\_\_\_  
Signature of Executive Director

\_\_\_\_\_  
Date Signed

PH 3436 (Rev. 09/05)

RDA 470

## **TITLE VI COMPLIANCE QUESTIONNAIRE**

- Name, title and phone number of TITLE VI Coordinator: Michelle Westbrook Birdsong (615) 340-2273
- Attach a separate sheet detailing agency's TITLE VI implementation and compliance procedures and plan.  
(See Attachment II)
- Board of Directors or Advisory Board:
  - Total number of members: 6    White 4    Minority 2    (Asian#   )  
(Afro-Amer# 2)

(NA#\_\_\_\_)  
(Hispanic#\_\_\_\_)

B. What is the term length for Board membership? Five years

\_\_\_\_\_

C. How are members of the Board selected? Appointed by the Mayor

\_\_\_\_\_

D. If no Board members are minorities and minorities represent a minimum of 5% of the geographic service area population, what steps will be taken to obtain minority representation on the Board? NA\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

4. Does agency have existing written policies regarding the acceptance of all persons **seeking services** and regarding the provision of services to such persons without regard to race, national origin, age, sex, religion, handicap or disabilities? XX Yes \_\_\_\_\_ No

\*\*\*\*\*ATTACH COPY OF WRITTEN POLICY\*\*\*\*\*

5. Are posters prominently displayed within facility concerning TITLE VI information?

X Yes \_\_\_\_\_ No

If yes, where are posters displayed? Clinics, program sites, personnel office, lobby areas

If no, please explain: \_\_\_\_\_

\_\_\_\_\_

6. Briefly state each step in agency's TITLE VI complaint procedure: Clients/patients having questions or complaints are encouraged to call Michelle Birdsong, Title VI coordinator for MPHD who will process, investigate and implement corrective action as necessary.

\*\*\*\*\*OR ATTACH COPY OF PROCEDURES\*\*\*\*\*

- A. Are records kept of TITLE VI complaints? X Yes \_\_\_\_\_ No

B. Number of complaints for last fiscal year: 0

## TITLE VI COMPLIANCE QUESTIONNAIRE

C. State name(s) and title(s) of person(s) who address and make reports of all complaints:

Michelle Birdsong, Title VI Coordinator

D. What are agency's policies and procedures for monitoring and enforcement of TITLE VI compliance?

Our Title VI Coordinator is scheduled to make onsite visits to monitor effectiveness of programs with MPH.D. Programs and its sub-recipients that receive funding from MPH.D have attended training sessions to learn in greater detail their responsibilities under Title VI.

7. Is information on TITLE VI and laws requiring equal services to all on the basis of non-discrimination disseminated to the general public, including minority groups? X Yes \_\_\_No \_\_\_N/A

If yes, state by whom and method used: Information for the WIC/CSFP program that is distributed throughout the community reflects wording that our organization does not discriminate with regard to race, color or national origin.

8. Are applicants for services and clients informed of their rights under TITLE VI and under laws regarding non-discrimination, including the right to file a complaint? ☒ Yes ☐ No ☐ N/A

If yes, state by whom and method used: Title VI posters are visibly posted within lobby areas in each of the clinics. In WIC and CSFP, Title VI information is included on all forms disseminated to clients.

9. Are new employees and volunteers informed (trained) regarding their responsibilities under TITLE VI, under laws regarding non-discrimination; and is such information periodically re-emphasized?

X      Yes                      No

If yes, state by whom and method used? Title VI training is conducted during New Employee Orientation sessions. Volunteers, students and interns will be “briefed” on non-discrimination as they report to HR prior to assignments and will sign a form acknowledging their understanding of our non-discrimination policy.

If no, please explain: \_\_\_\_\_

10. List all agency sub-contracts with complete address and minority status (attached additional sheet if necessary): See Attachment III -+
- 
- 

### TITLE VI COMPLIANCE QUESTIONNAIRE

11. Do all direct service contracts for client services contain a TITLE VI clause? ☒ Yes ☐ No ☐ N/A

\*\*\*\*\*ATTACH COPY OF TITLE VI CONTRACT STATEMENT\*\*\*\*\*

12. Are there additional efforts to disseminate TITLE VI information to vendors? ☒ Yes ☐ No

If yes, state by whom and method used: Metro Purchasing includes non-discrimination requirements in the procurement process based upon the specifications that we submit.

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13. Has your agency conducted training (or if no training conducted, do you need support to conduct training) for Title VI/Limited English Proficiency (LEP) compliance?

☒ Yes ☐ No\*

14. The U.S. Office of Civil Rights suggests that all recipients and sub-recipients receiving Federal funds/financial assistance should develop policies and procedures for addressing language assistance needs of persons with Limited English Proficiency (LEP).

- A. Have you developed policies and procedures for identifying and assessing language needs of LEP applicants/clients? ☒ Yes ☐ No

If no, please explain: \_\_\_\_\_

- B. Have you provided for a range of oral language assistance options; written material in certain circumstances? ☒ Yes ☐ No

If no, please explain: \_\_\_\_\_

- C. Have you provided notice to LEP persons in a language they can understand about the right to free language assistance? ☒ Yes ☐ No

If no, please explain: \_\_\_\_\_

\*\*\*\*\*ATTACH COPY OF LIMITED ENGLISH PROFICIENCY (LEP) POLICY\*\*\*\*\*

**NOTE: If training assistance and materials are needed for your staff, please feel free to call the Tennessee Department of Health Title VI Director at (615) 741-9421.**

PH 3436 (Rev. 09/05)



## Title VI Compliance Questionnaire

|                                   |                                       |
|-----------------------------------|---------------------------------------|
| _____<br>Contractor/Grantee Name  | _____<br>E-Mail Address               |
| _____<br>Street Address           | _____<br>(Area code) Telephone Number |
| _____<br>County, City, State, Zip | Phone (    ) _____                    |
| Executive Director: _____         | _____<br>Federal ID Number            |
| Fiscal Director/Accountant: _____ | FAX (    ) _____                      |

List sources of federal and state funds your agency received through contracts/grants for the current fiscal year.

| State Agency | Program | Grant Amount |
|--------------|---------|--------------|
|              |         |              |
|              |         |              |
|              |         |              |
|              |         |              |

How long has agency been contracting with Metro Public Health Department?

☐ Less than 1    ☐ Over 2

How many programs are operated by the agency?

☐ 1-2    ☐ 3-5    ☐ Over 5

Are you a For Profit Agency?

☐ Yes    ☐ No

Do you have a copy of the "Accounting and Financial Manual For Not For Profit Recipients of Grant Funds in Tennessee"?

☐ Yes    ☐ No

Date of last independent audit: \_\_\_\_\_

I hereby certify that the information reported is true and correct to the best of my knowledge and belief.

\_\_\_\_\_  
Signature of Executive Director

\_\_\_\_\_  
Date Signed

#### TITLE VI COMPLIANCE QUESTIONNAIRE

1. Name, title and phone number of TITLE VI Coordinator: \_\_\_\_\_
3. Attach a separate sheet detailing agency's TITLE VI implementation and compliance procedures and plan.
4. Board of Directors or Advisory Board:
  - A. Total number of members: \_\_\_\_\_ # White \_\_\_\_\_ # Minority \_\_\_\_\_ (Asian# \_\_\_\_\_)  
(Afro-Amer# \_\_\_\_\_)  
(NA# \_\_\_\_\_)  
(Hispanic# \_\_\_\_\_)
  - B. What is the term length for Board membership? \_\_\_\_\_  
\_\_\_\_\_
  - C. How are members of the Board selected? \_\_\_\_\_  
\_\_\_\_\_



D. If no Board members are minorities and minorities represent a minimum of 5% of the geographic service area population, what steps will be taken to obtain minority representation on the Board?

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4. Does agency have existing written policies regarding the acceptance of all persons seeking services and regarding the provision of services to such persons without regard to race, national origin, age, sex, religion, handicap or disabilities? \_\_\_\_\_ Yes \_\_\_\_\_ No

\*\*\*\*\*ATTACH COPY OF WRITTEN POLICY\*\*\*\*\*

5. Are posters prominently displayed within facility concerning TITLE VI information?

\_\_\_\_\_ Yes \_\_\_\_\_ No

If yes, where are posters displayed? \_\_\_\_\_

If no, please explain: \_\_\_\_\_

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7. Briefly state each step in agency's TITLE VI complaint procedure: \_\_\_\_\_

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\*\*\*\*\*OR ATTACH COPY OF PROCEDURES\*\*\*\*\*

A. Are records kept of TITLE VI complaints? \_\_\_\_\_ Yes \_\_\_\_\_ No

C. Number of complaints for last fiscal year: \_\_\_\_\_

#### TITLE VI COMPLIANCE QUESTIONNAIRE

D. State name(s) and title(s) of person(s) who address and make reports of all complaints:

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D. What are agency's policies and procedures for monitoring and enforcement of TITLE VI compliance?

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7. Is information on TITLE VI and laws requiring equal services to all on the basis of non-discrimination disseminated to the general public, including minority groups? \_\_\_Yes \_\_\_No \_\_\_N/A

If yes, state by whom and method used: \_\_\_\_\_

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9. Are applicants for services and clients informed of their rights under TITLE VI and under laws regarding non-discrimination, including the right to file a complaint? \_\_\_ Yes \_\_\_No \_\_\_N/A

If yes, state by whom and method used: \_\_\_\_\_

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10. Are new employees and volunteers informed (trained) regarding their responsibilities under TITLE VI, under laws regarding non-discrimination; and is such information periodically re-emphasized?

\_\_\_\_\_ Yes \_\_\_\_\_ No

If yes, state by whom and method used? \_\_\_\_\_

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If no, please explain: \_\_\_\_\_

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10. List all agency sub-contracts with complete address and minority status (attached additional sheet if necessary): \_\_\_\_\_

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#### TITLE VI COMPLIANCE QUESTIONNAIRE

11. Do all direct service contracts for client services contain a TITLE VI clause? \_\_\_\_\_ Yes \_\_\_\_\_ No  
\_\_\_\_N/A

\*\*\*\*\* ATTACH COPY OF TITLE VI CONTRACT STATEMENT\*\*\*\*\*

12. Are there additional efforts to disseminate TITLE VI information to vendors? \_\_\_\_\_ Yes \_\_\_\_\_ No

If yes, state by whom and method used: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

13. Has your agency conducted training (or if no training conducted, do you need support to conduct training) for Title VI/Limited English Proficiency (LEP) compliance?

\_\_\_\_\_ Yes \_\_\_\_\_ No\*

14. The U.S. Office of Civil Rights suggests that all recipients and sub-recipients receiving Federal funds/financial assistance should develop policies and procedures for addressing language assistance needs of persons with Limited English Proficiency (LEP).

A. Have you developed policies and procedures for identifying and assessing language needs of LEP applicants/clients? \_\_\_\_\_ Yes \_\_\_\_\_ No

If no, please  
explain: \_\_\_\_\_

B. Have you provided for a range of oral language assistance options; written material in certain circumstances? \_\_\_\_\_ Yes \_\_\_\_\_ No

If no, please  
explain: \_\_\_\_\_

C. Have you provided notice to LEP persons in a language they can understand about the right to free language assistance? \_\_\_\_\_ Yes \_\_\_\_\_ No

If no, please  
explain: \_\_\_\_\_

\*\*\*\*\*ATTACH COPY OF LIMITED ENGLISH PROFICIENCY (LEP) POLICY\*\*\*\*\*

NOTE: If training assistance and materials are needed for your staff, please feel free to call Michelle Birdsong, Title VI Coordinator – Metro Public Health Department at 340-2273.

## **Complaints of Discrimination**

**During the fiscal year 2006 – 2007, the Metro Public Health Department received no Title VI complaints based upon race, color or national origin.**

During Title VI training, our employees are instructed to contact Michelle Birdsong, our Title VI Coordinator in the event that a patient or client feels that they have been discriminated against based upon their race, color or national origin. The client/patient can present their complaint verbally or written. The written complaint can be written on a plain piece of paper or they can call the Coordinator who can provide them with the attached Discrimination Complaint form that has been provided by the State of Tennessee Department of Health (see below). The Department of Agriculture has provided a different form to be completed by clients receiving WIC or CSFP benefits.

STATE OF TENNESSEE  
DEPARTMENT OF HEALTH

**Title VI of the Civil Rights Act of 1964**

**Discrimination Complaint**

Federal law prohibits discrimination against persons based on their race, color or national origin. You have the right to complain to the Tennessee Department of Health if you feel that you have been discriminated against for these reasons. Please give us the following information so that we can look into your complaint. If you need help in completing this form, please let us know.

1. What is the name of the person discriminated against?

Name \_\_\_\_\_

Address \_\_\_\_\_

City, State, and Zip Code \_\_\_\_\_

Telephone (*Home*) (\_\_\_\_) \_\_\_\_\_ (*Business*) (\_\_\_\_) \_\_\_\_\_

2. What is the name and address of the institution, agency, or person that you believe discriminated against you?

Name \_\_\_\_\_

Address: \_\_\_\_\_

City, State, and Zip Code \_\_\_\_\_

Telephone Number (\_\_\_\_) \_\_\_\_\_

3. What was the reason you believe you were discriminated against? Was it because of your:

a. Race ☐

b. Color ☐

c. National Origin ☐

4. When do you believe that the discrimination took place? \_\_\_\_\_

5. In your own words, explain what happened and who you believe was responsible. Please be as specific as possible. You may attach additional sheets if needed.

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STATE OF TENNESSEE  
CORDELL HULL BUILDING  
425 5<sup>TH</sup> AVENUE NORTH  
NASHVILLE, TENNESSEE 37247

**COMPLAINT FORM FOR TITLE VI CIVIL RIGHTS  
AND SECTION 504 REHABILITATION ACT OF 1973**

Title VI, Section 601, of the Civil Rights Act of 1964 provides that: "No person in the United States should, on the grounds of race, color, or national origin, be excluded from participation in, be denied benefits of, or be subjected to discrimination under and program or activity receiving Federal financial assistance."

It will also be the policy of the Tennessee Department of Health to insure that any program or activity which receives Federal financial assistance 1) does not exclude qualified disabled persons from aids, benefits or services; 2) will provide equal opportunity to participate or benefit; 3) will provide services as effective as those provided to the nondisabled, and 4) will not provide different or separate services except when necessary to provide equally effective benefits.

Complaints may be filed with the State office, with the appropriate regional office of the Tennessee Department of Health or with the local county health department. Complaints may also be filed with the Department of Health and Human Services in Washington, D.C. Fill in the form, making one copy for yourself and one for the agency with which you file. The form should be typed or printed legibly and signed by you.

Complainants who file with the State office may send their complaints to the address listed below:

Mail this form to:

Your Name \_\_\_\_\_

Title VI Coordinator/OMH  
Tennessee Department of Health  
3<sup>rd</sup> Floor, Cordell Hull Bldg

Street Address \_\_\_\_\_

City \_\_\_\_\_

Nashville, TN 37247

State \_\_\_\_\_ Zip \_\_\_\_\_

Telephone Number \_\_\_\_\_

Name and Address of Agency or Institution Involved \_\_\_\_\_

Give Exact Date(s) of Alleged  
Discrimination

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**TENNESSEE DEPARTMENT OF HEALTH COMPLAINT FORM (Continued)**

Alleged Discrimination For:

\_\_\_\_\_ Race                      \_\_\_\_\_ National Origin  
\_\_\_\_\_ Color                    \_\_\_\_\_ Disabled  
\_\_\_\_\_ Creed

**THE COMPLAINT:** Tell the full story of the occurrence which resulted in this allegation of discrimination.  
Show all dates, places, and the names of persons involved. (If additional space is needed,  
please use another sheet.)

**ACTION DESIRED** (If additional space is needed, please use another sheet.)

I certify that the information given above is true and correct to the best of my knowledge or belief.

Signature of Aggrieved Person and Date \_\_\_\_\_

Received by Agency Head or Designated \_\_\_\_\_

Representative Signature and Date \_\_\_\_\_

## AN EQUAL OPPORTUNITY EMPLOYER

6. Have you tried to resolve this complaint with the institution, agency or person? ☐ Yes ☐ No  
If yes, what is the status of the complaint?  
\_\_\_\_\_  
\_\_\_\_\_
7. Are you filing this complaint for someone else? ☐ Yes ☐ No  
If yes, against whom do you believe the discrimination was directed?  
First Name \_\_\_\_\_ Last Name \_\_\_\_\_
8. Have you filed this complaint with any other federal, state, or local agency, or with any federal or state court? ☐ Yes ☐ No  
If yes, check all that apply Federal agency ☐ Federal court ☐ State agency ☐  
State court ☐ Local agency ☐
9. What is the name of the contact person at the agency/court where the complaint was filed?  
Name \_\_\_\_\_  
Agency/Court Name \_\_\_\_\_  
Address \_\_\_\_\_  
City, State, and Zip Code \_\_\_\_\_  
Telephone Number (\_\_\_\_) \_\_\_\_\_
10. Please sign below. You may attach any written materials or other information that you think can be helpful to us in looking into your complaint.

\_\_\_\_\_  
Complainant's Signature

\_\_\_\_\_  
Date

Mail this form to:

**Title VI Compliance Officer  
Tennessee Department of Health  
Office of Minority Health  
425 5<sup>th</sup> Avenue North  
Cordell Hull Building, 3<sup>rd</sup> Floor  
Nashville, TN 37243  
Phone: (615) 741-9421  
Email: [Luvenia.Butler@state.tn.us](mailto:Luvenia.Butler@state.tn.us)**

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Filing a complaint with OCR is voluntary. However, without the information requested above, OCR may be unable to proceed with your complaint. We collect this information under authority of Title VI of the Civil Rights Act of 1964, Section 504 of the Rehabilitation Act of 1973 and other civil rights statutes. We will use the information you provide to determine if we have

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jurisdiction and, if so, how we will process your complaint. Information submitted on this form is treated confidentially and is protected under the provisions of the Privacy Act of 1974. Names or other identifying information about individuals are disclosed when it is necessary for investigation of possible discrimination, for internal systems operations, or for routine uses, which include disclosure of information outside the Department for purposes associated with civil rights compliance and as permitted by law. It is illegal for a recipient of Federal financial assistance from Tennessee Department of Health to intimidate, threaten, coerce, or discriminate or retaliate against you for filing this complaint or for taking any other action to enforce your rights under Federal civil rights laws. You are not required to use this form. You may also email or write a letter and send it to the address above.

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# **METROPOLITAN HISTORICAL COMMISSION**

## **Authority**

The Title VI Coordinator is responsible for educating staff on 1) their responsibilities under Title VI, 2) how to inform clients of their rights under Title VI, 3) how to monitor for compliance with Title VI legislation and, 4) how to maintain and submit any required documentation for Title VI compliance.

Duties may include and may not be limited to the following:

- Conducting annual training for departmental personnel as required;
- Working in conjunction with the Metro Title VI Coordinator to ensure that all new employees to Historical Commission receive Title VI training and information;
- Ensuring that procedures are in place to provide for public notification of rights under Title VI;
- Disseminating all Title VI resources, including posters and brochures, to departmental personnel as required;
- Maintaining Title VI complaint log and conducting any necessary investigations;
- Utilizing necessary monitoring techniques to ensure departmental compliance;
- Other duties as necessary to ensure Title VI compliance;

The Title VI Coordinator for the Metropolitan Historical Commission is:

Yvonne Ogren  
Metro Historical Commission  
3000 Granny White Pike  
Nashville, TN 37204  
615-862-7970  
Email: [yvonne.ogren@nashville.gov](mailto:yvonne.ogren@nashville.gov)

## **Organizational Environment**

### **Mission statement**

To preserve, protect, and document the history, historic places, buildings, and neighborhoods of Davidson County through education, technical assistance, and advocacy.

### **Federal Funding in the Metropolitan Historical Commission**

The Metro Historical Commission presently does not receive any federal funds. It is a pass through agency.

### **Contracted Program Overview**

The Metro Historical Commission does not host any current contracts.

## **Minority Participation on the Commissions below:**

### **Metro Historical Commission**

|                        |                         |
|------------------------|-------------------------|
| Ms. Joan Armour        | Caucasian Female        |
| Ms. Menie Bell         | Asian Female            |
| Mr. Doug Berry         | Caucasian Male          |
| Mrs. Lula Brooks       | African-American Female |
| Mr. George Cate, Jr.   | Caucasian Male          |
| Ms. Ann Eaden          | Caucasian Female        |
| Mr. Gary Everton       | Caucasian Male          |
| Mr. Francis Guess      | African-American Male   |
| Mr. John B. Hardcastle | Caucasian Male          |
| Mr. Jim Hoobler        | Caucasian Male          |
| Dr. Bill McKee         | Caucasian Male          |
| Mrs. Anne Roos         | Caucasian Female        |
| Mrs. Holly Sharp       | Caucasian Female        |
| Ms. Margaret Slater    | Caucasian Female        |
| Mrs. Renata Soto       | Hispanic Female         |

### **Metro Historic Zoning Commission**

|                     |                       |
|---------------------|-----------------------|
| Ms. Barri Bernstein | Caucasian Female      |
| Mr. Allen De Cuyper | Caucasian Male        |
| Ms. Ann Eaden       | Caucasian Female      |
| Mr. Ron Gobbell     | Caucasian Male        |
| Mr. Phil Ponder     | Caucasian Male        |
| Mr. Ben Mosley      | Caucasian Male        |
| Ms. Ann Nielson     | Caucasian Female      |
| Mr. Brian Tibbs     | African-American Male |
| Ms. Judy Turner     | Caucasian Female      |

**Number of Complaints Received Last Year** none (0) .

#### Statement of Non-Discrimination

Metropolitan Historical Commission does not discriminate on the basis of age, race, sex, color, national origin, religion, or disability in admission to, access to, or operations of its programs, services, or activities. The commission does not discriminate in its hiring or employment practices. The following person has been designated to handle questions, concerns, complaints, requests for accommodation, or requests for additional information regarding the Americans with Disabilities Act: Yvonne Ogren, 3000 Granny White Pike, Nashville, TN 37204 phone: (615) 862-7970, fax: (615) 862-7974. The following person has been designated as the Metropolitan Government Title VI Coordinator to handle questions, concerns, complaints, or requests for additional information regarding Title VI of The Civil Rights Act: Shirley Sims-Saldana, Metro Human Relations Commission, 800 Second Avenue, South, 4th Floor; Nashville, TN 37210, phone: (615) 880-3391. Inquiries concerning non-discrimination policies other than ADA and Title VI compliance should be forwarded to: Metro Human Relations Commission, 800 Second Avenue, South, 4th Floor; Nashville, TN 37210, phone: (615) 880-3391.

# **NASHVILLE GENERAL HOSPITAL AT MEHARRY**

(JUNE 2009)

## **Authority**

Lee Holmes, Compliance Officer  
Title VI Coordinator  
Reports directly to CEO, and Board of Directors

## **Organizational Environment**

Mission Statement:

Nashville General Hospital at Meharry is a publicly supported, academically affiliated community-based hospital. We are committed to providing excellent healthcare regardless of age, race, creed, gender, sexual preference or ability to pay. With the alliance of Meharry Medical College and Vanderbilt University, the Medical staff and our employees will provide an educational and research environment based on the provision of comprehensive, compassionate, acute care services to those in need. Our employees, physicians, and vendors will be given the same respect, concern and caring attitude that they are expected to share with our customers. We will work together to be financially viable while continuously improving our skills and resources through excellence in education and research. Our goal is the achievement of 100% access to healthcare and zero disparity between populations.

This Mission Statement and non-discrimination policy is in the Code of Conduct. Every employee, physician and vendor receives a copy and agrees to follow.

## **Federal Funding in the Metropolitan Nashville General Hospital**

NGH was the recipient of one federal grant during the 2008 fiscal year. We received in FY08 (July/07 thru June/08) the following monies in cash collections (federal and state):

- \* State/federal TennCare \$14,678,712
- \* Federal Medicare \$6,780,831
- \* \* Federal Grants \$985,000

## **Health Management**

**\*\* The Center for Lifestyle & Health Management is funded by a federal grant awarded to NGH. The purpose of this Center is to provide a systematic approach to the care of individuals at risk for complications associated with diabetes, cardiovascular disease and tobacco abuse through a comprehensive outpatient program of moderate exercise, nutritional education and weight reduction, and stress management.**

## **Contracted Program Overview**

Every contract that NGH enters into with other parties has the following paragraph:

*Nondiscrimination Provisions: Both parties certify that they comply with all Civil Rights laws, state and federal, including Sections 503 and 504 of the Rehabilitation Act of 1973, the Age Discrimination in Employment Act of 1967 and the Americans with Disabilities Act of 1990. In providing services hereunder, neither party will discriminate*

*in violation of law based on race, sex, religion, color, national or ethnic origin, age, disability, or military service in its administration of its policies, including admissions policies, hiring and employment, programs or activities. Neither party will resort to subcontracting as a means of circumventing this provision, and will post in conspicuous places that are open to all employees, applicants and members of the general public, notices of its nondiscrimination policies and practices.*

Minority Participation on the Board/Commission is 42%  
Number of Complaints Received Last Year; (2)

## **EQUAL EMPLOYMENT OPPORTUNITY POLICY**

It is the policy of the Metropolitan Hospital Authority that all persons shall have equal employment opportunities regardless of race, color, national origin, sex, age, religion or disability. Discrimination against any person in recruitment, examination, appointment, training, promoting, retention, discipline or any other employment practices because of non-merit factors shall be prohibited. Harassment of employees in any form and for any reason is prohibited.

The Civil Service Rules and Personnel operations shall be administered in such a manner as to comply fully with the Civil Rights Acts of 1964 as amended.

Any employee or applicant who feels that he or she has not been afforded equal opportunity for any employment action may file a complaint in accordance with the discrimination complaint procedures with an assurance of protection from harassment and retaliation.

# **BORDEAUX LONG-TERM CARE KNOWLES HOME ASSISTED LIVING AND ADULT DAY CARE**

## **Authority**

Deborah Tullos, Employee Relations Manager & Title VI Coordinator  
Reports to HA Human Resources Director, Diana Wohlfahrt

## **Organizational Environment**

## **Mission Statement:**

### **Bordeaux Long-Term Care**

**Vision:** Each staff, faculty member, patient and student would be proud and comfortable to have their loved ones cared for at our facility.

**Mission:** Bordeaux Long-Term Care, a division of the Hospital Authority in alliance with Nashville General Hospital, is a publicly supported facility committed to individualized resident care. As a regional leader in the provision of long-term care, we are committed to involving our internal and external communities in providing comprehensive services and activities to our residents without regard to gender, ethnic or racial background, sexual preference or socioeconomic status. Working together with our Meharry Medical College partner, the community and Nashville General Hospital allows for an educational environment for residents and staff to promote creativity, innovation, and clinical excellence. We also strive to improve the skills and ability of our management staff to achieve the highest optimum functioning for our residents.

**Values:** Our values will provide the essence of who we are and how we achieve our vision and mission:

- Honesty and Integrity in all we say and do
- Respect and Dignity for all human kind
- Compassion to those we serve and to each other
- Competent, knowledgeable staff motivated to achieve personal and professional growth
- Accountability to society, our community and each other
- Teamwork to achieve our vision, mission, and values

### **Knowles Home**

**Vision:** Each staff member, faculty member, resident and student would be proud and comfortable to have their loved ones cared for on our campus.

**Mission:** The Knowles Home Assisted Living and Adult Day Care, a division of the Hospital Authority, is a publicly funded facility committed to providing a continuum of innovative care

and support to aging adults of Davidson County. The Knowles Home and Adult Day Care promotes quality living for the aging adults challenged by economic, social, physical and cognitive issues by helping them live in the most independent environment possible. We assist in life's transitions to appropriate levels of care by linking people, information and resources.

**Values:** Our values will provide the essence of who we are and how we achieve our vision and mission:

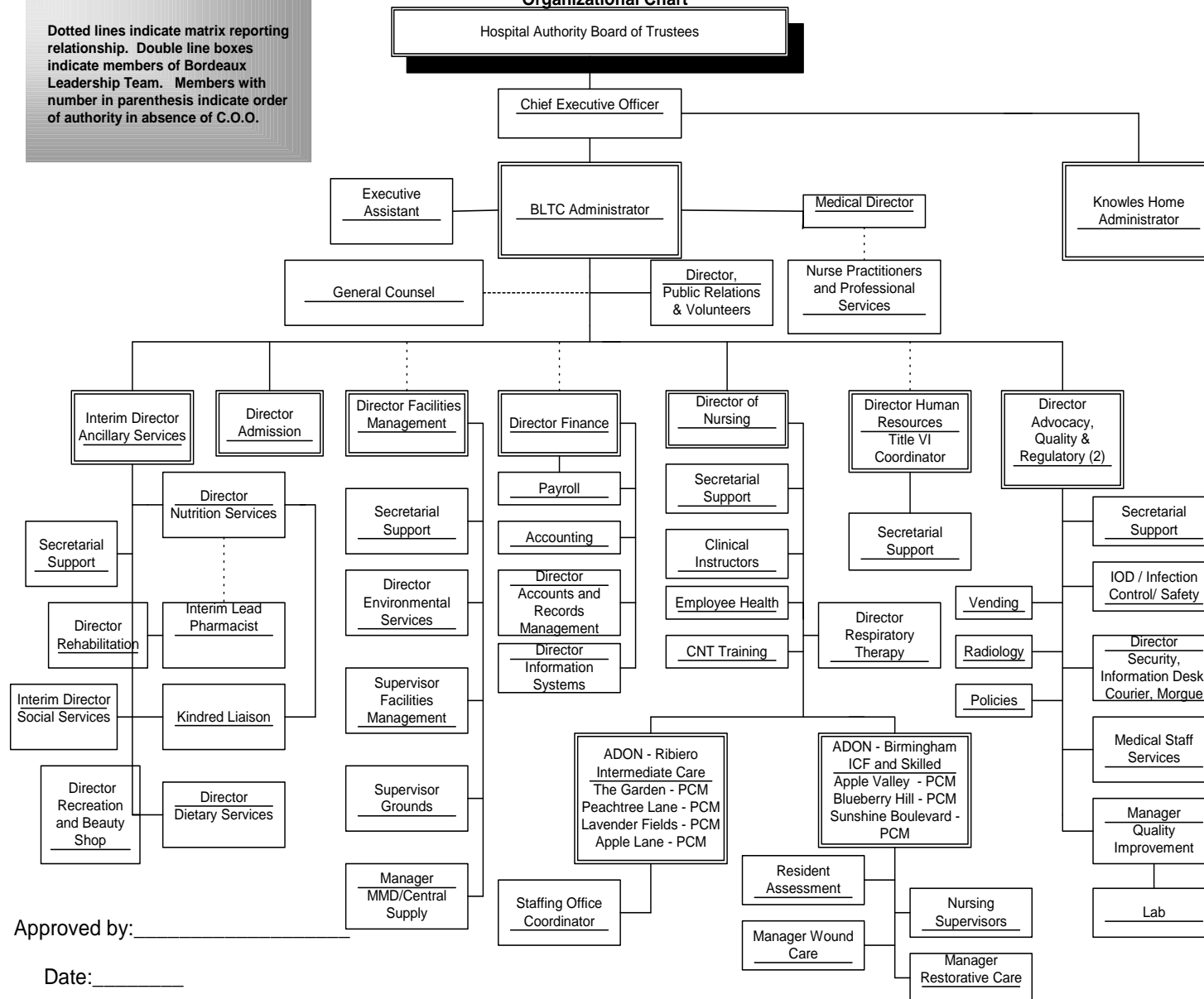
- Honesty and Integrity in all we say and do
- Respect and Dignity for all human kind
- Compassion to those we serve and to each other
- Excellence through personal and professional growth
- Accountability to society, our community and each other
- Teamwork to achieve our vision, mission and values

**Strategic Goals for Bordeaux Long-Term Care and Knowles Home Assisted Living and Adult Day Care:**

1. Increase services to Medicare beneficiaries by increasing GIP hospice census; continuous improvement in billing, coding and regulation compliance; and development and implementation of comprehensive rehab services, if feasible.
2. Increase campus participation in Home and Community Base Services (HCBS) by actively participating in the HCBS Medicaid Waiver Program We are currently a licensed provider for elders in the Adult Day Care and Assisted Living Facility.
3. Continue to pursue options under HCBS that would provide services to Veterans.
4. Improve services across the campus wide continuum of care through expanding pharmaceutical and Therapy Services to Knowles Home. And further evaluate the use/development of the Keane operations system.
5. Continue implementation of person-centered care by staff involvement in decision making and enhancing the relationship with community residents
6. Reduce staff turnover and improve individual/team performance by developing a high performing leadership team, recruitment of committed and competent staff and providing feedback/coaching to individuals and teams to improve performance.
7. Continue to enhance financial performance by increasing revenue and decreasing cost of per patient days.

# Bordeaux Long-Term Care/ Knowles Home Organizational Chart

Dotted lines indicate matrix reporting relationship. Double line boxes indicate members of Bordeaux Leadership Team. Members with number in parenthesis indicate order of authority in absence of C.O.O.



Approved by: \_\_\_\_\_

Date: \_\_\_\_\_



## **Federal Funding in Bordeaux Long Term Care and Knowles Home Assisted Living and Adult Day Care:**

Bordeaux Long-Term Care received Federal Medicare payments of \$3,309,899 for skilled and ancillary services in FY08.

Bordeaux does not receive any Federal grants at the current time.

Knowles Home received a grant from the Social Services Block Grant for the adult day care services, FY08 \$164,600.

Knowles Home received a grant from the Department of Human Services for the Child and Adult Food Program for the adult day care services provided in FY08 totaling \$46,862.86. Knowles Home received \$4,846.66 from the State of Tennessee for an Eden Grant.

## **Contracted Program Overview:**

Every contract that BLTC enters into contains a section that addresses the need for compliance with all applicable laws on nondiscrimination. While the precise language occasionally is negotiated to match a particular vendor's own template, the resulting clause virtually always matches the following BLTC template:

***Nondiscrimination Provisions:*** *The parties certify that they comply with Sections 503 and 504 of the Rehabilitation Act of 1973, the Age Discrimination in Employment Act of 1967 and the Americans with Disabilities Act of 1990. In providing services hereunder, neither party will discriminate in violation of law based on race, sex, religion, color, national or ethnic origin, age, disability, or military service in its administration of its policies, including admissions policies, hiring and employment, programs or activities. Both parties further certify and warrant that they will not resort to subcontracting as a means of circumventing this provision, and will post in conspicuous places that are open to all employees, applicants and members of the general public, notices of its nondiscrimination policies and practices.*

## **Minority Participation on the Hospital Authority Board of Directors:**

42% of our board members are minorities

Number of Complaints Received Last Year: **0 or None**

## **METROPOLITAN HUMAN RELATIONS COMMISSION**

**I. Authority:** The Title VI Coordinator responsibility presently lies with the department's Compliance Manager position with the following contact information:

Shirley Sims-Saldana  
Compliance Manager  
Metro Human Relations Commission  
800 Second Avenue South  
Fourth Floor  
P.O. Box 196300  
Nashville, Tennessee 37210  
Telephone: (615)880-3391  
Facsimile: (615)880-3373

**II. Organizational Environment:** The department's mission statement as developed through its Results Matter plan is as follows:

The mission of the Metro Human Relations Commission is to provide diversity education and compliance enforcement products to individuals and businesses in Nashville & Davidson County so they can live and work with equal dignity.

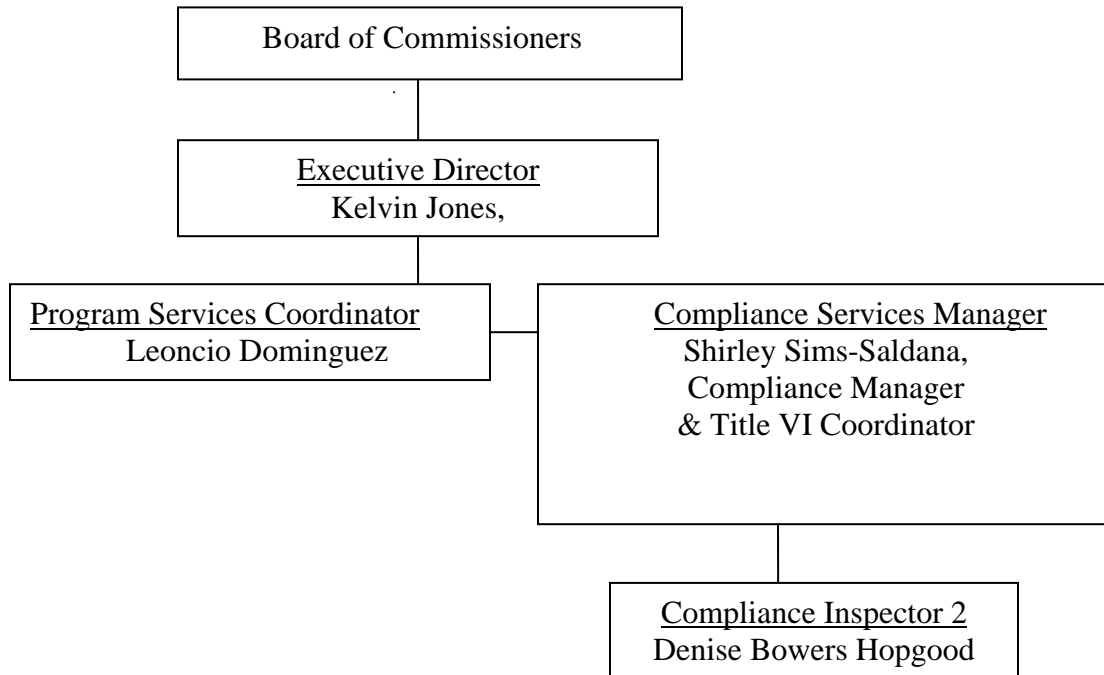
The department's strategic goals as developed through the Results Matter plan are as follows:

Goal 1: By 2007, employers and employees working in the Nashville community will experience a fair and comprehensive alternative dispute resolution process as evidenced by the percentage of customers who say the conciliation/mediation process was fair and comprehensive.

Goal 2: By 2008, the Nashville community will recognize the brand and services provided by the Metro Human Relations Commission as evidenced by: percentage of customers who say they are familiar with the Commission, percentage increase in community partnerships, percentage increase in referrals, and percentage increase in public speaking engagements.

Goal 3: By 2009, the Nashville community will experience an appreciation and understanding of cultural diversity as evidenced by: the percentage of training participants who say the training was informative and equipped them to better interact with various cultures, percentage increase in Davidson Group participants, percentage increase in community partnerships.

The following is an organizational chart that highlights the Title VI coordinator's position:



**III. Federal Funding in the Human Relations Commission:** The department receives no direct Federal Financial Assistance to achieve its goals and initiatives either through grants or otherwise.

**IV. Contracted Program Overview:** The department currently contracts with the Scarritt Bennett Center (Contract # 15707) to provide facilitators for the Metro Employees Diversity in Dialogue program. The department sponsors Metro Diversity in Dialogue groups each spring and fall.

The department also contracts with the Nashville Conflict Resolution Center, an agreement for mediation services for MHRC clients as needed.

**V. Minority Participation on the Metropolitan Human Relations Commission:** There are presently seven (7) of our 16 Commissioners who meet the definition of racial minority.

**VI. Number of Title VI Complaints Received Last Year:** None

**VII. Departmental Non-Discrimination Statement:** The Metropolitan Government of Nashville and Davidson County does not discriminate on the basis of age, race, sex, color, national origin, religion, or disability in admission to, access to, or operations of its programs, services, or activities. The Metro Human Relations Commission does not discriminate in its hiring or employment practices.

# **METRO HUMAN RESOURCES DEPARTMENT**

## **Authority**

The Title VI Coordinator is responsible for educating staff on 1) their responsibilities under Title VI, 2) how to inform clients of their rights under Title VI, 3) how to monitor for compliance with Title VI legislation and, 4) how to maintain and submit any required documentation for Title VI compliance.

Duties may include and may not be limited to the following:

- Conducting annual training for departmental personnel as required;
- Working in conjunction with the Metro Title VI Coordinator to ensure that all new employees to Human Resources receive Title VI training and information;
- Ensuring that procedures are in place to provide for public notification of rights under Title VI;
- Disseminating all Title VI resources, including posters and brochures, to departmental personnel as required;
- Maintaining Title VI complaint log and conducting any necessary investigations;
- Utilizing necessary monitoring techniques to ensure departmental compliance;
- Other duties as necessary to ensure Title VI compliance;

The Title VI Coordinator for the Metropolitan Government Human Resources Department is:

Ron Deardorff, Human Resources Assistant Director  
222 3<sup>rd</sup> Avenue North, 222 Building  
Nashville, TN 37201  
615-862-6162  
Email: [ron.deardorff@nashville.gov](mailto:ron.deardorff@nashville.gov)

## **Organizational Environment**

The mission of the Human Resources Department is to provide human resources business and benefits products to:

- Metropolitan Government employees and agencies so they can provide quality government services, and
- Metropolitan Government retirees so they can receive the benefits to which they are entitled.

**Goal One HR Communication Commitment to Employees**

So that Metro government employees can be productive and make informed decisions about their employment, by January 1, 2007, 100% of Metro employees will be fully informed about key issues in a timely manner.

**Goal Two HR Compliance Commitment**

By January 1, 2007, 100% of Metro Departments will be certified by the HR Department as compliant with rules, policies and regulations and other applicable laws.

**Goal Three HR Staffing Commitment**

To ensure that Metro agencies have the personnel they need to meet their goals, by January 1, 2007, 100% of hires and 100% of promotions are completed according to predetermined requirement.

**Goal Four HR Commitment to Cost Containment and Quality Benefits**

By January 1, 2007, Metro Government will continue to provide quality health insurance coverage to employees and retirees; we will ensure that the annual rate of increase in Metro Government health care costs is 90 % of appropriate benchmark rates.

**Goal Five HR Information Commitment to Management**

So that Metro Government decision makers can make informed decisions regarding human resource matters, we will ensure that by January 1, 2007, 100% of decision makers have appropriate access to accurate and timely Human Resource data.

**Goal Six HR Commitment to Performance Excellence**

By January 1, 2007, Metro Departments will have implemented a Performance Management system, which include developing employee performance plans, providing coaching and counseling, and conducting employee appraisals in a way that measures performance in terms of results that align with desired organizational goals.

## Federal Funding in the Human Resources Department

The Metro Human Resources Department does not currently receive any federal funds.

### Contracted Program Overview

The Metro Human Resources department uses the myriad of contracts with other parties to fulfill its day-to-day operational requirements associated with achieving its primary mission. The following is a listing of current contracts that the Metro Human Resources department is responsible for:

### Human Resources

|   |   |  |   |
|---|---|--|---|
| SHPS 16249<br>Administrative<br>Services All Kinds<br>Unknown                                 | FBMC 16621<br>Administrative Services<br>All Kinds Unknown  | ACRO SERVICE CORP<br>14662 Employment Agency<br>and Search Firm Service<br>Unknown   | AEGIS ANALYTICAL<br>LABORATORIES INC 15175 Alcohol<br>and Drug Testing Services All Other<br>Male   |
| PRUDENTIAL<br>INSURANCE CO OF<br>AMERICA 18303<br>Life Insurance Plan<br>Unknown              | ALTERNATIVE<br>SERVICE CONCEPTS<br>LLC 18131 Case<br>Management All Other<br>Male                       | AVANT RESOURCES INC<br>15568 In-Service Training<br>Unknown  | CENTER FOR NONPROFIT<br>MANAGEMENT 15300 In-Service<br>Training All Other Male  |
| CENTERSTONE<br>CMHC 14419 In-<br>Service Training All<br>Other Male                           | BLUE CROSS BLUE<br>SHIELD OF TN (ACH)<br>P# 16656<br>Health/Hospitalization All<br>Other Male           | CARR & ASSOCIATES<br>14887 In-Service Training<br>Unknown  | FRANCES ROY AND ASSOCIATES<br>15309 In-Service Training Unknown<br>Minority Fem   |
| CONSOER<br>TOWNSEND<br>ENVIRODYNE<br>ENGINEERS 15756<br>In-Service Training<br>All Other Male | CIGNA HEALTHCARE<br>16647<br>Health/Hospitalization<br>Unknown  | COMMUNITY HEALTH<br>CHARITIES OF TN (ACH)<br>15811 Marketing All Other<br>Male   | BlueCross BlueShield Blue Advantage<br>Plus 18123 Health/Hospitalization All<br>Other MaleFRANCES ROY AND<br>ASSOCIATES 15309 In-Service<br>Training Unknown Minority Fem                   |
| CREATIVE<br>TRAINING<br>SOLUTIONS 14755<br>In-Service Training<br>Other Female                | CORPORATE<br>DEVELOPMENT<br>SYSTEMS 14443 In-<br>Service Training<br>Unknown                            | COUNSEL ON CALL INC<br>14550 Discrimination<br>Investigation Unknown<br>Minority Fem   | INTEGRITY CENTERED<br>LEADERSHIP SERVICES 14968 In-<br>Service Training African American<br>FemalBlueCross BlueShield Blue<br>Advantage Plus 18123<br>Health/Hospitalization All Other Male |
| ECKMAN<br>FREEMAN &<br>ASSOC 16471 Case<br>Management Other<br>Female                         | Buck Consulting 18063<br>Consulting Services,<br>Employee Benefit Board<br>All Other                    | DELTA DENTAL PLAN OF<br>TN 16632<br>Health/Hospitalization All<br>Other Male   | MENG, FINSETH & ASSOC 14733<br>Employment Agency and Search Firm<br>Service UnknownINTEGRITY<br>CENTERED LEADERSHIP<br>SERVICES 14968 In-Service Training<br>African American Femal         |
| UNITED<br>HEALTHCARE<br>VISION (Spectera)<br>16352 Vision Plan<br>Unknown                     | EXECUTIVE<br>PRESENTATIONS<br>14535 In-Service<br>Training All Other Male                               | FOREIGN LANGUAGE<br>TUTORING 16020 In-<br>Service Training Unknown   | PROFESSIONALISM MATTERS INC<br>15758 In-Service Training<br>UnknownNEW HORIZONS CLC OF<br>NASHVILLE INC 15301 In-Service<br>Training All Other Male   |
| INTELLICORP<br>SERVICES 14897<br>In-Service Training<br>Unknown                               | H R GROUP LLC, THE<br>14670 Employment<br>Agency and Search Firm<br>Service Other Female                | NEW HORIZONS CLC OF<br>NASHVILLE INC 15301 In-<br>Service Training All Other<br>MaleMENG, FINSETH &<br>ASSOC 14733 Employment<br>Agency and Search Firm<br>Service Unknown | ROCKHURST COLLEGE CONT<br>EDUCATION CTR 15334 In-Service<br>Training<br>UnknownPROFESSIONALISM<br>MATTERS INC 15758 In-Service<br>Training Unknown  |
| MERCER GROUP<br>INC, THE 14681<br>Employment Agency<br>and Search Firm<br>Service Unknown     | HORIZON BEHAVIORAL<br>SERVICES 16038<br>Employee Assistance<br>Programs (Including Un<br>All Other Male | ING 457 PLAN 666770<br>GROUP (ACH) P# 16284<br>Retirement Plan All Other<br>Male   | TN FOREIGN LANGUAGE<br>INSTITUTE 15925 In-Service Training<br>All Other MaleROCKHURST<br>COLLEGE CONT EDUCATION CTR<br>15334 In-Service Training Unknown                                    |
| OUR CHILDREN  | INQUIRES, INC 16453   | NEW DIRECTIONS MGMT  | UNITED WAY OF MIDDLE TN (ACH)   |

|   |  |   |  |
|---|--|---|--|
| OUR FUTURE<br>15281 In-Service<br>Training Unknown<br>Minority Fem                                      | Investigative Services All<br>Other Unknown  | SVCS INC 14671<br>Employment Agency and<br>Search Firm Service<br>Unknown | P# 15810 Marketing All Other MaleTN<br>FOREIGN LANGUAGE INSTITUTE<br>15925 In-Service Training All Other<br>Male   |
| PRUDENTIAL<br>INSURANCE CO OF<br>AMERICA 15773<br>LTC Benefit Plan<br>Insurance Unknown                 | MORECOMPUTING<br>COMPUTER SERVICES<br>15310 In-Service<br>Training Unknown         | RIZZO & ASSOC LLC<br>15559 In-Service Training<br>Unknown                 | void # WESTBROOK STEVENS, LLC<br>14971 In-Service Training<br>UnknownUNITED WAY OF MIDDLE<br>TN (ACH) P# 15810 Marketing All<br>Other Male                           |
| SLAVIN<br>MANAGEMENT<br>CONSULTANTS<br>14683 Employment<br>Agency and Search<br>Firm Service<br>Unknown | PERFORMANCE<br>ALIGNMENT SYSTEMS<br>14317 In-Service<br>Training Unknown           | TODAYCARE LLC 16168<br>Day Care (Preschool)<br>Unknown                    | <a href="#">Bryan, Pendleton, Swats &amp;<br/>McAllister (BPSM), 16409</a> void #<br>WESTBROOK STEVENS, LLC 14971<br>In-Service Training Unknown                     |
| TN REGIONAL<br>SAFETY COUNCIL<br>INC 15304 In-<br>Service Training All<br>Other Male                    | REYNOLDS, DOUGLAS<br>F 14386 In-Service<br>Training Unknown                        | void # RICHARDS,<br>SHANNA L. 14977 In-<br>Service Training Unknown       | <a href="#">Bryan, Pendleton, Swats &amp;<br/>McAllister (BPSM), 16409</a><br><a href="#">Actuarial and Consulting Services</a><br><a href="#">All Other Unknown</a> |
| US RESOURCES<br>INC 14672<br>Employment Agency<br>and Search Firm<br>Service Unknown                    | STANDARD<br>INSURANCE CO, THE<br>16594 Insurance and<br>Risk Management<br>Unknown | NeoGov, All other unknown   | <a href="#">CityWorks USInfrastructure,</a><br><a href="#">15841, Call system, All Other</a><br><a href="#">Unknown</a>  |
| WORKFORCE<br>ESSENTIALS INC<br>14865 In-Service<br>Training All Other<br>Male                           | TN TECH CTR OF<br>NASHVILLE 14478 In-<br>Service Training<br>Unknown               | WORKFORCE<br>ESSENTIALS INC 15275<br>Medical All Other Male               | void # ADELAIDE F COYLE ASSOC<br>14455 In-Service Training Unknown   |
| WORKFORCE<br>ESSENTIALS INC<br>15314 In-Service<br>Training All Other<br>Male                           |  |   |  |



## **Minority Participation on the Benefit Board and Civil Service Commission:**

### **Benefit Board Members**

**Ms. Dorothy Shell Berry** (Black Female)

10/01/2004

222 Third Avenue North, Ste. 200

Nashville TN 37201

Representing: Director - Human Resources

**Dr. Christine Bradley** (Caucasian Female)

08/07/2007 06/30/2009

2007 Terrace Place

Nashville TN 37203

**Ms. Ann Butterworth** (Caucasian Female)

07/03/2007 06/30/2010

505 Deaderick Street #1700

Nashville TN 37243

**Mr. Douglas D. Conquest** (Caucasian Male)

07/01/2006 06/30/2009

500 Second Avenue North

Nashville TN 37201

Representing: Elected by Fire Department

**Mr. B. R. Hall, Sr.** (Caucasian Male)

07/01/2006 06/30/2009

526 Donald Avenue

Goodlettsville TN 37072

Representing: Elected Retiree

**Mr. James H. Johnson** (Black Male)

01/01/2009 12/31/2011

2715 B Tucker Road

Nashville TN 37218

Representing: Elected by Police Department

**Ms. Edna Jones** (Caucasian Female)

07/01/2008 06/30/2011

740 South 5th Street

Nashville TN 37206

Representing: Elected by General Government

**Mr. Richard M. Riebeling** (Caucasian Male)

11/06/2007 08/31/2011

106 Metropolitan Courthouse

Nashville TN 37201

Representing: Finance Department

**Mr. Clyde Smith** (Caucasian Male)

07/01/2007 06/30/2010

1616 Third Avenue North

Nashville TN 37208  
Representing: Elected by General Government

**Mr. G. Thomas Curtis** (Caucasian Male)  
08/19/2008 06/30/2011  
3100 West End Avenue #200  
Nashville TN 37203

### **Civil Service Commission Members**

**Michael Allen** (Caucasian Male)  
Commissioner  
07/06/1999 - 03/31/2009

**Steve Corbitt** (Caucasian Male)  
Vice Chairman  
04/02/1991 - 03/31/2011

**William H. Farmer** (Caucasian Male)  
Chairman  
01/04/2000 - 03/31/2013

**Joann North** (White Female)  
Commissioner  
10/07/2008 - 03/31/2010

**D. Billye Sanders** (Black Female)  
Commissioner  
12/20/2005 - 03/31-2012

**Michael Allen** (Caucasian Male)  
Commissioner  
07/06/1999 - 03/31/2009

**Steve Corbitt** (Caucasian Male)  
Vice Chairman  
04/02/1991 - 03/31/2011

**William H. Farmer** (Caucasian Male)  
Chairman  
01/04/2000 - 03/31/2008

**Joann North** (White Female)  
Commissioner  
05/18/2004 - 03/31/2010

**D. Billye Sanders** (Black Female)  
Commissioner  
12/20/2005 - 03/31-2007

**Number of Complaints Received Last Year: 0**

## Statement of Non-Discrimination

The Metropolitan Government of Nashville and Davidson County does not discriminate on the basis of age, race, sex, color, national origin, religion, or disability in admission to, access to, or operations of its programs, services, or activities. The Human Resources Department does not discriminate in its hiring or employment practices.

The following person has been designated to handle questions, concerns, complaints, requests for accommodation, or requests for additional information regarding the Americans with Disabilities Act:

Department of Human Resources  
222 3rd Avenue North, Suite 200  
Nashville, TN 37201  
Phone: (615)862-6640  
FAX: (615) 862-6654

The following person has been designated as the Metro Title VI Coordinator to handle questions, concerns, complaints, or requests for additional information regarding Title VI of The Civil Rights Act:

Michelle Lane  
Department of Finance  
222 3rd Avenue North, Suite 650  
Nashville, TN 37201  
Phone: (615) 862-6170  
FAX: (615) 862-6175

Inquiries concerning non-discrimination policies other than ADA and Title VI compliance should be forwarded to:

Department of Human Resources  
222 Third Avenue, Suite 200  
Nashville TN, 37201  
Phone: (615) 862-6640

# METROPOLITAN INFORMATION TECHNOLOGY SERVICES DEPARTMENT

## Authority

The Title VI position for Information Technology Services Department is Gwen Hornberger 862-6687.

## Organizational Environment

The Mission of the Information Technology Services Department is to provide information, communications, and business solutions products to the departments and agencies of Metro Government so they can achieve their business objectives and meet the needs and the expectations of the citizens we all serve.

## Goal One

By end of year 2011, customers will receive increased availability of information technology solutions in support of their business operations as evidenced by

- 100% of service level agreements will be established
- 90% of performance based reporting measures will meet service level agreements

## Goal Two

By the end of year 2011, Metro Government customers and citizens will experience improved data security and reliability with priority given to public safety risks by implementation of a comprehensive ITS Information Security Plan.

## Goal Three

By end of year 2010, Metro will follow an enterprise-wide collaborative approach to technology solutions by conducting regular strategic planning sessions with 100% of Metro department and agencies.

## Goal Four

By year end 2012, Metro ITS will develop and implement a comprehensive IT Business Continuity /Disaster Recovery plan for the HOB data center as evidenced by

- Collaboration with Metro departments and agencies to define and document 100% of critical services supplied through the HOB Data Center
- Documenting recovery solutions needed to support all Metro department and agency critical services supplied through the HOB Data Center
- Implementing 50% of the recovery solutions defined for Metro departments' and agencies' critical services supplied through the HOB Data Center

### **Federal Funding in the ITS Department**

The ITS Department does not use Federal Financial Assistance nor have any active grants.

### **Contracted Program Overview**

The ITS Department uses several contracts to fulfill its day-to-day operational requirements associated with achieving the departmental mission. Through these contractual agreements, the department acquires the needed supplies, materials, and services to provide applications development and support, internet/intranet development, desktop support, Metro 3, and communications including voice to government agencies, and Metro employees so they can meet their goals.

### **Minority Participation on the Board/Commission: \_\_\_\_\_**

The ITS department does not have any active Boards or Commissions

### **Number of Complaints Received Last Year \_\_\_\_\_.**

The ITS department did not receive any Title VI complaints last year.

## **Statement of Non-Discrimination**

The Metropolitan Government of Nashville and Davidson County does not discriminate on the basis of age, race, sex, color, national origin, religion, or disability in admission to, access to, or operations of its programs, services, or activities. The Human Resources Department does not discriminate in its hiring or employment practices.

The following office has been designated to handle questions, concerns, complaints, requests for accommodation, or requests for additional information regarding the Americans with Disabilities Act:

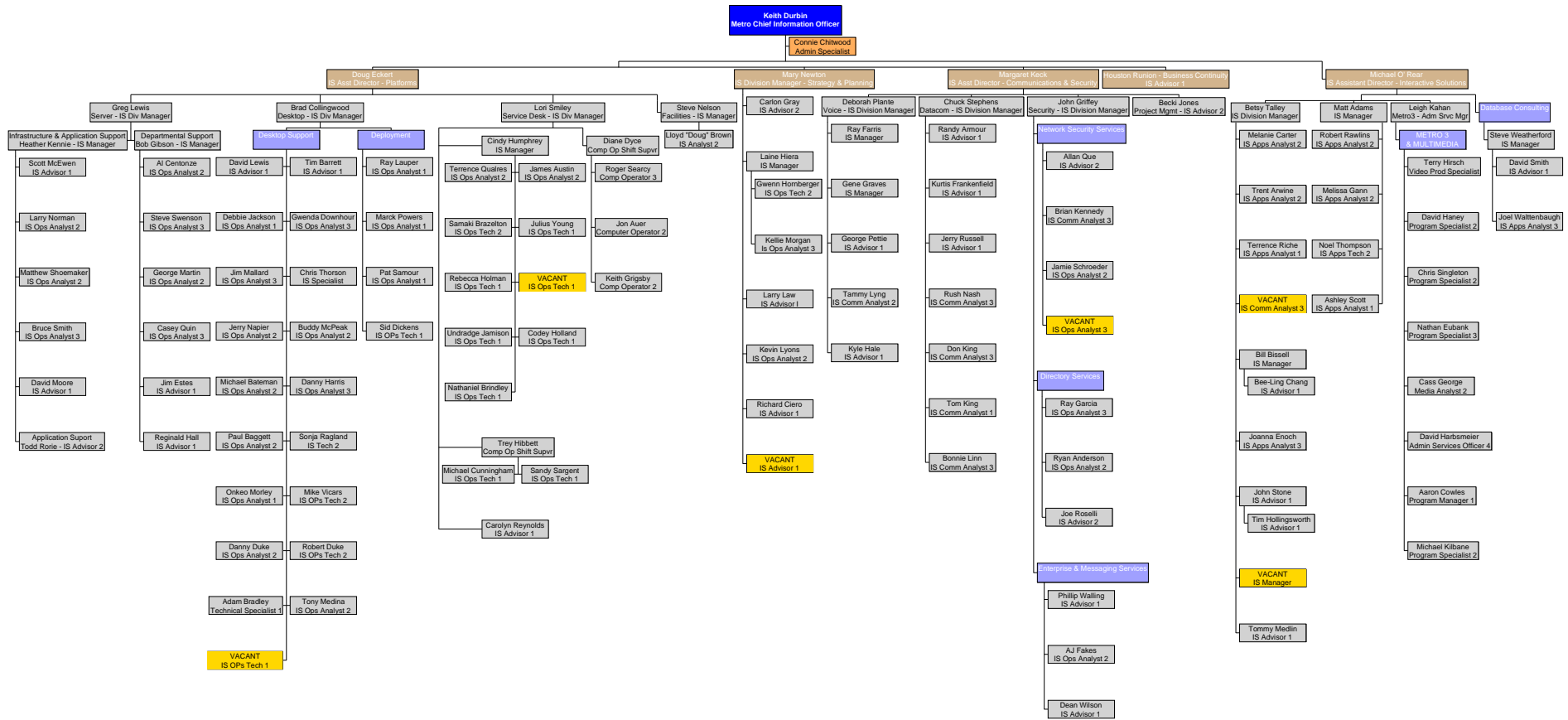
Human Resources  
222 3rd Avenue North  
Nashville, TN 37201  
Phone: (615)862-6640

The following person has been designated as the Metro Title VI Coordinator to handle questions, concerns, complaints, or requests for additional information regarding Title VI of The Civil Rights Act:

Shirley SimsSaldana  
Human Relations Commission  
800 Second Avenue South, 4th Floor  
Nashville, TN 37210  
615-880-3391v) 615-880-3373 (f)  
Email: [shirley.simssaldana@nashville.gov](mailto:shirley.simssaldana@nashville.gov)

Inquiries concerning non-discrimination policies other than ADA and Title VI compliance should be forwarded to:

Department of Human Resources  
222 Third Avenue, Suite 200  
Nashville TN, 37201  
Phone: (615) 862-6640



# JUVENILE COURT OF NASHVILLE & DAVIDSON COUNTY

## Title VI Implementation Plan – FY09

### Authority

The Juvenile Court Title VI Coordinator role is a collateral duty of the Grants and Contracts Program Manager and reports directly to the Juvenile Court Administrator of Business Operations, who in turn reports directly to the Juvenile Court Judge. The current Title VI coordinator for the court is Jim Swack, Phone: 862-8022, E-mail address: [jimswack@jjs.nashville.org](mailto:jimswack@jjs.nashville.org)

The responsibilities of the court's Title VI coordinator include, but are not limited to, the following:

- Conduct training for court personnel on Title VI – related rights and responsibilities and maintain a roster of trained employees. The video presentation, “*Understanding & Abiding by Title VI of the Civil Rights Act*,” produced by the Civil Rights Division of the U.S. Dept. of Justice, is the primary tool utilized to conduct this training.
- Develop and implement a plan for training of new court employees of Title VI issues.
- Function as a departmental resource on Title VI related matters.
- Insure that notices advising JJC visitors of their rights under Title VI are visibly posted in all public access areas of the Juvenile Justice Center facility.

### Organizational Environment

|                           |  |
|---------------------------|--|
| <b>DEPARTMENT NAME</b>    | Juvenile Court   |
| <b>DEPARTMENT MISSION</b> | The mission of the Juvenile Court is to provide judicial decisions, safety, support, and guidance products to children and families who come in contact with the Court so they can become productive members of our community. |

## **Departmental Goals**

By 2009, children and their families will experience timely scheduling and attention of their cases and delivery of identified and/or court-ordered services as indicated by:

- 85% of children and families receiving identified and/or court-order services in a timely manner (i.e. meets or exceeds definition of “substantial compliance”)
- 85% of cases scheduled in a timely manner within federal and state mandates

By the year 2009, children and families of Davidson County will experience uninterrupted delivery of essential core services as evidenced by:

- 85% of children/families who receive uninterrupted delivery of core essential services

By 2009, visitors and staff conducting business in and for Juvenile Court will experience enhanced security as evidenced by:

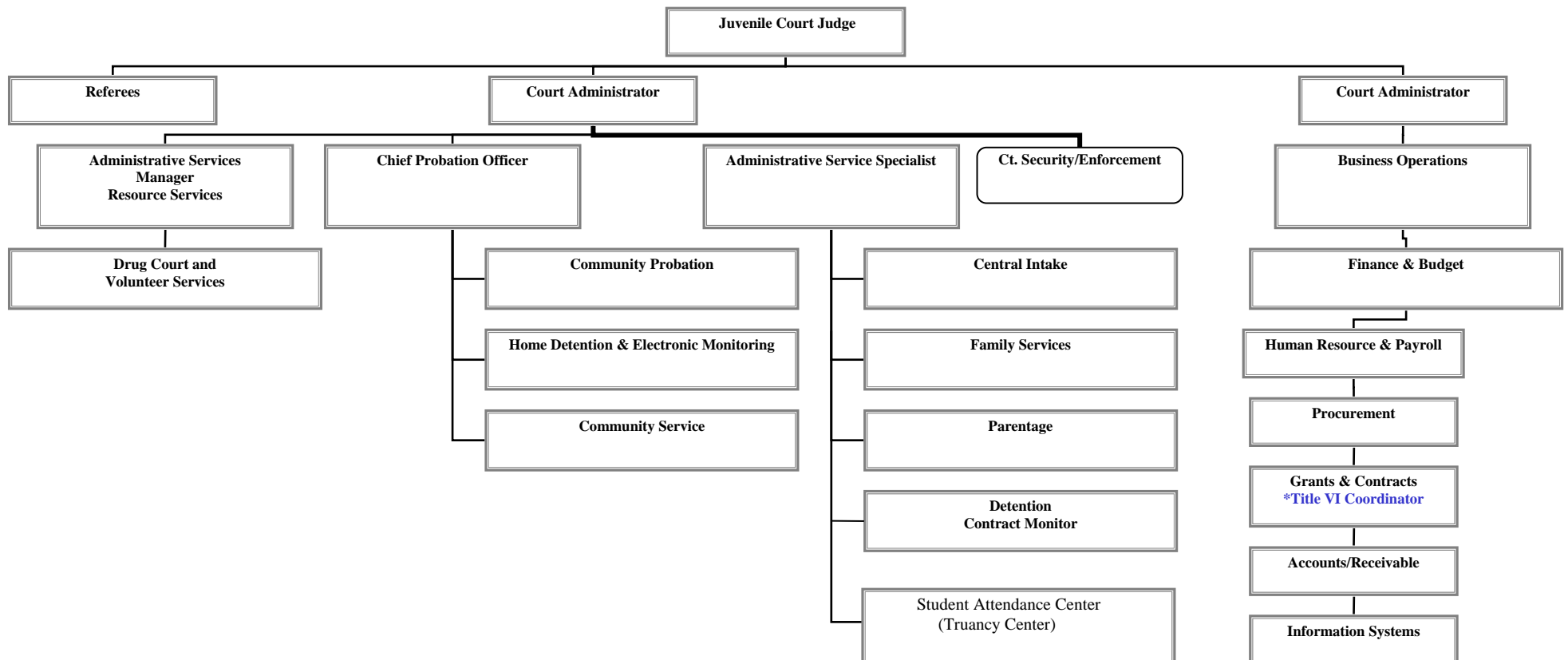
- 90% of staff and visitors to Juvenile Court that have an incident-free experience.
- 90% of staff in the community who identify and respond properly to potential unsafe situations

By 2009, customers of Juvenile Court and the community will experience improved timeliness, utilization of court resources, and decision-making for children and their families as evidenced by:

- 90% of cases and events where required information (electronic and hardcopy) is available at the time needed.
- 90% of cases where the time from filing to disposition is 90 days or less, as per statutory requirements (standards).
- 5% of cases delayed or continued due to unavailable information.



**JUVENILE COURT OF NASHVILLE & DAVIDSON COUNTY**  
**ORGANIZATIONAL CHART**



## **FY09 Federal Funding in the Metropolitan Juvenile Court**

### **JUVENILE COURT**

#### **Child Support Enforcement, Title IV-D FY2009**

The Child Support Enforcement Grant provides the Juvenile Court with staff to enforce the federal child support program for persons who have never been married.

|  |   |              |
|--|---|--------------|
| Child Support Enforcement, Title IV-D 09 | U.S. DEPARTMENT OF HEALTH &<br>HUMAN SERVICES | \$951,200.00 |
|--|---|--------------|

Juvenile Accountability Block Grant provides partial funding to the Juvenile Court for three probation staff positions utilized primarily in providing for greater accountability on the part of delinquent offenders within the juvenile justice system.

|  |                            |              |
|--|----------------------------|--------------|
| Juvenile Accountability Incentive Block<br>Grant 07-08 | U.S. DEPARTMENT OF JUSTICE | \$105,190.00 |
|--|----------------------------|--------------|

|  |                            |              |
|--|----------------------------|--------------|
| Juvenile Accountability Incentive Block<br>Grant 08-09 | U.S. DEPARTMENT OF JUSTICE | \$103,788.00 |
|--|----------------------------|--------------|

Justice Assistance Grant (JAG) 08 Project. Partially funds broadband internet connections for community-based probation officers operating from satellite probation offices located in housing developments, community centers, and local schools. MNPD is the primary recipient w/ Juvenile Court receiving 3.46% of the total allocation distributed between nine participating Metro departments.

|  |                            |            |
|--|----------------------------|------------|
| Justice Assistance Grant (JAG) 08<br>(Due federal program delays, this funding not available until FY09) | U.S. DEPARTMENT OF JUSTICE | \$9,099.90 |
|--|----------------------------|------------|

## **Contracted Program Overview**

Aegis Analytical Lab Contract No. 16315 , Urinalysis Drug Screens

The Court has come to rely on urinalysis as an important tool in making decisions in many types of cases which come before the court. We currently contract with Aegis Analytical Laboratories to provide this service.

New Visions, Inc. Contract No. 16404, Alcohol and Drug Prevention

Byrne grant funds are utilized to provide a contracted “in-house” substance abuse assessment specialist who directly supports Intake and Community –based probation services and the Juvenile Drug Court by conducting assessments on referred youth and making appropriate referrals for services. This specialist functions significantly in collaborative effort with the locally funded drug court program in assessing potential adolescent drug court participants, significantly enhancing drug court personnel availability for intensive case management.

New Visions, Inc. Contract No. \_\_\_\_\_, Alcohol and Drug Prevention

This contracted service provides income eligible, appropriate youth with a 6 - 8 hr. Alcohol & Substance Abuse Education course. Youth receiving Intake level services or probation services from the court, and typically receiving a substance abuse assessment recommending this type of service, are referred.

Neighborhood Justice Center Contract No. 16400, Mediation Services

This contract provides for a full time Certified Rule 31 Mediator. The mediator utilizes the Victim Offender Reconciliation Model. This form of mediation is focused on bringing the victim and offender together to work through the problem and helps them communicate. The utilization of this model has allowed Juvenile Court to significantly reduce the number of cases that require official Juvenile Court action by 18%.

**Minority Participation on the Board/Commission** N/A

**Number of Complaints Received Last Year** None.

## **Significant FY09 Title VI – Related Accomplishments**

As of May 8, 2009, **90% (109 of 121) of full & part-time Juvenile Court staff have received Title VI training.** Six new employees in FY09 received Title VI training as part of their new hire orientation process.

In FY09 the Juvenile Court continued making significant strides in addressing Title VI Limited English Proficiency (L.E.P.) issues by helping insure that non-English speaking participants in the Juvenile Court system have full access to and enhanced understanding of the Juvenile Court process in which they are participating.

The Court maintains a designated a central administration contact for all interpreter requests for all court dockets. The designated contact processes interpreter

requests from appointed counsel, Public Defender's office, Juvenile Clerk's office, District Attorney's office, Probation Officers, and Judicial Officers and arranges for appropriate language certified interpreter services for the requested court dockets. The designated contact additionally maintains a roster of certified interpreters and processes court orders and fee claim paperwork submitted by interpreters to insure payment for these services from the appropriate funding source.

The court continues to retain the services of a Hispanic – speaking interpreter on a regular weekly basis for the court's misdemeanor, truancy, and detention dockets. This practice was initiated by the Court in FY08 due to increasing numbers of Hispanic – speaking participants in the juvenile justice system,.

During FY09, Juvenile Court arranged interpreter services for an average of 20 - 25 cases per month.

During FY09, Juvenile Court continued the use of Simultaneous Interpretation Equipment, consisting of four transmitter microphones, twelve receivers and corresponding earphones. This equipment was provided to the Court by the Administrative Office of the Courts in FY06.

This equipment is used by interpreters that are retained by Juvenile Court and are certified or registered with the AOC. This equipment enables one interpreter to be used (if appropriate) in court cases. With the use of transmitters, ear phones and programmable display receivers, which can be placed on the same frequency, translation can be provided to multiple persons in court through one interpreter.

These devices are particularly useful in Juvenile Court dependency/neglect cases – some of which arise due to differences in cultural norms between immigrants & refugees home country's culture and that of the United States.

The use of interpreter services as described above, combined with the use of Simultaneous Interpretation Equipment, constitutes ongoing progress for the Juvenile Court in insuring that Limited English Proficiency concerns are addressed efficiently and effectively in a manner consistent with Title VI objectives..

# **METROPOLITAN PUBLIC LIBRARY**

## **Authority**

The Nashville Public Library is governed by a 7 member board and is responsible to collect and make accessible to the public, printed, electronic, audiovisual, non-print, and broadcast information materials to facilitate the informal self-education of all persons, including the disabled; to enrich and further develop the knowledge of persons undertaking formal education; to encourage recreational reading and constructive use of leisure time; to support the cause of literacy; and to meet the day-to-day informational needs of all persons in the community.

The Library's Title VI Coordinator is Human Resources Manager, Chase Adams. Title VI responsibilities include compliance planning, monitoring, training and reporting as required by Metro and to various governmental grantors. Mr. Adams is one of 5 library administrators and his responsibilities include human resources, finance, facilities, and security management for the library system. His contact information is as follows:

Office- 862-5770

Cell – 506-4378

Email – chase.adams@nashville.gov

## **Organizational Environment**

See attached organizational chart.

## **DEPARTMENT MISSION**

The mission of the Nashville Public Library is to provide information, programs, and reference assistance products to individuals, families, and the larger community so they can enjoy the benefits of reading and life-long learning.

## **Goals for FY 08-09**

### **1 - GOAL – Information Explosion**

By 2009, citizens of Nashville will experience a significant improvement in the quality and relevance of the library's collections to meet their information needs, as evidenced by

- 2% increase in circulation
- 10% increase in electronic resource uses
- 5% increase in on-site use of library materials

### **2 - GOAL – Digital Divide**

By 2009, citizens of Nashville will have greater access to free computers as well as expanded opportunities for learning broad-based computer applications and electronic resources, as evidenced by:

- 3% increase # of on-site computer sessions

- 10% increase # of computer-related classes
- 5% increase # of remote (virtual) visits

### 3 - GOAL – Pre-School Literacy

By 2009, NPL will design and implement developmentally appropriate programs and training to support individuals, families and community agencies in order to help increase the pre-school literacy rate and ensure that the children of Nashville enter kindergarten ready to learn, as evidenced by:

- 3% increase in developmentally appropriate programs
- 2% increase in attendance at developmentally appropriate programs
- 1% increase of training sessions

### 4 - GOAL – Neighborhood Services & Programs

By 2009, Nashville's neighborhoods will experience Nashville Public Library as a primary resource for responsive services and programs targeted to meet their specific educational and cultural needs, as evidenced by:

- 1% increase in neighborhood programs in Spanish
- 5% increase in neighborhood programs for teens
- 5% increase in neighborhood programs for adults & seniors
- 18% of hours library meeting spaces are utilized

### 5 - GOAL – Efficiency

By 2009, more Nashvillians will experience timely access to free information and materials, as evidenced by:

- 2% increase in circulation
- 30% of NPL cardholders receiving available\* material within 48 hours  
*\*available-meaning on the shelf at the time the item was requested*
- 2% increase in self-check terminal activity

## Federal Funding in the Metropolitan Public Library Department

Listed below are various Federal grants received by the Public Library in FY 08-09

### PUBLIC LIBRARY

|   |   |            |
|---|---|------------|
| LSTA Library Services for Disadvantaged 08-09 | INSTITUTE OF MUSEUM AND<br>LIBRARY SERVICES | \$5,000.00 |
|---|---|------------|

**TOTAL PUBLIC LIBRARY**

**\$5,000**

## Contracted Program Overview

Listed below are various contract used by the Public Library and a description of how they support our goals and programs

BELLSOUTH BUSINESS SYSTEMS 15493 Telephone Services, Long Distance and Local All Other Male  
BELLSOUTH COMMUNICATION SYSTEMS INC 16174 Telecommunication Services (Not Otherwise All Other Male  
COMMERCIAL COPY SERVICES 16008 Copy Machines All Other Male  
CONGRESSIONAL QUARTERLY INC (P#) 15528 Information Highway ElectronicServices, Inter Unknown  
CONVEY SYSTEMS INC 14852 Two-Way Radio Supplies, Parts, and Accessor Unknown **Software License Agreement**  
DUBBERLY GARCIA ASSOCIATES INC 16198 Analytical Studies and Surveys Unknown  
EDUCATION NETWORKS OF AMERICA INC 16167 Information Highway ElectronicServices, Inter All Other Male  
ENVISIONWARE INC 16161 Applications Software for Microcomputer Sys Unknown  
INNOVATIVE INTERFACES INC 15792 Computers, Data Processing Equipment and A All Other Male  
INNOVATIVE INTERFACES INC 16116 Book Security Systems, Equipment, and Suppl All Other Male  
MARBLELIFE OF TN 14917 Flooring to Include Refinishing and Sealing Unknown  
MARCIVE INC 14953 Cataloging Services All Other Male  
MARCIVE INC 14954 Cataloging Services All Other Male  
NEWSBANK INC 15838 Information Highway ElectronicServices, Inter All Other Male  
ROTH PUBLISHING INC 15534 Information Highway ElectronicServices, Inter Unknown  
SOUTHERN LIBRARY BINDERY CO INC 14801 BOOKBINDING, REBINDING, AND REPA All Other Male  
THOMSON GALE (P#) 15800 PUBLICATIONS AND AUDIO VISUAL M All Other Male  
UNIQUE MANAGEMENT SERVICES INC 14774 Collection Services All Other Male  
MERGENT INC 15539 Information Highway ElectronicServices, Inter Unknown  
YORK INTERNATIONAL CORP 14886 Heating, Air Conditioning, and Ventilation Se All Other Male  
YORK INTERNATIONAL CORP 15004 Heating, Air Conditioning, and Ventilation Se All Other Male

## Minority Participation on the Public Library Board

4 White Females  
3 Black Females

## Number of Title VI Complaints Received Last Year - 0

## Statement of Non-Discrimination

It is the policy of the Public Library that all persons shall have equal access to facilities and services regardless of race, color, national origin, sex, age, religion or handicap.

# METROPOLITAN ACTION COMMISSION

## Authority

Cynthia Croom, Executive Director

## Organizational Environment

**Mission Statement** – “To stimulate a better focusing of all available local, State, private and Federal resources upon the goal of enabling low-income families and low income individuals of all ages, in rural and urban areas, to attain the skills, knowledge, and motivations and secure the opportunities needed for them to become self-sufficient.”

## Federal Funding

### **METROPOLITAN ACTION COMMISSION**

|   |   |   |                 |
|---|---|---|-----------------|
| P | Summer Food Services Program 08-09              | U.S. DEPARTMENT OF AGRICULTURE<br>through the STATE OF TENNESSEE DEPT. OF HUMAN SERVICES      | \$682,289.00    |
| P | Child & Adult Care Food Program 08-09           | U.S. DEPARTMENT OF AGRICULTURE  | \$900,137.00    |
| P | Early Childhood Education 09                    | STATE OF TN DEPT. OF EDUCATION  | \$65,000.00     |
| P | Community Services Block Grant 04-09            | U.S. DEPARTMENT OF HEALTH &<br>HUMAN SERVICES through the STATE OF TN DEPT. OF HUMAN SERVICES | \$5,716,283.08  |
| P | Low Income Home Energy Assistance Program 05-09 | U.S. DEPARTMENT OF HEALTH &<br>HUMAN SERVICES   | \$17,134,632.00 |
| D | Head Start 09                                   | U.S. DEPARTMENT OF HEALTH &<br>HUMAN SERVICES   | \$10,447,321.00 |

**TOTAL METRO ACTION \$34,945,662.08**

**Minority Participation on the Board/Commission: 7 board members = 47%**

**Number of Complaints Received Last Year** 0.

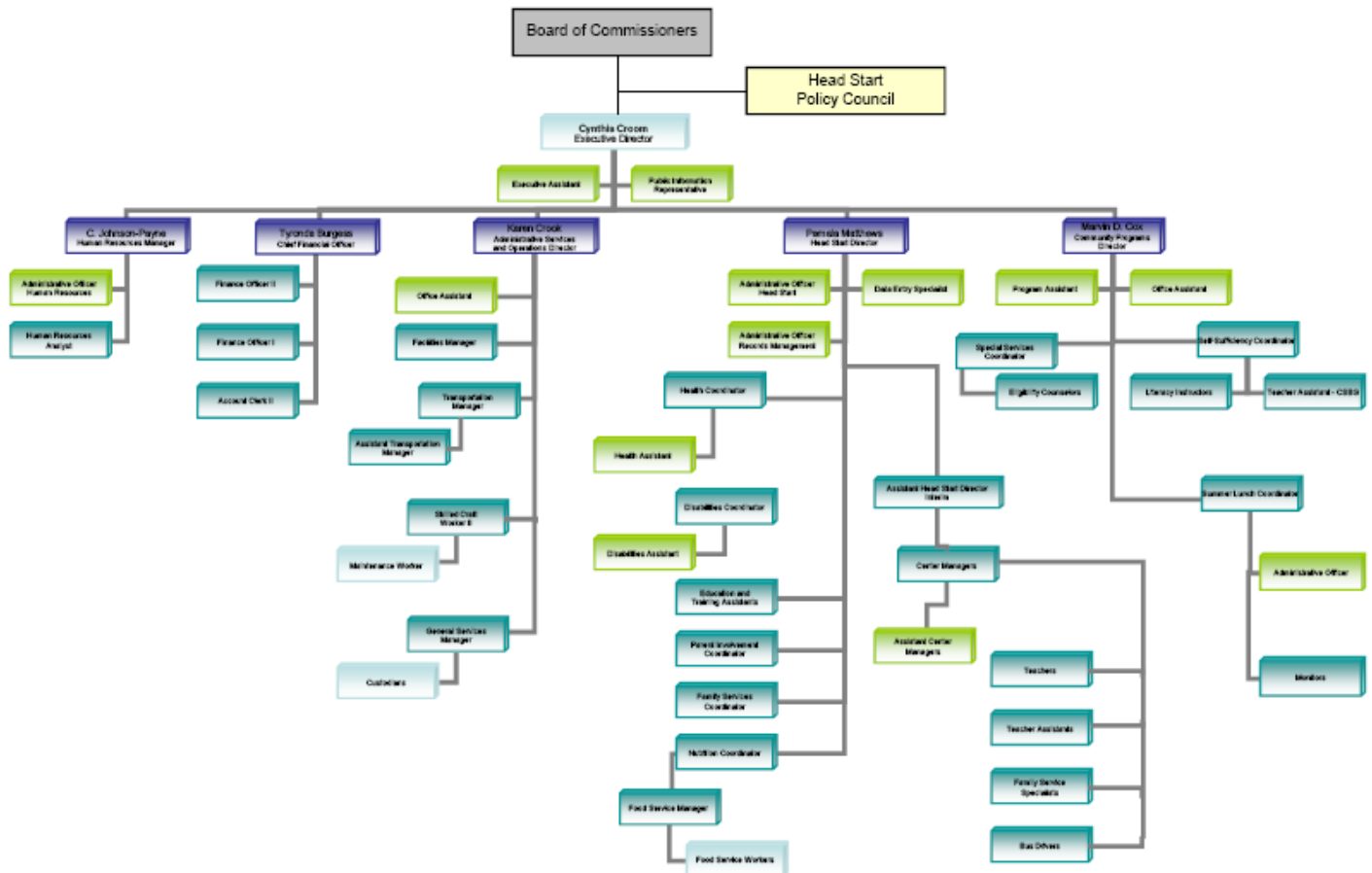
## Please include your department's non-discrimination statement

Administrators and supervisors in the Metropolitan Action Commission shall comply with all laws, regulations and guidelines governing various forms of discrimination.

May 7, 2009



# Metropolitan Action Commission



05/07/09

**Metropolitan Clerk's Office  
205 Metropolitan Courthouse  
Nashville, Tennessee 37201  
615/862-6770 (Phone); 615/862-6774 (Fax)**

**COMPLIANCE REPORT  
TITLE VI, CIVIL RIGHTS ACT OF 1964**

**AUTHORITY**

The Metropolitan Clerk has the ultimate responsibility for Title VI compliance for the Metropolitan Clerk's Office. Marilyn S. Swing, Metropolitan Clerk, can be reached by phone at 615/862-6770 or by email at [marilyn.swing@nashville.gov](mailto:marilyn.swing@nashville.gov) for more information.

**POLICY**

It is the policy of the Metropolitan Clerk's Office to spend no public funds which might encourage, support, or result in racial discrimination, either actual or perceived.

**ORGANIZATIONAL ENVIRONMENT**

The mission of the Metropolitan Clerk's Office is to efficiently and effectively serve as the recordkeeping office for Metropolitan Government for all documents relating to official actions of said Metropolitan Government, including the recording and safekeeping of minutes and legislation of the Metropolitan Council that set the public policy for the Metropolitan Government; and to provide public access as well as protection for these permanent official records.

Current strategic goals are development of an emergency management plan for the Metro Records Center; addressing the ability to complete the review, development and approval of records schedules for all Metro departments; and implementation of a legislative management system.

**FEDERAL FUNDING**

There are no grants administered by the Metropolitan Clerk's Office.

**CONTRACTED PROGRAM OVERVIEW**

The Metropolitan Clerk's Office works strictly within the guidelines and directives of the Metropolitan Division of Purchases and its Small and Minority Business Office to assure adherence to all laws and requirements related to Title VI.

The four contracts administered by the Metropolitan Clerk's Office, as itemized on an attachment hereto, include one female-owned small business, two local large business contractors, and one out-of-state contractor. Each of the contracts is entered with the purpose of achieving departmental goals and initiatives.

**MINORITY PARTICIPATION ON BOARDS/COMMISSIONS**

The Metropolitan Clerk serves as secretary to the Metropolitan Government Alarm Appeals Board and Metropolitan Council Board of Conduct.

Two of the five voting members (40%) of the Alarm Appeals Board are African-Americans; one is male and one is female. Two Caucasian members of the board are female.

One of the five (20%) voting members of the Council Board of Ethical Conduct is an African-American male. Members of this board are appointed by non-governmental organizations.

Metropolitan Clerk

April 22, 2009

Page 2 of 3

COMPLAINTS

To my knowledge, no complaints were filed last year about the work product or the employees of the Metropolitan Clerk's Office.

Respectfully submitted,

Marilyn S. Swing, MMC

Metropolitan Clerk

**CONTRACTS ADMINISTERED  
BY METROPOLITAN CLERK'S OFFICE**

**MAILER'S CHOICE, INC.**

- Direct mail service for alarm permit mailings

- Female-owned small business

**RICHARDS & RICHARDS**

- Secure records destruction services

- Local large business contractor

**BOXES, ETC.**

- Records storage box supplier

- Local large business contractor

**INTERNATIONAL ROLL-CALL**

- Electronic Council voting system  
hardware/software

- Out-of-state contractor

## **METROPOLITAN BOARD OF PARKS AND RECREATION**

### **Authority**

The Title VI Coordinator's duty lies with staff in the Finance and Administration Division and reports directly to the Director – Parks and Recreation Department.

The Title VI Coordinator is responsible for educating staff on (1) their responsibilities under Title VI, (2) how to inform clients of their rights under Title VI, (3) how to monitor for compliance with Title VI legislation, and (4) how to maintain and submit any required documentation for Title VI compliance.

Duties may include and may not be limited to the following:

- Conducting annual training for departmental personnel as required;
- Working in conjunction with the Metro Title VI Coordinator to ensure that all new employees to Parks and Recreation receive Title VI training and information;
- Ensuring that procedures are in place to provide for public notification of rights under Title VI;
- Disseminating all Title VI resources, including posters and brochures, to departmental personnel as required;
- Maintaining Title VI complaint log and conducting any necessary investigations;
- Utilizing necessary monitoring techniques to ensure departmental compliance;
- Submitting annual Title VI plan to grantors in a timely manner; and
- Other duties as necessary to ensure Title VI compliance.

The Title VI Coordinator for the Metropolitan Government Board of Parks and Recreation is:

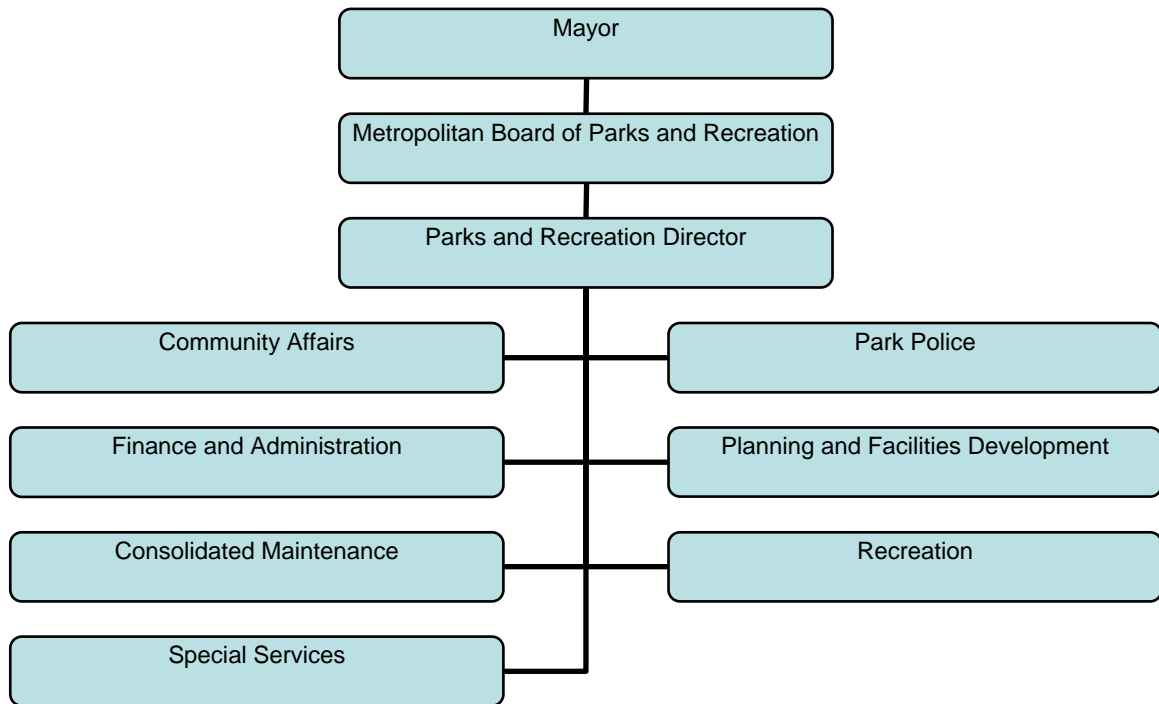
James A. Gray  
Assistant Director, Finance and Administration  
Centennial Park Office  
Nashville, TN 37201  
615-862-8400(v) 615-862-8414(f)  
Email: [james.gray@nashville.gov](mailto:james.gray@nashville.gov)

## Organizational Environment

It is the mission of the Metropolitan Board of Parks and Recreation to provide every citizen of Nashville and Davidson County with an equal opportunity for safe recreational and cultural activities within a network of parks and greenways that preserves and protects the region's natural resources.

Below is an organization chart for the Metropolitan Board of Parks and Recreation.

### Organizational Structure Parks and Recreation



## **Federal Funding in the Metropolitan Parks and Recreation Department**

The Parks and Recreation Department has several goals that are positively impacted through the use of Federal Financial Assistance. The first is the goal to increase the number of recreational, cultural, and environmental opportunities provided, as a result of continued partnerships throughout the community. The accomplishment of this goal would be evidenced by an increasing trend in percentage of supplemental resources gained through partnerships. The supplemental resources received in the recent past have come from the Federal Highway Administration, the Department of Housing and Urban Development, the Department of Urban Forestry, and the Department of Justice.

The second goal that is impacted by the receipt and use of federal grants is that customers will continue to experience clean and safe parks, innovative programs and services, user-friendly facilities, and an expanding park system as evidenced by increasing miles of natural and greenway trails, increasing acres of park land, decreases in the acreage per population ratio, and decreasing crime rates in Metro Parks. The funds that are received from the agencies cited in the previous paragraph are used in ways such as building greenways and trails, training park police officers, and creating programs for youth during the summer.

### **Contracted Program Overview**

The Parks and Recreation Department uses the myriad of contracts with other parties to fulfill its day-to-day operational requirements associated with achieving its primary mission of providing every citizen of Nashville and Davidson County with an equal opportunity for safe recreational and cultural activities within a network of parks and greenways that preserves and protects the region's natural resources. Through these contractual agreements the department acquires the needed operational and capital supplies, materials, and support to continue to provide recreational services and facilities to the residents and visitors of Metro Nashville.

**Minority Participation on the 5 of 7 members (71.4%) Board/Commission.**

**Number of Complaints Received Last Year 0.**

### **Statement of Non-Discrimination**

The Metropolitan Government of Nashville and Davidson County does not discriminate on the basis of age, race, sex, color, national origin, religion, or disability in admission to, access to, or operations of its programs, services, or activities.



# **METROPOLITAN PLANNING COMMISSION**

## **Authority**

The Title VI Coordinator duty lies with staff in the Metropolitan Planning Commission. The Title VI Coordinator reports directly to the Assistant Director of Special Projects.

The Title VI Coordinator is responsible for implementing, monitoring, and ensuring compliance with Title VI regulations.

Duties may include and may not be limited to the following:

- Attend Title VI training
- Ensure all new and current employees attend/receive Title VI training
- Display Title VI posters and brochures
- Ensure all contracts, ads, and public notices have Title VI assurance language
- Monitor the ethnicity of those who receive contracts
- Maintain records of all Title VI complaints and information
- Develop LEP guidelines
- Know who to contact to get Title VI information and assistance

The Title VI Coordinator for the Metropolitan Planning Commission is:

Josie L. Bass

Metropolitan Planning Commission

800 Second Avenue, South, 2<sup>nd</sup>. Floor

Nashville, TN 37201

615-862-7154 (v) 615-862-7209 (f)

Email: [josie.bass@nashville.gov](mailto:josie.bass@nashville.gov)

## **Metropolitan Nashville-Davidson County Planning Commission Mission Statement<sup>1</sup>**

The Planning Commission guides growth and development as Nashville and Davidson County evolve into a more socially, economically and environmentally sustainable community, with a commitment to preservation of important assets, efficient use of public infrastructure, distinctive and diverse neighborhood character, free and open civic life, and choices in housing and transportation.

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<sup>1</sup> NOTE: The achievement of a truly sustainable community requires the integral cooperation of the citizenry, all Metro departments, and state and federal government. It requires a commitment to the vision, goals and objectives contained herein. The active support and engagement of the Parks, Water Services, Public Works, Codes Administration, and Fire Departments, the Metropolitan Transit Authority and MDHA are essential to achievement of the goals outlined.

## **Community Planning Goal**

*Over the next five years implement a planning program that increases Metro Council's, developers', and citizens' understanding of growth-related issues and results in comprehensively sustainable community and neighborhood plans by placing a basic premium on the critical importance of:*

- *meaningful citizen participation that identifies and preserves distinctive community character and contributes to a shared civic life;*
- *livable and walkable mixed-use neighborhoods with actual and functional transportation choices and housing opportunities that meet the needs of all citizens, regardless of age, income, or family status;*
- *applying sustainable building and development practices as the first principle of choice as opposed to choice of last resort;*
- *appropriate opportunities for context-responsive development<sup>2</sup> in the Downtown and other neighborhoods well-served by urban infrastructure;*
- *broadened awareness of the need to establish economic competitiveness in the 21st century economy to build the highest possible quality of life.*

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<sup>2</sup> Context-responsive development recognizes that communities evolve over time and new development responds to existing design to add value to the built environment that preceded it. Context-responsive development creates desirable blocks and communities where people engage in places to work, to live, to learn, to relax and to shop for daily needs. Streets are an important component of the *public realm* (public spaces where people interact), which help defines a community's aesthetic quality, identity, economic activity, health, social cohesion and opportunity, not just its mobility. Context-responsive development generates buildings that shape and define memorable streets, squares, and plazas, while allowing uses to change easily over time.

## **Land Use and Mobility Goal**

*By December 2010, develop a plan that fully integrates community and transportation planning in order to increase transit use, maximize the utilitarian functionality of pedestrian and bicycle networks through mixed use community development patterns that reduce trip lengths, and provides sustainable community and neighborhood development patterns.*

## **Community Design and Implementation Goal**

*By December 2012, revise land development policies and regulations for a minimum of 50% of the developable (non-maintenance or conservation) land within Davidson County to ensure new development and redevelopment results in sustainable, compact, mixed-use, walkable neighborhoods, designed to provide a unifying sense of place, actual housing and transportation choices, usable public space, and sound environmental stewardship through form-based coding<sup>3</sup> and other techniques<sup>4</sup>.*

---

<sup>3</sup> A method of regulating development to achieve a specific urban form. Form-based codes create a predictable public realm primarily by controlling physical form, with a lesser focus on land use, through city or county regulations.

Form-based codes address the relationship between building facades and the public realm, the form and mass of buildings in relation to one another, and the scale and types of streets and blocks. The regulations and standards in Form-based codes, presented in both diagrams and words, are keyed to a *regulating plan* that designates the appropriate form and scale (and therefore, character) of development rather than only distinctions in land-use types. This is in contrast to conventional zoning's focus on the micromanagement and segregation of land uses, and the control of development intensity through abstract and uncoordinated parameters (e.g., FAR, dwellings per acre, setbacks, parking ratios, traffic LOS) to the neglect of an integrated built form. Not to be confused with design guidelines or general statements of policy, Form-based codes are regulatory, not advisory.

Form-based codes are drafted to achieve a community vision based on time-tested forms of urbanism. Ultimately, a Form-based code is a tool; the quality of development outcomes is dependent on the quality and objectives of the community plan that a code implements. Source Form-Based Code Institute

<sup>4</sup> The very first developments completed based on form-based codes are (in 2008) just beginning to be occupied and subject to property tax on the building improvements. In FY2008 such development demonstrated an increase in property value of 75.4% as compared to value increases of 27.8% in the remainder of the county.

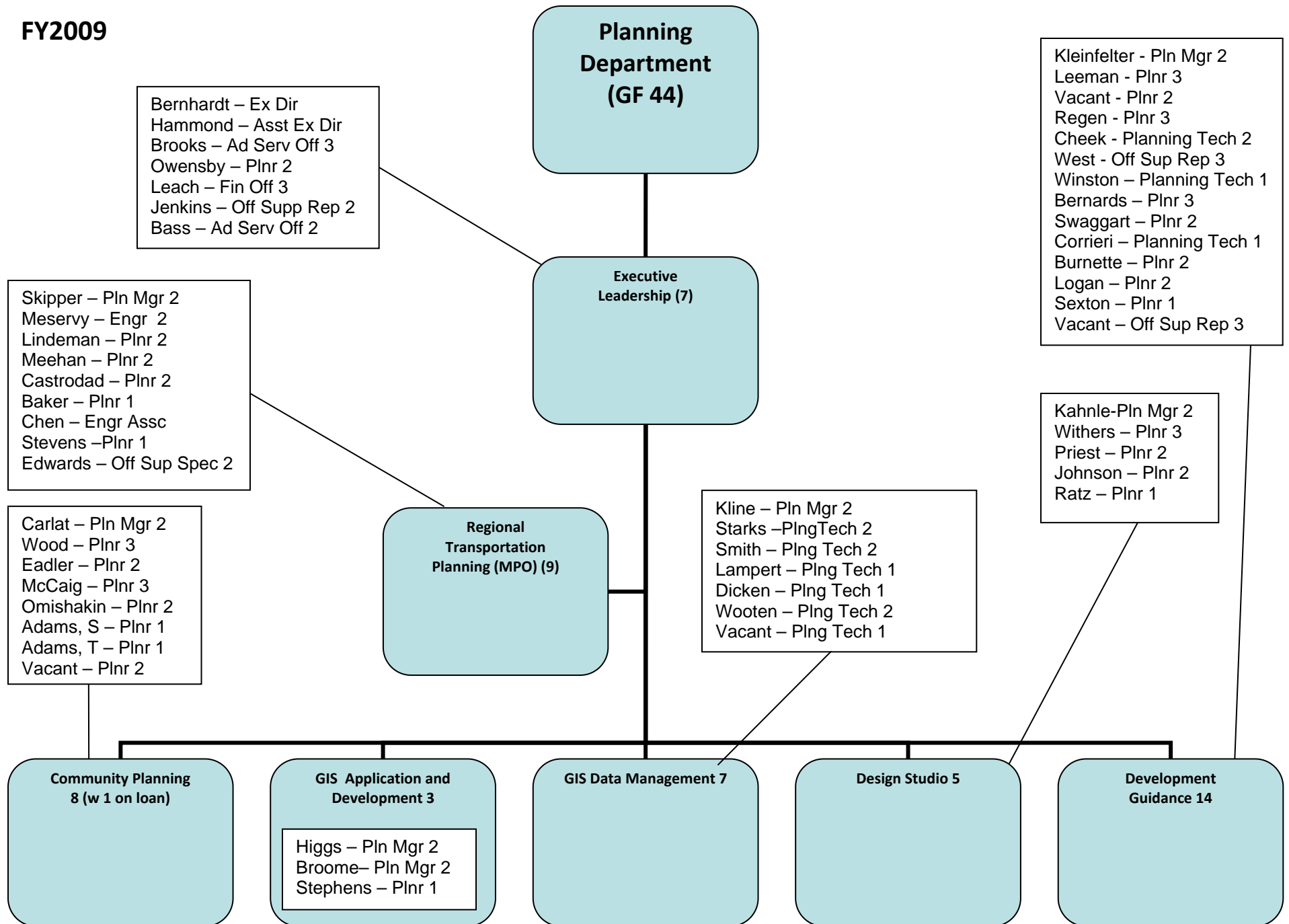
**Geographic Information Services Goal**

*Over the next five years, increase the value of Metro's enterprise GIS by integrating it into 25 percent more of the lines of business found throughout Metro Government.*

**Community Leadership Goal**

*By December 2010 establish a comprehensive leadership culture, including advanced staff and community education, necessary to empower staff and community members with the information to make the informed decisions required to achieve a sustainable community development pattern and maintain and enhance the quality of life.*

**FY2009**



# METROPOLITAN NASHVILLE POLICE DEPARTMENT

## Authority

The Metropolitan Nashville Police Department's Title VI Coordinator responsibility lies with the Director, Human Resources Division. This individual reports directly to the Chief Financial Officer in the Fiscal Services Bureau.

The Title VI Coordinator is responsible for educating staff on 1) their responsibilities under Title VI, 2) how to inform clients of their rights under Title VI, 3) how to monitor for compliance with Title VI legislation and, 4) how to maintain and submit any required documentation for Title VI compliance.

Duties may include and may not be limited to the following:

- Conducting annual training for departmental personnel as required;
- Working in conjunction with the Metro Title VI Coordinator to ensure that all new employees of the Metropolitan Nashville Police Department receive Title VI training and information;
- Ensuring that procedures are in place to provide for public notification of rights under Title VI;
- Disseminating all Title VI resources, including posters and brochures, to departmental personnel as required;
- Maintaining Title VI complaint log and conducting any necessary investigations;
- Utilizing necessary monitoring techniques to ensure departmental compliance;
- Submitting annual Title VI plan to grantors in a timely manner;
- Other duties as necessary to ensure Title VI compliance;

The Title VI Coordinator for the Metropolitan Nashville Police Department is:

Suzanne Bibb Director, Human  
Resources Division 200 James  
Robertson Parkway Nashville, TN

The Mission of the Metropolitan Nashville Police Department is to provide  
37201 615-862-7351 (p) 615-880-  
2997 (t)  
Organizational Environment  
Products to the public so they can experience a safe  
Mission Statement  
Nashville.

## Organizational Chart

A copy of the MNPd organizational chart is attached.

Goal 1: By 2010, the crime rate, as defined as the reduction in reported incidents utilizing UCR data, will be reduced by:

1.5% in the occurrence of violent crimes      5% in  
the occurrence of property crimes      6% in the  
total Part I crimes reported

Goal 2: By 2010, community policing, defined as trust, communication, and partnerships between the Police Department and the community, will be evidenced by 85% of the community reporting they feel safe in their homes and neighborhoods.

Goal 3: The MNPd will increase its efforts to establish trust and communication within its culturally diverse communities by building partnerships with community groups and maintaining a proactive and aggressive recruitment strategy.

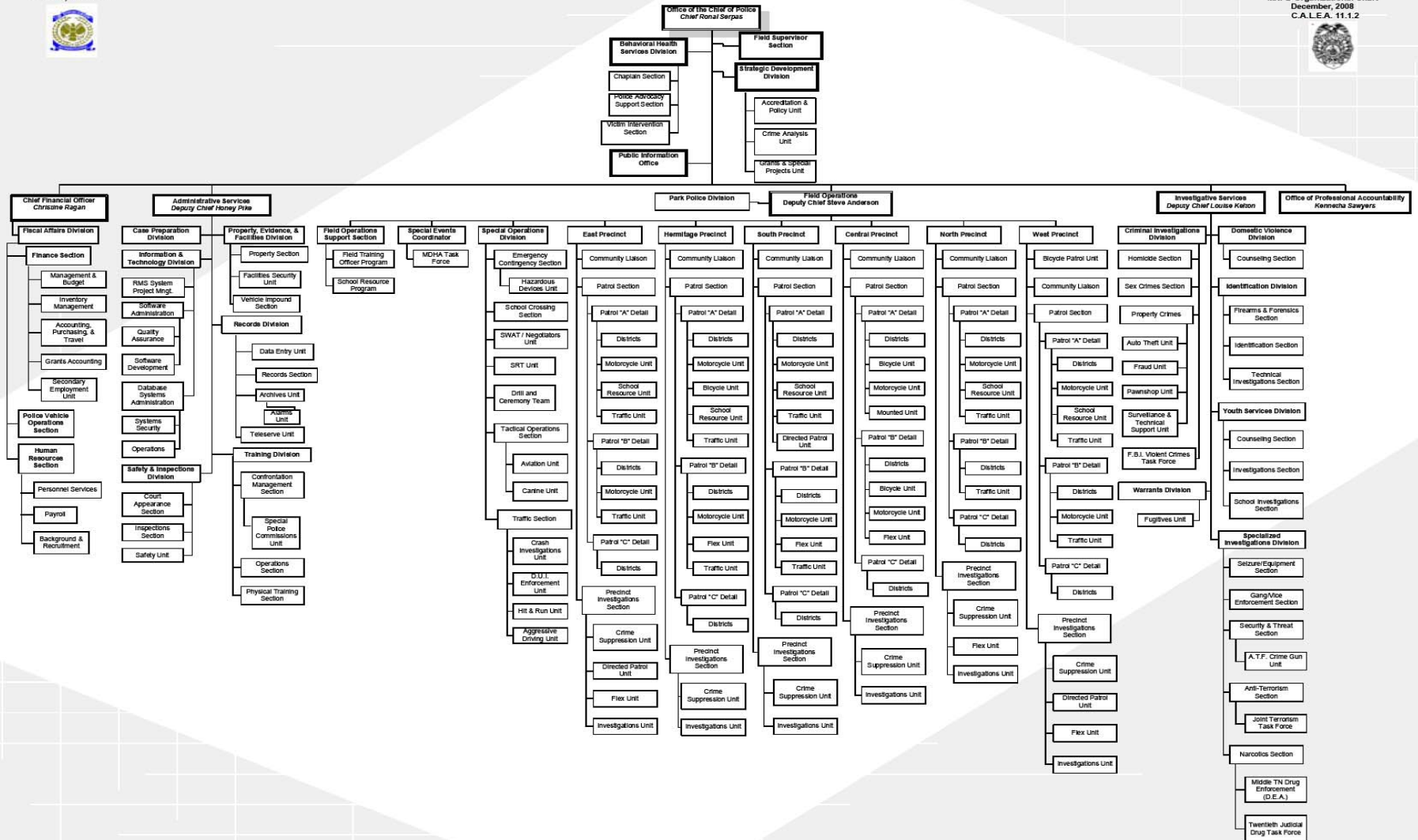
Goal 4: By 2010, the rate of cases solved (as measured by the clearance level) for targeted crimes will be as follows: Compared to 2007 figures: \*7% increase for forcible rape cases

- 16% increase burglary cases

Goal 5: The traffic fatality rate will be reduced by 2% by 2010.

Goal 6: The implementation of the Advanced Records Management System (ARMS) will enable the dissemination/exchange of information within the department more quickly and efficiently, enabling field based reporting and resulting in a more efficient document flow process, reduced information errors, and an increase in time officers can devote to





# **METROPOLITAN PUBLIC DEFENDER**

## **Authority**

The Title VI Coordinator for the Public Defender's Office handle questions, concerns, complaints, or requests for additional information regarding Title VI of the Civil Rights Act. The Coordinator ensures the Office provides public notification of rights under Title VI, maintains a Title VI complaint log, and ensures that all complaints will be investigated thoroughly. The following person has been designated as this department's Title VI Coordinator:

Sandra Ray, Administrative Services Manager  
Office of the Metropolitan Public Defender  
404 James Robertson Parkway, Ste 2022  
Nashville, Tn 37219  
Phone: 615-880-3711  
Fax: 615-862-3700

## **Organizational Environment**

Mission Statement – The mission of the Public Defender Office is to provide zealous representation and to fight for equal justice for the indigent accused, in accordance with the United States Supreme court mandate and the Metropolitan Government of Nashville and Davidson County Charter.

### **Strategic Goals:**

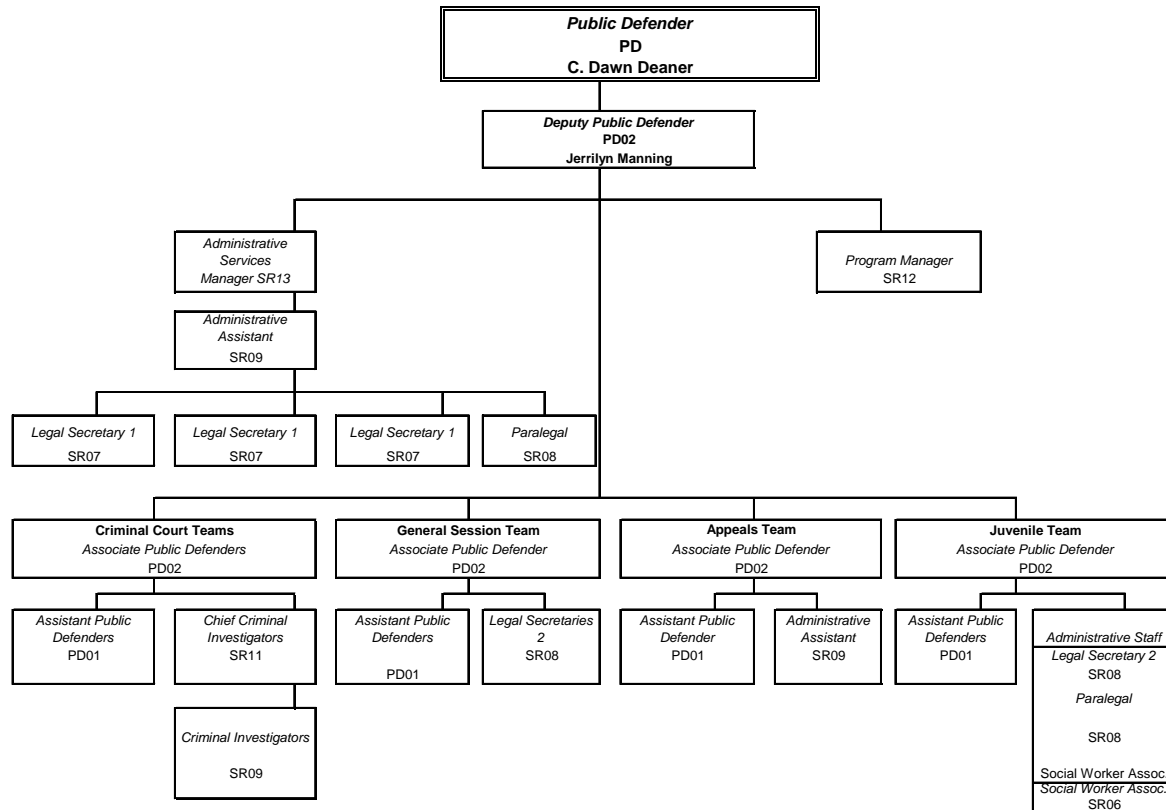
Continue to improve the Metropolitan Public Defender Office level of service in all courts and specific attention paid to the General Sessions Jail and Review dockets.

Explore methods for expanding recruitment of bilingual staff.

## **Organizational Chart**

The Title VI Coordinator is a member of the Office Administrative Services group. See organizational chart on the next page.

# Metropolitan Public Defender Organizational Chart



Minority Participation on the \_\_\_\_\_ Not applicable \_\_\_\_\_ Board/Commission.

Number of Complaints Received Last Year- 0

# METROPOLITAN PUBLIC WORKS

## Authority

Public Work's Title VI Coordinator is Yvonne Foote, Administrative Specialist. She reports to the Asst. Director of Finance and Administration. The Title VI responsibilities include compliance planning, monitoring, training and reporting to various governmental grantors and as required by Metro. Contact information for Ms. Foote is as follows:

Office: 615-862-8753

E-mail: [Yvonne.foote@nashville.gov](mailto:Yvonne.foote@nashville.gov)

## Organizational Environment

(See attached organizational chart)

|                |   |
|----------------|---|
| <b>Mission</b> | The mission of Metro Nashville Public Works is to provide professional expertise, transportation infrastructure and neighborhood environmental products to people who live, work, travel through or play in Metro Nashville so they can experience clean neighborhoods and safe and efficient transportation.   |
| <b>Goals</b>   | <p>By 2012, Metro Public Works will demonstrate its commitment to excellence in customer service as evidenced by:</p> <ul style="list-style-type: none"><li>• All customer inquiries and requests will be acknowledged by the next working day.</li><li>• Customer inquiries will be appropriately resolved within 30 days, 95% of the time.</li></ul> <p>Neighborhood infrastructure standards shall be upgraded as evidenced by:</p> <ul style="list-style-type: none"><li>• The construction of all sidewalks scheduled for completion before 2012 will be completed before 2012.</li><li>• No more than 25% of paved road and alleyway surfaces in Davidson County will be rated "poor condition" or a lower rating by 2012.</li></ul> <p>By 2012, drivers in Metro Nashville will, on average, experience no worsening of traffic congestion or delays notwithstanding the increased land development and corresponding growth of traffic volume, as evidenced by the annual MPO Travel Time Data.</p> <p>By the end of 2012, citizens in Metro Nashville will experience a more efficient and environmentally friendly process for the disposal of their waste as evidenced by 25% of municipal solid waste being recycled.</p> |

## **Federal Funding in the Public Works Department**

The department has been awarded over \$21 million in Federal funds that are used to achieve the goals and initiatives as defined in the departmental mission statement. These resources are primarily applied to capital needs for bikeways, sidewalks, traffic signal systems, streets, roads, intersections and bridges.

## **Contracted Program Overview**

The department utilizes contracts with various firms for professional services related to survey, design and construction monitoring of bikeways, sidewalks, traffic signal systems, streets, roads, intersections and bridges county-wide (GSD and USD) which include:

- Engineering, construction, maintenance and repair services for streets, roads, bridges, sidewalks and bikeways; this includes, but is not limited to, traffic signals, signs, pavement markings, and guardrails
- Implementation of FastTrac infrastructure development program including installation of new infrastructure and support systems
- Certain off-street parking facilities and also on-street parking operations and enforcement
- Recycling and disposal of solid waste
- Refuse collection, street cleaning, and street lighting for the Urban Services District (USD) area only
- Communications to general public about all of the above geared to enhance their mobility, safety and health within Davidson County.

These contracts are vital to the department in attaining its goals.

## **Minority Participation on the Solid Waste Regional Board\* –**

13 Members

- 9 Caucasian
- 3 African-American
- 1 Vacancy

## **Minority Participation on the Traffic and Parking Commission\* –**

9 Members

- 7 Caucasian
- 2 African-American

\*Both of these bodies are “non-governing” but are regulatory in nature.

**Minority Participation on the Metropolitan Beautification and Environment Commission –**

35 Members

- 20 Caucasian
- 8 African-American
- 7 Vacant

**Minority Participation on the Vegetation Control Board -**

5 Members

- 3 Caucasian
- 2 African-American

**Minority Participation on the Tree Advisory Committee –**

9 Members

- 8 Caucasian
- 1 African-American

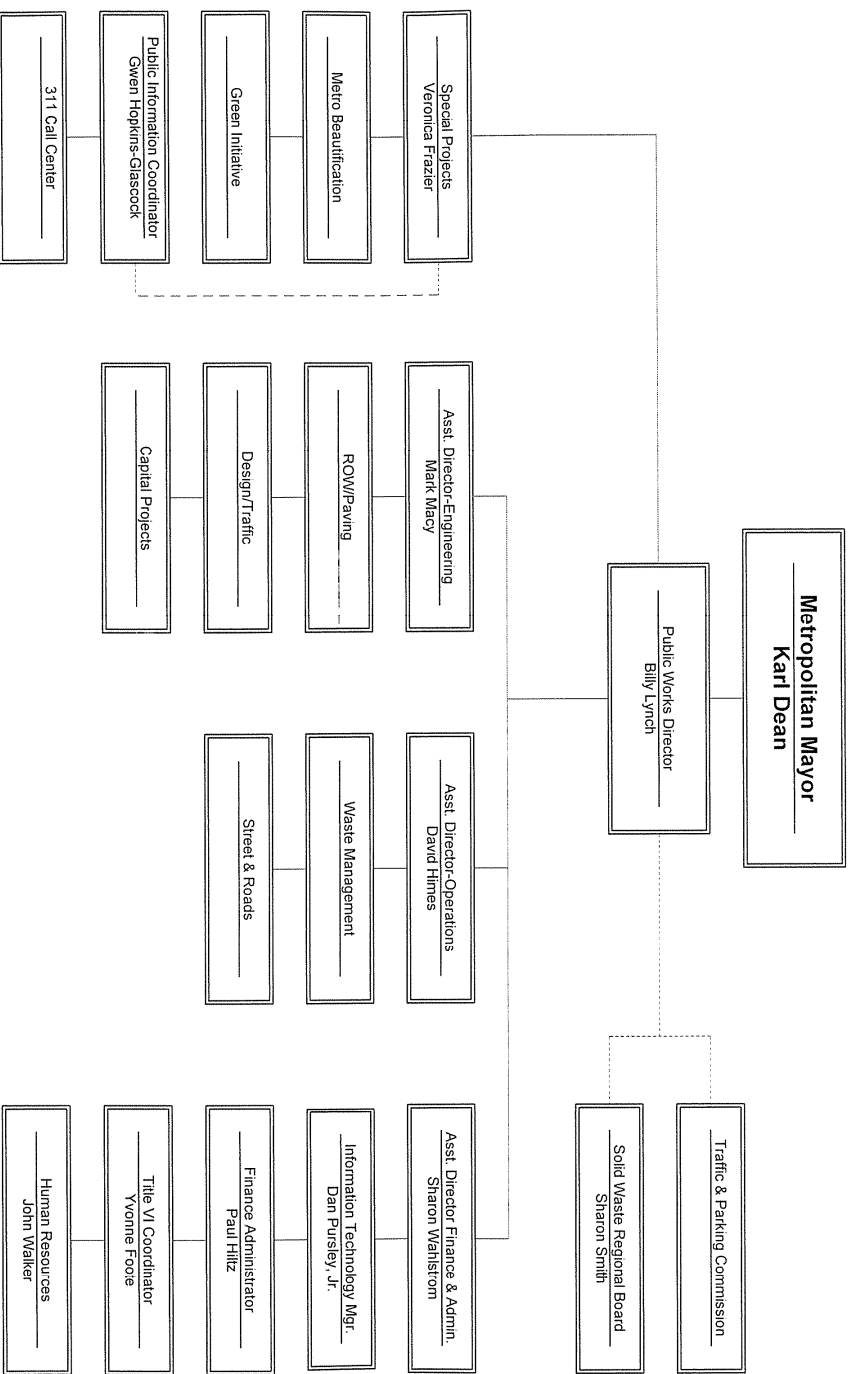
**Number of Complaints Received Last Year – None**

**Statement of Non-discrimination**

In compliance with Title VI of the Civil Rights Act of 1964, Metro Public Works will ensure equal opportunity in all aspects of its programs and services without regard to race, color, or national origin. Contact Information:

Yvonne Foote  
862-8753  
yvonne.foote@nashville.gov

# Public Works Organizational Chart





# DAVIDSON COUNTY SHERIFF'S OFFICE

## Authority

The Standards Director serves as the Title VI coordinator for the Davidson County Sheriff's Office. The Title VI Coordinator reports to the Chief Deputy.

The Title VI coordinator is responsible for training and educating all employees annually under Title VI statement, and new employees as well as contract employees and customers.

The Title VI Coordinator for the Davidson County Sheriff's Office is:

Kim Peery

430 3<sup>rd</sup> Avenue North

Nashville, TN 37201

615-862-8276

Email: kpeery@dcsnashville.org

## Organizational Environment

### AGENCY MISSION

As a law enforcement agency committed to public safety, we strive to be the leader in the field of corrections, service of civil process, and innovative community-based programs, emphasizing: Accountability, Diversity, Integrity, and Professionalism."

### AGENCY PURPOSE

The purpose of the Davidson County Sheriff's Office is to provide operation and oversight of county correctional facilities, service of civil process, and innovative community outreach products to the residents of Davidson County so they can experience safer and stronger neighborhoods.

## STRATEGIC GOALS

### Goal One

By the year 2009, the offender population will be within rated capacity and will experience enhanced programming and responsive offender services, and the taxpayer will experience lowered costs as evidenced by:

- 100% of American Correctional Association (ACA) Mandatory standards met
- \* 98% American Correctional Association (ACA) non-mandatory met,
- 100% of Tennessee Correctional Institute (TCI) standards met; and,
- N/A% reduction in successful offender related lawsuits.

### Goal Two

By the year 2009, the public will experience a decrease in the number of people who return to jail by 10%:

- 60% of total jail population who return to jail;
- 40% of structured correctional service participants who return to jail

### Goal Three

By the year 2009, the community and policy makers will better understand the financial impact of the DCSO, as evidenced by

- 20% of revenue generated as measured against budgeted funds;
- Offender per diem cost per facility

- Cost per service of civil process.

**Goal Four**

By 2009, the female population will experience additional programming recognizing gender-specific needs as measured by the percentage of the female population who do not return to Davidson County jails.

**Federal Funding in the Davidson County Sheriff's Office**

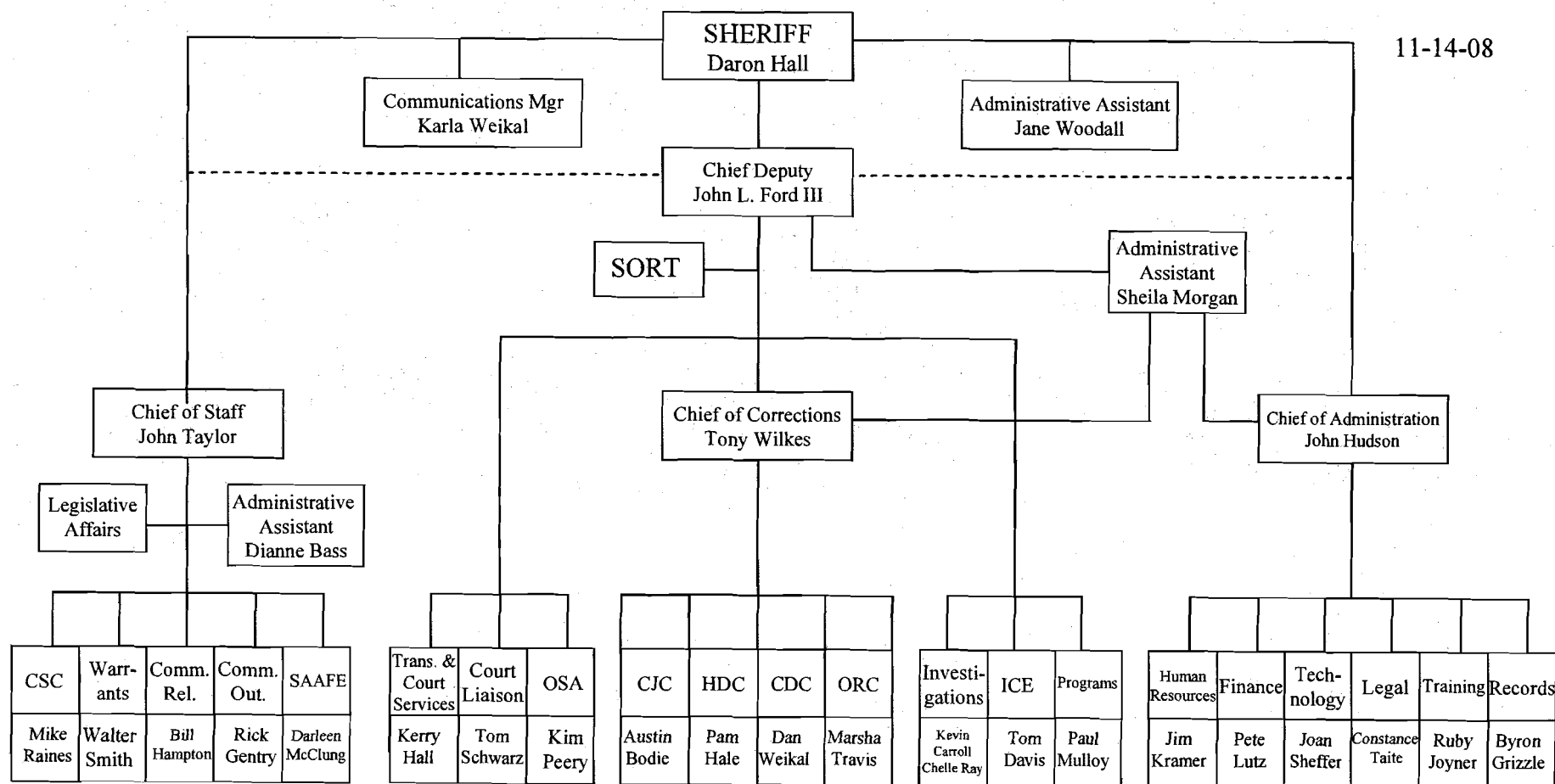
1. The Female Offender Re-entry grant has obvious applications towards the DCSO goal for the female population experiencing programming recognizing gender-specific needs. All convicted females are eligible.
2. The Sober Ride grant provides safe and secure transportation, available to all county residents, regardless of race, color or national origin.
3. The Local Law Enforcement block grants (LLEBG) are used to further the DCSO mission of community outreach to all Davidson County residents, regardless of race, color or national origin

**Contracted Program Overview**

The Davidson County Sheriff's Office enters into contracts following Metro Purchasing procedure, which includes the standard language for Title VI requirements.

**Minority Participation on the Board/Commission- N/A****Number of Complaints Received Last Year- 0**

11-14-08



|                              | TOTAL |                 | MALE   |         |        |        |        | FEMALE |         |        |        |        |
|------------------------------|-------|-----------------|--------|---------|--------|--------|--------|--------|---------|--------|--------|--------|
|                              |       |                 | B      | W       | H      | A/PI   | AI/AN  | B      | W       | H      | A/PI   | AI/AN  |
| OFFICIALS AND ADMINISTRATORS | 3     | Category Total: | 0      | 3       | 0      | 0      | 0      | 0      | 0       | 0      | 0      | 0      |
|                              |       | Category %:     | 0.00%  | 100.00% | 0.00%  | 0.00%  | 0.00%  | 0.00%  | 0.00%   | 0.00%  | 0.00%  | 0.00%  |
|                              |       | Labor Market %: | 3.50%  | 60.00%  | 0.30%  | 0.40%  | 0.10%  | 3.00%  | 32.10%  | 0.20%  | 0.20%  | 0.10%  |
|                              |       | Utilization %:  | -3.50% | 40.00%  | -0.30% | -0.40% | -0.10% | -3.00% | -32.10% | -0.20% | -0.20% | -0.10% |
| PROFESSIONALS                | 142   |                 | MALE   |         |        |        |        | FEMALE |         |        |        |        |
|                              |       | Category Total: | 26     | 56      | 2      | 1      | 1      | 23     | 30      | 2      | 1      | 0      |
|                              |       | Category %:     | 18.31% | 39.44%  | 1.41%  | 0.70%  | 0.70%  | 16.20% | 21.13%  | 1.41%  | 0.70%  | 0.00%  |
|                              |       | Labor Market %: | 2.90%  | 42.30%  | 0.30%  | 0.70%  | 0.10%  | 6.70%  | 46.10%  | 0.30%  | 0.40%  | 0.10%  |
|                              |       | Utilization %:  | 15.41% | -2.86%  | 1.11%  | 0.00%  | 0.60%  | 9.50%  | -24.97% | 1.11%  | 0.30%  | -0.10% |
| PROTECTIVE SERVICE OFFICIALS | 447   |                 | MALE   |         |        |        |        | FEMALE |         |        |        |        |
|                              |       | Category Total: | 116    | 239     | 5      | 0      | 3      | 47     | 36      | 0      | 1      | 0      |
|                              |       | Category %:     | 25.95% | 53.47%  | 1.12%  | 0.00%  | 0.67%  | 10.51% | 8.05%   | 0.00%  | 0.22%  | 0.00%  |
|                              |       | Labor Market %: | 16.00% | 67.00%  | 0.60%  | 0.00%  | 0.30%  | 4.60%  | 10.60%  | 0.20%  | 0.20%  | 0.40%  |
|                              |       | Utilization %:  | 9.95%  | -13.53% | 0.52%  | 0.00%  | 0.37%  | 5.91%  | -2.55%  | -0.20% | 0.02%  | -0.40% |
| PARA-PROFESSIONALS           | 16    |                 | MALE   |         |        |        |        | FEMALE |         |        |        |        |
|                              |       | Category Total: | 3      | 2       | 0      | 0      | 0      | 8      | 3       | 0      | 0      | 0      |
|                              |       | Category %:     | 18.75% | 12.50%  | 0.00%  | 0.00%  | 0.00%  | 50.00% | 18.75%  | 0.00%  | 0.00%  | 0.00%  |
|                              |       | Labor Market %: | 3.90%  | 7.20%   | 0.10%  | 0.10%  | 0.00%  | 23.90% | 63.60%  | 0.50%  | 0.40%  | 0.30%  |
|                              |       | Utilization %:  | 14.85% | 5.30%   | -0.10% | -0.10% | 0.00%  | 26.10% | -44.85% | -0.50% | -0.40% | -0.30% |
| ADMINISTRATIVE SUPPORT       | 221   |                 | MALE   |         |        |        |        | FEMALE |         |        |        |        |
|                              |       | Category Total: | 24     | 71      | 2      | 0      | 0      | 56     | 62      | 3      | 2      | 1      |
|                              |       | Category %:     | 10.86% | 32.13%  | 0.90%  | 0.00%  | 0.00%  | 25.34% | 28.05%  | 1.36%  | 0.90%  | 0.45%  |
|                              |       | Labor Market %: | 3.50%  | 21.60%  | 0.20%  | 0.20%  | 0.10%  | 9.70%  | 63.70%  | 0.60%  | 0.40%  | 0.20%  |
|                              |       | Utilization %:  | 7.36%  | 10.53%  | 0.70%  | -0.20% | -0.10% | 15.64% | -35.65% | 0.76%  | 0.50%  | 0.25%  |
| SKILLED CRAFT WORKERS        | 2     |                 | MALE   |         |        |        |        | FEMALE |         |        |        |        |
|                              |       | Category Total: | 0      | 2       | 0      | 0      | 0      | 0      | 0       | 0      | 0      | 0      |
|                              |       | Category %:     | 0.00%  | 100.00% | 0.00%  | 0.00%  | 0.00%  | 0.00%  | 0.00%   | 0.00%  | 0.00%  | 0.00%  |
|                              |       | Labor Market %: | 6.60%  | 83.00%  | 0.90%  | 0.30%  | 0.30%  | 1.50%  | 7.30%   | 0.00%  | 0.10%  | 0.00%  |
|                              |       | Utilization %:  | -6.60% | 17.00%  | -0.90% | -0.30% | -0.30% | -1.50% | -7.30%  | 0.00%  | -0.10% | 0.00%  |

|                     |       | MALE            |        |        |        |        |        | FEMALE |         |        |        |        |        |
|---------------------|-------|-----------------|--------|--------|--------|--------|--------|--------|---------|--------|--------|--------|--------|
|                     | TOTAL |                 | B      | W      | H      | A/PI   | AI/AN  |        | B       | W      | H      | A/PI   | AI/AN  |
| SERVICE MAINTENANCE | 10    | Category Total: | 1      | 9      | 0      | 0      | 0      | 0      | 0       | 0      | 0      | 0      | 0      |
|                     |       | Category %:     | 10.00% | 90.00% | 0.00%  | 0.00%  | 0.00%  | 0.00%  | 0.00%   | 0.00%  | 0.00%  | 0.00%  | 0.00%  |
|                     |       | Labor Market %: | 13.20% | 48.10% | 0.60%  | 0.70%  | 0.20%  | 8.50%  | 27.60%  | 0.30%  | 0.70%  | 0.10%  | 0.10%  |
|                     |       | Utilization %:  | -3.20% | 41.90% | -0.60% | -0.70% | -0.20% | -8.50% | -27.60% | -0.30% | -0.70% | -0.10% | -0.10% |

|                  |     | MALE        |        |        |       |       | FEMALE |        |        |       |       |       |
|------------------|-----|-------------|--------|--------|-------|-------|--------|--------|--------|-------|-------|-------|
|                  |     | B           | W      | H      | A/PI  | AI/AN | B      | W      | H      | A/PI  | AI/AN |       |
| Total Employees: | 841 | Dept Total: | 170    | 382    | 9     | 1     | 4      | 134    | 131    | 5     | 4     | 1     |
| Sheriff          |     | Dept %:     | 20.21% | 45.42% | 1.07% | 0.12% | 0.48%  | 15.93% | 15.58% | 0.59% | 0.48% | 0.12% |

# METROPOLITAN SOCIAL SERVICES DEPARTMENT

## Authority

It is the responsibility of the Title VI Coordinator to ensure, demonstrate and substantiate Title VI compliance, throughout the department, by means of training, accessibility and dissemination of information.

MSS Title VI Coordinator: Yuri L. Hancock  
Human Resource Manager  
(615) 862-6405

## Organizational Environment

Mission Statement:

To provide research, planning, coordination and family support products to the most vulnerable people in Davidson County so they can experience the best quality of life possible. (Organizational Chart Attached)

## Federal Funding in the Metropolitan Social Services Department

The Senior Nutrition Program and Homemaker Program both receive funding from the Area Agency on Aging and Disability of the Greater Nashville Regional Council. The Homemaker Program also receives funding from the Tennessee Department of Human Services. While our contracts are not with federal agencies, these funds originate at the federal level (Older Americans Act funding and Social Services Block Grant). The funding which is received from these grants and local funds are used to operate the programs.

The MSS **Homemaker Program** provides in-home support services for eligible frail elderly and other adults who have a mental or physical disability. The program assists them with household tasks or personal care, as well specialized homemaker services to children and their families.

Positive Program Impacts include:

- **Socialization** - Increased socialization for the customer
- **Health** - Maintenance of a healthy living environment
- **Independence** - Enhances the independence of elderly and/or disabled individuals by allowing them to remain in their own residences (rather than go to assisted living or nursing home facilities)
- **Stability and Safety** - Reduced number of children at imminent risk of entering state custody, and for children who have already been placed in state custody, services facilitate their return to their own homes to be united with their families

The MSS **Nutrition Program** provides nutritious meals, through senior dining settings, home delivered meals, and nutritional liquid supplements to frail seniors and persons under 60 with disabilities.

## **Positive Program Impact**

- **Socialization** – The program provides non-homebound seniors with the opportunity for activities and socialization, enhancing well-being and mental health. Congregate site participants interact with other participants, while homebound customers maintain regular communication with staff.
- **Independence** – By providing nutritional meals to homebound seniors/disabled persons, they have the opportunity to thrive at home (rather than in nursing homes)
- **Health/Nutrition** – Daily nutritious meals (including appropriate meals for those on special diets) are an important component for healthy living.
- **Family Assurance** – For caregivers or extended family members (who may be at work or live in other locations) they receive assurance that their senior/disabled person receives a daily nutritional meal and staff contact.

### **Contracted Program Overview**

The department uses the funding from the contracts to enhance the capacity for providing services to the community. Without the federal funds, the department's level of services would be dramatically decreased. In addition to the contractual arrangement, the department works with the funding sources in various areas, including advocacy and service planning.

Tennessee Department of Human Services Homemaker

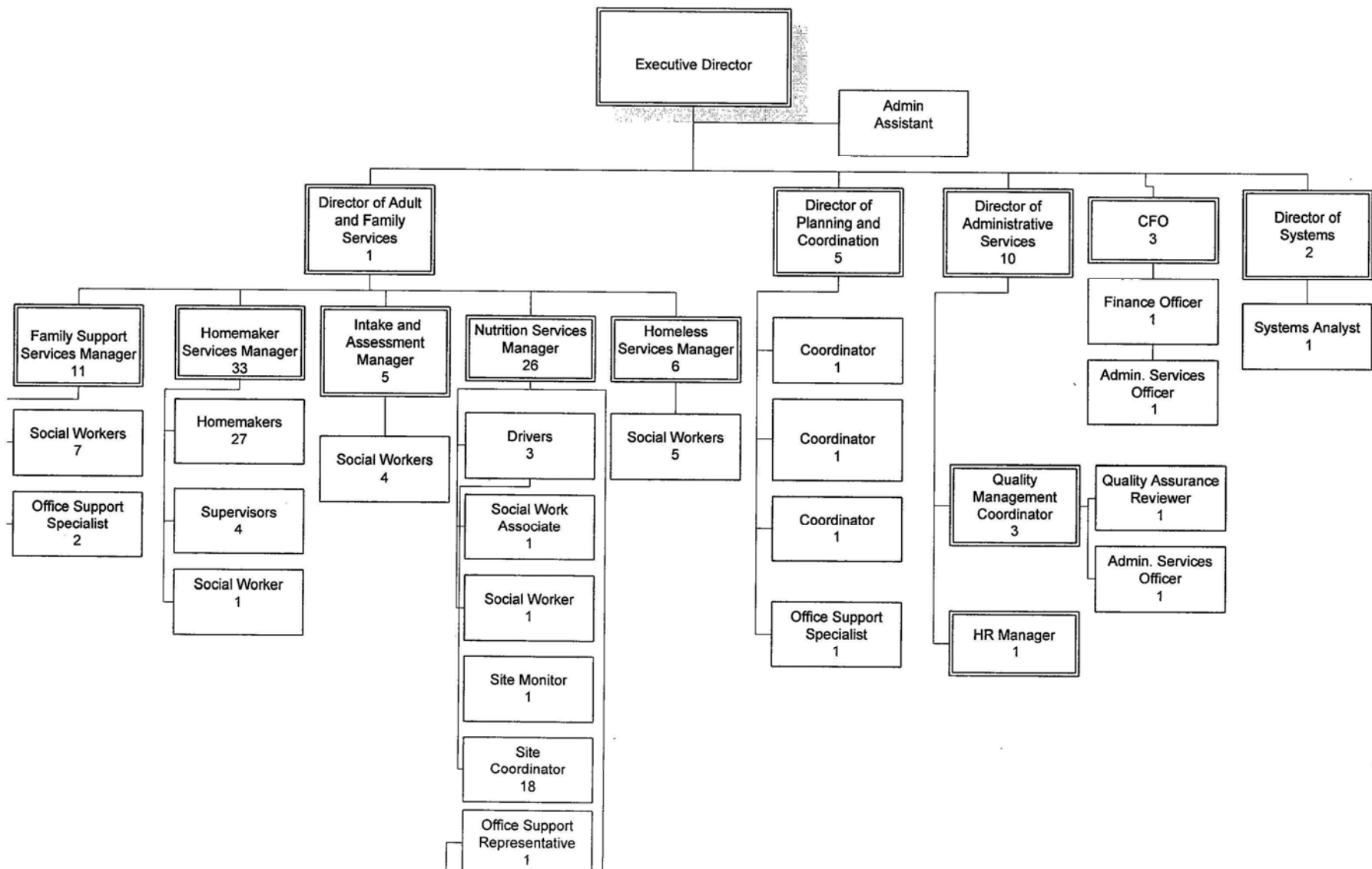
Area Agency on Aging and Disability of the Greater Nashville Regional Council    Nutrition and Homemaker

Mid-Cumberland Community Services Agency Adult and Family Support Services

**Minority Participation on the 7 member Board: 4**  
**Number of Complaints Received Last Year: 0**

# Metro Social Services

Tuesday, April 28, 2009





# METRO WATER SERVICES

## Authority

The Title VI Coordinator is responsible for Title VI plan goals, objectives, implementation and related performance. Responsibilities are outlined in the table below. We have attempted to draft a plan that meets the needs of our Department in proactively achieving the intents and the positive business results of Title VI requirements. Title VI focuses not only on nondiscrimination, but also equity, access, diverse perspective, quality of service, employee and community involvement, and a positive, professional way to act and interact with one another. This recognition results in a commitment to implementation follow-through and performance measurement as critical factors of success. The Title VI Coordinator for Metro Water Services reports to the Director of Metro Water Services and can be contacted as follows:

**Ann Dooley, Title VI Coordinator**  
**615-862-4530 OR EMAIL: [Ann.Dooley@nashville.gov](mailto:Ann.Dooley@nashville.gov)**

## LEADERSHIP TEAM AND COORDINATOR RESPONSIBILITIES

| <b>Leadership Team</b>  | <b>Coordinator</b>  |
|---|---|
| MWS Director and Leadership Team leads and manages plan implementation  | The Coordinator supports the Department with planning and compliance review   |
| <u>Plan Development</u> <ul style="list-style-type: none"><li>• Establish values, policy, and goals</li></ul>   | <u>Plan Development</u> <ul style="list-style-type: none"><li>• Develop values, policy, goals and strategies</li><li>• Describe MWS process for managing concerns about diversity issues</li><li>• Identify baseline data for collection</li><li>• Develop compliance review and evaluation process</li></ul> |
| <u>Plan Implementation</u> <ul style="list-style-type: none"><li>• Communicate values, policy, and goals</li><li>• Manage implementation</li><li>• Collect baseline and compliance review data</li><li>• Manage process for managing concerns about diversity issues (considering suggestions and adjudicating complaints)</li><li>• Participate in training</li></ul> Manage public notification of plan, values | <u>Plan Implementation</u> <ul style="list-style-type: none"><li>• Coordinate training</li><li>• Plan public notification of plan, values and MWS process for managing concerns about diversity issues</li></ul>  |

|   |   |
|---|---|
| and MWS process for managing concerns about diversity issues  |   |
| <b>Leadership Team Responsibilities Continued</b>   | <b>Coordinator Responsibilities Continued</b>   |
| <u>Compliance Review</u> <ul style="list-style-type: none"> <li>• Review periodic compliance review data</li> <li>• Prescribe improvement strategies</li> <li>• Manage implementation of improvement strategies</li> </ul>                                      | <u>Compliance Review</u> <ul style="list-style-type: none"> <li>• Schedule periodic and annual compliance reviews</li> <li>• Analyze compliance review data and general data reflecting performance</li> <li>• Evaluate plan implementation and management</li> <li>• Develop improvement strategies</li> <li>• Report periodic review data and evaluations to Leadership team</li> </ul> |
| <u>Evaluation</u> <ul style="list-style-type: none"> <li>• Ensure MWS compliance with legal requirements and exemplary achievement through program diversity</li> <li>• Manage continued implementation and implementation of improvement strategies</li> </ul> | <u>Evaluation</u> <ul style="list-style-type: none"> <li>• Report annual compliance review data and evaluation to MWS Leadership Team, and Human Resources</li> <li>• Develop continued implementation and improvement strategies</li> </ul>  |

## Organizational Environment

### Mission

The mission of Metropolitan Water Services is to provide drinking water, wastewater treatment, and stormwater management services to our community so we can enjoy a vital, safe, and dependable water supply and protected environment.

### Strategic Goals

#### **Goal One**

By 2010, MWS customers will continue to enjoy recreational activities using streams that are swimmable and fishable (according to state and federal criteria), as evidenced by:

- a. Reduced mileage of (303(d)) Impaired Streams listed in MWS' service area
- b. 99% compliance for all permitted Stormwater and collection system operations
- c. 99% compliance for wastewater effluent quality

### **Goal Two**

By 2010, MWS will continue to maintain competitiveness, relative to the top 10 rated large public utilities\*, for clean, safe water services (water and wastewater), as indicated by:

- a. Cost per MG (million gallons) water treated
- b. Cost per MG (million gallons) of wastewater treatment capacity
- c. Billing cost per customer
- d. # of IODs (injuries on duty)
- e. # of at fault vehicular accidents
- f. # of OSHA/TOSHA (Occupational Safety and Health Administration/Tennessee Occupational Safety and Health Administration) violations
- g. % of bad debt to revenue billed
- h. % non-revenue water
- i. Demand for Stormwater Capital Improvements will show a negative trend, as reflected in the comparison of projects completed vs. projects designed.

*\*American Waterworks Association (AWWA), Association of Metropolitan Sewage Agencies (AMSA), and Water Environmental Federation (WEF), as applicable*

### **Goal Three**

Customers of MWS will continue to have clean, safe, drinkable water, at levels meeting EPA (Environmental Protection Agency) water production and distribution water quality standards, as indicated by:

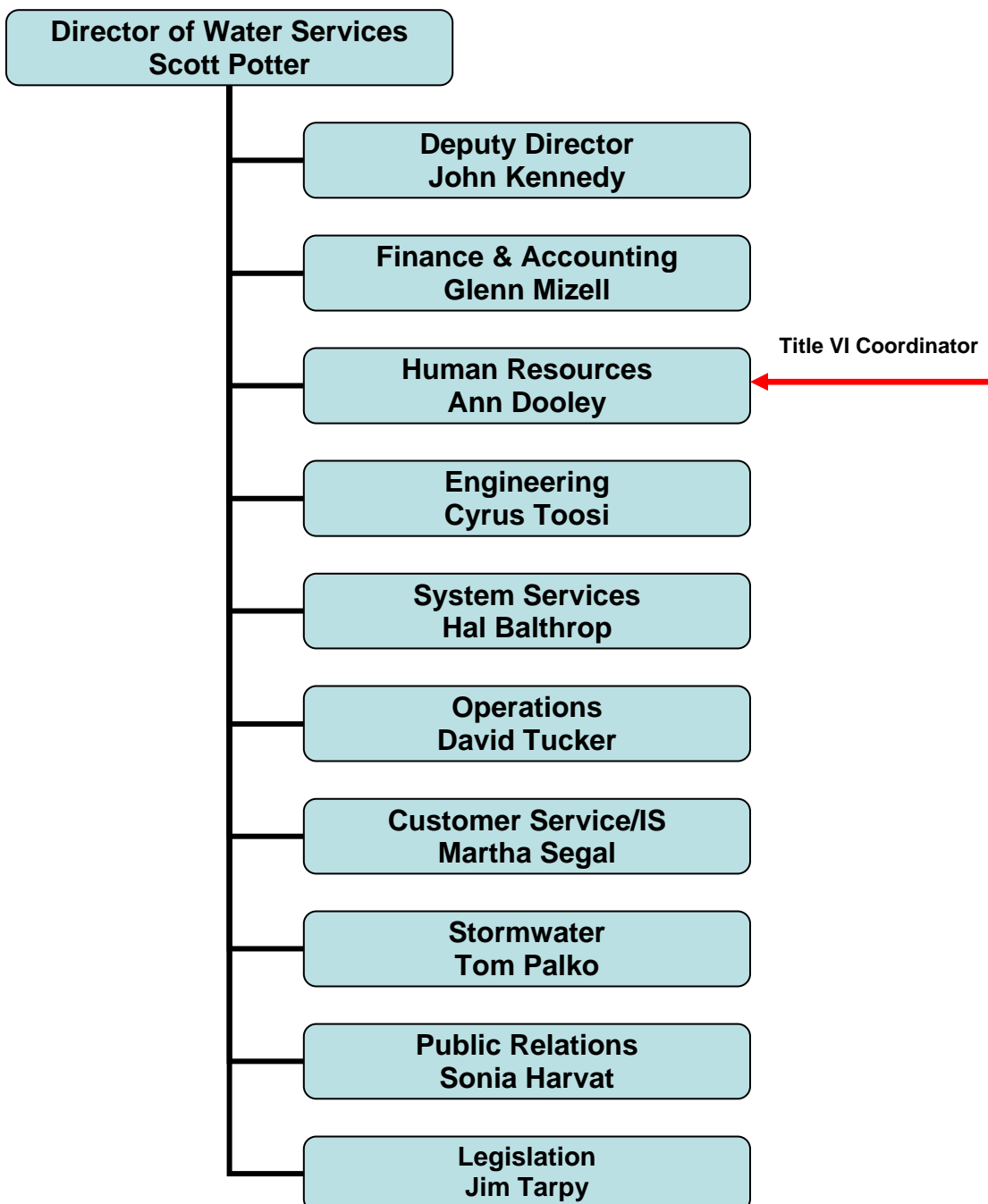
- a) Turbidity levels
- b) Chlorine levels
- c) Bacteria levels
- d) Taste and Odor
- e) Disinfection By-Products

### **Goal Four**

MWS customers will continue to find it easier to do business with MWS and will be provided bills for service that are more accurate and timely, and telephone inquiries, when needed, will be answered more quickly and with less time “on hold”. These improvements will be evidenced by:

- a. 5%, plus or minus 3%, on average, of calls where customers hang up before receiving call response (call abandonment) 45 seconds or less, on average, that customers are "on hold"
- b. 99% of customer bills, per month, reflecting accurate meter readings meters read accurately per month 99% of customer bills issued on time

## Organizational Chart



## **Federal Funding in the Metropolitan Water Services Department**

Section 404 of the Robert T. Stafford Disaster Relief and Emergency Assistance Act established the Hazard Mitigation Grant Program (HMGP) in November 1988. Regulations governing the HMGP can be found at [44 Code of Federal Regulations 206](#). It was created to assist states and local communities in implementing long-term hazard mitigation measures following a major disaster declaration.

The Program's objectives are:

- To prevent future losses of lives and property due to disasters
- To implement State or local Hazard Mitigation plans
- To enable mitigation measures to be implemented during immediate recovery from a disaster, and
- To provide funding for previously identified mitigation measures that benefit the disaster area.

Any State and local government entity is eligible. State agencies and other divisions that may have projects that help support hazard mitigation objectives include those involved with natural resources, geological hazards, public works, infrastructure regulation or construction, floodplain management, parks and recreation, and community development.

As an eligible entity, Metro Water Services purchases homes in floodplains and has them demolished. The acquired property on which structures are removed will carry a permanent deed restriction providing that the property be maintained for open-space, recreational, or wetlands management purposes only.

## **Contracted Program Overview**

The Goals of the Department as specified in the Metro Procurement Code

### **4.44.030 Mandatory duties of the purchasing agent.**

- A. Assistance within metropolitan government agencies. Where feasible, the purchasing agent shall provide appropriate staff who shall be responsible to the purchasing agent and who shall serve within designated metropolitan government agencies to assist metropolitan government small and disadvantaged businesses in learning how to do business with the metropolitan government.

Metro utilizes the Division of Minority and Small Business Assistance division of Metro Purchasing to provide assistance to SBE's who are seeking to do business with Metro. The Division of Minority and Small Business Assistance works to ensure that both public and private resources are available to support the development and economic prosperity of small and historically underutilized businesses by collaborating with Metropolitan

Nashville Government Departments, and other members of the Nashville business community.

- B. Special Publications. The purchasing agent will give special publicity to procurement procedures and issue special publications designed to assist small and disadvantaged businesses in learning how to do business with the metropolitan government.

The Division of Minority and Small Business Assistance serves as a resource to minority and small businesses providing information and technical assistance in general business development.

- C. Source Lists. The purchasing agent shall compile, maintain and make available source lists of small and disadvantaged businesses for the purpose of encouraging procurement from small and disadvantaged businesses.

MWS consults the Purchasing database (Probase) for all direct purchases made through Central Stores (up to \$10,000) to ensure SBE participation, where feasible. MWS employees are trained to use SBE vendors when making purchases via procurement cards, where feasible.

- D. Solicitation Mailing Lists. To the extent deemed by such officer to be appropriate and as may be required by regulation, the purchasing agent shall include small and disadvantaged businesses on solicitation mailing lists.

The Division of Minority and Small Business Assistance serves as a resource to minority and small businesses providing information and technical assistance in general business development.

- E. Solicitation of Small and Disadvantaged Businesses. The purchasing agent shall assure that small and disadvantaged businesses are solicited on each procurement under one thousand dollars and on each other procurement for which such businesses may be suited.

Each RFP has a SBE participation component which receives between 10 and 20 percent weight in the overall evaluation of the project bid / response. The Division of Minority and Small Business Assistance works with SBE vendors regarding bidding opportunities listed on the Purchasing Bid Opportunities Bulletin.

- F. Training Programs. The purchasing agent shall develop special training programs to be conducted by the metropolitan government to assist small and disadvantaged businesses in learning how to do business with the metropolitan government

MWS participated in the Metro Small Business Symposium designed to provide information regarding how to do business with MWS. Construction project, as well as all other bidding processes provide for a pre-bid conference where questions regarding small and disadvantaged business participation are addressed by Purchasing.

**4.44.040 Discretionary duties of the purchasing agent.**

- A. Bonding. Notwithstanding other provisions of this the purchasing agent may reduce the level or change the types of bonding normally required or accept alternative forms of security to the extent reasonably necessary to encourage procurement from small and disadvantaged businesses.

MWS requires all project prime contractors to be bonded for the amount of the project bid.

- B. Progress Payments. The purchasing agent may make such special provisions for progress payments as such officer may deem reasonably necessary to encourage procurement from small and disadvantaged businesses.

It is the goal of MWS to make progress payments to contractors within 15 days of receipt of an approved pay estimate.

**28.5% Minority Participation on the Stormwater Management Committee.**

**Number of Complaints Received Last Year: 0.**

**Statement of Non-Discrimination:**

We have implemented a plan that meets the needs of our Department in proactively achieving the intents and the positive business results of Title VI requirements. Title VI focuses, not only on nondiscrimination, but also equity, access, diverse perspective, quality of service, employee and community involvement, and a positive, professional way to act and interact with one another. This recognition results in a commitment to implementation follow-through and performance measurement as critical factors of success.

## 2008 Title VI Department Coordinators

| <b>Department</b>                   | <b>Title VI Coordinator</b> |
|-------------------------------------|-----------------------------|
| Arts Commission                     | Ian Myers                   |
| Beer Board                          | Jackie Eslick               |
| Codes Administration                | Roy Jones                   |
| Community Education Alliance        | Michelle Renfro             |
| Criminal Court Clerk                | Dana Effler                 |
| E-911                               | Lynette Dawkins             |
| Finance                             | Kim Northern                |
| Fire                                | Drusilla Martin             |
| General Hospital                    | Diana Wohlfahrt             |
| General Services                    | Kevin Whitson               |
| Health                              | Michelle Birdsong           |
| Historical Commission               | Yvonne Ogren                |
| Human Relations Commission          | Shirley Sims-Saldana        |
| Human Resources                     | Ron Deardoff                |
| Information Technology Services     | Mary Newton                 |
| Justice Integration Services        | Lori Martin                 |
| Juvenile Court                      | Jim Swack                   |
| MDHA                                | Pat Thicklin                |
| Metro Action Commission             | Cassandra Johnson-Payne     |
| Metro Clerk                         | Marilyn Swing               |
| Metro Transit Authority             | James McAteer               |
| Municipal Auditorium                | Sharon Hill                 |
| Nashville Career Advancement Ctr    | Coni Caudle                 |
| Nashville Convention Ctr            | Harriett Royer              |
| Parks & Recreation                  | James Gray                  |
| Planning Commission                 | Josie Bass                  |
| Police                              | Sue Bibb                    |
| Public Defender                     | Sandra Ray                  |
| Public Library                      | Chase Adams                 |
| Public Schools                      | June Keel                   |
| Public Works                        | Yvonne Foote                |
| Sheriff                             | Kim Peery                   |
| Social Services                     | Yuri Hancock                |
| Soil & Water Conservation           | Carol Edwards               |
| Transportation Licensing Commission | Brian McQuiston             |
| Water Services                      | Ann Dooley                  |





# U.S. Census Bureau

## American FactFinder

### FACT SHEET

#### Nashville-Davidson (balance), Tennessee

#### 2005 American Community Survey

#### Data Profile Highlights:

**Note:** The 2005 American Community Survey universe is limited to the household population and excludes the population living in institutions, college dormitories, and other group quarters.

| General Characteristics - show more >>                                    | Estimate | Percent | U.S.   | Margin of Error |
|---|----------|---------|--------|-----------------|
| Total population  | 522,662  |         |        | +/-2,820        |
| Male  | 253,822  | 48.6    | 49.0%  | +/-1,965        |
| Female  | 268,840  | 51.4    | 51.0%  | +/-1,935        |
| Median age (years)  | 35.9     | (X)     | 36.4   | +/-0.3          |
| Under 5 years   | 41,793   | 8.0     | 7.0%   | +/-871          |
| 18 years and over   | 398,126  | 76.2    | 74.6%  | +/-2,266        |
| 65 years and over   | 55,340   | 10.6    | 12.1%  | +/-1,475        |
| One race  | 517,804  | 99.1    | 98.1%  | +/-3,054        |
| White   | 336,731  | 64.4    | 74.7%  | +/-4,193        |
| Black or African American   | 149,273  | 28.6    | 12.1%  | +/-1,651        |
| American Indian and Alaska Native   | 1,664    | 0.3     | 0.8%   | +/-441          |
| Asian   | 16,943   | 3.2     | 4.3%   | +/-338          |
| Native Hawaiian and Other Pacific Islander                                | 0        | 0.0     | 0.1%   | +/-282          |
| Some other race   | 13,193   | 2.5     | 6.0%   | +/-2,964        |
| Two or more races   | 4,858    | 0.9     | 1.9%   | +/-1,584        |
| Hispanic or Latino (of any race)  | 37,463   | 7.2     | 14.5%  | +/-155          |
| Household population  | 522,662  |         |        | +/-2,820        |
| Group quarters population   | (X)      | (X)     | (X)    | (X)             |
| Average household size  | 2.24     | (X)     | 2.60   | +/-0.03         |
| Average family size   | 2.92     | (X)     | 3.18   | +/-0.07         |
| Total housing units   | 258,497  |         |        | +/-1,239        |
| Occupied housing units  | 233,588  | 90.4    | 89.2   | +/-3,484        |
| Owner-occupied housing units  | 132,396  | 56.7    | 66.9   | +/-4,420        |
| Renter-occupied housing units   | 101,192  | 43.3    | 33.1   | +/-4,310        |
| Vacant housing units  | 24,909   | 9.6     | 10.8   | +/-3,535        |
| Social Characteristics - show more >>                                     | Estimate | Percent | U.S.   | Margin of Error |
| Population 25 years and over  | 355,850  |         |        | +/-1,911        |
| High school graduate or higher  | (X)      | 84.6    | 84.2%  | (X)             |
| Bachelor's degree or higher   | (X)      | 31.7    | 27.2%  | (X)             |
| Civilian veterans (civilian population 18 years and over)                 | 38,029   | 9.6     | 10.9%  | +/-2,702        |
| Disability status (population 5 years and over)                           | 72,103   | 15.0    | 14.9%  | +/-4,386        |
| Foreign born  | 54,883   | 10.5    | 12.4%  | +/-4,215        |
| Male, Now married, except separated (population 15 years and over)        | 97,170   | 48.8    | 55.9%  | +/-3,914        |
| Female, Now married, except separated (population 15 years and over)      | 89,006   | 41.2    | 51.0%  | +/-3,405        |
| Speak a language other than English at home (population 5 years and over) | 65,860   | 13.7    | 19.4%  | +/-4,217        |
| Economic Characteristics - show more >>                                   | Estimate | Percent | U.S.   | Margin of Error |
| In labor force (population 16 years and over)                             | 281,255  | 68.6    | 65.9%  | +/-4,613        |
| Mean travel time to work in minutes (workers 16 years and over)           | 23.0     | (X)     | 25.1   | +/-0.7          |
| Median household income (in 2005 inflation-adjusted dollars)              | 40,214   | (X)     | 46,242 | +/-1,126        |
| Median family income (in 2005 inflation-adjusted dollars)                 | 49,748   | (X)     | 55,832 | +/-2,099        |

|  |        |      |        |        |
|--|--------|------|--------|--------|
| dollars)   |        |      |        |        |
| Per capita income (in 2005 inflation-adjusted dollars) | 25,005 | (X)  | 25,035 | +/-763 |
| Families below poverty level                           | (X)    | 11.8 | 10.2   | (X)    |
| Individuals below poverty level                        | (X)    | 14.6 | 13.3   | (X)    |

| <b>Housing Characteristics - show more &gt;&gt;</b> | <b>Estimate</b> | <b>Percent</b> | <b>U.S.</b> | <b>Margin of Error</b> |
|---|-----------------|----------------|-------------|------------------------|
| Owner-occupied homes                                | 132,396         |                |             | +/-4,420               |
| Median value (dollars)                              | 141,800         | (X)            | 167,500     | +/-3,163               |
| Median of selected monthly owner costs              |                 |                |             |                        |
| With a mortgage (dollars)                           | 1,149           | (X)            | 1,295       | +/-28                  |
| Not mortgaged (dollars)                             | 356             | (X)            | 369         | +/-11                  |

Source: U.S. Census Bureau, 2005 American Community Survey

Explanation of Symbols:


\*\*\*\* - The median falls in the lowest interval or upper interval of an open-ended distribution. A statistical test is not appropriate.

\*\*\*\*\* - The estimate is controlled. A statistical test for sampling variability is not appropriate.

'N' - Data for this geographic area cannot be displayed because the number of sample cases is too small.

'(X)' - The value is not applicable or not available.

\*\*\*\*\*

The letters PDF or symbol  indicate a document is in the Portable Document Format (PDF). To view the file you will need the Adobe® Acrobat® Reader, which is available for **free** from the Adobe web site.

# MEMBERS OF THE METROPOLITAN COUNCIL 2007-2011

|  | Address  | <u>Business</u> | <u>Telephone</u><br><u>Residence</u> |
|--|--|-----------------|--------------------------------------|
| <b><u>VICE MAYOR &amp; PRESIDENT</u></b> |  |                 |                                      |
| NEIGHBORS, Diane                         | One Public Square, Suite 204<br>P. O. Box 196300 (37219) | 880-3357        | 262-2807                             |
| <b><u>COUNCIL MEMBERS AT LARGE</u></b>   |  |                 |                                      |
| GARRETT, Tim                             | 1922 Tinnin Road, Goodlettsville (37072)                 |                 | 859-1047                             |
| BARRY, Megan                             | 2017 20 <sup>th</sup> Ave. South (37212)                 |                 | 291-6737                             |
| TYGARD, Charlie                          | 617 Poplar Creek Trace (37221)                           |                 | 646-3295                             |
| STEINE, Ronnie                           | 319 Whitworth Way (37205)                                |                 | 385-9757                             |
| MAYNARD, Jerry                           | 941 35 <sup>th</sup> Ave. North (37209)                  |                 | 460-7722                             |
| <b><u>DISTRICT COUNCIL MEMBERS</u></b>   |  |                 |                                      |
| 1. MATTHEWS, Lonnell, Jr.                | 2733 Cato Ridge Drive (37218)                            |                 | 876-2319                             |
| 2. HARRISON, Frank                       | 1817 Glade Street, 37207                                 |                 | 228-7693                             |
| 3. HUNT, Walter                          | 3616 Trail Hollow Ln. Whites Ck. (37189)                 |                 | 876-3367                             |
| 4. CRADDOCK, Michael                     | 4414 Brush Hill Road (37216)                             |                 | 226-0521                             |
| 5. MURRAY, Pam                           | 802 Stockell Street (37207)                              |                 | 248-3556                             |
| 6. JAMESON, Mike                         | 1218 Forrest Avenue (37206)                              |                 | 227-5940                             |
| 7. COLE, Erik                            | 533 Skyview Drive (37206)                                | 627-0956 x23    | 228-1337                             |
| 8. BENNETT, Karen                        | 106 Alhambra Circle (37207)                              |                 | 291-6708                             |
| 9. FORKUM, Jim                           | 542 Menees Lane, Madison (37115)                         |                 | 868-4164                             |
| 10. RYMAN, Rip                           | P. O. Box 643, Goodlettsville (37070)                    |                 | 859-0409                             |
| 11. JERNIGAN, Darren                     | 4837 Rainer Drive, Old Hickory (37138)                   |                 | 291-6711                             |
| 12. GOTTO, Jim                           | 5108 John Hager Road, Hermitage (37076)                  |                 | 883-3087                             |
| 13. BURCH, Carl                          | 4024 Windwood Lane (37214)                               |                 | 883-3695                             |
| 14. STANLEY, Bruce                       | 3211 Downeymeade Ct. (37214)                             |                 | 889-6697                             |
| 15. CLAIBORNE, Phil                      | 2911 Western Hills Drive (37214)                         |                 | 889-2907                             |
| 16. PAGE, Anna                           | 222 Wheeler Avenue, 37211                                |                 | 291-6716                             |
| 17. MOORE, Sandra                        | 916 Benton Avenue (37204)                                |                 | 386-9246                             |
| 18. LaLONDE, Kristine                    | 2005 20 <sup>th</sup> Avenue, South (37212)              | 291-6718        | 292-5461                             |
| 19. GILMORE, Erica                       | 1022 10 <sup>th</sup> Ave. North (37208)                 |                 | 248-8852                             |
| 20. BAKER, Buddy                         | 6357 Alamo Place (37209)                                 |                 | 356-0714                             |
| 21. LANGSTER, Edith                      | 2423 Underwood Street (37208)                            |                 | 320-5783                             |
| 22. CRAFTON, Eric                        | 7557 Oakhaven Trace (37209)                              |                 | 352-7808                             |
| 23. EVANS, Emily                         | 113 Pembroke Avenue (37205)                              | 291-6723        | 356-6294                             |
| 24. HOLLEMAN, Jason                      | 4209 Park Avenue (37209)                                 |                 | 269-6365                             |
| 25. McGUIRE, Sean                        | 1937 Kimbark Drive (37215)                               |                 | 260-2634                             |
| 26. ADKINS, Greg                         | 5311 Overton Road (37220)                                |                 | 832-2767                             |
| 27. FOSTER, Randy                        | 409 Windsor Court (37211)                                |                 | 834-0562                             |
| 28. DOMINY, Duane A.                     | 101 Cherokee Place, Antioch (37013)                      | 291-6728        | 831-0774                             |
| 29. WILHOITE, Vivian                     | 1029 Flintlock Court (37217)                             | 291-6729        | 589-2003                             |
| 30. HODGE, Jim                           | 313 Haywood Lane (37211)                                 | 255-2703 x17    | 832-0907                             |
| 31. TOLER, Parker                        | 5613 Clovermeade Drive, Brentwood (37027)                |                 | 376-2952                             |
| 32. COLEMAN, Sam                         | 4037 Pepperwood Drive, Antioch (37013)                   |                 | 641-5168                             |
| 33. DUVALL, Robert                       | 208 Cambridge Place, Antioch (37013)                     |                 | 291-6733                             |
| 34. TODD, Carter                         | 4005 Wallace Lane (37215)                                |                 | 305-8903                             |
| 35. MITCHELL, Bo                         | 6421 Riverplace Drive, (37221)                           |                 | 646-9598                             |

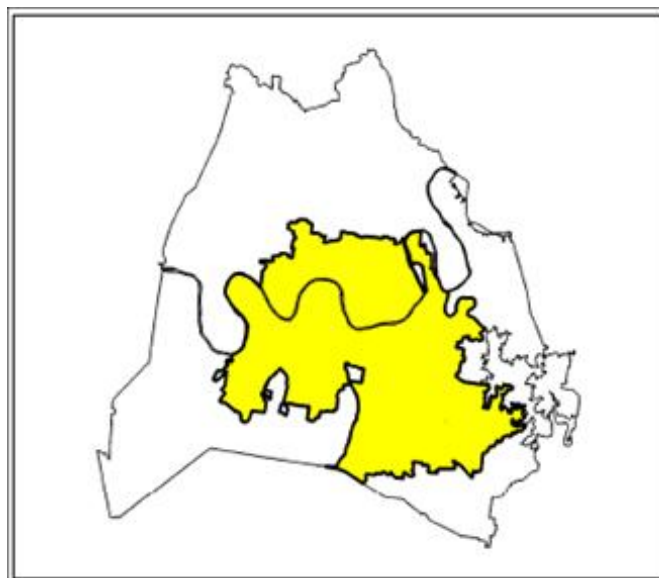
## **Organizational Chart of Operating Departments and the Metropolitan Government of Nashville & Davidson County Form of Government**

On April 1, 1963 the governments of the City of Nashville and Davidson County were consolidated into a single "Metropolitan Government of Nashville and Davidson County," under which the boundaries of the City of Nashville and Davidson County are coextensive.

The executive and administrative powers are vested in the Mayor, who is elected at large for a four-year term. The Mayor is authorized to administer, supervise and control all departments and to appoint all members of boards and commissions. A two-thirds vote of the legislative body, the Council, is required to override the Mayor's veto. The Charter also provides for a Vice-Mayor, who is elected at large for a four-year term and is the presiding officer of the Council. The Council is composed of 40 members who are elected for four-year terms.

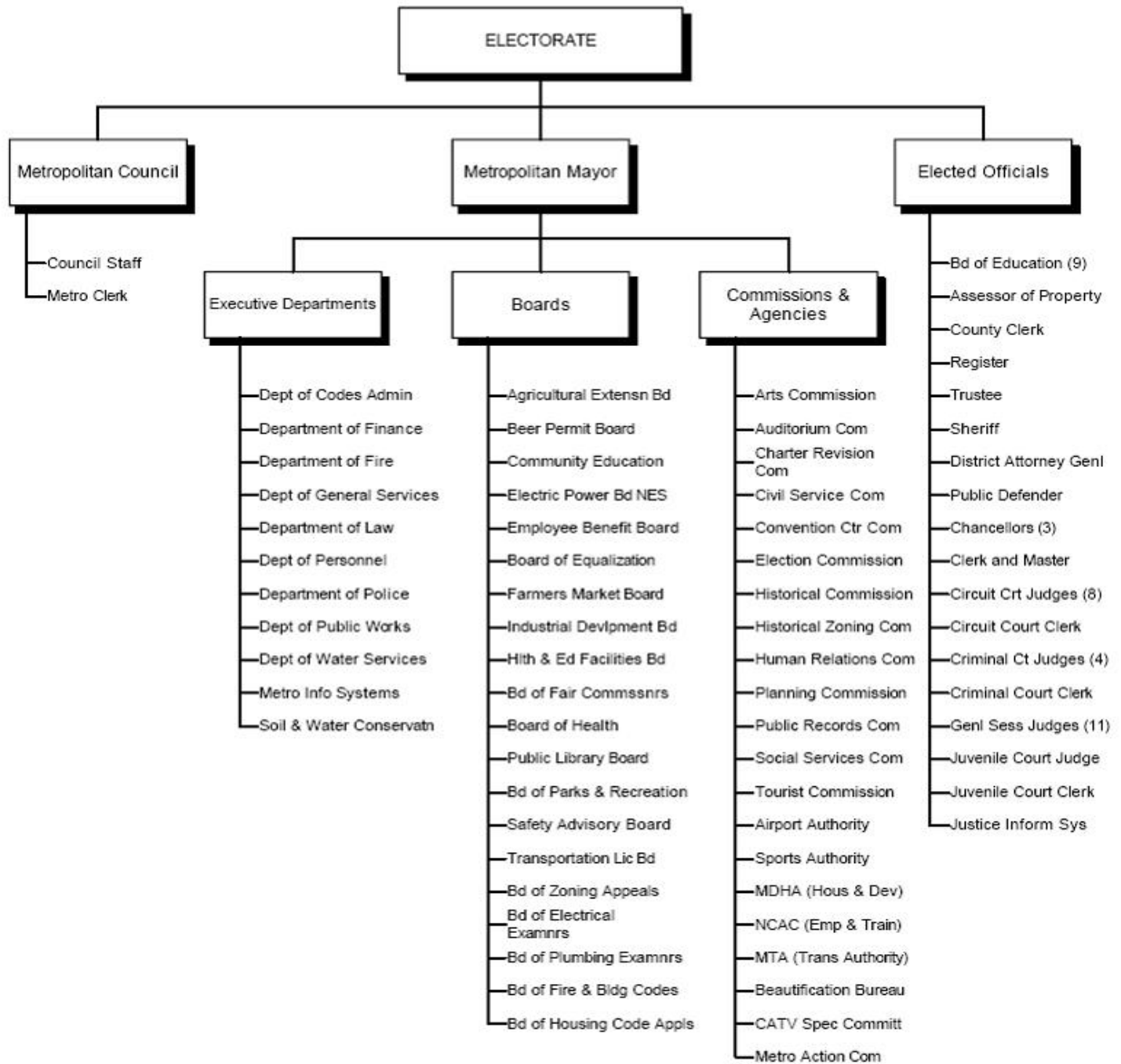
The Charter provides a framework for local government in Nashville to serve the needs of two service districts: (i) the General Services District (the "GSD") and (ii) the Urban Services District (the "USD"). The GSD embraces the entire area of Davidson County and its residents are taxed to support those services, functions and debt obligations which are deemed properly chargeable to the whole population. Such services include general administration, police, fire protection, courts, jails, health, welfare, hospitals, streets and roads, traffic, schools, parks and recreation, airport facilities, auditoriums, public housing, urban renewal, planning and public libraries.

The original USD conformed to the corporate limits of the City of Nashville as they existed on April, 1963, the date of consolidation. USD residents are charged an additional tax to support those services, functions and debt obligations which benefit only the USD. Such services include additional police protection, storm sewers, street lighting and refuse collection. The Charter provides: "The area of the Urban Services District may be expanded and its territorial limits extended by annexation whenever particular areas of the General Services District come to need urban services, and The Metropolitan Government becomes able to provide such service within a reasonable period which shall be no greater than one year after ad valorem taxes in the annexed area become due." Since April 1, 1963 the area of the USD has been expanded from 72 square miles to 152 square miles.



The USD (shaded area) is a subset of the GSD.

THE METROPOLITAN GOVERNMENT OF NASHVILLE AND DAVIDSON COUNTY  
ORGANIZATION CHART



# FEDERAL GRANTS 2008-2009 BY GRANTOR

(Includes Accruals from Prior FY)

| Dir. or Pass-                  | Thru   | TITLE                                      | GRANTOR             |
|--------------------------------|--|--|---------------------|
| AWARD AMOUNT                   |  |  |                     |
| <b>DISTRICT ATTORNEY</b>       |  |  |                     |
| D                              | Justice Assistance Grant (LLEBG) (JAG) 05-09-DA Portion    | U.S. DEPARTMENT OF JUSTICE                 | \$0.00              |
| P                              | VOCA Hispanic, Child, and Family 06-08                     | U.S. DEPARTMENT OF JUSTICE                 | \$433,305.00        |
| D                              | Justice Assistance Grant 06-11 (DA)                        | U.S. DEPARTMENT OF JUSTICE                 | \$0.00              |
| D                              | Justice Assistance Grant 07-11                             | U.S. DEPARTMENT OF JUSTICE                 | \$0.00              |
| P                              | Project Safe Neighborhood Gang Prosecution 07-10           | U.S. DEPARTMENT OF JUSTICE                 | \$208,366.00        |
| P                              | Project Safe Neighborhood Gun Violence 07-10               | U.S. DEPARTMENT OF JUSTICE                 | \$143,836.00        |
| D                              | Justice Assistance 06-10                                   | U.S. DEPARTMENT OF JUSTICE                 | \$0.00              |
| <b>TOTAL DISTRICT ATTORNEY</b> |  |  | <b>\$785,507.00</b> |
| <b>ELECTION COMM.</b>          |  |  |                     |
| P                              | Voting Machine Lease 08                                    | ELECTION ASSISTANCE COMMISSION             | \$135,000.00        |
| <b>TOTAL ELECTION COMM.</b>    |  |  | <b>\$135,000.00</b> |
| <b>FIRE DEPARTMENT</b>         |  |  |                     |
| D                              | DHS Fire Prevention and Safety 08-09                       | U.S. DEPARTMENT OF HOMELAND SECURITY       | \$128,132.00        |
| <b>TOTAL FIRE DEPARTMENT</b>   |  |  | <b>\$128,132.00</b> |
| <b>HEALTH DEPARTMENT</b>       |  |  |                     |
| D                              | Asthma and Indoor Air Quality Education and Outreach 06-07 | ENVIRONMENTAL PROTECTION AGENCY            | \$15,000.00         |
| D                              | U.S. EPA PM2 Air Pollution 103 08-09                       | ENVIRONMENTAL PROTECTION AGENCY            | \$155,000.00        |
| D                              | Air Pollution 105 08-09                                    | ENVIRONMENTAL PROTECTION AGENCY            | \$681,931.00        |
| P                              | Children's Special Services 09                             | U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES | \$815,200.00        |

| <b>Dir. or Pass-<br/>AWARD AMOUNT</b> | <b>Thru</b>   | <b>TITLE</b>                               | <b>GRANTOR</b> |
|---------------------------------------|---|--|----------------|
| P                                     | Family Planning 09  | U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES | \$390,100.00   |
| P                                     | HIV-AIDS Prevention, Surveillance and STD 08-09                             | U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES | \$943,700.00   |
| P                                     | Breast and Cervical Cancer Screening 09                                     | U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES | \$282,600.00   |
| P                                     | Nashville Youth Violence Prevention Urban Partnership Center (NUPACE) 08-09 | U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES | \$150,000.00   |
| P                                     | Tobacco Use Prevention Services Youth 08                                    | U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES |                |
| P                                     | Tuberculosis Control, Prevention and Outreach Services 09                   | U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES | \$1,398,900.00 |
| P                                     | Community Development Services 09   | U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES | \$155,000.00   |
| P                                     | Help Us Grow Successfully (HUGS) 09   | U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES | \$610,200.00   |
| P                                     | Rape Prevention 09  | U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES | \$35,000.00    |
| P                                     | Tobacco Use Prevention Services 09  | U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES | \$63,200.00    |
| P                                     | Alcohol and Drug Abuse Services 09  | U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES | \$95,472.00    |
| D                                     | Ryan White Minority AIDS Initiative 09-10                                   | U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES | \$211,298.00   |
| P                                     | Women, Infant and Children (WIC) 09   | U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES | \$2,191,400.00 |
| P                                     | Commodity Supplemental Food Program 09                                      | U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES | \$212,500.00   |
| P                                     | Bioterrorism 09-10  | U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES | \$906,300.00   |
| P                                     | Tuberculosis Control, Prevention and Outreach Services 08                   | U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES |                |
| D                                     | Health Care for the Homeless 07-08  | U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES | \$1,469,103.00 |
| P                                     | Healthy Start 09  | U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES | \$659,700.00   |
| P                                     | Community Health Services 08  | U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES |                |
| P                                     | Family Planning 08  | U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES |                |

| Dir. or Pass-       | Thru  | TITLE                                      | GRANTOR        |
|---------------------|---|--|----------------|
| <b>AWARD AMOUNT</b> |   |  |                |
| P                   | Breast and Cervical Cancer Screening 08       | U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES |                |
| P                   | Healthy Start 08                              | U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES |                |
| P                   | Help Us Grow Successfully (HUGS) 08           | U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES |                |
| P                   | Children's Services 08                        | U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES |                |
| D                   | Health Care for the Homeless 08-09            | U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES | \$836,243.00   |
| P                   | Rape Prevention 08                            | U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES |                |
| P                   | Rapid HIV Testing 08-09                       | U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES | \$69,800.00    |
| P                   | Women, Infant and Children (WIC) 08-09        | U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES | \$2,191,400.00 |
| P                   | Commodity Supplemental Food Program 08-09     | U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES | \$208,000.00   |
| P                   | Alcohol and Drug Abuse Services 08            | U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES |                |
| P                   | Bioterrorism 08-09                            | U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES | \$906,300.00   |
| D                   | Ryan White Minority AIDS Initiative 07-09     | U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES | \$207,441.00   |
| P                   | Environmental Health Specialist Network 08-09 | U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES | \$97,800.00    |
| D                   | HIV Emergency Relief 08-09                    | U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES | \$3,565,291.00 |
| P                   | Immunization Service 08-09                    | U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES | \$471,900.00   |
| P                   | Rapid HIV Testing 09                          | U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES | \$142,100.00   |
| P                   | Tobacco Use Prevention Services 08            | U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES |                |
| P                   | Environmental Health Specialist Network 09-10 | U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES | \$153,500.00   |
| P                   | Community Health Services - Promotion 09      | U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES | \$116,000.00   |
| P                   | Immunization Service 09-10                    | U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES | \$471,900.00   |



| Dir. or Pass-                     | Thru  | TITLE   | GRANTOR                |
|-----------------------------------|---|---|------------------------|
| <b>AWARD AMOUNT</b>               |   |   |                        |
| P                                 | HIV-AIDS Prevention, Surveillance and STD 09-10                     | U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES    | \$943,700.00           |
| P                                 | Tobacco Use Prevention Services 09-10                               | U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES    | \$42,500.00            |
| P                                 | HUD Continuum of Care-Supportive Housing (HMIS) 07                  | U.S. DEPARTMENT OF HOUSING & URBAN DEV.       |                        |
| P                                 | Vand. Univer. Tuberculosis Medication Trail 04-09                   | U.S. DEPARTMENT OF VETERANS AFFAIRS MED. CTR. | \$455,187.00           |
| <b>TOTAL HEALTH DEPARTMENT</b>    |   |   | <b>\$22,320,666.00</b> |
| <b>JUSTICE INTEG. SVCE.</b>       |   |   |                        |
| D                                 | Justice Assistance 06-10  | U.S. DEPARTMENT OF JUSTICE                    | \$0.00                 |
| D                                 | Justice Assistance Grant (LLEBG) (JAG) 05-09-JIS Portion            | U.S. DEPARTMENT OF JUSTICE                    | \$0.00                 |
| D                                 | Justice Assistance Grant 06-11 (JIS)                                | U.S. DEPARTMENT OF JUSTICE                    | \$0.00                 |
| D                                 | Justice Assistance Grant 07-11                                      | U.S. DEPARTMENT OF JUSTICE                    | \$0.00                 |
| <b>TOTAL JUSTICE INTEG. SVCE.</b> |   |   | <b>\$0.00</b>          |
| <b>JUVENILE COURT</b>             |   |   |                        |
| P                                 | Child Support Enforcement, Title IV-D 09-10                         | U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES    | \$1,902,600.00         |
| D                                 | Justice Assistance Grant 06-10                                      | U.S. DEPARTMENT OF JUSTICE                    | \$0.00                 |
| P                                 | Juvenile Accountability Block Grant (JABG) 08-09                    | U.S. DEPARTMENT OF JUSTICE                    | \$103,788.00           |
| P                                 | Juvenile Accountability Block Grant (JABG) 07-09                    | U.S. DEPARTMENT OF JUSTICE                    | \$105,190.00           |
| D                                 | Justice Assistance Grant 06-11 (Juvenile)                           | U.S. DEPARTMENT OF JUSTICE                    | \$0.00                 |
| D                                 | Justice Assistance Grant 07-11 (Juvenile)                           | U.S. DEPARTMENT OF JUSTICE                    | \$0.00                 |
| D                                 | Justice Assistance Grant (LLEBG) (JAG) 05-09-Juvenile Court Portion | U.S. DEPARTMENT OF JUSTICE                    | \$0.00                 |
| <b>TOTAL JUVENILE COURT</b>       |   |   | <b>\$2,111,578.00</b>  |
| <b>METRO ACTION</b>               |   |   |                        |
| P                                 | Summer Food Service 08-09   | U.S. DEPARTMENT OF AGRICULTURE                | \$581,749.00           |

| Dir. or Pass-             | Thru  | TITLE                                      | GRANTOR                |
|---------------------------|---|--|------------------------|
| <b>AWARD AMOUNT</b>       |   |  |                        |
| P                         | Child & Adult Care Food Program 07-08           | U.S. DEPARTMENT OF AGRICULTURE             | \$900,137.00           |
| P                         | Child & Adult Care Food Program 08-09           | U.S. DEPARTMENT OF AGRICULTURE             | \$900,137.00           |
| P                         | Early Childhood Mathematics 05-08               | U.S. DEPARTMENT OF EDUCATION               |                        |
| P                         | Early Childhood Education 06-09                 | U.S. DEPARTMENT OF EDUCATION               | \$195,000.00           |
| D                         | Head Start 09                                   | U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES | \$10,447,321.00        |
| D                         | Head Start 08                                   | U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES |                        |
| P                         | Low Income Home Energy Assistance Program 05-09 | U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES | \$17,134,632.00        |
| P                         | Community Services Block Grant 05-09            | U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES | \$5,716,283.08         |
| <b>TOTAL METRO ACTION</b> |   |  | <b>\$35,875,259.08</b> |
| <b>MNPS</b>               |   |  |                        |
| D                         | LYNCS 08-09                                     | U.S. DEPARTMENT OF EDUCATION               | \$353,098.00           |
| P                         | IDEA Preschool 08                               | U.S. DEPARTMENT OF EDUCATION               | \$322,290.00           |
| P                         | Adult Basic Education 08                        | U.S. DEPARTMENT OF EDUCATION               |                        |
| P                         | Title X Homeless Education 08                   | U.S. DEPARTMENT OF EDUCATION               | \$155,000.00           |
| P                         | IDEA Part B 08                                  | U.S. DEPARTMENT OF EDUCATION               | \$16,391,056.00        |
| P                         | Title V 08                                      | U.S. DEPARTMENT OF EDUCATION               | \$136,479.00           |
| P                         | McKissack FRC 09                                | U.S. DEPARTMENT OF EDUCATION               | \$33,300.00            |
| P                         | IDEA Preschool 09                               | U.S. DEPARTMENT OF EDUCATION               | \$308,549.00           |
| P                         | IDEA Part B 09                                  | U.S. DEPARTMENT OF EDUCATION               | \$17,293,734.00        |
| P                         | Cayce FRC 09                                    | U.S. DEPARTMENT OF EDUCATION               | \$33,300.00            |

| Dir. or Pass-<br>AWARD AMOUNT | Thru  | TITLE                        | GRANTOR         |
|-------------------------------|---|------------------------------|-----------------|
| P                             | Carl Perkins Career and Technology Education 08-10                      | U.S. DEPARTMENT OF EDUCATION | \$1,349,500.00  |
| P                             | Adult Education 09 EL Civics  | U.S. DEPARTMENT OF EDUCATION | \$50,000.00     |
| D                             | Project Learning Lab: Improving Literacy Through School Libraries 08-09 | U.S. DEPARTMENT OF EDUCATION | \$334,376.00    |
| P                             | Title III English Language 08   | U.S. DEPARTMENT OF EDUCATION | \$1,037,037.00  |
| D                             | AP Incentive Grant 07-09  | U.S. DEPARTMENT OF EDUCATION | \$1,918,508.00  |
| D                             | Smaller Learning Communities 07-09                                      | U.S. DEPARTMENT OF EDUCATION | \$5,206,420.00  |
| D                             | Teaching American History BAHA 07-09                                    | U.S. DEPARTMENT OF EDUCATION | \$991,574.00    |
| P                             | Title IV 09-01 Drug Free Schools  | U.S. DEPARTMENT OF EDUCATION | \$335,090.00    |
| P                             | Title III English Language 09   | U.S. DEPARTMENT OF EDUCATION | \$1,166,490.00  |
| P                             | Reading First Grant Round One 07-09                                     | U.S. DEPARTMENT OF EDUCATION | \$6,152,326.00  |
| P                             | Title III Emerg Immigrant 09  | U.S. DEPARTMENT OF EDUCATION | \$170,000.00    |
| P                             | Title IV 08-01 Drug Free Schools  | U.S. DEPARTMENT OF EDUCATION | \$409,500.00    |
| P                             | ROTC USAF   | U.S. DEPARTMENT OF EDUCATION | \$305,300.00    |
| P                             | Title II Part A 08  | U.S. DEPARTMENT OF EDUCATION | \$4,265,867.00  |
| P                             | Adult Education 07-09 EL Civics   | U.S. DEPARTMENT OF EDUCATION | \$50,000.00     |
| P                             | ROTC Army   | U.S. DEPARTMENT OF EDUCATION | \$305,300.00    |
| P                             | School Improvement 2009   | U.S. DEPARTMENT OF EDUCATION | \$3,140,000.00  |
| P                             | Title I 08-01   | U.S. DEPARTMENT OF EDUCATION | \$22,144,545.00 |
| D                             | Carol M. White Physical Education 07-09                                 | U.S. DEPARTMENT OF EDUCATION | \$427,784.00    |
| P                             | School Improvement 2008   | U.S. DEPARTMENT OF EDUCATION | \$2,755,000.00  |

| Dir. or Pass-       | Thru   | TITLE   | GRANTOR                 |
|---------------------|--|---|-------------------------|
| <b>AWARD AMOUNT</b> |  |   |                         |
| P                   | Title II Part D 08                                   | U.S. DEPARTMENT OF EDUCATION                  | \$245,234.00            |
| P                   | Title I 09-01  | U.S. DEPARTMENT OF EDUCATION                  | \$25,397,000.00         |
| P                   | Reading First 07-09                                  | U.S. DEPARTMENT OF EDUCATION                  | \$6,165,000.00          |
| P                   | Adult Basic Education 08-10                          | U.S. DEPARTMENT OF EDUCATION                  | \$400,140.00            |
| P                   | 21st Century CLC 08                                  | U.S. DEPARTMENT OF EDUCATION                  | \$520,000.00            |
| P                   | 22nd Century CLC 09                                  | U.S. DEPARTMENT OF EDUCATION                  | \$360,000.00            |
| P                   | Bordeaux FRC 09                                      | U.S. DEPARTMENT OF EDUCATION                  | \$33,300.00             |
| P                   | Maplewood FRC 09                                     | U.S. DEPARTMENT OF HEALTH &<br>HUMAN SERVICES | \$33,300.00             |
| P                   | Pearl Cohn FRC 09                                    | U.S. DEPARTMENT OF HEALTH &<br>HUMAN SERVICES | \$33,300.00             |
| D                   | Justice Assistance Grant 05-08                       | U.S. DEPARTMENT OF JUSTICE                    | \$0.00                  |
| D                   | Justice Assistance Grant 06-11 (Schools)             | U.S. DEPARTMENT OF JUSTICE                    | \$0.00                  |
| D                   | Justice Assistance Grant 07-11                       | U.S. DEPARTMENT OF JUSTICE                    | \$0.00                  |
| D                   | Justice Assistance 06-10                             | U.S. DEPARTMENT OF JUSTICE                    | \$0.00                  |
| P                   | Adult Education Additional Funds 08-09               | U.S. DEPARTMENT OF LABOR                      | \$16,015.00             |
| <b>TOTAL MNPS</b>   |  |   | <b>\$120,744,712.00</b> |
| <b>NCAC</b>         |  |   |                         |
| P                   | Nursing Training- Robert Wood Johnson<br>Match 08-09 | U.S. DEPARTMENT OF LABOR                      | \$40,000.00             |
| P                   | Bridgestone Skills Shortage Training 08-09           | U.S. DEPARTMENT OF LABOR                      | \$110,000.00            |
| P                   | Disability Navigator Additional Funds 09             | U.S. DEPARTMENT OF LABOR                      | \$14,286.00             |
| P                   | WIA ADULT 07- 09 (b)                                 | U.S. DEPARTMENT OF LABOR                      | \$1,456,852.00          |

| Dir. or Pass-<br>AWARD AMOUNT | Thru   | TITLE                    | GRANTOR        |
|-------------------------------|--|--------------------------|----------------|
| P                             | St.Thomas JHC Training Program 08-09                   | U.S. DEPARTMENT OF LABOR | \$110,000.00   |
| P                             | Heat & Frost Insulators Apprenticeship 09              | U.S. DEPARTMENT OF LABOR | \$55,000.00    |
| P                             | Incumbent Worker 08                                    | U.S. DEPARTMENT OF LABOR |                |
| P                             | WIA Youth 07-09  | U.S. DEPARTMENT OF LABOR | \$1,802,694.00 |
| P                             | Disability Navigator 06-09                             | U.S. DEPARTMENT OF LABOR | \$152,857.00   |
| P                             | Dislocated Worker 07-09 (b)                            | U.S. DEPARTMENT OF LABOR | \$1,939,101.00 |
| P                             | LPN Training 08  | U.S. DEPARTMENT OF LABOR | \$107,801.00   |
| P                             | WIA Dislocated Worker 08-10 (b)                        | U.S. DEPARTMENT OF LABOR | \$1,219,247.00 |
| P                             | Plumber & Pipefitter Apprenticeship Training 09-10     | U.S. DEPARTMENT OF LABOR | \$55,000.00    |
| P                             | Incentive Funds 09                                     | U.S. DEPARTMENT OF LABOR | \$87,500.00    |
| P                             | Incentive Grant Funds 08                               | U.S. DEPARTMENT OF LABOR |                |
| P                             | ARRA WIA Dislocated Worker 09-11                       | U.S. DEPARTMENT OF LABOR | \$2,921,765.00 |
| P                             | WIA ADMIN 07-09 (b)                                    | U.S. DEPARTMENT OF LABOR | \$0.00         |
| P                             | Career Readiness Certificate Program 08-09             | U.S. DEPARTMENT OF LABOR | \$62,013.00    |
| P                             | WIA ADULT 07-09  | U.S. DEPARTMENT OF LABOR | \$324,664.00   |
| P                             | WIA DSLWK 07-09  | U.S. DEPARTMENT OF LABOR | \$816,791.00   |
| P                             | Fast Tract Asurion 09                                  | U.S. DEPARTMENT OF LABOR | \$110,000.00   |
| P                             | Skill Shortage Program-Union 572 and TRW-Lebanon 09-10 | U.S. DEPARTMENT OF LABOR | \$112,426.00   |
| P                             | Skill Shortage Admin-Union 572 and TRW-Lebanon 09-10   | U.S. DEPARTMENT OF LABOR | \$11,243.00    |
| P                             | Incumbent Worker AmMed Direct 08-09                    | U.S. DEPARTMENT OF LABOR | \$11,454.00    |

| Dir. or Pass-                 | Thru  | TITLE                                   | GRANTOR                |
|-------------------------------|---|---|------------------------|
| <b>AWARD AMOUNT</b>           |   |   |                        |
| P                             | WIA ADULT 08-10 (b)   | U.S. DEPARTMENT OF LABOR                | \$1,435,021.00         |
| P                             | Fast Track - Glass Products, LLC 09                               | U.S. DEPARTMENT OF LABOR                | \$0.00                 |
| P                             | Plumber & Pipefitter Apprenticeship<br>Administrative Funds 08-09 | U.S. DEPARTMENT OF LABOR                | \$5,000.00             |
| P                             | Resource Sharing 09   | U.S. DEPARTMENT OF LABOR                | \$61,445.00            |
| P                             | International Heat & Frost Insulators<br>Apprenticeship 08        | U.S. DEPARTMENT OF LABOR                | \$46,378.00            |
| P                             | WIA Youth 08-10   | U.S. DEPARTMENT OF LABOR                | \$1,712,030.48         |
| P                             | WIA Dislocated Worker 08-10                                       | U.S. DEPARTMENT OF LABOR                | \$482,867.00           |
| P                             | ARRA WIA Youth 09-11  | U.S. DEPARTMENT OF LABOR                | \$2,732,945.00         |
| P                             | ARRA WIA Adult 09-11  | U.S. DEPARTMENT OF LABOR                | \$1,047,111.00         |
| P                             | Plumber & Pipefitter Apprenticeship<br>Program Funds 08-09        | U.S. DEPARTMENT OF LABOR                | \$50,000.00            |
| P                             | Incumbent Worker Ideal 08-09                                      | U.S. DEPARTMENT OF LABOR                | \$55,000.00            |
| P                             | Sheet Metal Worker's Apprenticeship<br>Admin. 08-09               | U.S. DEPARTMENT OF LABOR                | \$5,000.00             |
| P                             | WIA ADULT 08-10   | U.S. DEPARTMENT OF LABOR                | \$301,395.00           |
| P                             | Zeledyne, LLC Admin. Funds 09                                     | U.S. DEPARTMENT OF LABOR                | \$17,840.00            |
| P                             | Zeledyne, LLC Program Funds 09                                    | U.S. DEPARTMENT OF LABOR                | \$178,400.00           |
| P                             | Incumbent Worker 09   | U.S. DEPARTMENT OF LABOR                | \$165,000.00           |
| P                             | Sheet Metal Worker's Apprenticeship<br>Program 08-09              | U.S. DEPARTMENT OF LABOR                | \$50,000.00            |
|                               | <b>TOTAL NCAC</b>   |   | <b>\$19,866,126.48</b> |
| <b>OFFICE OF EMERG. MGMT.</b> |   |   |                        |
| P                             | Homeland Security FY 07-10  | U.S. DEPARTMENT OF HOMELAND<br>SECURITY | \$1,114,038.28         |

| Dir. or Pass-                       | Thru   | TITLE                                | GRANTOR               |
|-------------------------------------|--|--------------------------------------|-----------------------|
| <b>AWARD AMOUNT</b>                 |  |                                      |                       |
| P                                   | U.S. Homeland Security/Urban Areas Security 08-11                            | U.S. DEPARTMENT OF HOMELAND SECURITY | \$1,597,383.91        |
| P                                   | Buffer Zone Protection 08  | U.S. DEPARTMENT OF HOMELAND SECURITY | \$179,550.00          |
| P                                   | Homeland Security 05-08  | U.S. DEPARTMENT OF HOMELAND SECURITY |                       |
| D                                   | April Tornado Disaster 1634 07   | U.S. DEPARTMENT OF HOMELAND SECURITY | \$42,457.08           |
| D                                   | Port Security 08-11  | U.S. DEPARTMENT OF HOMELAND SECURITY | \$1,546,019.00        |
| P                                   | Emergency Management Assistance 08-09  | U.S. DEPARTMENT OF HOMELAND SECURITY | \$173,000.00          |
| P                                   | Presidential Declaration FEMA 3217-EM-TN FOR Hurricane Katrina Evacuation-07 | U.S. DEPARTMENT OF HOMELAND SECURITY | \$106,519.94          |
| P                                   | Emergency Management Assistance 07-08  | U.S. DEPARTMENT OF HOMELAND SECURITY | \$168,000.00          |
| P                                   | U.S. Homeland Security 05-08 (b)   | U.S. DEPARTMENT OF HOMELAND SECURITY | \$296,111.26          |
| P                                   | Homeland Security Domestic Preparedness-06-09                                | U.S. DEPARTMENT OF HOMELAND SECURITY | \$669,076.13          |
| P                                   | Hazard Mitigation Grant Program 07-08  | U.S. DEPARTMENT OF HOMELAND SECURITY | \$89,565.00           |
| <b>TOTAL OFFICE OF EMERG. MGMT.</b> |  |                                      | <b>\$5,981,720.60</b> |

## PARKS & RECREATION

|   |  |  |              |
|---|--|--|--------------|
| P | Parthenon Conservation Assessment 09                       | INSTITUTE OF MUSEUM AND LIBRARY SERVICES | \$0.00       |
| P | Friends of Beaman Park Staffing 09                         | U.S. DEPARTMENT OF AGRICULTURE           | \$15,000.00  |
| P | Summer Enrichment Cleveland Park 08                        | U.S. DEPARTMENT OF HOUSING & URBAN DEV.  | \$20,000.00  |
| P | Joelton Park Rehabilitation and Re-Use-LPRF 09-12          | U.S. DEPARTMENT OF INTERIOR              | \$300,000.00 |
| D | Justice Assistance Grant 07-11                             | U.S. DEPARTMENT OF JUSTICE               | \$0.00       |
| D | Justice Assistance Grant (LLEBG) (JAG) 05-09-Parks Portion | U.S. DEPARTMENT OF JUSTICE               | \$0.00       |
| D | Justice Assistance 06-10                                   | U.S. DEPARTMENT OF JUSTICE               | \$0.00       |

| Dir. or Pass-                       | Thru   | TITLE                                   | GRANTOR                |
|-------------------------------------|--|---|------------------------|
| <b>AWARD AMOUNT</b>                 |  |   |                        |
| D                                   | Justice Assistance Grant 06-11 (Parks)                                     | U.S. DEPARTMENT OF JUSTICE              | \$0.00                 |
| P                                   | Cumberland River Greenway 07-09  | U.S. DEPARTMENT OF TRANSPORTATION       | \$1,300,000.00         |
| P                                   | Whites Creek Greenway MPO  | U.S. DEPARTMENT OF TRANSPORTATION       | \$709,200.00           |
| P                                   | Stones River Greenway  | U.S. DEPARTMENT OF TRANSPORTATION       | \$7,200,000.00         |
| P                                   | Joelton Greenway RTP 09-12   | U.S. DEPARTMENT OF TRANSPORTATION       | \$48,500.00            |
| P                                   | Richland Creek Greenway MPO  | U.S. DEPARTMENT OF TRANSPORTATION       | \$1,340,544.00         |
| <b>TOTAL PARKS &amp; RECREATION</b> |  |   | <b>\$10,933,244.00</b> |
| <b>PLANNING COMMISSION</b>          |  |   |                        |
| P                                   | Short-Range Transit Planning And Coordination 07-10                        | U.S. DEPARTMENT OF TRANSPORTATION       | \$101,455.00           |
| P                                   | Short-Range Transit Planning 07-10   | U.S. DEPARTMENT OF TRANSPORTATION       | \$327,315.00           |
| P                                   | Ozone Action Program 04-07   | U.S. DEPARTMENT OF TRANSPORTATION       |                        |
| P                                   | Ozone Action Program Unmatched 05-07                                       | U.S. DEPARTMENT OF TRANSPORTATION       |                        |
| P                                   | State Planning & Research 07-09 Version 2                                  | U.S. DEPARTMENT OF TRANSPORTATION       | \$677,700.00           |
| P                                   | Transportation Planning & Coordination 07-08                               | U.S. DEPARTMENT OF TRANSPORTATION       | \$5,080,262.00         |
| <b>TOTAL PLANNING COMMISSION</b>    |  |   | <b>\$6,186,732.00</b>  |
| <b>POLICE DEPARTMENT</b>            |  |   |                        |
| D                                   | ATF/Metro Crime Gun Unit 08-12   | BUREAU OF ALCOHOL, TOBACCO AND FIREARMS | \$30,600.00            |
| P                                   | Public and Indian Housing Drug Elim. Program - MDHA Special Task Force 08- | U.S. DEPARTMENT OF HOUSING & URBAN DEV. | \$3,321,100.00         |
| D                                   | Justice Assistance Grant (LLEBG) (JAG) 05-08 All Portions                  | U.S. DEPARTMENT OF JUSTICE              | \$1,003,778.00         |
| D                                   | Crime Victim Assistance - Violent Crimes Task Force                        | U.S. DEPARTMENT OF JUSTICE              | \$19,354.00            |
| D                                   | Bulletproof Vest Partnership 07  | U.S. DEPARTMENT OF JUSTICE              | \$24,453.99            |



| Dir. or Pass-<br>AWARD AMOUNT  | Thru   | TITLE                                    | GRANTOR               |
|--------------------------------|--|--|-----------------------|
| D                              | Bulletproof Vest Partnership 06                                      | U.S. DEPARTMENT OF JUSTICE               | \$29,818.66           |
| P                              | Crime Victim Assistance -Victims of Crime (VOCA) 06-09               | U.S. DEPARTMENT OF JUSTICE               | \$157,035.00          |
| D                              | Justice Assistance Grant 07-11                                       | U.S. DEPARTMENT OF JUSTICE               | \$292,365.00          |
| D                              | Bulletproof Vest Partnership 05                                      | U.S. DEPARTMENT OF JUSTICE               | \$1,422.00            |
| D                              | Justice Assistance 06-10 (All)                                       | U.S. DEPARTMENT OF JUSTICE               | \$897,864.00          |
| D                              | Gang Resistance Education and Training 07-09                         | U.S. DEPARTMENT OF JUSTICE               | \$150,000.00          |
| D                              | Justice Assistance Grant 06-11 (All)                                 | U.S. DEPARTMENT OF JUSTICE               | \$579,675.00          |
| P                              | Anti-Gang 06-09  | U.S. DEPARTMENT OF JUSTICE               | \$227,977.00          |
| D                              | Bulletproof Vest Partnership 09                                      | U.S. DEPARTMENT OF JUSTICE               | \$6,372.09            |
| D                              | Bullet Proof Vest 08   | U.S. DEPARTMENT OF JUSTICE               | \$36,832.80           |
| P                              | Governor's Highway Safety-Alcohol Saturation 07-08                   | U.S. DEPARTMENT OF TRANSPORTATION        | \$999,374.84          |
| P                              | Governor's Highway Safety-Alcohol Saturation 08-09                   | U.S. DEPARTMENT OF TRANSPORTATION        | \$950,155.70          |
| <b>TOTAL POLICE DEPARTMENT</b> |  |  | <b>\$8,728,178.08</b> |
| <b>PUBLIC DEFENDER</b>         |  |  |                       |
| D                              | Justice Assistance Grant 07-11                                       | U.S. DEPARTMENT OF JUSTICE               | \$0.00                |
| D                              | Justice Assistance Grant 06-11 (Pub Def)                             | U.S. DEPARTMENT OF JUSTICE               | \$0.00                |
| D                              | Justice Assistance 06-10   | U.S. DEPARTMENT OF JUSTICE               | \$0.00                |
| D                              | Justice Assistance Grant (LLEBG) (JAG) 05-09-Public Defender Portion | U.S. DEPARTMENT OF JUSTICE               | \$0.00                |
| <b>TOTAL PUBLIC DEFENDER</b>   |  |  | <b>\$0.00</b>         |
| <b>PUBLIC LIBRARY</b>          |  |  |                       |
| P                              | InterLibrary Loan 08-09  | INSTITUTE OF MUSEUM AND LIBRARY SERVICES | \$6,890.00            |

| Dir. or Pass-               | Thru   | TITLE                                    | GRANTOR            |
|-----------------------------|--|--|--------------------|
| <b>AWARD AMOUNT</b>         |  |  |                    |
| P                           | LSTA Technology 08   | INSTITUTE OF MUSEUM AND LIBRARY SERVICES | \$5,233.00         |
| D                           | John Adams Unbound 08-12   | NATIONAL ENDOWMENT FOR THE HUMANITIES    | \$2,500.00         |
| <b>TOTAL PUBLIC LIBRARY</b> |  |  | <b>\$14,623.00</b> |
| <b>PUBLIC WORKS</b>         |  |  |                    |
| P                           | Shelby Street- Demonbreun Street Corridor Re- evaluation of EIS from 4th Ave S to I- | U.S. DEPARTMENT OF TRANSPORTATION        | \$750,000.00       |
| P                           | Increased Guidance for Improved Mobility 04-07                                       | U.S. DEPARTMENT OF TRANSPORTATION        | \$450,000.00       |
| P                           | Traffic Signal Communication Upgrade and Interconnect 04-07                          | U.S. DEPARTMENT OF TRANSPORTATION        | \$560,000.00       |
| P                           | Arterial CCTV Surveillance and ITS Communications Deployment Phase 3, 04-            | U.S. DEPARTMENT OF TRANSPORTATION        | \$1,060,000.00     |
| P                           | Multi-Modal Traffic Signal Enhancement 04-06   | U.S. DEPARTMENT OF TRANSPORTATION        | \$1,000,000.00     |
| P                           | Countywide Wayfinding and Traffic Guidance Phase 2, 08-12                            | U.S. DEPARTMENT OF TRANSPORTATION        | \$1,600,000.00     |
| P                           | Jefferson Street Intersection Improvement 08-09                                      | U.S. DEPARTMENT OF TRANSPORTATION        | \$920,808.00       |
| P                           | Signal System Upgrade  | U.S. DEPARTMENT OF TRANSPORTATION        | \$2,000,000.00     |
| P                           | ITS System Manager for the MTOC  | U.S. DEPARTMENT OF TRANSPORTATION        | \$600,000.00       |
| P                           | ITS Metro Traffic Operations Center (MTOC) Arch.-eng. design & const.                | U.S. DEPARTMENT OF TRANSPORTATION        | \$2,200,000.00     |
| P                           | ATIS-Traveller Inf. System, ITS Communic., and CCTV.                                 | U.S. DEPARTMENT OF TRANSPORTATION        | \$1,891,073.00     |
| P                           | Atis Phase 1A - Signalized Intersection Imp. 03-05                                   | U.S. DEPARTMENT OF TRANSPORTATION        | \$950,000.00       |
| P                           | Discover Madison Amqui Station 07-12   | U.S. DEPARTMENT OF TRANSPORTATION        | \$594,673.92       |
| P                           | FHWA - Intelligent Transportation Traffic Guidance System                            | U.S. DEPARTMENT OF TRANSPORTATION        | \$1,750,000.00     |
| P                           | Gateway to Heritage Phase 1 08-13  | U.S. DEPARTMENT OF TRANSPORTATION        | \$608,000.00       |
| P                           | ITS System Detection and Traffic Signal Optimization 08-13                           | U.S. DEPARTMENT OF TRANSPORTATION        | \$1,500,000.00     |

| Dir. or Pass-             | Thru   | TITLE                                      | GRANTOR                |
|---------------------------|--|--|------------------------|
| <b>AWARD AMOUNT</b>       |  |  |                        |
| P                         | TDOT TN Roadscapes 21st Ave. South Gateway 08-11                 | U.S. DEPARTMENT OF TRANSPORTATION          | \$122,836.56           |
| P                         | Intersection Improvements 08-12                                  | U.S. DEPARTMENT OF TRANSPORTATION          | \$1,125,000.00         |
| P                         | Traffic Guidance Wayfaring System Phase 2, 04-06                 | U.S. DEPARTMENT OF TRANSPORTATION          | \$1,400,000.00         |
| <b>TOTAL PUBLIC WORKS</b> |  |  | <b>\$21,082,391.48</b> |
| <b>SHERIFF</b>            |  |  |                        |
| D                         | Justice Assistance Grant 06-11 (Sheriff)                         | U.S. DEPARTMENT OF JUSTICE                 | \$0.00                 |
| D                         | Justice Assistance 06-10   | U.S. DEPARTMENT OF JUSTICE                 | \$0.00                 |
| P                         | Drug Treatment and Re-entry for Female Offenders FY05-08         | U.S. DEPARTMENT OF JUSTICE                 |                        |
| D                         | Justice Assistance Grant 07-11                                   | U.S. DEPARTMENT OF JUSTICE                 | \$0.00                 |
| D                         | Justice Assistance Grant (LLEBG) (JAG) 05-09-Sheriff Portion     | U.S. DEPARTMENT OF JUSTICE                 | \$0.00                 |
| P                         | Mobile Booking Station 08-09                                     | U.S. DEPARTMENT OF TRANSPORTATION          | \$277,777.27           |
| P                         | Sheriff's Alcohol Awareness for Everyone (S.A.A.F.E.) 08-09      | U.S. DEPARTMENT OF TRANSPORTATION          | \$201,890.00           |
| P                         | Governor Highway-Alcohol Awareness for Everyone (S.A.A.F.E.) -07 | U.S. DEPARTMENT OF TRANSPORTATION          |                        |
| <b>TOTAL SHERIFF</b>      |  |  | <b>\$479,667.27</b>    |
| <b>SOCIAL SERVICES</b>    |  |  |                        |
| P                         | GNRC Options Personal Care 08                                    | U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES |                        |
| P                         | GNRC Homemaker Services (Options) 09                             | U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES | \$70,000.00            |
| P                         | GNRC Personal Care (Options) 09                                  | U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES | \$35,000.00            |
| P                         | GNRC Transportation Services (Multi-Services) 09                 | U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES | \$70,000.00            |
| P                         | GNRC Nutrition Services NSIP (Multi-Services) 09                 | U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES | \$55,300.00            |
| P                         | GNRC Home Delivered Meals (Options) 09                           | U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES | \$695,000.00           |

| <b>Dir. or Pass-<br/>AWARD AMOUNT</b> | <b>Thru</b>   | <b>TITLE</b>                               | <b>GRANTOR</b>        |
|---------------------------------------|---|--|-----------------------|
| P                                     | GNRC Nutrition Services IIIC (Multi-Services) 09                | U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES | \$450,700.00          |
| P                                     | GNRC Options Homemaker Services 08                              | U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES |                       |
| P                                     | SSBG Homemaker 09   | U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES | \$301,765.00          |
| P                                     | GNRC Options Home Delivered Meals 08                            | U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES |                       |
| P                                     | SSBG Homemaker 08   | U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES |                       |
| P                                     | GNRC Nutrition Services 06-08                                   | U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES |                       |
| <b>TOTAL SOCIAL SERVICES</b>          |   |  | <b>\$1,677,765.00</b> |
| <b>STATE TRIAL COURTS</b>             |   |  |                       |
| D                                     | Justice Assistance 06-10 (STC)                                  | U.S. DEPARTMENT OF JUSTICE                 | \$0.00                |
| P                                     | Community Corrections 08-10                                     | U.S. DEPARTMENT OF JUSTICE                 | \$3,977,836.00        |
| P                                     | Residential Substance Abuse Treatment 08-09                     | U.S. DEPARTMENT OF JUSTICE                 | \$100,000.00          |
| D                                     | Justice Assistance Grant (LLEBG) (JAG) 05-09-Drug Court Portion | U.S. DEPARTMENT OF JUSTICE                 | \$0.00                |
| D                                     | Justice Assistance Grant 07-11                                  | U.S. DEPARTMENT OF JUSTICE                 | \$0.00                |
| D                                     | Justice Assistance Grant 06-11 (STC)                            | U.S. DEPARTMENT OF JUSTICE                 | \$0.00                |
| <b>TOTAL STATE TRIAL COURTS</b>       |   |  | <b>\$4,077,836.00</b> |
| <b>WATER &amp; SEWER</b>              |   |  |                       |
| P                                     | 4808 Milner Drive Home Buyout 08-11                             | U.S. DEPARTMENT OF HOMELAND SECURITY       | \$146,940.00          |
| P                                     | Metro Nashville 2005 Home Buyout 05-08                          | U.S. DEPARTMENT OF HOMELAND SECURITY       | \$1,971,765.00        |
| P                                     | Wimpole Drive 2008 Home Buyout 08-10                            | U.S. DEPARTMENT OF HOMELAND SECURITY       | \$731,369.00          |
| P                                     | 5008 West Durrett Drive Home Buyout 06-08                       | U.S. DEPARTMENT OF HOMELAND SECURITY       | \$132,415.50          |
| P                                     | San Marcos Drive Home Buyout 08-11                              | U.S. DEPARTMENT OF HOMELAND SECURITY       | \$547,635.00          |

| Dir. or Pass-                  | Thru  | TITLE                                | GRANTOR                 |
|--------------------------------|---|--------------------------------------|-------------------------|
| <b>AWARD AMOUNT</b>            |   |                                      |                         |
| P                              | Wimpole Drive-Mill Creek Area Home Buyout 08-09 | U.S. DEPARTMENT OF HOMELAND SECURITY | \$46,178.00             |
| P                              | Milner Drive/Wimpole Drive Buyout 07-10         | U.S. DEPARTMENT OF HOMELAND SECURITY | \$362,285.00            |
| <b>TOTAL WATER &amp; SEWER</b> |   |                                      | <b>\$3,938,587.50</b>   |
| <b>Grand Total</b>             |   |                                      | <b>\$265,067,725.49</b> |

|                           |          |        |                 |                            |                            |                        |          |       |                 |                              |                   |                   |       |                              | Totals          |             |  |  |
|---------------------------|----------|--------|-----------------|----------------------------|----------------------------|------------------------|----------|-------|-----------------|------------------------------|-------------------|-------------------|-------|------------------------------|-----------------|-------------|--|--|
|                           |          |        |                 |                            |                            | Disadvantaged Business |          |       |                 |                              |                   |                   |       | Total Disadvantaged Business | Non-Ethnic Male |             |  |  |
| Ethnic Minority Male Only |          |        |                 |                            |                            | Woman Owned            |          |       |                 |                              |                   |                   |       |                              |                 |             |  |  |
| African American          | Hispanic | Asian  | Native American | Non-Specific Male Minority | Total Male Ethnic Minority | African American       | Hispanic | Asian | Native American | Non-Specific Female Minority | Non-Ethnic Female | Total Woman Owned | OS&E* |                              |                 |             |  |  |
| 0                         | 0        | 0      | 0               | 0                          | \$0                        | 0                      | 0        | 0     | 0               | 0                            | 0                 | \$0               | 0     | \$0                          | 0               | N/A         |  |  |
| 0                         | 0        | 0      | 0               | 0                          | \$0                        | 0                      | 0        | 0     | 0               | 0                            | 15,800            | \$15,800          | 0     | \$15,800                     | 253,855         | \$269,655   |  |  |
| 0                         | 10,983   | 0      | 5,948           | 0                          | \$16,931                   | 0                      | 0        | 0     | 0               | 1,065                        | 12,655            | \$13,720          | 0     | \$0                          | 410,462         | \$410,462   |  |  |
| 0                         | 0        | 0      | 0               | 0                          | \$0                        | 0                      | 0        | 0     | 0               | 0                            | 0                 | \$0               | 0     | \$0                          | 1,081           | \$1,081     |  |  |
| 360                       | 0        | 0      | 1,164           | 0                          | \$1,524                    | 0                      | 0        | 0     | 0               | 0                            | 400               | \$400             | 0     | \$1,924                      | 15,159          | \$17,083    |  |  |
| 23,225                    | 63,375   | 0      | 9,706           | 0                          | \$96,306                   | 0                      | 0        | 0     | 0               | 0                            | 15,588            | \$15,588          | 0     | \$111,894                    | 811,534         | \$923,428   |  |  |
| 0                         | 0        | 0      | 0               | 0                          | \$0                        | 0                      | 0        | 0     | 0               | 21                           | 1,191             | \$1,212           | 0     | \$1,212                      | 291,029         | \$292,241   |  |  |
| 0                         | 0        | 0      | 0               | 0                          | \$0                        | 0                      | 0        | 0     | 0               | 0                            | 6,647             | \$6,647           | 0     | \$6,647                      | 1,052,927       | \$1,059,574 |  |  |
| 0                         | 0        | 0      | 0               | 0                          | \$0                        | 0                      | 0        | 0     | 0               | 179                          | 357,458           | \$357,637         | 0     | \$357,637                    | 713,128         | \$1,070,765 |  |  |
| 1,100                     | 0        | 0      | 0               | 0                          | \$1,100                    | 0                      | 0        | 0     | 0               | 0                            | 1,665             | \$1,665           | 0     | \$2,765                      | 9,837           | \$12,602    |  |  |
| 59,368                    | 0        | 0      | 111             | 0                          | \$59,479                   | 0                      | 0        | 0     | 0               | 155                          | 95,620            | \$95,775          | 0     | \$155,254                    | 369,970         | \$525,224   |  |  |
| 13,296                    | 400      | 16,598 | 45,853          | 0                          | \$76,147                   | 3,236                  | 0        | 0     | 0               | 1,853                        | 98,073            | \$103,162         | 0     | \$179,309                    | 2,651,338       | \$2,830,647 |  |  |
| 30,103                    | 2,400    | 3,850  | 66,573          | 0                          | \$102,926                  | 1,900                  | 150      | 800   | 0               | 0                            | 9,188             | \$12,038          | 800   | \$115,764                    | 3,978,486       | \$4,094,250 |  |  |
| 24,720                    | 0        | 0      | 521             | 0                          | \$25,241                   | 0                      | 0        | 0     | 0               | 372                          | 8,124             | \$8,496           | 0     | \$33,737                     | 1,999,005       | \$2,032,742 |  |  |
| 34,934                    | 12,617   | 585    | 93,593          | 0                          | \$141,729                  | 2,303                  | 0        | 0     | 0               | 123,041                      | 202,007           | \$327,351         | 0     | \$469,080                    | 5,064,857       | \$5,533,937 |  |  |
| 0                         | 600      | 0      | 0               | 0                          | \$600                      | 0                      | 1,352    | 0     | 0               | 0                            | 182               | \$1,534           | 2,848 | \$4,982                      | 1,123,375       | \$1,128,357 |  |  |

|    |                                   |           |        |         |           |   |             |         |        |     |     |         |           |             |           |             |             |               |
|----|-----------------------------------|-----------|--------|---------|-----------|---|-------------|---------|--------|-----|-----|---------|-----------|-------------|-----------|-------------|-------------|---------------|
| 17 | Public Health                     | 33,730    | 7,949  | 36,354  | 81,118    | 0 | \$159,151   | 2,000   | 1,839  | 0   | 0   | 110,133 | 72,646    | \$186,618   | 0         | \$345,769   | 17,646,312  | \$17,992,081  |
| 18 | Social Services                   | 98,338    | 0      | 900     | 3,726     | 0 | \$102,964   | 0       | 0      | 0   | 0   | 25,000  | 611,667   | \$636,667   | 0         | \$739,631   | 379,307     | \$1,118,938   |
| 19 | Transportation<br>Licensing       | 0         | 0      | 11,568  | 0         | 0 | \$11,568    | 0       | 0      | 0   | 0   | 1,370   | 721       | \$2,091     | 0         | \$13,659    | 1,799       | \$15,458      |
| 20 | Codes<br>Administration           | 21,200    | 0      | 0       | 5,524     | 0 | \$26,724    | 0       | 0      | 0   | 0   | 0       | 241       | \$241       | 0         | \$26,965    | 267,694     | \$294,659     |
| 21 | Criminal Justice<br>Planning Unit | 0         | 0      | 0       | 0         | 0 | \$0         | 0       | 0      | 0   | 0   | 0       | 0         | \$0         | 0         | \$0         | 873         | \$873         |
| 22 | Emergency<br>Communications       | 0         | 0      | 0       | 3,165     | 0 | \$3,165     | 0       | 0      | 0   | 0   | 0       | 43,215    | \$43,215    | 0         | \$46,380    | 107,917     | \$154,297     |
| 23 | Finance                           | 62,479    | 975    | 0       | 6,401,290 | 0 | \$6,464,744 | 31,439  | 0      | 0   | 0   | 0       | 444,051   | \$475,490   | 0         | \$6,940,234 | 16,850,320  | \$23,790,554  |
| 24 | Fire                              | 0         | 0      | 87,177  | 44,383    | 0 | \$131,560   | 0       | 0      | 0   | 0   | 6,250   | 514,447   | \$520,697   | 0         | \$652,257   | 4,046,013   | \$4,698,270   |
| 25 | General Services                  | 3,054,970 | 20,251 | 688     | 304,562   | 0 | \$3,380,471 | 3,445   | 0      | 0   | 0   | 183,175 | 755,133   | \$941,753   | 160       | \$4,322,384 | 353,847,061 | \$358,169,445 |
| 26 | Human Resources                   | 0         | 0      | 0       | 0         | 0 | \$0         | 0       | 0      | 0   | 0   | 3,887   | 8,292     | \$12,179    | 0         | \$12,179    | 491,927     | \$504,106     |
| 27 | Information<br>Technology Serc.   | 6,478     | 0      | 0       | 7,807     | 0 | \$14,285    | 0       | 0      | 0   | 0   | 0       | 66,579    | \$66,579    | 0         | \$80,864    | 4,816,685   | \$4,897,549   |
| 28 | Law                               | 25,300    | 0      | 0       | 77,622    | 0 | \$102,922   | 0       | 0      | 0   | 0   | 0       | 24,383    | \$24,383    | 0         | \$127,305   | 444,756     | \$572,061     |
| 29 | Police                            | 234,232   | 0      | 3,490   | 282,132   | 0 | \$519,854   | 5,375   | 0      | 0   | 0   | 40,349  | 420,274   | \$465,998   | 0         | \$985,852   | 7,256,469   | \$8,242,321   |
| 30 | Public Works                      | 0         | 7,901  | 7,177   | 67,161    | 0 | \$82,239    | 0       | 0      | 0   | 0   | 5,437   | 2,258,647 | \$2,264,084 | 0         | \$2,346,323 | 25,150,118  | \$27,496,441  |
| 31 | Soil & Water<br>Conservation      | 0         | 0      | 0       | 0         | 0 | \$0         | 0       | 0      | 0   | 0   | 0       | 0         | \$0         | 0         | \$0         | 170         | \$170         |
| 32 | Water Services                    | 35,753    | 4,509  | 180,642 | 205,527   | 0 | \$426,431   | 289,195 | 0      | 0   | 0   | 350,139 | 1,797,567 | \$2,436,901 | 0         | \$2,863,332 | 90,596,645  | \$93,459,977  |
| 33 | Assessor of Property              | 0         | 0      | 0       | 9,272     | 0 | \$9,272     | 0       | 0      | 0   | 0   | 12,444  | 0         | \$12,444    | 0         | \$21,716    | 637,006     | \$658,722     |
| 34 | Board of Education                | 327,663   | 686    | 30,564  | 2,972,200 | 0 | \$3,331,113 | 39,300  | 62,246 | 616 | 361 | 153,072 | 2,661,021 | \$2,916,616 | 1,206,195 | \$7,453,924 | 86,084,164  | \$93,538,088  |
| 35 | Circuit Court Clerk               | 0         | 0      | 0       | 0         | 0 | \$0         | 0       | 0      | 0   | 0   | 0       | 0         | \$0         | 0         | \$0         | 177,435     | \$177,435     |
| 36 | County Clerk                      | 0         | 0      | 0       | 0         | 0 | \$0         | 0       | 0      | 0   | 0   | 0       | 3,960     | \$3,960     | 0         | \$3,960     | 64,746      | \$68,706      |
| 37 | Criminal Court Clerk              | 0         | 0      | 0       | 0         | 0 | \$0         | 0       | 0      | 0   | 0   | 0       | 2,702     | \$2,702     | 0         | \$2,702     | 78,215      | \$80,917      |
| 38 | District Attorney<br>General      | 1,000     | 0      | 0       | 0         | 0 | \$1,000     | 0       | 0      | 0   | 0   | 45      | 15,287    | \$15,332    | 0         | \$16,332    | 230,052     | \$246,384     |

|        |                                  |             |           |           |              |     |              |           |          |         |       |             |              |              |             |              |               |               |
|--------|----------------------------------|-------------|-----------|-----------|--------------|-----|--------------|-----------|----------|---------|-------|-------------|--------------|--------------|-------------|--------------|---------------|---------------|
| 39     | General Sessions<br>Court Judges | 0           | 0         | 0         | 1,124        | 0   | \$1,124      | 0         | 0        | 1,228   | 0     | 200         | 1,133        | \$2,561      | 0           | \$3,685      | 382,081       | \$385,766     |
| 40     | Juvenile Court Clerk             | 37,694      | 22,800    | 480       | 2,607        | 0   | \$63,581     | 0         | 0        | 0       | 0     | 0           | 2,884        | \$2,884      | 0           | \$66,465     | 3,464,543     | \$3,531,008   |
| 41     | Public Defender                  | 0           | 0         | 0         | 0            | 0   | \$0          | 0         | 0        | 0       | 0     | 0           | 509          | \$509        | 0           | \$509        | 4,635         | \$5,144       |
| 42     | Register of Deeds                | 0           | 0         | 0         | 0            | 0   | \$0          | 0         | 0        | 0       | 0     | 0           | 0            | \$0          | 0           | \$0          | 51,600        | \$51,600      |
| 43     | Sheriff                          | 3,239       | 0         | 0         | 0            | 0   | \$3,239      | 15,821    | 0        | 0       | 0     | 15,327      | 398,630      | \$429,778    | 0           | \$433,017    | 19,045,824    | \$19,478,841  |
| 44     | State Trial Courts               | 1,840       | 1,342     | 937       | 0            | 0   | \$4,119      | 0         | 0        | 695     | 0     | 0           | 708          | \$1,403      | 0           | \$5,522      | 321,151       | \$326,673     |
| 45     | Trustee                          | 0           | 0         | 0         | 0            | 0   | \$0          | 0         | 0        | 0       | 0     | 0           | 0            | \$0          | 0           | \$0          | 52,480        | \$52,480      |
| Totals |                                  | \$4,131,022 | \$156,788 | \$381,010 | \$10,692,689 | \$0 | \$15,361,509 | \$394,014 | \$65,587 | \$3,339 | \$361 | \$1,033,514 | \$10,929,295 | \$12,426,110 | \$1,210,003 | \$28,966,971 | \$651,244,041 | \$680,211,012 |
|        |                                  |             |           |           |              |     | 2.3%         |           |          |         |       |             |              | 1.8%         | 0.2%        |              | 95.7%         |               |
|        |                                  |             |           |           |              |     | 53.0%        |           |          |         |       |             |              | 42.9%        | 4.2%        | 100.0%       |               | 100.0%        |

\* OS&E (Other Socially and Economically disadvantaged Business) includes disabled and veteran owned businesses.





## Title VI In Metro Government

<http://www.nashville.gov/humanrelations/titleVI/>







It is the intent of the Metropolitan Government of Nashville and Davidson County that all citizens be allowed access to and participation in all city funded programs and services. It is further the intent of Metro, that all citizens are aware of their rights to such access and participation. This site is designed to serve as an educational tool for citizens so that they may understand one of the civil rights laws which protect their benefit of programs and services, specifically, Title VI of the Civil Rights Act of 1964. At this site, you'll learn about your rights under Title VI of the 1964 Civil Rights Act, you'll learn how to file a discrimination complaint, be able to access other useful Civil Rights Links, and other useful information.

We would like to hear from you. Let us know how this site meets your needs, and what type of information you would like to see in future updates.


Thanks for visiting. We are always updating our site, so check here regularly for new information and materials. Be sure to bookmark the site for easy reference!

- [What is Title VI?](#)
- [Examples of Title VI Non-Compliance](#)
- [How To File A Complaint](#)
- [Rules, Executive Orders, and Laws](#)
- [Common Myths about Title VI](#)
-  [New Coordinator Orientation](#)
- [Limited English Proficiency \(LEP\)](#)
-  [See the Metro Title VI Plan for 2007](#)

### Executive Title VI Training Video, April 26, 2006

-  [Part I](#)
-  [Part II](#)
-  [Part III](#)
-  [Part IV](#)
-  [Part V](#)
-  [Part VI](#)

### Contact us

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**Sample Language to be Included in Contracts  
Regarding Non-Discrimination**

**Non-Discrimination.** It is the policy of the Metropolitan Government not to discriminate on the basis of age, race, sex, color, national origin, or disability in its hiring and employment practices, or in admission to, access to, or operation of its programs, services, and activities. With regard to all aspects of this contract, Contractor certifies and warrants it will comply with this policy. No person shall be excluded from participation in, be denied benefits of, be discriminated against in the admission or access to, or be discriminated against in treatment or employment in Metro's contracted programs or activities, on the grounds of handicap and/or disability, age, race, color, religion, sex, national origin, or any other classification protected by Federal or Tennessee State Constitutional or statutory law; nor shall they be excluded from participation in, be denied benefits of, or be otherwise subjected to discrimination in the performance of contracts with Metro or in the employment practices of Metro's Contractors. Accordingly, all proposers entering into contracts with Metro shall, upon request, be required to show proof of such nondiscrimination and to post in conspicuous places that are available to all employees and applicants, notices of nondiscrimination.



**Metro Government of Nashville & Davidson County  
Title VI Survey**

**Metro Department:** \_\_\_\_\_

1. Date of Survey:

2. Name of Respondent:

3. Street Address:

4. City: \_\_\_\_\_ County: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Phone: \_\_\_\_\_ Fax: \_\_\_\_\_

5. Name of Administrative Head and Title:

6. Name of Departmental Title VI Coordinator:

Title:

7. List appointed advisory group, board, panel, committee or commissions (include attachments if necessary): NOTE: This question does not apply to elected officials.

A. Are the members: Elected ☐ Appointed ☐

B. What is the racial composition of the group?

White \_\_\_\_\_ Non-white \_\_\_\_\_ Total \_\_\_\_\_

C. What are the terms of service?

D. If minorities represent 5% (or more) of the population in the geographic service area but do not serve on any advisory groups, what steps will be taken to obtain minority representation?

8. Do you have a written non-discrimination policy stating that services will be provided to all persons without regard to race, color, or national origin?

Yes ☐ No ☐

9. Are Title VI information posters including the name of the Metro or departmental coordinator prominently and public displayed?

Yes ☐ No ☐

10. Are permanent records kept on all Title VI complaints?

Yes ☐ No ☐

11. If applicable, describe any complaints received in the last fiscal year. List name, race, charge, and findings.

12. Is Title VI information disseminated to your employees and your clients/constituents/applicants?

Yes ☐ No ☐

13. Describe the way in which they are informed.

14. Are you confident that applicants and clients are aware of their rights under Title VI of the Civil Rights Act, including the right to file a complaint?

Yes ☐ No ☐

15. Are new employees clearly informed about their specific responsibilities to clients under Title VI?

Yes ☐ No ☐

16. Are staff members periodically reminded of information detailing their Title VI responsibilities?

Yes ☐ No ☐

17. If yes, please state the way in which this is done.

18. Do all contracts to provide direct services contain a Title VI Statement of Compliance?

Yes ☐ No ☐

19. Is each of your subcontractors or vendors clearly aware of your commitment to Title VI?

Yes ☐ No ☐

20. Are all physical areas (i.e. restrooms, dining rooms, waiting rooms, etc) provided without regard to race, color, or national origin?

Yes ☐ No ☐

21. Do you have any problems, questions, or suggestions concerning this survey form?

DECLARATION OF RESPONDENT: I declare that I have completed this survey to the best of my knowledge and believe it to be true and correct.

---

Title VI Coordinator

---

Date



Metropolitan Government of Nashville and Davidson County

## Title VI Discrimination Complaint

Title VI of the 1964 Civil Rights Act requires that "No person in the United States shall, on the ground of race, color or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving federal financial assistance."

|  |           |   |
|--|-----------|---|
| 1. Name (Complainant):   | 2. Phone: | 3. Home address (street#, city state, zip): |
| 4. If applicable, name of person(s) who allegedly discriminated against you:   |           |   |
| 5. Location and position of person(s) if known:  |           | 6. Date of alleged incident:                |
| 7. Discrimination because of: <div style="display: flex; flex-wrap: wrap;"> <div style="width: 33%;"><input type="checkbox"/> Race</div> <div style="width: 33%;"><input type="checkbox"/> Gender</div> <div style="width: 33%;"><input type="checkbox"/> Other: _____</div> <div style="width: 33%;"><input type="checkbox"/> National Origin</div> <div style="width: 33%;"><input type="checkbox"/> Age</div> <div style="width: 33%;"><input type="checkbox"/> Veteran Status</div> <div style="width: 33%;"><input type="checkbox"/> Color</div> <div style="width: 33%;"><input type="checkbox"/> Religion</div> <div style="width: 33%;"><input type="checkbox"/> Disability</div> </div> |           |   |
| 8. Explain as briefly and clearly as possible what happened and how you believe you were discriminated against. Indicate who was involved. Be sure to include how you feel other persons are treated differently than you. Attach additional sheets as needed. Also, attach any written material pertaining to your case.  |           |   |
| 9. Why do you believe these events occurred?   |           |   |
| 10. What other information do you think is relevant to the investigation?  |           |   |
| 11. How can this/these issue(s) be resolved to your satisfaction?  |           |   |
| 12. Please list below an person(s) we may contact for additional information to support or clarify your complaint (witnesses, fellow employees, supervisors, others):  |           |   |
| Name:  | Title:    | Address:                                    |
| 1.   |           | Phone Number:                               |
| 2.   |           |   |
| 3.   |           |   |
| 4.   |           |   |
| 5.   |           |   |
| Signature:   |           | Date:                                       |

### Title VI Complaint Log

| Date of Receipt | Case File # | Name of Complainant | Nature of Complaint | Disposition of Complaint | If Referral, To Whom | Notes |
|-----------------|-------------|---------------------|---------------------|--------------------------|----------------------|-------|
|                 |             |                     |                     |                          |                      |       |
|                 |             |                     |                     |                          |                      |       |
|                 |             |                     |                     |                          |                      |       |
|                 |             |                     |                     |                          |                      |       |

**2004  
Census  
Test**

**United States  
Census  
2010**

**LANGUAGE IDENTIFICATION FLASHCARD**

☐

ضع علامة في هذا المربع إذا كنت تقرأ أو تتحدث العربية.

1. Arabic

☐

Խոսողո՞ւմ ե՞նք նշո՞ւմ կատարե՞ք այս քանակություն, եթե խոսո՞ւմ կա՞մ կարդո՞ւմ եք հայերեն:

2. Armenian

☐

যদি আপনি বাংলা পড়েন বা বলেন তা হলে এই বাক্সে দাগ দিন।

3. Bengali

☐

ឈូឃបញ្ជាក់ក្នុងប្រអប់នេះ បើអ្នកអាន ឬនិយាយភាសា ខ្មែរ ។

4. Cambodian

☐

Motka i kahhon ya yangin ûntûngnu' manaitai pat ûntûngnu' kumentos Chamorro.

5. Chamorro

☐

如果你能读中文或讲中文，请选择此框。

6. Simplified Chinese

☐

如果你能讀中文或講中文，請選擇此框。

7. Traditional Chinese

☐

Označite ovaj kvadratić ako čitate ili govorite hrvatski jezik.

8. Croatian

☐

Zaškrtněte tuto kolonku, pokud čtete a hovoříte česky.

9. Czech

☐

Kruis dit vakje aan als u Nederlands kunt lezen of spreken.

10. Dutch

☐

Mark this box if you read or speak English.

11. English

☐

اگر خواندن و نوشتن فارسی بلد هستید، این مربع را علامت بزنید.

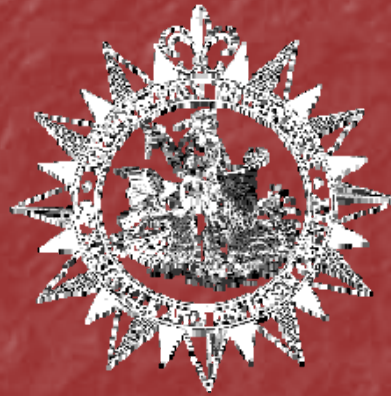
12. Farsi



|                          |  |                       |
|--------------------------|--|-----------------------|
| <input type="checkbox"/> | Cocher ici si vous lisez ou parlez le français.                                      | 13. French            |
| <input type="checkbox"/> | Kreuzen Sie dieses Kästchen an, wenn Sie Deutsch lesen oder sprechen.                | 14. German            |
| <input type="checkbox"/> | Σημειώστε αυτό το πλαίσιο αν διαβάζετε ή μιλάτε Ελληνικά.                            | 15. Greek             |
| <input type="checkbox"/> | Make kazyc sa a si ou li oswa ou pale kreyòl ayisyen.                                | 16. Haitian<br>Creole |
| <input type="checkbox"/> | अगर आप हिन्दी बोलते या पढ़ सकते हैं तो इस बक्स पर चिह्न लगाएँ।                       | 17. Hindi             |
| <input type="checkbox"/> | Kos lub voj no yog koj paub twm thiab hais lus Hmoob.                                | 18. Hmong             |
| <input type="checkbox"/> | Jelölje meg ezt a kockát, ha megérti vagy beszéli a magyar nyelvet.                  | 19. Hungarian         |
| <input type="checkbox"/> | Markaam daytoy nga kahon no makabasa wenno makasaoka iti Ilocano.                    | 20. Ilocano           |
| <input type="checkbox"/> | Marchi questa casella se legge o parla italiano.                                     | 21. Italian           |
| <input type="checkbox"/> | 日本語を読んだり、話せる場合はここに印を付けてください。   | 22. Japanese          |
| <input type="checkbox"/> | 한국어를 읽거나 말할 수 있으면 이 칸에 표시하십시오.   | 23. Korean            |
| <input type="checkbox"/> | ໃຫ້ໝາຍໃສ່ຊ່ອງນີ້ ຖ້າທ່ານອ່ານຫຼືປາກມາສາລາວ.   | 24. Laotian           |
| <input type="checkbox"/> | Prosimy o zaznaczenie tego kwadratu, jeżeli posługuje się Pan/Pani językiem polskim. | 25. Polish            |

|                          |  |                |
|--------------------------|--|----------------|
| <input type="checkbox"/> | Assinale este quadrado se você lê ou fala português.                           | 26. Portuguese |
| <input type="checkbox"/> | Însemnați această căsuță dacă citiți sau vorbiți românește.                    | 27. Romanian   |
| <input type="checkbox"/> | Пометьте этот квадратик, если вы читаете или говорите по-русски.               | 28. Russian    |
| <input type="checkbox"/> | Обележите овај квадратик уколико читате или говорите српски језик.             | 29. Serbian    |
| <input type="checkbox"/> | Označte tento štvorček, ak viete čítať alebo hovoriť po slovensky.             | 30. Slovak     |
| <input type="checkbox"/> | Marque esta casilla si lee o habla español.                                    | 31. Spanish    |
| <input type="checkbox"/> | Markahan itong kuwadrado kung kayo ay marunong magbasa o magsalita ng Tagalog. | 32. Tagalog    |
| <input type="checkbox"/> | ให้กาเครื่องหมายลงในช่องดำท่านถ่านหรือพูดภาษาไทย.                              | 33. Thai       |
| <input type="checkbox"/> | Maaka 'i he puha ni kapau 'oku ke lau pe lea fakatonga.                        | 34. Tongan     |
| <input type="checkbox"/> | Відмітьте цю клітинку, якщо ви читаете або говорите українською мовою.         | 35. Ukrainian  |
| <input type="checkbox"/> | اگر آپ اردو پڑھتے یا بولتے ہیں تو اس خانے میں نشان لگائیں۔                     | 36. Urdu       |
| <input type="checkbox"/> | Xin đánh dấu vào ô này nếu quý vị biết đọc và nói được Việt Ngữ.               | 37. Vietnamese |
| <input type="checkbox"/> | באצייכנט דעם קעסטל אויב איר לייענט אדער רעדט אידיש.                            | 38. Yiddish    |

# Metro Government's Compliance with Title VI



## Department of Human Resources

Requests for ADA accommodation should be directed  
to Human Resources at 862-6640.

# Objectives

- Review the history of Title VI
- Determine the impact on Metro Government
- Help you understand what is needed from your department

# History of Title VI: Federal



- The **Civil Rights Act of 1964** includes Adam Clayton Powell's amendment now known as Title VI.
- The **Civil Rights Restoration Act of 1987** determines that if an agency receives federal financial assistance, then all of its programs and activities are subject to the requirements of Title VI.



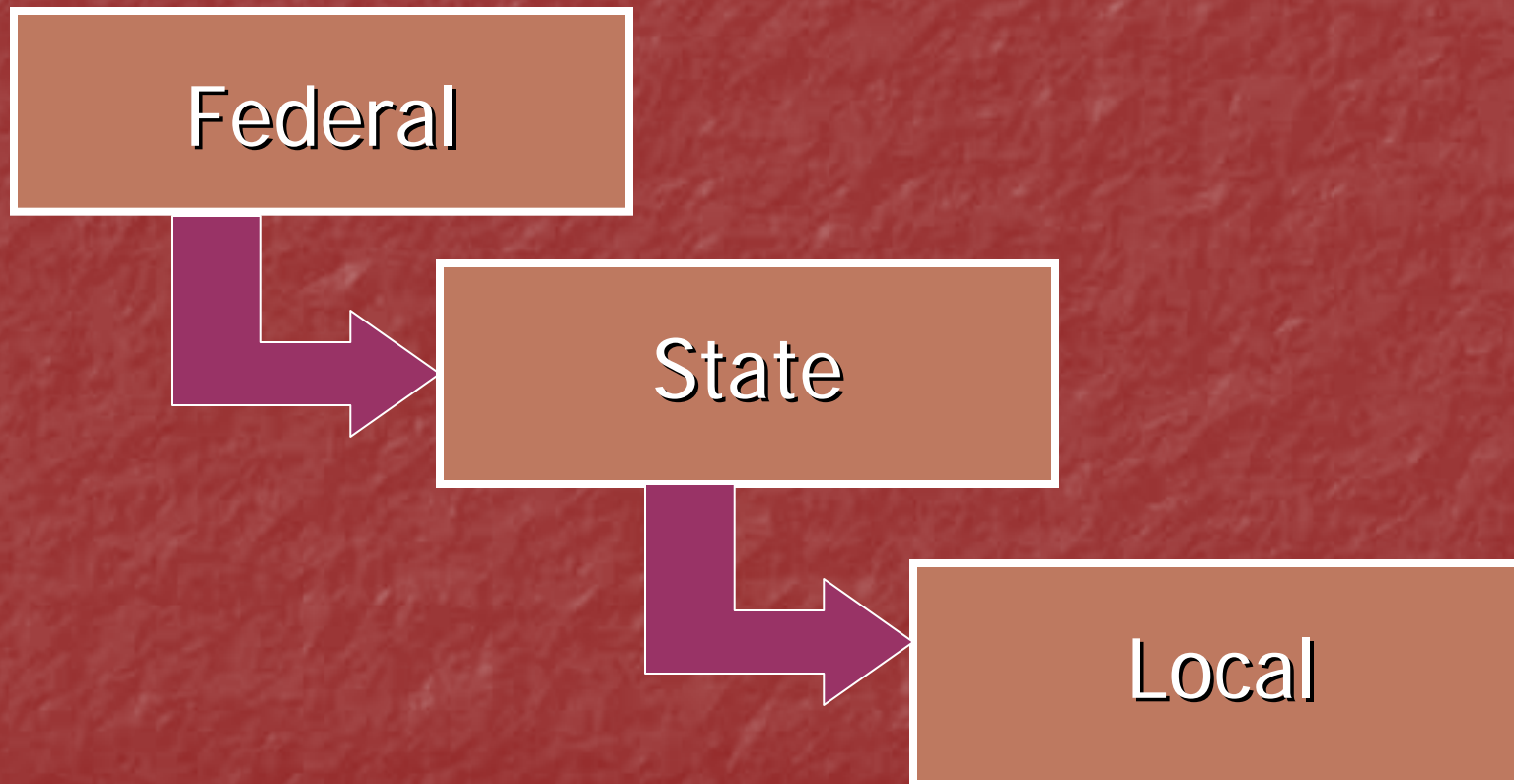
# "Simple Justice"

- The landmark Civil Rights Act of 1964 was a product of the growing demand for the government to launch a nationwide offensive against racial discrimination. President John F. Kennedy identified "simple justice" as the foundation for Title VI.

# History of Title VI: State

- In **1993**, the Tennessee General Assembly enacts legislation that requires state agencies to comply with Title VI.
- And in August **2002**, the Tennessee Title VI Compliance Commission was established, which proclaims that local governments must also comply.

# Trickle Down Effect





# What is Title VI?

- Title VI prohibits discrimination on the basis of **race, color, or national origin**:

"No person in the United States shall, on the ground of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance."

# Title VI

Title VI does not provide relief for discrimination based on

- Age
- Gender
- Disability
- Employment (except where employment practices result in discrimination)

# What does Title VI prohibit?

- Denying an individual any service, financial aid, or benefit because of race, color, or origin
- Providing services or benefits to some individuals that are different or inferior (either in quantity or quality) to those provided to others
- Giving segregated or separate treatment in any manner related to program services or benefits
- Employing different standards or conditions as prerequisites for serving individuals
- Discouraging minorities from participating on planning or advisory committees



# Examples of Discrimination

- Federal funds are granted to a city to build a new hospital, and the city issues a contract with a company that discriminates by race, color, or national origin.
- A Public Health department requires clients with limited English abilities to bring interpreters to their appointments.
- A Codes assessor requires different standards to be applied to homes owned by minorities.

# Examples of Discrimination

- A nursing home places only minority patients in the older wing of their facility
- Old buses only serve minority areas of town
- Laws are enforced differently in minority and non-minority neighborhoods
- Incinerators, landfill, or sewerage plants are constructed only in low-income or minority neighborhoods

# How is Metro Affected?

- School health programs
- The Lentz Health Center
- Alcohol or drug programs
- Downtown clinic for the homeless
- Retail food store inspections
- Supplemental food program (WIC)





# Examples of Metro's Sub-recipients

- Alcohol and Drug Council of Middle TN
- Kids on the Block
- Centerstone Community Mental Health
- Bridges to Care

# Title VI on Language

- Title VI requires that information and services are provided in *languages other than English* when significant numbers of clients demonstrate limited English speaking ability.





# Executive Order 13166

- President Bill Clinton issued Executive Order 13166 in August 2000.
- It focuses on providing "*meaningful access*" to services for persons with Limited English Proficiency (LEP)



# Executive Order 13166

- informs recipients of the requirements of Title VI and legal obligations
- explains how complaints are investigated
- seeks compliance through technical assistance, voluntary compliance, and referral for further legal action

# What is “meaningful access”?

Meaningful access considers:

- the number (or proportion) of eligible persons in the served population
- the frequency with which limited English proficiency (LEP) individuals come into contact with the program
- the importance of the service being provided
- the resources available to the recipient



# LEP Compliance



- Determine the languages spoken by clients in your area
- Hire bilingual employees and assess skills of staff interpreters
- Provide over-the-phone interpreters
- Provide translated written documents

# How Does Metro Comply?

- Provide community outreach and education
- Train employees on Title VI
- Assess our client base (race, national origin, and language) and address LEP issues
- Collect racial and ethnic data
- Form committees to address cultural awareness issues
- Regularly monitor and assess our compliance
- Ensure complaint procedure is known:  
(complaints are sent to Shirley Sims-Saldana in Human Relations Commission)

# Primary Responsibilities

- Collect racial and ethnic data
- Provide services for LEP clients
- Ensure complaint procedure is known





# Data Supplied to Human Resources

- Departmental authority for Title VI
- Organizational environment
- Federal funding in your department (if any)
- Program overview of your department's contracts
- Minority participation on boards or commissions
- Number of Title VI complaints received

# For more information...

- Consult the Title VI website:

<http://www.nashville.gov/humanrelations/titleVI/index.htm>



*Agricultural Extension*

| ADMINISTRATIVE SUPPORT |       | MALE  |        |       |        | FEMALE |         |       |         |
|------------------------|-------|-------|--------|-------|--------|--------|---------|-------|---------|
|                        | TOTAL | BLACK | WHITE  | OTHER | TOTAL  | BLACK  | WHITE   | OTHER | TOTAL   |
| CATEGORY TOTALS:       | 1     | 0     | 0      | 0     | 0      | 0      | 1       | 0     | 1       |
| ADMINISTRATIVE SUPPORT | 0.01% | 0.00% | 0.00%  | 0.00% | 0.00%  | 0.00%  | 100.00% | 0.00% | 100.00% |
| PROFESSIONALS          |       | MALE  |        |       |        | FEMALE |         |       |         |
|                        | TOTAL | BLACK | WHITE  | OTHER | TOTAL  | BLACK  | WHITE   | OTHER | TOTAL   |
| CATEGORY TOTALS:       | 7     | 0     | 3      | 0     | 3      | 3      | 1       | 0     | 4       |
| PROFESSIONALS          | 0.07% | 0.00% | 42.86% | 0.00% | 42.86% | 42.86% | 14.29%  | 0.00% | 57.14%  |

*Arts Commission*

| ADMINISTRATIVE SUPPORT       |       | MALE  |        |       |        | FEMALE |         |       |         |
|------------------------------|-------|-------|--------|-------|--------|--------|---------|-------|---------|
|                              | TOTAL | BLACK | WHITE  | OTHER | TOTAL  | BLACK  | WHITE   | OTHER | TOTAL   |
| CATEGORY TOTALS:             | 1     | 0     | 0      | 0     | 0      | 0      | 1       | 0     | 1       |
| ADMINISTRATIVE SUPPORT       | 0.01% | 0.00% | 0.00%  | 0.00% | 0.00%  | 0.00%  | 100.00% | 0.00% | 100.00% |
| OFFICIALS AND ADMINISTRATORS |       | MALE  |        |       |        | FEMALE |         |       |         |
|                              | TOTAL | BLACK | WHITE  | OTHER | TOTAL  | BLACK  | WHITE   | OTHER | TOTAL   |
| CATEGORY TOTALS:             | 1     | 0     | 0      | 0     | 0      | 0      | 1       | 0     | 1       |
| OFFICIALS AND ADMINISTRATORS | 0.01% | 0.00% | 0.00%  | 0.00% | 0.00%  | 0.00%  | 100.00% | 0.00% | 100.00% |
| PROFESSIONALS                |       | MALE  |        |       |        | FEMALE |         |       |         |
|                              | TOTAL | BLACK | WHITE  | OTHER | TOTAL  | BLACK  | WHITE   | OTHER | TOTAL   |
| CATEGORY TOTALS:             | 3     | 0     | 2      | 0     | 2      | 0      | 1       | 0     | 1       |
| PROFESSIONALS                | 0.03% | 0.00% | 66.67% | 0.00% | 66.67% | 0.00%  | 33.33%  | 0.00% | 33.33%  |

*Assessor of Property*

| ADMINISTRATIVE SUPPORT |       | MALE  |       |       |       | FEMALE |       |       |       |
|------------------------|-------|-------|-------|-------|-------|--------|-------|-------|-------|
|                        | TOTAL | BLACK | WHITE | OTHER | TOTAL | BLACK  | WHITE | OTHER | TOTAL |

| ADMINISTRATIVE SUPPORT                           |       | MALE   |         |       |         | FEMALE |         |       |         |
|--|-------|--------|---------|-------|---------|--------|---------|-------|---------|
|  | TOTAL | BLACK  | WHITE   | OTHER | TOTAL   | BLACK  | WHITE   | OTHER | TOTAL   |
| CATEGORY TOTALS:<br>ADMINISTRATIVE SUPPORT       | 29    | 0      | 7       | 0     | 7       | 7      | 15      | 0     | 22      |
|  | 0.27% | 0.00%  | 24.14%  | 0.00% | 24.14%  | 24.14% | 51.72%  | 0.00% | 75.86%  |
| ELECTED OFFICIALS                                |       | MALE   |         |       |         | FEMALE |         |       |         |
|  | TOTAL | BLACK  | WHITE   | OTHER | TOTAL   | BLACK  | WHITE   | OTHER | TOTAL   |
| CATEGORY TOTALS:<br>ELECTED OFFICIALS            | 1     | 0      | 1       | 0     | 1       | 0      | 0       | 0     | 0       |
|  | 0.01% | 0.00%  | 100.00% | 0.00% | 100.00% | 0.00%  | 0.00%   | 0.00% | 0.00%   |
| OFFICIALS AND ADMINISTRATORS                     |       | MALE   |         |       |         | FEMALE |         |       |         |
|  | TOTAL | BLACK  | WHITE   | OTHER | TOTAL   | BLACK  | WHITE   | OTHER | TOTAL   |
| CATEGORY TOTALS:<br>OFFICIALS AND ADMINISTRATORS | 51    | 6      | 29      | 3     | 38      | 2      | 11      | 0     | 13      |
|  | 0.48% | 11.76% | 56.86%  | 5.88% | 74.51%  | 3.92%  | 21.57%  | 0.00% | 25.49%  |
| PARA-PROFESSIONALS                               |       | MALE   |         |       |         | FEMALE |         |       |         |
|  | TOTAL | BLACK  | WHITE   | OTHER | TOTAL   | BLACK  | WHITE   | OTHER | TOTAL   |
| CATEGORY TOTALS:<br>PARA-PROFESSIONALS           | 1     | 0      | 1       | 0     | 1       | 0      | 0       | 0     | 0       |
|  | 0.01% | 0.00%  | 100.00% | 0.00% | 100.00% | 0.00%  | 0.00%   | 0.00% | 0.00%   |
| PROFESSIONALS                                    |       | MALE   |         |       |         | FEMALE |         |       |         |
|  | TOTAL | BLACK  | WHITE   | OTHER | TOTAL   | BLACK  | WHITE   | OTHER | TOTAL   |
| CATEGORY TOTALS:<br>PROFESSIONALS                | 25    | 1      | 15      | 1     | 17      | 1      | 7       | 0     | 8       |
|  | 0.23% | 4.00%  | 60.00%  | 4.00% | 68.00%  | 4.00%  | 28.00%  | 0.00% | 32.00%  |
| SERVICE MAINTENANCE                              |       | MALE   |         |       |         | FEMALE |         |       |         |
|  | TOTAL | BLACK  | WHITE   | OTHER | TOTAL   | BLACK  | WHITE   | OTHER | TOTAL   |
| CATEGORY TOTALS:<br>SERVICE MAINTENANCE          | 1     | 0      | 0       | 0     | 0       | 0      | 1       | 0     | 1       |
|  | 0.01% | 0.00%  | 0.00%   | 0.00% | 0.00%   | 0.00%  | 100.00% | 0.00% | 100.00% |
| TECHNICIANS                                      |       | MALE   |         |       |         | FEMALE |         |       |         |
|  | TOTAL | BLACK  | WHITE   | OTHER | TOTAL   | BLACK  | WHITE   | OTHER | TOTAL   |

| TECHNICIANS      | TOTAL | MALE  |         |       | TOTAL   | FEMALE |       |       | TOTAL |
|------------------|-------|-------|---------|-------|---------|--------|-------|-------|-------|
|                  |       | BLACK | WHITE   | OTHER |         | BLACK  | WHITE | OTHER |       |
| CATEGORY TOTALS: | 1     | 0     | 1       | 0     | 1       | 0      | 0     | 0     | 0     |
| TECHNICIANS      | 0.01% | 0.00% | 100.00% | 0.00% | 100.00% | 0.00%  | 0.00% | 0.00% | 0.00% |

*Beer Board*

| ADMINISTRATIVE SUPPORT | TOTAL | MALE  |       |       | TOTAL | FEMALE |         |       | TOTAL   |
|------------------------|-------|-------|-------|-------|-------|--------|---------|-------|---------|
|                        |       | BLACK | WHITE | OTHER |       | BLACK  | WHITE   | OTHER |         |
| CATEGORY TOTALS:       | 1     | 0     | 0     | 0     | 0     | 0      | 1       | 0     | 1       |
| ADMINISTRATIVE SUPPORT | 0.01% | 0.00% | 0.00% | 0.00% | 0.00% | 0.00%  | 100.00% | 0.00% | 100.00% |

| OFFICIALS AND ADMINISTRATORS | TOTAL | MALE   |       |       | TOTAL  | FEMALE |       |       | TOTAL  |
|------------------------------|-------|--------|-------|-------|--------|--------|-------|-------|--------|
|                              |       | BLACK  | WHITE | OTHER |        | BLACK  | WHITE | OTHER |        |
| CATEGORY TOTALS:             | 3     | 2      | 0     | 0     | 2      | 1      | 0     | 0     | 1      |
| OFFICIALS AND ADMINISTRATORS | 0.03% | 66.67% | 0.00% | 0.00% | 66.67% | 33.33% | 0.00% | 0.00% | 33.33% |

*Bordeaux Long Term Care*

| ADMINISTRATIVE SUPPORT | TOTAL | MALE  |       |       | TOTAL | FEMALE |        |       | TOTAL  |
|------------------------|-------|-------|-------|-------|-------|--------|--------|-------|--------|
|                        |       | BLACK | WHITE | OTHER |       | BLACK  | WHITE  | OTHER |        |
| CATEGORY TOTALS:       | 52    | 0     | 0     | 1     | 1     | 20     | 31     | 0     | 51     |
| ADMINISTRATIVE SUPPORT | 0.49% | 0.00% | 0.00% | 1.92% | 1.92% | 38.46% | 59.62% | 0.00% | 98.08% |

| OFFICIALS AND ADMINISTRATORS | TOTAL | MALE  |        |       | TOTAL  | FEMALE |        |       | TOTAL  |
|------------------------------|-------|-------|--------|-------|--------|--------|--------|-------|--------|
|                              |       | BLACK | WHITE  | OTHER |        | BLACK  | WHITE  | OTHER |        |
| CATEGORY TOTALS:             | 15    | 0     | 2      | 0     | 2      | 4      | 9      | 0     | 13     |
| OFFICIALS AND ADMINISTRATORS | 0.14% | 0.00% | 13.33% | 0.00% | 13.33% | 26.67% | 60.00% | 0.00% | 86.67% |

| PARA-PROFESSIONALS | TOTAL | MALE  |       |       | TOTAL | FEMALE |       |       | TOTAL |
|--------------------|-------|-------|-------|-------|-------|--------|-------|-------|-------|
|                    |       | BLACK | WHITE | OTHER |       | BLACK  | WHITE | OTHER |       |

| PARA-PROFESSIONALS         |       | MALE   |         |       |         | FEMALE |        |       |        |
|----------------------------|-------|--------|---------|-------|---------|--------|--------|-------|--------|
|                            | TOTAL | BLACK  | WHITE   | OTHER | TOTAL   | BLACK  | WHITE  | OTHER | TOTAL  |
| CATEGORY TOTALS:           | 211   | 16     | 6       | 4     | 26      | 133    | 50     | 2     | 185    |
| PARA-PROFESSIONALS         | 1.98% | 7.58%  | 2.84%   | 1.90% | 12.32%  | 63.03% | 23.70% | 0.95% | 87.68% |
| PROFESSIONALS              |       | MALE   |         |       |         | FEMALE |        |       |        |
|                            | TOTAL | BLACK  | WHITE   | OTHER | TOTAL   | BLACK  | WHITE  | OTHER | TOTAL  |
| CATEGORY TOTALS:           | 64    | 6      | 4       | 3     | 13      | 17     | 30     | 4     | 51     |
| PROFESSIONALS              | 0.60% | 9.38%  | 6.25%   | 4.69% | 20.31%  | 26.56% | 46.88% | 6.25% | 79.69% |
| PROTECTIVE SERVICE WORKERS |       | MALE   |         |       |         | FEMALE |        |       |        |
|                            | TOTAL | BLACK  | WHITE   | OTHER | TOTAL   | BLACK  | WHITE  | OTHER | TOTAL  |
| CATEGORY TOTALS:           | 7     | 2      | 5       | 0     | 7       | 0      | 0      | 0     | 0      |
| PROTECTIVE SERVICE WORKERS | 0.07% | 28.57% | 71.43%  | 0.00% | 100.00% | 0.00%  | 0.00%  | 0.00% | 0.00%  |
| SERVICE MAINTENANCE        |       | MALE   |         |       |         | FEMALE |        |       |        |
|                            | TOTAL | BLACK  | WHITE   | OTHER | TOTAL   | BLACK  | WHITE  | OTHER | TOTAL  |
| CATEGORY TOTALS:           | 83    | 26     | 6       | 1     | 33      | 31     | 19     | 0     | 50     |
| SERVICE MAINTENANCE        | 0.78% | 31.33% | 7.23%   | 1.20% | 39.76%  | 37.35% | 22.89% | 0.00% | 60.24% |
| SKILLED CRAFT WORKERS      |       | MALE   |         |       |         | FEMALE |        |       |        |
|                            | TOTAL | BLACK  | WHITE   | OTHER | TOTAL   | BLACK  | WHITE  | OTHER | TOTAL  |
| CATEGORY TOTALS:           | 9     | 0      | 9       | 0     | 9       | 0      | 0      | 0     | 0      |
| SKILLED CRAFT WORKERS      | 0.08% | 0.00%  | 100.00% | 0.00% | 100.00% | 0.00%  | 0.00%  | 0.00% | 0.00%  |
| TECHNICIANS                |       | MALE   |         |       |         | FEMALE |        |       |        |
|                            | TOTAL | BLACK  | WHITE   | OTHER | TOTAL   | BLACK  | WHITE  | OTHER | TOTAL  |
| CATEGORY TOTALS:           | 80    | 3      | 7       | 3     | 13      | 34     | 32     | 1     | 67     |
| TECHNICIANS                | 0.75% | 3.75%  | 8.75%   | 3.75% | 16.25%  | 42.50% | 40.00% | 1.25% | 83.75% |

## Circuit Court Clerk

| ADMINISTRATIVE SUPPORT |       | MALE  |       |       |       | FEMALE |       |       |       |
|------------------------|-------|-------|-------|-------|-------|--------|-------|-------|-------|
|                        | TOTAL | BLACK | WHITE | OTHER | TOTAL | BLACK  | WHITE | OTHER | TOTAL |

| ADMINISTRATIVE SUPPORT       |       | MALE   |         |       |         | FEMALE |        |       |        |
|------------------------------|-------|--------|---------|-------|---------|--------|--------|-------|--------|
|                              | TOTAL | BLACK  | WHITE   | OTHER | TOTAL   | BLACK  | WHITE  | OTHER | TOTAL  |
| CATEGORY TOTALS:             | 34    | 1      | 7       | 0     | 8       | 6      | 19     | 1     | 26     |
| ADMINISTRATIVE SUPPORT       | 0.32% | 2.94%  | 20.59%  | 0.00% | 23.53%  | 17.65% | 55.88% | 2.94% | 76.47% |
| OFFICIALS AND ADMINISTRATORS |       | MALE   |         |       |         | FEMALE |        |       |        |
|                              | TOTAL | BLACK  | WHITE   | OTHER | TOTAL   | BLACK  | WHITE  | OTHER | TOTAL  |
| CATEGORY TOTALS:             | 1     | 0      | 1       | 0     | 1       | 0      | 0      | 0     | 0      |
| OFFICIALS AND ADMINISTRATORS | 0.01% | 0.00%  | 100.00% | 0.00% | 100.00% | 0.00%  | 0.00%  | 0.00% | 0.00%  |
| PROFESSIONALS                |       | MALE   |         |       |         | FEMALE |        |       |        |
|                              | TOTAL | BLACK  | WHITE   | OTHER | TOTAL   | BLACK  | WHITE  | OTHER | TOTAL  |
| CATEGORY TOTALS:             | 4     | 2      | 0       | 0     | 2       | 0      | 2      | 0     | 2      |
| PROFESSIONALS                | 0.04% | 50.00% | 0.00%   | 0.00% | 50.00%  | 0.00%  | 50.00% | 0.00% | 50.00% |
| PROTECTIVE SERVICE WORKERS   |       | MALE   |         |       |         | FEMALE |        |       |        |
|                              | TOTAL | BLACK  | WHITE   | OTHER | TOTAL   | BLACK  | WHITE  | OTHER | TOTAL  |
| CATEGORY TOTALS:             | 10    | 2      | 2       | 0     | 4       | 3      | 3      | 0     | 6      |
| PROTECTIVE SERVICE WORKERS   | 0.09% | 20.00% | 20.00%  | 0.00% | 40.00%  | 30.00% | 30.00% | 0.00% | 60.00% |

## Clerk and Master

| ADMINISTRATIVE SUPPORT |       | MALE  |        |       |        | FEMALE |        |       |        |
|------------------------|-------|-------|--------|-------|--------|--------|--------|-------|--------|
|                        | TOTAL | BLACK | WHITE  | OTHER | TOTAL  | BLACK  | WHITE  | OTHER | TOTAL  |
| CATEGORY TOTALS:       | 2     | 0     | 1      | 0     | 1      | 0      | 1      | 0     | 1      |
| ADMINISTRATIVE SUPPORT | 0.02% | 0.00% | 50.00% | 0.00% | 50.00% | 0.00%  | 50.00% | 0.00% | 50.00% |
| PROFESSIONALS          |       | MALE  |        |       |        | FEMALE |        |       |        |
|                        | TOTAL | BLACK | WHITE  | OTHER | TOTAL  | BLACK  | WHITE  | OTHER | TOTAL  |
| CATEGORY TOTALS:       | 19    | 1     | 2      | 0     | 3      | 4      | 12     | 0     | 16     |
| PROFESSIONALS          | 0.18% | 5.26% | 10.53% | 0.00% | 15.79% | 21.05% | 63.16% | 0.00% | 84.21% |

*Codes Administration*

| ADMINISTRATIVE SUPPORT       |       | MALE   |        |       |         | FEMALE  |        |       |         |
|------------------------------|-------|--------|--------|-------|---------|---------|--------|-------|---------|
|                              | TOTAL | BLACK  | WHITE  | OTHER | TOTAL   | BLACK   | WHITE  | OTHER | TOTAL   |
| CATEGORY TOTALS:             | 17    | 0      | 0      | 0     | 0       | 4       | 13     | 0     | 17      |
| ADMINISTRATIVE SUPPORT       | 0.16% | 0.00%  | 0.00%  | 0.00% | 0.00%   | 23.53%  | 76.47% | 0.00% | 100.00% |
| OFFICIALS AND ADMINISTRATORS |       | MALE   |        |       |         | FEMALE  |        |       |         |
|                              | TOTAL | BLACK  | WHITE  | OTHER | TOTAL   | BLACK   | WHITE  | OTHER | TOTAL   |
| CATEGORY TOTALS:             | 62    | 7      | 51     | 0     | 58      | 1       | 3      | 0     | 4       |
| OFFICIALS AND ADMINISTRATORS | 0.58% | 11.29% | 82.26% | 0.00% | 93.55%  | 1.61%   | 4.84%  | 0.00% | 6.45%   |
| PROFESSIONALS                |       | MALE   |        |       |         | FEMALE  |        |       |         |
|                              | TOTAL | BLACK  | WHITE  | OTHER | TOTAL   | BLACK   | WHITE  | OTHER | TOTAL   |
| CATEGORY TOTALS:             | 7     | 1      | 6      | 0     | 7       | 0       | 0      | 0     | 0       |
| PROFESSIONALS                | 0.07% | 14.29% | 85.71% | 0.00% | 100.00% | 0.00%   | 0.00%  | 0.00% | 0.00%   |
| TECHNICIANS                  |       | MALE   |        |       |         | FEMALE  |        |       |         |
|                              | TOTAL | BLACK  | WHITE  | OTHER | TOTAL   | BLACK   | WHITE  | OTHER | TOTAL   |
| CATEGORY TOTALS:             | 1     | 0      | 0      | 0     | 0       | 1       | 0      | 0     | 1       |
| TECHNICIANS                  | 0.01% | 0.00%  | 0.00%  | 0.00% | 0.00%   | 100.00% | 0.00%  | 0.00% | 100.00% |

*Community Education Alli*

| PROFESSIONALS    |       | MALE  |        |       |        | FEMALE |        |       |        |
|------------------|-------|-------|--------|-------|--------|--------|--------|-------|--------|
|                  | TOTAL | BLACK | WHITE  | OTHER | TOTAL  | BLACK  | WHITE  | OTHER | TOTAL  |
| CATEGORY TOTALS: | 7     | 0     | 2      | 0     | 2      | 3      | 2      | 0     | 5      |
| PROFESSIONALS    | 0.07% | 0.00% | 28.57% | 0.00% | 28.57% | 42.86% | 28.57% | 0.00% | 71.43% |

*Convention Center*

| ADMINISTRATIVE SUPPORT |       | MALE  |       |       |       | FEMALE |       |       |       |
|------------------------|-------|-------|-------|-------|-------|--------|-------|-------|-------|
|                        | TOTAL | BLACK | WHITE | OTHER | TOTAL | BLACK  | WHITE | OTHER | TOTAL |

| ADMINISTRATIVE SUPPORT       | MALE  |        |        |       | FEMALE  |        |        |       |
|------------------------------|-------|--------|--------|-------|---------|--------|--------|-------|
|                              | TOTAL | BLACK  | WHITE  | OTHER | TOTAL   | BLACK  | WHITE  | OTHER |
| CATEGORY TOTALS:             | 14    | 1      | 2      | 0     | 3       | 4      | 7      | 0     |
| ADMINISTRATIVE SUPPORT       | 0.13% | 7.14%  | 14.29% | 0.00% | 21.43%  | 28.57% | 50.00% | 0.00% |
|                              |       |        |        |       |         |        |        |       |
| OFFICIALS AND ADMINISTRATORS | MALE  |        |        |       | FEMALE  |        |        |       |
|                              | TOTAL | BLACK  | WHITE  | OTHER | TOTAL   | BLACK  | WHITE  | OTHER |
| CATEGORY TOTALS:             | 2     | 0      | 1      | 0     | 1       | 0      | 1      | 0     |
| OFFICIALS AND ADMINISTRATORS | 0.02% | 0.00%  | 50.00% | 0.00% | 50.00%  | 0.00%  | 50.00% | 0.00% |
|                              |       |        |        |       |         |        |        |       |
| PROFESSIONALS                | MALE  |        |        |       | FEMALE  |        |        |       |
|                              | TOTAL | BLACK  | WHITE  | OTHER | TOTAL   | BLACK  | WHITE  | OTHER |
| CATEGORY TOTALS:             | 13    | 0      | 6      | 0     | 6       | 2      | 5      | 0     |
| PROFESSIONALS                | 0.12% | 0.00%  | 46.15% | 0.00% | 46.15%  | 15.38% | 38.46% | 0.00% |
|                              |       |        |        |       |         |        |        |       |
| PROTECTIVE SERVICE WORKERS   | MALE  |        |        |       | FEMALE  |        |        |       |
|                              | TOTAL | BLACK  | WHITE  | OTHER | TOTAL   | BLACK  | WHITE  | OTHER |
| CATEGORY TOTALS:             | 11    | 8      | 3      | 0     | 11      | 0      | 0      | 0     |
| PROTECTIVE SERVICE WORKERS   | 0.10% | 72.73% | 27.27% | 0.00% | 100.00% | 0.00%  | 0.00%  | 0.00% |
|                              |       |        |        |       |         |        |        |       |
| SERVICE MAINTENANCE          | MALE  |        |        |       | FEMALE  |        |        |       |
|                              | TOTAL | BLACK  | WHITE  | OTHER | TOTAL   | BLACK  | WHITE  | OTHER |
| CATEGORY TOTALS:             | 10    | 4      | 4      | 0     | 8       | 1      | 1      | 0     |
| SERVICE MAINTENANCE          | 0.09% | 40.00% | 40.00% | 0.00% | 80.00%  | 10.00% | 10.00% | 0.00% |
|                              |       |        |        |       |         |        |        |       |
| SKILLED CRAFT WORKERS        | MALE  |        |        |       | FEMALE  |        |        |       |
|                              | TOTAL | BLACK  | WHITE  | OTHER | TOTAL   | BLACK  | WHITE  | OTHER |
| CATEGORY TOTALS:             | 4     | 1      | 3      | 0     | 4       | 0      | 0      | 0     |
| SKILLED CRAFT WORKERS        | 0.04% | 25.00% | 75.00% | 0.00% | 100.00% | 0.00%  | 0.00%  | 0.00% |
|                              |       |        |        |       |         |        |        |       |
| TECHNICIANS                  | MALE  |        |        |       | FEMALE  |        |        |       |
|                              | TOTAL | BLACK  | WHITE  | OTHER | TOTAL   | BLACK  | WHITE  | OTHER |

| TECHNICIANS      | TOTAL | MALE  |        |       | TOTAL  | FEMALE |        |       | TOTAL  |
|------------------|-------|-------|--------|-------|--------|--------|--------|-------|--------|
|                  |       | BLACK | WHITE  | OTHER |        | BLACK  | WHITE  | OTHER |        |
| CATEGORY TOTALS: | 2     | 0     | 1      | 0     | 1      | 0      | 1      | 0     | 1      |
| TECHNICIANS      | 0.02% | 0.00% | 50.00% | 0.00% | 50.00% | 0.00%  | 50.00% | 0.00% | 50.00% |

## County Clerk

| ADMINISTRATIVE SUPPORT | TOTAL | MALE  |        |       | TOTAL  | FEMALE |        |       | TOTAL  |
|------------------------|-------|-------|--------|-------|--------|--------|--------|-------|--------|
|                        |       | BLACK | WHITE  | OTHER |        | BLACK  | WHITE  | OTHER |        |
| CATEGORY TOTALS:       | 42    | 1     | 11     | 0     | 12     | 3      | 24     | 3     | 30     |
| ADMINISTRATIVE SUPPORT | 0.39% | 2.38% | 26.19% | 0.00% | 28.57% | 7.14%  | 57.14% | 7.14% | 71.43% |

| ELECTED OFFICIALS | TOTAL | MALE  |         |       | TOTAL   | FEMALE |       |       | TOTAL |
|-------------------|-------|-------|---------|-------|---------|--------|-------|-------|-------|
|                   |       | BLACK | WHITE   | OTHER |         | BLACK  | WHITE | OTHER |       |
| CATEGORY TOTALS:  | 1     | 0     | 1       | 0     | 1       | 0      | 0     | 0     | 0     |
| ELECTED OFFICIALS | 0.01% | 0.00% | 100.00% | 0.00% | 100.00% | 0.00%  | 0.00% | 0.00% | 0.00% |

| PARA-PROFESSIONALS | TOTAL | MALE  |        |       | TOTAL  | FEMALE |        |       | TOTAL  |
|--------------------|-------|-------|--------|-------|--------|--------|--------|-------|--------|
|                    |       | BLACK | WHITE  | OTHER |        | BLACK  | WHITE  | OTHER |        |
| CATEGORY TOTALS:   | 4     | 0     | 2      | 0     | 2      | 0      | 2      | 0     | 2      |
| PARA-PROFESSIONALS | 0.04% | 0.00% | 50.00% | 0.00% | 50.00% | 0.00%  | 50.00% | 0.00% | 50.00% |

| PROFESSIONALS    | TOTAL | MALE  |        |       | TOTAL  | FEMALE |        |       | TOTAL  |
|------------------|-------|-------|--------|-------|--------|--------|--------|-------|--------|
|                  |       | BLACK | WHITE  | OTHER |        | BLACK  | WHITE  | OTHER |        |
| CATEGORY TOTALS: | 22    | 0     | 3      | 0     | 3      | 4      | 14     | 1     | 19     |
| PROFESSIONALS    | 0.21% | 0.00% | 13.64% | 0.00% | 13.64% | 18.18% | 63.64% | 4.55% | 86.36% |

| PROTECTIVE SERVICE WORKERS | TOTAL | MALE  |         |       | TOTAL   | FEMALE |       |       | TOTAL |
|----------------------------|-------|-------|---------|-------|---------|--------|-------|-------|-------|
|                            |       | BLACK | WHITE   | OTHER |         | BLACK  | WHITE | OTHER |       |
| CATEGORY TOTALS:           | 1     | 0     | 1       | 0     | 1       | 0      | 0     | 0     | 0     |
| PROTECTIVE SERVICE WORKERS | 0.01% | 0.00% | 100.00% | 0.00% | 100.00% | 0.00%  | 0.00% | 0.00% | 0.00% |

| SERVICE MAINTENANCE | TOTAL | MALE  |       |       | TOTAL | FEMALE |       |       | TOTAL |
|---------------------|-------|-------|-------|-------|-------|--------|-------|-------|-------|
|                     |       | BLACK | WHITE | OTHER |       | BLACK  | WHITE | OTHER |       |



| SERVICE MAINTENANCE | TOTAL | MALE  |        |       | TOTAL  | FEMALE  |        |       | TOTAL   |
|---------------------|-------|-------|--------|-------|--------|---------|--------|-------|---------|
|                     |       | BLACK | WHITE  | OTHER |        | BLACK   | WHITE  | OTHER |         |
| CATEGORY TOTALS:    | 8     | 0     | 4      | 0     | 4      | 1       | 3      | 0     | 4       |
| SERVICE MAINTENANCE | 0.08% | 0.00% | 50.00% | 0.00% | 50.00% | 12.50%  | 37.50% | 0.00% | 50.00%  |
| TECHNICIANS         | TOTAL | MALE  |        |       | TOTAL  | FEMALE  |        |       | TOTAL   |
|                     |       | BLACK | WHITE  | OTHER |        | BLACK   | WHITE  | OTHER |         |
| CATEGORY TOTALS:    | 1     | 0     | 0      | 0     | 0      | 1       | 0      | 0     | 1       |
| TECHNICIANS         | 0.01% | 0.00% | 0.00%  | 0.00% | 0.00%  | 100.00% | 0.00%  | 0.00% | 100.00% |

## Criminal Court Clerk

| ADMINISTRATIVE SUPPORT       | TOTAL | MALE  |         |       | TOTAL   | FEMALE |         |       | TOTAL   |
|------------------------------|-------|-------|---------|-------|---------|--------|---------|-------|---------|
|                              |       | BLACK | WHITE   | OTHER |         | BLACK  | WHITE   | OTHER |         |
| CATEGORY TOTALS:             | 83    | 3     | 32      | 2     | 37      | 13     | 30      | 3     | 46      |
| ADMINISTRATIVE SUPPORT       | 0.78% | 3.61% | 38.55%  | 2.41% | 44.58%  | 15.66% | 36.14%  | 3.61% | 55.42%  |
| ELECTED OFFICIALS            | TOTAL | MALE  |         |       | TOTAL   | FEMALE |         |       | TOTAL   |
|                              |       | BLACK | WHITE   | OTHER |         | BLACK  | WHITE   | OTHER |         |
| CATEGORY TOTALS:             | 1     | 0     | 1       | 0     | 1       | 0      | 0       | 0     | 0       |
| ELECTED OFFICIALS            | 0.01% | 0.00% | 100.00% | 0.00% | 100.00% | 0.00%  | 0.00%   | 0.00% | 0.00%   |
| OFFICIALS AND ADMINISTRATORS | TOTAL | MALE  |         |       | TOTAL   | FEMALE |         |       | TOTAL   |
|                              |       | BLACK | WHITE   | OTHER |         | BLACK  | WHITE   | OTHER |         |
| CATEGORY TOTALS:             | 1     | 0     | 0       | 0     | 0       | 0      | 1       | 0     | 1       |
| OFFICIALS AND ADMINISTRATORS | 0.01% | 0.00% | 0.00%   | 0.00% | 0.00%   | 0.00%  | 100.00% | 0.00% | 100.00% |
| PROFESSIONALS                | TOTAL | MALE  |         |       | TOTAL   | FEMALE |         |       | TOTAL   |
|                              |       | BLACK | WHITE   | OTHER |         | BLACK  | WHITE   | OTHER |         |
| CATEGORY TOTALS:             | 1     | 0     | 1       | 0     | 1       | 0      | 0       | 0     | 0       |
| PROFESSIONALS                | 0.01% | 0.00% | 100.00% | 0.00% | 100.00% | 0.00%  | 0.00%   | 0.00% | 0.00%   |

*Criminal Justice Planning*

| OFFICIALS AND ADMINISTRATORS |       | MALE  |       |       |       | FEMALE |         |       |         |
|------------------------------|-------|-------|-------|-------|-------|--------|---------|-------|---------|
|                              |       | BLACK | WHITE | OTHER | TOTAL | BLACK  | WHITE   | OTHER | TOTAL   |
| CATEGORY TOTALS:             | 1     | 0     | 0     | 0     | 0     | 0      | 1       | 0     | 1       |
| OFFICIALS AND ADMINISTRATORS | 0.01% | 0.00% | 0.00% | 0.00% | 0.00% | 0.00%  | 100.00% | 0.00% | 100.00% |
| PROFESSIONALS                |       | MALE  |       |       |       | FEMALE |         |       |         |
|                              |       | BLACK | WHITE | OTHER | TOTAL | BLACK  | WHITE   | OTHER | TOTAL   |
| CATEGORY TOTALS:             | 3     | 0     | 0     | 0     | 0     | 0      | 3       | 0     | 3       |
| PROFESSIONALS                | 0.03% | 0.00% | 0.00% | 0.00% | 0.00% | 0.00%  | 100.00% | 0.00% | 100.00% |

*District Attorney*

| ADMINISTRATIVE SUPPORT       |       | MALE  |         |       |         | FEMALE |        |       |         |
|------------------------------|-------|-------|---------|-------|---------|--------|--------|-------|---------|
|                              |       | BLACK | WHITE   | OTHER | TOTAL   | BLACK  | WHITE  | OTHER | TOTAL   |
| CATEGORY TOTALS:             | 21    | 0     | 2       | 0     | 2       | 4      | 15     | 0     | 19      |
| ADMINISTRATIVE SUPPORT       | 0.20% | 0.00% | 9.52%   | 0.00% | 9.52%   | 19.05% | 71.43% | 0.00% | 90.48%  |
| ELECTED OFFICIALS            |       | MALE  |         |       |         | FEMALE |        |       |         |
|                              |       | BLACK | WHITE   | OTHER | TOTAL   | BLACK  | WHITE  | OTHER | TOTAL   |
| CATEGORY TOTALS:             | 1     | 0     | 1       | 0     | 1       | 0      | 0      | 0     | 0       |
| ELECTED OFFICIALS            | 0.01% | 0.00% | 100.00% | 0.00% | 100.00% | 0.00%  | 0.00%  | 0.00% | 0.00%   |
| OFFICIALS AND ADMINISTRATORS |       | MALE  |         |       |         | FEMALE |        |       |         |
|                              |       | BLACK | WHITE   | OTHER | TOTAL   | BLACK  | WHITE  | OTHER | TOTAL   |
| CATEGORY TOTALS:             | 2     | 0     | 1       | 0     | 1       | 0      | 1      | 0     | 1       |
| OFFICIALS AND ADMINISTRATORS | 0.02% | 0.00% | 50.00%  | 0.00% | 50.00%  | 0.00%  | 50.00% | 0.00% | 50.00%  |
| PARA-PROFESSIONALS           |       | MALE  |         |       |         | FEMALE |        |       |         |
|                              |       | BLACK | WHITE   | OTHER | TOTAL   | BLACK  | WHITE  | OTHER | TOTAL   |
| CATEGORY TOTALS:             | 2     | 0     | 0       | 0     | 0       | 1      | 1      | 0     | 2       |
| PARA-PROFESSIONALS           | 0.02% | 0.00% | 0.00%   | 0.00% | 0.00%   | 50.00% | 50.00% | 0.00% | 100.00% |

| PROFESSIONALS              | TOTAL | MALE   |        |       | TOTAL  | FEMALE |        |       | TOTAL  |
|----------------------------|-------|--------|--------|-------|--------|--------|--------|-------|--------|
|                            |       | BLACK  | WHITE  | OTHER |        | BLACK  | WHITE  | OTHER |        |
| CATEGORY TOTALS:           | 65    | 3      | 24     | 0     | 27     | 5      | 33     | 0     | 38     |
| PROFESSIONALS              | 0.61% | 4.62%  | 36.92% | 0.00% | 41.54% | 7.69%  | 50.77% | 0.00% | 58.46% |
| PROTECTIVE SERVICE WORKERS | TOTAL | MALE   |        |       | TOTAL  | FEMALE |        |       | TOTAL  |
|                            |       | BLACK  | WHITE  | OTHER |        | BLACK  | WHITE  | OTHER |        |
| CATEGORY TOTALS:           | 3     | 1      | 1      | 0     | 2      | 0      | 1      | 0     | 1      |
| PROTECTIVE SERVICE WORKERS | 0.03% | 33.33% | 33.33% | 0.00% | 66.67% | 0.00%  | 33.33% | 0.00% | 33.33% |

## Election Commission

| ADMINISTRATIVE SUPPORT       | TOTAL | MALE  |         |       | TOTAL   | FEMALE |        |       | TOTAL  |
|------------------------------|-------|-------|---------|-------|---------|--------|--------|-------|--------|
|                              |       | BLACK | WHITE   | OTHER |         | BLACK  | WHITE  | OTHER |        |
| CATEGORY TOTALS:             | 23    | 0     | 2       | 1     | 3       | 5      | 13     | 2     | 20     |
| ADMINISTRATIVE SUPPORT       | 0.22% | 0.00% | 8.70%   | 4.35% | 13.04%  | 21.74% | 56.52% | 8.70% | 86.96% |
| OFFICIALS AND ADMINISTRATORS | TOTAL | MALE  |         |       | TOTAL   | FEMALE |        |       | TOTAL  |
|                              |       | BLACK | WHITE   | OTHER |         | BLACK  | WHITE  | OTHER |        |
| CATEGORY TOTALS:             | 1     | 0     | 1       | 0     | 1       | 0      | 0      | 0     | 0      |
| OFFICIALS AND ADMINISTRATORS | 0.01% | 0.00% | 100.00% | 0.00% | 100.00% | 0.00%  | 0.00%  | 0.00% | 0.00%  |
| PROFESSIONALS                | TOTAL | MALE  |         |       | TOTAL   | FEMALE |        |       | TOTAL  |
|                              |       | BLACK | WHITE   | OTHER |         | BLACK  | WHITE  | OTHER |        |
| CATEGORY TOTALS:             | 4     | 0     | 1       | 0     | 1       | 1      | 2      | 0     | 3      |
| PROFESSIONALS                | 0.04% | 0.00% | 25.00%  | 0.00% | 25.00%  | 25.00% | 50.00% | 0.00% | 75.00% |
| TECHNICIANS                  | TOTAL | MALE  |         |       | TOTAL   | FEMALE |        |       | TOTAL  |
|                              |       | BLACK | WHITE   | OTHER |         | BLACK  | WHITE  | OTHER |        |
| CATEGORY TOTALS:             | 2     | 0     | 2       | 0     | 2       | 0      | 0      | 0     | 0      |
| TECHNICIANS                  | 0.02% | 0.00% | 100.00% | 0.00% | 100.00% | 0.00%  | 0.00%  | 0.00% | 0.00%  |

*Emergency Communicatio*

|                              | TOTAL | MALE   |         |       | TOTAL   | FEMALE |        |       | TOTAL  |
|------------------------------|-------|--------|---------|-------|---------|--------|--------|-------|--------|
|                              |       | BLACK  | WHITE   | OTHER |         | BLACK  | WHITE  | OTHER |        |
| CATEGORY TOTALS:             | 4     | 0      | 1       | 0     | 1       | 1      | 2      | 0     | 3      |
|                              | 0.04% | 0.00%  | 25.00%  | 0.00% | 25.00%  | 25.00% | 50.00% | 0.00% | 75.00% |
| ADMINISTRATIVE SUPPORT       | TOTAL | MALE   |         |       | TOTAL   | FEMALE |        |       | TOTAL  |
|                              |       | BLACK  | WHITE   | OTHER |         | BLACK  | WHITE  | OTHER |        |
| CATEGORY TOTALS:             | 150   | 2      | 43      | 1     | 46      | 32     | 69     | 3     | 104    |
| ADMINISTRATIVE SUPPORT       | 1.41% | 1.33%  | 28.67%  | 0.67% | 30.67%  | 21.33% | 46.00% | 2.00% | 69.33% |
| OFFICIALS AND ADMINISTRATORS | TOTAL | MALE   |         |       | TOTAL   | FEMALE |        |       | TOTAL  |
|                              |       | BLACK  | WHITE   | OTHER |         | BLACK  | WHITE  | OTHER |        |
| CATEGORY TOTALS:             | 4     | 1      | 1       | 0     | 2       | 1      | 1      | 0     | 2      |
| OFFICIALS AND ADMINISTRATORS | 0.04% | 25.00% | 25.00%  | 0.00% | 50.00%  | 25.00% | 25.00% | 0.00% | 50.00% |
| PARA-PROFESSIONALS           | TOTAL | MALE   |         |       | TOTAL   | FEMALE |        |       | TOTAL  |
|                              |       | BLACK  | WHITE   | OTHER |         | BLACK  | WHITE  | OTHER |        |
| CATEGORY TOTALS:             | 5     | 0      | 2       | 0     | 2       | 0      | 3      | 0     | 3      |
| PARA-PROFESSIONALS           | 0.05% | 0.00%  | 40.00%  | 0.00% | 40.00%  | 0.00%  | 60.00% | 0.00% | 60.00% |
| PROFESSIONALS                | TOTAL | MALE   |         |       | TOTAL   | FEMALE |        |       | TOTAL  |
|                              |       | BLACK  | WHITE   | OTHER |         | BLACK  | WHITE  | OTHER |        |
| CATEGORY TOTALS:             | 13    | 1      | 3       | 1     | 5       | 2      | 6      | 0     | 8      |
| PROFESSIONALS                | 0.12% | 7.69%  | 23.08%  | 7.69% | 38.46%  | 15.38% | 46.15% | 0.00% | 61.54% |
| TECHNICIANS                  | TOTAL | MALE   |         |       | TOTAL   | FEMALE |        |       | TOTAL  |
|                              |       | BLACK  | WHITE   | OTHER |         | BLACK  | WHITE  | OTHER |        |
| CATEGORY TOTALS:             | 1     | 0      | 1       | 0     | 1       | 0      | 0      | 0     | 0      |
| TECHNICIANS                  | 0.01% | 0.00%  | 100.00% | 0.00% | 100.00% | 0.00%  | 0.00%  | 0.00% | 0.00%  |

*Farmer's Market*

| ADMINISTRATIVE SUPPORT       |       | MALE   |         |       |         | FEMALE |        |       |         |
|------------------------------|-------|--------|---------|-------|---------|--------|--------|-------|---------|
|                              | TOTAL | BLACK  | WHITE   | OTHER | TOTAL   | BLACK  | WHITE  | OTHER | TOTAL   |
| CATEGORY TOTALS:             | 2     | 0      | 0       | 0     | 0       | 1      | 1      | 0     | 2       |
| ADMINISTRATIVE SUPPORT       | 0.02% | 0.00%  | 0.00%   | 0.00% | 0.00%   | 50.00% | 50.00% | 0.00% | 100.00% |
| OFFICIALS AND ADMINISTRATORS |       | MALE   |         |       |         | FEMALE |        |       |         |
|                              | TOTAL | BLACK  | WHITE   | OTHER | TOTAL   | BLACK  | WHITE  | OTHER | TOTAL   |
| CATEGORY TOTALS:             | 1     | 0      | 1       | 0     | 1       | 0      | 0      | 0     | 0       |
| OFFICIALS AND ADMINISTRATORS | 0.01% | 0.00%  | 100.00% | 0.00% | 100.00% | 0.00%  | 0.00%  | 0.00% | 0.00%   |
| SERVICE MAINTENANCE          |       | MALE   |         |       |         | FEMALE |        |       |         |
|                              | TOTAL | BLACK  | WHITE   | OTHER | TOTAL   | BLACK  | WHITE  | OTHER | TOTAL   |
| CATEGORY TOTALS:             | 3     | 1      | 2       | 0     | 3       | 0      | 0      | 0     | 0       |
| SERVICE MAINTENANCE          | 0.03% | 33.33% | 66.67%  | 0.00% | 100.00% | 0.00%  | 0.00%  | 0.00% | 0.00%   |
| SKILLED CRAFT WORKERS        |       | MALE   |         |       |         | FEMALE |        |       |         |
|                              | TOTAL | BLACK  | WHITE   | OTHER | TOTAL   | BLACK  | WHITE  | OTHER | TOTAL   |
| CATEGORY TOTALS:             | 1     | 0      | 1       | 0     | 1       | 0      | 0      | 0     | 0       |
| SKILLED CRAFT WORKERS        | 0.01% | 0.00%  | 100.00% | 0.00% | 100.00% | 0.00%  | 0.00%  | 0.00% | 0.00%   |

## Finance

| ADMINISTRATIVE SUPPORT       |       | MALE  |        |       |        | FEMALE |        |       |         |
|------------------------------|-------|-------|--------|-------|--------|--------|--------|-------|---------|
|                              | TOTAL | BLACK | WHITE  | OTHER | TOTAL  | BLACK  | WHITE  | OTHER | TOTAL   |
| CATEGORY TOTALS:             | 4     | 0     | 0      | 0     | 0      | 1      | 3      | 0     | 4       |
| ADMINISTRATIVE SUPPORT       | 0.04% | 0.00% | 0.00%  | 0.00% | 0.00%  | 25.00% | 75.00% | 0.00% | 100.00% |
| OFFICIALS AND ADMINISTRATORS |       | MALE  |        |       |        | FEMALE |        |       |         |
|                              | TOTAL | BLACK | WHITE  | OTHER | TOTAL  | BLACK  | WHITE  | OTHER | TOTAL   |
| CATEGORY TOTALS:             | 36    | 2     | 19     | 2     | 23     | 3      | 10     | 0     | 13      |
| OFFICIALS AND ADMINISTRATORS | 0.34% | 5.56% | 52.78% | 5.56% | 63.89% | 8.33%  | 27.78% | 0.00% | 36.11%  |
| PROFESSIONALS                |       | MALE  |        |       |        | FEMALE |        |       |         |
|                              | TOTAL | BLACK | WHITE  | OTHER | TOTAL  | BLACK  | WHITE  | OTHER | TOTAL   |

| PROFESSIONALS                     | TOTAL       | MALE        |              |            | TOTAL        | FEMALE       |              |            | TOTAL        |
|-----------------------------------|-------------|-------------|--------------|------------|--------------|--------------|--------------|------------|--------------|
|                                   |             | BLACK       | WHITE        | OTHER      |              | BLACK        | WHITE        | OTHER      |              |
| CATEGORY TOTALS:<br>PROFESSIONALS | 54<br>0.51% | 5<br>9.26%  | 18<br>33.33% | 0<br>0.00% | 23<br>42.59% | 12<br>22.22% | 19<br>35.19% | 0<br>0.00% | 31<br>57.41% |
| TECHNICIANS                       | TOTAL       | MALE        |              |            | TOTAL        | FEMALE       |              |            | TOTAL        |
|                                   |             | BLACK       | WHITE        | OTHER      |              | BLACK        | WHITE        | OTHER      |              |
| CATEGORY TOTALS:<br>TECHNICIANS   | 21<br>0.20% | 4<br>19.05% | 2<br>9.52%   | 0<br>0.00% | 6<br>28.57%  | 3<br>14.29%  | 12<br>57.14% | 0<br>0.00% | 15<br>71.43% |

*Fire*

| ADMINISTRATIVE SUPPORT                           | TOTAL        | MALE         |               |            | TOTAL         | FEMALE      |              |            | TOTAL         |
|--|--------------|--------------|---------------|------------|---------------|-------------|--------------|------------|---------------|
|  |              | BLACK        | WHITE         | OTHER      |               | BLACK       | WHITE        | OTHER      |               |
| CATEGORY TOTALS:<br>ADMINISTRATIVE SUPPORT       | 19<br>0.18%  | 0<br>0.00%   | 0<br>0.00%    | 0<br>0.00% | 0<br>0.00%    | 7<br>36.84% | 12<br>63.16% | 0<br>0.00% | 19<br>100.00% |
| OFFICIALS AND ADMINISTRATORS                     | TOTAL        | MALE         |               |            | TOTAL         | FEMALE      |              |            | TOTAL         |
|  |              | BLACK        | WHITE         | OTHER      |               | BLACK       | WHITE        | OTHER      |               |
| CATEGORY TOTALS:<br>OFFICIALS AND ADMINISTRATORS | 38<br>0.36%  | 7<br>18.42%  | 19<br>50.00%  | 0<br>0.00% | 26<br>68.42%  | 5<br>13.16% | 7<br>18.42%  | 0<br>0.00% | 12<br>31.58%  |
| PARA-PROFESSIONALS                               | TOTAL        | MALE         |               |            | TOTAL         | FEMALE      |              |            | TOTAL         |
|  |              | BLACK        | WHITE         | OTHER      |               | BLACK       | WHITE        | OTHER      |               |
| CATEGORY TOTALS:<br>PARA-PROFESSIONALS           | 55<br>0.52%  | 1<br>1.82%   | 38<br>69.09%  | 2<br>3.64% | 41<br>74.55%  | 2<br>3.64%  | 12<br>21.82% | 0<br>0.00% | 14<br>25.45%  |
| PROFESSIONALS                                    | TOTAL        | MALE         |               |            | TOTAL         | FEMALE      |              |            | TOTAL         |
|  |              | BLACK        | WHITE         | OTHER      |               | BLACK       | WHITE        | OTHER      |               |
| CATEGORY TOTALS:<br>PROFESSIONALS                | 232<br>2.18% | 30<br>12.93% | 184<br>79.31% | 4<br>1.72% | 218<br>93.97% | 0<br>0.00%  | 14<br>6.03%  | 0<br>0.00% | 14<br>6.03%   |
| PROTECTIVE SERVICE WORKERS                       | TOTAL        | MALE         |               |            | TOTAL         | FEMALE      |              |            | TOTAL         |
|  |              | BLACK        | WHITE         | OTHER      |               | BLACK       | WHITE        | OTHER      |               |

| PROTECTIVE SERVICE WORKERS |       | MALE   |         |       | TOTAL   | FEMALE |       |       | TOTAL  |
|----------------------------|-------|--------|---------|-------|---------|--------|-------|-------|--------|
|                            | TOTAL | BLACK  | WHITE   | OTHER |         | BLACK  | WHITE | OTHER |        |
| CATEGORY TOTALS:           | 357   | 49     | 278     | 15    | 342     | 5      | 10    | 0     | 15     |
| PROTECTIVE SERVICE WORKERS | 3.35% | 13.73% | 77.87%  | 4.20% | 95.80%  | 1.40%  | 2.80% | 0.00% | 4.20%  |
| SERVICE MAINTENANCE        |       | MALE   |         |       | TOTAL   | FEMALE |       |       | TOTAL  |
|                            | TOTAL | BLACK  | WHITE   | OTHER |         | BLACK  | WHITE | OTHER |        |
| CATEGORY TOTALS:           | 2     | 0      | 2       | 0     | 2       | 0      | 0     | 0     | 0      |
| SERVICE MAINTENANCE        | 0.02% | 0.00%  | 100.00% | 0.00% | 100.00% | 0.00%  | 0.00% | 0.00% | 0.00%  |
| SKILLED CRAFT WORKERS      |       | MALE   |         |       | TOTAL   | FEMALE |       |       | TOTAL  |
|                            | TOTAL | BLACK  | WHITE   | OTHER |         | BLACK  | WHITE | OTHER |        |
| CATEGORY TOTALS:           | 12    | 3      | 9       | 0     | 12      | 0      | 0     | 0     | 0      |
| SKILLED CRAFT WORKERS      | 0.11% | 25.00% | 75.00%  | 0.00% | 100.00% | 0.00%  | 0.00% | 0.00% | 0.00%  |
| TECHNICIANS                |       | MALE   |         |       | TOTAL   | FEMALE |       |       | TOTAL  |
|                            | TOTAL | BLACK  | WHITE   | OTHER |         | BLACK  | WHITE | OTHER |        |
| CATEGORY TOTALS:           | 410   | 26     | 338     | 4     | 368     | 5      | 37    | 0     | 42     |
| TECHNICIANS                | 3.85% | 6.34%  | 82.44%  | 0.98% | 89.76%  | 1.22%  | 9.02% | 0.00% | 10.24% |

## General Hospital

| ADMINISTRATIVE SUPPORT       |       | MALE  |        |       | TOTAL  | FEMALE |        |       | TOTAL  |
|------------------------------|-------|-------|--------|-------|--------|--------|--------|-------|--------|
|                              | TOTAL | BLACK | WHITE  | OTHER |        | BLACK  | WHITE  | OTHER |        |
| CATEGORY TOTALS:             | 118   | 8     | 1      | 1     | 10     | 68     | 33     | 7     | 108    |
| ADMINISTRATIVE SUPPORT       | 1.11% | 6.78% | 0.85%  | 0.85% | 8.47%  | 57.63% | 27.97% | 5.93% | 91.53% |
| OFFICIALS AND ADMINISTRATORS |       | MALE  |        |       | TOTAL  | FEMALE |        |       | TOTAL  |
|                              | TOTAL | BLACK | WHITE  | OTHER |        | BLACK  | WHITE  | OTHER |        |
| CATEGORY TOTALS:             | 11    | 0     | 4      | 0     | 4      | 2      | 5      | 0     | 7      |
| OFFICIALS AND ADMINISTRATORS | 0.10% | 0.00% | 36.36% | 0.00% | 36.36% | 18.18% | 45.45% | 0.00% | 63.64% |
| PARA-PROFESSIONALS           |       | MALE  |        |       | TOTAL  | FEMALE |        |       | TOTAL  |
|                              | TOTAL | BLACK | WHITE  | OTHER |        | BLACK  | WHITE  | OTHER |        |

| PARA-PROFESSIONALS         |       | MALE   |        |       | TOTAL  | FEMALE |        |       | TOTAL  |
|----------------------------|-------|--------|--------|-------|--------|--------|--------|-------|--------|
|                            | TOTAL | BLACK  | WHITE  | OTHER |        | BLACK  | WHITE  | OTHER |        |
| CATEGORY TOTALS:           | 44    | 4      | 5      | 0     | 9      | 26     | 7      | 2     | 35     |
| PARA-PROFESSIONALS         | 0.41% | 9.09%  | 11.36% | 0.00% | 20.45% | 59.09% | 15.91% | 4.55% | 79.55% |
| PROFESSIONALS              |       | MALE   |        |       | TOTAL  | FEMALE |        |       | TOTAL  |
|                            | TOTAL | BLACK  | WHITE  | OTHER |        | BLACK  | WHITE  | OTHER |        |
| CATEGORY TOTALS:           | 336   | 10     | 47     | 4     | 61     | 105    | 149    | 21    | 275    |
| PROFESSIONALS              | 3.15% | 2.98%  | 13.99% | 1.19% | 18.15% | 31.25% | 44.35% | 6.25% | 81.85% |
| PROTECTIVE SERVICE WORKERS |       | MALE   |        |       | TOTAL  | FEMALE |        |       | TOTAL  |
|                            | TOTAL | BLACK  | WHITE  | OTHER |        | BLACK  | WHITE  | OTHER |        |
| CATEGORY TOTALS:           | 9     | 4      | 4      | 0     | 8      | 1      | 0      | 0     | 1      |
| PROTECTIVE SERVICE WORKERS | 0.08% | 44.44% | 44.44% | 0.00% | 88.89% | 11.11% | 0.00%  | 0.00% | 11.11% |
| SERVICE MAINTENANCE        |       | MALE   |        |       | TOTAL  | FEMALE |        |       | TOTAL  |
|                            | TOTAL | BLACK  | WHITE  | OTHER |        | BLACK  | WHITE  | OTHER |        |
| CATEGORY TOTALS:           | 67    | 20     | 6      | 2     | 28     | 26     | 11     | 2     | 39     |
| SERVICE MAINTENANCE        | 0.63% | 29.85% | 8.96%  | 2.99% | 41.79% | 38.81% | 16.42% | 2.99% | 58.21% |
| SKILLED CRAFT WORKERS      |       | MALE   |        |       | TOTAL  | FEMALE |        |       | TOTAL  |
|                            | TOTAL | BLACK  | WHITE  | OTHER |        | BLACK  | WHITE  | OTHER |        |
| CATEGORY TOTALS:           | 12    | 0      | 10     | 0     | 10     | 1      | 1      | 0     | 2      |
| SKILLED CRAFT WORKERS      | 0.11% | 0.00%  | 83.33% | 0.00% | 83.33% | 8.33%  | 8.33%  | 0.00% | 16.67% |
| TECHNICIANS                |       | MALE   |        |       | TOTAL  | FEMALE |        |       | TOTAL  |
|                            | TOTAL | BLACK  | WHITE  | OTHER |        | BLACK  | WHITE  | OTHER |        |
| CATEGORY TOTALS:           | 137   | 12     | 17     | 4     | 33     | 47     | 49     | 8     | 104    |
| TECHNICIANS                | 1.29% | 8.76%  | 12.41% | 2.92% | 24.09% | 34.31% | 35.77% | 5.84% | 75.91% |

## General Services

| ADMINISTRATIVE SUPPORT |       | MALE  |       |       | TOTAL | FEMALE |       |       | TOTAL |
|------------------------|-------|-------|-------|-------|-------|--------|-------|-------|-------|
|                        | TOTAL | BLACK | WHITE | OTHER |       | BLACK  | WHITE | OTHER |       |



| ADMINISTRATIVE SUPPORT       |       | MALE    |        |       |         | FEMALE |        |       |        |
|------------------------------|-------|---------|--------|-------|---------|--------|--------|-------|--------|
|                              | TOTAL | BLACK   | WHITE  | OTHER | TOTAL   | BLACK  | WHITE  | OTHER | TOTAL  |
| CATEGORY TOTALS:             | 43    | 6       | 20     | 1     | 27      | 3      | 13     | 0     | 16     |
| ADMINISTRATIVE SUPPORT       | 0.40% | 13.95%  | 46.51% | 2.33% | 62.79%  | 6.98%  | 30.23% | 0.00% | 37.21% |
| OFFICIALS AND ADMINISTRATORS |       | MALE    |        |       |         | FEMALE |        |       |        |
|                              | TOTAL | BLACK   | WHITE  | OTHER | TOTAL   | BLACK  | WHITE  | OTHER | TOTAL  |
| CATEGORY TOTALS:             | 7     | 0       | 2      | 0     | 2       | 0      | 5      | 0     | 5      |
| OFFICIALS AND ADMINISTRATORS | 0.07% | 0.00%   | 28.57% | 0.00% | 28.57%  | 0.00%  | 71.43% | 0.00% | 71.43% |
| PROFESSIONALS                |       | MALE    |        |       |         | FEMALE |        |       |        |
|                              | TOTAL | BLACK   | WHITE  | OTHER | TOTAL   | BLACK  | WHITE  | OTHER | TOTAL  |
| CATEGORY TOTALS:             | 31    | 1       | 22     | 0     | 23      | 2      | 6      | 0     | 8      |
| PROFESSIONALS                | 0.29% | 3.23%   | 70.97% | 0.00% | 74.19%  | 6.45%  | 19.35% | 0.00% | 25.81% |
| PROTECTIVE SERVICE WORKERS   |       | MALE    |        |       |         | FEMALE |        |       |        |
|                              | TOTAL | BLACK   | WHITE  | OTHER | TOTAL   | BLACK  | WHITE  | OTHER | TOTAL  |
| CATEGORY TOTALS:             | 1     | 1       | 0      | 0     | 1       | 0      | 0      | 0     | 0      |
| PROTECTIVE SERVICE WORKERS   | 0.01% | 100.00% | 0.00%  | 0.00% | 100.00% | 0.00%  | 0.00%  | 0.00% | 0.00%  |
| SERVICE MAINTENANCE          |       | MALE    |        |       |         | FEMALE |        |       |        |
|                              | TOTAL | BLACK   | WHITE  | OTHER | TOTAL   | BLACK  | WHITE  | OTHER | TOTAL  |
| CATEGORY TOTALS:             | 9     | 1       | 8      | 0     | 9       | 0      | 0      | 0     | 0      |
| SERVICE MAINTENANCE          | 0.08% | 11.11%  | 88.89% | 0.00% | 100.00% | 0.00%  | 0.00%  | 0.00% | 0.00%  |
| SKILLED CRAFT WORKERS        |       | MALE    |        |       |         | FEMALE |        |       |        |
|                              | TOTAL | BLACK   | WHITE  | OTHER | TOTAL   | BLACK  | WHITE  | OTHER | TOTAL  |
| CATEGORY TOTALS:             | 71    | 8       | 61     | 1     | 70      | 1      | 0      | 0     | 1      |
| SKILLED CRAFT WORKERS        | 0.67% | 11.27%  | 85.92% | 1.41% | 98.59%  | 1.41%  | 0.00%  | 0.00% | 1.41%  |
| TECHNICIANS                  |       | MALE    |        |       |         | FEMALE |        |       |        |
|                              | TOTAL | BLACK   | WHITE  | OTHER | TOTAL   | BLACK  | WHITE  | OTHER | TOTAL  |

| TECHNICIANS      | TOTAL | MALE  |        |       | TOTAL  | FEMALE |       |       | TOTAL  |
|------------------|-------|-------|--------|-------|--------|--------|-------|-------|--------|
|                  |       | BLACK | WHITE  | OTHER |        | BLACK  | WHITE | OTHER |        |
| CATEGORY TOTALS: | 14    | 0     | 12     | 0     | 12     | 1      | 1     | 0     | 2      |
| TECHNICIANS      | 0.13% | 0.00% | 85.71% | 0.00% | 85.71% | 7.14%  | 7.14% | 0.00% | 14.29% |

## General Sessions Court

| ADMINISTRATIVE SUPPORT | TOTAL | MALE  |       |       | TOTAL | FEMALE |        |       | TOTAL  |
|------------------------|-------|-------|-------|-------|-------|--------|--------|-------|--------|
|                        |       | BLACK | WHITE | OTHER |       | BLACK  | WHITE  | OTHER |        |
| CATEGORY TOTALS:       | 21    | 0     | 1     | 1     | 2     | 8      | 10     | 1     | 19     |
| ADMINISTRATIVE SUPPORT | 0.20% | 0.00% | 4.76% | 4.76% | 9.52% | 38.10% | 47.62% | 4.76% | 90.48% |

| ELECTED OFFICIALS | TOTAL | MALE  |        |       | TOTAL  | FEMALE |        |       | TOTAL  |
|-------------------|-------|-------|--------|-------|--------|--------|--------|-------|--------|
|                   |       | BLACK | WHITE  | OTHER |        | BLACK  | WHITE  | OTHER |        |
| CATEGORY TOTALS:  | 9     | 0     | 7      | 0     | 7      | 0      | 2      | 0     | 2      |
| ELECTED OFFICIALS | 0.08% | 0.00% | 77.78% | 0.00% | 77.78% | 0.00%  | 22.22% | 0.00% | 22.22% |

| OFFICIALS AND ADMINISTRATORS | TOTAL | MALE  |        |       | TOTAL  | FEMALE |        |       | TOTAL  |
|------------------------------|-------|-------|--------|-------|--------|--------|--------|-------|--------|
|                              |       | BLACK | WHITE  | OTHER |        | BLACK  | WHITE  | OTHER |        |
| CATEGORY TOTALS:             | 17    | 0     | 10     | 0     | 10     | 2      | 4      | 1     | 7      |
| OFFICIALS AND ADMINISTRATORS | 0.16% | 0.00% | 58.82% | 0.00% | 58.82% | 11.76% | 23.53% | 5.88% | 41.18% |

| PROFESSIONALS    | TOTAL | MALE   |        |       | TOTAL  | FEMALE |        |       | TOTAL  |
|------------------|-------|--------|--------|-------|--------|--------|--------|-------|--------|
|                  |       | BLACK  | WHITE  | OTHER |        | BLACK  | WHITE  | OTHER |        |
| CATEGORY TOTALS: | 52    | 6      | 20     | 2     | 28     | 10     | 12     | 2     | 24     |
| PROFESSIONALS    | 0.49% | 11.54% | 38.46% | 3.85% | 53.85% | 19.23% | 23.08% | 3.85% | 46.15% |

| PROTECTIVE SERVICE WORKERS | TOTAL | MALE   |        |       | TOTAL  | FEMALE |        |       | TOTAL  |
|----------------------------|-------|--------|--------|-------|--------|--------|--------|-------|--------|
|                            |       | BLACK  | WHITE  | OTHER |        | BLACK  | WHITE  | OTHER |        |
| CATEGORY TOTALS:           | 30    | 5      | 20     | 0     | 25     | 2      | 3      | 0     | 5      |
| PROTECTIVE SERVICE WORKERS | 0.28% | 16.67% | 66.67% | 0.00% | 83.33% | 6.67%  | 10.00% | 0.00% | 16.67% |

| SERVICE MAINTENANCE | TOTAL | MALE  |       |       | TOTAL | FEMALE |       |       | TOTAL |
|---------------------|-------|-------|-------|-------|-------|--------|-------|-------|-------|
|                     |       | BLACK | WHITE | OTHER |       | BLACK  | WHITE | OTHER |       |

| SERVICE MAINTENANCE | TOTAL | MALE  |         |       | TOTAL   | FEMALE |       |       | TOTAL |
|---------------------|-------|-------|---------|-------|---------|--------|-------|-------|-------|
|                     |       | BLACK | WHITE   | OTHER |         | BLACK  | WHITE | OTHER |       |
| CATEGORY TOTALS:    | 1     | 0     | 1       | 0     | 1       | 0      | 0     | 0     | 0     |
| SERVICE MAINTENANCE | 0.01% | 0.00% | 100.00% | 0.00% | 100.00% | 0.00%  | 0.00% | 0.00% | 0.00% |

*Health*

| ADMINISTRATIVE SUPPORT | TOTAL | MALE  |       |       | TOTAL  | FEMALE |        |        | TOTAL  |
|------------------------|-------|-------|-------|-------|--------|--------|--------|--------|--------|
|                        |       | BLACK | WHITE | OTHER |        | BLACK  | WHITE  | OTHER  |        |
| CATEGORY TOTALS:       | 92    | 2     | 8     | 0     | 10     | 34     | 38     | 10     | 82     |
| ADMINISTRATIVE SUPPORT | 0.86% | 2.17% | 8.70% | 0.00% | 10.87% | 36.96% | 41.30% | 10.87% | 89.13% |

| OFFICIALS AND ADMINISTRATORS | TOTAL | MALE  |        |       | TOTAL  | FEMALE |        |       | TOTAL  |
|------------------------------|-------|-------|--------|-------|--------|--------|--------|-------|--------|
|                              |       | BLACK | WHITE  | OTHER |        | BLACK  | WHITE  | OTHER |        |
| CATEGORY TOTALS:             | 68    | 6     | 27     | 0     | 33     | 8      | 25     | 2     | 35     |
| OFFICIALS AND ADMINISTRATORS | 0.64% | 8.82% | 39.71% | 0.00% | 48.53% | 11.76% | 36.76% | 2.94% | 51.47% |

| PARA-PROFESSIONALS | TOTAL | MALE   |        |       | TOTAL  | FEMALE |       |        | TOTAL  |
|--------------------|-------|--------|--------|-------|--------|--------|-------|--------|--------|
|                    |       | BLACK  | WHITE  | OTHER |        | BLACK  | WHITE | OTHER  |        |
| CATEGORY TOTALS:   | 29    | 3      | 3      | 2     | 8      | 15     | 2     | 4      | 21     |
| PARA-PROFESSIONALS | 0.27% | 10.34% | 10.34% | 6.90% | 27.59% | 51.72% | 6.90% | 13.79% | 72.41% |

| PROFESSIONALS    | TOTAL | MALE  |        |       | TOTAL  | FEMALE |        |       | TOTAL  |
|------------------|-------|-------|--------|-------|--------|--------|--------|-------|--------|
|                  |       | BLACK | WHITE  | OTHER |        | BLACK  | WHITE  | OTHER |        |
| CATEGORY TOTALS: | 246   | 10    | 26     | 2     | 38     | 60     | 139    | 9     | 208    |
| PROFESSIONALS    | 2.31% | 4.07% | 10.57% | 0.81% | 15.45% | 24.39% | 56.50% | 3.66% | 84.55% |

| PROTECTIVE SERVICE WORKERS | TOTAL | MALE    |       |       | TOTAL   | FEMALE |       |       | TOTAL |
|----------------------------|-------|---------|-------|-------|---------|--------|-------|-------|-------|
|                            |       | BLACK   | WHITE | OTHER |         | BLACK  | WHITE | OTHER |       |
| CATEGORY TOTALS:           | 1     | 1       | 0     | 0     | 1       | 0      | 0     | 0     | 0     |
| PROTECTIVE SERVICE WORKERS | 0.01% | 100.00% | 0.00% | 0.00% | 100.00% | 0.00%  | 0.00% | 0.00% | 0.00% |

| SERVICE MAINTENANCE | TOTAL | MALE  |       |       | TOTAL | FEMALE |       |       | TOTAL |
|---------------------|-------|-------|-------|-------|-------|--------|-------|-------|-------|
|                     |       | BLACK | WHITE | OTHER |       | BLACK  | WHITE | OTHER |       |

| SERVICE MAINTENANCE   | TOTAL | MALE   |        |       | TOTAL   | FEMALE |        |       | TOTAL  |
|-----------------------|-------|--------|--------|-------|---------|--------|--------|-------|--------|
|                       |       | BLACK  | WHITE  | OTHER |         | BLACK  | WHITE  | OTHER |        |
| CATEGORY TOTALS:      | 40    | 10     | 18     | 3     | 31      | 2      | 6      | 1     | 9      |
| SERVICE MAINTENANCE   | 0.38% | 25.00% | 45.00% | 7.50% | 77.50%  | 5.00%  | 15.00% | 2.50% | 22.50% |
| SKILLED CRAFT WORKERS | TOTAL | MALE   |        |       | TOTAL   | FEMALE |        |       | TOTAL  |
|                       |       | BLACK  | WHITE  | OTHER |         | BLACK  | WHITE  | OTHER |        |
| CATEGORY TOTALS:      | 3     | 2      | 1      | 0     | 3       | 0      | 0      | 0     | 0      |
| SKILLED CRAFT WORKERS | 0.03% | 66.67% | 33.33% | 0.00% | 100.00% | 0.00%  | 0.00%  | 0.00% | 0.00%  |
| TECHNICIANS           | TOTAL | MALE   |        |       | TOTAL   | FEMALE |        |       | TOTAL  |
|                       |       | BLACK  | WHITE  | OTHER |         | BLACK  | WHITE  | OTHER |        |
| CATEGORY TOTALS:      | 14    | 4      | 3      | 0     | 7       | 2      | 5      | 0     | 7      |
| TECHNICIANS           | 0.13% | 28.57% | 21.43% | 0.00% | 50.00%  | 14.29% | 35.71% | 0.00% | 50.00% |

## Historical Commission

| ADMINISTRATIVE SUPPORT       | TOTAL | MALE  |         |       | TOTAL   | FEMALE |         |       | TOTAL   |
|------------------------------|-------|-------|---------|-------|---------|--------|---------|-------|---------|
|                              |       | BLACK | WHITE   | OTHER |         | BLACK  | WHITE   | OTHER |         |
| CATEGORY TOTALS:             | 1     | 0     | 0       | 0     | 0       | 0      | 1       | 0     | 1       |
| ADMINISTRATIVE SUPPORT       | 0.01% | 0.00% | 0.00%   | 0.00% | 0.00%   | 0.00%  | 100.00% | 0.00% | 100.00% |
| OFFICIALS AND ADMINISTRATORS | TOTAL | MALE  |         |       | TOTAL   | FEMALE |         |       | TOTAL   |
|                              |       | BLACK | WHITE   | OTHER |         | BLACK  | WHITE   | OTHER |         |
| CATEGORY TOTALS:             | 1     | 0     | 1       | 0     | 1       | 0      | 0       | 0     | 0       |
| OFFICIALS AND ADMINISTRATORS | 0.01% | 0.00% | 100.00% | 0.00% | 100.00% | 0.00%  | 0.00%   | 0.00% | 0.00%   |
| PROFESSIONALS                | TOTAL | MALE  |         |       | TOTAL   | FEMALE |         |       | TOTAL   |
|                              |       | BLACK | WHITE   | OTHER |         | BLACK  | WHITE   | OTHER |         |
| CATEGORY TOTALS:             | 6     | 0     | 4       | 0     | 4       | 0      | 2       | 0     | 2       |
| PROFESSIONALS                | 0.06% | 0.00% | 66.67%  | 0.00% | 66.67%  | 0.00%  | 33.33%  | 0.00% | 33.33%  |

*Human Relations Commis*

| ADMINISTRATIVE SUPPORT       |       | MALE   |       |         |         | FEMALE |       |         |         |
|------------------------------|-------|--------|-------|---------|---------|--------|-------|---------|---------|
|                              | TOTAL | BLACK  | WHITE | OTHER   | TOTAL   | BLACK  | WHITE | OTHER   | TOTAL   |
| CATEGORY TOTALS:             | 1     | 0      | 0     | 0       | 0       | 0      | 0     | 1       | 1       |
| ADMINISTRATIVE SUPPORT       | 0.01% | 0.00%  | 0.00% | 0.00%   | 0.00%   | 0.00%  | 0.00% | 100.00% | 100.00% |
| OFFICIALS AND ADMINISTRATORS |       | MALE   |       |         |         | FEMALE |       |         |         |
|                              | TOTAL | BLACK  | WHITE | OTHER   | TOTAL   | BLACK  | WHITE | OTHER   | TOTAL   |
| CATEGORY TOTALS:             | 2     | 1      | 0     | 0       | 1       | 1      | 0     | 0       | 1       |
| OFFICIALS AND ADMINISTRATORS | 0.02% | 50.00% | 0.00% | 0.00%   | 50.00%  | 50.00% | 0.00% | 0.00%   | 50.00%  |
| PROFESSIONALS                |       | MALE   |       |         |         | FEMALE |       |         |         |
|                              | TOTAL | BLACK  | WHITE | OTHER   | TOTAL   | BLACK  | WHITE | OTHER   | TOTAL   |
| CATEGORY TOTALS:             | 1     | 0      | 0     | 1       | 1       | 0      | 0     | 0       | 0       |
| PROFESSIONALS                | 0.01% | 0.00%  | 0.00% | 100.00% | 100.00% | 0.00%  | 0.00% | 0.00%   | 0.00%   |

*Human Resources*

| ADMINISTRATIVE SUPPORT       |       | MALE   |        |       |        | FEMALE |        |       |         |
|------------------------------|-------|--------|--------|-------|--------|--------|--------|-------|---------|
|                              | TOTAL | BLACK  | WHITE  | OTHER | TOTAL  | BLACK  | WHITE  | OTHER | TOTAL   |
| CATEGORY TOTALS:             | 9     | 0      | 0      | 0     | 0      | 4      | 5      | 0     | 9       |
| ADMINISTRATIVE SUPPORT       | 0.08% | 0.00%  | 0.00%  | 0.00% | 0.00%  | 44.44% | 55.56% | 0.00% | 100.00% |
| OFFICIALS AND ADMINISTRATORS |       | MALE   |        |       |        | FEMALE |        |       |         |
|                              | TOTAL | BLACK  | WHITE  | OTHER | TOTAL  | BLACK  | WHITE  | OTHER | TOTAL   |
| CATEGORY TOTALS:             | 5     | 1      | 2      | 0     | 3      | 2      | 0      | 0     | 2       |
| OFFICIALS AND ADMINISTRATORS | 0.05% | 20.00% | 40.00% | 0.00% | 60.00% | 40.00% | 0.00%  | 0.00% | 40.00%  |
| PROFESSIONALS                |       | MALE   |        |       |        | FEMALE |        |       |         |
|                              | TOTAL | BLACK  | WHITE  | OTHER | TOTAL  | BLACK  | WHITE  | OTHER | TOTAL   |
| CATEGORY TOTALS:             | 34    | 4      | 10     | 0     | 14     | 6      | 14     | 0     | 20      |
| PROFESSIONALS                | 0.32% | 11.76% | 29.41% | 0.00% | 41.18% | 17.65% | 41.18% | 0.00% | 58.82%  |

| TECHNICIANS      | TOTAL | MALE   |       |       | TOTAL  | FEMALE |        |       | TOTAL  |
|------------------|-------|--------|-------|-------|--------|--------|--------|-------|--------|
|                  |       | BLACK  | WHITE | OTHER |        | BLACK  | WHITE  | OTHER |        |
| CATEGORY TOTALS: | 5     | 1      | 0     | 0     | 1      | 2      | 2      | 0     | 4      |
| TECHNICIANS      | 0.05% | 20.00% | 0.00% | 0.00% | 20.00% | 40.00% | 40.00% | 0.00% | 80.00% |

## Information Technology S

| ADMINISTRATIVE SUPPORT | TOTAL | MALE  |        |       | TOTAL  | FEMALE |        |       | TOTAL  |
|------------------------|-------|-------|--------|-------|--------|--------|--------|-------|--------|
|                        |       | BLACK | WHITE  | OTHER |        | BLACK  | WHITE  | OTHER |        |
| CATEGORY TOTALS:       | 4     | 0     | 1      | 0     | 1      | 0      | 3      | 0     | 3      |
| ADMINISTRATIVE SUPPORT | 0.04% | 0.00% | 25.00% | 0.00% | 25.00% | 0.00%  | 75.00% | 0.00% | 75.00% |

| OFFICIALS AND ADMINISTRATORS | TOTAL | MALE  |        |       | TOTAL  | FEMALE |        |       | TOTAL  |
|------------------------------|-------|-------|--------|-------|--------|--------|--------|-------|--------|
|                              |       | BLACK | WHITE  | OTHER |        | BLACK  | WHITE  | OTHER |        |
| CATEGORY TOTALS:             | 24    | 1     | 15     | 1     | 17     | 1      | 5      | 1     | 7      |
| OFFICIALS AND ADMINISTRATORS | 0.23% | 4.17% | 62.50% | 4.17% | 70.83% | 4.17%  | 20.83% | 4.17% | 29.17% |

| PARA-PROFESSIONALS | TOTAL | MALE  |         |       | TOTAL   | FEMALE |       |       | TOTAL |
|--------------------|-------|-------|---------|-------|---------|--------|-------|-------|-------|
|                    |       | BLACK | WHITE   | OTHER |         | BLACK  | WHITE | OTHER |       |
| CATEGORY TOTALS:   | 1     | 0     | 1       | 0     | 1       | 0      | 0     | 0     | 0     |
| PARA-PROFESSIONALS | 0.01% | 0.00% | 100.00% | 0.00% | 100.00% | 0.00%  | 0.00% | 0.00% | 0.00% |

| PROFESSIONALS    | TOTAL | MALE  |        |       | TOTAL  | FEMALE |        |       | TOTAL  |
|------------------|-------|-------|--------|-------|--------|--------|--------|-------|--------|
|                  |       | BLACK | WHITE  | OTHER |        | BLACK  | WHITE  | OTHER |        |
| CATEGORY TOTALS: | 69    | 5     | 49     | 1     | 55     | 1      | 12     | 1     | 14     |
| PROFESSIONALS    | 0.65% | 7.25% | 71.01% | 1.45% | 79.71% | 1.45%  | 17.39% | 1.45% | 20.29% |

| TECHNICIANS      | TOTAL | MALE   |        |       | TOTAL  | FEMALE |        |       | TOTAL  |
|------------------|-------|--------|--------|-------|--------|--------|--------|-------|--------|
|                  |       | BLACK  | WHITE  | OTHER |        | BLACK  | WHITE  | OTHER |        |
| CATEGORY TOTALS: | 25    | 4      | 17     | 0     | 21     | 1      | 3      | 0     | 4      |
| TECHNICIANS      | 0.23% | 16.00% | 68.00% | 0.00% | 84.00% | 4.00%  | 12.00% | 0.00% | 16.00% |

## Internal Audit

| ADMINISTRATIVE SUPPORT       |       | MALE   |         |        |         | FEMALE |         |       |         |
|------------------------------|-------|--------|---------|--------|---------|--------|---------|-------|---------|
|                              | TOTAL | BLACK  | WHITE   | OTHER  | TOTAL   | BLACK  | WHITE   | OTHER | TOTAL   |
| CATEGORY TOTALS:             | 1     | 0      | 0       | 0      | 0       | 0      | 1       | 0     | 1       |
| ADMINISTRATIVE SUPPORT       | 0.01% | 0.00%  | 0.00%   | 0.00%  | 0.00%   | 0.00%  | 100.00% | 0.00% | 100.00% |
| OFFICIALS AND ADMINISTRATORS |       | MALE   |         |        |         | FEMALE |         |       |         |
|                              | TOTAL | BLACK  | WHITE   | OTHER  | TOTAL   | BLACK  | WHITE   | OTHER | TOTAL   |
| CATEGORY TOTALS:             | 3     | 0      | 3       | 0      | 3       | 0      | 0       | 0     | 0       |
| OFFICIALS AND ADMINISTRATORS | 0.03% | 0.00%  | 100.00% | 0.00%  | 100.00% | 0.00%  | 0.00%   | 0.00% | 0.00%   |
| PROFESSIONALS                |       | MALE   |         |        |         | FEMALE |         |       |         |
|                              | TOTAL | BLACK  | WHITE   | OTHER  | TOTAL   | BLACK  | WHITE   | OTHER | TOTAL   |
| CATEGORY TOTALS:             | 8     | 1      | 1       | 2      | 4       | 1      | 3       | 0     | 4       |
| PROFESSIONALS                | 0.08% | 12.50% | 12.50%  | 25.00% | 50.00%  | 12.50% | 37.50%  | 0.00% | 50.00%  |

## Justice Integration Service

| ADMINISTRATIVE SUPPORT       |       | MALE  |        |        |        | FEMALE |         |       |         |
|------------------------------|-------|-------|--------|--------|--------|--------|---------|-------|---------|
|                              | TOTAL | BLACK | WHITE  | OTHER  | TOTAL  | BLACK  | WHITE   | OTHER | TOTAL   |
| CATEGORY TOTALS:             | 1     | 0     | 0      | 0      | 0      | 0      | 1       | 0     | 1       |
| ADMINISTRATIVE SUPPORT       | 0.01% | 0.00% | 0.00%  | 0.00%  | 0.00%  | 0.00%  | 100.00% | 0.00% | 100.00% |
| OFFICIALS AND ADMINISTRATORS |       | MALE  |        |        |        | FEMALE |         |       |         |
|                              | TOTAL | BLACK | WHITE  | OTHER  | TOTAL  | BLACK  | WHITE   | OTHER | TOTAL   |
| CATEGORY TOTALS:             | 7     | 0     | 4      | 1      | 5      | 0      | 2       | 0     | 2       |
| OFFICIALS AND ADMINISTRATORS | 0.07% | 0.00% | 57.14% | 14.29% | 71.43% | 0.00%  | 28.57%  | 0.00% | 28.57%  |
| PROFESSIONALS                |       | MALE  |        |        |        | FEMALE |         |       |         |
|                              | TOTAL | BLACK | WHITE  | OTHER  | TOTAL  | BLACK  | WHITE   | OTHER | TOTAL   |
| CATEGORY TOTALS:             | 12    | 1     | 9      | 0      | 10     | 0      | 2       | 0     | 2       |
| PROFESSIONALS                | 0.11% | 8.33% | 75.00% | 0.00%  | 83.33% | 0.00%  | 16.67%  | 0.00% | 16.67%  |

## Juvenile Court

| ADMINISTRATIVE SUPPORT                           |       | MALE   |        |       |        | FEMALE |         |       |         |
|--|-------|--------|--------|-------|--------|--------|---------|-------|---------|
|  | TOTAL | BLACK  | WHITE  | OTHER | TOTAL  | BLACK  | WHITE   | OTHER | TOTAL   |
| CATEGORY TOTALS:<br>ADMINISTRATIVE SUPPORT       | 21    | 1      | 0      | 0     | 1      | 6      | 13      | 1     | 20      |
|  | 0.20% | 4.76%  | 0.00%  | 0.00% | 4.76%  | 28.57% | 61.90%  | 4.76% | 95.24%  |
| ELECTED OFFICIALS                                |       | MALE   |        |       |        | FEMALE |         |       |         |
|  | TOTAL | BLACK  | WHITE  | OTHER | TOTAL  | BLACK  | WHITE   | OTHER | TOTAL   |
| CATEGORY TOTALS:<br>ELECTED OFFICIALS            | 1     | 0      | 0      | 0     | 0      | 0      | 1       | 0     | 1       |
|  | 0.01% | 0.00%  | 0.00%  | 0.00% | 0.00%  | 0.00%  | 100.00% | 0.00% | 100.00% |
| OFFICIALS AND ADMINISTRATORS                     |       | MALE   |        |       |        | FEMALE |         |       |         |
|  | TOTAL | BLACK  | WHITE  | OTHER | TOTAL  | BLACK  | WHITE   | OTHER | TOTAL   |
| CATEGORY TOTALS:<br>OFFICIALS AND ADMINISTRATORS | 11    | 1      | 7      | 0     | 8      | 1      | 2       | 0     | 3       |
|  | 0.10% | 9.09%  | 63.64% | 0.00% | 72.73% | 9.09%  | 18.18%  | 0.00% | 27.27%  |
| PARA-PROFESSIONALS                               |       | MALE   |        |       |        | FEMALE |         |       |         |
|  | TOTAL | BLACK  | WHITE  | OTHER | TOTAL  | BLACK  | WHITE   | OTHER | TOTAL   |
| CATEGORY TOTALS:<br>PARA-PROFESSIONALS           | 23    | 5      | 1      | 0     | 6      | 5      | 12      | 0     | 17      |
|  | 0.22% | 21.74% | 4.35%  | 0.00% | 26.09% | 21.74% | 52.17%  | 0.00% | 73.91%  |
| PROFESSIONALS                                    |       | MALE   |        |       |        | FEMALE |         |       |         |
|  | TOTAL | BLACK  | WHITE  | OTHER | TOTAL  | BLACK  | WHITE   | OTHER | TOTAL   |
| CATEGORY TOTALS:<br>PROFESSIONALS                | 41    | 8      | 8      | 0     | 16     | 12     | 13      | 0     | 25      |
|  | 0.38% | 19.51% | 19.51% | 0.00% | 39.02% | 29.27% | 31.71%  | 0.00% | 60.98%  |
| PROTECTIVE SERVICE WORKERS                       |       | MALE   |        |       |        | FEMALE |         |       |         |
|  | TOTAL | BLACK  | WHITE  | OTHER | TOTAL  | BLACK  | WHITE   | OTHER | TOTAL   |
| CATEGORY TOTALS:<br>PROTECTIVE SERVICE WORKERS   | 17    | 6      | 6      | 1     | 13     | 1      | 3       | 0     | 4       |
|  | 0.16% | 35.29% | 35.29% | 5.88% | 76.47% | 5.88%  | 17.65%  | 0.00% | 23.53%  |
| SERVICE MAINTENANCE                              |       | MALE   |        |       |        | FEMALE |         |       |         |
|  | TOTAL | BLACK  | WHITE  | OTHER | TOTAL  | BLACK  | WHITE   | OTHER | TOTAL   |



| SERVICE MAINTENANCE | TOTAL | MALE   |       |       | TOTAL  | FEMALE |        |       | TOTAL  |
|---------------------|-------|--------|-------|-------|--------|--------|--------|-------|--------|
|                     |       | BLACK  | WHITE | OTHER |        | BLACK  | WHITE  | OTHER |        |
| CATEGORY TOTALS:    | 7     | 1      | 0     | 0     | 1      | 5      | 1      | 0     | 6      |
| SERVICE MAINTENANCE | 0.07% | 14.29% | 0.00% | 0.00% | 14.29% | 71.43% | 14.29% | 0.00% | 85.71% |

## Juvenile Court Clerk

| ADMINISTRATIVE SUPPORT | TOTAL | MALE  |        |       | TOTAL  | FEMALE |        |       | TOTAL  |
|------------------------|-------|-------|--------|-------|--------|--------|--------|-------|--------|
|                        |       | BLACK | WHITE  | OTHER |        | BLACK  | WHITE  | OTHER |        |
| CATEGORY TOTALS:       | 30    | 1     | 5      | 0     | 6      | 6      | 18     | 0     | 24     |
| ADMINISTRATIVE SUPPORT | 0.28% | 3.33% | 16.67% | 0.00% | 20.00% | 20.00% | 60.00% | 0.00% | 80.00% |

| ELECTED OFFICIALS | TOTAL | MALE  |         |       | TOTAL   | FEMALE |       |       | TOTAL |
|-------------------|-------|-------|---------|-------|---------|--------|-------|-------|-------|
|                   |       | BLACK | WHITE   | OTHER |         | BLACK  | WHITE | OTHER |       |
| CATEGORY TOTALS:  | 1     | 0     | 1       | 0     | 1       | 0      | 0     | 0     | 0     |
| ELECTED OFFICIALS | 0.01% | 0.00% | 100.00% | 0.00% | 100.00% | 0.00%  | 0.00% | 0.00% | 0.00% |

| OFFICIALS AND ADMINISTRATORS | TOTAL | MALE  |         |       | TOTAL   | FEMALE |       |       | TOTAL |
|------------------------------|-------|-------|---------|-------|---------|--------|-------|-------|-------|
|                              |       | BLACK | WHITE   | OTHER |         | BLACK  | WHITE | OTHER |       |
| CATEGORY TOTALS:             | 1     | 0     | 1       | 0     | 1       | 0      | 0     | 0     | 0     |
| OFFICIALS AND ADMINISTRATORS | 0.01% | 0.00% | 100.00% | 0.00% | 100.00% | 0.00%  | 0.00% | 0.00% | 0.00% |

| PARA-PROFESSIONALS | TOTAL | MALE    |       |       | TOTAL   | FEMALE |       |       | TOTAL |
|--------------------|-------|---------|-------|-------|---------|--------|-------|-------|-------|
|                    |       | BLACK   | WHITE | OTHER |         | BLACK  | WHITE | OTHER |       |
| CATEGORY TOTALS:   | 1     | 1       | 0     | 0     | 1       | 0      | 0     | 0     | 0     |
| PARA-PROFESSIONALS | 0.01% | 100.00% | 0.00% | 0.00% | 100.00% | 0.00%  | 0.00% | 0.00% | 0.00% |

| PROFESSIONALS    | TOTAL | MALE   |       |       | TOTAL  | FEMALE |       |       | TOTAL  |
|------------------|-------|--------|-------|-------|--------|--------|-------|-------|--------|
|                  |       | BLACK  | WHITE | OTHER |        | BLACK  | WHITE | OTHER |        |
| CATEGORY TOTALS: | 2     | 1      | 0     | 0     | 1      | 1      | 0     | 0     | 1      |
| PROFESSIONALS    | 0.02% | 50.00% | 0.00% | 0.00% | 50.00% | 50.00% | 0.00% | 0.00% | 50.00% |

| SERVICE MAINTENANCE | TOTAL | MALE  |       |       | TOTAL | FEMALE |       |       | TOTAL |
|---------------------|-------|-------|-------|-------|-------|--------|-------|-------|-------|
|                     |       | BLACK | WHITE | OTHER |       | BLACK  | WHITE | OTHER |       |

| SERVICE MAINTENANCE | TOTAL | MALE  |        |       | TOTAL  | FEMALE |        |        | TOTAL  |
|---------------------|-------|-------|--------|-------|--------|--------|--------|--------|--------|
|                     |       | BLACK | WHITE  | OTHER |        | BLACK  | WHITE  | OTHER  |        |
| CATEGORY TOTALS:    | 8     | 0     | 2      | 0     | 2      | 3      | 1      | 2      | 6      |
| SERVICE MAINTENANCE | 0.08% | 0.00% | 25.00% | 0.00% | 25.00% | 37.50% | 12.50% | 25.00% | 75.00% |

## Knowles Home

| ADMINISTRATIVE SUPPORT | TOTAL | MALE  |       |       | TOTAL | FEMALE |        |       | TOTAL   |
|------------------------|-------|-------|-------|-------|-------|--------|--------|-------|---------|
|                        |       | BLACK | WHITE | OTHER |       | BLACK  | WHITE  | OTHER |         |
| CATEGORY TOTALS:       | 4     | 0     | 0     | 0     | 0     | 3      | 1      | 0     | 4       |
| ADMINISTRATIVE SUPPORT | 0.04% | 0.00% | 0.00% | 0.00% | 0.00% | 75.00% | 25.00% | 0.00% | 100.00% |

| OFFICIALS AND ADMINISTRATORS | TOTAL | MALE  |       |       | TOTAL | FEMALE |        |       | TOTAL   |
|------------------------------|-------|-------|-------|-------|-------|--------|--------|-------|---------|
|                              |       | BLACK | WHITE | OTHER |       | BLACK  | WHITE  | OTHER |         |
| CATEGORY TOTALS:             | 2     | 0     | 0     | 0     | 0     | 1      | 1      | 0     | 2       |
| OFFICIALS AND ADMINISTRATORS | 0.02% | 0.00% | 0.00% | 0.00% | 0.00% | 50.00% | 50.00% | 0.00% | 100.00% |

| PARA-PROFESSIONALS | TOTAL | MALE   |       |       | TOTAL  | FEMALE |       |       | TOTAL  |
|--------------------|-------|--------|-------|-------|--------|--------|-------|-------|--------|
|                    |       | BLACK  | WHITE | OTHER |        | BLACK  | WHITE | OTHER |        |
| CATEGORY TOTALS:   | 25    | 3      | 1     | 0     | 4      | 21     | 0     | 0     | 21     |
| PARA-PROFESSIONALS | 0.23% | 12.00% | 4.00% | 0.00% | 16.00% | 84.00% | 0.00% | 0.00% | 84.00% |

| PROFESSIONALS    | TOTAL | MALE   |       |       | TOTAL  | FEMALE |        |       | TOTAL  |
|------------------|-------|--------|-------|-------|--------|--------|--------|-------|--------|
|                  |       | BLACK  | WHITE | OTHER |        | BLACK  | WHITE  | OTHER |        |
| CATEGORY TOTALS: | 6     | 2      | 0     | 0     | 2      | 3      | 1      | 0     | 4      |
| PROFESSIONALS    | 0.06% | 33.33% | 0.00% | 0.00% | 33.33% | 50.00% | 16.67% | 0.00% | 66.67% |

| SERVICE MAINTENANCE | TOTAL | MALE   |        |       | TOTAL  | FEMALE |        |       | TOTAL  |
|---------------------|-------|--------|--------|-------|--------|--------|--------|-------|--------|
|                     |       | BLACK  | WHITE  | OTHER |        | BLACK  | WHITE  | OTHER |        |
| CATEGORY TOTALS:    | 20    | 7      | 2      | 0     | 9      | 4      | 7      | 0     | 11     |
| SERVICE MAINTENANCE | 0.19% | 35.00% | 10.00% | 0.00% | 45.00% | 20.00% | 35.00% | 0.00% | 55.00% |

| TECHNICIANS | TOTAL | MALE  |       |       | TOTAL | FEMALE |       |       | TOTAL |
|-------------|-------|-------|-------|-------|-------|--------|-------|-------|-------|
|             |       | BLACK | WHITE | OTHER |       | BLACK  | WHITE | OTHER |       |

| TECHNICIANS      | TOTAL | MALE  |       |       | TOTAL | FEMALE  |       |       | TOTAL   |
|------------------|-------|-------|-------|-------|-------|---------|-------|-------|---------|
|                  |       | BLACK | WHITE | OTHER |       | BLACK   | WHITE | OTHER |         |
| CATEGORY TOTALS: | 4     | 0     | 0     | 0     | 0     | 4       | 0     | 0     | 4       |
| TECHNICIANS      | 0.04% | 0.00% | 0.00% | 0.00% | 0.00% | 100.00% | 0.00% | 0.00% | 100.00% |

*Law*

| ADMINISTRATIVE SUPPORT | TOTAL | MALE  |       |       | TOTAL | FEMALE |        |       | TOTAL   |
|------------------------|-------|-------|-------|-------|-------|--------|--------|-------|---------|
|                        |       | BLACK | WHITE | OTHER |       | BLACK  | WHITE  | OTHER |         |
| CATEGORY TOTALS:       | 4     | 0     | 0     | 0     | 0     | 2      | 2      | 0     | 4       |
| ADMINISTRATIVE SUPPORT | 0.04% | 0.00% | 0.00% | 0.00% | 0.00% | 50.00% | 50.00% | 0.00% | 100.00% |

| OFFICIALS AND ADMINISTRATORS | TOTAL | MALE  |        |       | TOTAL  | FEMALE |        |       | TOTAL  |
|------------------------------|-------|-------|--------|-------|--------|--------|--------|-------|--------|
|                              |       | BLACK | WHITE  | OTHER |        | BLACK  | WHITE  | OTHER |        |
| CATEGORY TOTALS:             | 5     | 0     | 4      | 0     | 4      | 0      | 1      | 0     | 1      |
| OFFICIALS AND ADMINISTRATORS | 0.05% | 0.00% | 80.00% | 0.00% | 80.00% | 0.00%  | 20.00% | 0.00% | 20.00% |

| PARA-PROFESSIONALS | TOTAL | MALE  |        |       | TOTAL  | FEMALE |        |       | TOTAL  |
|--------------------|-------|-------|--------|-------|--------|--------|--------|-------|--------|
|                    |       | BLACK | WHITE  | OTHER |        | BLACK  | WHITE  | OTHER |        |
| CATEGORY TOTALS:   | 10    | 0     | 2      | 0     | 2      | 2      | 6      | 0     | 8      |
| PARA-PROFESSIONALS | 0.09% | 0.00% | 20.00% | 0.00% | 20.00% | 20.00% | 60.00% | 0.00% | 80.00% |

| PROFESSIONALS    | TOTAL | MALE  |        |       | TOTAL  | FEMALE |        |       | TOTAL  |
|------------------|-------|-------|--------|-------|--------|--------|--------|-------|--------|
|                  |       | BLACK | WHITE  | OTHER |        | BLACK  | WHITE  | OTHER |        |
| CATEGORY TOTALS: | 31    | 1     | 13     | 0     | 14     | 1      | 16     | 0     | 17     |
| PROFESSIONALS    | 0.29% | 3.23% | 41.94% | 0.00% | 45.16% | 3.23%  | 51.61% | 0.00% | 54.84% |

| SERVICE MAINTENANCE | TOTAL | MALE    |       |       | TOTAL   | FEMALE |       |       | TOTAL |
|---------------------|-------|---------|-------|-------|---------|--------|-------|-------|-------|
|                     |       | BLACK   | WHITE | OTHER |         | BLACK  | WHITE | OTHER |       |
| CATEGORY TOTALS:    | 1     | 1       | 0     | 0     | 1       | 0      | 0     | 0     | 0     |
| SERVICE MAINTENANCE | 0.01% | 100.00% | 0.00% | 0.00% | 100.00% | 0.00%  | 0.00% | 0.00% | 0.00% |

## Mayor's Office

| ADMINISTRATIVE SUPPORT       |       | MALE  |         |       |         | FEMALE |        |       |        |
|------------------------------|-------|-------|---------|-------|---------|--------|--------|-------|--------|
|                              | TOTAL | BLACK | WHITE   | OTHER | TOTAL   | BLACK  | WHITE  | OTHER | TOTAL  |
| CATEGORY TOTALS:             | 14    | 1     | 2       | 0     | 3       | 1      | 9      | 1     | 11     |
| ADMINISTRATIVE SUPPORT       | 0.13% | 7.14% | 14.29%  | 0.00% | 21.43%  | 7.14%  | 64.29% | 7.14% | 78.57% |
| ELECTED OFFICIALS            |       | MALE  |         |       |         | FEMALE |        |       |        |
|                              | TOTAL | BLACK | WHITE   | OTHER | TOTAL   | BLACK  | WHITE  | OTHER | TOTAL  |
| CATEGORY TOTALS:             | 1     | 0     | 1       | 0     | 1       | 0      | 0      | 0     | 0      |
| ELECTED OFFICIALS            | 0.01% | 0.00% | 100.00% | 0.00% | 100.00% | 0.00%  | 0.00%  | 0.00% | 0.00%  |
| OFFICIALS AND ADMINISTRATORS |       | MALE  |         |       |         | FEMALE |        |       |        |
|                              | TOTAL | BLACK | WHITE   | OTHER | TOTAL   | BLACK  | WHITE  | OTHER | TOTAL  |
| CATEGORY TOTALS:             | 3     | 0     | 2       | 0     | 2       | 0      | 1      | 0     | 1      |
| OFFICIALS AND ADMINISTRATORS | 0.03% | 0.00% | 66.67%  | 0.00% | 66.67%  | 0.00%  | 33.33% | 0.00% | 33.33% |
| PARA-PROFESSIONALS           |       | MALE  |         |       |         | FEMALE |        |       |        |
|                              | TOTAL | BLACK | WHITE   | OTHER | TOTAL   | BLACK  | WHITE  | OTHER | TOTAL  |
| CATEGORY TOTALS:             | 1     | 0     | 1       | 0     | 1       | 0      | 0      | 0     | 0      |
| PARA-PROFESSIONALS           | 0.01% | 0.00% | 100.00% | 0.00% | 100.00% | 0.00%  | 0.00%  | 0.00% | 0.00%  |
| PROFESSIONALS                |       | MALE  |         |       |         | FEMALE |        |       |        |
|                              | TOTAL | BLACK | WHITE   | OTHER | TOTAL   | BLACK  | WHITE  | OTHER | TOTAL  |
| CATEGORY TOTALS:             | 13    | 1     | 5       | 0     | 6       | 1      | 6      | 0     | 7      |
| PROFESSIONALS                | 0.12% | 7.69% | 38.46%  | 0.00% | 46.15%  | 7.69%  | 46.15% | 0.00% | 53.85% |

## Metro Action Commission

| ADMINISTRATIVE SUPPORT |       | MALE  |       |       |       | FEMALE |       |       |        |
|------------------------|-------|-------|-------|-------|-------|--------|-------|-------|--------|
|                        | TOTAL | BLACK | WHITE | OTHER | TOTAL | BLACK  | WHITE | OTHER | TOTAL  |
| CATEGORY TOTALS:       | 113   | 4     | 1     | 1     | 6     | 86     | 11    | 10    | 107    |
| ADMINISTRATIVE SUPPORT | 1.06% | 3.54% | 0.88% | 0.88% | 5.31% | 76.11% | 9.73% | 8.85% | 94.69% |

| OFFICIALS AND ADMINISTRATORS |       | MALE   |         |       |         | FEMALE |        |       |        |
|------------------------------|-------|--------|---------|-------|---------|--------|--------|-------|--------|
|                              | TOTAL | BLACK  | WHITE   | OTHER | TOTAL   | BLACK  | WHITE  | OTHER | TOTAL  |
| CATEGORY TOTALS:             | 5     | 1      | 0       | 0     | 1       | 4      | 0      | 0     | 4      |
| OFFICIALS AND ADMINISTRATORS | 0.05% | 20.00% | 0.00%   | 0.00% | 20.00%  | 80.00% | 0.00%  | 0.00% | 80.00% |
| PARA-PROFESSIONALS           |       | MALE   |         |       |         | FEMALE |        |       |        |
|                              | TOTAL | BLACK  | WHITE   | OTHER | TOTAL   | BLACK  | WHITE  | OTHER | TOTAL  |
| CATEGORY TOTALS:             | 36    | 0      | 3       | 1     | 4       | 26     | 4      | 2     | 32     |
| PARA-PROFESSIONALS           | 0.34% | 0.00%  | 8.33%   | 2.78% | 11.11%  | 72.22% | 11.11% | 5.56% | 88.89% |
| PROFESSIONALS                |       | MALE   |         |       |         | FEMALE |        |       |        |
|                              | TOTAL | BLACK  | WHITE   | OTHER | TOTAL   | BLACK  | WHITE  | OTHER | TOTAL  |
| CATEGORY TOTALS:             | 107   | 7      | 2       | 0     | 9       | 79     | 15     | 4     | 98     |
| PROFESSIONALS                | 1.00% | 6.54%  | 1.87%   | 0.00% | 8.41%   | 73.83% | 14.02% | 3.74% | 91.59% |
| SERVICE MAINTENANCE          |       | MALE   |         |       |         | FEMALE |        |       |        |
|                              | TOTAL | BLACK  | WHITE   | OTHER | TOTAL   | BLACK  | WHITE  | OTHER | TOTAL  |
| CATEGORY TOTALS:             | 54    | 21     | 8       | 0     | 29      | 24     | 1      | 0     | 25     |
| SERVICE MAINTENANCE          | 0.51% | 38.89% | 14.81%  | 0.00% | 53.70%  | 44.44% | 1.85%  | 0.00% | 46.30% |
| SKILLED CRAFT WORKERS        |       | MALE   |         |       |         | FEMALE |        |       |        |
|                              | TOTAL | BLACK  | WHITE   | OTHER | TOTAL   | BLACK  | WHITE  | OTHER | TOTAL  |
| CATEGORY TOTALS:             | 1     | 0      | 1       | 0     | 1       | 0      | 0      | 0     | 0      |
| SKILLED CRAFT WORKERS        | 0.01% | 0.00%  | 100.00% | 0.00% | 100.00% | 0.00%  | 0.00%  | 0.00% | 0.00%  |

## Metropolitan Clerk

| ADMINISTRATIVE SUPPORT       |       | MALE  |        |       |        | FEMALE |        |       |        |
|------------------------------|-------|-------|--------|-------|--------|--------|--------|-------|--------|
|                              | TOTAL | BLACK | WHITE  | OTHER | TOTAL  | BLACK  | WHITE  | OTHER | TOTAL  |
| CATEGORY TOTALS:             | 11    | 0     | 2      | 0     | 2      | 2      | 7      | 0     | 9      |
| ADMINISTRATIVE SUPPORT       | 0.10% | 0.00% | 18.18% | 0.00% | 18.18% | 18.18% | 63.64% | 0.00% | 81.82% |
| OFFICIALS AND ADMINISTRATORS |       | MALE  |        |       |        | FEMALE |        |       |        |
|                              | TOTAL | BLACK | WHITE  | OTHER | TOTAL  | BLACK  | WHITE  | OTHER | TOTAL  |

| OFFICIALS AND ADMINISTRATORS |       | MALE  |       |       |       | FEMALE |         |       |         |
|------------------------------|-------|-------|-------|-------|-------|--------|---------|-------|---------|
|                              | TOTAL | BLACK | WHITE | OTHER | TOTAL | BLACK  | WHITE   | OTHER | TOTAL   |
| CATEGORY TOTALS:             | 1     | 0     | 0     | 0     | 0     | 0      | 1       | 0     | 1       |
| OFFICIALS AND ADMINISTRATORS | 0.01% | 0.00% | 0.00% | 0.00% | 0.00% | 0.00%  | 100.00% | 0.00% | 100.00% |
| SERVICE MAINTENANCE          |       | MALE  |       |       |       | FEMALE |         |       |         |
|                              | TOTAL | BLACK | WHITE | OTHER | TOTAL | BLACK  | WHITE   | OTHER | TOTAL   |
| CATEGORY TOTALS:             | 1     | 0     | 0     | 0     | 0     | 0      | 1       | 0     | 1       |
| SERVICE MAINTENANCE          | 0.01% | 0.00% | 0.00% | 0.00% | 0.00% | 0.00%  | 100.00% | 0.00% | 100.00% |

## Metropolitan Council

| ADMINISTRATIVE SUPPORT       |       | MALE   |         |       |         | FEMALE |         |       |         |
|------------------------------|-------|--------|---------|-------|---------|--------|---------|-------|---------|
|                              | TOTAL | BLACK  | WHITE   | OTHER | TOTAL   | BLACK  | WHITE   | OTHER | TOTAL   |
| CATEGORY TOTALS:             | 1     | 0      | 0       | 0     | 0       | 0      | 1       | 0     | 1       |
| ADMINISTRATIVE SUPPORT       | 0.01% | 0.00%  | 0.00%   | 0.00% | 0.00%   | 0.00%  | 100.00% | 0.00% | 100.00% |
| ELECTED OFFICIALS            |       | MALE   |         |       |         | FEMALE |         |       |         |
|                              | TOTAL | BLACK  | WHITE   | OTHER | TOTAL   | BLACK  | WHITE   | OTHER | TOTAL   |
| CATEGORY TOTALS:             | 40    | 5      | 25      | 0     | 30      | 5      | 5       | 0     | 10      |
| ELECTED OFFICIALS            | 0.38% | 12.50% | 62.50%  | 0.00% | 75.00%  | 12.50% | 12.50%  | 0.00% | 25.00%  |
| OFFICIALS AND ADMINISTRATORS |       | MALE   |         |       |         | FEMALE |         |       |         |
|                              | TOTAL | BLACK  | WHITE   | OTHER | TOTAL   | BLACK  | WHITE   | OTHER | TOTAL   |
| CATEGORY TOTALS:             | 1     | 0      | 1       | 0     | 1       | 0      | 0       | 0     | 0       |
| OFFICIALS AND ADMINISTRATORS | 0.01% | 0.00%  | 100.00% | 0.00% | 100.00% | 0.00%  | 0.00%   | 0.00% | 0.00%   |
| PROFESSIONALS                |       | MALE   |         |       |         | FEMALE |         |       |         |
|                              | TOTAL | BLACK  | WHITE   | OTHER | TOTAL   | BLACK  | WHITE   | OTHER | TOTAL   |
| CATEGORY TOTALS:             | 6     | 0      | 2       | 0     | 2       | 1      | 3       | 0     | 4       |
| PROFESSIONALS                | 0.06% | 0.00%  | 33.33%  | 0.00% | 33.33%  | 16.67% | 50.00%  | 0.00% | 66.67%  |

## MTA

| OFFICIALS AND ADMINISTRATORS | TOTAL | MALE  |         |       |         | FEMALE |       |       |       |
|------------------------------|-------|-------|---------|-------|---------|--------|-------|-------|-------|
|                              |       | BLACK | WHITE   | OTHER | TOTAL   | BLACK  | WHITE | OTHER | TOTAL |
| CATEGORY TOTALS:             | 1     | 0     | 1       | 0     | 1       | 0      | 0     | 0     | 0     |
| OFFICIALS AND ADMINISTRATORS | 0.01% | 0.00% | 100.00% | 0.00% | 100.00% | 0.00%  | 0.00% | 0.00% | 0.00% |

## Municipal Auditorium

| ADMINISTRATIVE SUPPORT | TOTAL | MALE  |       |       |       | FEMALE |         |       |         |
|------------------------|-------|-------|-------|-------|-------|--------|---------|-------|---------|
|                        |       | BLACK | WHITE | OTHER | TOTAL | BLACK  | WHITE   | OTHER | TOTAL   |
| CATEGORY TOTALS:       | 1     | 0     | 0     | 0     | 0     | 0      | 1       | 0     | 1       |
| ADMINISTRATIVE SUPPORT | 0.01% | 0.00% | 0.00% | 0.00% | 0.00% | 0.00%  | 100.00% | 0.00% | 100.00% |

| OFFICIALS AND ADMINISTRATORS | TOTAL | MALE  |         |       |         | FEMALE |       |       |       |
|------------------------------|-------|-------|---------|-------|---------|--------|-------|-------|-------|
|                              |       | BLACK | WHITE   | OTHER | TOTAL   | BLACK  | WHITE | OTHER | TOTAL |
| CATEGORY TOTALS:             | 1     | 0     | 1       | 0     | 1       | 0      | 0     | 0     | 0     |
| OFFICIALS AND ADMINISTRATORS | 0.01% | 0.00% | 100.00% | 0.00% | 100.00% | 0.00%  | 0.00% | 0.00% | 0.00% |

| PROFESSIONALS    | TOTAL | MALE  |        |       |        | FEMALE |        |       |        |
|------------------|-------|-------|--------|-------|--------|--------|--------|-------|--------|
|                  |       | BLACK | WHITE  | OTHER | TOTAL  | BLACK  | WHITE  | OTHER | TOTAL  |
| CATEGORY TOTALS: | 4     | 0     | 3      | 0     | 3      | 0      | 1      | 0     | 1      |
| PROFESSIONALS    | 0.04% | 0.00% | 75.00% | 0.00% | 75.00% | 0.00%  | 25.00% | 0.00% | 25.00% |

| SERVICE MAINTENANCE | TOTAL | MALE   |        |       |         | FEMALE |       |       |       |
|---------------------|-------|--------|--------|-------|---------|--------|-------|-------|-------|
|                     |       | BLACK  | WHITE  | OTHER | TOTAL   | BLACK  | WHITE | OTHER | TOTAL |
| CATEGORY TOTALS:    | 3     | 1      | 2      | 0     | 3       | 0      | 0     | 0     | 0     |
| SERVICE MAINTENANCE | 0.03% | 33.33% | 66.67% | 0.00% | 100.00% | 0.00%  | 0.00% | 0.00% | 0.00% |

| SKILLED CRAFT WORKERS | TOTAL | MALE  |         |       |         | FEMALE |       |       |       |
|-----------------------|-------|-------|---------|-------|---------|--------|-------|-------|-------|
|                       |       | BLACK | WHITE   | OTHER | TOTAL   | BLACK  | WHITE | OTHER | TOTAL |
| CATEGORY TOTALS:      | 1     | 0     | 1       | 0     | 1       | 0      | 0     | 0     | 0     |
| SKILLED CRAFT WORKERS | 0.01% | 0.00% | 100.00% | 0.00% | 100.00% | 0.00%  | 0.00% | 0.00% | 0.00% |

## NCAC

| ADMINISTRATIVE SUPPORT       | MALE  |       |         |       | FEMALE  |         |        |       |
|------------------------------|-------|-------|---------|-------|---------|---------|--------|-------|
|                              | TOTAL | BLACK | WHITE   | OTHER | TOTAL   | BLACK   | WHITE  | OTHER |
| CATEGORY TOTALS:             | 13    | 0     | 2       | 0     | 2       | 7       | 4      | 0     |
| ADMINISTRATIVE SUPPORT       | 0.12% | 0.00% | 15.38%  | 0.00% | 15.38%  | 53.85%  | 30.77% | 0.00% |
|                              |       |       |         |       |         |         |        |       |
| OFFICIALS AND ADMINISTRATORS | MALE  |       |         |       | FEMALE  |         |        |       |
|                              | TOTAL | BLACK | WHITE   | OTHER | TOTAL   | BLACK   | WHITE  | OTHER |
| CATEGORY TOTALS:             | 3     | 0     | 3       | 0     | 3       | 0       | 0      | 0     |
| OFFICIALS AND ADMINISTRATORS | 0.03% | 0.00% | 100.00% | 0.00% | 100.00% | 0.00%   | 0.00%  | 0.00% |
|                              |       |       |         |       |         |         |        |       |
| PARA-PROFESSIONALS           | MALE  |       |         |       | FEMALE  |         |        |       |
|                              | TOTAL | BLACK | WHITE   | OTHER | TOTAL   | BLACK   | WHITE  | OTHER |
| CATEGORY TOTALS:             | 1     | 0     | 0       | 0     | 0       | 1       | 0      | 0     |
| PARA-PROFESSIONALS           | 0.01% | 0.00% | 0.00%   | 0.00% | 0.00%   | 100.00% | 0.00%  | 0.00% |
|                              |       |       |         |       |         |         |        |       |
| PROFESSIONALS                | MALE  |       |         |       | FEMALE  |         |        |       |
|                              | TOTAL | BLACK | WHITE   | OTHER | TOTAL   | BLACK   | WHITE  | OTHER |
| CATEGORY TOTALS:             | 28    | 2     | 6       | 0     | 8       | 8       | 12     | 0     |
| PROFESSIONALS                | 0.26% | 7.14% | 21.43%  | 0.00% | 28.57%  | 28.57%  | 42.86% | 0.00% |
|                              |       |       |         |       |         |         |        |       |
| SERVICE MAINTENANCE          | MALE  |       |         |       | FEMALE  |         |        |       |
|                              | TOTAL | BLACK | WHITE   | OTHER | TOTAL   | BLACK   | WHITE  | OTHER |
| CATEGORY TOTALS:             | 1     | 0     | 1       | 0     | 1       | 0       | 0      | 0     |
| SERVICE MAINTENANCE          | 0.01% | 0.00% | 100.00% | 0.00% | 100.00% | 0.00%   | 0.00%  | 0.00% |

## Parks

| ADMINISTRATIVE SUPPORT | MALE  |       |       |       | FEMALE |       |       |       |
|------------------------|-------|-------|-------|-------|--------|-------|-------|-------|
|                        | TOTAL | BLACK | WHITE | OTHER | TOTAL  | BLACK | WHITE | OTHER |



| ADMINISTRATIVE SUPPORT       |       | MALE   |        |       |        | FEMALE |        |       |        |
|------------------------------|-------|--------|--------|-------|--------|--------|--------|-------|--------|
|                              | TOTAL | BLACK  | WHITE  | OTHER | TOTAL  | BLACK  | WHITE  | OTHER | TOTAL  |
| CATEGORY TOTALS:             | 48    | 2      | 12     | 0     | 14     | 5      | 28     | 1     | 34     |
| ADMINISTRATIVE SUPPORT       | 0.45% | 4.17%  | 25.00% | 0.00% | 29.17% | 10.42% | 58.33% | 2.08% | 70.83% |
| OFFICIALS AND ADMINISTRATORS |       | MALE   |        |       |        | FEMALE |        |       |        |
|                              | TOTAL | BLACK  | WHITE  | OTHER | TOTAL  | BLACK  | WHITE  | OTHER | TOTAL  |
| CATEGORY TOTALS:             | 10    | 2      | 4      | 0     | 6      | 0      | 4      | 0     | 4      |
| OFFICIALS AND ADMINISTRATORS | 0.09% | 20.00% | 40.00% | 0.00% | 60.00% | 0.00%  | 40.00% | 0.00% | 40.00% |
| PARA-PROFESSIONALS           |       | MALE   |        |       |        | FEMALE |        |       |        |
|                              | TOTAL | BLACK  | WHITE  | OTHER | TOTAL  | BLACK  | WHITE  | OTHER | TOTAL  |
| CATEGORY TOTALS:             | 199   | 53     | 37     | 2     | 92     | 39     | 61     | 7     | 107    |
| PARA-PROFESSIONALS           | 1.87% | 26.63% | 18.59% | 1.01% | 46.23% | 19.60% | 30.65% | 3.52% | 53.77% |
| PROFESSIONALS                |       | MALE   |        |       |        | FEMALE |        |       |        |
|                              | TOTAL | BLACK  | WHITE  | OTHER | TOTAL  | BLACK  | WHITE  | OTHER | TOTAL  |
| CATEGORY TOTALS:             | 100   | 20     | 32     | 0     | 52     | 14     | 34     | 0     | 48     |
| PROFESSIONALS                | 0.94% | 20.00% | 32.00% | 0.00% | 52.00% | 14.00% | 34.00% | 0.00% | 48.00% |
| PROTECTIVE SERVICE WORKERS   |       | MALE   |        |       |        | FEMALE |        |       |        |
|                              | TOTAL | BLACK  | WHITE  | OTHER | TOTAL  | BLACK  | WHITE  | OTHER | TOTAL  |
| CATEGORY TOTALS:             | 24    | 7      | 14     | 1     | 22     | 0      | 1      | 1     | 2      |
| PROTECTIVE SERVICE WORKERS   | 0.23% | 29.17% | 58.33% | 4.17% | 91.67% | 0.00%  | 4.17%  | 4.17% | 8.33%  |
| SERVICE MAINTENANCE          |       | MALE   |        |       |        | FEMALE |        |       |        |
|                              | TOTAL | BLACK  | WHITE  | OTHER | TOTAL  | BLACK  | WHITE  | OTHER | TOTAL  |
| CATEGORY TOTALS:             | 400   | 122    | 201    | 3     | 326    | 35     | 37     | 2     | 74     |
| SERVICE MAINTENANCE          | 3.75% | 30.50% | 50.25% | 0.75% | 81.50% | 8.75%  | 9.25%  | 0.50% | 18.50% |
| SKILLED CRAFT WORKERS        |       | MALE   |        |       |        | FEMALE |        |       |        |
|                              | TOTAL | BLACK  | WHITE  | OTHER | TOTAL  | BLACK  | WHITE  | OTHER | TOTAL  |

| SKILLED CRAFT WORKERS | TOTAL | MALE  |         |       | TOTAL   | FEMALE |       |       | TOTAL |
|-----------------------|-------|-------|---------|-------|---------|--------|-------|-------|-------|
|                       |       | BLACK | WHITE   | OTHER |         | BLACK  | WHITE | OTHER |       |
| CATEGORY TOTALS:      | 12    | 0     | 12      | 0     | 12      | 0      | 0     | 0     | 0     |
| SKILLED CRAFT WORKERS | 0.11% | 0.00% | 100.00% | 0.00% | 100.00% | 0.00%  | 0.00% | 0.00% | 0.00% |

| TECHNICIANS      | TOTAL | MALE   |        |       | TOTAL  | FEMALE |        |        | TOTAL  |
|------------------|-------|--------|--------|-------|--------|--------|--------|--------|--------|
|                  |       | BLACK  | WHITE  | OTHER |        | BLACK  | WHITE  | OTHER  |        |
| CATEGORY TOTALS: | 6     | 1      | 1      | 0     | 2      | 1      | 2      | 1      | 4      |
| TECHNICIANS      | 0.06% | 16.67% | 16.67% | 0.00% | 33.33% | 16.67% | 33.33% | 16.67% | 66.67% |

## Planning Commission

| ADMINISTRATIVE SUPPORT | TOTAL | MALE  |        |       | TOTAL  | FEMALE |        |       | TOTAL  |
|------------------------|-------|-------|--------|-------|--------|--------|--------|-------|--------|
|                        |       | BLACK | WHITE  | OTHER |        | BLACK  | WHITE  | OTHER |        |
| CATEGORY TOTALS:       | 6     | 0     | 2      | 0     | 2      | 2      | 2      | 0     | 4      |
| ADMINISTRATIVE SUPPORT | 0.06% | 0.00% | 33.33% | 0.00% | 33.33% | 33.33% | 33.33% | 0.00% | 66.67% |

| OFFICIALS AND ADMINISTRATORS | TOTAL | MALE  |        |       | TOTAL  | FEMALE |        |       | TOTAL  |
|------------------------------|-------|-------|--------|-------|--------|--------|--------|-------|--------|
|                              |       | BLACK | WHITE  | OTHER |        | BLACK  | WHITE  | OTHER |        |
| CATEGORY TOTALS:             | 3     | 0     | 1      | 0     | 1      | 0      | 2      | 0     | 2      |
| OFFICIALS AND ADMINISTRATORS | 0.03% | 0.00% | 33.33% | 0.00% | 33.33% | 0.00%  | 66.67% | 0.00% | 66.67% |

| PROFESSIONALS    | TOTAL | MALE  |        |       | TOTAL  | FEMALE |        |       | TOTAL  |
|------------------|-------|-------|--------|-------|--------|--------|--------|-------|--------|
|                  |       | BLACK | WHITE  | OTHER |        | BLACK  | WHITE  | OTHER |        |
| CATEGORY TOTALS: | 32    | 2     | 12     | 3     | 17     | 1      | 14     | 0     | 15     |
| PROFESSIONALS    | 0.30% | 6.25% | 37.50% | 9.38% | 53.13% | 3.13%  | 43.75% | 0.00% | 46.88% |

| TECHNICIANS      | TOTAL | MALE  |        |       | TOTAL  | FEMALE |        |       | TOTAL  |
|------------------|-------|-------|--------|-------|--------|--------|--------|-------|--------|
|                  |       | BLACK | WHITE  | OTHER |        | BLACK  | WHITE  | OTHER |        |
| CATEGORY TOTALS: | 7     | 0     | 5      | 0     | 5      | 0      | 2      | 0     | 2      |
| TECHNICIANS      | 0.07% | 0.00% | 71.43% | 0.00% | 71.43% | 0.00%  | 28.57% | 0.00% | 28.57% |

## Police

| ADMINISTRATIVE SUPPORT       |        | MALE   |        |       |        | FEMALE |         |       |         |
|------------------------------|--------|--------|--------|-------|--------|--------|---------|-------|---------|
|                              | TOTAL  | BLACK  | WHITE  | OTHER | TOTAL  | BLACK  | WHITE   | OTHER | TOTAL   |
| CATEGORY TOTALS:             | 226    | 13     | 31     | 2     | 46     | 69     | 108     | 3     | 180     |
| ADMINISTRATIVE SUPPORT       | 2.12%  | 5.75%  | 13.72% | 0.88% | 20.35% | 30.53% | 47.79%  | 1.33% | 79.65%  |
| OFFICIALS AND ADMINISTRATORS |        | MALE   |        |       |        | FEMALE |         |       |         |
|                              | TOTAL  | BLACK  | WHITE  | OTHER | TOTAL  | BLACK  | WHITE   | OTHER | TOTAL   |
| CATEGORY TOTALS:             | 4      | 0      | 1      | 0     | 1      | 1      | 2       | 0     | 3       |
| OFFICIALS AND ADMINISTRATORS | 0.04%  | 0.00%  | 25.00% | 0.00% | 25.00% | 25.00% | 50.00%  | 0.00% | 75.00%  |
| PARA-PROFESSIONALS           |        | MALE   |        |       |        | FEMALE |         |       |         |
|                              | TOTAL  | BLACK  | WHITE  | OTHER | TOTAL  | BLACK  | WHITE   | OTHER | TOTAL   |
| CATEGORY TOTALS:             | 1      | 0      | 0      | 0     | 0      | 0      | 1       | 0     | 1       |
| PARA-PROFESSIONALS           | 0.01%  | 0.00%  | 0.00%  | 0.00% | 0.00%  | 0.00%  | 100.00% | 0.00% | 100.00% |
| PROFESSIONALS                |        | MALE   |        |       |        | FEMALE |         |       |         |
|                              | TOTAL  | BLACK  | WHITE  | OTHER | TOTAL  | BLACK  | WHITE   | OTHER | TOTAL   |
| CATEGORY TOTALS:             | 74     | 2      | 42     | 2     | 46     | 7      | 20      | 1     | 28      |
| PROFESSIONALS                | 0.69%  | 2.70%  | 56.76% | 2.70% | 62.16% | 9.46%  | 27.03%  | 1.35% | 37.84%  |
| PROTECTIVE SERVICE WORKERS   |        | MALE   |        |       |        | FEMALE |         |       |         |
|                              | TOTAL  | BLACK  | WHITE  | OTHER | TOTAL  | BLACK  | WHITE   | OTHER | TOTAL   |
| CATEGORY TOTALS:             | 1378   | 185    | 910    | 34    | 1129   | 101    | 146     | 2     | 249     |
| PROTECTIVE SERVICE WORKERS   | 12.93% | 13.43% | 66.04% | 2.47% | 81.93% | 7.33%  | 10.60%  | 0.15% | 18.07%  |
| SERVICE MAINTENANCE          |        | MALE   |        |       |        | FEMALE |         |       |         |
|                              | TOTAL  | BLACK  | WHITE  | OTHER | TOTAL  | BLACK  | WHITE   | OTHER | TOTAL   |
| CATEGORY TOTALS:             | 3      | 1      | 1      | 0     | 2      | 1      | 0       | 0     | 1       |
| SERVICE MAINTENANCE          | 0.03%  | 33.33% | 33.33% | 0.00% | 66.67% | 33.33% | 0.00%   | 0.00% | 33.33%  |
| SKILLED CRAFT WORKERS        |        | MALE   |        |       |        | FEMALE |         |       |         |
|                              | TOTAL  | BLACK  | WHITE  | OTHER | TOTAL  | BLACK  | WHITE   | OTHER | TOTAL   |

| SKILLED CRAFT WORKERS | TOTAL | MALE   |        |        | TOTAL   | FEMALE |       |       | TOTAL |
|-----------------------|-------|--------|--------|--------|---------|--------|-------|-------|-------|
|                       |       | BLACK  | WHITE  | OTHER  |         | BLACK  | WHITE | OTHER |       |
| CATEGORY TOTALS:      | 5     | 2      | 2      | 1      | 5       | 0      | 0     | 0     | 0     |
| SKILLED CRAFT WORKERS | 0.05% | 40.00% | 40.00% | 20.00% | 100.00% | 0.00%  | 0.00% | 0.00% | 0.00% |

| TECHNICIANS      | TOTAL | MALE  |        |       | TOTAL  | FEMALE |        |       | TOTAL  |
|------------------|-------|-------|--------|-------|--------|--------|--------|-------|--------|
|                  |       | BLACK | WHITE  | OTHER |        | BLACK  | WHITE  | OTHER |        |
| CATEGORY TOTALS: | 126   | 10    | 94     | 0     | 104    | 7      | 13     | 2     | 22     |
| TECHNICIANS      | 1.18% | 7.94% | 74.60% | 0.00% | 82.54% | 5.56%  | 10.32% | 1.59% | 17.46% |

## Public Defender

| ADMINISTRATIVE SUPPORT | TOTAL | MALE  |       |       | TOTAL | FEMALE |        |       | TOTAL   |
|------------------------|-------|-------|-------|-------|-------|--------|--------|-------|---------|
|                        |       | BLACK | WHITE | OTHER |       | BLACK  | WHITE  | OTHER |         |
| CATEGORY TOTALS:       | 14    | 0     | 0     | 0     | 0     | 7      | 6      | 1     | 14      |
| ADMINISTRATIVE SUPPORT | 0.13% | 0.00% | 0.00% | 0.00% | 0.00% | 50.00% | 42.86% | 7.14% | 100.00% |

| ELECTED OFFICIALS | TOTAL | MALE  |       |       | TOTAL | FEMALE |         |       | TOTAL   |
|-------------------|-------|-------|-------|-------|-------|--------|---------|-------|---------|
|                   |       | BLACK | WHITE | OTHER |       | BLACK  | WHITE   | OTHER |         |
| CATEGORY TOTALS:  | 1     | 0     | 0     | 0     | 0     | 0      | 1       | 0     | 1       |
| ELECTED OFFICIALS | 0.01% | 0.00% | 0.00% | 0.00% | 0.00% | 0.00%  | 100.00% | 0.00% | 100.00% |

| OFFICIALS AND ADMINISTRATORS | TOTAL | MALE  |       |       | TOTAL | FEMALE  |       |       | TOTAL   |
|------------------------------|-------|-------|-------|-------|-------|---------|-------|-------|---------|
|                              |       | BLACK | WHITE | OTHER |       | BLACK   | WHITE | OTHER |         |
| CATEGORY TOTALS:             | 1     | 0     | 0     | 0     | 0     | 1       | 0     | 0     | 1       |
| OFFICIALS AND ADMINISTRATORS | 0.01% | 0.00% | 0.00% | 0.00% | 0.00% | 100.00% | 0.00% | 0.00% | 100.00% |

| PARA-PROFESSIONALS | TOTAL | MALE  |       |       | TOTAL | FEMALE |         |       | TOTAL   |
|--------------------|-------|-------|-------|-------|-------|--------|---------|-------|---------|
|                    |       | BLACK | WHITE | OTHER |       | BLACK  | WHITE   | OTHER |         |
| CATEGORY TOTALS:   | 3     | 0     | 0     | 0     | 0     | 0      | 3       | 0     | 3       |
| PARA-PROFESSIONALS | 0.03% | 0.00% | 0.00% | 0.00% | 0.00% | 0.00%  | 100.00% | 0.00% | 100.00% |

| PROFESSIONALS | TOTAL | MALE  |       |       | TOTAL | FEMALE |       |       | TOTAL |
|---------------|-------|-------|-------|-------|-------|--------|-------|-------|-------|
|               |       | BLACK | WHITE | OTHER |       | BLACK  | WHITE | OTHER |       |

| PROFESSIONALS                                  | TOTAL       | MALE        |              |             | TOTAL        | FEMALE      |              |            | TOTAL        |
|--|-------------|-------------|--------------|-------------|--------------|-------------|--------------|------------|--------------|
|  |             | BLACK       | WHITE        | OTHER       |              | BLACK       | WHITE        | OTHER      |              |
| CATEGORY TOTALS:<br>PROFESSIONALS              | 42<br>0.39% | 2<br>4.76%  | 11<br>26.19% | 0<br>0.00%  | 13<br>30.95% | 6<br>14.29% | 20<br>47.62% | 3<br>7.14% | 29<br>69.05% |
| PROTECTIVE SERVICE WORKERS                     | TOTAL       | MALE        |              |             | TOTAL        | FEMALE      |              |            | TOTAL        |
|  |             | BLACK       | WHITE        | OTHER       |              | BLACK       | WHITE        | OTHER      |              |
| CATEGORY TOTALS:<br>PROTECTIVE SERVICE WORKERS | 6<br>0.06%  | 1<br>16.67% | 2<br>33.33%  | 1<br>16.67% | 4<br>66.67%  | 1<br>16.67% | 1<br>16.67%  | 0<br>0.00% | 2<br>33.33%  |

## Public Library

| ADMINISTRATIVE SUPPORT                           | TOTAL        | MALE        |              |            | TOTAL        | FEMALE       |              |            | TOTAL        |
|--|--------------|-------------|--------------|------------|--------------|--------------|--------------|------------|--------------|
|  |              | BLACK       | WHITE        | OTHER      |              | BLACK        | WHITE        | OTHER      |              |
| CATEGORY TOTALS:<br>ADMINISTRATIVE SUPPORT       | 54<br>0.51%  | 6<br>11.11% | 11<br>20.37% | 2<br>3.70% | 19<br>35.19% | 14<br>25.93% | 20<br>37.04% | 1<br>1.85% | 35<br>64.81% |
| OFFICIALS AND ADMINISTRATORS                     | TOTAL        | MALE        |              |            | TOTAL        | FEMALE       |              |            | TOTAL        |
|  |              | BLACK       | WHITE        | OTHER      |              | BLACK        | WHITE        | OTHER      |              |
| CATEGORY TOTALS:<br>OFFICIALS AND ADMINISTRATORS | 3<br>0.03%   | 0<br>0.00%  | 1<br>33.33%  | 0<br>0.00% | 1<br>33.33%  | 0<br>0.00%   | 2<br>66.67%  | 0<br>0.00% | 2<br>66.67%  |
| PARA-PROFESSIONALS                               | TOTAL        | MALE        |              |            | TOTAL        | FEMALE       |              |            | TOTAL        |
|  |              | BLACK       | WHITE        | OTHER      |              | BLACK        | WHITE        | OTHER      |              |
| CATEGORY TOTALS:<br>PARA-PROFESSIONALS           | 133<br>1.25% | 10<br>7.52% | 43<br>32.33% | 2<br>1.50% | 55<br>41.35% | 23<br>17.29% | 52<br>39.10% | 3<br>2.26% | 78<br>58.65% |
| PROFESSIONALS                                    | TOTAL        | MALE        |              |            | TOTAL        | FEMALE       |              |            | TOTAL        |
|  |              | BLACK       | WHITE        | OTHER      |              | BLACK        | WHITE        | OTHER      |              |
| CATEGORY TOTALS:<br>PROFESSIONALS                | 104<br>0.98% | 3<br>2.88%  | 26<br>25.00% | 0<br>0.00% | 29<br>27.88% | 11<br>10.58% | 62<br>59.62% | 2<br>1.92% | 75<br>72.12% |
| PROTECTIVE SERVICE WORKERS                       | TOTAL        | MALE        |              |            | TOTAL        | FEMALE       |              |            | TOTAL        |
|  |              | BLACK       | WHITE        | OTHER      |              | BLACK        | WHITE        | OTHER      |              |

| PROTECTIVE SERVICE WORKERS | MALE  |        |         |       | FEMALE  |        |        |       |
|----------------------------|-------|--------|---------|-------|---------|--------|--------|-------|
|                            | TOTAL | BLACK  | WHITE   | OTHER | TOTAL   | BLACK  | WHITE  | OTHER |
| CATEGORY TOTALS:           | 2     | 0      | 2       | 0     | 2       | 0      | 0      | 0     |
| PROTECTIVE SERVICE WORKERS | 0.02% | 0.00%  | 100.00% | 0.00% | 100.00% | 0.00%  | 0.00%  | 0.00% |
| SERVICE MAINTENANCE        | MALE  |        |         |       | FEMALE  |        |        |       |
|                            | TOTAL | BLACK  | WHITE   | OTHER | TOTAL   | BLACK  | WHITE  | OTHER |
| CATEGORY TOTALS:           | 32    | 9      | 13      | 0     | 22      | 4      | 5      | 1     |
| SERVICE MAINTENANCE        | 0.30% | 28.13% | 40.63%  | 0.00% | 68.75%  | 12.50% | 15.63% | 3.13% |
| SKILLED CRAFT WORKERS      | MALE  |        |         |       | FEMALE  |        |        |       |
|                            | TOTAL | BLACK  | WHITE   | OTHER | TOTAL   | BLACK  | WHITE  | OTHER |
| CATEGORY TOTALS:           | 3     | 0      | 3       | 0     | 3       | 0      | 0      | 0     |
| SKILLED CRAFT WORKERS      | 0.03% | 0.00%  | 100.00% | 0.00% | 100.00% | 0.00%  | 0.00%  | 0.00% |
| TECHNICIANS                | MALE  |        |         |       | FEMALE  |        |        |       |
|                            | TOTAL | BLACK  | WHITE   | OTHER | TOTAL   | BLACK  | WHITE  | OTHER |
| CATEGORY TOTALS:           | 1     | 0      | 1       | 0     | 1       | 0      | 0      | 0     |
| TECHNICIANS                | 0.01% | 0.00%  | 100.00% | 0.00% | 100.00% | 0.00%  | 0.00%  | 0.00% |

## Public Works

| ADMINISTRATIVE SUPPORT       | MALE  |        |        |       | FEMALE |       |        |       |
|------------------------------|-------|--------|--------|-------|--------|-------|--------|-------|
|                              | TOTAL | BLACK  | WHITE  | OTHER | TOTAL  | BLACK | WHITE  | OTHER |
| CATEGORY TOTALS:             | 23    | 4      | 4      | 0     | 8      | 2     | 12     | 1     |
| ADMINISTRATIVE SUPPORT       | 0.22% | 17.39% | 17.39% | 0.00% | 34.78% | 8.70% | 52.17% | 4.35% |
| OFFICIALS AND ADMINISTRATORS | MALE  |        |        |       | FEMALE |       |        |       |
|                              | TOTAL | BLACK  | WHITE  | OTHER | TOTAL  | BLACK | WHITE  | OTHER |
| CATEGORY TOTALS:             | 13    | 0      | 9      | 1     | 10     | 0     | 3      | 0     |
| OFFICIALS AND ADMINISTRATORS | 0.12% | 0.00%  | 69.23% | 7.69% | 76.92% | 0.00% | 23.08% | 0.00% |
| PARA-PROFESSIONALS           | MALE  |        |        |       | FEMALE |       |        |       |
|                              | TOTAL | BLACK  | WHITE  | OTHER | TOTAL  | BLACK | WHITE  | OTHER |

| PARA-PROFESSIONALS         |       | MALE    |        |       |         | FEMALE |         |       |         |
|----------------------------|-------|---------|--------|-------|---------|--------|---------|-------|---------|
|                            | TOTAL | BLACK   | WHITE  | OTHER | TOTAL   | BLACK  | WHITE   | OTHER | TOTAL   |
| CATEGORY TOTALS:           | 2     | 0       | 0      | 0     | 0       | 0      | 2       | 0     | 2       |
| PARA-PROFESSIONALS         | 0.02% | 0.00%   | 0.00%  | 0.00% | 0.00%   | 0.00%  | 100.00% | 0.00% | 100.00% |
| PROFESSIONALS              |       | MALE    |        |       |         | FEMALE |         |       |         |
|                            | TOTAL | BLACK   | WHITE  | OTHER | TOTAL   | BLACK  | WHITE   | OTHER | TOTAL   |
| CATEGORY TOTALS:           | 39    | 3       | 22     | 0     | 25      | 2      | 12      | 0     | 14      |
| PROFESSIONALS              | 0.37% | 7.69%   | 56.41% | 0.00% | 64.10%  | 5.13%  | 30.77%  | 0.00% | 35.90%  |
| PROTECTIVE SERVICE WORKERS |       | MALE    |        |       |         | FEMALE |         |       |         |
|                            | TOTAL | BLACK   | WHITE  | OTHER | TOTAL   | BLACK  | WHITE   | OTHER | TOTAL   |
| CATEGORY TOTALS:           | 1     | 1       | 0      | 0     | 1       | 0      | 0       | 0     | 0       |
| PROTECTIVE SERVICE WORKERS | 0.01% | 100.00% | 0.00%  | 0.00% | 100.00% | 0.00%  | 0.00%   | 0.00% | 0.00%   |
| SERVICE MAINTENANCE        |       | MALE    |        |       |         | FEMALE |         |       |         |
|                            | TOTAL | BLACK   | WHITE  | OTHER | TOTAL   | BLACK  | WHITE   | OTHER | TOTAL   |
| CATEGORY TOTALS:           | 189   | 62      | 124    | 2     | 188     | 1      | 0       | 0     | 1       |
| SERVICE MAINTENANCE        | 1.77% | 32.80%  | 65.61% | 1.06% | 99.47%  | 0.53%  | 0.00%   | 0.00% | 0.53%   |
| SKILLED CRAFT WORKERS      |       | MALE    |        |       |         | FEMALE |         |       |         |
|                            | TOTAL | BLACK   | WHITE  | OTHER | TOTAL   | BLACK  | WHITE   | OTHER | TOTAL   |
| CATEGORY TOTALS:           | 65    | 16      | 48     | 0     | 64      | 0      | 1       | 0     | 1       |
| SKILLED CRAFT WORKERS      | 0.61% | 24.62%  | 73.85% | 0.00% | 98.46%  | 0.00%  | 1.54%   | 0.00% | 1.54%   |
| TECHNICIANS                |       | MALE    |        |       |         | FEMALE |         |       |         |
|                            | TOTAL | BLACK   | WHITE  | OTHER | TOTAL   | BLACK  | WHITE   | OTHER | TOTAL   |
| CATEGORY TOTALS:           | 36    | 7       | 24     | 0     | 31      | 1      | 4       | 0     | 5       |
| TECHNICIANS                | 0.34% | 19.44%  | 66.67% | 0.00% | 86.11%  | 2.78%  | 11.11%  | 0.00% | 13.89%  |

## Sheriff

| ADMINISTRATIVE SUPPORT |       | MALE  |       |       |       | FEMALE |       |       |       |
|------------------------|-------|-------|-------|-------|-------|--------|-------|-------|-------|
|                        | TOTAL | BLACK | WHITE | OTHER | TOTAL | BLACK  | WHITE | OTHER | TOTAL |

| ADMINISTRATIVE SUPPORT                           |       | MALE   |         |       |         | FEMALE |        |       |        |
|--|-------|--------|---------|-------|---------|--------|--------|-------|--------|
|  | TOTAL | BLACK  | WHITE   | OTHER | TOTAL   | BLACK  | WHITE  | OTHER | TOTAL  |
| CATEGORY TOTALS:<br>ADMINISTRATIVE SUPPORT       | 209   | 23     | 65      | 2     | 90      | 54     | 59     | 6     | 119    |
|  | 1.96% | 11.00% | 31.10%  | 0.96% | 43.06%  | 25.84% | 28.23% | 2.87% | 56.94% |
| ELECTED OFFICIALS                                |       | MALE   |         |       |         | FEMALE |        |       |        |
|  | TOTAL | BLACK  | WHITE   | OTHER | TOTAL   | BLACK  | WHITE  | OTHER | TOTAL  |
| CATEGORY TOTALS:<br>ELECTED OFFICIALS            | 1     | 0      | 1       | 0     | 1       | 0      | 0      | 0     | 0      |
|  | 0.01% | 0.00%  | 100.00% | 0.00% | 100.00% | 0.00%  | 0.00%  | 0.00% | 0.00%  |
| OFFICIALS AND ADMINISTRATORS                     |       | MALE   |         |       |         | FEMALE |        |       |        |
|  | TOTAL | BLACK  | WHITE   | OTHER | TOTAL   | BLACK  | WHITE  | OTHER | TOTAL  |
| CATEGORY TOTALS:<br>OFFICIALS AND ADMINISTRATORS | 3     | 0      | 3       | 0     | 3       | 0      | 0      | 0     | 0      |
|  | 0.03% | 0.00%  | 100.00% | 0.00% | 100.00% | 0.00%  | 0.00%  | 0.00% | 0.00%  |
| PARA-PROFESSIONALS                               |       | MALE   |         |       |         | FEMALE |        |       |        |
|  | TOTAL | BLACK  | WHITE   | OTHER | TOTAL   | BLACK  | WHITE  | OTHER | TOTAL  |
| CATEGORY TOTALS:<br>PARA-PROFESSIONALS           | 16    | 3      | 2       | 0     | 5       | 8      | 3      | 0     | 11     |
|  | 0.15% | 18.75% | 12.50%  | 0.00% | 31.25%  | 50.00% | 18.75% | 0.00% | 68.75% |
| PROFESSIONALS                                    |       | MALE   |         |       |         | FEMALE |        |       |        |
|  | TOTAL | BLACK  | WHITE   | OTHER | TOTAL   | BLACK  | WHITE  | OTHER | TOTAL  |
| CATEGORY TOTALS:<br>PROFESSIONALS                | 141   | 25     | 56      | 4     | 85      | 23     | 30     | 3     | 56     |
|  | 1.32% | 17.73% | 39.72%  | 2.84% | 60.28%  | 16.31% | 21.28% | 2.13% | 39.72% |
| PROTECTIVE SERVICE WORKERS                       |       | MALE   |         |       |         | FEMALE |        |       |        |
|  | TOTAL | BLACK  | WHITE   | OTHER | TOTAL   | BLACK  | WHITE  | OTHER | TOTAL  |
| CATEGORY TOTALS:<br>PROTECTIVE SERVICE WORKERS   | 443   | 114    | 239     | 8     | 361     | 47     | 34     | 1     | 82     |
|  | 4.16% | 25.73% | 53.95%  | 1.81% | 81.49%  | 10.61% | 7.67%  | 0.23% | 18.51% |
| SERVICE MAINTENANCE                              |       | MALE   |         |       |         | FEMALE |        |       |        |
|  | TOTAL | BLACK  | WHITE   | OTHER | TOTAL   | BLACK  | WHITE  | OTHER | TOTAL  |



| SERVICE MAINTENANCE | TOTAL | MALE   |        |       | TOTAL   | FEMALE |       |       | TOTAL |
|---------------------|-------|--------|--------|-------|---------|--------|-------|-------|-------|
|                     |       | BLACK  | WHITE  | OTHER |         | BLACK  | WHITE | OTHER |       |
| CATEGORY TOTALS:    | 10    | 1      | 9      | 0     | 10      | 0      | 0     | 0     | 0     |
| SERVICE MAINTENANCE | 0.09% | 10.00% | 90.00% | 0.00% | 100.00% | 0.00%  | 0.00% | 0.00% | 0.00% |

| SKILLED CRAFT WORKERS | TOTAL | MALE  |         |       | TOTAL   | FEMALE |       |       | TOTAL |
|-----------------------|-------|-------|---------|-------|---------|--------|-------|-------|-------|
|                       |       | BLACK | WHITE   | OTHER |         | BLACK  | WHITE | OTHER |       |
| CATEGORY TOTALS:      | 2     | 0     | 2       | 0     | 2       | 0      | 0     | 0     | 0     |
| SKILLED CRAFT WORKERS | 0.02% | 0.00% | 100.00% | 0.00% | 100.00% | 0.00%  | 0.00% | 0.00% | 0.00% |

## Social Services

| ADMINISTRATIVE SUPPORT | TOTAL | MALE  |       |       | TOTAL | FEMALE |        |       | TOTAL   |
|------------------------|-------|-------|-------|-------|-------|--------|--------|-------|---------|
|                        |       | BLACK | WHITE | OTHER |       | BLACK  | WHITE  | OTHER |         |
| CATEGORY TOTALS:       | 7     | 0     | 0     | 0     | 0     | 5      | 2      | 0     | 7       |
| ADMINISTRATIVE SUPPORT | 0.07% | 0.00% | 0.00% | 0.00% | 0.00% | 71.43% | 28.57% | 0.00% | 100.00% |

| OFFICIALS AND ADMINISTRATORS | TOTAL | MALE  |       |       | TOTAL | FEMALE |        |       | TOTAL   |
|------------------------------|-------|-------|-------|-------|-------|--------|--------|-------|---------|
|                              |       | BLACK | WHITE | OTHER |       | BLACK  | WHITE  | OTHER |         |
| CATEGORY TOTALS:             | 5     | 0     | 0     | 0     | 0     | 4      | 1      | 0     | 5       |
| OFFICIALS AND ADMINISTRATORS | 0.05% | 0.00% | 0.00% | 0.00% | 0.00% | 80.00% | 20.00% | 0.00% | 100.00% |

| PARA-PROFESSIONALS | TOTAL | MALE  |       |       | TOTAL | FEMALE |        |       | TOTAL  |
|--------------------|-------|-------|-------|-------|-------|--------|--------|-------|--------|
|                    |       | BLACK | WHITE | OTHER |       | BLACK  | WHITE  | OTHER |        |
| CATEGORY TOTALS:   | 41    | 0     | 2     | 0     | 2     | 22     | 17     | 0     | 39     |
| PARA-PROFESSIONALS | 0.38% | 0.00% | 4.88% | 0.00% | 4.88% | 53.66% | 41.46% | 0.00% | 95.12% |

| PROFESSIONALS    | TOTAL | MALE   |        |       | TOTAL  | FEMALE |        |       | TOTAL  |
|------------------|-------|--------|--------|-------|--------|--------|--------|-------|--------|
|                  |       | BLACK  | WHITE  | OTHER |        | BLACK  | WHITE  | OTHER |        |
| CATEGORY TOTALS: | 31    | 5      | 4      | 0     | 9      | 17     | 4      | 1     | 22     |
| PROFESSIONALS    | 0.29% | 16.13% | 12.90% | 0.00% | 29.03% | 54.84% | 12.90% | 3.23% | 70.97% |

| PROTECTIVE SERVICE WORKERS | TOTAL | MALE  |       |       | TOTAL | FEMALE |       |       | TOTAL |
|----------------------------|-------|-------|-------|-------|-------|--------|-------|-------|-------|
|                            |       | BLACK | WHITE | OTHER |       | BLACK  | WHITE | OTHER |       |

| PROTECTIVE SERVICE WORKERS |       | MALE  |         |       |         | FEMALE  |        |       |         |
|----------------------------|-------|-------|---------|-------|---------|---------|--------|-------|---------|
|                            | TOTAL | BLACK | WHITE   | OTHER | TOTAL   | BLACK   | WHITE  | OTHER | TOTAL   |
| CATEGORY TOTALS:           | 1     | 0     | 1       | 0     | 1       | 0       | 0      | 0     | 0       |
| PROTECTIVE SERVICE WORKERS | 0.01% | 0.00% | 100.00% | 0.00% | 100.00% | 0.00%   | 0.00%  | 0.00% | 0.00%   |
| SERVICE MAINTENANCE        |       | MALE  |         |       |         | FEMALE  |        |       |         |
|                            | TOTAL | BLACK | WHITE   | OTHER | TOTAL   | BLACK   | WHITE  | OTHER | TOTAL   |
| CATEGORY TOTALS:           | 3     | 0     | 1       | 0     | 1       | 1       | 1      | 0     | 2       |
| SERVICE MAINTENANCE        | 0.03% | 0.00% | 33.33%  | 0.00% | 33.33%  | 33.33%  | 33.33% | 0.00% | 66.67%  |
| TECHNICIANS                |       | MALE  |         |       |         | FEMALE  |        |       |         |
|                            | TOTAL | BLACK | WHITE   | OTHER | TOTAL   | BLACK   | WHITE  | OTHER | TOTAL   |
| CATEGORY TOTALS:           | 1     | 0     | 0       | 0     | 0       | 1       | 0      | 0     | 1       |
| TECHNICIANS                | 0.01% | 0.00% | 0.00%   | 0.00% | 0.00%   | 100.00% | 0.00%  | 0.00% | 100.00% |

## Soil and Water Conservati

| ADMINISTRATIVE SUPPORT |       | MALE  |       |       |       | FEMALE |         |       |         |
|------------------------|-------|-------|-------|-------|-------|--------|---------|-------|---------|
|                        | TOTAL | BLACK | WHITE | OTHER | TOTAL | BLACK  | WHITE   | OTHER | TOTAL   |
| CATEGORY TOTALS:       | 1     | 0     | 0     | 0     | 0     | 0      | 1       | 0     | 1       |
| ADMINISTRATIVE SUPPORT | 0.01% | 0.00% | 0.00% | 0.00% | 0.00% | 0.00%  | 100.00% | 0.00% | 100.00% |

## Sports Authority

| PROFESSIONALS    |       | MALE   |       |       |        | FEMALE |       |       |        |
|------------------|-------|--------|-------|-------|--------|--------|-------|-------|--------|
|                  | TOTAL | BLACK  | WHITE | OTHER | TOTAL  | BLACK  | WHITE | OTHER | TOTAL  |
| CATEGORY TOTALS: | 2     | 1      | 0     | 0     | 1      | 1      | 0     | 0     | 1      |
| PROFESSIONALS    | 0.02% | 50.00% | 0.00% | 0.00% | 50.00% | 50.00% | 0.00% | 0.00% | 50.00% |

## State Fair Board

|  |       | MALE  |       |       |       | FEMALE |       |       |       |
|--|-------|-------|-------|-------|-------|--------|-------|-------|-------|
|  | TOTAL | BLACK | WHITE | OTHER | TOTAL | BLACK  | WHITE | OTHER | TOTAL |

|  |       | MALE  |        |        |        | FEMALE  |         |        |         |
|--|-------|-------|--------|--------|--------|---------|---------|--------|---------|
| TOTAL  |       | BLACK | WHITE  | OTHER  | TOTAL  | BLACK   | WHITE   | OTHER  | TOTAL   |
| CATEGORY TOTALS:                                 | 1     | 0     | 0      | 0      | 0      | 1       | 0       | 0      | 1       |
|  | 0.01% | 0.00% | 0.00%  | 0.00%  | 0.00%  | 100.00% | 0.00%   | 0.00%  | 100.00% |
| ADMINISTRATIVE SUPPORT                           |       | MALE  |        |        |        | FEMALE  |         |        |         |
| TOTAL  |       | BLACK | WHITE  | OTHER  | TOTAL  | BLACK   | WHITE   | OTHER  | TOTAL   |
| CATEGORY TOTALS:<br>ADMINISTRATIVE SUPPORT       | 3     | 0     | 0      | 0      | 0      | 0       | 3       | 0      | 3       |
|  | 0.03% | 0.00% | 0.00%  | 0.00%  | 0.00%  | 0.00%   | 100.00% | 0.00%  | 100.00% |
| OFFICIALS AND ADMINISTRATORS                     |       | MALE  |        |        |        | FEMALE  |         |        |         |
| TOTAL  |       | BLACK | WHITE  | OTHER  | TOTAL  | BLACK   | WHITE   | OTHER  | TOTAL   |
| CATEGORY TOTALS:<br>OFFICIALS AND ADMINISTRATORS | 3     | 0     | 2      | 0      | 2      | 0       | 1       | 0      | 1       |
|  | 0.03% | 0.00% | 66.67% | 0.00%  | 66.67% | 0.00%   | 33.33%  | 0.00%  | 33.33%  |
| PROFESSIONALS                                    |       | MALE  |        |        |        | FEMALE  |         |        |         |
| TOTAL  |       | BLACK | WHITE  | OTHER  | TOTAL  | BLACK   | WHITE   | OTHER  | TOTAL   |
| CATEGORY TOTALS:<br>PROFESSIONALS                | 2     | 0     | 1      | 0      | 1      | 0       | 1       | 0      | 1       |
|  | 0.02% | 0.00% | 50.00% | 0.00%  | 50.00% | 0.00%   | 50.00%  | 0.00%  | 50.00%  |
| PROTECTIVE SERVICE WORKERS                       |       | MALE  |        |        |        | FEMALE  |         |        |         |
| TOTAL  |       | BLACK | WHITE  | OTHER  | TOTAL  | BLACK   | WHITE   | OTHER  | TOTAL   |
| CATEGORY TOTALS:<br>PROTECTIVE SERVICE WORKERS   | 2     | 0     | 0      | 0      | 0      | 0       | 2       | 0      | 2       |
|  | 0.02% | 0.00% | 0.00%  | 0.00%  | 0.00%  | 0.00%   | 100.00% | 0.00%  | 100.00% |
| SERVICE MAINTENANCE                              |       | MALE  |        |        |        | FEMALE  |         |        |         |
| TOTAL  |       | BLACK | WHITE  | OTHER  | TOTAL  | BLACK   | WHITE   | OTHER  | TOTAL   |
| CATEGORY TOTALS:<br>SERVICE MAINTENANCE          | 280   | 21    | 77     | 35     | 133    | 32      | 84      | 31     | 147     |
|  | 2.63% | 7.50% | 27.50% | 12.50% | 47.50% | 11.43%  | 30.00%  | 11.07% | 52.50%  |

## State Trial Courts

| ADMINISTRATIVE SUPPORT | MALE  |       |       |       | FEMALE |       |       |       |
|------------------------|-------|-------|-------|-------|--------|-------|-------|-------|
|                        | TOTAL | BLACK | WHITE | OTHER | TOTAL  | BLACK | WHITE | OTHER |

| ADMINISTRATIVE SUPPORT       |       | MALE   |        |       | TOTAL  | FEMALE |        |       | TOTAL   |
|------------------------------|-------|--------|--------|-------|--------|--------|--------|-------|---------|
|                              | TOTAL | BLACK  | WHITE  | OTHER |        | BLACK  | WHITE  | OTHER |         |
| CATEGORY TOTALS:             | 17    | 0      | 3      | 0     | 3      | 4      | 10     | 0     | 14      |
| ADMINISTRATIVE SUPPORT       | 0.16% | 0.00%  | 17.65% | 0.00% | 17.65% | 23.53% | 58.82% | 0.00% | 82.35%  |
| OFFICIALS AND ADMINISTRATORS |       | MALE   |        |       | TOTAL  | FEMALE |        |       | TOTAL   |
|                              | TOTAL | BLACK  | WHITE  | OTHER |        | BLACK  | WHITE  | OTHER |         |
| CATEGORY TOTALS:             | 20    | 4      | 10     | 0     | 14     | 0      | 6      | 0     | 6       |
| OFFICIALS AND ADMINISTRATORS | 0.19% | 20.00% | 50.00% | 0.00% | 70.00% | 0.00%  | 30.00% | 0.00% | 30.00%  |
| PARA-PROFESSIONALS           |       | MALE   |        |       | TOTAL  | FEMALE |        |       | TOTAL   |
|                              | TOTAL | BLACK  | WHITE  | OTHER |        | BLACK  | WHITE  | OTHER |         |
| CATEGORY TOTALS:             | 2     | 0      | 0      | 0     | 0      | 1      | 1      | 0     | 2       |
| PARA-PROFESSIONALS           | 0.02% | 0.00%  | 0.00%  | 0.00% | 0.00%  | 50.00% | 50.00% | 0.00% | 100.00% |
| PROFESSIONALS                |       | MALE   |        |       | TOTAL  | FEMALE |        |       | TOTAL   |
|                              | TOTAL | BLACK  | WHITE  | OTHER |        | BLACK  | WHITE  | OTHER |         |
| CATEGORY TOTALS:             | 99    | 11     | 37     | 0     | 48     | 12     | 38     | 1     | 51      |
| PROFESSIONALS                | 0.93% | 11.11% | 37.37% | 0.00% | 48.48% | 12.12% | 38.38% | 1.01% | 51.52%  |
| PROTECTIVE SERVICE WORKERS   |       | MALE   |        |       | TOTAL  | FEMALE |        |       | TOTAL   |
|                              | TOTAL | BLACK  | WHITE  | OTHER |        | BLACK  | WHITE  | OTHER |         |
| CATEGORY TOTALS:             | 11    | 1      | 5      | 0     | 6      | 0      | 5      | 0     | 5       |
| PROTECTIVE SERVICE WORKERS   | 0.10% | 9.09%  | 45.45% | 0.00% | 54.55% | 0.00%  | 45.45% | 0.00% | 45.45%  |
| SERVICE MAINTENANCE          |       | MALE   |        |       | TOTAL  | FEMALE |        |       | TOTAL   |
|                              | TOTAL | BLACK  | WHITE  | OTHER |        | BLACK  | WHITE  | OTHER |         |
| CATEGORY TOTALS:             | 14    | 5      | 3      | 0     | 8      | 4      | 2      | 0     | 6       |
| SERVICE MAINTENANCE          | 0.13% | 35.71% | 21.43% | 0.00% | 57.14% | 28.57% | 14.29% | 0.00% | 42.86%  |

## Transportation Licensing

| ADMINISTRATIVE SUPPORT |       | MALE  |       |       | TOTAL | FEMALE |       |       | TOTAL |
|------------------------|-------|-------|-------|-------|-------|--------|-------|-------|-------|
|                        | TOTAL | BLACK | WHITE | OTHER |       | BLACK  | WHITE | OTHER |       |

| ADMINISTRATIVE SUPPORT       | TOTAL | MALE  |         |       | TOTAL   | FEMALE |         |       | TOTAL   |
|------------------------------|-------|-------|---------|-------|---------|--------|---------|-------|---------|
|                              |       | BLACK | WHITE   | OTHER |         | BLACK  | WHITE   | OTHER |         |
| CATEGORY TOTALS:             | 1     | 0     | 0       | 0     | 0       | 0      | 1       | 0     | 1       |
| ADMINISTRATIVE SUPPORT       | 0.01% | 0.00% | 0.00%   | 0.00% | 0.00%   | 0.00%  | 100.00% | 0.00% | 100.00% |
| OFFICIALS AND ADMINISTRATORS | TOTAL | MALE  |         |       | TOTAL   | FEMALE |         |       | TOTAL   |
|                              |       | BLACK | WHITE   | OTHER |         | BLACK  | WHITE   | OTHER |         |
| CATEGORY TOTALS:             | 3     | 0     | 3       | 0     | 3       | 0      | 0       | 0     | 0       |
| OFFICIALS AND ADMINISTRATORS | 0.03% | 0.00% | 100.00% | 0.00% | 100.00% | 0.00%  | 0.00%   | 0.00% | 0.00%   |

## Trustee

| ADMINISTRATIVE SUPPORT       | TOTAL | MALE   |         |       | TOTAL   | FEMALE |        |       | TOTAL  |
|------------------------------|-------|--------|---------|-------|---------|--------|--------|-------|--------|
|                              |       | BLACK  | WHITE   | OTHER |         | BLACK  | WHITE  | OTHER |        |
| CATEGORY TOTALS:             | 13    | 2      | 3       | 0     | 5       | 0      | 8      | 0     | 8      |
| ADMINISTRATIVE SUPPORT       | 0.12% | 15.38% | 23.08%  | 0.00% | 38.46%  | 0.00%  | 61.54% | 0.00% | 61.54% |
| ELECTED OFFICIALS            | TOTAL | MALE   |         |       | TOTAL   | FEMALE |        |       | TOTAL  |
|                              |       | BLACK  | WHITE   | OTHER |         | BLACK  | WHITE  | OTHER |        |
| CATEGORY TOTALS:             | 1     | 0      | 1       | 0     | 1       | 0      | 0      | 0     | 0      |
| ELECTED OFFICIALS            | 0.01% | 0.00%  | 100.00% | 0.00% | 100.00% | 0.00%  | 0.00%  | 0.00% | 0.00%  |
| OFFICIALS AND ADMINISTRATORS | TOTAL | MALE   |         |       | TOTAL   | FEMALE |        |       | TOTAL  |
|                              |       | BLACK  | WHITE   | OTHER |         | BLACK  | WHITE  | OTHER |        |
| CATEGORY TOTALS:             | 4     | 0      | 1       | 0     | 1       | 1      | 2      | 0     | 3      |
| OFFICIALS AND ADMINISTRATORS | 0.04% | 0.00%  | 25.00%  | 0.00% | 25.00%  | 25.00% | 50.00% | 0.00% | 75.00% |
| PARA-PROFESSIONALS           | TOTAL | MALE   |         |       | TOTAL   | FEMALE |        |       | TOTAL  |
|                              |       | BLACK  | WHITE   | OTHER |         | BLACK  | WHITE  | OTHER |        |
| CATEGORY TOTALS:             | 2     | 1      | 0       | 0     | 1       | 0      | 1      | 0     | 1      |
| PARA-PROFESSIONALS           | 0.02% | 50.00% | 0.00%   | 0.00% | 50.00%  | 0.00%  | 50.00% | 0.00% | 50.00% |
| PROFESSIONALS                | TOTAL | MALE   |         |       | TOTAL   | FEMALE |        |       | TOTAL  |
|                              |       | BLACK  | WHITE   | OTHER |         | BLACK  | WHITE  | OTHER |        |

| PROFESSIONALS                           | TOTAL       | MALE       |             |            | TOTAL       | FEMALE      |             |            | TOTAL       |
|---|-------------|------------|-------------|------------|-------------|-------------|-------------|------------|-------------|
|   |             | BLACK      | WHITE       | OTHER      |             | BLACK       | WHITE       | OTHER      |             |
| CATEGORY TOTALS:<br>PROFESSIONALS       | 10<br>0.09% | 0<br>0.00% | 1<br>10.00% | 0<br>0.00% | 1<br>10.00% | 1<br>10.00% | 8<br>80.00% | 0<br>0.00% | 9<br>90.00% |
| SERVICE MAINTENANCE                     | TOTAL       | MALE       |             |            | TOTAL       | FEMALE      |             |            | TOTAL       |
|   |             | BLACK      | WHITE       | OTHER      |             | BLACK       | WHITE       | OTHER      |             |
| CATEGORY TOTALS:<br>SERVICE MAINTENANCE | 3<br>0.03%  | 0<br>0.00% | 2<br>66.67% | 0<br>0.00% | 2<br>66.67% | 0<br>0.00%  | 1<br>33.33% | 0<br>0.00% | 1<br>33.33% |

## Water Services

| ADMINISTRATIVE SUPPORT                           | TOTAL        | MALE        |              |            | TOTAL        | FEMALE       |              |            | TOTAL        |
|--|--------------|-------------|--------------|------------|--------------|--------------|--------------|------------|--------------|
|  |              | BLACK       | WHITE        | OTHER      |              | BLACK        | WHITE        | OTHER      |              |
| CATEGORY TOTALS:<br>ADMINISTRATIVE SUPPORT       | 83<br>0.78%  | 4<br>4.82%  | 17<br>20.48% | 0<br>0.00% | 21<br>25.30% | 26<br>31.33% | 35<br>42.17% | 1<br>1.20% | 62<br>74.70% |
| OFFICIALS AND ADMINISTRATORS                     | TOTAL        | MALE        |              |            | TOTAL        | FEMALE       |              |            | TOTAL        |
|  |              | BLACK       | WHITE        | OTHER      |              | BLACK        | WHITE        | OTHER      |              |
| CATEGORY TOTALS:<br>OFFICIALS AND ADMINISTRATORS | 23<br>0.22%  | 3<br>13.04% | 12<br>52.17% | 1<br>4.35% | 16<br>69.57% | 1<br>4.35%   | 6<br>26.09%  | 0<br>0.00% | 7<br>30.43%  |
| PARA-PROFESSIONALS                               | TOTAL        | MALE        |              |            | TOTAL        | FEMALE       |              |            | TOTAL        |
|  |              | BLACK       | WHITE        | OTHER      |              | BLACK        | WHITE        | OTHER      |              |
| CATEGORY TOTALS:<br>PARA-PROFESSIONALS           | 6<br>0.06%   | 5<br>83.33% | 1<br>16.67%  | 0<br>0.00% | 6<br>100.00% | 0<br>0.00%   | 0<br>0.00%   | 0<br>0.00% | 0<br>0.00%   |
| PROFESSIONALS                                    | TOTAL        | MALE        |              |            | TOTAL        | FEMALE       |              |            | TOTAL        |
|  |              | BLACK       | WHITE        | OTHER      |              | BLACK        | WHITE        | OTHER      |              |
| CATEGORY TOTALS:<br>PROFESSIONALS                | 128<br>1.20% | 12<br>9.38% | 72<br>56.25% | 3<br>2.34% | 87<br>67.97% | 8<br>6.25%   | 33<br>25.78% | 0<br>0.00% | 41<br>32.03% |
| PROTECTIVE SERVICE WORKERS                       | TOTAL        | MALE        |              |            | TOTAL        | FEMALE       |              |            | TOTAL        |
|  |              | BLACK       | WHITE        | OTHER      |              | BLACK        | WHITE        | OTHER      |              |

| PROTECTIVE SERVICE WORKERS       |       | MALE   |         |       | TOTAL   | FEMALE |        |       | TOTAL  |
|----------------------------------|-------|--------|---------|-------|---------|--------|--------|-------|--------|
|                                  | TOTAL | BLACK  | WHITE   | OTHER |         | BLACK  | WHITE  | OTHER |        |
| CATEGORY TOTALS:                 | 2     | 0      | 2       | 0     | 2       | 0      | 0      | 0     | 0      |
| PROTECTIVE SERVICE WORKERS       | 0.02% | 0.00%  | 100.00% | 0.00% | 100.00% | 0.00%  | 0.00%  | 0.00% | 0.00%  |
| SERVICE MAINTENANCE              |       | MALE   |         |       | TOTAL   | FEMALE |        |       | TOTAL  |
|                                  | TOTAL | BLACK  | WHITE   | OTHER |         | BLACK  | WHITE  | OTHER |        |
| CATEGORY TOTALS:                 | 196   | 88     | 104     | 1     | 193     | 2      | 0      | 1     | 3      |
| SERVICE MAINTENANCE              | 1.84% | 44.90% | 53.06%  | 0.51% | 98.47%  | 1.02%  | 0.00%  | 0.51% | 1.53%  |
| SKILLED CRAFT WORKERS            |       | MALE   |         |       | TOTAL   | FEMALE |        |       | TOTAL  |
|                                  | TOTAL | BLACK  | WHITE   | OTHER |         | BLACK  | WHITE  | OTHER |        |
| CATEGORY TOTALS:                 | 162   | 36     | 115     | 5     | 156     | 2      | 4      | 0     | 6      |
| SKILLED CRAFT WORKERS            | 1.52% | 22.22% | 70.99%  | 3.09% | 96.30%  | 1.23%  | 2.47%  | 0.00% | 3.70%  |
| TECHNICIANS                      |       | MALE   |         |       | TOTAL   | FEMALE |        |       | TOTAL  |
|                                  | TOTAL | BLACK  | WHITE   | OTHER |         | BLACK  | WHITE  | OTHER |        |
| CATEGORY TOTALS:                 | 137   | 26     | 90      | 5     | 121     | 1      | 15     | 0     | 16     |
| TECHNICIANS                      | 1.29% | 18.98% | 65.69%  | 3.65% | 88.32%  | 0.73%  | 10.95% | 0.00% | 11.68% |
| Metro General Government Totals: |       | MALE   |         |       | TOTAL   | FEMALE |        |       | TOTAL  |
|                                  | TOTAL | BLACK  | WHITE   | OTHER |         | BLACK  | WHITE  | OTHER |        |
|                                  | 10655 | 1392   | 4558    | 200   | 6150    | 1806   | 2509   | 190   | 4505   |
|                                  |       | 13.06% | 42.78%  | 1.88% | 57.72%  | 16.95% | 23.55% | 1.78% | 42.28% |

*Agricultural Extension*

| <b>ADMINISTRATIVE SUPPORT</b> |                      | <b>MALE</b>  |              |              |              | <b>FEMALE</b> |              |              |              |
|-------------------------------|----------------------|--------------|--------------|--------------|--------------|---------------|--------------|--------------|--------------|
|                               |                      | <b>TOTAL</b> | <b>BLACK</b> | <b>WHITE</b> | <b>OTHER</b> | <b>TOTAL</b>  | <b>BLACK</b> | <b>WHITE</b> | <b>OTHER</b> |
| 10120                         | Office Support Rep 1 | 1            | 0            | 0            | 0            | 0             | 0            | 1            | 0            |
|                               |                      |              | 0.00%        | 0.00%        | 0.00%        | 0.00%         | 0.00%        | 100.00%      | 0.00%        |
| <b>CATEGORY TOTALS:</b>       |                      | 1            | 0            | 0            | 0            | 0             | 0            | 1            | 0            |
| <b>ADMINISTRATIVE SUPPORT</b> |                      | 0.01%        | 0.00%        | 0.00%        | 0.00%        | 0.00%         | 0.00%        | 100.00%      | 0.00%        |
| <b>PROFESSIONALS</b>          |                      | <b>MALE</b>  |              |              |              | <b>FEMALE</b> |              |              |              |
|                               |                      | <b>TOTAL</b> | <b>BLACK</b> | <b>WHITE</b> | <b>OTHER</b> | <b>TOTAL</b>  | <b>BLACK</b> | <b>WHITE</b> | <b>OTHER</b> |
| 00240                         | Extension Agent 1    | 2            | 0            | 1            | 0            | 1             | 1            | 0            | 0            |
|                               |                      |              | 0.00%        | 50.00%       | 0.00%        | 50.00%        | 50.00%       | 0.00%        | 0.00%        |
| 02410                         | Extension Agent 2    | 3            | 0            | 1            | 0            | 1             | 2            | 0            | 0            |
|                               |                      |              | 0.00%        | 33.33%       | 0.00%        | 33.33%        | 66.67%       | 0.00%        | 0.00%        |
| 00090                         | Extension Agent 3    | 1            | 0            | 0            | 0            | 0             | 0            | 1            | 0            |
|                               |                      |              | 0.00%        | 0.00%        | 0.00%        | 0.00%         | 0.00%        | 100.00%      | 0.00%        |
| 01967                         | Extension Director   | 1            | 0            | 1            | 0            | 1             | 0            | 0            | 0            |
|                               |                      |              | 0.00%        | 100.00%      | 0.00%        | 100.00%       | 0.00%        | 0.00%        | 0.00%        |
| <b>CATEGORY TOTALS:</b>       |                      | 7            | 0            | 3            | 0            | 3             | 3            | 1            | 0            |
| <b>PROFESSIONALS</b>          |                      | 0.07%        | 0.00%        | 42.86%       | 0.00%        | 42.86%        | 42.86%       | 14.29%       | 0.00%        |
| <b>Department Totals:</b>     |                      | 8            | 0            | 3            | 0            | 3             | 3            | 2            | 0            |
| <b>Agricultural Extension</b> |                      | 0.07%        | 0.00%        | 42.86%       | 0.00%        | 42.86%        | 42.86%       | 14.29%       | 0.00%        |



*Arts Commission*

| ADMINISTRATIVE SUPPORT                        |                          | MALE  |       |         |       | FEMALE  |       |         |       |         |
|---|--------------------------|-------|-------|---------|-------|---------|-------|---------|-------|---------|
|   |                          | TOTAL | BLACK | WHITE   | OTHER | TOTAL   | BLACK | WHITE   | OTHER | TOTAL   |
| 10123   | Office Support Spec 1    | 1     | 0     | 0       | 0     | 0       | 0     | 1       | 0     | 1       |
|   |                          |       | 0.00% | 0.00%   | 0.00% | 0.00%   | 0.00% | 100.00% | 0.00% | 100.00% |
| CATEGORY TOTALS: ADMINISTRATIVE SUPPORT       |                          | 1     | 0     | 0       | 0     | 0       | 0     | 1       | 0     | 1       |
|   |                          | 0.01% | 0.00% | 0.00%   | 0.00% | 0.00%   | 0.00% | 100.00% | 0.00% | 100.00% |
| OFFICIALS AND ADMINISTRATORS                  |                          | MALE  |       |         |       | FEMALE  |       |         |       |         |
|   |                          | TOTAL | BLACK | WHITE   | OTHER | TOTAL   | BLACK | WHITE   | OTHER | TOTAL   |
| 06650   | Arts Commission Exec Dir | 1     | 0     | 0       | 0     | 0       | 0     | 1       | 0     | 1       |
|   |                          |       | 0.00% | 0.00%   | 0.00% | 0.00%   | 0.00% | 100.00% | 0.00% | 100.00% |
| CATEGORY TOTALS: OFFICIALS AND ADMINISTRATORS |                          | 1     | 0     | 0       | 0     | 0       | 0     | 1       | 0     | 1       |
|   |                          | 0.01% | 0.00% | 0.00%   | 0.00% | 0.00%   | 0.00% | 100.00% | 0.00% | 100.00% |
| PROFESSIONALS                                 |                          | MALE  |       |         |       | FEMALE  |       |         |       |         |
|   |                          | TOTAL | BLACK | WHITE   | OTHER | TOTAL   | BLACK | WHITE   | OTHER | TOTAL   |
| 06400   | Development Coord        | 1     | 0     | 1       | 0     | 1       | 0     | 0       | 0     | 0       |
|   |                          |       | 0.00% | 100.00% | 0.00% | 100.00% | 0.00% | 0.00%   | 0.00% | 0.00%   |
| 10151   | Finance Officer 2        | 1     | 0     | 1       | 0     | 1       | 0     | 0       | 0     | 0       |
|   |                          |       | 0.00% | 100.00% | 0.00% | 100.00% | 0.00% | 0.00%   | 0.00% | 0.00%   |
| 07376   | Program Mgr 1            | 1     | 0     | 0       | 0     | 0       | 0     | 1       | 0     | 1       |
|   |                          |       | 0.00% | 0.00%   | 0.00% | 0.00%   | 0.00% | 100.00% | 0.00% | 100.00% |
| CATEGORY TOTALS: PROFESSIONALS                |                          | 3     | 0     | 2       | 0     | 2       | 0     | 1       | 0     | 1       |
|   |                          | 0.03% | 0.00% | 66.67%  | 0.00% | 66.67%  | 0.00% | 33.33%  | 0.00% | 33.33%  |
| Department Totals:                            |                          | 5     | 0     | 2       | 0     | 2       | 0     | 3       | 0     | 3       |
| Arts Commission                               |                          | 0.03% | 0.00% | 66.67%  | 0.00% | 66.67%  | 0.00% | 33.33%  | 0.00% | 33.33%  |

*Assessor of Property*

| ADMINISTRATIVE SUPPORT |                                | MALE  |       |         |       | FEMALE  |         |         |       |         |
|------------------------|--------------------------------|-------|-------|---------|-------|---------|---------|---------|-------|---------|
|                        |                                | TOTAL | BLACK | WHITE   | OTHER | TOTAL   | BLACK   | WHITE   | OTHER | TOTAL   |
| 07241                  | Admin Asst                     | 3     | 0     | 0       | 0     | 0       | 3       | 0       | 0     | 3       |
|                        |                                |       | 0.00% | 0.00%   | 0.00% | 0.00%   | 100.00% | 0.00%   | 0.00% | 100.00% |
| 07720                  | Admin Spec                     | 1     | 0     | 1       | 0     | 1       | 0       | 0       | 0     | 0       |
|                        |                                |       | 0.00% | 100.00% | 0.00% | 100.00% | 0.00%   | 0.00%   | 0.00% | 0.00%   |
| 02670                  | Appraiser 2                    | 1     | 0     | 0       | 0     | 0       | 0       | 1       | 0     | 1       |
|                        |                                |       | 0.00% | 0.00%   | 0.00% | 0.00%   | 0.00%   | 100.00% | 0.00% | 100.00% |
| 07198                  | Hrng Off-Tax Assess Reassessmt | 1     | 0     | 0       | 0     | 0       | 0       | 1       | 0     | 1       |
|                        |                                |       | 0.00% | 0.00%   | 0.00% | 0.00%   | 0.00%   | 100.00% | 0.00% | 100.00% |
| 10121                  | Office Support Rep 2           | 1     | 0     | 1       | 0     | 1       | 0       | 0       | 0     | 0       |
|                        |                                |       | 0.00% | 100.00% | 0.00% | 100.00% | 0.00%   | 0.00%   | 0.00% | 0.00%   |
| 10122                  | Office Support Rep 3           | 7     | 0     | 2       | 0     | 2       | 2       | 3       | 0     | 5       |
|                        |                                |       | 0.00% | 28.57%  | 0.00% | 28.57%  | 28.57%  | 42.86%  | 0.00% | 71.43%  |
| 10123                  | Office Support Spec 1          | 8     | 0     | 0       | 0     | 0       | 1       | 7       | 0     | 8       |
|                        |                                |       | 0.00% | 0.00%   | 0.00% | 0.00%   | 12.50%  | 87.50%  | 0.00% | 100.00% |
| 10124                  | Office Support Spec 2          | 2     | 0     | 0       | 0     | 0       | 0       | 2       | 0     | 2       |
|                        |                                |       | 0.00% | 0.00%   | 0.00% | 0.00%   | 0.00%   | 100.00% | 0.00% | 100.00% |
| 09020                  | Seasonal/Part-time/Temporary   | 5     | 0     | 3       | 0     | 3       | 1       | 1       | 0     | 2       |
|                        |                                |       | 0.00% | 60.00%  | 0.00% | 60.00%  | 20.00%  | 20.00%  | 0.00% | 40.00%  |
| CATEGORY TOTALS:       |                                | 29    | 0     | 7       | 0     | 7       | 7       | 15      | 0     | 22      |
| ADMINISTRATIVE SUPPORT |                                | 0.27% | 0.00% | 24.14%  | 0.00% | 24.14%  | 24.14%  | 51.72%  | 0.00% | 75.86%  |
| ELECTED OFFICIALS      |                                | MALE  |       |         |       | FEMALE  |         |         |       |         |
|                        |                                | TOTAL | BLACK | WHITE   | OTHER | TOTAL   | BLACK   | WHITE   | OTHER | TOTAL   |
| 05534                  | Tax Assessor                   | 1     | 0     | 1       | 0     | 1       | 0       | 0       | 0     | 0       |
|                        |                                |       | 0.00% | 100.00% | 0.00% | 100.00% | 0.00%   | 0.00%   | 0.00% | 0.00%   |
| CATEGORY TOTALS:       |                                | 1     | 0     | 1       | 0     | 1       | 0       | 0       | 0     | 0       |
| ELECTED OFFICIALS      |                                | 0.01% | 0.00% | 100.00% | 0.00% | 100.00% | 0.00%   | 0.00%   | 0.00% | 0.00%   |

| OFFICIALS AND ADMINISTRATORS                  |    | MALE   |         |         |         | FEMALE  |         |        |         |        |
|---|----|--------|---------|---------|---------|---------|---------|--------|---------|--------|
|   |    | TOTAL  | BLACK   | WHITE   | OTHER   | TOTAL   | BLACK   | WHITE  | OTHER   | TOTAL  |
| 07242 Admin Svcs Mgr                          | 5  | 1      | 4       | 0       | 5       | 0       | 0       | 0      | 0       |        |
|   |    | 20.00% | 80.00%  | 0.00%   | 100.00% | 0.00%   | 0.00%   | 0.00%  | 0.00%   |        |
| 02675 Appraiser 1                             | 7  | 1      | 3       | 0       | 4       | 1       | 2       | 0      | 3       |        |
|   |    | 14.29% | 42.86%  | 0.00%   | 57.14%  | 14.29%  | 28.57%  | 0.00%  | 42.86%  |        |
| 02670 Appraiser 2                             | 12 | 1      | 7       | 1       | 9       | 0       | 3       | 0      | 3       |        |
|   |    | 8.33%  | 58.33%  | 8.33%   | 75.00%  | 0.00%   | 25.00%  | 0.00%  | 25.00%  |        |
| 07247 Appraiser 3                             | 9  | 3      | 4       | 0       | 7       | 0       | 2       | 0      | 2       |        |
|   |    | 33.33% | 44.44%  | 0.00%   | 77.78%  | 0.00%   | 22.22%  | 0.00%  | 22.22%  |        |
| 04400 Appraiser 4                             | 6  | 0      | 4       | 0       | 4       | 0       | 2       | 0      | 2       |        |
|   |    | 0.00%  | 66.67%  | 0.00%   | 66.67%  | 0.00%   | 33.33%  | 0.00%  | 33.33%  |        |
| 06524 Assessments Manager                     | 2  | 0      | 1       | 1       | 2       | 0       | 0       | 0      | 0       |        |
|   |    | 0.00%  | 50.00%  | 50.00%  | 100.00% | 0.00%   | 0.00%   | 0.00%  | 0.00%   |        |
| 07198 Hrng Off-Tax Assess Reassessmt          | 9  | 0      | 5       | 1       | 6       | 1       | 2       | 0      | 3       |        |
|   |    | 0.00%  | 55.56%  | 11.11%  | 66.67%  | 11.11%  | 22.22%  | 0.00%  | 33.33%  |        |
| 07783 Info Systems App Analyst 3              | 1  | 0      | 1       | 0       | 1       | 0       | 0       | 0      | 0       |        |
|   |    | 0.00%  | 100.00% | 0.00%   | 100.00% | 0.00%   | 0.00%   | 0.00%  | 0.00%   |        |
| CATEGORY TOTALS: OFFICIALS AND ADMINISTRATORS |    | 51     | 6       | 29      | 3       | 38      | 2       | 11     | 0       | 13     |
|   |    | 0.48%  | 11.76%  | 56.86%  | 5.88%   | 74.51%  | 3.92%   | 21.57% | 0.00%   | 25.49% |
| PARA-PROFESSIONALS                            |    | MALE   |         |         |         | FEMALE  |         |        |         |        |
| TOTAL   |    | BLACK  | WHITE   | OTHER   | TOTAL   | BLACK   | WHITE   | OTHER  | TOTAL   |        |
| 09020 Seasonal/Part-time/Temporary            | 1  | 0      | 1       | 0       | 1       | 0       | 0       | 0      | 0       |        |
|   |    | 0.00%  | 100.00% | 0.00%   | 100.00% | 0.00%   | 0.00%   | 0.00%  | 0.00%   |        |
| CATEGORY TOTALS: PARA-PROFESSIONALS           |    | 1      | 0       | 1       | 0       | 1       | 0       | 0      | 0       | 0      |
|   |    | 0.01%  | 0.00%   | 100.00% | 0.00%   | 100.00% | 0.00%   | 0.00%  | 0.00%   | 0.00%  |
| PROFESSIONALS                                 |    | MALE   |         |         |         | FEMALE  |         |        |         |        |
| TOTAL   |    | BLACK  | WHITE   | OTHER   | TOTAL   | BLACK   | WHITE   | OTHER  | TOTAL   |        |
| 07244 Admin Svcs Officer 3                    | 1  | 0      | 0       | 0       | 0       | 0       | 1       | 0      | 1       |        |
|   |    | 0.00%  | 0.00%   | 0.00%   | 0.00%   | 0.00%   | 100.00% | 0.00%  | 100.00% |        |

| PROFESSIONALS                           |       | MALE   |         |        |         | FEMALE |         |       |         |
|---|-------|--------|---------|--------|---------|--------|---------|-------|---------|
|   |       | TOTAL  | BLACK   | WHITE  | OTHER   | TOTAL  | BLACK   | WHITE | OTHER   |
| 07245 Admin Svcs Officer 4              | 4     | 0      | 0       | 0      | 0       | 0      | 4       | 0     | 4       |
|   |       | 0.00%  | 0.00%   | 0.00%  | 0.00%   | 0.00%  | 100.00% | 0.00% | 100.00% |
| 02670 Appraiser 2                       | 2     | 0      | 2       | 0      | 2       | 0      | 0       | 0     | 0       |
|   |       | 0.00%  | 100.00% | 0.00%  | 100.00% | 0.00%  | 0.00%   | 0.00% | 0.00%   |
| 06112 Appraiser Analyst 1               | 1     | 0      | 1       | 0      | 1       | 0      | 0       | 0     | 0       |
|   |       | 0.00%  | 100.00% | 0.00%  | 100.00% | 0.00%  | 0.00%   | 0.00% | 0.00%   |
| 07246 Appraiser Analyst 2               | 2     | 0      | 1       | 0      | 1       | 1      | 0       | 0     | 1       |
|   |       | 0.00%  | 50.00%  | 0.00%  | 50.00%  | 50.00% | 0.00%   | 0.00% | 50.00%  |
| 06116 Appraiser Analyst 3               | 3     | 1      | 2       | 0      | 3       | 0      | 0       | 0     | 0       |
|   |       | 33.33% | 66.67%  | 0.00%  | 100.00% | 0.00%  | 0.00%   | 0.00% | 0.00%   |
| 07198 Hrng Off-Tax Assess Reassessmt    | 9     | 0      | 6       | 1      | 7       | 0      | 2       | 0     | 2       |
|   |       | 0.00%  | 66.67%  | 11.11% | 77.78%  | 0.00%  | 22.22%  | 0.00% | 22.22%  |
| 07783 Info Systems App Analyst 3        | 2     | 0      | 2       | 0      | 2       | 0      | 0       | 0     | 0       |
|   |       | 0.00%  | 100.00% | 0.00%  | 100.00% | 0.00%  | 0.00%   | 0.00% | 0.00%   |
| 07782 Info Systems Mgr                  | 1     | 0      | 1       | 0      | 1       | 0      | 0       | 0     | 0       |
|   |       | 0.00%  | 100.00% | 0.00%  | 100.00% | 0.00%  | 0.00%   | 0.00% | 0.00%   |
| CATEGORY TOTALS:<br>PROFESSIONALS       | 25    | 1      | 15      | 1      | 17      | 1      | 7       | 0     | 8       |
|   | 0.23% | 4.00%  | 60.00%  | 4.00%  | 68.00%  | 4.00%  | 28.00%  | 0.00% | 32.00%  |
| SERVICE MAINTENANCE                     |       | MALE   |         |        |         | FEMALE |         |       |         |
| TOTAL                                   |       | BLACK  | WHITE   | OTHER  | TOTAL   | BLACK  | WHITE   | OTHER | TOTAL   |
| 09020 Seasonal/Part-time/Temporary      | 1     | 0      | 0       | 0      | 0       | 0      | 1       | 0     | 1       |
|   |       | 0.00%  | 0.00%   | 0.00%  | 0.00%   | 0.00%  | 100.00% | 0.00% | 100.00% |
| CATEGORY TOTALS:<br>SERVICE MAINTENANCE | 1     | 0      | 0       | 0      | 0       | 0      | 1       | 0     | 1       |
|   | 0.01% | 0.00%  | 0.00%   | 0.00%  | 0.00%   | 0.00%  | 100.00% | 0.00% | 100.00% |
| TECHNICIANS                             |       | MALE   |         |        |         | FEMALE |         |       |         |
| TOTAL                                   |       | BLACK  | WHITE   | OTHER  | TOTAL   | BLACK  | WHITE   | OTHER | TOTAL   |
| 07779 Info Systems App Analyst 1        | 1     | 0      | 1       | 0      | 1       | 0      | 0       | 0     | 0       |
|   |       | 0.00%  | 100.00% | 0.00%  | 100.00% | 0.00%  | 0.00%   | 0.00% | 0.00%   |

| TECHNICIANS          | TOTAL | MALE  |         |       | TOTAL   | FEMALE |       |       |       |
|----------------------|-------|-------|---------|-------|---------|--------|-------|-------|-------|
|                      |       | BLACK | WHITE   | OTHER |         | BLACK  | WHITE | OTHER | TOTAL |
| CATEGORY TOTALS:     | 1     | 0     | 1       | 0     | 1       | 0      | 0     | 0     | 0     |
| TECHNICIANS          | 0.01% | 0.00% | 100.00% | 0.00% | 100.00% | 0.00%  | 0.00% | 0.00% | 0.00% |
| Department Totals:   | 109   | 7     | 54      | 4     | 65      | 10     | 34    | 0     | 44    |
| Assessor of Property | 0.01% | 0.00% | 100.00% | 0.00% | 100.00% | 0.00%  | 0.00% | 0.00% | 0.00% |

**Beer Board**

| <b>ADMINISTRATIVE SUPPORT</b>       |                            | <b>MALE</b>  |              |              |              | <b>FEMALE</b> |              |              |              |
|-------------------------------------|----------------------------|--------------|--------------|--------------|--------------|---------------|--------------|--------------|--------------|
|                                     |                            | <b>TOTAL</b> | <b>BLACK</b> | <b>WHITE</b> | <b>OTHER</b> | <b>TOTAL</b>  | <b>BLACK</b> | <b>WHITE</b> | <b>OTHER</b> |
| 10123                               | Office Support Spec 1      | 1            | 0            | 0            | 0            | 0             | 0            | 1            | 0            |
|                                     |                            |              | 0.00%        | 0.00%        | 0.00%        | 0.00%         | 0.00%        | 100.00%      | 0.00%        |
| <b>CATEGORY TOTALS:</b>             |                            | 1            | 0            | 0            | 0            | 0             | 0            | 1            | 0            |
| <b>ADMINISTRATIVE SUPPORT</b>       |                            | 0.01%        | 0.00%        | 0.00%        | 0.00%        | 0.00%         | 0.00%        | 100.00%      | 0.00%        |
| <b>OFFICIALS AND ADMINISTRATORS</b> |                            | <b>MALE</b>  |              |              |              | <b>FEMALE</b> |              |              |              |
|                                     |                            | <b>TOTAL</b> | <b>BLACK</b> | <b>WHITE</b> | <b>OTHER</b> | <b>TOTAL</b>  | <b>BLACK</b> | <b>WHITE</b> | <b>OTHER</b> |
| 06907                               | Beer Permit Board-Exec Dir | 1            | 0            | 0            | 0            | 0             | 1            | 0            | 0            |
|                                     |                            |              | 0.00%        | 0.00%        | 0.00%        | 0.00%         | 100.00%      | 0.00%        | 0.00%        |
| 07251                               | Beer Permit Inspector 1    | 1            | 1            | 0            | 0            | 1             | 0            | 0            | 0            |
|                                     |                            |              | 100.00%      | 0.00%        | 0.00%        | 100.00%       | 0.00%        | 0.00%        | 0.00%        |
| 07723                               | Beer Permit Inspector 2    | 1            | 1            | 0            | 0            | 1             | 0            | 0            | 0            |
|                                     |                            |              | 100.00%      | 0.00%        | 0.00%        | 100.00%       | 0.00%        | 0.00%        | 0.00%        |
| <b>CATEGORY TOTALS:</b>             |                            | 3            | 2            | 0            | 0            | 2             | 1            | 0            | 0            |
| <b>OFFICIALS AND ADMINISTRATORS</b> |                            | 0.03%        | 66.67%       | 0.00%        | 0.00%        | 66.67%        | 33.33%       | 0.00%        | 0.00%        |
| <b>Department Totals:</b>           |                            | 4            | 2            | 0            | 0            | 2             | 1            | 1            | 0            |
| <b>Beer Board</b>                   |                            | 0.03%        | 66.67%       | 0.00%        | 0.00%        | 66.67%        | 33.33%       | 0.00%        | 0.00%        |

**Bordeaux Long Term Care**

| ADMINISTRATIVE SUPPORT |                             |    | MALE  |       |         |         | FEMALE |         |       |         |
|------------------------|-----------------------------|----|-------|-------|---------|---------|--------|---------|-------|---------|
|                        |                             |    | TOTAL | BLACK | WHITE   | OTHER   | TOTAL  | BLACK   | WHITE | OTHER   |
| 10445                  | Accounts Recv/Payable Clerk | 3  | 0     | 0     | 0       | 0       | 0      | 3       | 0     | 3       |
|                        |                             |    | 0.00% | 0.00% | 0.00%   | 0.00%   | 0.00%  | 100.00% | 0.00% | 100.00% |
| 10523                  | Admissions Coordinator      | 1  | 0     | 0     | 0       | 0       | 0      | 1       | 0     | 1       |
|                        |                             |    | 0.00% | 0.00% | 0.00%   | 0.00%   | 0.00%  | 100.00% | 0.00% | 100.00% |
| 10373                  | Clinical Diet Technician    | 1  | 0     | 0     | 0       | 0       | 0      | 1       | 0     | 1       |
|                        |                             |    | 0.00% | 0.00% | 0.00%   | 0.00%   | 0.00%  | 100.00% | 0.00% | 100.00% |
| 07465                  | Coding/Abstracting Spec     | 2  | 0     | 0     | 0       | 0       | 0      | 2       | 0     | 2       |
|                        |                             |    | 0.00% | 0.00% | 0.00%   | 0.00%   | 0.00%  | 100.00% | 0.00% | 100.00% |
| 07496                  | Health Info Clerk           | 3  | 0     | 0     | 0       | 0       | 0      | 3       | 0     | 3       |
|                        |                             |    | 0.00% | 0.00% | 0.00%   | 0.00%   | 0.00%  | 100.00% | 0.00% | 100.00% |
| 07507                  | Hospital Exec Secretary     | 4  | 0     | 0     | 0       | 0       | 1      | 3       | 0     | 4       |
|                        |                             |    | 0.00% | 0.00% | 0.00%   | 0.00%   | 25.00% | 75.00%  | 0.00% | 100.00% |
| 07510                  | Hospital Secretary          | 2  | 0     | 0     | 0       | 0       | 1      | 1       | 0     | 2       |
|                        |                             |    | 0.00% | 0.00% | 0.00%   | 0.00%   | 50.00% | 50.00%  | 0.00% | 100.00% |
| 10449                  | Human Resources Associate   | 2  | 0     | 0     | 0       | 0       | 1      | 1       | 0     | 2       |
|                        |                             |    | 0.00% | 0.00% | 0.00%   | 0.00%   | 50.00% | 50.00%  | 0.00% | 100.00% |
| 07517                  | Info Desk Operator          | 5  | 0     | 0     | 0       | 0       | 3      | 2       | 0     | 5       |
|                        |                             |    | 0.00% | 0.00% | 0.00%   | 0.00%   | 60.00% | 40.00%  | 0.00% | 100.00% |
| 10328                  | IS Support Tech             | 1  | 0     | 0     | 1       | 1       | 0      | 0       | 0     | 0       |
|                        |                             |    | 0.00% | 0.00% | 100.00% | 100.00% | 0.00%  | 0.00%   | 0.00% | 0.00%   |
| 07532                  | Medical Data Analyst        | 1  | 0     | 0     | 0       | 0       | 0      | 1       | 0     | 1       |
|                        |                             |    | 0.00% | 0.00% | 0.00%   | 0.00%   | 0.00%  | 100.00% | 0.00% | 100.00% |
| 10512                  | Medical Data Coordinator    | 1  | 0     | 0     | 0       | 0       | 0      | 1       | 0     | 1       |
|                        |                             |    | 0.00% | 0.00% | 0.00%   | 0.00%   | 0.00%  | 100.00% | 0.00% | 100.00% |
| 10514                  | Medical Data Specialist     | 11 | 0     | 0     | 0       | 0       | 8      | 3       | 0     | 11      |
|                        |                             |    | 0.00% | 0.00% | 0.00%   | 0.00%   | 72.73% | 27.27%  | 0.00% | 100.00% |
| 07559                  | Nursing Support Spec        | 2  | 0     | 0     | 0       | 0       | 1      | 1       | 0     | 2       |
|                        |                             |    | 0.00% | 0.00% | 0.00%   | 0.00%   | 50.00% | 50.00%  | 0.00% | 100.00% |

| ADMINISTRATIVE SUPPORT       |                                |   | MALE  |         |       |         | FEMALE  |         |        |         |        |
|------------------------------|--------------------------------|---|-------|---------|-------|---------|---------|---------|--------|---------|--------|
|                              |                                |   | TOTAL | BLACK   | WHITE | OTHER   | TOTAL   | BLACK   | WHITE  | OTHER   | TOTAL  |
| 10444                        | Patient Accounts Specialist    | 8 | 0     | 0       | 0     | 0       | 2       | 6       | 0      | 8       |        |
|                              |                                |   | 0.00% | 0.00%   | 0.00% | 0.00%   | 25.00%  | 75.00%  | 0.00%  | 100.00% |        |
| 07571                        | Patient Activities Coord       | 3 | 0     | 0       | 0     | 0       | 3       | 0       | 0      | 3       |        |
|                              |                                |   | 0.00% | 0.00%   | 0.00% | 0.00%   | 100.00% | 0.00%   | 0.00%  | 100.00% |        |
| 07578                        | Payroll Coord                  | 1 | 0     | 0       | 0     | 0       | 0       | 1       | 0      | 1       |        |
|                              |                                |   | 0.00% | 0.00%   | 0.00% | 0.00%   | 0.00%   | 100.00% | 0.00%  | 100.00% |        |
| 10448                        | Payroll Specialist             | 1 | 0     | 0       | 0     | 0       | 0       | 1       | 0      | 1       |        |
|                              |                                |   | 0.00% | 0.00%   | 0.00% | 0.00%   | 0.00%   | 100.00% | 0.00%  | 100.00% |        |
| CATEGORY TOTALS:             |                                |   | 0     | 0       | 1     | 1       | 20      | 31      | 0      | 51      |        |
| ADMINISTRATIVE SUPPORT       |                                |   | 0.49% | 0.00%   | 0.00% | 1.92%   | 1.92%   | 38.46%  | 59.62% | 0.00%   | 98.08% |
| OFFICIALS AND ADMINISTRATORS |                                |   | MALE  |         |       |         | FEMALE  |         |        |         |        |
|                              |                                |   | TOTAL | BLACK   | WHITE | OTHER   | TOTAL   | BLACK   | WHITE  | OTHER   | TOTAL  |
| 07576                        | Accounts & Records Mgt Dir     | 1 | 0     | 0       | 0     | 0       | 0       | 1       | 0      | 0       | 1      |
|                              |                                |   | 0.00% | 0.00%   | 0.00% | 0.00%   | 0.00%   | 100.00% | 0.00%  | 100.00% |        |
| 10510                        | Dir of Qual, Advoc & Risk Mgt  | 1 | 0     | 0       | 0     | 0       | 1       | 0       | 0      | 1       |        |
|                              |                                |   | 0.00% | 0.00%   | 0.00% | 0.00%   | 100.00% | 0.00%   | 0.00%  | 100.00% |        |
| 10563                        | Dir Restorative & Skilled Svcs | 1 | 0     | 0       | 0     | 0       | 0       | 1       | 0      | 1       |        |
|                              |                                |   | 0.00% | 0.00%   | 0.00% | 0.00%   | 0.00%   | 100.00% | 0.00%  | 100.00% |        |
| 10396                        | Director of Ancillary Services | 1 | 0     | 0       | 0     | 0       | 1       | 0       | 0      | 1       |        |
|                              |                                |   | 0.00% | 0.00%   | 0.00% | 0.00%   | 100.00% | 0.00%   | 0.00%  | 100.00% |        |
| 10493                        | Director, Finance              | 1 | 0     | 0       | 0     | 0       | 0       | 1       | 0      | 1       |        |
|                              |                                |   | 0.00% | 0.00%   | 0.00% | 0.00%   | 0.00%   | 100.00% | 0.00%  | 100.00% |        |
| 07488                        | Envir Svcs Dir                 | 1 | 0     | 0       | 0     | 0       | 0       | 1       | 0      | 1       |        |
|                              |                                |   | 0.00% | 0.00%   | 0.00% | 0.00%   | 0.00%   | 100.00% | 0.00%  | 100.00% |        |
| 07493                        | Facility Management Dir        | 1 | 0     | 1       | 0     | 1       | 0       | 0       | 0      | 0       |        |
|                              |                                |   | 0.00% | 100.00% | 0.00% | 100.00% | 0.00%   | 0.00%   | 0.00%  | 0.00%   |        |
| 07501                        | Hospital Administrator         | 1 | 0     | 0       | 0     | 0       | 0       | 1       | 0      | 1       |        |
|                              |                                |   | 0.00% | 0.00%   | 0.00% | 0.00%   | 0.00%   | 100.00% | 0.00%  | 100.00% |        |



| OFFICIALS AND ADMINISTRATORS |                                | MALE  |         |         |       | FEMALE  |         |         |       |         |
|------------------------------|--------------------------------|-------|---------|---------|-------|---------|---------|---------|-------|---------|
|                              |                                | TOTAL | BLACK   | WHITE   | OTHER | TOTAL   | BLACK   | WHITE   | OTHER | TOTAL   |
| 07542                        | Medical Social Svcs Dir        | 1     | 0       | 0       | 0     | 0       | 1       | 0       | 0     | 1       |
|                              |                                |       | 0.00%   | 0.00%   | 0.00% | 0.00%   | 100.00% | 0.00%   | 0.00% | 100.00% |
| 07556                        | Nursing Svc Asst Dir           | 1     | 0       | 0       | 0     | 0       | 0       | 1       | 0     | 1       |
|                              |                                |       | 0.00%   | 0.00%   | 0.00% | 0.00%   | 0.00%   | 100.00% | 0.00% | 100.00% |
| 07557                        | Nursing Svc Dir                | 1     | 0       | 0       | 0     | 0       | 0       | 1       | 0     | 1       |
|                              |                                |       | 0.00%   | 0.00%   | 0.00% | 0.00%   | 0.00%   | 100.00% | 0.00% | 100.00% |
| 10324                        | Patient Care Mgr               | 2     | 0       | 0       | 0     | 0       | 1       | 1       | 0     | 2       |
|                              |                                |       | 0.00%   | 0.00%   | 0.00% | 0.00%   | 50.00%  | 50.00%  | 0.00% | 100.00% |
| 10442                        | Pharmacy Director              | 1     | 0       | 1       | 0     | 1       | 0       | 0       | 0     | 0       |
|                              |                                |       | 0.00%   | 100.00% | 0.00% | 100.00% | 0.00%   | 0.00%   | 0.00% | 0.00%   |
| 07607                        | Resident Assessment Mgr        | 1     | 0       | 0       | 0     | 0       | 0       | 1       | 0     | 1       |
|                              |                                |       | 0.00%   | 0.00%   | 0.00% | 0.00%   | 0.00%   | 100.00% | 0.00% | 100.00% |
| CATEGORY TOTALS:             |                                | 15    | 0       | 2       | 0     | 2       | 4       | 9       | 0     | 13      |
| OFFICIALS AND ADMINISTRATORS |                                | 0.14% | 0.00%   | 13.33%  | 0.00% | 13.33%  | 26.67%  | 60.00%  | 0.00% | 86.67%  |
| PARA-PROFESSIONALS           |                                | MALE  |         |         |       | FEMALE  |         |         |       |         |
|                              |                                | TOTAL | BLACK   | WHITE   | OTHER | TOTAL   | BLACK   | WHITE   | OTHER | TOTAL   |
| 07842                        | Certified Occup Therapist Asst | 4     | 1       | 0       | 0     | 1       | 0       | 3       | 0     | 3       |
|                              |                                |       | 25.00%  | 0.00%   | 0.00% | 25.00%  | 0.00%   | 75.00%  | 0.00% | 75.00%  |
| 07013                        | Chaplain                       | 1     | 0       | 1       | 0     | 1       | 0       | 0       | 0     | 0       |
|                              |                                |       | 0.00%   | 100.00% | 0.00% | 100.00% | 0.00%   | 0.00%   | 0.00% | 0.00%   |
| 08658                        | Courier/Sr. storeroom clerk    | 1     | 0       | 0       | 0     | 0       | 0       | 1       | 0     | 1       |
|                              |                                |       | 0.00%   | 0.00%   | 0.00% | 0.00%   | 0.00%   | 100.00% | 0.00% | 100.00% |
| 10371                        | Database Manager               | 1     | 0       | 1       | 0     | 1       | 0       | 0       | 0     | 0       |
|                              |                                |       | 0.00%   | 100.00% | 0.00% | 100.00% | 0.00%   | 0.00%   | 0.00% | 0.00%   |
| 10494                        | Lead Phlebotomist              | 1     | 1       | 0       | 0     | 1       | 0       | 0       | 0     | 0       |
|                              |                                |       | 100.00% | 0.00%   | 0.00% | 100.00% | 0.00%   | 0.00%   | 0.00% | 0.00%   |
| 07554                        | Nursing Asst -Certified 1      | 168   | 11      | 2       | 2     | 15      | 121     | 30      | 2     | 153     |
|                              |                                |       | 6.55%   | 1.19%   | 1.19% | 8.93%   | 72.02%  | 17.86%  | 1.19% | 91.07%  |

| PARA-PROFESSIONALS                     |                              |    | MALE   |        |        |        | FEMALE  |         |        |         |        |
|--|------------------------------|----|--------|--------|--------|--------|---------|---------|--------|---------|--------|
|  |                              |    | TOTAL  | BLACK  | WHITE  | OTHER  | TOTAL   | BLACK   | WHITE  | OTHER   | TOTAL  |
| 10175                                  | Nursing Asst -Certified 2    | 13 | 1      | 0      | 0      | 1      | 6       | 6       | 0      | 12      |        |
|  |                              |    | 7.69%  | 0.00%  | 0.00%  | 7.69%  | 46.15%  | 46.15%  | 0.00%  | 92.31%  |        |
| 07843                                  | Occupational Therapist       | 3  | 1      | 0      | 1      | 2      | 0       | 1       | 0      | 1       |        |
|  |                              |    | 33.33% | 0.00%  | 33.33% | 66.67% | 0.00%   | 33.33%  | 0.00%  | 33.33%  |        |
| 10444                                  | Patient Accounts Specialist  | 1  | 0      | 0      | 0      | 0      | 0       | 1       | 0      | 1       |        |
|  |                              |    | 0.00%  | 0.00%  | 0.00%  | 0.00%  | 0.00%   | 100.00% | 0.00%  | 100.00% |        |
| 07571                                  | Patient Activities Coord     | 2  | 0      | 1      | 0      | 1      | 0       | 1       | 0      | 1       |        |
|  |                              |    | 0.00%  | 50.00% | 0.00%  | 50.00% | 0.00%   | 50.00%  | 0.00%  | 50.00%  |        |
| 07584                                  | Pharmacy Tech                | 5  | 0      | 0      | 0      | 0      | 3       | 2       | 0      | 5       |        |
|  |                              |    | 0.00%  | 0.00%  | 0.00%  | 0.00%  | 60.00%  | 40.00%  | 0.00%  | 100.00% |        |
| 10447                                  | Phlebotomist Tech            | 1  | 0      | 0      | 0      | 0      | 0       | 1       | 0      | 1       |        |
|  |                              |    | 0.00%  | 0.00%  | 0.00%  | 0.00%  | 0.00%   | 100.00% | 0.00%  | 100.00% |        |
| 07587                                  | Physical Therapy Asst        | 5  | 0      | 1      | 1      | 2      | 1       | 2       | 0      | 3       |        |
|  |                              |    | 0.00%  | 20.00% | 20.00% | 40.00% | 20.00%  | 40.00%  | 0.00%  | 60.00%  |        |
| 10517                                  | Physical Therapy tech        | 1  | 0      | 0      | 0      | 0      | 0       | 1       | 0      | 1       |        |
|  |                              |    | 0.00%  | 0.00%  | 0.00%  | 0.00%  | 0.00%   | 100.00% | 0.00%  | 100.00% |        |
| 10555                                  | Sr. Storeroom Clerk          | 1  | 0      | 0      | 0      | 0      | 1       | 0       | 0      | 1       |        |
|  |                              |    | 0.00%  | 0.00%  | 0.00%  | 0.00%  | 100.00% | 0.00%   | 0.00%  | 100.00% |        |
| 10363                                  | Storeroom Clerk              | 2  | 1      | 0      | 0      | 1      | 0       | 1       | 0      | 1       |        |
|  |                              |    | 50.00% | 0.00%  | 0.00%  | 50.00% | 0.00%   | 50.00%  | 0.00%  | 50.00%  |        |
| 10533                                  | Workflow Technician          | 1  | 0      | 0      | 0      | 0      | 1       | 0       | 0      | 1       |        |
|  |                              |    | 0.00%  | 0.00%  | 0.00%  | 0.00%  | 100.00% | 0.00%   | 0.00%  | 100.00% |        |
| CATEGORY TOTALS:<br>PARA-PROFESSIONALS |                              |    | 211    | 16     | 6      | 4      | 26      | 133     | 50     | 2       | 185    |
|  |                              |    | 1.98%  | 7.58%  | 2.84%  | 1.90%  | 12.32%  | 63.03%  | 23.70% | 0.95%   | 87.68% |
| PROFESSIONALS                          |                              |    | MALE   |        |        |        | FEMALE  |         |        |         |        |
| TOTAL                                  |                              |    | BLACK  | WHITE  | OTHER  | TOTAL  | BLACK   | WHITE   | OTHER  | TOTAL   |        |
| 10511                                  | Accounts & Records Mgmt Supv | 1  | 0      | 0      | 0      | 0      | 0       | 1       | 0      | 1       |        |
|  |                              |    | 0.00%  | 0.00%  | 0.00%  | 0.00%  | 0.00%   | 100.00% | 0.00%  | 100.00% |        |

| PROFESSIONALS |                                | MALE  |         |         |       | FEMALE  |         |         |       |         |
|---------------|--------------------------------|-------|---------|---------|-------|---------|---------|---------|-------|---------|
|               |                                | TOTAL | BLACK   | WHITE   | OTHER | TOTAL   | BLACK   | WHITE   | OTHER | TOTAL   |
| 07444         | Beauty Salon Supv              | 1     | 0       | 0       | 0     | 0       | 1       | 0       | 0     | 1       |
|               |                                |       | 0.00%   | 0.00%   | 0.00% | 0.00%   | 100.00% | 0.00%   | 0.00% | 100.00% |
| 07520         | Clinical Instructor            | 2     | 0       | 0       | 0     | 0       | 2       | 0       | 0     | 2       |
|               |                                |       | 0.00%   | 0.00%   | 0.00% | 0.00%   | 100.00% | 0.00%   | 0.00% | 100.00% |
| 10528         | Clinical Pharmacist            | 1     | 0       | 0       | 0     | 0       | 0       | 1       | 0     | 1       |
|               |                                |       | 0.00%   | 0.00%   | 0.00% | 0.00%   | 0.00%   | 100.00% | 0.00% | 100.00% |
| 07464         | Clinical Supv-Nursing          | 5     | 1       | 1       | 0     | 2       | 3       | 0       | 0     | 3       |
|               |                                |       | 20.00%  | 20.00%  | 0.00% | 40.00%  | 60.00%  | 0.00%   | 0.00% | 60.00%  |
| 07479         | Dietitian-Hospital             | 2     | 0       | 0       | 0     | 0       | 0       | 2       | 0     | 2       |
|               |                                |       | 0.00%   | 0.00%   | 0.00% | 0.00%   | 0.00%   | 100.00% | 0.00% | 100.00% |
| 10347         | Dir of Pub Relations & Vol Pro | 1     | 0       | 0       | 0     | 0       | 0       | 1       | 0     | 1       |
|               |                                |       | 0.00%   | 0.00%   | 0.00% | 0.00%   | 0.00%   | 100.00% | 0.00% | 100.00% |
| 10182         | Dir,of Rehabilitation Services | 1     | 0       | 0       | 0     | 0       | 0       | 1       | 0     | 1       |
|               |                                |       | 0.00%   | 0.00%   | 0.00% | 0.00%   | 0.00%   | 100.00% | 0.00% | 100.00% |
| 10382         | Director of Admissions         | 1     | 0       | 0       | 0     | 0       | 0       | 1       | 0     | 1       |
|               |                                |       | 0.00%   | 0.00%   | 0.00% | 0.00%   | 0.00%   | 100.00% | 0.00% | 100.00% |
| 07985         | Exec Asst                      | 1     | 0       | 0       | 0     | 0       | 0       | 1       | 0     | 1       |
|               |                                |       | 0.00%   | 0.00%   | 0.00% | 0.00%   | 0.00%   | 100.00% | 0.00% | 100.00% |
| 10391         | Food Service Manager           | 1     | 1       | 0       | 0     | 1       | 0       | 0       | 0     | 0       |
|               |                                |       | 100.00% | 0.00%   | 0.00% | 100.00% | 0.00%   | 0.00%   | 0.00% | 0.00%   |
| 10369         | Food Services Director         | 1     | 0       | 0       | 0     | 0       | 0       | 1       | 0     | 1       |
|               |                                |       | 0.00%   | 0.00%   | 0.00% | 0.00%   | 0.00%   | 100.00% | 0.00% | 100.00% |
| 08034         | Health Services Recruiter      | 1     | 0       | 0       | 0     | 0       | 1       | 0       | 0     | 1       |
|               |                                |       | 0.00%   | 0.00%   | 0.00% | 0.00%   | 100.00% | 0.00%   | 0.00% | 100.00% |
| 07506         | Hospital Data Systems Dir      | 1     | 0       | 1       | 0     | 1       | 0       | 0       | 0     | 0       |
|               |                                |       | 0.00%   | 100.00% | 0.00% | 100.00% | 0.00%   | 0.00%   | 0.00% | 0.00%   |
| 10360         | Maint Supv / PM Coordinator    | 1     | 0       | 1       | 0     | 1       | 0       | 0       | 0     | 0       |
|               |                                |       | 0.00%   | 100.00% | 0.00% | 100.00% | 0.00%   | 0.00%   | 0.00% | 0.00%   |
| 07543         | Medical Social Worker          | 4     | 0       | 0       | 0     | 0       | 1       | 3       | 0     | 4       |
|               |                                |       | 0.00%   | 0.00%   | 0.00% | 0.00%   | 25.00%  | 75.00%  | 0.00% | 100.00% |

| PROFESSIONALS                     |                             |    | MALE   |        |        |         | FEMALE  |         |        |         |        |
|-----------------------------------|-----------------------------|----|--------|--------|--------|---------|---------|---------|--------|---------|--------|
|                                   |                             |    | TOTAL  | BLACK  | WHITE  | OTHER   | TOTAL   | BLACK   | WHITE  | OTHER   | TOTAL  |
| 10321                             | NMBH Materials Mgr          | 1  | 0      | 0      | 0      | 0       | 0       | 1       | 0      | 1       |        |
|                                   |                             |    | 0.00%  | 0.00%  | 0.00%  | 0.00%   | 0.00%   | 100.00% | 0.00%  | 100.00% |        |
| 07560                             | Nutrition Svcs Dir          | 1  | 0      | 0      | 0      | 0       | 0       | 1       | 0      | 1       |        |
|                                   |                             |    | 0.00%  | 0.00%  | 0.00%  | 0.00%   | 0.00%   | 100.00% | 0.00%  | 100.00% |        |
| 07843                             | Occupational Therapist      | 2  | 1      | 0      | 0      | 1       | 1       | 0       | 0      | 1       |        |
|                                   |                             |    | 50.00% | 0.00%  | 0.00%  | 50.00%  | 50.00%  | 0.00%   | 0.00%  | 50.00%  |        |
| 10324                             | Patient Care Mgr            | 5  | 0      | 0      | 0      | 0       | 3       | 2       | 0      | 5       |        |
|                                   |                             |    | 0.00%  | 0.00%  | 0.00%  | 0.00%   | 60.00%  | 40.00%  | 0.00%  | 100.00% |        |
| 07582                             | Pharmacist                  | 1  | 0      | 0      | 0      | 0       | 0       | 1       | 0      | 1       |        |
|                                   |                             |    | 0.00%  | 0.00%  | 0.00%  | 0.00%   | 0.00%   | 100.00% | 0.00%  | 100.00% |        |
| 07586                             | Physical Therapist          | 6  | 0      | 0      | 2      | 2       | 0       | 1       | 3      | 4       |        |
|                                   |                             |    | 0.00%  | 0.00%  | 33.33% | 33.33%  | 0.00%   | 16.67%  | 50.00% | 66.67%  |        |
| 10491                             | Quality Improvement Mgr     | 1  | 0      | 0      | 0      | 0       | 1       | 0       | 0      | 1       |        |
|                                   |                             |    | 0.00%  | 0.00%  | 0.00%  | 0.00%   | 100.00% | 0.00%   | 0.00%  | 100.00% |        |
| 07606                             | Registered Nurse            | 14 | 3      | 0      | 0      | 3       | 4       | 6       | 1      | 11      |        |
|                                   |                             |    | 21.43% | 0.00%  | 0.00%  | 21.43%  | 28.57%  | 42.86%  | 7.14%  | 78.57%  |        |
| 10452                             | Senior Accountant           | 1  | 0      | 0      | 0      | 0       | 0       | 1       | 0      | 1       |        |
|                                   |                             |    | 0.00%  | 0.00%  | 0.00%  | 0.00%   | 0.00%   | 100.00% | 0.00%  | 100.00% |        |
| 10543                             | Speech Therapist - CFY      | 2  | 0      | 0      | 0      | 0       | 0       | 2       | 0      | 2       |        |
|                                   |                             |    | 0.00%  | 0.00%  | 0.00%  | 0.00%   | 0.00%   | 100.00% | 0.00%  | 100.00% |        |
| 10372                             | Speech/Language Pathologist | 5  | 0      | 1      | 1      | 2       | 0       | 3       | 0      | 3       |        |
|                                   |                             |    | 0.00%  | 20.00% | 20.00% | 40.00%  | 0.00%   | 60.00%  | 0.00%  | 60.00%  |        |
| CATEGORY TOTALS:<br>PROFESSIONALS |                             |    | 64     | 6      | 4      | 3       | 13      | 17      | 30     | 4       | 51     |
|                                   |                             |    | 0.60%  | 9.38%  | 6.25%  | 4.69%   | 20.31%  | 26.56%  | 46.88% | 6.25%   | 79.69% |
| PROTECTIVE SERVICE WORKERS        |                             |    | MALE   |        |        |         | FEMALE  |         |        |         |        |
| TOTAL                             |                             |    | BLACK  | WHITE  | OTHER  | TOTAL   | BLACK   | WHITE   | OTHER  | TOTAL   |        |
| 07614                             | Security Officer            | 7  | 2      | 5      | 0      | 7       | 0       | 0       | 0      | 0       |        |
|                                   |                             |    | 28.57% | 71.43% | 0.00%  | 100.00% | 0.00%   | 0.00%   | 0.00%  | 0.00%   |        |

| PROTECTIVE SERVICE WORKERS |                              |    | MALE   |         |        |         | FEMALE  |         |       |         |       |
|----------------------------|------------------------------|----|--------|---------|--------|---------|---------|---------|-------|---------|-------|
|                            |                              |    | TOTAL  | BLACK   | WHITE  | OTHER   | TOTAL   | BLACK   | WHITE | OTHER   | TOTAL |
| CATEGORY TOTALS:           |                              |    | 7      | 2       | 5      | 0       | 7       | 0       | 0     | 0       | 0     |
| PROTECTIVE SERVICE WORKERS |                              |    | 0.07%  | 28.57%  | 71.43% | 0.00%   | 100.00% | 0.00%   | 0.00% | 0.00%   | 0.00% |
| SERVICE MAINTENANCE        |                              |    | MALE   |         |        |         | FEMALE  |         |       |         |       |
|                            |                              |    | TOTAL  | BLACK   | WHITE  | OTHER   | TOTAL   | BLACK   | WHITE | OTHER   | TOTAL |
| 07592                      | Building Operations Mechanic | 2  | 0      | 2       | 0      | 2       | 0       | 0       | 0     | 0       |       |
|                            |                              |    | 0.00%  | 100.00% | 0.00%  | 100.00% | 0.00%   | 0.00%   | 0.00% | 0.00%   |       |
| 07475                      | Dietary Line Supv            | 3  | 1      | 0       | 0      | 1       | 1       | 1       | 0     | 2       |       |
|                            |                              |    | 33.33% | 0.00%   | 0.00%  | 33.33%  | 33.33%  | 33.33%  | 0.00% | 66.67%  |       |
| 07476                      | Dietary Spec                 | 8  | 3      | 0       | 0      | 3       | 5       | 0       | 0     | 5       |       |
|                            |                              |    | 37.50% | 0.00%   | 0.00%  | 37.50%  | 62.50%  | 0.00%   | 0.00% | 62.50%  |       |
| 07478                      | Dietary Tech                 | 27 | 14     | 0       | 1      | 15      | 8       | 4       | 0     | 12      |       |
|                            |                              |    | 51.85% | 0.00%   | 3.70%  | 55.56%  | 29.63%  | 14.81%  | 0.00% | 44.44%  |       |
| 07487                      | Envir Svcs Supv              | 2  | 0      | 0       | 0      | 0       | 2       | 0       | 0     | 2       |       |
|                            |                              |    | 0.00%  | 0.00%   | 0.00%  | 0.00%   | 100.00% | 0.00%   | 0.00% | 100.00% |       |
| 07489                      | Envir Svcs Tech              | 30 | 6      | 2       | 0      | 8       | 11      | 11      | 0     | 22      |       |
|                            |                              |    | 20.00% | 6.67%   | 0.00%  | 26.67%  | 36.67%  | 36.67%  | 0.00% | 73.33%  |       |
| 07495                      | Food Svc Supv                | 1  | 0      | 0       | 0      | 0       | 1       | 0       | 0     | 1       |       |
|                            |                              |    | 0.00%  | 0.00%   | 0.00%  | 0.00%   | 100.00% | 0.00%   | 0.00% | 100.00% |       |
| 07508                      | Hospital Grounds Supv        | 1  | 0      | 1       | 0      | 1       | 0       | 0       | 0     | 0       |       |
|                            |                              |    | 0.00%  | 100.00% | 0.00%  | 100.00% | 0.00%   | 0.00%   | 0.00% | 0.00%   |       |
| 07526                      | Laundry Tech                 | 6  | 2      | 1       | 0      | 3       | 2       | 1       | 0     | 3       |       |
|                            |                              |    | 33.33% | 16.67%  | 0.00%  | 50.00%  | 33.33%  | 16.67%  | 0.00% | 50.00%  |       |
| 10444                      | Patient Accounts Specialist  | 1  | 0      | 0       | 0      | 0       | 0       | 1       | 0     | 1       |       |
|                            |                              |    | 0.00%  | 0.00%   | 0.00%  | 0.00%   | 0.00%   | 100.00% | 0.00% | 100.00% |       |
| 07577                      | Patient Clothing Coord       | 1  | 0      | 0       | 0      | 0       | 0       | 1       | 0     | 1       |       |
|                            |                              |    | 0.00%  | 0.00%   | 0.00%  | 0.00%   | 0.00%   | 100.00% | 0.00% | 100.00% |       |
| 10533                      | Workflow Technician          | 1  | 0      | 0       | 0      | 0       | 1       | 0       | 0     | 1       |       |
|                            |                              |    | 0.00%  | 0.00%   | 0.00%  | 0.00%   | 100.00% | 0.00%   | 0.00% | 100.00% |       |

| SERVICE MAINTENANCE   |                                |    | MALE   |         |         |         | FEMALE  |         |        |         |        |
|-----------------------|--------------------------------|----|--------|---------|---------|---------|---------|---------|--------|---------|--------|
|                       |                                |    | TOTAL  | BLACK   | WHITE   | OTHER   | TOTAL   | BLACK   | WHITE  | OTHER   | TOTAL  |
| CATEGORY TOTALS:      |                                |    | 83     | 26      | 6       | 1       | 33      | 31      | 19     | 0       | 50     |
| SERVICE MAINTENANCE   |                                |    | 0.78%  | 31.33%  | 7.23%   | 1.20%   | 39.76%  | 37.35%  | 22.89% | 0.00%   | 60.24% |
| SKILLED CRAFT WORKERS |                                |    | MALE   |         |         |         | FEMALE  |         |        |         |        |
|                       |                                |    | TOTAL  | BLACK   | WHITE   | OTHER   | TOTAL   | BLACK   | WHITE  | OTHER   | TOTAL  |
| 10539                 | Lead Construction Specialist   | 1  | 0      | 1       | 0       | 1       | 0       | 0       | 0      | 0       |        |
|                       |                                |    | 0.00%  | 100.00% | 0.00%   | 100.00% | 0.00%   | 0.00%   | 0.00%  | 0.00%   |        |
| 07592                 | Building Operations Mechanic   | 6  | 0      | 6       | 0       | 6       | 0       | 0       | 0      | 0       |        |
|                       |                                |    | 0.00%  | 100.00% | 0.00%   | 100.00% | 0.00%   | 0.00%   | 0.00%  | 0.00%   |        |
| 10332                 | Carpenter                      | 1  | 0      | 1       | 0       | 1       | 0       | 0       | 0      | 0       |        |
|                       |                                |    | 0.00%  | 100.00% | 0.00%   | 100.00% | 0.00%   | 0.00%   | 0.00%  | 0.00%   |        |
| 10333                 | Painter                        | 1  | 0      | 1       | 0       | 1       | 0       | 0       | 0      | 0       |        |
|                       |                                |    | 0.00%  | 100.00% | 0.00%   | 100.00% | 0.00%   | 0.00%   | 0.00%  | 0.00%   |        |
| CATEGORY TOTALS:      |                                |    | 9      | 0       | 9       | 0       | 9       | 0       | 0      | 0       | 0      |
| SKILLED CRAFT WORKERS |                                |    | 0.08%  | 0.00%   | 100.00% | 0.00%   | 100.00% | 0.00%   | 0.00%  | 0.00%   | 0.00%  |
| TECHNICIANS           |                                |    | MALE   |         |         |         | FEMALE  |         |        |         |        |
|                       |                                |    | TOTAL  | BLACK   | WHITE   | OTHER   | TOTAL   | BLACK   | WHITE  | OTHER   | TOTAL  |
| 07842                 | Certified Occup Therapist Asst | 3  | 1      | 0       | 0       | 1       | 2       | 0       | 0      | 2       |        |
|                       |                                |    | 33.33% | 0.00%   | 0.00%   | 33.33%  | 66.67%  | 0.00%   | 0.00%  | 66.67%  |        |
| 07527                 | Licensed Practical Nurse       | 70 | 0      | 7       | 2       | 9       | 32      | 28      | 1      | 61      |        |
|                       |                                |    | 0.00%  | 10.00%  | 2.86%   | 12.86%  | 45.71%  | 40.00%  | 1.43%  | 87.14%  |        |
| 07587                 | Physical Therapy Asst          | 3  | 2      | 0       | 1       | 3       | 0       | 0       | 0      | 0       |        |
|                       |                                |    | 66.67% | 0.00%   | 33.33%  | 100.00% | 0.00%   | 0.00%   | 0.00%  | 0.00%   |        |
| 10350                 | Unit Assessmenet Coor - LPN    | 4  | 0      | 0       | 0       | 0       | 0       | 4       | 0      | 4       |        |
|                       |                                |    | 0.00%  | 0.00%   | 0.00%   | 0.00%   | 0.00%   | 100.00% | 0.00%  | 100.00% |        |
| CATEGORY TOTALS:      |                                |    | 80     | 3       | 7       | 3       | 13      | 34      | 32     | 1       | 67     |
| TECHNICIANS           |                                |    | 0.75%  | 3.75%   | 8.75%   | 3.75%   | 16.25%  | 42.50%  | 40.00% | 1.25%   | 83.75% |

|                         |       |       |       |       |        |        |        |       |        |
|-------------------------|-------|-------|-------|-------|--------|--------|--------|-------|--------|
| Department Totals:      | 521   | 53    | 39    | 12    | 104    | 239    | 171    | 7     | 417    |
| Bordeaux Long Term Care | 0.75% | 3.75% | 8.75% | 3.75% | 16.25% | 42.50% | 40.00% | 1.25% | 83.75% |

**Circuit Court Clerk**

| ADMINISTRATIVE SUPPORT       |                                |   | MALE    |         |        |         | FEMALE |         |        |         |        |
|------------------------------|--------------------------------|---|---------|---------|--------|---------|--------|---------|--------|---------|--------|
|                              |                                |   | TOTAL   | BLACK   | WHITE  | OTHER   | TOTAL  | BLACK   | WHITE  | OTHER   | TOTAL  |
| 07241                        | Admin Asst                     | 3 | 0       | 1       | 0      | 1       | 0      | 2       | 0      | 2       |        |
|                              |                                |   | 0.00%   | 33.33%  | 0.00%  | 33.33%  | 0.00%  | 66.67%  | 0.00%  | 66.67%  |        |
| 07244                        | Admin Svcs Officer 3           | 1 | 1       | 0       | 0      | 1       | 0      | 0       | 0      | 0       |        |
|                              |                                |   | 100.00% | 0.00%   | 0.00%  | 100.00% | 0.00%  | 0.00%   | 0.00%  | 0.00%   |        |
| 01302                        | Computer Operations Shift Supv | 1 | 0       | 1       | 0      | 1       | 0      | 0       | 0      | 0       |        |
|                              |                                |   | 0.00%   | 100.00% | 0.00%  | 100.00% | 0.00%  | 0.00%   | 0.00%  | 0.00%   |        |
| 01340                        | Ct Clerk                       | 5 | 0       | 2       | 0      | 2       | 1      | 2       | 0      | 3       |        |
|                              |                                |   | 0.00%   | 40.00%  | 0.00%  | 40.00%  | 20.00% | 40.00%  | 0.00%  | 60.00%  |        |
| 02760                        | Data Entry Operator 1          | 1 | 0       | 0       | 0      | 0       | 0      | 1       | 0      | 1       |        |
|                              |                                |   | 0.00%   | 0.00%   | 0.00%  | 0.00%   | 0.00%  | 100.00% | 0.00%  | 100.00% |        |
| 04600                        | Data Entry Operator 2          | 5 | 0       | 0       | 0      | 0       | 1      | 4       | 0      | 5       |        |
|                              |                                |   | 0.00%   | 0.00%   | 0.00%  | 0.00%   | 20.00% | 80.00%  | 0.00%  | 100.00% |        |
| 10152                        | Finance Officer 3              | 1 | 0       | 0       | 0      | 0       | 0      | 1       | 0      | 1       |        |
|                              |                                |   | 0.00%   | 0.00%   | 0.00%  | 0.00%   | 0.00%  | 100.00% | 0.00%  | 100.00% |        |
| 10120                        | Office Support Rep 1           | 5 | 0       | 0       | 0      | 0       | 2      | 3       | 0      | 5       |        |
|                              |                                |   | 0.00%   | 0.00%   | 0.00%  | 0.00%   | 40.00% | 60.00%  | 0.00%  | 100.00% |        |
| 10121                        | Office Support Rep 2           | 3 | 0       | 0       | 0      | 0       | 0      | 2       | 1      | 3       |        |
|                              |                                |   | 0.00%   | 0.00%   | 0.00%  | 0.00%   | 0.00%  | 66.67%  | 33.33% | 100.00% |        |
| 10122                        | Office Support Rep 3           | 4 | 0       | 1       | 0      | 1       | 1      | 2       | 0      | 3       |        |
|                              |                                |   | 0.00%   | 25.00%  | 0.00%  | 25.00%  | 25.00% | 50.00%  | 0.00%  | 75.00%  |        |
| 04840                        | Steno Clerk 2                  | 2 | 0       | 1       | 0      | 1       | 0      | 1       | 0      | 1       |        |
|                              |                                |   | 0.00%   | 50.00%  | 0.00%  | 50.00%  | 0.00%  | 50.00%  | 0.00%  | 50.00%  |        |
| 07419                        | Warrant Officer 1              | 3 | 0       | 1       | 0      | 1       | 1      | 1       | 0      | 2       |        |
|                              |                                |   | 0.00%   | 33.33%  | 0.00%  | 33.33%  | 33.33% | 33.33%  | 0.00%  | 66.67%  |        |
| CATEGORY TOTALS:             |                                |   | 34      | 1       | 7      | 0       | 8      | 6       | 19     | 1       | 26     |
| ADMINISTRATIVE SUPPORT       |                                |   | 0.32%   | 2.94%   | 20.59% | 0.00%   | 23.53% | 17.65%  | 55.88% | 2.94%   | 76.47% |
| OFFICIALS AND ADMINISTRATORS |                                |   | MALE    |         |        |         | FEMALE |         |        |         |        |
|                              |                                |   | TOTAL   | BLACK   | WHITE  | OTHER   | TOTAL  | BLACK   | WHITE  | OTHER   | TOTAL  |



| OFFICIALS AND ADMINISTRATORS        |       | MALE    |         |       |         | FEMALE |         |       |         |
|-------------------------------------|-------|---------|---------|-------|---------|--------|---------|-------|---------|
|                                     | TOTAL | BLACK   | WHITE   | OTHER | TOTAL   | BLACK  | WHITE   | OTHER | TOTAL   |
| 01056 Chief Dpty Clerk-Gen Sess Ct  | 1     | 0       | 1       | 0     | 1       | 0      | 0       | 0     | 0       |
|                                     |       | 0.00%   | 100.00% | 0.00% | 100.00% | 0.00%  | 0.00%   | 0.00% | 0.00%   |
| <b>CATEGORY TOTALS:</b>             | 1     | 0       | 1       | 0     | 1       | 0      | 0       | 0     | 0       |
| <b>OFFICIALS AND ADMINISTRATORS</b> | 0.01% | 0.00%   | 100.00% | 0.00% | 100.00% | 0.00%  | 0.00%   | 0.00% | 0.00%   |
| PROFESSIONALS                       |       | MALE    |         |       |         | FEMALE |         |       |         |
|                                     | TOTAL | BLACK   | WHITE   | OTHER | TOTAL   | BLACK  | WHITE   | OTHER | TOTAL   |
| 07243 Admin Svcs Officer 2          | 2     | 2       | 0       | 0     | 2       | 0      | 0       | 0     | 0       |
|                                     |       | 100.00% | 0.00%   | 0.00% | 100.00% | 0.00%  | 0.00%   | 0.00% | 0.00%   |
| 07244 Admin Svcs Officer 3          | 1     | 0       | 0       | 0     | 0       | 0      | 1       | 0     | 1       |
|                                     |       | 0.00%   | 0.00%   | 0.00% | 0.00%   | 0.00%  | 100.00% | 0.00% | 100.00% |
| 01340 Ct Clerk                      | 1     | 0       | 0       | 0     | 0       | 0      | 1       | 0     | 1       |
|                                     |       | 0.00%   | 0.00%   | 0.00% | 0.00%   | 0.00%  | 100.00% | 0.00% | 100.00% |
| <b>CATEGORY TOTALS:</b>             | 4     | 2       | 0       | 0     | 2       | 0      | 2       | 0     | 2       |
| <b>PROFESSIONALS</b>                | 0.04% | 50.00%  | 0.00%   | 0.00% | 50.00%  | 0.00%  | 50.00%  | 0.00% | 50.00%  |
| PROTECTIVE SERVICE WORKERS          |       | MALE    |         |       |         | FEMALE |         |       |         |
|                                     | TOTAL | BLACK   | WHITE   | OTHER | TOTAL   | BLACK  | WHITE   | OTHER | TOTAL   |
| 07419 Warrant Officer 1             | 8     | 2       | 1       | 0     | 3       | 3      | 2       | 0     | 5       |
|                                     |       | 25.00%  | 12.50%  | 0.00% | 37.50%  | 37.50% | 25.00%  | 0.00% | 62.50%  |
| 05340 Warrant Officer 2             | 2     | 0       | 1       | 0     | 1       | 0      | 1       | 0     | 1       |
|                                     |       | 0.00%   | 50.00%  | 0.00% | 50.00%  | 0.00%  | 50.00%  | 0.00% | 50.00%  |
| <b>CATEGORY TOTALS:</b>             | 10    | 2       | 2       | 0     | 4       | 3      | 3       | 0     | 6       |
| <b>PROTECTIVE SERVICE WORKERS</b>   | 0.09% | 20.00%  | 20.00%  | 0.00% | 40.00%  | 30.00% | 30.00%  | 0.00% | 60.00%  |
| <b>Department Totals:</b>           | 49    | 5       | 10      | 0     | 15      | 9      | 24      | 1     | 34      |
| <b>Circuit Court Clerk</b>          | 0.09% | 20.00%  | 20.00%  | 0.00% | 40.00%  | 30.00% | 30.00%  | 0.00% | 60.00%  |

*Clerk and Master*

| ADMINISTRATIVE SUPPORT                  |   | MALE   |        |        |        | FEMALE  |         |        |         |         |
|---|---|--------|--------|--------|--------|---------|---------|--------|---------|---------|
|   |   | TOTAL  | BLACK  | WHITE  | OTHER  | TOTAL   | BLACK   | WHITE  | OTHER   | TOTAL   |
| 06302 Deputy Clerk & Master I           | 2 | 0      | 1      | 0      | 1      | 0       | 1       | 0      | 1       |         |
|   |   | 0.00%  | 50.00% | 0.00%  | 50.00% | 0.00%   | 50.00%  | 0.00%  | 50.00%  |         |
| CATEGORY TOTALS: ADMINISTRATIVE SUPPORT |   | 2      | 0      | 1      | 0      | 1       | 0       | 1      | 0       | 1       |
|   |   | 0.02%  | 0.00%  | 50.00% | 0.00%  | 50.00%  | 0.00%   | 50.00% | 0.00%   | 50.00%  |
| PROFESSIONALS                           |   | MALE   |        |        |        | FEMALE  |         |        |         |         |
|   |   | TOTAL  | BLACK  | WHITE  | OTHER  | TOTAL   | BLACK   | WHITE  | OTHER   | TOTAL   |
| 01205 Clerk & Master                    | 1 | 0      | 0      | 0      | 0      | 1       | 0       | 0      | 0       | 1       |
|   |   | 0.00%  | 0.00%  | 0.00%  | 0.00%  | 100.00% | 0.00%   | 0.00%  | 0.00%   | 100.00% |
| 06302 Deputy Clerk & Master I           | 9 | 1      | 2      | 0      | 3      | 2       | 4       | 0      | 6       |         |
|   |   | 11.11% | 22.22% | 0.00%  | 33.33% | 22.22%  | 44.44%  | 0.00%  | 66.67%  |         |
| 10527 Deputy Clerk & Master II          | 5 | 0      | 0      | 0      | 0      | 1       | 4       | 0      | 5       |         |
|   |   | 0.00%  | 0.00%  | 0.00%  | 0.00%  | 20.00%  | 80.00%  | 0.00%  | 100.00% |         |
| 06303 Supervisor Clerk & Maste          | 4 | 0      | 0      | 0      | 0      | 0       | 4       | 0      | 4       |         |
|   |   | 0.00%  | 0.00%  | 0.00%  | 0.00%  | 0.00%   | 100.00% | 0.00%  | 100.00% |         |
| CATEGORY TOTALS: PROFESSIONALS          |   | 19     | 1      | 2      | 0      | 3       | 4       | 12     | 0       | 16      |
|   |   | 0.18%  | 5.26%  | 10.53% | 0.00%  | 15.79%  | 21.05%  | 63.16% | 0.00%   | 84.21%  |
| Department Totals:                      |   | 21     | 1      | 3      | 0      | 4       | 4       | 13     | 0       | 17      |
| Clerk and Master                        |   | 0.18%  | 5.26%  | 10.53% | 0.00%  | 15.79%  | 21.05%  | 63.16% | 0.00%   | 84.21%  |

## Codes Administration

| ADMINISTRATIVE SUPPORT       |                             | MALE  |        |         |       | FEMALE  |        |         |       |         |
|------------------------------|-----------------------------|-------|--------|---------|-------|---------|--------|---------|-------|---------|
|                              |                             | TOTAL | BLACK  | WHITE   | OTHER | TOTAL   | BLACK  | WHITE   | OTHER | TOTAL   |
| 07720                        | Admin Spec                  | 1     | 0      | 0       | 0     | 0       | 0      | 1       | 0     | 1       |
|                              |                             |       | 0.00%  | 0.00%   | 0.00% | 0.00%   | 0.00%  | 100.00% | 0.00% | 100.00% |
| 07733                        | Compliance Inspector 3      | 1     | 0      | 0       | 0     | 0       | 0      | 1       | 0     | 1       |
|                              |                             |       | 0.00%  | 0.00%   | 0.00% | 0.00%   | 0.00%  | 100.00% | 0.00% | 100.00% |
| 06598                        | Cust Svc Supv               | 3     | 0      | 0       | 0     | 0       | 2      | 1       | 0     | 3       |
|                              |                             |       | 0.00%  | 0.00%   | 0.00% | 0.00%   | 66.67% | 33.33%  | 0.00% | 100.00% |
| 10122                        | Office Support Rep 3        | 9     | 0      | 0       | 0     | 0       | 1      | 8       | 0     | 9       |
|                              |                             |       | 0.00%  | 0.00%   | 0.00% | 0.00%   | 11.11% | 88.89%  | 0.00% | 100.00% |
| 10123                        | Office Support Spec 1       | 2     | 0      | 0       | 0     | 0       | 1      | 1       | 0     | 2       |
|                              |                             |       | 0.00%  | 0.00%   | 0.00% | 0.00%   | 50.00% | 50.00%  | 0.00% | 100.00% |
| 10124                        | Office Support Spec 2       | 1     | 0      | 0       | 0     | 0       | 0      | 1       | 0     | 1       |
|                              |                             |       | 0.00%  | 0.00%   | 0.00% | 0.00%   | 0.00%  | 100.00% | 0.00% | 100.00% |
| CATEGORY TOTALS:             |                             | 17    | 0      | 0       | 0     | 0       | 4      | 13      | 0     | 17      |
| ADMINISTRATIVE SUPPORT       |                             | 0.16% | 0.00%  | 0.00%   | 0.00% | 0.00%   | 23.53% | 76.47%  | 0.00% | 100.00% |
| OFFICIALS AND ADMINISTRATORS |                             | MALE  |        |         |       | FEMALE  |        |         |       |         |
|                              |                             | TOTAL | BLACK  | WHITE   | OTHER | TOTAL   | BLACK  | WHITE   | OTHER | TOTAL   |
| 06811                        | Bldg Inspection Chief       | 1     | 0      | 1       | 0     | 1       | 0      | 0       | 0     | 0       |
|                              |                             |       | 0.00%  | 100.00% | 0.00% | 100.00% | 0.00%  | 0.00%   | 0.00% | 0.00%   |
| 06810                        | Bldg Inspector 1            | 3     | 1      | 2       | 0     | 3       | 0      | 0       | 0     | 0       |
|                              |                             |       | 33.33% | 66.67%  | 0.00% | 100.00% | 0.00%  | 0.00%   | 0.00% | 0.00%   |
| 07254                        | Bldg Inspector 2            | 7     | 0      | 7       | 0     | 7       | 0      | 0       | 0     | 0       |
|                              |                             |       | 0.00%  | 100.00% | 0.00% | 100.00% | 0.00%  | 0.00%   | 0.00% | 0.00%   |
| 07081                        | Codes Admin Asst Dir        | 3     | 1      | 2       | 0     | 3       | 0      | 0       | 0     | 0       |
|                              |                             |       | 33.33% | 66.67%  | 0.00% | 100.00% | 0.00%  | 0.00%   | 0.00% | 0.00%   |
| 01540                        | Codes Admin Dir             | 1     | 0      | 1       | 0     | 1       | 0      | 0       | 0     | 0       |
|                              |                             |       | 0.00%  | 100.00% | 0.00% | 100.00% | 0.00%  | 0.00%   | 0.00% | 0.00%   |
| 10459                        | Combination Codes Inspector | 1     | 0      | 1       | 0     | 1       | 0      | 0       | 0     | 0       |
|                              |                             |       | 0.00%  | 100.00% | 0.00% | 100.00% | 0.00%  | 0.00%   | 0.00% | 0.00%   |

| OFFICIALS AND ADMINISTRATORS |                               |    | MALE   |         |       |         | FEMALE |         |       |         |
|------------------------------|-------------------------------|----|--------|---------|-------|---------|--------|---------|-------|---------|
|                              |                               |    | TOTAL  | BLACK   | WHITE | OTHER   | TOTAL  | BLACK   | WHITE | OTHER   |
| 07732                        | Compliance Inspector 2        | 1  | 0      | 1       | 0     | 1       | 0      | 0       | 0     | 0       |
|                              |                               |    | 0.00%  | 100.00% | 0.00% | 100.00% | 0.00%  | 0.00%   | 0.00% | 0.00%   |
| 06822                        | Electrical Inspection Chief   | 1  | 0      | 1       | 0     | 1       | 0      | 0       | 0     | 0       |
|                              |                               |    | 0.00%  | 100.00% | 0.00% | 100.00% | 0.00%  | 0.00%   | 0.00% | 0.00%   |
| 06821                        | Electrical Inspector 1        | 5  | 0      | 5       | 0     | 5       | 0      | 0       | 0     | 0       |
|                              |                               |    | 0.00%  | 100.00% | 0.00% | 100.00% | 0.00%  | 0.00%   | 0.00% | 0.00%   |
| 07290                        | Electrical Inspector 2        | 3  | 0      | 3       | 0     | 3       | 0      | 0       | 0     | 0       |
|                              |                               |    | 0.00%  | 100.00% | 0.00% | 100.00% | 0.00%  | 0.00%   | 0.00% | 0.00%   |
| 06912                        | Mech/Gas Inspection Chief     | 1  | 0      | 1       | 0     | 1       | 0      | 0       | 0     | 0       |
|                              |                               |    | 0.00%  | 100.00% | 0.00% | 100.00% | 0.00%  | 0.00%   | 0.00% | 0.00%   |
| 06910                        | Mech/Gas Inspector 1          | 4  | 1      | 3       | 0     | 4       | 0      | 0       | 0     | 0       |
|                              |                               |    | 25.00% | 75.00%  | 0.00% | 100.00% | 0.00%  | 0.00%   | 0.00% | 0.00%   |
| 07331                        | Mech/Gas Inspector 2          | 2  | 0      | 2       | 0     | 2       | 0      | 0       | 0     | 0       |
|                              |                               |    | 0.00%  | 100.00% | 0.00% | 100.00% | 0.00%  | 0.00%   | 0.00% | 0.00%   |
| 06738                        | Metropolitan Zoning Admin     | 1  | 0      | 1       | 0     | 1       | 0      | 0       | 0     | 0       |
|                              |                               |    | 0.00%  | 100.00% | 0.00% | 100.00% | 0.00%  | 0.00%   | 0.00% | 0.00%   |
| 10122                        | Office Support Rep 3          | 1  | 0      | 0       | 0     | 0       | 0      | 1       | 0     | 1       |
|                              |                               |    | 0.00%  | 0.00%   | 0.00% | 0.00%   | 0.00%  | 100.00% | 0.00% | 100.00% |
| 06868                        | Plumbing Inspector 1          | 5  | 0      | 4       | 0     | 4       | 0      | 1       | 0     | 1       |
|                              |                               |    | 0.00%  | 80.00%  | 0.00% | 80.00%  | 0.00%  | 20.00%  | 0.00% | 20.00%  |
| 07348                        | Plumbing Inspector 2          | 1  | 0      | 1       | 0     | 1       | 0      | 0       | 0     | 0       |
|                              |                               |    | 0.00%  | 100.00% | 0.00% | 100.00% | 0.00%  | 0.00%   | 0.00% | 0.00%   |
| 06922                        | Property Stan Insp 1          | 11 | 3      | 7       | 0     | 10      | 1      | 0       | 0     | 1       |
|                              |                               |    | 27.27% | 63.64%  | 0.00% | 90.91%  | 9.09%  | 0.00%   | 0.00% | 9.09%   |
| 07422                        | Property Stand Insp 2         | 3  | 0      | 2       | 0     | 2       | 0      | 1       | 0     | 1       |
|                              |                               |    | 0.00%  | 66.67%  | 0.00% | 66.67%  | 0.00%  | 33.33%  | 0.00% | 33.33%  |
| 06542                        | Property Standards Insp Chief | 2  | 1      | 1       | 0     | 2       | 0      | 0       | 0     | 0       |
|                              |                               |    | 50.00% | 50.00%  | 0.00% | 100.00% | 0.00%  | 0.00%   | 0.00% | 0.00%   |
| 07230                        | Zoning Examination Chief      | 1  | 0      | 1       | 0     | 1       | 0      | 0       | 0     | 0       |
|                              |                               |    | 0.00%  | 100.00% | 0.00% | 100.00% | 0.00%  | 0.00%   | 0.00% | 0.00%   |

| OFFICIALS AND ADMINISTRATORS                     |   | MALE   |         |        |         | FEMALE  |         |       |         |         |
|--|---|--------|---------|--------|---------|---------|---------|-------|---------|---------|
|  |   | TOTAL  | BLACK   | WHITE  | OTHER   | TOTAL   | BLACK   | WHITE | OTHER   | TOTAL   |
| 07421    Zoning Examiner                         | 4 | 0      | 4       | 0      | 4       | 0       | 0       | 0     | 0       |         |
|  |   | 0.00%  | 100.00% | 0.00%  | 100.00% | 0.00%   | 0.00%   | 0.00% | 0.00%   |         |
| CATEGORY TOTALS:<br>OFFICIALS AND ADMINISTRATORS |   | 62     | 7       | 51     | 0       | 58      | 1       | 3     | 0       | 4       |
|  |   | 0.58%  | 11.29%  | 82.26% | 0.00%   | 93.55%  | 1.61%   | 4.84% | 0.00%   | 6.45%   |
| PROFESSIONALS                                    |   | MALE   |         |        |         | FEMALE  |         |       |         |         |
|  |   | TOTAL  | BLACK   | WHITE  | OTHER   | TOTAL   | BLACK   | WHITE | OTHER   | TOTAL   |
| 07245    Admin Svcs Officer 4                    | 1 | 0      | 1       | 0      | 1       | 0       | 0       | 0     | 0       |         |
|  |   | 0.00%  | 100.00% | 0.00%  | 100.00% | 0.00%   | 0.00%   | 0.00% | 0.00%   |         |
| 04702    Plans Examiner 2                        | 4 | 1      | 3       | 0      | 4       | 0       | 0       | 0     | 0       |         |
|  |   | 25.00% | 75.00%  | 0.00%  | 100.00% | 0.00%   | 0.00%   | 0.00% | 0.00%   |         |
| 06141    Plans Examiner Chief                    | 1 | 0      | 1       | 0      | 1       | 0       | 0       | 0     | 0       |         |
|  |   | 0.00%  | 100.00% | 0.00%  | 100.00% | 0.00%   | 0.00%   | 0.00% | 0.00%   |         |
| 06902    Urban Forester                          | 1 | 0      | 1       | 0      | 1       | 0       | 0       | 0     | 0       |         |
|  |   | 0.00%  | 100.00% | 0.00%  | 100.00% | 0.00%   | 0.00%   | 0.00% | 0.00%   |         |
| CATEGORY TOTALS:<br>PROFESSIONALS                |   | 7      | 1       | 6      | 0       | 7       | 0       | 0     | 0       | 0       |
|  |   | 0.07%  | 14.29%  | 85.71% | 0.00%   | 100.00% | 0.00%   | 0.00% | 0.00%   | 0.00%   |
| TECHNICIANS                                      |   | MALE   |         |        |         | FEMALE  |         |       |         |         |
|  |   | TOTAL  | BLACK   | WHITE  | OTHER   | TOTAL   | BLACK   | WHITE | OTHER   | TOTAL   |
| 10122    Office Support Rep 3                    | 1 | 0      | 0       | 0      | 0       | 1       | 0       | 0     | 1       |         |
|  |   | 0.00%  | 0.00%   | 0.00%  | 0.00%   | 100.00% | 0.00%   | 0.00% | 100.00% |         |
| CATEGORY TOTALS:<br>TECHNICIANS                  |   | 1      | 0       | 0      | 0       | 0       | 1       | 0     | 0       | 1       |
|  |   | 0.01%  | 0.00%   | 0.00%  | 0.00%   | 0.00%   | 100.00% | 0.00% | 0.00%   | 100.00% |
| Department Totals:                               |   | 87     | 8       | 57     | 0       | 65      | 6       | 16    | 0       | 22      |
| Codes Administration                             |   | 0.01%  | 0.00%   | 0.00%  | 0.00%   | 0.00%   | 100.00% | 0.00% | 0.00%   | 100.00% |

*Community Education Alliance*

| <b>PROFESSIONALS</b>                | <b>TOTAL</b> | <b>MALE</b>  |              |              | <b>TOTAL</b> | <b>FEMALE</b> |              |              | <b>TOTAL</b> |
|-------------------------------------|--------------|--------------|--------------|--------------|--------------|---------------|--------------|--------------|--------------|
|                                     |              | <b>BLACK</b> | <b>WHITE</b> | <b>OTHER</b> |              | <b>BLACK</b>  | <b>WHITE</b> | <b>OTHER</b> |              |
| 06034 Program Coord                 | 6            | 0            | 2            | 0            | 2            | 3             | 1            | 0            | 4            |
|                                     |              | 0.00%        | 33.33%       | 0.00%        | 33.33%       | 50.00%        | 16.67%       | 0.00%        | 66.67%       |
| 07376 Program Mgr 1                 | 1            | 0            | 0            | 0            | 0            | 0             | 1            | 0            | 1            |
|                                     |              | 0.00%        | 0.00%        | 0.00%        | 0.00%        | 0.00%         | 100.00%      | 0.00%        | 100.00%      |
| <b>CATEGORY TOTALS:</b>             | 7            | 0            | 2            | 0            | 2            | 3             | 2            | 0            | 5            |
| <b>PROFESSIONALS</b>                | 0.07%        | 0.00%        | 28.57%       | 0.00%        | 28.57%       | 42.86%        | 28.57%       | 0.00%        | 71.43%       |
| <b>Department Totals:</b>           | 7            | 0            | 2            | 0            | 2            | 3             | 2            | 0            | 5            |
| <i>Community Education Alliance</i> | 0.07%        | 0.00%        | 28.57%       | 0.00%        | 28.57%       | 42.86%        | 28.57%       | 0.00%        | 71.43%       |

## Convention Center

| ADMINISTRATIVE SUPPORT                           |                               |   | MALE   |         |        |         | FEMALE  |         |        |         |        |
|--|-------------------------------|---|--------|---------|--------|---------|---------|---------|--------|---------|--------|
|  |                               |   | TOTAL  | BLACK   | WHITE  | OTHER   | TOTAL   | BLACK   | WHITE  | OTHER   | TOTAL  |
| 07770  | Cvn Ctr Accts Recv Spec       | 1 | 0      | 0       | 0      | 0       | 0       | 1       | 0      | 1       |        |
|  |                               |   | 0.00%  | 0.00%   | 0.00%  | 0.00%   | 0.00%   | 100.00% | 0.00%  | 100.00% |        |
| 06986  | Cvn Ctr Ambassador 1          | 5 | 0      | 1       | 0      | 1       | 1       | 3       | 0      | 4       |        |
|  |                               |   | 0.00%  | 20.00%  | 0.00%  | 20.00%  | 20.00%  | 60.00%  | 0.00%  | 80.00%  |        |
| 06755  | Cvn Ctr Ambassador 2          | 2 | 1      | 1       | 0      | 2       | 0       | 0       | 0      | 0       |        |
|  |                               |   | 50.00% | 50.00%  | 0.00%  | 100.00% | 0.00%   | 0.00%   | 0.00%  | 0.00%   |        |
| 10157  | Cvn Ctr Exec Asst             | 1 | 0      | 0       | 0      | 0       | 0       | 1       | 0      | 1       |        |
|  |                               |   | 0.00%  | 0.00%   | 0.00%  | 0.00%   | 0.00%   | 100.00% | 0.00%  | 100.00% |        |
| 06759  | Cvn Ctr Office Support Spec   | 3 | 0      | 0       | 0      | 0       | 1       | 2       | 0      | 3       |        |
|  |                               |   | 0.00%  | 0.00%   | 0.00%  | 0.00%   | 33.33%  | 66.67%  | 0.00%  | 100.00% |        |
| 07005  | Cvn Ctr Safety Officer 2      | 1 | 0      | 0       | 0      | 0       | 1       | 0       | 0      | 1       |        |
|  |                               |   | 0.00%  | 0.00%   | 0.00%  | 0.00%   | 100.00% | 0.00%   | 0.00%  | 100.00% |        |
| 06722  | Cvn Ctr Svc Rep 2             | 1 | 0      | 0       | 0      | 0       | 1       | 0       | 0      | 1       |        |
|  |                               |   | 0.00%  | 0.00%   | 0.00%  | 0.00%   | 100.00% | 0.00%   | 0.00%  | 100.00% |        |
| CATEGORY TOTALS:<br>ADMINISTRATIVE SUPPORT       |                               |   | 14     | 1       | 2      | 0       | 3       | 4       | 7      | 0       | 11     |
|  |                               |   | 0.13%  | 7.14%   | 14.29% | 0.00%   | 21.43%  | 28.57%  | 50.00% | 0.00%   | 78.57% |
| OFFICIALS AND ADMINISTRATORS                     |                               |   | MALE   |         |        |         | FEMALE  |         |        |         |        |
| TOTAL  |                               |   | BLACK  | WHITE   | OTHER  | TOTAL   | BLACK   | WHITE   | OTHER  | TOTAL   |        |
| 06694  | Cvn Ctr Dir                   | 1 | 0      | 1       | 0      | 1       | 0       | 0       | 0      | 0       |        |
|  |                               |   | 0.00%  | 100.00% | 0.00%  | 100.00% | 0.00%   | 0.00%   | 0.00%  | 0.00%   |        |
| 06752  | Cvn Ctr Dir of Administration | 1 | 0      | 0       | 0      | 0       | 0       | 1       | 0      | 1       |        |
|  |                               |   | 0.00%  | 0.00%   | 0.00%  | 0.00%   | 0.00%   | 100.00% | 0.00%  | 100.00% |        |
| CATEGORY TOTALS:<br>OFFICIALS AND ADMINISTRATORS |                               |   | 2      | 0       | 1      | 0       | 1       | 0       | 1      | 0       | 1      |
|  |                               |   | 0.02%  | 0.00%   | 50.00% | 0.00%   | 50.00%  | 0.00%   | 50.00% | 0.00%   | 50.00% |
| PROFESSIONALS                                    |                               |   | MALE   |         |        |         | FEMALE  |         |        |         |        |
| TOTAL  |                               |   | BLACK  | WHITE   | OTHER  | TOTAL   | BLACK   | WHITE   | OTHER  | TOTAL   |        |

| PROFESSIONALS              |                                | MALE  |         |         |       | FEMALE  |        |         |       |         |
|----------------------------|--------------------------------|-------|---------|---------|-------|---------|--------|---------|-------|---------|
|                            |                                | TOTAL | BLACK   | WHITE   | OTHER | TOTAL   | BLACK  | WHITE   | OTHER | TOTAL   |
| 10460                      | Convention Center Comm Special | 1     | 0       | 1       | 0     | 1       | 0      | 0       | 0     | 0       |
|                            |                                |       | 0.00%   | 100.00% | 0.00% | 100.00% | 0.00%  | 0.00%   | 0.00% | 0.00%   |
| 06762                      | Cvn Ctr Accountant             | 1     | 0       | 0       | 0     | 0       | 0      | 1       | 0     | 1       |
|                            |                                |       | 0.00%   | 0.00%   | 0.00% | 0.00%   | 0.00%  | 100.00% | 0.00% | 100.00% |
| 06751                      | Cvn Ctr Asst Dir               | 1     | 0       | 0       | 0     | 0       | 0      | 1       | 0     | 1       |
|                            |                                |       | 0.00%   | 0.00%   | 0.00% | 0.00%   | 0.00%  | 100.00% | 0.00% | 100.00% |
| 06706                      | Cvn Ctr Dir of Sales/Marketing | 1     | 0       | 1       | 0     | 1       | 0      | 0       | 0     | 0       |
|                            |                                |       | 0.00%   | 100.00% | 0.00% | 100.00% | 0.00%  | 0.00%   | 0.00% | 0.00%   |
| 06705                      | Cvn Ctr Director of Operations | 1     | 0       | 1       | 0     | 1       | 0      | 0       | 0     | 0       |
|                            |                                |       | 0.00%   | 100.00% | 0.00% | 100.00% | 0.00%  | 0.00%   | 0.00% | 0.00%   |
| 07270                      | Cvn Ctr Event Mgr              | 2     | 0       | 1       | 0     | 1       | 0      | 1       | 0     | 1       |
|                            |                                |       | 0.00%   | 50.00%  | 0.00% | 50.00%  | 0.00%  | 50.00%  | 0.00% | 50.00%  |
| 10170                      | Cvn Ctr Human Resources Coord  | 1     | 0       | 0       | 0     | 0       | 0      | 1       | 0     | 1       |
|                            |                                |       | 0.00%   | 0.00%   | 0.00% | 0.00%   | 0.00%  | 100.00% | 0.00% | 100.00% |
| 06758                      | Cvn Ctr Mkting Coord           | 1     | 0       | 0       | 0     | 0       | 0      | 1       | 0     | 1       |
|                            |                                |       | 0.00%   | 0.00%   | 0.00% | 0.00%   | 0.00%  | 100.00% | 0.00% | 100.00% |
| 06763                      | Cvn Ctr Sales Mgr              | 4     | 0       | 2       | 0     | 2       | 2      | 0       | 0     | 2       |
|                            |                                |       | 0.00%   | 50.00%  | 0.00% | 50.00%  | 50.00% | 0.00%   | 0.00% | 50.00%  |
| CATEGORY TOTALS:           |                                | 13    | 0       | 6       | 0     | 6       | 2      | 5       | 0     | 7       |
| PROFESSIONALS              |                                | 0.12% | 0.00%   | 46.15%  | 0.00% | 46.15%  | 15.38% | 38.46%  | 0.00% | 53.85%  |
| PROTECTIVE SERVICE WORKERS |                                | MALE  |         |         |       | FEMALE  |        |         |       |         |
|                            |                                | TOTAL | BLACK   | WHITE   | OTHER | TOTAL   | BLACK  | WHITE   | OTHER | TOTAL   |
| 06723                      | Cvn Ctr Bldg Maint Supt        | 1     | 0       | 1       | 0     | 1       | 0      | 0       | 0     | 0       |
|                            |                                |       | 0.00%   | 100.00% | 0.00% | 100.00% | 0.00%  | 0.00%   | 0.00% | 0.00%   |
| 07276                      | Cvn Ctr Lead Safety Officer    | 1     | 1       | 0       | 0     | 1       | 0      | 0       | 0     | 0       |
|                            |                                |       | 100.00% | 0.00%   | 0.00% | 100.00% | 0.00%  | 0.00%   | 0.00% | 0.00%   |
| 06984                      | Cvn Ctr Safety Officer 1       | 6     | 6       | 0       | 0     | 6       | 0      | 0       | 0     | 0       |
|                            |                                |       | 100.00% | 0.00%   | 0.00% | 100.00% | 0.00%  | 0.00%   | 0.00% | 0.00%   |



| PROTECTIVE SERVICE WORKERS         |       | MALE    |         |       |         | FEMALE |        |       |        |
|------------------------------------|-------|---------|---------|-------|---------|--------|--------|-------|--------|
|                                    | TOTAL | BLACK   | WHITE   | OTHER | TOTAL   | BLACK  | WHITE  | OTHER | TOTAL  |
| 07005 Cvn Ctr Safety Officer 2     | 3     | 1       | 2       | 0     | 3       | 0      | 0      | 0     | 0      |
|                                    |       | 33.33%  | 66.67%  | 0.00% | 100.00% | 0.00%  | 0.00%  | 0.00% | 0.00%  |
| <b>CATEGORY TOTALS:</b>            | 11    | 8       | 3       | 0     | 11      | 0      | 0      | 0     | 0      |
| <b>PROTECTIVE SERVICE WORKERS</b>  | 0.10% | 72.73%  | 27.27%  | 0.00% | 100.00% | 0.00%  | 0.00%  | 0.00% | 0.00%  |
| SERVICE MAINTENANCE                |       | MALE    |         |       |         | FEMALE |        |       |        |
|                                    | TOTAL | BLACK   | WHITE   | OTHER | TOTAL   | BLACK  | WHITE  | OTHER | TOTAL  |
| 06760 Cvn Ctr Facilities Supv      | 1     | 1       | 0       | 0     | 1       | 0      | 0      | 0     | 0      |
|                                    |       | 100.00% | 0.00%   | 0.00% | 100.00% | 0.00%  | 0.00%  | 0.00% | 0.00%  |
| 06733 Cvn Ctr Set Up Leader        | 5     | 2       | 3       | 0     | 5       | 0      | 0      | 0     | 0      |
|                                    |       | 40.00%  | 60.00%  | 0.00% | 100.00% | 0.00%  | 0.00%  | 0.00% | 0.00%  |
| 07328 Maint & Repair Worker 2      | 1     | 0       | 1       | 0     | 1       | 0      | 0      | 0     | 0      |
|                                    |       | 0.00%   | 100.00% | 0.00% | 100.00% | 0.00%  | 0.00%  | 0.00% | 0.00%  |
| 06545 Trades, Labor, & Svc Trainee | 3     | 1       | 0       | 0     | 1       | 1      | 1      | 0     | 2      |
|                                    |       | 33.33%  | 0.00%   | 0.00% | 33.33%  | 33.33% | 33.33% | 0.00% | 66.67% |
| <b>CATEGORY TOTALS:</b>            | 10    | 4       | 4       | 0     | 8       | 1      | 1      | 0     | 2      |
| <b>SERVICE MAINTENANCE</b>         | 0.09% | 40.00%  | 40.00%  | 0.00% | 80.00%  | 10.00% | 10.00% | 0.00% | 20.00% |
| SKILLED CRAFT WORKERS              |       | MALE    |         |       |         | FEMALE |        |       |        |
|                                    | TOTAL | BLACK   | WHITE   | OTHER | TOTAL   | BLACK  | WHITE  | OTHER | TOTAL  |
| 06760 Cvn Ctr Facilities Supv      | 1     | 0       | 1       | 0     | 1       | 0      | 0      | 0     | 0      |
|                                    |       | 0.00%   | 100.00% | 0.00% | 100.00% | 0.00%  | 0.00%  | 0.00% | 0.00%  |
| 06730 Cvn Ctr Lead Maint Mechanic  | 3     | 1       | 2       | 0     | 3       | 0      | 0      | 0     | 0      |
|                                    |       | 33.33%  | 66.67%  | 0.00% | 100.00% | 0.00%  | 0.00%  | 0.00% | 0.00%  |
| <b>CATEGORY TOTALS:</b>            | 4     | 1       | 3       | 0     | 4       | 0      | 0      | 0     | 0      |
| <b>SKILLED CRAFT WORKERS</b>       | 0.04% | 25.00%  | 75.00%  | 0.00% | 100.00% | 0.00%  | 0.00%  | 0.00% | 0.00%  |
| TECHNICIANS                        |       | MALE    |         |       |         | FEMALE |        |       |        |
|                                    | TOTAL | BLACK   | WHITE   | OTHER | TOTAL   | BLACK  | WHITE  | OTHER | TOTAL  |

| TECHNICIANS                          | TOTAL        | MALE         |               |              | TOTAL         | FEMALE       |               |              | TOTAL         |
|--------------------------------------|--------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|
|                                      |              | BLACK        | WHITE         | OTHER        |               | BLACK        | WHITE         | OTHER        |               |
| 10467 Convention Center Service Rep1 | 1            | 0            | 0             | 0            | 0             | 0            | 1             | 0            | 1             |
|                                      |              | 0.00%        | 0.00%         | 0.00%        | 0.00%         | 0.00%        | 100.00%       | 0.00%        | 100.00%       |
| 10461 Convention Center Tech 1       | 1            | 0            | 1             | 0            | 1             | 0            | 0             | 0            | 0             |
|                                      |              | 0.00%        | 100.00%       | 0.00%        | 100.00%       | 0.00%        | 0.00%         | 0.00%        | 0.00%         |
| <b>CATEGORY TOTALS:</b>              | <b>2</b>     | <b>0</b>     | <b>1</b>      | <b>0</b>     | <b>1</b>      | <b>0</b>     | <b>1</b>      | <b>0</b>     | <b>1</b>      |
| <b>TECHNICIANS</b>                   | <b>0.02%</b> | <b>0.00%</b> | <b>50.00%</b> | <b>0.00%</b> | <b>50.00%</b> | <b>0.00%</b> | <b>50.00%</b> | <b>0.00%</b> | <b>50.00%</b> |
| <b>Department Totals:</b>            | <b>56</b>    | <b>14</b>    | <b>20</b>     | <b>0</b>     | <b>34</b>     | <b>7</b>     | <b>15</b>     | <b>0</b>     | <b>22</b>     |
| <b>Convention Center</b>             | <b>0.02%</b> | <b>0.00%</b> | <b>50.00%</b> | <b>0.00%</b> | <b>50.00%</b> | <b>0.00%</b> | <b>50.00%</b> | <b>0.00%</b> | <b>50.00%</b> |

## County Clerk

| ADMINISTRATIVE SUPPORT |                               | MALE  |        |         |       | FEMALE  |         |         |        |         |
|------------------------|-------------------------------|-------|--------|---------|-------|---------|---------|---------|--------|---------|
|                        |                               | TOTAL | BLACK  | WHITE   | OTHER | TOTAL   | BLACK   | WHITE   | OTHER  | TOTAL   |
| 07243                  | Admin Svcs Officer 2          | 1     | 0      | 1       | 0     | 1       | 0       | 0       | 0      | 0       |
|                        |                               |       | 0.00%  | 100.00% | 0.00% | 100.00% | 0.00%   | 0.00%   | 0.00%  | 0.00%   |
| 07216                  | Business Tax Dir-County Clerk | 1     | 0      | 0       | 0     | 0       | 1       | 0       | 0      | 1       |
|                        |                               |       | 0.00%  | 0.00%   | 0.00% | 0.00%   | 100.00% | 0.00%   | 0.00%  | 100.00% |
| 06787                  | Deputy Clerk 1                | 3     | 0      | 0       | 0     | 0       | 0       | 3       | 0      | 3       |
|                        |                               |       | 0.00%  | 0.00%   | 0.00% | 0.00%   | 0.00%   | 100.00% | 0.00%  | 100.00% |
| 06788                  | Deputy Clerk 2                | 7     | 0      | 1       | 0     | 1       | 0       | 5       | 1      | 6       |
|                        |                               |       | 0.00%  | 14.29%  | 0.00% | 14.29%  | 0.00%   | 71.43%  | 14.29% | 85.71%  |
| 06789                  | Deputy Clerk 3                | 9     | 0      | 0       | 0     | 0       | 1       | 6       | 2      | 9       |
|                        |                               |       | 0.00%  | 0.00%   | 0.00% | 0.00%   | 11.11%  | 66.67%  | 22.22% | 100.00% |
| 06790                  | Deputy Clerk 4                | 7     | 0      | 1       | 0     | 1       | 0       | 6       | 0      | 6       |
|                        |                               |       | 0.00%  | 14.29%  | 0.00% | 14.29%  | 0.00%   | 85.71%  | 0.00%  | 85.71%  |
| 07647                  | Dir Of Taxpayer Svcs          | 1     | 0      | 0       | 0     | 0       | 1       | 0       | 0      | 1       |
|                        |                               |       | 0.00%  | 0.00%   | 0.00% | 0.00%   | 100.00% | 0.00%   | 0.00%  | 100.00% |
| 02935                  | License Inspector 1           | 6     | 1      | 4       | 0     | 5       | 0       | 1       | 0      | 1       |
|                        |                               |       | 16.67% | 66.67%  | 0.00% | 83.33%  | 0.00%   | 16.67%  | 0.00%  | 16.67%  |
| 09020                  | Seasonal/Part-time/Temporary  | 7     | 0      | 4       | 0     | 4       | 0       | 3       | 0      | 3       |
|                        |                               |       | 0.00%  | 57.14%  | 0.00% | 57.14%  | 0.00%   | 42.86%  | 0.00%  | 42.86%  |
| CATEGORY TOTALS:       |                               | 42    | 1      | 11      | 0     | 12      | 3       | 24      | 3      | 30      |
| ADMINISTRATIVE SUPPORT |                               | 0.39% | 2.38%  | 26.19%  | 0.00% | 28.57%  | 7.14%   | 57.14%  | 7.14%  | 71.43%  |
| ELECTED OFFICIALS      |                               | MALE  |        |         |       | FEMALE  |         |         |        |         |
|                        |                               | TOTAL | BLACK  | WHITE   | OTHER | TOTAL   | BLACK   | WHITE   | OTHER  | TOTAL   |
| 01336                  | County Ct Clerk               | 1     | 0      | 1       | 0     | 1       | 0       | 0       | 0      | 0       |
|                        |                               |       | 0.00%  | 100.00% | 0.00% | 100.00% | 0.00%   | 0.00%   | 0.00%  | 0.00%   |
| CATEGORY TOTALS:       |                               | 1     | 0      | 1       | 0     | 1       | 0       | 0       | 0      | 0       |
| ELECTED OFFICIALS      |                               | 0.01% | 0.00%  | 100.00% | 0.00% | 100.00% | 0.00%   | 0.00%   | 0.00%  | 0.00%   |

| PARA-PROFESSIONALS                     |       | MALE  |         |       |         | FEMALE |         |        |         |
|--|-------|-------|---------|-------|---------|--------|---------|--------|---------|
|  |       | TOTAL | BLACK   | WHITE | OTHER   | TOTAL  | BLACK   | WHITE  | OTHER   |
| 06791 Deputy Clerk 5                   | 1     | 0     | 1       | 0     | 1       | 0      | 0       | 0      | 0       |
|  |       | 0.00% | 100.00% | 0.00% | 100.00% | 0.00%  | 0.00%   | 0.00%  | 0.00%   |
| 02935 License Inspector 1              | 1     | 0     | 0       | 0     | 0       | 0      | 1       | 0      | 1       |
|  |       | 0.00% | 0.00%   | 0.00% | 0.00%   | 0.00%  | 100.00% | 0.00%  | 100.00% |
| 09020 Seasonal/Part-time/Temporary     | 2     | 0     | 1       | 0     | 1       | 0      | 1       | 0      | 1       |
|  |       | 0.00% | 50.00%  | 0.00% | 50.00%  | 0.00%  | 50.00%  | 0.00%  | 50.00%  |
| CATEGORY TOTALS:<br>PARA-PROFESSIONALS | 4     | 0     | 2       | 0     | 2       | 0      | 2       | 0      | 2       |
|  | 0.04% | 0.00% | 50.00%  | 0.00% | 50.00%  | 0.00%  | 50.00%  | 0.00%  | 50.00%  |
| PROFESSIONALS                          |       | MALE  |         |       |         | FEMALE |         |        |         |
| TOTAL                                  |       | BLACK | WHITE   | OTHER | TOTAL   | BLACK  | WHITE   | OTHER  | TOTAL   |
| 07077 Chief Dpty Clerk-County Clerk    | 1     | 0     | 1       | 0     | 1       | 0      | 0       | 0      | 0       |
|  |       | 0.00% | 100.00% | 0.00% | 100.00% | 0.00%  | 0.00%   | 0.00%  | 0.00%   |
| 06787 Deputy Clerk 1                   | 4     | 0     | 1       | 0     | 1       | 1      | 2       | 0      | 3       |
|  |       | 0.00% | 25.00%  | 0.00% | 25.00%  | 25.00% | 50.00%  | 0.00%  | 75.00%  |
| 06788 Deputy Clerk 2                   | 3     | 0     | 0       | 0     | 0       | 1      | 2       | 0      | 3       |
|  |       | 0.00% | 0.00%   | 0.00% | 0.00%   | 33.33% | 66.67%  | 0.00%  | 100.00% |
| 06789 Deputy Clerk 3                   | 9     | 0     | 0       | 0     | 0       | 2      | 6       | 1      | 9       |
|  |       | 0.00% | 0.00%   | 0.00% | 0.00%   | 22.22% | 66.67%  | 11.11% | 100.00% |
| 06790 Deputy Clerk 4                   | 2     | 0     | 0       | 0     | 0       | 0      | 2       | 0      | 2       |
|  |       | 0.00% | 0.00%   | 0.00% | 0.00%   | 0.00%  | 100.00% | 0.00%  | 100.00% |
| 06792 Deputy Clerk 6                   | 2     | 0     | 0       | 0     | 0       | 0      | 2       | 0      | 2       |
|  |       | 0.00% | 0.00%   | 0.00% | 0.00%   | 0.00%  | 100.00% | 0.00%  | 100.00% |
| 02935 License Inspector 1              | 1     | 0     | 1       | 0     | 1       | 0      | 0       | 0      | 0       |
|  |       | 0.00% | 100.00% | 0.00% | 100.00% | 0.00%  | 0.00%   | 0.00%  | 0.00%   |
| CATEGORY TOTALS:<br>PROFESSIONALS      | 22    | 0     | 3       | 0     | 3       | 4      | 14      | 1      | 19      |
|  | 0.21% | 0.00% | 13.64%  | 0.00% | 13.64%  | 18.18% | 63.64%  | 4.55%  | 86.36%  |
| PROTECTIVE SERVICE WORKERS             |       | MALE  |         |       |         | FEMALE |         |        |         |
| TOTAL                                  |       | BLACK | WHITE   | OTHER | TOTAL   | BLACK  | WHITE   | OTHER  | TOTAL   |

| PROTECTIVE SERVICE WORKERS                  |   | MALE  |         |         |         | FEMALE  |         |        |         |         |
|---|---|-------|---------|---------|---------|---------|---------|--------|---------|---------|
|   |   | TOTAL | BLACK   | WHITE   | OTHER   | TOTAL   | BLACK   | WHITE  | OTHER   | TOTAL   |
| 09020 Seasonal/Part-time/Temporary          | 1 | 0     | 1       | 0       | 1       | 0       | 0       | 0      | 0       |         |
|   |   | 0.00% | 100.00% | 0.00%   | 100.00% | 0.00%   | 0.00%   | 0.00%  | 0.00%   |         |
| CATEGORY TOTALS: PROTECTIVE SERVICE WORKERS |   | 1     | 0       | 1       | 0       | 1       | 0       | 0      | 0       |         |
|   |   | 0.01% | 0.00%   | 100.00% | 0.00%   | 100.00% | 0.00%   | 0.00%  | 0.00%   |         |
| SERVICE MAINTENANCE                         |   | MALE  |         |         |         | FEMALE  |         |        |         |         |
| TOTAL                                       |   | BLACK | WHITE   | OTHER   | TOTAL   | BLACK   | WHITE   | OTHER  | TOTAL   |         |
| 06787 Deputy Clerk 1                        | 1 | 0     | 0       | 0       | 0       | 0       | 1       | 0      | 1       |         |
|   |   | 0.00% | 0.00%   | 0.00%   | 0.00%   | 0.00%   | 100.00% | 0.00%  | 100.00% |         |
| 06788 Deputy Clerk 2                        | 2 | 0     | 0       | 0       | 0       | 0       | 2       | 0      | 2       |         |
|   |   | 0.00% | 0.00%   | 0.00%   | 0.00%   | 0.00%   | 100.00% | 0.00%  | 100.00% |         |
| 06789 Deputy Clerk 3                        | 1 | 0     | 1       | 0       | 1       | 0       | 0       | 0      | 0       |         |
|   |   | 0.00% | 100.00% | 0.00%   | 100.00% | 0.00%   | 0.00%   | 0.00%  | 0.00%   |         |
| 02935 License Inspector 1                   | 1 | 0     | 0       | 0       | 0       | 1       | 0       | 0      | 1       |         |
|   |   | 0.00% | 0.00%   | 0.00%   | 0.00%   | 100.00% | 0.00%   | 0.00%  | 100.00% |         |
| 09020 Seasonal/Part-time/Temporary          | 3 | 0     | 3       | 0       | 3       | 0       | 0       | 0      | 0       |         |
|   |   | 0.00% | 100.00% | 0.00%   | 100.00% | 0.00%   | 0.00%   | 0.00%  | 0.00%   |         |
| CATEGORY TOTALS: SERVICE MAINTENANCE        |   | 8     | 0       | 4       | 0       | 4       | 1       | 3      | 4       |         |
|   |   | 0.08% | 0.00%   | 50.00%  | 0.00%   | 50.00%  | 12.50%  | 37.50% | 0.00%   | 50.00%  |
| TECHNICIANS                                 |   | MALE  |         |         |         | FEMALE  |         |        |         |         |
| TOTAL                                       |   | BLACK | WHITE   | OTHER   | TOTAL   | BLACK   | WHITE   | OTHER  | TOTAL   |         |
| 02935 License Inspector 1                   | 1 | 0     | 0       | 0       | 0       | 1       | 0       | 0      | 1       |         |
|   |   | 0.00% | 0.00%   | 0.00%   | 0.00%   | 100.00% | 0.00%   | 0.00%  | 100.00% |         |
| CATEGORY TOTALS: TECHNICIANS                |   | 1     | 0       | 0       | 0       | 0       | 1       | 0      | 1       |         |
|   |   | 0.01% | 0.00%   | 0.00%   | 0.00%   | 0.00%   | 100.00% | 0.00%  | 0.00%   | 100.00% |
| Department Totals:                          |   | 79    | 1       | 22      | 0       | 23      | 9       | 43     | 4       | 56      |
| County Clerk                                |   | 0.01% | 0.00%   | 0.00%   | 0.00%   | 0.00%   | 100.00% | 0.00%  | 0.00%   | 100.00% |

**Criminal Court Clerk**

| ADMINISTRATIVE SUPPORT                           |                            | MALE  |        |         |       | FEMALE  |        |         |       |         |
|--|----------------------------|-------|--------|---------|-------|---------|--------|---------|-------|---------|
|  |                            | TOTAL | BLACK  | WHITE   | OTHER | TOTAL   | BLACK  | WHITE   | OTHER | TOTAL   |
| 06502  | Deputy Criminal Ct Clerk 1 | 6     | 0      | 0       | 0     | 0       | 0      | 6       | 0     | 6       |
|  |                            |       | 0.00%  | 0.00%   | 0.00% | 0.00%   | 0.00%  | 100.00% | 0.00% | 100.00% |
| 06503  | Deputy Criminal Ct Clerk 2 | 11    | 1      | 5       | 0     | 6       | 1      | 4       | 0     | 5       |
|  |                            |       | 9.09%  | 45.45%  | 0.00% | 54.55%  | 9.09%  | 36.36%  | 0.00% | 45.45%  |
| 06504  | Deputy Criminal Ct Clerk 3 | 15    | 0      | 7       | 1     | 8       | 3      | 4       | 0     | 7       |
|  |                            |       | 0.00%  | 46.67%  | 6.67% | 53.33%  | 20.00% | 26.67%  | 0.00% | 46.67%  |
| 06505  | Deputy Criminal Ct Clerk 4 | 17    | 2      | 4       | 0     | 6       | 4      | 6       | 1     | 11      |
|  |                            |       | 11.76% | 23.53%  | 0.00% | 35.29%  | 23.53% | 35.29%  | 5.88% | 64.71%  |
| 06506  | Deputy Criminal Ct Clerk 5 | 32    | 0      | 15      | 1     | 16      | 4      | 10      | 2     | 16      |
|  |                            |       | 0.00%  | 46.88%  | 3.13% | 50.00%  | 12.50% | 31.25%  | 6.25% | 50.00%  |
| 06696  | Deputy Criminal Ct Clerk 7 | 2     | 0      | 1       | 0     | 1       | 1      | 0       | 0     | 1       |
|  |                            |       | 0.00%  | 50.00%  | 0.00% | 50.00%  | 50.00% | 0.00%   | 0.00% | 50.00%  |
| CATEGORY TOTALS:<br>ADMINISTRATIVE SUPPORT       |                            | 83    | 3      | 32      | 2     | 37      | 13     | 30      | 3     | 46      |
|  |                            | 0.78% | 3.61%  | 38.55%  | 2.41% | 44.58%  | 15.66% | 36.14%  | 3.61% | 55.42%  |
| ELECTED OFFICIALS                                |                            | TOTAL | BLACK  | WHITE   | OTHER | TOTAL   | BLACK  | WHITE   | OTHER | TOTAL   |
| 01358  | Criminal Ct Clerk          | 1     | 0      | 1       | 0     | 1       | 0      | 0       | 0     | 0       |
|  |                            |       | 0.00%  | 100.00% | 0.00% | 100.00% | 0.00%  | 0.00%   | 0.00% | 0.00%   |
| CATEGORY TOTALS:<br>ELECTED OFFICIALS            |                            | 1     | 0      | 1       | 0     | 1       | 0      | 0       | 0     | 0       |
|  |                            | 0.01% | 0.00%  | 100.00% | 0.00% | 100.00% | 0.00%  | 0.00%   | 0.00% | 0.00%   |
| OFFICIALS AND ADMINISTRATORS                     |                            | TOTAL | BLACK  | WHITE   | OTHER | TOTAL   | BLACK  | WHITE   | OTHER | TOTAL   |
| 06506  | Deputy Criminal Ct Clerk 5 | 1     | 0      | 0       | 0     | 0       | 0      | 1       | 0     | 1       |
|  |                            |       | 0.00%  | 0.00%   | 0.00% | 0.00%   | 0.00%  | 100.00% | 0.00% | 100.00% |
| CATEGORY TOTALS:<br>OFFICIALS AND ADMINISTRATORS |                            | 1     | 0      | 0       | 0     | 0       | 0      | 1       | 0     | 1       |
|  |                            | 0.01% | 0.00%  | 0.00%   | 0.00% | 0.00%   | 0.00%  | 100.00% | 0.00% | 100.00% |

| PROFESSIONALS                      |       | MALE  |         |         |         | FEMALE  |       |       |       |       |
|------------------------------------|-------|-------|---------|---------|---------|---------|-------|-------|-------|-------|
|                                    |       | TOTAL | BLACK   | WHITE   | OTHER   | TOTAL   | BLACK | WHITE | OTHER | TOTAL |
| 01056 Chief Dpty Clerk-Gen Sess Ct | 1     | 0     | 1       | 0       | 1       | 0       | 0     | 0     | 0     |       |
|                                    |       | 0.00% | 100.00% | 0.00%   | 100.00% | 0.00%   | 0.00% | 0.00% | 0.00% |       |
| CATEGORY TOTALS: PROFESSIONALS     |       | 1     | 0       | 1       | 0       | 1       | 0     | 0     | 0     |       |
|                                    | 0.01% | 0.00% | 100.00% | 0.00%   | 100.00% | 0.00%   | 0.00% | 0.00% | 0.00% |       |
| Department Totals:                 |       | 86    | 3       | 34      | 2       | 39      | 13    | 31    | 3     | 47    |
| Criminal Court Clerk               |       | 0.01% | 0.00%   | 100.00% | 0.00%   | 100.00% | 0.00% | 0.00% | 0.00% | 0.00% |

**Criminal Justice Planning Unit**

| <b>OFFICIALS AND ADMINISTRATORS</b>   |                                | <b>MALE</b>  |              |              |              | <b>FEMALE</b> |              |              |              |
|---------------------------------------|--------------------------------|--------------|--------------|--------------|--------------|---------------|--------------|--------------|--------------|
|                                       |                                | <b>TOTAL</b> | <b>BLACK</b> | <b>WHITE</b> | <b>OTHER</b> | <b>TOTAL</b>  | <b>BLACK</b> | <b>WHITE</b> | <b>OTHER</b> |
| 10560                                 | Statistical Research Analyst 2 | 1            | 0            | 0            | 0            | 0             | 0            | 1            | 0            |
|                                       |                                |              | 0.00%        | 0.00%        | 0.00%        | 0.00%         | 0.00%        | 100.00%      | 0.00%        |
| <b>CATEGORY TOTALS:</b>               |                                | 1            | 0            | 0            | 0            | 0             | 0            | 1            | 0            |
| <b>OFFICIALS AND ADMINISTRATORS</b>   |                                | 0.01%        | 0.00%        | 0.00%        | 0.00%        | 0.00%         | 0.00%        | 100.00%      | 0.00%        |
| <b>PROFESSIONALS</b>                  |                                | <b>MALE</b>  |              |              |              | <b>FEMALE</b> |              |              |              |
|                                       |                                | <b>TOTAL</b> | <b>BLACK</b> | <b>WHITE</b> | <b>OTHER</b> | <b>TOTAL</b>  | <b>BLACK</b> | <b>WHITE</b> | <b>OTHER</b> |
| 07720                                 | Admin Spec                     | 1            | 0            | 0            | 0            | 0             | 0            | 1            | 0            |
|                                       |                                |              | 0.00%        | 0.00%        | 0.00%        | 0.00%         | 0.00%        | 100.00%      | 0.00%        |
| 10538                                 | Director Crim Justice Planning | 1            | 0            | 0            | 0            | 0             | 0            | 1            | 0            |
|                                       |                                |              | 0.00%        | 0.00%        | 0.00%        | 0.00%         | 0.00%        | 100.00%      | 0.00%        |
| 10559                                 | Statistical Research Analyst 1 | 1            | 0            | 0            | 0            | 0             | 0            | 1            | 0            |
|                                       |                                |              | 0.00%        | 0.00%        | 0.00%        | 0.00%         | 0.00%        | 100.00%      | 0.00%        |
| <b>CATEGORY TOTALS:</b>               |                                | 3            | 0            | 0            | 0            | 0             | 0            | 3            | 0            |
| <b>PROFESSIONALS</b>                  |                                | 0.03%        | 0.00%        | 0.00%        | 0.00%        | 0.00%         | 0.00%        | 100.00%      | 0.00%        |
| <b>Department Totals:</b>             |                                | 4            | 0            | 0            | 0            | 0             | 0            | 4            | 0            |
| <b>Criminal Justice Planning Unit</b> |                                | 0.03%        | 0.00%        | 0.00%        | 0.00%        | 0.00%         | 0.00%        | 100.00%      | 0.00%        |



*District Attorney*

| ADMINISTRATIVE SUPPORT                        |                              | MALE  |       |         |       | FEMALE  |        |         |       |         |
|---|------------------------------|-------|-------|---------|-------|---------|--------|---------|-------|---------|
|   |                              | TOTAL | BLACK | WHITE   | OTHER | TOTAL   | BLACK  | WHITE   | OTHER | TOTAL   |
| 07241   | Admin Asst                   | 1     | 0     | 0       | 0     | 0       | 0      | 1       | 0     | 1       |
|   |                              |       | 0.00% | 0.00%   | 0.00% | 0.00%   | 0.00%  | 100.00% | 0.00% | 100.00% |
| 02870   | Legal Secretary 1            | 9     | 0     | 0       | 0     | 0       | 0      | 9       | 0     | 9       |
|   |                              |       | 0.00% | 0.00%   | 0.00% | 0.00%   | 0.00%  | 100.00% | 0.00% | 100.00% |
| 10122   | Office Support Rep 3         | 8     | 0     | 2       | 0     | 2       | 4      | 2       | 0     | 6       |
|   |                              |       | 0.00% | 25.00%  | 0.00% | 25.00%  | 50.00% | 25.00%  | 0.00% | 75.00%  |
| 10123   | Office Support Spec 1        | 1     | 0     | 0       | 0     | 0       | 0      | 1       | 0     | 1       |
|   |                              |       | 0.00% | 0.00%   | 0.00% | 0.00%   | 0.00%  | 100.00% | 0.00% | 100.00% |
| 09020   | Seasonal/Part-time/Temporary | 2     | 0     | 0       | 0     | 0       | 0      | 2       | 0     | 2       |
|   |                              |       | 0.00% | 0.00%   | 0.00% | 0.00%   | 0.00%  | 100.00% | 0.00% | 100.00% |
| CATEGORY TOTALS: ADMINISTRATIVE SUPPORT       |                              | 21    | 0     | 2       | 0     | 2       | 4      | 15      | 0     | 19      |
|   |                              | 0.20% | 0.00% | 9.52%   | 0.00% | 9.52%   | 19.05% | 71.43%  | 0.00% | 90.48%  |
| ELECTED OFFICIALS                             |                              | MALE  |       |         |       | FEMALE  |        |         |       |         |
|   |                              | TOTAL | BLACK | WHITE   | OTHER | TOTAL   | BLACK  | WHITE   | OTHER | TOTAL   |
| 01684   | District Attorney General    | 1     | 0     | 1       | 0     | 1       | 0      | 0       | 0     | 0       |
|   |                              |       | 0.00% | 100.00% | 0.00% | 100.00% | 0.00%  | 0.00%   | 0.00% | 0.00%   |
| CATEGORY TOTALS: ELECTED OFFICIALS            |                              | 1     | 0     | 1       | 0     | 1       | 0      | 0       | 0     | 0       |
|   |                              | 0.01% | 0.00% | 100.00% | 0.00% | 100.00% | 0.00%  | 0.00%   | 0.00% | 0.00%   |
| OFFICIALS AND ADMINISTRATORS                  |                              | MALE  |       |         |       | FEMALE  |        |         |       |         |
|   |                              | TOTAL | BLACK | WHITE   | OTHER | TOTAL   | BLACK  | WHITE   | OTHER | TOTAL   |
| 07242   | Admin Svcs Mgr               | 1     | 0     | 0       | 0     | 0       | 0      | 1       | 0     | 1       |
|   |                              |       | 0.00% | 0.00%   | 0.00% | 0.00%   | 0.00%  | 100.00% | 0.00% | 100.00% |
| 06232   | Finance Mgr                  | 1     | 0     | 1       | 0     | 1       | 0      | 0       | 0     | 0       |
|   |                              |       | 0.00% | 100.00% | 0.00% | 100.00% | 0.00%  | 0.00%   | 0.00% | 0.00%   |
| CATEGORY TOTALS: OFFICIALS AND ADMINISTRATORS |                              | 2     | 0     | 1       | 0     | 1       | 0      | 1       | 0     | 1       |
|   |                              | 0.02% | 0.00% | 50.00%  | 0.00% | 50.00%  | 0.00%  | 50.00%  | 0.00% | 50.00%  |

| PARA-PROFESSIONALS                  |       | MALE    |         |       |         | FEMALE  |         |       |         |
|-------------------------------------|-------|---------|---------|-------|---------|---------|---------|-------|---------|
|                                     |       | BLACK   | WHITE   | OTHER | TOTAL   | BLACK   | WHITE   | OTHER | TOTAL   |
|                                     | 1     | 0       | 0       | 0     | 0       | 0       | 1       | 0     | 1       |
| 10119 Office Support Mgr            |       | 0.00%   | 0.00%   | 0.00% | 0.00%   | 0.00%   | 100.00% | 0.00% | 100.00% |
|                                     | 1     | 0       | 0       | 0     | 0       | 1       | 0       | 0     | 1       |
| 09020 Seasonal/Part-time/Temporary  |       | 0.00%   | 0.00%   | 0.00% | 0.00%   | 100.00% | 0.00%   | 0.00% | 100.00% |
| <b>CATEGORY TOTALS:</b>             | 2     | 0       | 0       | 0     | 0       | 1       | 1       | 0     | 2       |
| <b>PARA-PROFESSIONALS</b>           | 0.02% | 0.00%   | 0.00%   | 0.00% | 0.00%   | 50.00%  | 50.00%  | 0.00% | 100.00% |
| PROFESSIONALS                       |       | MALE    |         |       |         | FEMALE  |         |       |         |
|                                     |       | BLACK   | WHITE   | OTHER | TOTAL   | BLACK   | WHITE   | OTHER | TOTAL   |
|                                     | 1     | 0       | 1       | 0     | 1       | 0       | 0       | 0     | 0       |
|                                     |       | 0.00%   | 100.00% | 0.00% | 100.00% | 0.00%   | 0.00%   | 0.00% | 0.00%   |
|                                     | 2     | 0       | 0       | 0     | 0       | 0       | 2       | 0     | 2       |
| 07720 Admin Spec                    |       | 0.00%   | 0.00%   | 0.00% | 0.00%   | 0.00%   | 100.00% | 0.00% | 100.00% |
|                                     | 2     | 0       | 1       | 0     | 1       | 1       | 0       | 0     | 1       |
| 07244 Admin Svcs Officer 3          |       | 0.00%   | 50.00%  | 0.00% | 50.00%  | 50.00%  | 0.00%   | 0.00% | 50.00%  |
|                                     | 1     | 0       | 1       | 0     | 1       | 0       | 0       | 0     | 0       |
| 07245 Admin Svcs Officer 4          |       | 0.00%   | 100.00% | 0.00% | 100.00% | 0.00%   | 0.00%   | 0.00% | 0.00%   |
|                                     | 33    | 2       | 14      | 0     | 16      | 1       | 16      | 0     | 17      |
| 00390 Asst District Attorney        |       | 6.06%   | 42.42%  | 0.00% | 48.48%  | 3.03%   | 48.48%  | 0.00% | 51.52%  |
|                                     | 1     | 1       | 0       | 0     | 1       | 0       | 0       | 0     | 0       |
| 07279 Criminal Investigator         |       | 100.00% | 0.00%   | 0.00% | 100.00% | 0.00%   | 0.00%   | 0.00% | 0.00%   |
|                                     | 1     | 0       | 1       | 0     | 1       | 0       | 0       | 0     | 0       |
| 10108 Finance Admin                 |       | 0.00%   | 100.00% | 0.00% | 100.00% | 0.00%   | 0.00%   | 0.00% | 0.00%   |
|                                     | 1     | 0       | 1       | 0     | 1       | 0       | 0       | 0     | 0       |
| 07234 Information Systems Advisor 1 |       | 0.00%   | 100.00% | 0.00% | 100.00% | 0.00%   | 0.00%   | 0.00% | 0.00%   |
|                                     | 3     | 0       | 0       | 0     | 0       | 1       | 2       | 0     | 3       |
| 07379 Program Spec 2                |       | 0.00%   | 0.00%   | 0.00% | 0.00%   | 33.33%  | 66.67%  | 0.00% | 100.00% |
|                                     | 7     | 0       | 0       | 0     | 0       | 2       | 5       | 0     | 7       |
| 04949 Social Worker 1               |       | 0.00%   | 0.00%   | 0.00% | 0.00%   | 28.57%  | 71.43%  | 0.00% | 100.00% |

| PROFESSIONALS                                  |                              | MALE        |        |        |       | FEMALE  |        |         |       |         |
|--|------------------------------|-------------|--------|--------|-------|---------|--------|---------|-------|---------|
|  |                              | TOTAL       | BLACK  | WHITE  | OTHER | TOTAL   | BLACK  | WHITE   | OTHER | TOTAL   |
| 07260  | Social Worker 2              | 5           | 0      | 0      | 0     | 0       | 0      | 5       | 0     | 5       |
|  |                              |             | 0.00%  | 0.00%  | 0.00% | 0.00%   | 0.00%  | 100.00% | 0.00% | 100.00% |
| 04406  | Sr Asst District Attorney    | 8           | 0      | 5      | 0     | 5       | 0      | 3       | 0     | 3       |
|  |                              |             | 0.00%  | 62.50% | 0.00% | 62.50%  | 0.00%  | 37.50%  | 0.00% | 37.50%  |
| CATEGORY TOTALS:<br>PROFESSIONALS              |                              | 65<br>0.61% | 3      | 24     | 0     | 27      | 5      | 33      | 0     | 38      |
|  |                              |             | 4.62%  | 36.92% | 0.00% | 41.54%  | 7.69%  | 50.77%  | 0.00% | 58.46%  |
| PROTECTIVE SERVICE WORKERS                     |                              | TOTAL       | MALE   |        |       |         | FEMALE |         |       |         |
|  |                              |             | BLACK  | WHITE  | OTHER | TOTAL   | BLACK  | WHITE   | OTHER | TOTAL   |
| 07279  | Criminal Investigator        | 2           | 1      | 1      | 0     | 2       | 0      | 0       | 0     | 0       |
|  |                              |             | 50.00% | 50.00% | 0.00% | 100.00% | 0.00%  | 0.00%   | 0.00% | 0.00%   |
| 09020  | Seasonal/Part-time/Temporary | 1           | 0      | 0      | 0     | 0       | 0      | 1       | 0     | 1       |
|  |                              |             | 0.00%  | 0.00%  | 0.00% | 0.00%   | 0.00%  | 100.00% | 0.00% | 100.00% |
| CATEGORY TOTALS:<br>PROTECTIVE SERVICE WORKERS |                              | 3<br>0.03%  | 1      | 1      | 0     | 2       | 0      | 1       | 0     | 1       |
|  |                              |             | 33.33% | 33.33% | 0.00% | 66.67%  | 0.00%  | 33.33%  | 0.00% | 33.33%  |
| Department Totals:                             |                              | 94          | 4      | 29     | 0     | 33      | 10     | 51      | 0     | 61      |
| District Attorney                              |                              | 0.03%       | 33.33% | 33.33% | 0.00% | 66.67%  | 0.00%  | 33.33%  | 0.00% | 33.33%  |

*Election Commission*

| ADMINISTRATIVE SUPPORT       |                              | MALE  |       |         |        | FEMALE  |         |         |        |         |
|------------------------------|------------------------------|-------|-------|---------|--------|---------|---------|---------|--------|---------|
|                              |                              | TOTAL | BLACK | WHITE   | OTHER  | TOTAL   | BLACK   | WHITE   | OTHER  | TOTAL   |
| 07241                        | Admin Asst                   | 1     | 0     | 0       | 0      | 0       | 1       | 0       | 0      | 1       |
|                              |                              |       | 0.00% | 0.00%   | 0.00%  | 0.00%   | 100.00% | 0.00%   | 0.00%  | 100.00% |
| 07244                        | Admin Svcs Officer 3         | 1     | 0     | 0       | 0      | 0       | 0       | 1       | 0      | 1       |
|                              |                              |       | 0.00% | 0.00%   | 0.00%  | 0.00%   | 0.00%   | 100.00% | 0.00%  | 100.00% |
| 07784                        | Info Systems App Tech 1      | 1     | 0     | 1       | 0      | 1       | 0       | 0       | 0      | 0       |
|                              |                              |       | 0.00% | 100.00% | 0.00%  | 100.00% | 0.00%   | 0.00%   | 0.00%  | 0.00%   |
| 09702                        | Judge Operator               | 1     | 0     | 0       | 0      | 0       | 1       | 0       | 0      | 1       |
|                              |                              |       | 0.00% | 0.00%   | 0.00%  | 0.00%   | 100.00% | 0.00%   | 0.00%  | 100.00% |
| 10121                        | Office Support Rep 2         | 8     | 0     | 1       | 1      | 2       | 0       | 5       | 1      | 6       |
|                              |                              |       | 0.00% | 12.50%  | 12.50% | 25.00%  | 0.00%   | 62.50%  | 12.50% | 75.00%  |
| 10122                        | Office Support Rep 3         | 1     | 0     | 0       | 0      | 0       | 1       | 0       | 0      | 1       |
|                              |                              |       | 0.00% | 0.00%   | 0.00%  | 0.00%   | 100.00% | 0.00%   | 0.00%  | 100.00% |
| 10124                        | Office Support Spec 2        | 1     | 0     | 0       | 0      | 0       | 0       | 1       | 0      | 1       |
|                              |                              |       | 0.00% | 0.00%   | 0.00%  | 0.00%   | 0.00%   | 100.00% | 0.00%  | 100.00% |
| 07380                        | Program Spec 3               | 3     | 0     | 0       | 0      | 0       | 1       | 2       | 0      | 3       |
|                              |                              |       | 0.00% | 0.00%   | 0.00%  | 0.00%   | 33.33%  | 66.67%  | 0.00%  | 100.00% |
| 09020                        | Seasonal/Part-time/Temporary | 6     | 0     | 0       | 0      | 0       | 1       | 4       | 1      | 6       |
|                              |                              |       | 0.00% | 0.00%   | 0.00%  | 0.00%   | 16.67%  | 66.67%  | 16.67% | 100.00% |
| CATEGORY TOTALS:             |                              | 23    | 0     | 2       | 1      | 3       | 5       | 13      | 2      | 20      |
| ADMINISTRATIVE SUPPORT       |                              | 0.22% | 0.00% | 8.70%   | 4.35%  | 13.04%  | 21.74%  | 56.52%  | 8.70%  | 86.96%  |
| OFFICIALS AND ADMINISTRATORS |                              | MALE  |       |         |        | FEMALE  |         |         |        |         |
|                              |                              | TOTAL | BLACK | WHITE   | OTHER  | TOTAL   | BLACK   | WHITE   | OTHER  | TOTAL   |
| 04080                        | Admin Of Elections           | 1     | 0     | 1       | 0      | 1       | 0       | 0       | 0      | 0       |
|                              |                              |       | 0.00% | 100.00% | 0.00%  | 100.00% | 0.00%   | 0.00%   | 0.00%  | 0.00%   |
| CATEGORY TOTALS:             |                              | 1     | 0     | 1       | 0      | 1       | 0       | 0       | 0      | 0       |
| OFFICIALS AND ADMINISTRATORS |                              | 0.01% | 0.00% | 100.00% | 0.00%  | 100.00% | 0.00%   | 0.00%   | 0.00%  | 0.00%   |

| PROFESSIONALS                     | TOTAL | MALE  |         |       | TOTAL   | FEMALE |         |       | TOTAL   |
|-----------------------------------|-------|-------|---------|-------|---------|--------|---------|-------|---------|
|                                   |       | BLACK | WHITE   | OTHER |         | BLACK  | WHITE   | OTHER |         |
| 07245 Admin Svcs Officer 4        | 2     | 0     | 1       | 0     | 1       | 1      | 0       | 0     | 1       |
|                                   |       | 0.00% | 50.00%  | 0.00% | 50.00%  | 50.00% | 0.00%   | 0.00% | 50.00%  |
| 06232 Finance Mgr                 | 1     | 0     | 0       | 0     | 0       | 0      | 1       | 0     | 1       |
|                                   |       | 0.00% | 0.00%   | 0.00% | 0.00%   | 0.00%  | 100.00% | 0.00% | 100.00% |
| 10477 Information Sys oper Anal 3 | 1     | 0     | 0       | 0     | 0       | 0      | 1       | 0     | 1       |
|                                   |       | 0.00% | 0.00%   | 0.00% | 0.00%   | 0.00%  | 100.00% | 0.00% | 100.00% |
| <b>CATEGORY TOTALS:</b>           | 4     | 0     | 1       | 0     | 1       | 1      | 2       | 0     | 3       |
| <b>PROFESSIONALS</b>              | 0.04% | 0.00% | 25.00%  | 0.00% | 25.00%  | 25.00% | 50.00%  | 0.00% | 75.00%  |
| TECHNICIANS                       | TOTAL | MALE  |         |       | TOTAL   | FEMALE |         |       | TOTAL   |
|                                   |       | BLACK | WHITE   | OTHER |         | BLACK  | WHITE   | OTHER |         |
| 02954 Machine Tech                | 2     | 0     | 2       | 0     | 2       | 0      | 0       | 0     | 0       |
|                                   |       | 0.00% | 100.00% | 0.00% | 100.00% | 0.00%  | 0.00%   | 0.00% | 0.00%   |
| <b>CATEGORY TOTALS:</b>           | 2     | 0     | 2       | 0     | 2       | 0      | 0       | 0     | 0       |
| <b>TECHNICIANS</b>                | 0.02% | 0.00% | 100.00% | 0.00% | 100.00% | 0.00%  | 0.00%   | 0.00% | 0.00%   |
| <b>Department Totals:</b>         | 30    | 0     | 6       | 1     | 7       | 6      | 15      | 2     | 23      |
| <b>Election Commission</b>        | 0.02% | 0.00% | 100.00% | 0.00% | 100.00% | 0.00%  | 0.00%   | 0.00% | 0.00%   |

**Emergency Communication Center**

|                                       | TOTAL | MALE  |        |       | TOTAL  | FEMALE  |         |       | TOTAL   |
|---------------------------------------|-------|-------|--------|-------|--------|---------|---------|-------|---------|
|                                       |       | BLACK | WHITE  | OTHER |        | BLACK   | WHITE   | OTHER |         |
| 10407 Emer Telecommunications Off 1   | 4     | 0     | 1      | 0     | 1      | 1       | 2       | 0     | 3       |
|                                       |       | 0.00% | 25.00% | 0.00% | 25.00% | 25.00%  | 50.00%  | 0.00% | 75.00%  |
| <b>CATEGORY TOTALS:</b>               | 4     | 0     | 1      | 0     | 1      | 1       | 2       | 0     | 3       |
|                                       | 0.04% | 0.00% | 25.00% | 0.00% | 25.00% | 25.00%  | 50.00%  | 0.00% | 75.00%  |
| <b>ADMINISTRATIVE SUPPORT</b>         | TOTAL | MALE  |        |       | TOTAL  | FEMALE  |         |       | TOTAL   |
|                                       |       | BLACK | WHITE  | OTHER |        | BLACK   | WHITE   | OTHER |         |
| 10102 Application Tech 2              | 1     | 0     | 0      | 0     | 0      | 1       | 0       | 0     | 1       |
|                                       |       | 0.00% | 0.00%  | 0.00% | 0.00%  | 100.00% | 0.00%   | 0.00% | 100.00% |
| 10407 Emer Telecommunications Off 1   | 28    | 1     | 10     | 0     | 11     | 6       | 10      | 1     | 17      |
|                                       |       | 3.57% | 35.71% | 0.00% | 39.29% | 21.43%  | 35.71%  | 3.57% | 60.71%  |
| 10408 Emer Telecommunications Off 2   | 17    | 0     | 7      | 0     | 7      | 3       | 7       | 0     | 10      |
|                                       |       | 0.00% | 41.18% | 0.00% | 41.18% | 17.65%  | 41.18%  | 0.00% | 58.82%  |
| 10409 Emer Telecommunications Off 3   | 14    | 0     | 3      | 0     | 3      | 3       | 8       | 0     | 11      |
|                                       |       | 0.00% | 21.43% | 0.00% | 21.43% | 21.43%  | 57.14%  | 0.00% | 78.57%  |
| 10410 Emer Telecommunications Off 4   | 55    | 1     | 14     | 0     | 15     | 13      | 26      | 1     | 40      |
|                                       |       | 1.82% | 25.45% | 0.00% | 27.27% | 23.64%  | 47.27%  | 1.82% | 72.73%  |
| 10412 Emer Telecommunications Superv  | 12    | 0     | 1      | 0     | 1      | 3       | 8       | 0     | 11      |
|                                       |       | 0.00% | 8.33%  | 0.00% | 8.33%  | 25.00%  | 66.67%  | 0.00% | 91.67%  |
| 10411 Emer Telecommunications Trainee | 22    | 0     | 8      | 1     | 9      | 3       | 9       | 1     | 13      |
|                                       |       | 0.00% | 36.36% | 4.55% | 40.91% | 13.64%  | 40.91%  | 4.55% | 59.09%  |
| 10124 Office Support Spec 2           | 1     | 0     | 0      | 0     | 0      | 0       | 1       | 0     | 1       |
|                                       |       | 0.00% | 0.00%  | 0.00% | 0.00%  | 0.00%   | 100.00% | 0.00% | 100.00% |
| <b>CATEGORY TOTALS:</b>               | 150   | 2     | 43     | 1     | 46     | 32      | 69      | 3     | 104     |
| <b>ADMINISTRATIVE SUPPORT</b>         | 1.41% | 1.33% | 28.67% | 0.67% | 30.67% | 21.33%  | 46.00%  | 2.00% | 69.33%  |
| <b>OFFICIALS AND ADMINISTRATORS</b>   | TOTAL | MALE  |        |       | TOTAL  | FEMALE  |         |       | TOTAL   |
|                                       |       | BLACK | WHITE  | OTHER |        | BLACK   | WHITE   | OTHER |         |

| OFFICIALS AND ADMINISTRATORS                     |                                | MALE  |         |         |       | FEMALE  |         |         |       |         |
|--|--------------------------------|-------|---------|---------|-------|---------|---------|---------|-------|---------|
|  |                                | TOTAL | BLACK   | WHITE   | OTHER | TOTAL   | BLACK   | WHITE   | OTHER | TOTAL   |
| 10414  | Emer Telecommun Assist Directo | 1     | 0       | 0       | 0     | 0       | 1       | 0       | 0     | 1       |
|  |                                |       | 0.00%   | 0.00%   | 0.00% | 0.00%   | 100.00% | 0.00%   | 0.00% | 100.00% |
| 10413  | Emer Telecommunications Manage | 3     | 1       | 1       | 0     | 2       | 0       | 1       | 0     | 1       |
|  |                                |       | 33.33%  | 33.33%  | 0.00% | 66.67%  | 0.00%   | 33.33%  | 0.00% | 33.33%  |
| CATEGORY TOTALS:<br>OFFICIALS AND ADMINISTRATORS |                                | 4     | 1       | 1       | 0     | 2       | 1       | 1       | 0     | 2       |
|  |                                | 0.04% | 25.00%  | 25.00%  | 0.00% | 50.00%  | 25.00%  | 25.00%  | 0.00% | 50.00%  |
| PARA-PROFESSIONALS                               |                                | MALE  |         |         |       | FEMALE  |         |         |       |         |
|  |                                | TOTAL | BLACK   | WHITE   | OTHER | TOTAL   | BLACK   | WHITE   | OTHER | TOTAL   |
| 10407  | Emer Telecommunications Off 1  | 5     | 0       | 2       | 0     | 2       | 0       | 3       | 0     | 3       |
|  |                                |       | 0.00%   | 40.00%  | 0.00% | 40.00%  | 0.00%   | 60.00%  | 0.00% | 60.00%  |
| CATEGORY TOTALS:<br>PARA-PROFESSIONALS           |                                | 5     | 0       | 2       | 0     | 2       | 0       | 3       | 0     | 3       |
|  |                                | 0.05% | 0.00%   | 40.00%  | 0.00% | 40.00%  | 0.00%   | 60.00%  | 0.00% | 60.00%  |
| PROFESSIONALS                                    |                                | MALE  |         |         |       | FEMALE  |         |         |       |         |
|  |                                | TOTAL | BLACK   | WHITE   | OTHER | TOTAL   | BLACK   | WHITE   | OTHER | TOTAL   |
| 07242  | Admin Svcs Mgr                 | 1     | 0       | 0       | 0     | 0       | 0       | 1       | 0     | 1       |
|  |                                |       | 0.00%   | 0.00%   | 0.00% | 0.00%   | 0.00%   | 100.00% | 0.00% | 100.00% |
| 10413  | Emer Telecommunications Manage | 4     | 0       | 1       | 0     | 1       | 0       | 3       | 0     | 3       |
|  |                                |       | 0.00%   | 25.00%  | 0.00% | 25.00%  | 0.00%   | 75.00%  | 0.00% | 75.00%  |
| 10412  | Emer Telecommunications Superv | 1     | 0       | 0       | 0     | 0       | 0       | 1       | 0     | 1       |
|  |                                |       | 0.00%   | 0.00%   | 0.00% | 0.00%   | 0.00%   | 100.00% | 0.00% | 100.00% |
| 10142  | Emerg Communications Dir       | 1     | 0       | 1       | 0     | 1       | 0       | 0       | 0     | 0       |
|  |                                |       | 0.00%   | 100.00% | 0.00% | 100.00% | 0.00%   | 0.00%   | 0.00% | 0.00%   |
| 10151  | Finance Officer 2              | 1     | 1       | 0       | 0     | 1       | 0       | 0       | 0     | 0       |
|  |                                |       | 100.00% | 0.00%   | 0.00% | 100.00% | 0.00%   | 0.00%   | 0.00% | 0.00%   |
| 06874  | Human Resources Analyst 3      | 1     | 0       | 0       | 0     | 0       | 1       | 0       | 0     | 1       |
|  |                                |       | 0.00%   | 0.00%   | 0.00% | 0.00%   | 100.00% | 0.00%   | 0.00% | 100.00% |
| 07779  | Info Systems App Analyst 1     | 1     | 0       | 0       | 0     | 0       | 1       | 0       | 0     | 1       |
|  |                                |       | 0.00%   | 0.00%   | 0.00% | 0.00%   | 100.00% | 0.00%   | 0.00% | 100.00% |

| PROFESSIONALS                  |                                | MALE  |       |         |        | FEMALE  |        |        |       |        |
|--------------------------------|--------------------------------|-------|-------|---------|--------|---------|--------|--------|-------|--------|
|                                |                                | TOTAL | BLACK | WHITE   | OTHER  | TOTAL   | BLACK  | WHITE  | OTHER | TOTAL  |
| 07783                          | Info Systems App Analyst 3     | 1     | 0     | 1       | 0      | 1       | 0      | 0      | 0     | 0      |
|                                |                                |       | 0.00% | 100.00% | 0.00%  | 100.00% | 0.00%  | 0.00%  | 0.00% | 0.00%  |
| 10475                          | Information Sys Oper Analyst 1 | 2     | 0     | 0       | 1      | 1       | 0      | 1      | 0     | 1      |
|                                |                                |       | 0.00% | 0.00%   | 50.00% | 50.00%  | 0.00%  | 50.00% | 0.00% | 50.00% |
| CATEGORY TOTALS: PROFESSIONALS |                                | 13    | 1     | 3       | 1      | 5       | 2      | 6      | 0     | 8      |
|                                |                                | 0.12% | 7.69% | 23.08%  | 7.69%  | 38.46%  | 15.38% | 46.15% | 0.00% | 61.54% |
| TECHNICIANS                    |                                | MALE  |       |         |        | FEMALE  |        |        |       |        |
|                                |                                | TOTAL | BLACK | WHITE   | OTHER  | TOTAL   | BLACK  | WHITE  | OTHER | TOTAL  |
| 07423                          | Fire/Emt Dispatcher            | 1     | 0     | 1       | 0      | 1       | 0      | 0      | 0     | 0      |
|                                |                                |       | 0.00% | 100.00% | 0.00%  | 100.00% | 0.00%  | 0.00%  | 0.00% | 0.00%  |
| CATEGORY TOTALS: TECHNICIANS   |                                | 1     | 0     | 1       | 0      | 1       | 0      | 0      | 0     | 0      |
|                                |                                | 0.01% | 0.00% | 100.00% | 0.00%  | 100.00% | 0.00%  | 0.00%  | 0.00% | 0.00%  |
| Department Totals:             |                                | 177   | 4     | 51      | 2      | 57      | 36     | 81     | 3     | 120    |
| Emergency Communication Center |                                | 0.01% | 0.00% | 100.00% | 0.00%  | 100.00% | 0.00%  | 0.00%  | 0.00% | 0.00%  |



*Farmer's Market*

| ADMINISTRATIVE SUPPORT                           |                         | MALE  |        |         |       | FEMALE  |         |         |       |         |
|--|-------------------------|-------|--------|---------|-------|---------|---------|---------|-------|---------|
|  |                         | TOTAL | BLACK  | WHITE   | OTHER | TOTAL   | BLACK   | WHITE   | OTHER | TOTAL   |
| 07241  | Admin Asst              | 1     | 0      | 0       | 0     | 0       | 0       | 1       | 0     | 1       |
|  |                         |       | 0.00%  | 0.00%   | 0.00% | 0.00%   | 0.00%   | 100.00% | 0.00% | 100.00% |
| 10121  | Office Support Rep 2    | 1     | 0      | 0       | 0     | 0       | 1       | 0       | 0     | 1       |
|  |                         |       | 0.00%  | 0.00%   | 0.00% | 0.00%   | 100.00% | 0.00%   | 0.00% | 100.00% |
| CATEGORY TOTALS:<br>ADMINISTRATIVE SUPPORT       |                         | 2     | 0      | 0       | 0     | 0       | 1       | 1       | 0     | 2       |
|  |                         | 0.02% | 0.00%  | 0.00%   | 0.00% | 0.00%   | 50.00%  | 50.00%  | 0.00% | 100.00% |
| OFFICIALS AND ADMINISTRATORS                     |                         | TOTAL | MALE   |         |       |         | FEMALE  |         |       |         |
|  |                         |       | BLACK  | WHITE   | OTHER | TOTAL   | BLACK   | WHITE   | OTHER | TOTAL   |
| 07112  | Dir Of Farm Mkt         | 1     | 0      | 1       | 0     | 1       | 0       | 0       | 0     | 0       |
|  |                         |       | 0.00%  | 100.00% | 0.00% | 100.00% | 0.00%   | 0.00%   | 0.00% | 0.00%   |
| CATEGORY TOTALS:<br>OFFICIALS AND ADMINISTRATORS |                         | 1     | 0      | 1       | 0     | 1       | 0       | 0       | 0     | 0       |
|  |                         | 0.01% | 0.00%  | 100.00% | 0.00% | 100.00% | 0.00%   | 0.00%   | 0.00% | 0.00%   |
| SERVICE MAINTENANCE                              |                         | TOTAL | MALE   |         |       |         | FEMALE  |         |       |         |
|  |                         |       | BLACK  | WHITE   | OTHER | TOTAL   | BLACK   | WHITE   | OTHER | TOTAL   |
| 02799  | Maint & Repair Worker 1 | 2     | 1      | 1       | 0     | 2       | 0       | 0       | 0     | 0       |
|  |                         |       | 50.00% | 50.00%  | 0.00% | 100.00% | 0.00%   | 0.00%   | 0.00% | 0.00%   |
| 07328  | Maint & Repair Worker 2 | 1     | 0      | 1       | 0     | 1       | 0       | 0       | 0     | 0       |
|  |                         |       | 0.00%  | 100.00% | 0.00% | 100.00% | 0.00%   | 0.00%   | 0.00% | 0.00%   |
| CATEGORY TOTALS:<br>SERVICE MAINTENANCE          |                         | 3     | 1      | 2       | 0     | 3       | 0       | 0       | 0     | 0       |
|  |                         | 0.03% | 33.33% | 66.67%  | 0.00% | 100.00% | 0.00%   | 0.00%   | 0.00% | 0.00%   |
| SKILLED CRAFT WORKERS                            |                         | TOTAL | MALE   |         |       |         | FEMALE  |         |       |         |
|  |                         |       | BLACK  | WHITE   | OTHER | TOTAL   | BLACK   | WHITE   | OTHER | TOTAL   |
| 07256  | Bldg Maint Supv         | 1     | 0      | 1       | 0     | 1       | 0       | 0       | 0     | 0       |
|  |                         |       | 0.00%  | 100.00% | 0.00% | 100.00% | 0.00%   | 0.00%   | 0.00% | 0.00%   |

| SKILLED CRAFT WORKERS | MALE  |       |         |       | FEMALE  |       |       |       |       |
|-----------------------|-------|-------|---------|-------|---------|-------|-------|-------|-------|
|                       | TOTAL | BLACK | WHITE   | OTHER | TOTAL   | BLACK | WHITE | OTHER | TOTAL |
| CATEGORY TOTALS:      | 1     | 0     | 1       | 0     | 1       | 0     | 0     | 0     | 0     |
| SKILLED CRAFT WORKERS | 0.01% | 0.00% | 100.00% | 0.00% | 100.00% | 0.00% | 0.00% | 0.00% | 0.00% |
| Department Totals:    | 7     | 1     | 4       | 0     | 5       | 1     | 1     | 0     | 2     |
| Farmer's Market       | 0.01% | 0.00% | 100.00% | 0.00% | 100.00% | 0.00% | 0.00% | 0.00% | 0.00% |

**Finance**

| ADMINISTRATIVE SUPPORT       |    | MALE   |         |        |         | FEMALE  |         |       |         |
|------------------------------|----|--------|---------|--------|---------|---------|---------|-------|---------|
|                              |    | TOTAL  | BLACK   | WHITE  | OTHER   | TOTAL   | BLACK   | WHITE | OTHER   |
| 07241 Admin Asst             | 1  | 0      | 0       | 0      | 0       | 0       | 1       | 0     | 1       |
|                              |    | 0.00%  | 0.00%   | 0.00%  | 0.00%   | 0.00%   | 100.00% | 0.00% | 100.00% |
| 07720 Admin Spec             | 1  | 0      | 0       | 0      | 0       | 0       | 1       | 0     | 1       |
|                              |    | 0.00%  | 0.00%   | 0.00%  | 0.00%   | 0.00%   | 100.00% | 0.00% | 100.00% |
| 10122 Office Support Rep 3   | 1  | 0      | 0       | 0      | 0       | 1       | 0       | 0     | 1       |
|                              |    | 0.00%  | 0.00%   | 0.00%  | 0.00%   | 100.00% | 0.00%   | 0.00% | 100.00% |
| 10123 Office Support Spec 1  | 1  | 0      | 0       | 0      | 0       | 0       | 1       | 0     | 1       |
|                              |    | 0.00%  | 0.00%   | 0.00%  | 0.00%   | 0.00%   | 100.00% | 0.00% | 100.00% |
| CATEGORY TOTALS:             |    | 4      | 0       | 0      | 0       | 1       | 3       | 0     | 4       |
| ADMINISTRATIVE SUPPORT       |    | 0.04%  | 0.00%   | 0.00%  | 0.00%   | 25.00%  | 75.00%  | 0.00% | 100.00% |
| OFFICIALS AND ADMINISTRATORS |    | MALE   |         |        |         | FEMALE  |         |       |         |
| TOTAL                        |    | BLACK  | WHITE   | OTHER  | TOTAL   | BLACK   | WHITE   | OTHER | TOTAL   |
| 07242 Admin Svcs Mgr         | 2  | 0      | 1       | 0      | 1       | 0       | 1       | 0     | 1       |
|                              |    | 0.00%  | 50.00%  | 0.00%  | 50.00%  | 0.00%   | 50.00%  | 0.00% | 50.00%  |
| 10108 Finance Admin          | 9  | 0      | 6       | 0      | 6       | 1       | 2       | 0     | 3       |
|                              |    | 0.00%  | 66.67%  | 0.00%  | 66.67%  | 11.11%  | 22.22%  | 0.00% | 33.33%  |
| 06108 Finance Asst Dir       | 2  | 0      | 1       | 0      | 1       | 0       | 1       | 0     | 1       |
|                              |    | 0.00%  | 50.00%  | 0.00%  | 50.00%  | 0.00%   | 50.00%  | 0.00% | 50.00%  |
| 07704 Finance Deputy Dir     | 2  | 0      | 1       | 0      | 1       | 1       | 0       | 0     | 1       |
|                              |    | 0.00%  | 50.00%  | 0.00%  | 50.00%  | 50.00%  | 0.00%   | 0.00% | 50.00%  |
| 01570 Finance Dir            | 1  | 0      | 1       | 0      | 1       | 0       | 0       | 0     | 0       |
|                              |    | 0.00%  | 100.00% | 0.00%  | 100.00% | 0.00%   | 0.00%   | 0.00% | 0.00%   |
| 06232 Finance Mgr            | 10 | 2      | 4       | 1      | 7       | 0       | 3       | 0     | 3       |
|                              |    | 20.00% | 40.00%  | 10.00% | 70.00%  | 0.00%   | 30.00%  | 0.00% | 30.00%  |
| 10151 Finance Officer 2      | 1  | 0      | 0       | 0      | 0       | 1       | 0       | 0     | 1       |
|                              |    | 0.00%  | 0.00%   | 0.00%  | 0.00%   | 100.00% | 0.00%   | 0.00% | 100.00% |
| 10152 Finance Officer 3      | 1  | 0      | 1       | 0      | 1       | 0       | 0       | 0     | 0       |
|                              |    | 0.00%  | 100.00% | 0.00%  | 100.00% | 0.00%   | 0.00%   | 0.00% | 0.00%   |

| OFFICIALS AND ADMINISTRATORS                     |                               |    | MALE    |         |        |         | FEMALE |         |        |         |        |
|--|-------------------------------|----|---------|---------|--------|---------|--------|---------|--------|---------|--------|
|  |                               |    | TOTAL   | BLACK   | WHITE  | OTHER   | TOTAL  | BLACK   | WHITE  | OTHER   | TOTAL  |
| 07318  | Info Systems Div Mgr          | 1  | 0       | 0       | 0      | 0       | 0      | 1       | 0      | 1       |        |
|  |                               |    | 0.00%   | 0.00%   | 0.00%  | 0.00%   | 0.00%  | 100.00% | 0.00%  | 100.00% |        |
| 07234  | Information Systems Advisor 1 | 4  | 0       | 1       | 1      | 2       | 0      | 2       | 0      | 2       |        |
|  |                               |    | 0.00%   | 25.00%  | 25.00% | 50.00%  | 0.00%  | 50.00%  | 0.00%  | 50.00%  |        |
| 03160  | Metropolitan Treasurer        | 1  | 0       | 1       | 0      | 1       | 0      | 0       | 0      | 0       |        |
|  |                               |    | 0.00%   | 100.00% | 0.00%  | 100.00% | 0.00%  | 0.00%   | 0.00%  | 0.00%   |        |
| 07762  | Special Projects Mgr          | 2  | 0       | 2       | 0      | 2       | 0      | 0       | 0      | 0       |        |
|  |                               |    | 0.00%   | 100.00% | 0.00%  | 100.00% | 0.00%  | 0.00%   | 0.00%  | 0.00%   |        |
| CATEGORY TOTALS:<br>OFFICIALS AND ADMINISTRATORS |                               |    | 36      | 2       | 19     | 2       | 23     | 3       | 10     | 0       | 13     |
|  |                               |    | 0.34%   | 5.56%   | 52.78% | 5.56%   | 63.89% | 8.33%   | 27.78% | 0.00%   | 36.11% |
| PROFESSIONALS                                    |                               |    | MALE    |         |        |         | FEMALE |         |        |         |        |
|  |                               |    | TOTAL   | BLACK   | WHITE  | OTHER   | TOTAL  | BLACK   | WHITE  | OTHER   | TOTAL  |
| 07243  | Admin Svcs Officer 2          | 4  | 0       | 0       | 0      | 0       | 3      | 1       | 0      | 4       |        |
|  |                               |    | 0.00%   | 0.00%   | 0.00%  | 0.00%   | 75.00% | 25.00%  | 0.00%  | 100.00% |        |
| 07244  | Admin Svcs Officer 3          | 1  | 0       | 1       | 0      | 1       | 0      | 0       | 0      | 0       |        |
|  |                               |    | 0.00%   | 100.00% | 0.00%  | 100.00% | 0.00%  | 0.00%   | 0.00%  | 0.00%   |        |
| 06699  | Business Development Officer  | 1  | 1       | 0       | 0      | 1       | 0      | 0       | 0      | 0       |        |
|  |                               |    | 100.00% | 0.00%   | 0.00%  | 100.00% | 0.00%  | 0.00%   | 0.00%  | 0.00%   |        |
| 10150  | Finance Officer 1             | 3  | 1       | 0       | 0      | 1       | 2      | 0       | 0      | 2       |        |
|  |                               |    | 33.33%  | 0.00%   | 0.00%  | 33.33%  | 66.67% | 0.00%   | 0.00%  | 66.67%  |        |
| 10151  | Finance Officer 2             | 14 | 2       | 3       | 0      | 5       | 4      | 5       | 0      | 9       |        |
|  |                               |    | 14.29%  | 21.43%  | 0.00%  | 35.71%  | 28.57% | 35.71%  | 0.00%  | 64.29%  |        |
| 10152  | Finance Officer 3             | 23 | 1       | 11      | 0      | 12      | 3      | 8       | 0      | 11      |        |
|  |                               |    | 4.35%   | 47.83%  | 0.00%  | 52.17%  | 13.04% | 34.78%  | 0.00%  | 47.83%  |        |
| 10153  | Finance Spec                  | 2  | 0       | 0       | 0      | 0       | 0      | 2       | 0      | 2       |        |
|  |                               |    | 0.00%   | 0.00%   | 0.00%  | 0.00%   | 0.00%  | 100.00% | 0.00%  | 100.00% |        |
| 07783  | Info Systems App Analyst 3    | 4  | 0       | 2       | 0      | 2       | 0      | 2       | 0      | 2       |        |
|  |                               |    | 0.00%   | 50.00%  | 0.00%  | 50.00%  | 0.00%  | 50.00%  | 0.00%  | 50.00%  |        |

| PROFESSIONALS                     |                         | MALE  |         |         |       | FEMALE  |        |         |       |         |
|-----------------------------------|-------------------------|-------|---------|---------|-------|---------|--------|---------|-------|---------|
|                                   |                         | TOTAL | BLACK   | WHITE   | OTHER | TOTAL   | BLACK  | WHITE   | OTHER | TOTAL   |
| 06180                             | Stores Mgr              | 1     | 0       | 1       | 0     | 1       | 0      | 0       | 0     | 0       |
|                                   |                         |       | 0.00%   | 100.00% | 0.00% | 100.00% | 0.00%  | 0.00%   | 0.00% | 0.00%   |
| 07756                             | Technical Specialist 1  | 1     | 0       | 0       | 0     | 0       | 0      | 1       | 0     | 1       |
|                                   |                         |       | 0.00%   | 0.00%   | 0.00% | 0.00%   | 0.00%  | 100.00% | 0.00% | 100.00% |
| CATEGORY TOTALS:<br>PROFESSIONALS |                         | 54    | 5       | 18      | 0     | 23      | 12     | 19      | 0     | 31      |
|                                   |                         | 0.51% | 9.26%   | 33.33%  | 0.00% | 42.59%  | 22.22% | 35.19%  | 0.00% | 57.41%  |
| TECHNICIANS                       |                         | TOTAL | MALE    |         |       |         | FEMALE |         |       |         |
|                                   |                         |       | BLACK   | WHITE   | OTHER | TOTAL   | BLACK  | WHITE   | OTHER | TOTAL   |
| 10100                             | Application Tech 1      | 4     | 0       | 1       | 0     | 1       | 2      | 1       | 0     | 3       |
|                                   |                         |       | 0.00%   | 25.00%  | 0.00% | 25.00%  | 50.00% | 25.00%  | 0.00% | 75.00%  |
| 10102                             | Application Tech 2      | 9     | 2       | 1       | 0     | 3       | 0      | 6       | 0     | 6       |
|                                   |                         |       | 22.22%  | 11.11%  | 0.00% | 33.33%  | 0.00%  | 66.67%  | 0.00% | 66.67%  |
| 10103                             | Application Tech 3      | 6     | 0       | 0       | 0     | 0       | 1      | 5       | 0     | 6       |
|                                   |                         |       | 0.00%   | 0.00%   | 0.00% | 0.00%   | 16.67% | 83.33%  | 0.00% | 100.00% |
| 07785                             | Info Systems App Tech 2 | 2     | 2       | 0       | 0     | 2       | 0      | 0       | 0     | 0       |
|                                   |                         |       | 100.00% | 0.00%   | 0.00% | 100.00% | 0.00%  | 0.00%   | 0.00% | 0.00%   |
| CATEGORY TOTALS:<br>TECHNICIANS   |                         | 21    | 4       | 2       | 0     | 6       | 3      | 12      | 0     | 15      |
|                                   |                         | 0.20% | 19.05%  | 9.52%   | 0.00% | 28.57%  | 14.29% | 57.14%  | 0.00% | 71.43%  |
| Department Totals:                |                         | 115   | 11      | 39      | 2     | 52      | 19     | 44      | 0     | 63      |
| Finance                           |                         | 0.20% | 19.05%  | 9.52%   | 0.00% | 28.57%  | 14.29% | 57.14%  | 0.00% | 71.43%  |

**Fire**

| ADMINISTRATIVE SUPPORT                     |                               |    | MALE   |         |       |         | FEMALE  |         |        |         |         |
|--|-------------------------------|----|--------|---------|-------|---------|---------|---------|--------|---------|---------|
|  |                               |    | TOTAL  | BLACK   | WHITE | OTHER   | TOTAL   | BLACK   | WHITE  | OTHER   | TOTAL   |
| 07241                                      | Admin Asst                    | 6  | 0      | 0       | 0     | 0       | 1       | 5       | 0      | 6       |         |
|  |                               |    | 0.00%  | 0.00%   | 0.00% | 0.00%   | 16.67%  | 83.33%  | 0.00%  | 100.00% |         |
| 07720                                      | Admin Spec                    | 1  | 0      | 0       | 0     | 0       | 0       | 1       | 0      | 1       |         |
|  |                               |    | 0.00%  | 0.00%   | 0.00% | 0.00%   | 0.00%   | 100.00% | 0.00%  | 100.00% |         |
| 10121                                      | Office Support Rep 2          | 1  | 0      | 0       | 0     | 0       | 0       | 1       | 0      | 1       |         |
|  |                               |    | 0.00%  | 0.00%   | 0.00% | 0.00%   | 0.00%   | 100.00% | 0.00%  | 100.00% |         |
| 10122                                      | Office Support Rep 3          | 9  | 0      | 0       | 0     | 0       | 6       | 3       | 0      | 9       |         |
|  |                               |    | 0.00%  | 0.00%   | 0.00% | 0.00%   | 66.67%  | 33.33%  | 0.00%  | 100.00% |         |
| 10123                                      | Office Support Spec 1         | 2  | 0      | 0       | 0     | 0       | 0       | 2       | 0      | 2       |         |
|  |                               |    | 0.00%  | 0.00%   | 0.00% | 0.00%   | 0.00%   | 100.00% | 0.00%  | 100.00% |         |
| CATEGORY TOTALS:<br>ADMINISTRATIVE SUPPORT |                               |    | 19     | 0       | 0     | 0       | 7       | 12      | 0      | 19      |         |
|  |                               |    | 0.18%  | 0.00%   | 0.00% | 0.00%   | 0.00%   | 36.84%  | 63.16% | 0.00%   | 100.00% |
| OFFICIALS AND ADMINISTRATORS               |                               |    | MALE   |         |       |         | FEMALE  |         |        |         |         |
|  |                               |    | TOTAL  | BLACK   | WHITE | OTHER   | TOTAL   | BLACK   | WHITE  | OTHER   | TOTAL   |
| 10354                                      | Exe Administrator Police/Fire | 1  | 0      | 0       | 0     | 0       | 1       | 0       | 0      | 0       | 1       |
|  |                               |    | 0.00%  | 0.00%   | 0.00% | 0.00%   | 100.00% | 0.00%   | 0.00%  | 0.00%   | 100.00% |
| 01045                                      | Fire Chief                    | 1  | 0      | 1       | 0     | 1       | 0       | 0       | 0      | 0       | 0       |
|  |                               |    | 0.00%  | 100.00% | 0.00% | 100.00% | 0.00%   | 0.00%   | 0.00%  | 0.00%   |         |
| 07306                                      | Fire Deputy Chief             | 2  | 0      | 2       | 0     | 2       | 0       | 0       | 0      | 0       | 0       |
|  |                               |    | 0.00%  | 100.00% | 0.00% | 100.00% | 0.00%   | 0.00%   | 0.00%  | 0.00%   |         |
| 02534                                      | Fire Inspector 2              | 24 | 5      | 10      | 0     | 15      | 3       | 6       | 0      | 9       |         |
|  |                               |    | 20.83% | 41.67%  | 0.00% | 62.50%  | 12.50%  | 25.00%  | 0.00%  | 37.50%  |         |
| 03015                                      | Fire Marshal                  | 1  | 0      | 1       | 0     | 1       | 0       | 0       | 0      | 0       |         |
|  |                               |    | 0.00%  | 100.00% | 0.00% | 100.00% | 0.00%   | 0.00%   | 0.00%  | 0.00%   |         |
| 01495                                      | Fire Marshal-Asst             | 6  | 1      | 4       | 0     | 5       | 1       | 0       | 0      | 1       |         |
|  |                               |    | 16.67% | 66.67%  | 0.00% | 83.33%  | 16.67%  | 0.00%   | 0.00%  | 16.67%  |         |
| 00440                                      | Fire Marshal-Dpty             | 2  | 1      | 1       | 0     | 2       | 0       | 0       | 0      | 0       |         |
|  |                               |    | 50.00% | 50.00%  | 0.00% | 100.00% | 0.00%   | 0.00%   | 0.00%  | 0.00%   |         |

| OFFICIALS AND ADMINISTRATORS                     |                               | MALE        |             |              |            | FEMALE       |             |              |            |              |
|--|-------------------------------|-------------|-------------|--------------|------------|--------------|-------------|--------------|------------|--------------|
|  |                               | TOTAL       | BLACK       | WHITE        | OTHER      | TOTAL        | BLACK       | WHITE        | OTHER      | TOTAL        |
| 07407  | Information Systems Advisor 2 | 1           | 0           | 0            | 0          | 0            | 0           | 1            | 0          | 1            |
|  |                               |             | 0.00%       | 0.00%        | 0.00%      | 0.00%        | 0.00%       | 100.00%      | 0.00%      | 100.00%      |
| CATEGORY TOTALS:<br>OFFICIALS AND ADMINISTRATORS |                               | 38<br>0.36% | 7<br>18.42% | 19<br>50.00% | 0<br>0.00% | 26<br>68.42% | 5<br>13.16% | 7<br>18.42%  | 0<br>0.00% | 12<br>31.58% |
| PARA-PROFESSIONALS                               |                               | TOTAL       | BLACK       | WHITE        | OTHER      | TOTAL        | BLACK       | WHITE        | OTHER      | TOTAL        |
| 01818  | Emerg Medical Tech 2          | 7           | 0           | 6            | 0          | 6            | 0           | 1            | 0          | 1            |
|  |                               |             | 0.00%       | 85.71%       | 0.00%      | 85.71%       | 0.00%       | 14.29%       | 0.00%      | 14.29%       |
| 02534  | Fire Inspector 2              | 2           | 0           | 0            | 0          | 0            | 0           | 2            | 0          | 2            |
|  |                               |             | 0.00%       | 0.00%        | 0.00%      | 0.00%        | 0.00%       | 100.00%      | 0.00%      | 100.00%      |
| 07344  | Paramedic 2                   | 46          | 1           | 32           | 2          | 35           | 2           | 9            | 0          | 11           |
|  |                               |             | 2.17%       | 69.57%       | 4.35%      | 76.09%       | 4.35%       | 19.57%       | 0.00%      | 23.91%       |
| CATEGORY TOTALS:<br>PARA-PROFESSIONALS           |                               | 55<br>0.52% | 1<br>1.82%  | 38<br>69.09% | 2<br>3.64% | 41<br>74.55% | 2<br>3.64%  | 12<br>21.82% | 0<br>0.00% | 14<br>25.45% |
| PROFESSIONALS                                    |                               | TOTAL       | BLACK       | WHITE        | OTHER      | TOTAL        | BLACK       | WHITE        | OTHER      | TOTAL        |
| 07720  | Admin Spec                    | 1           | 0           | 0            | 0          | 0            | 0           | 1            | 0          | 1            |
|  |                               |             | 0.00%       | 0.00%        | 0.00%      | 0.00%        | 0.00%       | 100.00%      | 0.00%      | 100.00%      |
| 07244  | Admin Svcs Officer 3          | 1           | 0           | 1            | 0          | 1            | 0           | 0            | 0          | 0            |
|  |                               |             | 0.00%       | 100.00%      | 0.00%      | 100.00%      | 0.00%       | 0.00%        | 0.00%      | 0.00%        |
| 00430  | Fire Asst Chief               | 10          | 1           | 8            | 0          | 9            | 0           | 1            | 0          | 1            |
|  |                               |             | 10.00%      | 80.00%       | 0.00%      | 90.00%       | 0.00%       | 10.00%       | 0.00%      | 10.00%       |
| 07305  | Fire Captain                  | 173         | 18          | 146          | 3          | 167          | 0           | 6            | 0          | 6            |
|  |                               |             | 10.40%      | 84.39%       | 1.73%      | 96.53%       | 0.00%       | 3.47%        | 0.00%      | 3.47%        |
| 01686  | Fire District Chief           | 38          | 9           | 24           | 1          | 34           | 0           | 4            | 0          | 4            |
|  |                               |             | 23.68%      | 63.16%       | 2.63%      | 89.47%       | 0.00%       | 10.53%       | 0.00%      | 10.53%       |
| 06834  | Fire Instructor               | 6           | 1           | 4            | 0          | 5            | 0           | 1            | 0          | 1            |
|  |                               |             | 16.67%      | 66.67%       | 0.00%      | 83.33%       | 0.00%       | 16.67%       | 0.00%      | 16.67%       |

| <b>PROFESSIONALS</b>              |                        | <b>MALE</b>  |              |              |              | <b>FEMALE</b> |              |              |              |
|-----------------------------------|------------------------|--------------|--------------|--------------|--------------|---------------|--------------|--------------|--------------|
|                                   |                        | <b>BLACK</b> | <b>WHITE</b> | <b>OTHER</b> | <b>TOTAL</b> | <b>BLACK</b>  | <b>WHITE</b> | <b>OTHER</b> | <b>TOTAL</b> |
|                                   | <b>TOTAL</b>           |              |              |              |              |               |              |              |              |
| 05513                             | Fire Training Officer  | 0            | 1            | 0            | 1            | 0             | 0            | 0            | 0            |
|                                   |                        | 0.00%        | 100.00%      | 0.00%        | 100.00%      | 0.00%         | 0.00%        | 0.00%        | 0.00%        |
| 07782                             | Info Systems Mgr       | 1            | 0            | 0            | 1            | 0             | 0            | 0            | 0            |
|                                   |                        | 100.00%      | 0.00%        | 0.00%        | 100.00%      | 0.00%         | 0.00%        | 0.00%        | 0.00%        |
| 10121                             | Office Support Rep 2   | 0            | 0            | 0            | 0            | 0             | 1            | 0            | 1            |
|                                   |                        | 0.00%        | 0.00%        | 0.00%        | 0.00%        | 0.00%         | 100.00%      | 0.00%        | 100.00%      |
| <b>CATEGORY TOTALS:</b>           |                        | 232          | 30           | 184          | 4            | 218           | 0            | 14           | 0            |
| <b>PROFESSIONALS</b>              |                        | 2.18%        | 12.93%       | 79.31%       | 1.72%        | 93.97%        | 0.00%        | 6.03%        | 0.00%        |
|                                   |                        |              |              |              |              |               |              |              |              |
| <b>PROTECTIVE SERVICE WORKERS</b> |                        | <b>MALE</b>  |              |              |              | <b>FEMALE</b> |              |              |              |
|                                   |                        | <b>BLACK</b> | <b>WHITE</b> | <b>OTHER</b> | <b>TOTAL</b> | <b>BLACK</b>  | <b>WHITE</b> | <b>OTHER</b> | <b>TOTAL</b> |
|                                   | <b>TOTAL</b>           |              |              |              |              |               |              |              |              |
| 01818                             | Emerg Medical Tech 2   | 0            | 1            | 0            | 1            | 0             | 0            | 0            | 0            |
|                                   |                        | 0.00%        | 100.00%      | 0.00%        | 100.00%      | 0.00%         | 0.00%        | 0.00%        | 0.00%        |
| 07305                             | Fire Captain           | 0            | 3            | 0            | 3            | 0             | 0            | 0            | 0            |
|                                   |                        | 0.00%        | 100.00%      | 0.00%        | 100.00%      | 0.00%         | 0.00%        | 0.00%        | 0.00%        |
| 07307                             | Fire Engineer          | 0            | 6            | 0            | 6            | 0             | 0            | 0            | 0            |
|                                   |                        | 0.00%        | 100.00%      | 0.00%        | 100.00%      | 0.00%         | 0.00%        | 0.00%        | 0.00%        |
| 07309                             | Fire Fighter 2         | 45           | 209          | 14           | 268          | 5             | 10           | 0            | 15           |
|                                   |                        | 15.90%       | 73.85%       | 4.95%        | 94.70%       | 1.77%         | 3.53%        | 0.00%        | 5.30%        |
| 10112                             | Fire Fighter/Paramedic | 0            | 18           | 1            | 19           | 0             | 0            | 0            | 0            |
|                                   |                        | 0.00%        | 94.74%       | 5.26%        | 100.00%      | 0.00%         | 0.00%        | 0.00%        | 0.00%        |
| 07777                             | Firefighter 3          | 4            | 41           | 0            | 45           | 0             | 0            | 0            | 0            |
|                                   |                        | 8.89%        | 91.11%       | 0.00%        | 100.00%      | 0.00%         | 0.00%        | 0.00%        | 0.00%        |
| <b>CATEGORY TOTALS:</b>           |                        | 357          | 49           | 278          | 15           | 342           | 5            | 10           | 0            |
| <b>PROTECTIVE SERVICE WORKERS</b> |                        | 3.35%        | 13.73%       | 77.87%       | 4.20%        | 95.80%        | 1.40%        | 2.80%        | 0.00%        |
|                                   |                        |              |              |              |              |               |              |              |              |
| <b>SERVICE MAINTENANCE</b>        |                        | <b>MALE</b>  |              |              |              | <b>FEMALE</b> |              |              |              |
|                                   |                        | <b>BLACK</b> | <b>WHITE</b> | <b>OTHER</b> | <b>TOTAL</b> | <b>BLACK</b>  | <b>WHITE</b> | <b>OTHER</b> | <b>TOTAL</b> |
|                                   | <b>TOTAL</b>           |              |              |              |              |               |              |              |              |
| 03027                             | Equip & Supply Clerk 3 | 0            | 2            | 0            | 2            | 0             | 0            | 0            | 0            |
|                                   |                        | 0.00%        | 100.00%      | 0.00%        | 100.00%      | 0.00%         | 0.00%        | 0.00%        | 0.00%        |



| SERVICE MAINTENANCE           |       | MALE    |         |       |         | FEMALE |        |       |        |
|-------------------------------|-------|---------|---------|-------|---------|--------|--------|-------|--------|
|                               | TOTAL | BLACK   | WHITE   | OTHER | TOTAL   | BLACK  | WHITE  | OTHER | TOTAL  |
| CATEGORY TOTALS:              | 2     | 0       | 2       | 0     | 2       | 0      | 0      | 0     | 0      |
| SERVICE MAINTENANCE           | 0.02% | 0.00%   | 100.00% | 0.00% | 100.00% | 0.00%  | 0.00%  | 0.00% | 0.00%  |
| SKILLED CRAFT WORKERS         |       | MALE    |         |       |         | FEMALE |        |       |        |
|                               | TOTAL | BLACK   | WHITE   | OTHER | TOTAL   | BLACK  | WHITE  | OTHER | TOTAL  |
| 05974 Emerg Vehicle Tech Supv | 1     | 0       | 1       | 0     | 1       | 0      | 0      | 0     | 0      |
|                               |       | 0.00%   | 100.00% | 0.00% | 100.00% | 0.00%  | 0.00%  | 0.00% | 0.00%  |
| 05973 Fire Maint Supv         | 1     | 1       | 0       | 0     | 1       | 0      | 0      | 0     | 0      |
|                               |       | 100.00% | 0.00%   | 0.00% | 100.00% | 0.00%  | 0.00%  | 0.00% | 0.00%  |
| 02996 Fire Maint Worker 1     | 8     | 2       | 6       | 0     | 8       | 0      | 0      | 0     | 0      |
|                               |       | 25.00%  | 75.00%  | 0.00% | 100.00% | 0.00%  | 0.00%  | 0.00% | 0.00%  |
| 02995 Fire Maint Worker 2     | 2     | 0       | 2       | 0     | 2       | 0      | 0      | 0     | 0      |
|                               |       | 0.00%   | 100.00% | 0.00% | 100.00% | 0.00%  | 0.00%  | 0.00% | 0.00%  |
| CATEGORY TOTALS:              | 12    | 3       | 9       | 0     | 12      | 0      | 0      | 0     | 0      |
| SKILLED CRAFT WORKERS         | 0.11% | 25.00%  | 75.00%  | 0.00% | 100.00% | 0.00%  | 0.00%  | 0.00% | 0.00%  |
| TECHNICIANS                   |       | MALE    |         |       |         | FEMALE |        |       |        |
|                               | TOTAL | BLACK   | WHITE   | OTHER | TOTAL   | BLACK  | WHITE  | OTHER | TOTAL  |
| 01818 Emerg Medical Tech 2    | 64    | 4       | 44      | 0     | 48      | 1      | 15     | 0     | 16     |
|                               |       | 6.25%   | 68.75%  | 0.00% | 75.00%  | 1.56%  | 23.44% | 0.00% | 25.00% |
| 01686 Fire District Chief     | 1     | 0       | 1       | 0     | 1       | 0      | 0      | 0     | 0      |
|                               |       | 0.00%   | 100.00% | 0.00% | 100.00% | 0.00%  | 0.00%  | 0.00% | 0.00%  |
| 07307 Fire Engineer           | 204   | 20      | 178     | 2     | 200     | 1      | 3      | 0     | 4      |
|                               |       | 9.80%   | 87.25%  | 0.98% | 98.04%  | 0.49%  | 1.47%  | 0.00% | 1.96%  |
| 10112 Fire Fighter/Paramedic  | 62    | 1       | 53      | 1     | 55      | 1      | 6      | 0     | 7      |
|                               |       | 1.61%   | 85.48%  | 1.61% | 88.71%  | 1.61%  | 9.68%  | 0.00% | 11.29% |
| 02534 Fire Inspector 2        | 4     | 0       | 1       | 0     | 1       | 1      | 2      | 0     | 3      |
|                               |       | 0.00%   | 25.00%  | 0.00% | 25.00%  | 25.00% | 50.00% | 0.00% | 75.00% |
| 10155 Fire Lt                 | 6     | 0       | 6       | 0     | 6       | 0      | 0      | 0     | 0      |
|                               |       | 0.00%   | 100.00% | 0.00% | 100.00% | 0.00%  | 0.00%  | 0.00% | 0.00%  |

| TECHNICIANS                     |       | MALE  |        |       |        | FEMALE |        |       |        |
|---------------------------------|-------|-------|--------|-------|--------|--------|--------|-------|--------|
|                                 |       | TOTAL | BLACK  | WHITE | OTHER  | TOTAL  | BLACK  | WHITE | OTHER  |
| 07344 Paramedic 2               | 69    | 1     | 55     | 1     | 57     | 1      | 11     | 0     | 12     |
|                                 |       | 1.45% | 79.71% | 1.45% | 82.61% | 1.45%  | 15.94% | 0.00% | 17.39% |
| CATEGORY TOTALS:<br>TECHNICIANS | 410   | 26    | 338    | 4     | 368    | 5      | 37     | 0     | 42     |
|                                 | 3.85% | 6.34% | 82.44% | 0.98% | 89.76% | 1.22%  | 9.02%  | 0.00% | 10.24% |
| Department Totals:              | 1125  | 116   | 868    | 25    | 1009   | 24     | 92     | 0     | 116    |
| Fire                            | 3.85% | 6.34% | 82.44% | 0.98% | 89.76% | 1.22%  | 9.02%  | 0.00% | 10.24% |

**General Hospital**

| ADMINISTRATIVE SUPPORT |                                | MALE  |         |       |       | FEMALE  |         |         |       |         |
|------------------------|--------------------------------|-------|---------|-------|-------|---------|---------|---------|-------|---------|
|                        |                                | TOTAL | BLACK   | WHITE | OTHER | TOTAL   | BLACK   | WHITE   | OTHER | TOTAL   |
| 08215                  | Anaesthesia Supt/Pharmacy Tech | 1     | 0       | 0     | 0     | 0       | 0       | 1       | 0     | 1       |
|                        |                                |       | 0.00%   | 0.00% | 0.00% | 0.00%   | 0.00%   | 100.00% | 0.00% | 100.00% |
| 08641                  | Buyer                          | 1     | 0       | 0     | 0     | 0       | 1       | 0       | 0     | 1       |
|                        |                                |       | 0.00%   | 0.00% | 0.00% | 0.00%   | 100.00% | 0.00%   | 0.00% | 100.00% |
| 08210                  | Care Partner I                 | 1     | 0       | 0     | 0     | 0       | 0       | 1       | 0     | 1       |
|                        |                                |       | 0.00%   | 0.00% | 0.00% | 0.00%   | 0.00%   | 100.00% | 0.00% | 100.00% |
| 08211                  | Care Partner II                | 2     | 0       | 0     | 0     | 0       | 2       | 0       | 0     | 2       |
|                        |                                |       | 0.00%   | 0.00% | 0.00% | 0.00%   | 100.00% | 0.00%   | 0.00% | 100.00% |
| 08404                  | Central Scheduler              | 3     | 1       | 0     | 0     | 1       | 2       | 0       | 0     | 2       |
|                        |                                |       | 33.33%  | 0.00% | 0.00% | 33.33%  | 66.67%  | 0.00%   | 0.00% | 66.67%  |
| 08168                  | Chaplain                       | 1     | 1       | 0     | 0     | 1       | 0       | 0       | 0     | 0       |
|                        |                                |       | 100.00% | 0.00% | 0.00% | 100.00% | 0.00%   | 0.00%   | 0.00% | 0.00%   |
| 08510                  | Clinical Quality Analyst/Train | 1     | 0       | 0     | 0     | 0       | 1       | 0       | 0     | 1       |
|                        |                                |       | 0.00%   | 0.00% | 0.00% | 0.00%   | 100.00% | 0.00%   | 0.00% | 100.00% |
| 08017                  | Community Outreach Rep         | 1     | 0       | 0     | 0     | 0       | 1       | 0       | 0     | 1       |
|                        |                                |       | 0.00%   | 0.00% | 0.00% | 0.00%   | 100.00% | 0.00%   | 0.00% | 100.00% |
| 08654                  | Coord, Copy Center/Mail Room   | 1     | 0       | 0     | 0     | 0       | 1       | 0       | 0     | 1       |
|                        |                                |       | 0.00%   | 0.00% | 0.00% | 0.00%   | 100.00% | 0.00%   | 0.00% | 100.00% |
| 08230                  | Coord, Operating Room Support  | 1     | 0       | 0     | 0     | 0       | 0       | 1       | 0     | 1       |
|                        |                                |       | 0.00%   | 0.00% | 0.00% | 0.00%   | 0.00%   | 100.00% | 0.00% | 100.00% |
| 08022                  | Coord, Payroll                 | 1     | 0       | 0     | 0     | 0       | 0       | 1       | 0     | 1       |
|                        |                                |       | 0.00%   | 0.00% | 0.00% | 0.00%   | 0.00%   | 100.00% | 0.00% | 100.00% |
| 08318                  | Coordinator, Breast Cancer     | 1     | 0       | 0     | 0     | 0       | 0       | 1       | 0     | 1       |
|                        |                                |       | 0.00%   | 0.00% | 0.00% | 0.00%   | 0.00%   | 100.00% | 0.00% | 100.00% |
| 08658                  | Courier/Sr. storeroom clerk    | 1     | 1       | 0     | 0     | 1       | 0       | 0       | 0     | 0       |
|                        |                                |       | 100.00% | 0.00% | 0.00% | 100.00% | 0.00%   | 0.00%   | 0.00% | 0.00%   |
| 08204                  | Credentialing Specialist       | 1     | 0       | 0     | 0     | 0       | 1       | 0       | 0     | 1       |
|                        |                                |       | 0.00%   | 0.00% | 0.00% | 0.00%   | 100.00% | 0.00%   | 0.00% | 100.00% |

| ADMINISTRATIVE SUPPORT |                                |   | MALE  |       |       |       | FEMALE  |         |         |         |
|------------------------|--------------------------------|---|-------|-------|-------|-------|---------|---------|---------|---------|
|                        |                                |   | TOTAL | BLACK | WHITE | OTHER | TOTAL   | BLACK   | WHITE   | OTHER   |
| 08643                  | Ctrl Svcs Invent Control Coord | 1 | 0     | 0     | 0     | 0     | 1       | 0       | 0       | 1       |
|                        |                                |   | 0.00% | 0.00% | 0.00% | 0.00% | 100.00% | 0.00%   | 0.00%   | 100.00% |
| 08433                  | Data Mgr                       | 1 | 0     | 0     | 0     | 0     | 1       | 0       | 0       | 1       |
|                        |                                |   | 0.00% | 0.00% | 0.00% | 0.00% | 100.00% | 0.00%   | 0.00%   | 100.00% |
| 08413                  | Dir, Ctr for Lifestyle/Health  | 1 | 0     | 0     | 0     | 0     | 1       | 0       | 0       | 1       |
|                        |                                |   | 0.00% | 0.00% | 0.00% | 0.00% | 100.00% | 0.00%   | 0.00%   | 100.00% |
| 08614                  | Environ Services Tech          | 1 | 0     | 0     | 0     | 0     | 1       | 0       | 0       | 1       |
|                        |                                |   | 0.00% | 0.00% | 0.00% | 0.00% | 100.00% | 0.00%   | 0.00%   | 100.00% |
| 08013                  | Exec Asst to CEO               | 2 | 0     | 0     | 0     | 0     | 0       | 1       | 1       | 2       |
|                        |                                |   | 0.00% | 0.00% | 0.00% | 0.00% | 0.00%   | 50.00%  | 50.00%  | 100.00% |
| 08008                  | Executive Assistant            | 2 | 0     | 0     | 0     | 0     | 0       | 2       | 0       | 2       |
|                        |                                |   | 0.00% | 0.00% | 0.00% | 0.00% | 0.00%   | 100.00% | 0.00%   | 100.00% |
| 08632                  | Facilities Division Assistant  | 1 | 0     | 0     | 0     | 0     | 0       | 1       | 0       | 1       |
|                        |                                |   | 0.00% | 0.00% | 0.00% | 0.00% | 0.00%   | 100.00% | 0.00%   | 100.00% |
| 08428                  | Hlth Information Specialist    | 5 | 0     | 0     | 0     | 0     | 3       | 2       | 0       | 5       |
|                        |                                |   | 0.00% | 0.00% | 0.00% | 0.00% | 60.00%  | 40.00%  | 0.00%   | 100.00% |
| 08032                  | Human Resources Associate      | 1 | 0     | 0     | 0     | 0     | 0       | 1       | 0       | 1       |
|                        |                                |   | 0.00% | 0.00% | 0.00% | 0.00% | 0.00%   | 100.00% | 0.00%   | 100.00% |
| 08506                  | Information Desk Operator      | 5 | 0     | 0     | 0     | 0     | 2       | 3       | 0       | 5       |
|                        |                                |   | 0.00% | 0.00% | 0.00% | 0.00% | 40.00%  | 60.00%  | 0.00%   | 100.00% |
| 08212                  | L & D Tech                     | 1 | 0     | 0     | 0     | 0     | 1       | 0       | 0       | 1       |
|                        |                                |   | 0.00% | 0.00% | 0.00% | 0.00% | 100.00% | 0.00%   | 0.00%   | 100.00% |
| 08051                  | Legal Assistant/Risk Coor      | 1 | 0     | 0     | 0     | 0     | 0       | 1       | 0       | 1       |
|                        |                                |   | 0.00% | 0.00% | 0.00% | 0.00% | 0.00%   | 100.00% | 0.00%   | 100.00% |
| 08218                  | Medical Assistant              | 1 | 0     | 0     | 0     | 0     | 1       | 0       | 0       | 1       |
|                        |                                |   | 0.00% | 0.00% | 0.00% | 0.00% | 100.00% | 0.00%   | 0.00%   | 100.00% |
| 08309                  | Medical Imaging Support Assist | 3 | 0     | 0     | 0     | 0     | 1       | 2       | 0       | 3       |
|                        |                                |   | 0.00% | 0.00% | 0.00% | 0.00% | 33.33%  | 66.67%  | 0.00%   | 100.00% |
| 08166                  | Medical Social Worker          | 1 | 0     | 0     | 0     | 0     | 0       | 0       | 1       | 1       |
|                        |                                |   | 0.00% | 0.00% | 0.00% | 0.00% | 0.00%   | 0.00%   | 100.00% | 100.00% |

| ADMINISTRATIVE SUPPORT |                               |    | MALE    |         |       |         | FEMALE  |         |         |         |
|------------------------|-------------------------------|----|---------|---------|-------|---------|---------|---------|---------|---------|
|                        |                               |    | TOTAL   | BLACK   | WHITE | OTHER   | TOTAL   | BLACK   | WHITE   | OTHER   |
| 08505                  | Medical Transcriptionist      | 1  | 0       | 0       | 0     | 0       | 1       | 0       | 0       | 1       |
|                        |                               |    | 0.00%   | 0.00%   | 0.00% | 0.00%   | 100.00% | 0.00%   | 0.00%   | 0.00%   |
| 08657                  | Mgr of Purchasing & Materials | 1  | 0       | 1       | 0     | 1       | 0       | 0       | 0       | 0       |
|                        |                               |    | 0.00%   | 100.00% | 0.00% | 100.00% | 0.00%   | 0.00%   | 0.00%   | 0.00%   |
| 08139                  | Patient Access System Analyst | 1  | 1       | 0       | 0     | 1       | 0       | 0       | 0       | 0       |
|                        |                               |    | 100.00% | 0.00%   | 0.00% | 100.00% | 0.00%   | 0.00%   | 0.00%   | 0.00%   |
| 08403                  | Patient Accounts Rep          | 8  | 0       | 0       | 0     | 0       | 7       | 1       | 0       | 8       |
|                        |                               |    | 0.00%   | 0.00%   | 0.00% | 0.00%   | 87.50%  | 12.50%  | 0.00%   | 100.00% |
| 08407                  | Patient Financial Counselor   | 1  | 0       | 0       | 0     | 0       | 0       | 0       | 1       | 1       |
|                        |                               |    | 0.00%   | 0.00%   | 0.00% | 0.00%   | 0.00%   | 0.00%   | 100.00% | 100.00% |
| 08405                  | Patient Services Rep          | 11 | 1       | 0       | 1     | 2       | 4       | 2       | 3       | 9       |
|                        |                               |    | 9.09%   | 0.00%   | 9.09% | 18.18%  | 36.36%  | 18.18%  | 27.27%  | 81.82%  |
| 08237                  | Periop Coordinator            | 1  | 0       | 0       | 0     | 0       | 1       | 0       | 0       | 1       |
|                        |                               |    | 0.00%   | 0.00%   | 0.00% | 0.00%   | 100.00% | 0.00%   | 0.00%   | 100.00% |
| 08343                  | Pharmacy Tech II              | 1  | 0       | 0       | 0     | 0       | 1       | 0       | 0       | 1       |
|                        |                               |    | 0.00%   | 0.00%   | 0.00% | 0.00%   | 100.00% | 0.00%   | 0.00%   | 100.00% |
| 08406                  | Quality Assurance Rep         | 1  | 0       | 0       | 0     | 0       | 1       | 0       | 0       | 1       |
|                        |                               |    | 0.00%   | 0.00%   | 0.00% | 0.00%   | 100.00% | 0.00%   | 0.00%   | 100.00% |
| 08305                  | Radiologic Tech               | 1  | 0       | 0       | 0     | 0       | 0       | 1       | 0       | 1       |
|                        |                               |    | 0.00%   | 0.00%   | 0.00% | 0.00%   | 0.00%   | 100.00% | 0.00%   | 100.00% |
| 08652                  | Receiving Clerk               | 1  | 1       | 0       | 0     | 1       | 0       | 0       | 0       | 0       |
|                        |                               |    | 100.00% | 0.00%   | 0.00% | 100.00% | 0.00%   | 0.00%   | 0.00%   | 0.00%   |
| 08502                  | Secretary-Dept                | 2  | 0       | 0       | 0     | 0       | 1       | 0       | 1       | 2       |
|                        |                               |    | 0.00%   | 0.00%   | 0.00% | 0.00%   | 50.00%  | 0.00%   | 50.00%  | 100.00% |
| 08500                  | Secretary-Exe                 | 4  | 0       | 0       | 0     | 0       | 1       | 3       | 0       | 4       |
|                        |                               |    | 0.00%   | 0.00%   | 0.00% | 0.00%   | 25.00%  | 75.00%  | 0.00%   | 100.00% |
| 08501                  | Secretary-Medical             | 8  | 0       | 0       | 0     | 0       | 3       | 5       | 0       | 8       |
|                        |                               |    | 0.00%   | 0.00%   | 0.00% | 0.00%   | 37.50%  | 62.50%  | 0.00%   | 100.00% |
| 08503                  | Secretary-Unit                | 26 | 0       | 0       | 0     | 0       | 23      | 3       | 0       | 26      |
|                        |                               |    | 0.00%   | 0.00%   | 0.00% | 0.00%   | 88.46%  | 11.54%  | 0.00%   | 100.00% |

| ADMINISTRATIVE SUPPORT       |                                |   | MALE    |         |       |         | FEMALE  |         |        |         |        |
|------------------------------|--------------------------------|---|---------|---------|-------|---------|---------|---------|--------|---------|--------|
|                              |                                |   | TOTAL   | BLACK   | WHITE | OTHER   | TOTAL   | BLACK   | WHITE  | OTHER   | TOTAL  |
| 08631                        | Security Officer               | 1 | 1       | 0       | 0     | 1       | 0       | 0       | 0      | 0       |        |
|                              |                                |   | 100.00% | 0.00%   | 0.00% | 100.00% | 0.00%   | 0.00%   | 0.00%  | 0.00%   |        |
| 08029                        | Senior A/P Specialist          | 1 | 0       | 0       | 0     | 0       | 1       | 0       | 0      | 1       |        |
|                              |                                |   | 0.00%   | 0.00%   | 0.00% | 0.00%   | 100.00% | 0.00%   | 0.00%  | 100.00% |        |
| 08408                        | Sr Patient Financial Counselor | 1 | 0       | 0       | 0     | 0       | 1       | 0       | 0      | 1       |        |
|                              |                                |   | 0.00%   | 0.00%   | 0.00% | 0.00%   | 100.00% | 0.00%   | 0.00%  | 100.00% |        |
| 08651                        | Storeroom Clerk                | 1 | 1       | 0       | 0     | 1       | 0       | 0       | 0      | 0       |        |
|                              |                                |   | 100.00% | 0.00%   | 0.00% | 100.00% | 0.00%   | 0.00%   | 0.00%  | 0.00%   |        |
| 05085                        | Student Trainee                | 1 | 0       | 0       | 0     | 0       | 1       | 0       | 0      | 1       |        |
|                              |                                |   | 0.00%   | 0.00%   | 0.00% | 0.00%   | 100.00% | 0.00%   | 0.00%  | 100.00% |        |
| 08416                        | Team Leader/Patient Access     | 1 | 0       | 0       | 0     | 0       | 1       | 0       | 0      | 1       |        |
|                              |                                |   | 0.00%   | 0.00%   | 0.00% | 0.00%   | 100.00% | 0.00%   | 0.00%  | 100.00% |        |
| CATEGORY TOTALS:             |                                |   | 118     | 8       | 1     | 1       | 10      | 68      | 33     | 7       | 108    |
| ADMINISTRATIVE SUPPORT       |                                |   | 1.11%   | 6.78%   | 0.85% | 0.85%   | 8.47%   | 57.63%  | 27.97% | 5.93%   | 91.53% |
| OFFICIALS AND ADMINISTRATORS |                                |   | MALE    |         |       |         | FEMALE  |         |        |         |        |
|                              |                                |   | TOTAL   | BLACK   | WHITE | OTHER   | TOTAL   | BLACK   | WHITE  | OTHER   | TOTAL  |
| 08611                        | Asst Mgr, Environ Services     | 1 | 0       | 0       | 0     | 0       | 1       | 0       | 0      | 1       |        |
|                              |                                |   | 0.00%   | 0.00%   | 0.00% | 0.00%   | 100.00% | 0.00%   | 0.00%  | 100.00% |        |
| 08010                        | Compliance Officer             | 1 | 0       | 0       | 0     | 0       | 0       | 1       | 0      | 1       |        |
|                              |                                |   | 0.00%   | 0.00%   | 0.00% | 0.00%   | 0.00%   | 100.00% | 0.00%  | 100.00% |        |
| 08340                        | Dir Phar Svc,Acute&LongTm Care | 1 | 0       | 1       | 0     | 1       | 0       | 0       | 0      | 0       |        |
|                              |                                |   | 0.00%   | 100.00% | 0.00% | 100.00% | 0.00%   | 0.00%   | 0.00%  | 0.00%   |        |
| 08020                        | Dir, Finance                   | 1 | 0       | 1       | 0     | 1       | 0       | 0       | 0      | 0       |        |
|                              |                                |   | 0.00%   | 100.00% | 0.00% | 100.00% | 0.00%   | 0.00%   | 0.00%  | 0.00%   |        |
| 08035                        | Dir, Human Resources           | 1 | 0       | 0       | 0     | 0       | 0       | 1       | 0      | 1       |        |
|                              |                                |   | 0.00%   | 0.00%   | 0.00% | 0.00%   | 0.00%   | 100.00% | 0.00%  | 100.00% |        |
| 08102                        | Dir, Nursing                   | 1 | 0       | 0       | 0     | 0       | 0       | 1       | 0      | 1       |        |
|                              |                                |   | 0.00%   | 0.00%   | 0.00% | 0.00%   | 0.00%   | 100.00% | 0.00%  | 100.00% |        |

| OFFICIALS AND ADMINISTRATORS        |   | MALE    |         |        |         | FEMALE  |         |         |         |        |
|-------------------------------------|---|---------|---------|--------|---------|---------|---------|---------|---------|--------|
|                                     |   | TOTAL   | BLACK   | WHITE  | OTHER   | TOTAL   | BLACK   | WHITE   | OTHER   | TOTAL  |
| 08400 Dir,of Patient Financial Serv | 1 | 0       | 1       | 0      | 1       | 0       | 0       | 0       | 0       |        |
|                                     |   | 0.00%   | 100.00% | 0.00%  | 100.00% | 0.00%   | 0.00%   | 0.00%   | 0.00%   |        |
| 08160 Director of Cardio/Pulmonary  | 1 | 0       | 0       | 0      | 0       | 1       | 0       | 0       | 1       |        |
|                                     |   | 0.00%   | 0.00%   | 0.00%  | 0.00%   | 100.00% | 0.00%   | 0.00%   | 100.00% |        |
| 08103 Director of Patient Access    | 1 | 0       | 0       | 0      | 0       | 0       | 1       | 0       | 1       |        |
|                                     |   | 0.00%   | 0.00%   | 0.00%  | 0.00%   | 0.00%   | 100.00% | 0.00%   | 100.00% |        |
| 08604 Food Service Director         | 1 | 0       | 1       | 0      | 1       | 0       | 0       | 0       | 0       |        |
|                                     |   | 0.00%   | 100.00% | 0.00%  | 100.00% | 0.00%   | 0.00%   | 0.00%   | 0.00%   |        |
| 08401 Mgr, Patient Accounts         | 1 | 0       | 0       | 0      | 0       | 0       | 1       | 0       | 1       |        |
|                                     |   | 0.00%   | 0.00%   | 0.00%  | 0.00%   | 0.00%   | 100.00% | 0.00%   | 100.00% |        |
| CATEGORY TOTALS:                    |   | 11      | 0       | 4      | 0       | 4       | 2       | 5       | 0       | 7      |
| OFFICIALS AND ADMINISTRATORS        |   | 0.10%   | 0.00%   | 36.36% | 0.00%   | 36.36%  | 18.18%  | 45.45%  | 0.00%   | 63.64% |
| PARA-PROFESSIONALS                  |   | MALE    |         |        |         | FEMALE  |         |         |         |        |
|                                     |   | TOTAL   | BLACK   | WHITE  | OTHER   | TOTAL   | BLACK   | WHITE   | OTHER   | TOTAL  |
| 08210 Care Partner I                | 1 | 1       | 0       | 0      | 1       | 0       | 0       | 0       | 0       |        |
|                                     |   | 100.00% | 0.00%   | 0.00%  | 100.00% | 0.00%   | 0.00%   | 0.00%   | 0.00%   |        |
| 08211 Care Partner II               | 9 | 0       | 1       | 0      | 1       | 8       | 0       | 0       | 8       |        |
|                                     |   | 0.00%   | 11.11%  | 0.00%  | 11.11%  | 88.89%  | 0.00%   | 0.00%   | 88.89%  |        |
| 08642 Central Services Tech 1       | 1 | 0       | 0       | 0      | 0       | 1       | 0       | 0       | 1       |        |
|                                     |   | 0.00%   | 0.00%   | 0.00%  | 0.00%   | 100.00% | 0.00%   | 0.00%   | 100.00% |        |
| 08644 Central Services Tech 2       | 2 | 0       | 0       | 0      | 0       | 2       | 0       | 0       | 2       |        |
|                                     |   | 0.00%   | 0.00%   | 0.00%  | 0.00%   | 100.00% | 0.00%   | 0.00%   | 100.00% |        |
| 08203 Coord, Interpreter Services   | 1 | 0       | 0       | 0      | 0       | 0       | 0       | 1       | 1       |        |
|                                     |   | 0.00%   | 0.00%   | 0.00%  | 0.00%   | 0.00%   | 0.00%   | 100.00% | 100.00% |        |
| 08322 EEG Tech                      | 1 | 0       | 0       | 0      | 0       | 0       | 1       | 0       | 1       |        |
|                                     |   | 0.00%   | 0.00%   | 0.00%  | 0.00%   | 0.00%   | 100.00% | 0.00%   | 100.00% |        |
| 08330 Histology Tech                | 1 | 0       | 0       | 0      | 0       | 0       | 1       | 0       | 1       |        |
|                                     |   | 0.00%   | 0.00%   | 0.00%  | 0.00%   | 0.00%   | 100.00% | 0.00%   | 100.00% |        |

| PARA-PROFESSIONALS |                                |   | MALE    |         |       |         | FEMALE  |         |         |         |
|--------------------|--------------------------------|---|---------|---------|-------|---------|---------|---------|---------|---------|
|                    |                                |   | TOTAL   | BLACK   | WHITE | OTHER   | TOTAL   | BLACK   | WHITE   | OTHER   |
| 08428              | Hlth Information Specialist    | 1 | 0       | 0       | 0     | 0       | 0       | 1       | 0       | 1       |
|                    |                                |   | 0.00%   | 0.00%   | 0.00% | 0.00%   | 0.00%   | 100.00% | 0.00%   | 100.00% |
| 08212              | L & D Tech                     | 2 | 0       | 0       | 0     | 0       | 2       | 0       | 0       | 2       |
|                    |                                |   | 0.00%   | 0.00%   | 0.00% | 0.00%   | 100.00% | 0.00%   | 0.00%   | 100.00% |
| 08140              | LPN                            | 1 | 0       | 0       | 0     | 0       | 0       | 1       | 0       | 1       |
|                    |                                |   | 0.00%   | 0.00%   | 0.00% | 0.00%   | 0.00%   | 100.00% | 0.00%   | 100.00% |
| 08218              | Medical Assistant              | 1 | 0       | 0       | 0     | 0       | 1       | 0       | 0       | 1       |
|                    |                                |   | 0.00%   | 0.00%   | 0.00% | 0.00%   | 100.00% | 0.00%   | 0.00%   | 100.00% |
| 08309              | Medical Imaging Support Assist | 1 | 0       | 1       | 0     | 1       | 0       | 0       | 0       | 0       |
|                    |                                |   | 0.00%   | 100.00% | 0.00% | 100.00% | 0.00%   | 0.00%   | 0.00%   | 0.00%   |
| 08329              | Medical Laboratory Tech        | 3 | 0       | 2       | 0     | 2       | 1       | 0       | 0       | 1       |
|                    |                                |   | 0.00%   | 66.67%  | 0.00% | 66.67%  | 33.33%  | 0.00%   | 0.00%   | 33.33%  |
| 08213              | Monitor Tech                   | 5 | 1       | 0       | 0     | 1       | 4       | 0       | 0       | 4       |
|                    |                                |   | 20.00%  | 0.00%   | 0.00% | 20.00%  | 80.00%  | 0.00%   | 0.00%   | 80.00%  |
| 08217              | Ophthalmic Tech                | 1 | 0       | 0       | 0     | 0       | 1       | 0       | 0       | 1       |
|                    |                                |   | 0.00%   | 0.00%   | 0.00% | 0.00%   | 100.00% | 0.00%   | 0.00%   | 100.00% |
| 08234              | OR Support Assistant           | 2 | 1       | 1       | 0     | 2       | 0       | 0       | 0       | 0       |
|                    |                                |   | 50.00%  | 50.00%  | 0.00% | 100.00% | 0.00%   | 0.00%   | 0.00%   | 0.00%   |
| 08402              | Patient Accounts Specialist    | 2 | 0       | 0       | 0     | 0       | 2       | 0       | 0       | 2       |
|                    |                                |   | 0.00%   | 0.00%   | 0.00% | 0.00%   | 100.00% | 0.00%   | 0.00%   | 100.00% |
| 08405              | Patient Services Rep           | 1 | 0       | 0       | 0     | 0       | 0       | 0       | 1       | 1       |
|                    |                                |   | 0.00%   | 0.00%   | 0.00% | 0.00%   | 0.00%   | 0.00%   | 100.00% | 100.00% |
| 08331              | Phlebotomy Specimen Proc Tech  | 4 | 0       | 0       | 0     | 0       | 3       | 1       | 0       | 4       |
|                    |                                |   | 0.00%   | 0.00%   | 0.00% | 0.00%   | 75.00%  | 25.00%  | 0.00%   | 100.00% |
| 08152              | Physical Therapy Tech          | 1 | 1       | 0       | 0     | 1       | 0       | 0       | 0       | 0       |
|                    |                                |   | 100.00% | 0.00%   | 0.00% | 100.00% | 0.00%   | 0.00%   | 0.00%   | 0.00%   |
| 08121              | Registered Nurse-CC            | 1 | 0       | 0       | 0     | 0       | 0       | 1       | 0       | 1       |
|                    |                                |   | 0.00%   | 0.00%   | 0.00% | 0.00%   | 0.00%   | 100.00% | 0.00%   | 100.00% |
| 05085              | Student Trainee                | 2 | 0       | 0       | 0     | 0       | 1       | 1       | 0       | 2       |
|                    |                                |   | 0.00%   | 0.00%   | 0.00% | 0.00%   | 50.00%  | 50.00%  | 0.00%   | 100.00% |



| PARA-PROFESSIONALS                   |   |         | MALE        |            |             |            | FEMALE      |              |             |            |              |
|--------------------------------------|---|---------|-------------|------------|-------------|------------|-------------|--------------|-------------|------------|--------------|
|                                      |   |         | TOTAL       | BLACK      | WHITE       | OTHER      | TOTAL       | BLACK        | WHITE       | OTHER      | TOTAL        |
| CATEGORY TOTALS: PARA-PROFESSIONALS  |   |         | 44<br>0.41% | 4<br>9.09% | 5<br>11.36% | 0<br>0.00% | 9<br>20.45% | 26<br>59.09% | 7<br>15.91% | 2<br>4.55% | 35<br>79.55% |
| PROFESSIONALS                        |   |         | MALE        |            |             |            | FEMALE      |              |             |            |              |
|                                      |   |         | TOTAL       | BLACK      | WHITE       | OTHER      | TOTAL       | BLACK        | WHITE       | OTHER      | TOTAL        |
| 08511 SR Accountant/AP Supv          | 1 | 0       | 0           | 0          | 0           | 0          | 0           | 1            | 0           | 1          |              |
|                                      |   | 0.00%   | 0.00%       | 0.00%      | 0.00%       | 0.00%      | 0.00%       | 100.00%      | 0.00%       | 100.00%    |              |
| 08171 Team LDR, Cardio-Neuro         | 1 | 0       | 1           | 0          | 1           | 0          | 0           | 0            | 0           | 0          |              |
|                                      |   | 0.00%   | 100.00%     | 0.00%      | 100.00%     | 0.00%      | 0.00%       | 0.00%        | 0.00%       | 0.00%      |              |
| 08026 Accounts Payable Specialist    | 2 | 0       | 0           | 0          | 0           | 0          | 0           | 1            | 1           | 2          |              |
|                                      |   | 0.00%   | 0.00%       | 0.00%      | 0.00%       | 0.00%      | 0.00%       | 50.00%       | 50.00%      | 100.00%    |              |
| 08025 Budget & Reimbursement Mgr     | 1 | 0       | 1           | 0          | 1           | 0          | 0           | 0            | 0           | 0          |              |
|                                      |   | 0.00%   | 100.00%     | 0.00%      | 100.00%     | 0.00%      | 0.00%       | 0.00%        | 0.00%       | 0.00%      |              |
| 08129 Case Manager                   | 5 | 0       | 0           | 0          | 0           | 0          | 1           | 4            | 0           | 5          |              |
|                                      |   | 0.00%   | 0.00%       | 0.00%      | 0.00%       | 0.00%      | 20.00%      | 80.00%       | 0.00%       | 100.00%    |              |
| 08644 Central Services Tech 2        | 1 | 0       | 0           | 0          | 0           | 0          | 1           | 0            | 0           | 1          |              |
|                                      |   | 0.00%   | 0.00%       | 0.00%      | 0.00%       | 0.00%      | 100.00%     | 0.00%        | 0.00%       | 100.00%    |              |
| 08443 Charge Master Analyst          | 1 | 0       | 0           | 0          | 0           | 0          | 0           | 1            | 0           | 1          |              |
|                                      |   | 0.00%   | 0.00%       | 0.00%      | 0.00%       | 0.00%      | 0.00%       | 100.00%      | 0.00%       | 100.00%    |              |
| 08100 Chief Nursing Officer          | 1 | 0       | 0           | 0          | 0           | 0          | 0           | 1            | 0           | 1          |              |
|                                      |   | 0.00%   | 0.00%       | 0.00%      | 0.00%       | 0.00%      | 0.00%       | 100.00%      | 0.00%       | 100.00%    |              |
| 08312 Clinical Coor-School Radio Tec | 1 | 1       | 0           | 0          | 1           | 0          | 0           | 0            | 0           | 0          |              |
|                                      |   | 100.00% | 0.00%       | 0.00%      | 100.00%     | 0.00%      | 0.00%       | 0.00%        | 0.00%       | 0.00%      |              |
| 08113 Clinical Instructor            | 2 | 0       | 0           | 0          | 0           | 0          | 1           | 1            | 0           | 2          |              |
|                                      |   | 0.00%   | 0.00%       | 0.00%      | 0.00%       | 0.00%      | 50.00%      | 50.00%       | 0.00%       | 100.00%    |              |
| 08117 Clinical Instructor-CC         | 1 | 0       | 0           | 0          | 0           | 0          | 0           | 1            | 0           | 1          |              |
|                                      |   | 0.00%   | 0.00%       | 0.00%      | 0.00%       | 0.00%      | 0.00%       | 100.00%      | 0.00%       | 100.00%    |              |
| 08126 Clinical Nurse Specialist      | 1 | 0       | 0           | 0          | 0           | 0          | 1           | 0            | 0           | 1          |              |
|                                      |   | 0.00%   | 0.00%       | 0.00%      | 0.00%       | 0.00%      | 100.00%     | 0.00%        | 0.00%       | 100.00%    |              |

| PROFESSIONALS |                                 |   | MALE  |         |         |         | FEMALE |         |       |         |
|---------------|---------------------------------|---|-------|---------|---------|---------|--------|---------|-------|---------|
|               |                                 |   | TOTAL | BLACK   | WHITE   | OTHER   | TOTAL  | BLACK   | WHITE | OTHER   |
| 08345         | Clinical Pharmacist             | 1 | 0     | 1       | 0       | 1       | 0      | 0       | 0     | 0       |
|               |                                 |   | 0.00% | 100.00% | 0.00%   | 100.00% | 0.00%  | 0.00%   | 0.00% | 0.00%   |
| 08115         | Clinical Quality Specialist     | 1 | 0     | 0       | 0       | 0       | 0      | 1       | 0     | 1       |
|               |                                 |   | 0.00% | 0.00%   | 0.00%   | 0.00%   | 0.00%  | 100.00% | 0.00% | 100.00% |
| 08118         | Clinical Staffing Coordinator   | 1 | 0     | 0       | 0       | 0       | 0      | 1       | 0     | 1       |
|               |                                 |   | 0.00% | 0.00%   | 0.00%   | 0.00%   | 0.00%  | 100.00% | 0.00% | 100.00% |
| 08016         | Comm Dev Assistant              | 1 | 0     | 0       | 0       | 0       | 0      | 1       | 0     | 1       |
|               |                                 |   | 0.00% | 0.00%   | 0.00%   | 0.00%   | 0.00%  | 100.00% | 0.00% | 100.00% |
| 08434         | Coord Medical Staff Services    | 1 | 0     | 0       | 0       | 0       | 0      | 1       | 0     | 1       |
|               |                                 |   | 0.00% | 0.00%   | 0.00%   | 0.00%   | 0.00%  | 100.00% | 0.00% | 100.00% |
| 08011         | Coord, House Staff              | 1 | 0     | 0       | 1       | 1       | 0      | 0       | 0     | 0       |
|               |                                 |   | 0.00% | 0.00%   | 100.00% | 100.00% | 0.00%  | 0.00%   | 0.00% | 0.00%   |
| 08442         | Coord, Utilization Mgt          | 1 | 0     | 0       | 0       | 0       | 0      | 1       | 0     | 1       |
|               |                                 |   | 0.00% | 0.00%   | 0.00%   | 0.00%   | 0.00%  | 100.00% | 0.00% | 100.00% |
| 08411         | Decision Support Analyst        | 1 | 0     | 1       | 0       | 1       | 0      | 0       | 0     | 0       |
|               |                                 |   | 0.00% | 100.00% | 0.00%   | 100.00% | 0.00%  | 0.00%   | 0.00% | 0.00%   |
| 08424         | Decision Support Cost Analyst   | 1 | 0     | 0       | 0       | 0       | 0      | 1       | 0     | 1       |
|               |                                 |   | 0.00% | 0.00%   | 0.00%   | 0.00%   | 0.00%  | 100.00% | 0.00% | 100.00% |
| 08425         | Dir Hlth Info Mgt Coord Elec HA | 1 | 0     | 0       | 0       | 0       | 0      | 1       | 0     | 1       |
|               |                                 |   | 0.00% | 0.00%   | 0.00%   | 0.00%   | 0.00%  | 100.00% | 0.00% | 100.00% |
| 08106         | Dir of Ambulatory Clinical Ser  | 1 | 0     | 0       | 0       | 0       | 0      | 1       | 0     | 1       |
|               |                                 |   | 0.00% | 0.00%   | 0.00%   | 0.00%   | 0.00%  | 100.00% | 0.00% | 100.00% |
| 08165         | Dir, Medical Social Services    | 1 | 0     | 0       | 0       | 0       | 0      | 1       | 0     | 1       |
|               |                                 |   | 0.00% | 0.00%   | 0.00%   | 0.00%   | 0.00%  | 100.00% | 0.00% | 100.00% |
| 08102         | Dir, Nursing                    | 2 | 0     | 0       | 0       | 0       | 0      | 2       | 0     | 2       |
|               |                                 |   | 0.00% | 0.00%   | 0.00%   | 0.00%   | 0.00%  | 100.00% | 0.00% | 100.00% |
| 08030         | Dir, Revenue Cycle              | 1 | 0     | 0       | 0       | 0       | 0      | 1       | 0     | 1       |
|               |                                 |   | 0.00% | 0.00%   | 0.00%   | 0.00%   | 0.00%  | 100.00% | 0.00% | 100.00% |
| 08313         | Dir-Health Science Education    | 1 | 0     | 1       | 0       | 1       | 0      | 0       | 0     | 0       |
|               |                                 |   | 0.00% | 100.00% | 0.00%   | 100.00% | 0.00%  | 0.00%   | 0.00% | 0.00%   |

| PROFESSIONALS |                                |   | MALE    |         |       |         | FEMALE  |         |       |         |
|---------------|--------------------------------|---|---------|---------|-------|---------|---------|---------|-------|---------|
|               |                                |   | TOTAL   | BLACK   | WHITE | OTHER   | TOTAL   | BLACK   | WHITE | OTHER   |
| 08320         | Echocardiographer              | 1 | 0       | 0       | 0     | 0       | 0       | 1       | 0     | 1       |
|               |                                |   | 0.00%   | 0.00%   | 0.00% | 0.00%   | 0.00%   | 100.00% | 0.00% | 100.00% |
| 08104         | Employee Relations Manager     | 1 | 0       | 0       | 0     | 0       | 1       | 0       | 0     | 1       |
|               |                                |   | 0.00%   | 0.00%   | 0.00% | 0.00%   | 100.00% | 0.00%   | 0.00% | 100.00% |
| 08610         | Environ Services Mgr           | 1 | 0       | 1       | 0     | 1       | 0       | 0       | 0     | 0       |
|               |                                |   | 0.00%   | 100.00% | 0.00% | 100.00% | 0.00%   | 0.00%   | 0.00% | 0.00%   |
| 08614         | Environ Services Tech          | 1 | 0       | 0       | 0     | 0       | 1       | 0       | 0     | 1       |
|               |                                |   | 0.00%   | 0.00%   | 0.00% | 0.00%   | 100.00% | 0.00%   | 0.00% | 100.00% |
| 08420         | Financial Account Analyst      | 1 | 0       | 0       | 0     | 0       | 0       | 1       | 0     | 1       |
|               |                                |   | 0.00%   | 0.00%   | 0.00% | 0.00%   | 0.00%   | 100.00% | 0.00% | 100.00% |
| 08169         | Forensic Social Wkr/Expans Mgr | 1 | 0       | 0       | 0     | 0       | 0       | 1       | 0     | 1       |
|               |                                |   | 0.00%   | 0.00%   | 0.00% | 0.00%   | 0.00%   | 100.00% | 0.00% | 100.00% |
| 08236         | GI Tech                        | 1 | 0       | 0       | 0     | 0       | 0       | 1       | 0     | 1       |
|               |                                |   | 0.00%   | 0.00%   | 0.00% | 0.00%   | 0.00%   | 100.00% | 0.00% | 100.00% |
| 08444         | Health Info & Informatics Supv | 1 | 0       | 0       | 0     | 0       | 0       | 1       | 0     | 1       |
|               |                                |   | 0.00%   | 0.00%   | 0.00% | 0.00%   | 0.00%   | 100.00% | 0.00% | 100.00% |
| 08034         | Health Services Recruiter      | 1 | 0       | 1       | 0     | 1       | 0       | 0       | 0     | 0       |
|               |                                |   | 0.00%   | 100.00% | 0.00% | 100.00% | 0.00%   | 0.00%   | 0.00% | 0.00%   |
| 08620         | Hosp Auth Dir, Facility Mgt    | 1 | 0       | 1       | 0     | 1       | 0       | 0       | 0     | 0       |
|               |                                |   | 0.00%   | 100.00% | 0.00% | 100.00% | 0.00%   | 0.00%   | 0.00% | 0.00%   |
| 08005         | Hosp Auth Dir, Mat Mgt/Purch   | 1 | 0       | 1       | 0     | 1       | 0       | 0       | 0     | 0       |
|               |                                |   | 0.00%   | 100.00% | 0.00% | 100.00% | 0.00%   | 0.00%   | 0.00% | 0.00%   |
| 08001         | Hospital Auth General Counsel  | 1 | 0       | 1       | 0     | 1       | 0       | 0       | 0     | 0       |
|               |                                |   | 0.00%   | 100.00% | 0.00% | 100.00% | 0.00%   | 0.00%   | 0.00% | 0.00%   |
| 08036         | HR Generalist                  | 1 | 1       | 0       | 0     | 1       | 0       | 0       | 0     | 0       |
|               |                                |   | 100.00% | 0.00%   | 0.00% | 100.00% | 0.00%   | 0.00%   | 0.00% | 0.00%   |
| 08116         | Informatics Nurse              | 1 | 0       | 0       | 0     | 0       | 1       | 0       | 0     | 1       |
|               |                                |   | 0.00%   | 0.00%   | 0.00% | 0.00%   | 100.00% | 0.00%   | 0.00% | 100.00% |
| 08506         | Information Desk Operator      | 1 | 0       | 0       | 0     | 0       | 0       | 1       | 0     | 1       |
|               |                                |   | 0.00%   | 0.00%   | 0.00% | 0.00%   | 0.00%   | 100.00% | 0.00% | 100.00% |

| PROFESSIONALS |                                | MALE  |         |         |       | FEMALE  |         |         |        |         |
|---------------|--------------------------------|-------|---------|---------|-------|---------|---------|---------|--------|---------|
|               |                                | TOTAL | BLACK   | WHITE   | OTHER | TOTAL   | BLACK   | WHITE   | OTHER  | TOTAL   |
| 08167         | Intake Coordinator             | 1     | 0       | 0       | 0     | 0       | 0       | 1       | 0      | 1       |
|               |                                |       | 0.00%   | 0.00%   | 0.00% | 0.00%   | 0.00%   | 100.00% | 0.00%  | 100.00% |
| 08212         | L & D Tech                     | 1     | 0       | 0       | 0     | 0       | 1       | 0       | 0      | 1       |
|               |                                |       | 0.00%   | 0.00%   | 0.00% | 0.00%   | 100.00% | 0.00%   | 0.00%  | 100.00% |
| 08418         | Lifestyle Coach-Exercise Train | 1     | 1       | 0       | 0     | 1       | 0       | 0       | 0      | 0       |
|               |                                |       | 100.00% | 0.00%   | 0.00% | 100.00% | 0.00%   | 0.00%   | 0.00%  | 0.00%   |
| 08140         | LPN                            | 6     | 0       | 1       | 0     | 1       | 1       | 4       | 0      | 5       |
|               |                                |       | 0.00%   | 16.67%  | 0.00% | 16.67%  | 16.67%  | 66.67%  | 0.00%  | 83.33%  |
| 09530         | LPN-Pool                       | 2     | 0       | 1       | 0     | 1       | 1       | 0       | 0      | 1       |
|               |                                |       | 0.00%   | 50.00%  | 0.00% | 50.00%  | 50.00%  | 0.00%   | 0.00%  | 50.00%  |
| 08640         | Manager of Central Services    | 1     | 0       | 0       | 0     | 0       | 1       | 0       | 0      | 1       |
|               |                                |       | 0.00%   | 0.00%   | 0.00% | 0.00%   | 100.00% | 0.00%   | 0.00%  | 100.00% |
| 08419         | Manager of Telecommunication   | 1     | 0       | 1       | 0     | 1       | 0       | 0       | 0      | 0       |
|               |                                |       | 0.00%   | 100.00% | 0.00% | 100.00% | 0.00%   | 0.00%   | 0.00%  | 0.00%   |
| 08146         | Manager, Nutrition             | 1     | 0       | 0       | 0     | 0       | 0       | 1       | 0      | 1       |
|               |                                |       | 0.00%   | 0.00%   | 0.00% | 0.00%   | 0.00%   | 100.00% | 0.00%  | 100.00% |
| 08166         | Medical Social Worker          | 2     | 0       | 0       | 0     | 0       | 1       | 1       | 0      | 2       |
|               |                                |       | 0.00%   | 0.00%   | 0.00% | 0.00%   | 50.00%  | 50.00%  | 0.00%  | 100.00% |
| 08328         | Medical Technologist           | 3     | 0       | 0       | 0     | 0       | 0       | 3       | 0      | 3       |
|               |                                |       | 0.00%   | 0.00%   | 0.00% | 0.00%   | 0.00%   | 100.00% | 0.00%  | 100.00% |
| 08621         | Mgr, Facility Mgt              | 1     | 0       | 1       | 0     | 1       | 0       | 0       | 0      | 0       |
|               |                                |       | 0.00%   | 100.00% | 0.00% | 100.00% | 0.00%   | 0.00%   | 0.00%  | 0.00%   |
| 08306         | MRI Tech                       | 1     | 0       | 1       | 0     | 1       | 0       | 0       | 0      | 0       |
|               |                                |       | 0.00%   | 100.00% | 0.00% | 100.00% | 0.00%   | 0.00%   | 0.00%  | 0.00%   |
| 08307         | Nuclear Medicine Tech          | 1     | 0       | 0       | 0     | 0       | 1       | 0       | 0      | 1       |
|               |                                |       | 0.00%   | 0.00%   | 0.00% | 0.00%   | 100.00% | 0.00%   | 0.00%  | 100.00% |
| 08111         | Nurse Managers                 | 2     | 0       | 0       | 0     | 0       | 0       | 1       | 1      | 2       |
|               |                                |       | 0.00%   | 0.00%   | 0.00% | 0.00%   | 0.00%   | 50.00%  | 50.00% | 100.00% |
| 08125         | Nurse Practitioner             | 1     | 0       | 0       | 0     | 0       | 0       | 1       | 0      | 1       |
|               |                                |       | 0.00%   | 0.00%   | 0.00% | 0.00%   | 0.00%   | 100.00% | 0.00%  | 100.00% |

| PROFESSIONALS |                                | MALE  |        |         |       | FEMALE  |         |         |        |         |
|---------------|--------------------------------|-------|--------|---------|-------|---------|---------|---------|--------|---------|
|               |                                | TOTAL | BLACK  | WHITE   | OTHER | TOTAL   | BLACK   | WHITE   | OTHER  | TOTAL   |
| 08147         | Nutritionist                   | 2     | 0      | 0       | 0     | 0       | 0       | 2       | 0      | 2       |
|               |                                |       | 0.00%  | 0.00%   | 0.00% | 0.00%   | 0.00%   | 100.00% | 0.00%  | 100.00% |
| 08326         | Operations Mgr, Clinical Lab   | 1     | 0      | 1       | 0     | 1       | 0       | 0       | 0      | 0       |
|               |                                |       | 0.00%  | 100.00% | 0.00% | 100.00% | 0.00%   | 0.00%   | 0.00%  | 0.00%   |
| 08403         | Patient Accounts Rep           | 1     | 0      | 1       | 0     | 1       | 0       | 0       | 0      | 0       |
|               |                                |       | 0.00%  | 100.00% | 0.00% | 100.00% | 0.00%   | 0.00%   | 0.00%  | 0.00%   |
| 08402         | Patient Accounts Specialist    | 1     | 0      | 0       | 0     | 0       | 0       | 1       | 0      | 1       |
|               |                                |       | 0.00%  | 0.00%   | 0.00% | 0.00%   | 0.00%   | 100.00% | 0.00%  | 100.00% |
| 08407         | Patient Financial Counselor    | 1     | 0      | 0       | 0     | 0       | 0       | 1       | 0      | 1       |
|               |                                |       | 0.00%  | 0.00%   | 0.00% | 0.00%   | 0.00%   | 100.00% | 0.00%  | 100.00% |
| 08050         | Patient Safety Coordinator/inf | 1     | 0      | 1       | 0     | 1       | 0       | 0       | 0      | 0       |
|               |                                |       | 0.00%  | 100.00% | 0.00% | 100.00% | 0.00%   | 0.00%   | 0.00%  | 0.00%   |
| 08405         | Patient Services Rep           | 4     | 0      | 0       | 0     | 0       | 2       | 1       | 1      | 4       |
|               |                                |       | 0.00%  | 0.00%   | 0.00% | 0.00%   | 50.00%  | 25.00%  | 25.00% | 100.00% |
| 08341         | Pharmacist                     | 6     | 0      | 4       | 0     | 4       | 0       | 2       | 0      | 2       |
|               |                                |       | 0.00%  | 66.67%  | 0.00% | 66.67%  | 0.00%   | 33.33%  | 0.00%  | 33.33%  |
| 08343         | Pharmacy Tech II               | 1     | 0      | 0       | 0     | 0       | 1       | 0       | 0      | 1       |
|               |                                |       | 0.00%  | 0.00%   | 0.00% | 0.00%   | 100.00% | 0.00%   | 0.00%  | 100.00% |
| 08331         | Phlebotomy Specimen Proc Tech  | 1     | 0      | 0       | 0     | 0       | 1       | 0       | 0      | 1       |
|               |                                |       | 0.00%  | 0.00%   | 0.00% | 0.00%   | 100.00% | 0.00%   | 0.00%  | 100.00% |
| 08151         | Physical Therapist             | 3     | 1      | 1       | 0     | 2       | 0       | 1       | 0      | 1       |
|               |                                |       | 33.33% | 33.33%  | 0.00% | 66.67%  | 0.00%   | 33.33%  | 0.00%  | 33.33%  |
| 08304         | Radiologic Specials Tech       | 1     | 0      | 0       | 0     | 0       | 0       | 1       | 0      | 1       |
|               |                                |       | 0.00%  | 0.00%   | 0.00% | 0.00%   | 0.00%   | 100.00% | 0.00%  | 100.00% |
| 08305         | Radiologic Tech                | 1     | 0      | 1       | 0     | 1       | 0       | 0       | 0      | 0       |
|               |                                |       | 0.00%  | 100.00% | 0.00% | 100.00% | 0.00%   | 0.00%   | 0.00%  | 0.00%   |
| 08120         | Registered Nurse               | 51    | 0      | 2       | 1     | 3       | 27      | 17      | 4      | 48      |
|               |                                |       | 0.00%  | 3.92%   | 1.96% | 5.88%   | 52.94%  | 33.33%  | 7.84%  | 94.12%  |
| 08121         | Registered Nurse-CC            | 89    | 3      | 10      | 2     | 15      | 24      | 45      | 5      | 74      |
|               |                                |       | 3.37%  | 11.24%  | 2.25% | 16.85%  | 26.97%  | 50.56%  | 5.62%  | 83.15%  |

| PROFESSIONALS                      | TOTAL | MALE    |         |       | TOTAL   | FEMALE  |         |         | TOTAL   |
|------------------------------------|-------|---------|---------|-------|---------|---------|---------|---------|---------|
|                                    |       | BLACK   | WHITE   | OTHER |         | BLACK   | WHITE   | OTHER   |         |
| 08162 Resp Therapist-Certified     | 2     | 0       | 0       | 0     | 0       | 2       | 0       | 0       | 2       |
|                                    |       | 0.00%   | 0.00%   | 0.00% | 0.00%   | 100.00% | 0.00%   | 0.00%   | 100.00% |
| 08163 Respiratory Therapist (RPT)  | 1     | 1       | 0       | 0     | 1       | 0       | 0       | 0       | 0       |
|                                    |       | 100.00% | 0.00%   | 0.00% | 100.00% | 0.00%   | 0.00%   | 0.00%   | 0.00%   |
| 08317 RIS/PACS Coordinator         | 1     | 0       | 1       | 0     | 1       | 0       | 0       | 0       | 0       |
|                                    |       | 0.00%   | 100.00% | 0.00% | 100.00% | 0.00%   | 0.00%   | 0.00%   | 0.00%   |
| 08132 RN Team Leader               | 4     | 0       | 0       | 0     | 0       | 3       | 1       | 0       | 4       |
|                                    |       | 0.00%   | 0.00%   | 0.00% | 0.00%   | 75.00%  | 25.00%  | 0.00%   | 100.00% |
| 08133 RN-CC Team Leader            | 7     | 0       | 2       | 0     | 2       | 0       | 5       | 0       | 5       |
|                                    |       | 0.00%   | 28.57%  | 0.00% | 28.57%  | 0.00%   | 71.43%  | 0.00%   | 71.43%  |
| 09520 RN-CC-Pool                   | 51    | 1       | 8       | 0     | 9       | 18      | 20      | 4       | 42      |
|                                    |       | 1.96%   | 15.69%  | 0.00% | 17.65%  | 35.29%  | 39.22%  | 7.84%   | 82.35%  |
| 09510 RN-Med/Surg-Pool             | 23    | 0       | 0       | 0     | 0       | 11      | 8       | 4       | 23      |
|                                    |       | 0.00%   | 0.00%   | 0.00% | 0.00%   | 47.83%  | 34.78%  | 17.39%  | 100.00% |
| 08503 Secretary-Unit               | 1     | 0       | 0       | 0     | 0       | 0       | 1       | 0       | 1       |
|                                    |       | 0.00%   | 0.00%   | 0.00% | 0.00%   | 0.00%   | 100.00% | 0.00%   | 100.00% |
| 08028 Senior Accountant            | 1     | 0       | 0       | 0     | 0       | 1       | 0       | 0       | 1       |
|                                    |       | 0.00%   | 0.00%   | 0.00% | 0.00%   | 100.00% | 0.00%   | 0.00%   | 100.00% |
| 08107 Senior Clinical Analyst      | 1     | 0       | 0       | 0     | 0       | 0       | 1       | 0       | 1       |
|                                    |       | 0.00%   | 0.00%   | 0.00% | 0.00%   | 0.00%   | 100.00% | 0.00%   | 100.00% |
| 05085 Student Trainee              | 1     | 0       | 0       | 0     | 0       | 0       | 1       | 0       | 1       |
|                                    |       | 0.00%   | 0.00%   | 0.00% | 0.00%   | 0.00%   | 100.00% | 0.00%   | 100.00% |
| 08110 Supv, Nursing Administration | 4     | 1       | 0       | 0     | 1       | 2       | 1       | 0       | 3       |
|                                    |       | 25.00%  | 0.00%   | 0.00% | 25.00%  | 50.00%  | 25.00%  | 0.00%   | 75.00%  |
| 08308 Ultrasonographer             | 1     | 0       | 0       | 0     | 0       | 0       | 0       | 1       | 1       |
|                                    |       | 0.00%   | 0.00%   | 0.00% | 0.00%   | 0.00%   | 0.00%   | 100.00% | 100.00% |
| <b>CATEGORY TOTALS:</b>            | 336   | 10      | 47      | 4     | 61      | 105     | 149     | 21      | 275     |
| <b>PROFESSIONALS</b>               | 3.15% | 2.98%   | 13.99%  | 1.19% | 18.15%  | 31.25%  | 44.35%  | 6.25%   | 81.85%  |

| PROTECTIVE SERVICE WORKERS                  |                              |    | MALE    |         |        |         | FEMALE  |         |       |         |        |
|---|------------------------------|----|---------|---------|--------|---------|---------|---------|-------|---------|--------|
|   |                              |    | TOTAL   | BLACK   | WHITE  | OTHER   | TOTAL   | BLACK   | WHITE | OTHER   | TOTAL  |
| 08631                                       | Security Officer             | 9  | 4       | 4       | 0      | 8       | 1       | 0       | 0     | 1       |        |
|   |                              |    | 44.44%  | 44.44%  | 0.00%  | 88.89%  | 11.11%  | 0.00%   | 0.00% | 11.11%  |        |
| CATEGORY TOTALS: PROTECTIVE SERVICE WORKERS |                              |    | 9       | 4       | 4      | 0       | 8       | 1       | 0     | 0       | 1      |
|   |                              |    | 0.08%   | 44.44%  | 44.44% | 0.00%   | 88.89%  | 11.11%  | 0.00% | 0.00%   | 11.11% |
| SERVICE MAINTENANCE                         |                              |    | MALE    |         |        |         | FEMALE  |         |       |         |        |
|   |                              |    | TOTAL   | BLACK   | WHITE  | OTHER   | TOTAL   | BLACK   | WHITE | OTHER   | TOTAL  |
| 08626                                       | Building Operations Mechanic | 1  | 0       | 1       | 0      | 1       | 0       | 0       | 0     | 0       |        |
|   |                              |    | 0.00%   | 100.00% | 0.00%  | 100.00% | 0.00%   | 0.00%   | 0.00% | 0.00%   |        |
| 08324                                       | Cardiovascular Technician    | 1  | 0       | 0       | 0      | 0       | 1       | 0       | 0     | 1       |        |
|   |                              |    | 0.00%   | 0.00%   | 0.00%  | 0.00%   | 100.00% | 0.00%   | 0.00% | 100.00% |        |
| 08605                                       | Cashier                      | 1  | 0       | 0       | 0      | 0       | 1       | 0       | 0     | 1       |        |
|   |                              |    | 0.00%   | 0.00%   | 0.00%  | 0.00%   | 100.00% | 0.00%   | 0.00% | 100.00% |        |
| 08642                                       | Central Services Tech 1      | 2  | 0       | 0       | 0      | 0       | 2       | 0       | 0     | 2       |        |
|   |                              |    | 0.00%   | 0.00%   | 0.00%  | 0.00%   | 100.00% | 0.00%   | 0.00% | 100.00% |        |
| 08644                                       | Central Services Tech 2      | 1  | 0       | 0       | 0      | 0       | 0       | 1       | 0     | 1       |        |
|   |                              |    | 0.00%   | 0.00%   | 0.00%  | 0.00%   | 0.00%   | 100.00% | 0.00% | 100.00% |        |
| 08658                                       | Courier/Sr. storeroom clerk  | 1  | 1       | 0       | 0      | 1       | 0       | 0       | 0     | 0       |        |
|   |                              |    | 100.00% | 0.00%   | 0.00%  | 100.00% | 0.00%   | 0.00%   | 0.00% | 0.00%   |        |
| 08601                                       | Dietary Specialist           | 2  | 2       | 0       | 0      | 2       | 0       | 0       | 0     | 0       |        |
|   |                              |    | 100.00% | 0.00%   | 0.00%  | 100.00% | 0.00%   | 0.00%   | 0.00% | 0.00%   |        |
| 08602                                       | Dietary Tech                 | 12 | 2       | 0       | 0      | 2       | 9       | 0       | 1     | 10      |        |
|   |                              |    | 16.67%  | 0.00%   | 0.00%  | 16.67%  | 75.00%  | 0.00%   | 8.33% | 83.33%  |        |
| 08613                                       | Environ Services Floor Tech  | 5  | 3       | 2       | 0      | 5       | 0       | 0       | 0     | 0       |        |
|   |                              |    | 60.00%  | 40.00%  | 0.00%  | 100.00% | 0.00%   | 0.00%   | 0.00% | 0.00%   |        |
| 08614                                       | Environ Services Tech        | 25 | 8       | 1       | 2      | 11      | 7       | 6       | 1     | 14      |        |
|   |                              |    | 32.00%  | 4.00%   | 8.00%  | 44.00%  | 28.00%  | 24.00%  | 4.00% | 56.00%  |        |
| 08616                                       | Lead Floor Tech              | 1  | 1       | 0       | 0      | 1       | 0       | 0       | 0     | 0       |        |
|   |                              |    | 100.00% | 0.00%   | 0.00%  | 100.00% | 0.00%   | 0.00%   | 0.00% | 0.00%   |        |

| SERVICE MAINTENANCE                     |                               |   | MALE    |         |       |         | FEMALE  |         |        |         |        |
|---|-------------------------------|---|---------|---------|-------|---------|---------|---------|--------|---------|--------|
|   |                               |   | TOTAL   | BLACK   | WHITE | OTHER   | TOTAL   | BLACK   | WHITE  | OTHER   | TOTAL  |
| 08329                                   | Medical Laboratory Tech       | 1 | 0       | 0       | 0     | 0       | 0       | 1       | 0      | 1       |        |
|   |                               |   | 0.00%   | 0.00%   | 0.00% | 0.00%   | 0.00%   | 100.00% | 0.00%  | 100.00% |        |
| 08328                                   | Medical Technologist          | 1 | 1       | 0       | 0     | 1       | 0       | 0       | 0      | 0       |        |
|   |                               |   | 100.00% | 0.00%   | 0.00% | 100.00% | 0.00%   | 0.00%   | 0.00%  | 0.00%   |        |
| 08234                                   | OR Support Assistant          | 2 | 1       | 0       | 0     | 1       | 1       | 0       | 0      | 1       |        |
|   |                               |   | 50.00%  | 0.00%   | 0.00% | 50.00%  | 50.00%  | 0.00%   | 0.00%  | 50.00%  |        |
| 08624                                   | Painter                       | 2 | 0       | 2       | 0     | 2       | 0       | 0       | 0      | 0       |        |
|   |                               |   | 0.00%   | 100.00% | 0.00% | 100.00% | 0.00%   | 0.00%   | 0.00%  | 0.00%   |        |
| 08235                                   | Scrub Nurse/Tech 2            | 1 | 0       | 0       | 0     | 0       | 0       | 1       | 0      | 1       |        |
|   |                               |   | 0.00%   | 0.00%   | 0.00% | 0.00%   | 0.00%   | 100.00% | 0.00%  | 100.00% |        |
| 08503                                   | Secretary-Unit                | 4 | 0       | 0       | 0     | 0       | 2       | 2       | 0      | 4       |        |
|   |                               |   | 0.00%   | 0.00%   | 0.00% | 0.00%   | 50.00%  | 50.00%  | 0.00%  | 100.00% |        |
| 08600                                   | Supv, Dietary Line            | 2 | 0       | 0       | 0     | 0       | 2       | 0       | 0      | 2       |        |
|   |                               |   | 0.00%   | 0.00%   | 0.00% | 0.00%   | 100.00% | 0.00%   | 0.00%  | 100.00% |        |
| 08612                                   | Supv, Environ Services        | 1 | 1       | 0       | 0     | 1       | 0       | 0       | 0      | 0       |        |
|   |                               |   | 100.00% | 0.00%   | 0.00% | 100.00% | 0.00%   | 0.00%   | 0.00%  | 0.00%   |        |
| 08603                                   | Supv, Food Service            | 1 | 0       | 0       | 0     | 0       | 1       | 0       | 0      | 1       |        |
|   |                               |   | 0.00%   | 0.00%   | 0.00% | 0.00%   | 100.00% | 0.00%   | 0.00%  | 100.00% |        |
| CATEGORY TOTALS:<br>SERVICE MAINTENANCE |                               |   | 67      | 20      | 6     | 2       | 28      | 26      | 11     | 2       | 39     |
|   |                               |   | 0.63%   | 29.85%  | 8.96% | 2.99%   | 41.79%  | 38.81%  | 16.42% | 2.99%   | 58.21% |
| SKILLED CRAFT WORKERS                   |                               |   | MALE    |         |       |         | FEMALE  |         |        |         |        |
|   |                               |   | TOTAL   | BLACK   | WHITE | OTHER   | TOTAL   | BLACK   | WHITE  | OTHER   | TOTAL  |
| 08626                                   | Building Operations Mechanic  | 7 | 0       | 7       | 0     | 7       | 0       | 0       | 0      | 0       | 0      |
|   |                               |   | 0.00%   | 100.00% | 0.00% | 100.00% | 0.00%   | 0.00%   | 0.00%  | 0.00%   |        |
| 08601                                   | Dietary Specialist            | 2 | 0       | 0       | 0     | 0       | 1       | 1       | 0      | 2       |        |
|   |                               |   | 0.00%   | 0.00%   | 0.00% | 0.00%   | 50.00%  | 50.00%  | 0.00%  | 100.00% |        |
| 08627                                   | Lead Bldg Operations Mechanic | 2 | 0       | 2       | 0     | 2       | 0       | 0       | 0      | 0       |        |
|   |                               |   | 0.00%   | 100.00% | 0.00% | 100.00% | 0.00%   | 0.00%   | 0.00%  | 0.00%   |        |



| SKILLED CRAFT WORKERS                  |                               | MALE  |         |         |       | FEMALE  |         |         |         |         |
|--|-------------------------------|-------|---------|---------|-------|---------|---------|---------|---------|---------|
|  |                               | TOTAL | BLACK   | WHITE   | OTHER | TOTAL   | BLACK   | WHITE   | OTHER   | TOTAL   |
| 08600                                  | Supv, Dietary Line            | 1     | 0       | 1       | 0     | 1       | 0       | 0       | 0       | 0       |
|  |                               |       | 0.00%   | 100.00% | 0.00% | 100.00% | 0.00%   | 0.00%   | 0.00%   | 0.00%   |
| CATEGORY TOTALS: SKILLED CRAFT WORKERS |                               | 12    | 0       | 10      | 0     | 10      | 1       | 1       | 0       | 2       |
|  |                               | 0.11% | 0.00%   | 83.33%  | 0.00% | 83.33%  | 8.33%   | 8.33%   | 0.00%   | 16.67%  |
| TECHNICIANS                            |                               | MALE  |         |         |       | FEMALE  |         |         |         |         |
|  |                               | TOTAL | BLACK   | WHITE   | OTHER | TOTAL   | BLACK   | WHITE   | OTHER   | TOTAL   |
| 09515                                  | Phlebo/Spec Process Tech-Pool | 3     | 0       | 0       | 0     | 0       | 2       | 1       | 0       | 3       |
|  |                               |       | 0.00%   | 0.00%   | 0.00% | 0.00%   | 66.67%  | 33.33%  | 0.00%   | 100.00% |
| 09550                                  | Cardiovascular Tech - Pool    | 1     | 0       | 0       | 0     | 0       | 1       | 0       | 0       | 1       |
|  |                               |       | 0.00%   | 0.00%   | 0.00% | 0.00%   | 100.00% | 0.00%   | 0.00%   | 100.00% |
| 08324                                  | Cardiovascular Technician     | 1     | 0       | 1       | 0     | 1       | 0       | 0       | 0       | 0       |
|  |                               |       | 0.00%   | 100.00% | 0.00% | 100.00% | 0.00%   | 0.00%   | 0.00%   | 0.00%   |
| 08211                                  | Care Partner II               | 1     | 0       | 0       | 0     | 0       | 1       | 0       | 0       | 1       |
|  |                               |       | 0.00%   | 0.00%   | 0.00% | 0.00%   | 100.00% | 0.00%   | 0.00%   | 100.00% |
| 08605                                  | Cashier                       | 2     | 1       | 0       | 0     | 1       | 1       | 0       | 0       | 1       |
|  |                               |       | 50.00%  | 0.00%   | 0.00% | 50.00%  | 50.00%  | 0.00%   | 0.00%   | 50.00%  |
| 08642                                  | Central Services Tech 1       | 1     | 1       | 0       | 0     | 1       | 0       | 0       | 0       | 0       |
|  |                               |       | 100.00% | 0.00%   | 0.00% | 100.00% | 0.00%   | 0.00%   | 0.00%   | 0.00%   |
| 08644                                  | Central Services Tech 2       | 1     | 1       | 0       | 0     | 1       | 0       | 0       | 0       | 0       |
|  |                               |       | 100.00% | 0.00%   | 0.00% | 100.00% | 0.00%   | 0.00%   | 0.00%   | 0.00%   |
| 08336                                  | CT Technologist Classificatio | 1     | 0       | 0       | 0     | 0       | 0       | 0       | 1       | 1       |
|  |                               |       | 0.00%   | 0.00%   | 0.00% | 0.00%   | 0.00%   | 0.00%   | 100.00% | 100.00% |
| 08300                                  | Dir, Medical Imaging          | 1     | 0       | 0       | 0     | 0       | 0       | 1       | 0       | 1       |
|  |                               |       | 0.00%   | 0.00%   | 0.00% | 0.00%   | 0.00%   | 100.00% | 0.00%   | 100.00% |
| 08323                                  | Electrocardigram Tech         | 2     | 1       | 0       | 0     | 1       | 0       | 1       | 0       | 1       |
|  |                               |       | 50.00%  | 0.00%   | 0.00% | 50.00%  | 0.00%   | 50.00%  | 0.00%   | 50.00%  |
| 08614                                  | Environ Services Tech         | 1     | 0       | 0       | 0     | 0       | 1       | 0       | 0       | 1       |
|  |                               |       | 0.00%   | 0.00%   | 0.00% | 0.00%   | 100.00% | 0.00%   | 0.00%   | 100.00% |

| TECHNICIANS                         | TOTAL | MALE         |             |            | TOTAL        | FEMALE       |              |             |              |
|-------------------------------------|-------|--------------|-------------|------------|--------------|--------------|--------------|-------------|--------------|
|                                     |       | BLACK        | WHITE       | OTHER      |              | BLACK        | WHITE        | OTHER       | TOTAL        |
| 08236 GI Tech                       | 1     | 0<br>0.00%   | 0<br>0.00%  | 0<br>0.00% | 0<br>0.00%   | 1<br>100.00% | 0<br>0.00%   | 0<br>0.00%  | 1<br>100.00% |
| 08330 Histology Tech                | 1     | 0<br>0.00%   | 0<br>0.00%  | 0<br>0.00% | 0<br>0.00%   | 0<br>0.00%   | 1<br>100.00% | 0<br>0.00%  | 1<br>100.00% |
| 08212 L & D Tech                    | 2     | 0<br>0.00%   | 0<br>0.00%  | 0<br>0.00% | 0<br>0.00%   | 1<br>50.00%  | 1<br>50.00%  | 0<br>0.00%  | 2<br>100.00% |
| 08332 Laboratory Info Systems Coor  | 1     | 0<br>0.00%   | 0<br>0.00%  | 0<br>0.00% | 0<br>0.00%   | 0<br>0.00%   | 1<br>100.00% | 0<br>0.00%  | 1<br>100.00% |
| 08140 LPN                           | 19    | 0<br>0.00%   | 1<br>5.26%  | 0<br>0.00% | 1<br>5.26%   | 15<br>78.95% | 3<br>15.79%  | 0<br>0.00%  | 18<br>94.74% |
| 09530 LPN-Pool                      | 1     | 0<br>0.00%   | 0<br>0.00%  | 0<br>0.00% | 0<br>0.00%   | 0<br>0.00%   | 1<br>100.00% | 0<br>0.00%  | 1<br>100.00% |
| 08218 Medical Assistant             | 1     | 0<br>0.00%   | 0<br>0.00%  | 0<br>0.00% | 0<br>0.00%   | 1<br>100.00% | 0<br>0.00%   | 0<br>0.00%  | 1<br>100.00% |
| 08329 Medical Laboratory Tech       | 1     | 0<br>0.00%   | 0<br>0.00%  | 0<br>0.00% | 0<br>0.00%   | 0<br>0.00%   | 1<br>100.00% | 0<br>0.00%  | 1<br>100.00% |
| 08328 Medical Technologist          | 14    | 2<br>14.29%  | 3<br>21.43% | 1<br>7.14% | 6<br>42.86%  | 1<br>7.14%   | 7<br>50.00%  | 0<br>0.00%  | 8<br>57.14%  |
| 08302 Mgr,Medical Imaging           | 1     | 0<br>0.00%   | 0<br>0.00%  | 0<br>0.00% | 0<br>0.00%   | 0<br>0.00%   | 1<br>100.00% | 0<br>0.00%  | 1<br>100.00% |
| 08333 Morgue Supervisor / MLT       | 1     | 1<br>100.00% | 0<br>0.00%  | 0<br>0.00% | 1<br>100.00% | 0<br>0.00%   | 0<br>0.00%   | 0<br>0.00%  | 0<br>0.00%   |
| 08307 Nuclear Medicine Tech         | 1     | 0<br>0.00%   | 0<br>0.00%  | 0<br>0.00% | 0<br>0.00%   | 0<br>0.00%   | 1<br>100.00% | 0<br>0.00%  | 1<br>100.00% |
| 08344 Pharmaceutical Control Asst   | 1     | 0<br>0.00%   | 0<br>0.00%  | 0<br>0.00% | 0<br>0.00%   | 0<br>0.00%   | 1<br>100.00% | 0<br>0.00%  | 1<br>100.00% |
| 08343 Pharmacy Tech II              | 4     | 0<br>0.00%   | 0<br>0.00%  | 0<br>0.00% | 0<br>0.00%   | 1<br>25.00%  | 2<br>50.00%  | 1<br>25.00% | 4<br>100.00% |
| 08331 Phlebotomy Specimen Proc Tech | 5     | 1<br>20.00%  | 0<br>0.00%  | 0<br>0.00% | 1<br>20.00%  | 3<br>60.00%  | 1<br>20.00%  | 0<br>0.00%  | 4<br>80.00%  |

| TECHNICIANS |                                |    | MALE   |        |         |         | FEMALE  |        |         |         |
|-------------|--------------------------------|----|--------|--------|---------|---------|---------|--------|---------|---------|
|             |                                |    | TOTAL  | BLACK  | WHITE   | OTHER   | TOTAL   | BLACK  | WHITE   | OTHER   |
| 08303       | Radiologic Multimodality Tech  | 2  | 1      | 1      | 0       | 2       | 0       | 0      | 0       | 0       |
|             |                                |    | 50.00% | 50.00% | 0.00%   | 100.00% | 0.00%   | 0.00%  | 0.00%   | 0.00%   |
| 08304       | Radiologic Specials Tech       | 5  | 1      | 2      | 0       | 3       | 0       | 2      | 0       | 2       |
|             |                                |    | 20.00% | 40.00% | 0.00%   | 60.00%  | 0.00%   | 40.00% | 0.00%   | 40.00%  |
| 08305       | Radiologic Tech                | 17 | 1      | 2      | 1       | 4       | 3       | 9      | 1       | 13      |
|             |                                |    | 5.88%  | 11.76% | 5.88%   | 23.53%  | 17.65%  | 52.94% | 5.88%   | 76.47%  |
| 08314       | Radiologic Technologist Assist | 5  | 0      | 2      | 0       | 2       | 0       | 3      | 0       | 3       |
|             |                                |    | 0.00%  | 40.00% | 0.00%   | 40.00%  | 0.00%   | 60.00% | 0.00%   | 60.00%  |
| 08120       | Registered Nurse               | 1  | 0      | 0      | 0       | 0       | 1       | 0      | 0       | 1       |
|             |                                |    | 0.00%  | 0.00%  | 0.00%   | 0.00%   | 100.00% | 0.00%  | 0.00%   | 100.00% |
| 08121       | Registered Nurse-CC            | 2  | 0      | 0      | 0       | 0       | 2       | 0      | 0       | 2       |
|             |                                |    | 0.00%  | 0.00%  | 0.00%   | 0.00%   | 100.00% | 0.00%  | 0.00%   | 100.00% |
| 08162       | Resp Therapist-Certified       | 5  | 0      | 0      | 0       | 0       | 4       | 1      | 0       | 5       |
|             |                                |    | 0.00%  | 0.00%  | 0.00%   | 0.00%   | 80.00%  | 20.00% | 0.00%   | 100.00% |
| 08163       | Respiratory Therapist (RPT)    | 7  | 1      | 0      | 0       | 1       | 3       | 2      | 1       | 6       |
|             |                                |    | 14.29% | 0.00%  | 0.00%   | 14.29%  | 42.86%  | 28.57% | 14.29%  | 85.71%  |
| 09520       | RN-CC-Pool                     | 2  | 0      | 1      | 0       | 1       | 1       | 0      | 0       | 1       |
|             |                                |    | 0.00%  | 50.00% | 0.00%   | 50.00%  | 50.00%  | 0.00%  | 0.00%   | 50.00%  |
| 09510       | RN-Med/Surg-Pool               | 2  | 0      | 0      | 0       | 0       | 2       | 0      | 0       | 2       |
|             |                                |    | 0.00%  | 0.00%  | 0.00%   | 0.00%   | 100.00% | 0.00%  | 0.00%   | 100.00% |
| 08235       | Scrub Nurse/Tech 2             | 6  | 0      | 0      | 0       | 0       | 2       | 4      | 0       | 6       |
|             |                                |    | 0.00%  | 0.00%  | 0.00%   | 0.00%   | 33.33%  | 66.67% | 0.00%   | 100.00% |
| 08503       | Secretary-Unit                 | 1  | 0      | 0      | 0       | 0       | 0       | 0      | 1       | 1       |
|             |                                |    | 0.00%  | 0.00%  | 0.00%   | 0.00%   | 0.00%   | 0.00%  | 100.00% | 100.00% |
| 08316       | Sonographer Trainee            | 2  | 0      | 0      | 1       | 1       | 0       | 0      | 1       | 1       |
|             |                                |    | 0.00%  | 0.00%  | 50.00%  | 50.00%  | 0.00%   | 0.00%  | 50.00%  | 50.00%  |
| 05085       | Student Trainee                | 1  | 0      | 0      | 1       | 1       | 0       | 0      | 0       | 0       |
|             |                                |    | 0.00%  | 0.00%  | 100.00% | 100.00% | 0.00%   | 0.00%  | 0.00%   | 0.00%   |
| 08327       | Supv, Laboratory Section       | 3  | 0      | 1      | 0       | 1       | 0       | 2      | 0       | 2       |
|             |                                |    | 0.00%  | 33.33% | 0.00%   | 33.33%  | 0.00%   | 66.67% | 0.00%   | 66.67%  |

| TECHNICIANS                        | TOTAL | MALE  |         |       | TOTAL   | FEMALE |        |        | TOTAL  |
|------------------------------------|-------|-------|---------|-------|---------|--------|--------|--------|--------|
|                                    |       | BLACK | WHITE   | OTHER |         | BLACK  | WHITE  | OTHER  |        |
| 08337 Team Leader ùMedical Imaging | 1     | 0     | 1       | 0     | 1       | 0      | 0      | 0      | 0      |
|                                    |       | 0.00% | 100.00% | 0.00% | 100.00% | 0.00%  | 0.00%  | 0.00%  | 0.00%  |
| 08315 Transporter                  | 2     | 0     | 1       | 0     | 1       | 0      | 1      | 0      | 1      |
|                                    |       | 0.00% | 50.00%  | 0.00% | 50.00%  | 0.00%  | 50.00% | 0.00%  | 50.00% |
| 08308 Ultrasonographer             | 4     | 0     | 1       | 0     | 1       | 0      | 1      | 2      | 3      |
|                                    |       | 0.00% | 25.00%  | 0.00% | 25.00%  | 0.00%  | 25.00% | 50.00% | 75.00% |
| <b>CATEGORY TOTALS:</b>            | 137   | 12    | 17      | 4     | 33      | 47     | 49     | 8      | 104    |
| <b>TECHNICIANS</b>                 | 1.29% | 8.76% | 12.41%  | 2.92% | 24.09%  | 34.31% | 35.77% | 5.84%  | 75.91% |
| <b>Department Totals:</b>          | 734   | 58    | 94      | 11    | 163     | 276    | 255    | 40     | 571    |
| <b>General Hospital</b>            | 1.29% | 8.76% | 12.41%  | 2.92% | 24.09%  | 34.31% | 35.77% | 5.84%  | 75.91% |

## General Services

| ADMINISTRATIVE SUPPORT |                        | MALE  |         |         |        | FEMALE  |         |         |       |         |
|------------------------|------------------------|-------|---------|---------|--------|---------|---------|---------|-------|---------|
|                        |                        | TOTAL | BLACK   | WHITE   | OTHER  | TOTAL   | BLACK   | WHITE   | OTHER | TOTAL   |
| 07241                  | Admin Asst             | 1     | 0       | 0       | 0      | 0       | 1       | 0       | 0     | 1       |
|                        |                        |       | 0.00%   | 0.00%   | 0.00%  | 0.00%   | 100.00% | 0.00%   | 0.00% | 100.00% |
| 07243                  | Admin Svcs Officer 2   | 1     | 0       | 0       | 0      | 0       | 0       | 1       | 0     | 1       |
|                        |                        |       | 0.00%   | 0.00%   | 0.00%  | 0.00%   | 0.00%   | 100.00% | 0.00% | 100.00% |
| 07244                  | Admin Svcs Officer 3   | 2     | 0       | 1       | 0      | 1       | 0       | 1       | 0     | 1       |
|                        |                        |       | 0.00%   | 50.00%  | 0.00%  | 50.00%  | 0.00%   | 50.00%  | 0.00% | 50.00%  |
| 07245                  | Admin Svcs Officer 4   | 1     | 0       | 0       | 0      | 0       | 0       | 1       | 0     | 1       |
|                        |                        |       | 0.00%   | 0.00%   | 0.00%  | 0.00%   | 0.00%   | 100.00% | 0.00% | 100.00% |
| 10100                  | Application Tech 1     | 1     | 0       | 0       | 0      | 0       | 0       | 1       | 0     | 1       |
|                        |                        |       | 0.00%   | 0.00%   | 0.00%  | 0.00%   | 0.00%   | 100.00% | 0.00% | 100.00% |
| 10102                  | Application Tech 2     | 4     | 0       | 2       | 0      | 2       | 1       | 1       | 0     | 2       |
|                        |                        |       | 0.00%   | 50.00%  | 0.00%  | 50.00%  | 25.00%  | 25.00%  | 0.00% | 50.00%  |
| 07250                  | Automotive Svc Writer  | 2     | 0       | 1       | 0      | 1       | 1       | 0       | 0     | 1       |
|                        |                        |       | 0.00%   | 50.00%  | 0.00%  | 50.00%  | 50.00%  | 0.00%   | 0.00% | 50.00%  |
| 07733                  | Compliance Inspector 3 | 2     | 1       | 1       | 0      | 2       | 0       | 0       | 0     | 0       |
|                        |                        |       | 50.00%  | 50.00%  | 0.00%  | 100.00% | 0.00%   | 0.00%   | 0.00% | 0.00%   |
| 06598                  | Cust Svc Supv          | 1     | 0       | 1       | 0      | 1       | 0       | 0       | 0     | 0       |
|                        |                        |       | 0.00%   | 100.00% | 0.00%  | 100.00% | 0.00%   | 0.00%   | 0.00% | 0.00%   |
| 05010                  | Equip & Supply Clerk 1 | 1     | 0       | 1       | 0      | 1       | 0       | 0       | 0     | 0       |
|                        |                        |       | 0.00%   | 100.00% | 0.00%  | 100.00% | 0.00%   | 0.00%   | 0.00% | 0.00%   |
| 03440                  | Equip & Supply Clerk 2 | 3     | 0       | 3       | 0      | 3       | 0       | 0       | 0     | 0       |
|                        |                        |       | 0.00%   | 100.00% | 0.00%  | 100.00% | 0.00%   | 0.00%   | 0.00% | 0.00%   |
| 03027                  | Equip & Supply Clerk 3 | 3     | 1       | 1       | 1      | 3       | 0       | 0       | 0     | 0       |
|                        |                        |       | 33.33%  | 33.33%  | 33.33% | 100.00% | 0.00%   | 0.00%   | 0.00% | 0.00%   |
| 07301                  | Equip Inventory Asst 2 | 1     | 1       | 0       | 0      | 1       | 0       | 0       | 0     | 0       |
|                        |                        |       | 100.00% | 0.00%   | 0.00%  | 100.00% | 0.00%   | 0.00%   | 0.00% | 0.00%   |
| 07304                  | Equip Servicer         | 1     | 0       | 1       | 0      | 1       | 0       | 0       | 0     | 0       |
|                        |                        |       | 0.00%   | 100.00% | 0.00%  | 100.00% | 0.00%   | 0.00%   | 0.00% | 0.00%   |

| ADMINISTRATIVE SUPPORT               |   | MALE   |         |        |         | FEMALE |         |        |         |        |
|--------------------------------------|---|--------|---------|--------|---------|--------|---------|--------|---------|--------|
|                                      |   | TOTAL  | BLACK   | WHITE  | OTHER   | TOTAL  | BLACK   | WHITE  | OTHER   | TOTAL  |
| 01920 Equip Shop Supv                | 3 | 1      | 2       | 0      | 3       | 0      | 0       | 0      | 0       |        |
|                                      |   | 33.33% | 66.67%  | 0.00%  | 100.00% | 0.00%  | 0.00%   | 0.00%  | 0.00%   |        |
| 10355 Garage Manager                 | 2 | 0      | 2       | 0      | 2       | 0      | 0       | 0      | 0       |        |
|                                      |   | 0.00%  | 100.00% | 0.00%  | 100.00% | 0.00%  | 0.00%   | 0.00%  | 0.00%   |        |
| 10356 Garage Supervisor 1            | 1 | 0      | 1       | 0      | 1       | 0      | 0       | 0      | 0       |        |
|                                      |   | 0.00%  | 100.00% | 0.00%  | 100.00% | 0.00%  | 0.00%   | 0.00%  | 0.00%   |        |
| 10115 Info Sys Cust Support Rep 2    | 1 | 0      | 0       | 0      | 0       | 0      | 1       | 0      | 1       |        |
|                                      |   | 0.00%  | 0.00%   | 0.00%  | 0.00%   | 0.00%  | 100.00% | 0.00%  | 100.00% |        |
| 05910 Mail Clerk Carrier             | 3 | 2      | 1       | 0      | 3       | 0      | 0       | 0      | 0       |        |
|                                      |   | 66.67% | 33.33%  | 0.00%  | 100.00% | 0.00%  | 0.00%   | 0.00%  | 0.00%   |        |
| 10122 Office Support Rep 3           | 2 | 0      | 1       | 0      | 1       | 0      | 1       | 0      | 1       |        |
|                                      |   | 0.00%  | 50.00%  | 0.00%  | 50.00%  | 0.00%  | 50.00%  | 0.00%  | 50.00%  |        |
| 10123 Office Support Spec 1          | 1 | 0      | 0       | 0      | 0       | 0      | 1       | 0      | 1       |        |
|                                      |   | 0.00%  | 0.00%   | 0.00%  | 0.00%   | 0.00%  | 100.00% | 0.00%  | 100.00% |        |
| 10124 Office Support Spec 2          | 3 | 0      | 0       | 0      | 0       | 0      | 3       | 0      | 3       |        |
|                                      |   | 0.00%  | 0.00%   | 0.00%  | 0.00%   | 0.00%  | 100.00% | 0.00%  | 100.00% |        |
| 07345 Parts Supv                     | 2 | 0      | 1       | 0      | 1       | 0      | 1       | 0      | 1       |        |
|                                      |   | 0.00%  | 50.00%  | 0.00%  | 50.00%  | 0.00%  | 50.00%  | 0.00%  | 50.00%  |        |
| 07756 Technical Specialist 1         | 1 | 0      | 0       | 0      | 0       | 0      | 1       | 0      | 1       |        |
|                                      |   | 0.00%  | 0.00%   | 0.00%  | 0.00%   | 0.00%  | 100.00% | 0.00%  | 100.00% |        |
| CATEGORY TOTALS:                     |   | 43     | 6       | 20     | 1       | 27     | 3       | 13     | 0       | 16     |
| ADMINISTRATIVE SUPPORT               |   | 0.40%  | 13.95%  | 46.51% | 2.33%   | 62.79% | 6.98%   | 30.23% | 0.00%   | 37.21% |
| OFFICIALS AND ADMINISTRATORS         |   | MALE   |         |        |         | FEMALE |         |        |         |        |
|                                      |   | TOTAL  | BLACK   | WHITE  | OTHER   | TOTAL  | BLACK   | WHITE  | OTHER   | TOTAL  |
| 07242 Admin Svcs Mgr                 | 2 | 0      | 1       | 0      | 1       | 0      | 1       | 0      | 0       | 1      |
|                                      |   | 0.00%  | 50.00%  | 0.00%  | 50.00%  | 0.00%  | 50.00%  | 0.00%  | 50.00%  |        |
| 10469 General Services Assistant Dir | 2 | 0      | 0       | 0      | 0       | 0      | 2       | 0      | 0       | 2      |
|                                      |   | 0.00%  | 0.00%   | 0.00%  | 0.00%   | 0.00%  | 100.00% | 0.00%  | 100.00% |        |

| OFFICIALS AND ADMINISTRATORS                     |                         | MALE  |         |         |       | FEMALE  |         |         |       |         |
|--|-------------------------|-------|---------|---------|-------|---------|---------|---------|-------|---------|
|  |                         | TOTAL | BLACK   | WHITE   | OTHER | TOTAL   | BLACK   | WHITE   | OTHER | TOTAL   |
| 01575  | General Svcs Dir        | 1     | 0       | 0       | 0     | 0       | 0       | 1       | 0     | 1       |
|  |                         |       | 0.00%   | 0.00%   | 0.00% | 0.00%   | 0.00%   | 100.00% | 0.00% | 100.00% |
| 07346  | Human Resources Admin   | 1     | 0       | 0       | 0     | 0       | 0       | 1       | 0     | 1       |
|  |                         |       | 0.00%   | 0.00%   | 0.00% | 0.00%   | 0.00%   | 100.00% | 0.00% | 100.00% |
| 07782  | Info Systems Mgr        | 1     | 0       | 1       | 0     | 1       | 0       | 0       | 0     | 0       |
|  |                         |       | 0.00%   | 100.00% | 0.00% | 100.00% | 0.00%   | 0.00%   | 0.00% | 0.00%   |
| CATEGORY TOTALS:<br>OFFICIALS AND ADMINISTRATORS |                         | 7     | 0       | 2       | 0     | 2       | 0       | 5       | 0     | 5       |
|  |                         | 0.07% | 0.00%   | 28.57%  | 0.00% | 28.57%  | 0.00%   | 71.43%  | 0.00% | 71.43%  |
| PROFESSIONALS                                    |                         |       | MALE    |         |       |         | FEMALE  |         |       |         |
|  |                         | TOTAL | BLACK   | WHITE   | OTHER | TOTAL   | BLACK   | WHITE   | OTHER | TOTAL   |
| 07242  | Admin Svcs Mgr          | 1     | 0       | 1       | 0     | 1       | 0       | 0       | 0     | 0       |
|  |                         |       | 0.00%   | 100.00% | 0.00% | 100.00% | 0.00%   | 0.00%   | 0.00% | 0.00%   |
| 07243  | Admin Svcs Officer 2    | 1     | 0       | 0       | 0     | 0       | 1       | 0       | 0     | 1       |
|  |                         |       | 0.00%   | 0.00%   | 0.00% | 0.00%   | 100.00% | 0.00%   | 0.00% | 100.00% |
| 07244  | Admin Svcs Officer 3    | 2     | 0       | 0       | 0     | 0       | 0       | 2       | 0     | 2       |
|  |                         |       | 0.00%   | 0.00%   | 0.00% | 0.00%   | 0.00%   | 100.00% | 0.00% | 100.00% |
| 07245  | Admin Svcs Officer 4    | 6     | 0       | 3       | 0     | 3       | 1       | 2       | 0     | 3       |
|  |                         |       | 0.00%   | 50.00%  | 0.00% | 50.00%  | 16.67%  | 33.33%  | 0.00% | 50.00%  |
| 07250  | Automotive Svc Writer   | 2     | 0       | 2       | 0     | 2       | 0       | 0       | 0     | 0       |
|  |                         |       | 0.00%   | 100.00% | 0.00% | 100.00% | 0.00%   | 0.00%   | 0.00% | 0.00%   |
| 07733  | Compliance Inspector 3  | 1     | 1       | 0       | 0     | 1       | 0       | 0       | 0     | 0       |
|  |                         |       | 100.00% | 0.00%   | 0.00% | 100.00% | 0.00%   | 0.00%   | 0.00% | 0.00%   |
| 03440  | Equip & Supply Clerk 2  | 1     | 0       | 1       | 0     | 1       | 0       | 0       | 0     | 0       |
|  |                         |       | 0.00%   | 100.00% | 0.00% | 100.00% | 0.00%   | 0.00%   | 0.00% | 0.00%   |
| 10108  | Finance Admin           | 1     | 0       | 1       | 0     | 1       | 0       | 0       | 0     | 0       |
|  |                         |       | 0.00%   | 100.00% | 0.00% | 100.00% | 0.00%   | 0.00%   | 0.00% | 0.00%   |
| 07265  | Info Sys Comm Analyst 3 | 1     | 0       | 1       | 0     | 1       | 0       | 0       | 0     | 0       |
|  |                         |       | 0.00%   | 100.00% | 0.00% | 100.00% | 0.00%   | 0.00%   | 0.00% | 0.00%   |

| PROFESSIONALS                               |                               | MALE  |         |         |       | FEMALE  |       |        |       |        |
|---|-------------------------------|-------|---------|---------|-------|---------|-------|--------|-------|--------|
|   |                               | TOTAL | BLACK   | WHITE   | OTHER | TOTAL   | BLACK | WHITE  | OTHER | TOTAL  |
| 07782                                       | Info Systems Mgr              | 1     | 0       | 1       | 0     | 1       | 0     | 0      | 0     | 0      |
|   |                               |       | 0.00%   | 100.00% | 0.00% | 100.00% | 0.00% | 0.00%  | 0.00% | 0.00%  |
| 07234                                       | Information Systems Advisor 1 | 2     | 0       | 2       | 0     | 2       | 0     | 0      | 0     | 0      |
|   |                               |       | 0.00%   | 100.00% | 0.00% | 100.00% | 0.00% | 0.00%  | 0.00% | 0.00%  |
| 10358                                       | Manager of Fleet Operations   | 1     | 0       | 1       | 0     | 1       | 0     | 0      | 0     | 0      |
|   |                               |       | 0.00%   | 100.00% | 0.00% | 100.00% | 0.00% | 0.00%  | 0.00% | 0.00%  |
| 07756                                       | Technical Specialist 1        | 7     | 0       | 5       | 0     | 5       | 0     | 2      | 0     | 2      |
|   |                               |       | 0.00%   | 71.43%  | 0.00% | 71.43%  | 0.00% | 28.57% | 0.00% | 28.57% |
| 07757                                       | Technical Specialist 2        | 4     | 0       | 4       | 0     | 4       | 0     | 0      | 0     | 0      |
|   |                               |       | 0.00%   | 100.00% | 0.00% | 100.00% | 0.00% | 0.00%  | 0.00% | 0.00%  |
| CATEGORY TOTALS: PROFESSIONALS              |                               | 31    | 1       | 22      | 0     | 23      | 2     | 6      | 0     | 8      |
|   |                               | 0.29% | 3.23%   | 70.97%  | 0.00% | 74.19%  | 6.45% | 19.35% | 0.00% | 25.81% |
| PROTECTIVE SERVICE WORKERS                  |                               | TOTAL | BLACK   | WHITE   | OTHER | TOTAL   | BLACK | WHITE  | OTHER | TOTAL  |
| 04725                                       | Property Guard 2              | 1     | 1       | 0       | 0     | 1       | 0     | 0      | 0     | 0      |
|   |                               |       | 100.00% | 0.00%   | 0.00% | 100.00% | 0.00% | 0.00%  | 0.00% | 0.00%  |
| CATEGORY TOTALS: PROTECTIVE SERVICE WORKERS |                               | 1     | 1       | 0       | 0     | 1       | 0     | 0      | 0     | 0      |
|   |                               | 0.01% | 100.00% | 0.00%   | 0.00% | 100.00% | 0.00% | 0.00%  | 0.00% | 0.00%  |
| SERVICE MAINTENANCE                         |                               | TOTAL | BLACK   | WHITE   | OTHER | TOTAL   | BLACK | WHITE  | OTHER | TOTAL  |
| 02220                                       | Bldg Maint Mechanic           | 2     | 0       | 2       | 0     | 2       | 0     | 0      | 0     | 0      |
|   |                               |       | 0.00%   | 100.00% | 0.00% | 100.00% | 0.00% | 0.00%  | 0.00% | 0.00%  |
| 03440                                       | Equip & Supply Clerk 2        | 1     | 0       | 1       | 0     | 1       | 0     | 0      | 0     | 0      |
|   |                               |       | 0.00%   | 100.00% | 0.00% | 100.00% | 0.00% | 0.00%  | 0.00% | 0.00%  |
| 07301                                       | Equip Inventory Asst 2        | 1     | 0       | 1       | 0     | 1       | 0     | 0      | 0     | 0      |
|   |                               |       | 0.00%   | 100.00% | 0.00% | 100.00% | 0.00% | 0.00%  | 0.00% | 0.00%  |
| 07304                                       | Equip Servicer                | 2     | 1       | 1       | 0     | 2       | 0     | 0      | 0     | 0      |
|   |                               |       | 50.00%  | 50.00%  | 0.00% | 100.00% | 0.00% | 0.00%  | 0.00% | 0.00%  |



| SERVICE MAINTENANCE                     |                            | MALE  |         |         |        | FEMALE  |        |       |       |        |
|---|----------------------------|-------|---------|---------|--------|---------|--------|-------|-------|--------|
|   |                            | TOTAL | BLACK   | WHITE   | OTHER  | TOTAL   | BLACK  | WHITE | OTHER | TOTAL  |
| 07329                                   | Maint & Repair Worker 3    | 1     | 0       | 1       | 0      | 1       | 0      | 0     | 0     | 0      |
|   |                            |       | 0.00%   | 100.00% | 0.00%  | 100.00% | 0.00%  | 0.00% | 0.00% | 0.00%  |
| 07330                                   | Mechanic Helper 1          | 2     | 0       | 2       | 0      | 2       | 0      | 0     | 0     | 0      |
|   |                            |       | 0.00%   | 100.00% | 0.00%  | 100.00% | 0.00%  | 0.00% | 0.00% | 0.00%  |
| CATEGORY TOTALS:<br>SERVICE MAINTENANCE |                            | 9     | 1       | 8       | 0      | 9       | 0      | 0     | 0     | 0      |
|   |                            | 0.08% | 11.11%  | 88.89%  | 0.00%  | 100.00% | 0.00%  | 0.00% | 0.00% | 0.00%  |
| SKILLED CRAFT WORKERS                   |                            | MALE  |         |         |        | FEMALE  |        |       |       |        |
|   |                            | TOTAL | BLACK   | WHITE   | OTHER  | TOTAL   | BLACK  | WHITE | OTHER | TOTAL  |
| 00680                                   | Automotive Mechanic        | 3     | 0       | 2       | 0      | 2       | 1      | 0     | 0     | 1      |
|   |                            |       | 0.00%   | 66.67%  | 0.00%  | 66.67%  | 33.33% | 0.00% | 0.00% | 33.33% |
| 00690                                   | Automotive Mechanic Leader | 3     | 0       | 3       | 0      | 3       | 0      | 0     | 0     | 0      |
|   |                            |       | 0.00%   | 100.00% | 0.00%  | 100.00% | 0.00%  | 0.00% | 0.00% | 0.00%  |
| 06081                                   | Automotive Mechanic-Cert   | 3     | 1       | 2       | 0      | 3       | 0      | 0     | 0     | 0      |
|   |                            |       | 33.33%  | 66.67%  | 0.00%  | 100.00% | 0.00%  | 0.00% | 0.00% | 0.00%  |
| 07250                                   | Automotive Svc Writer      | 1     | 0       | 1       | 0      | 1       | 0      | 0     | 0     | 0      |
|   |                            |       | 0.00%   | 100.00% | 0.00%  | 100.00% | 0.00%  | 0.00% | 0.00% | 0.00%  |
| 02230                                   | Bldg Maint Lead Mechanic   | 7     | 0       | 7       | 0      | 7       | 0      | 0     | 0     | 0      |
|   |                            |       | 0.00%   | 100.00% | 0.00%  | 100.00% | 0.00%  | 0.00% | 0.00% | 0.00%  |
| 02220                                   | Bldg Maint Mechanic        | 6     | 0       | 5       | 1      | 6       | 0      | 0     | 0     | 0      |
|   |                            |       | 0.00%   | 83.33%  | 16.67% | 100.00% | 0.00%  | 0.00% | 0.00% | 0.00%  |
| 00842                                   | Bldg Maint Supt            | 1     | 0       | 1       | 0      | 1       | 0      | 0     | 0     | 0      |
|   |                            |       | 0.00%   | 100.00% | 0.00%  | 100.00% | 0.00%  | 0.00% | 0.00% | 0.00%  |
| 07256                                   | Bldg Maint Supv            | 1     | 1       | 0       | 0      | 1       | 0      | 0     | 0     | 0      |
|   |                            |       | 100.00% | 0.00%   | 0.00%  | 100.00% | 0.00%  | 0.00% | 0.00% | 0.00%  |
| 03057                                   | Emerg Vehicle Tech 1       | 1     | 0       | 1       | 0      | 1       | 0      | 0     | 0     | 0      |
|   |                            |       | 0.00%   | 100.00% | 0.00%  | 100.00% | 0.00%  | 0.00% | 0.00% | 0.00%  |
| 03440                                   | Equip & Supply Clerk 2     | 1     | 1       | 0       | 0      | 1       | 0      | 0     | 0     | 0      |
|   |                            |       | 100.00% | 0.00%   | 0.00%  | 100.00% | 0.00%  | 0.00% | 0.00% | 0.00%  |

| SKILLED CRAFT WORKERS |                          | MALE  |        |         |       | FEMALE  |        |         |       |         |
|-----------------------|--------------------------|-------|--------|---------|-------|---------|--------|---------|-------|---------|
|                       |                          | TOTAL | BLACK  | WHITE   | OTHER | TOTAL   | BLACK  | WHITE   | OTHER | TOTAL   |
| 01880                 | Equip Mechanic           | 10    | 2      | 8       | 0     | 10      | 0      | 0       | 0     | 0       |
|                       |                          |       | 20.00% | 80.00%  | 0.00% | 100.00% | 0.00%  | 0.00%   | 0.00% | 0.00%   |
| 06825                 | Equip Mechanic Leader    | 1     | 0      | 1       | 0     | 1       | 0      | 0       | 0     | 0       |
|                       |                          |       | 0.00%  | 100.00% | 0.00% | 100.00% | 0.00%  | 0.00%   | 0.00% | 0.00%   |
| 07302                 | Equip Mechanic-Certified | 5     | 0      | 5       | 0     | 5       | 0      | 0       | 0     | 0       |
|                       |                          |       | 0.00%  | 100.00% | 0.00% | 100.00% | 0.00%  | 0.00%   | 0.00% | 0.00%   |
| 06826                 | Equip Operator 1         | 3     | 1      | 2       | 0     | 3       | 0      | 0       | 0     | 0       |
|                       |                          |       | 33.33% | 66.67%  | 0.00% | 100.00% | 0.00%  | 0.00%   | 0.00% | 0.00%   |
| 07304                 | Equip Servicer           | 1     | 0      | 1       | 0     | 1       | 0      | 0       | 0     | 0       |
|                       |                          |       | 0.00%  | 100.00% | 0.00% | 100.00% | 0.00%  | 0.00%   | 0.00% | 0.00%   |
| 10356                 | Garage Supervisor 1      | 1     | 0      | 1       | 0     | 1       | 0      | 0       | 0     | 0       |
|                       |                          |       | 0.00%  | 100.00% | 0.00% | 100.00% | 0.00%  | 0.00%   | 0.00% | 0.00%   |
| 10118                 | Master Tech              | 19    | 1      | 18      | 0     | 19      | 0      | 0       | 0     | 0       |
|                       |                          |       | 5.26%  | 94.74%  | 0.00% | 100.00% | 0.00%  | 0.00%   | 0.00% | 0.00%   |
| 06180                 | Stores Mgr               | 1     | 0      | 1       | 0     | 1       | 0      | 0       | 0     | 0       |
|                       |                          |       | 0.00%  | 100.00% | 0.00% | 100.00% | 0.00%  | 0.00%   | 0.00% | 0.00%   |
| 07756                 | Technical Specialist 1   | 1     | 0      | 1       | 0     | 1       | 0      | 0       | 0     | 0       |
|                       |                          |       | 0.00%  | 100.00% | 0.00% | 100.00% | 0.00%  | 0.00%   | 0.00% | 0.00%   |
| 05830                 | Welder                   | 2     | 1      | 1       | 0     | 2       | 0      | 0       | 0     | 0       |
|                       |                          |       | 50.00% | 50.00%  | 0.00% | 100.00% | 0.00%  | 0.00%   | 0.00% | 0.00%   |
| CATEGORY TOTALS:      |                          | 71    | 8      | 61      | 1     | 70      | 1      | 0       | 0     | 1       |
| SKILLED CRAFT WORKERS |                          | 0.67% | 11.27% | 85.92%  | 1.41% | 98.59%  | 1.41%  | 0.00%   | 0.00% | 1.41%   |
| TECHNICIANS           |                          | MALE  |        |         |       | FEMALE  |        |         |       |         |
|                       |                          | TOTAL | BLACK  | WHITE   | OTHER | TOTAL   | BLACK  | WHITE   | OTHER | TOTAL   |
| 10103                 | Application Tech 3       | 1     | 0      | 0       | 0     | 0       | 0      | 1       | 0     | 1       |
|                       |                          |       | 0.00%  | 0.00%   | 0.00% | 0.00%   | 0.00%  | 100.00% | 0.00% | 100.00% |
| 06613                 | Radio Tech 1             | 2     | 0      | 1       | 0     | 1       | 1      | 0       | 0     | 1       |
|                       |                          |       | 0.00%  | 50.00%  | 0.00% | 50.00%  | 50.00% | 0.00%   | 0.00% | 50.00%  |

| TECHNICIANS                  | TOTAL | MALE       |              |            | TOTAL        | FEMALE     |            |            |            |
|------------------------------|-------|------------|--------------|------------|--------------|------------|------------|------------|------------|
|                              |       | BLACK      | WHITE        | OTHER      |              | BLACK      | WHITE      | OTHER      | TOTAL      |
| 04040 Radio Tech 2           | 5     | 0<br>0.00% | 5<br>100.00% | 0<br>0.00% | 5<br>100.00% | 0<br>0.00% | 0<br>0.00% | 0<br>0.00% | 0<br>0.00% |
| 06213 Radio Tech 3           | 5     | 0<br>0.00% | 5<br>100.00% | 0<br>0.00% | 5<br>100.00% | 0<br>0.00% | 0<br>0.00% | 0<br>0.00% | 0<br>0.00% |
| 07757 Technical Specialist 2 | 1     | 0<br>0.00% | 1<br>100.00% | 0<br>0.00% | 1<br>100.00% | 0<br>0.00% | 0<br>0.00% | 0<br>0.00% | 0<br>0.00% |
| <b>CATEGORY TOTALS:</b>      | 14    | 0          | 12           | 0          | 12           | 1          | 1          | 0          | 2          |
| <b>TECHNICIANS</b>           | 0.13% | 0.00%      | 85.71%       | 0.00%      | 85.71%       | 7.14%      | 7.14%      | 0.00%      | 14.29%     |
| <b>Department Totals:</b>    | 176   | 17         | 125          | 2          | 144          | 7          | 25         | 0          | 32         |
| <b>General Services</b>      | 0.13% | 0.00%      | 85.71%       | 0.00%      | 85.71%       | 7.14%      | 7.14%      | 0.00%      | 14.29%     |

**General Sessions Court**

| ADMINISTRATIVE SUPPORT |                              |   | MALE  |         |         |         | FEMALE  |         |         |         |        |
|------------------------|------------------------------|---|-------|---------|---------|---------|---------|---------|---------|---------|--------|
|                        |                              |   | TOTAL | BLACK   | WHITE   | OTHER   | TOTAL   | BLACK   | WHITE   | OTHER   | TOTAL  |
| 07241                  | Admin Asst                   | 9 | 0     | 0       | 0       | 0       | 3       | 6       | 0       | 9       |        |
|                        |                              |   | 0.00% | 0.00%   | 0.00%   | 0.00%   | 33.33%  | 66.67%  | 0.00%   | 100.00% |        |
| 07720                  | Admin Spec                   | 1 | 0     | 0       | 0       | 0       | 0       | 1       | 0       | 1       |        |
|                        |                              |   | 0.00% | 0.00%   | 0.00%   | 0.00%   | 0.00%   | 100.00% | 0.00%   | 100.00% |        |
| 10114                  | Info Sys Cust Support Rep 1  | 1 | 0     | 1       | 0       | 1       | 0       | 0       | 0       | 0       |        |
|                        |                              |   | 0.00% | 100.00% | 0.00%   | 100.00% | 0.00%   | 0.00%   | 0.00%   | 0.00%   |        |
| 10120                  | Office Support Rep 1         | 1 | 0     | 0       | 0       | 0       | 1       | 0       | 0       | 1       |        |
|                        |                              |   | 0.00% | 0.00%   | 0.00%   | 0.00%   | 100.00% | 0.00%   | 0.00%   | 100.00% |        |
| 10121                  | Office Support Rep 2         | 1 | 0     | 0       | 1       | 1       | 0       | 0       | 0       | 0       |        |
|                        |                              |   | 0.00% | 0.00%   | 100.00% | 100.00% | 0.00%   | 0.00%   | 0.00%   | 0.00%   |        |
| 10122                  | Office Support Rep 3         | 1 | 0     | 0       | 0       | 0       | 1       | 0       | 0       | 1       |        |
|                        |                              |   | 0.00% | 0.00%   | 0.00%   | 0.00%   | 100.00% | 0.00%   | 0.00%   | 100.00% |        |
| 10123                  | Office Support Spec 1        | 1 | 0     | 0       | 0       | 0       | 0       | 0       | 1       | 1       |        |
|                        |                              |   | 0.00% | 0.00%   | 0.00%   | 0.00%   | 0.00%   | 0.00%   | 100.00% | 100.00% |        |
| 10124                  | Office Support Spec 2        | 2 | 0     | 0       | 0       | 0       | 1       | 1       | 0       | 2       |        |
|                        |                              |   | 0.00% | 0.00%   | 0.00%   | 0.00%   | 50.00%  | 50.00%  | 0.00%   | 100.00% |        |
| 09020                  | Seasonal/Part-time/Temporary | 2 | 0     | 0       | 0       | 0       | 1       | 1       | 0       | 2       |        |
|                        |                              |   | 0.00% | 0.00%   | 0.00%   | 0.00%   | 50.00%  | 50.00%  | 0.00%   | 100.00% |        |
| 06092                  | Steno Clerk 1                | 2 | 0     | 0       | 0       | 0       | 1       | 1       | 0       | 2       |        |
|                        |                              |   | 0.00% | 0.00%   | 0.00%   | 0.00%   | 50.00%  | 50.00%  | 0.00%   | 100.00% |        |
| CATEGORY TOTALS:       |                              |   | 21    | 0       | 1       | 1       | 2       | 8       | 10      | 1       | 19     |
| ADMINISTRATIVE SUPPORT |                              |   | 0.20% | 0.00%   | 4.76%   | 4.76%   | 9.52%   | 38.10%  | 47.62%  | 4.76%   | 90.48% |
| ELECTED OFFICIALS      |                              |   | MALE  |         |         |         | FEMALE  |         |         |         |        |
| TOTAL                  |                              |   | BLACK | WHITE   | OTHER   | TOTAL   | BLACK   | WHITE   | OTHER   | TOTAL   |        |
| 02233                  | General Session Judge        | 9 | 0     | 7       | 0       | 7       | 0       | 2       | 0       | 2       |        |
|                        |                              |   | 0.00% | 77.78%  | 0.00%   | 77.78%  | 0.00%   | 22.22%  | 0.00%   | 22.22%  |        |

| ELECTED OFFICIALS                  |       | MALE  |         |       | TOTAL   | FEMALE  |         |        | TOTAL   |
|------------------------------------|-------|-------|---------|-------|---------|---------|---------|--------|---------|
|                                    | TOTAL | BLACK | WHITE   | OTHER |         | BLACK   | WHITE   | OTHER  |         |
| CATEGORY TOTALS:                   | 9     | 0     | 7       | 0     | 7       | 0       | 2       | 0      | 2       |
| ELECTED OFFICIALS                  | 0.08% | 0.00% | 77.78%  | 0.00% | 77.78%  | 0.00%   | 22.22%  | 0.00%  | 22.22%  |
| OFFICIALS AND ADMINISTRATORS       |       | MALE  |         |       | TOTAL   | FEMALE  |         |        | TOTAL   |
|                                    | TOTAL | BLACK | WHITE   | OTHER |         | BLACK   | WHITE   | OTHER  |         |
| 01339 Ct Admin                     | 1     | 0     | 1       | 0     | 1       | 0       | 0       | 0      | 0       |
|                                    |       | 0.00% | 100.00% | 0.00% | 100.00% | 0.00%   | 0.00%   | 0.00%  | 0.00%   |
| 02233 General Session Judge        | 2     | 0     | 0       | 0     | 0       | 1       | 1       | 0      | 2       |
|                                    |       | 0.00% | 0.00%   | 0.00% | 0.00%   | 50.00%  | 50.00%  | 0.00%  | 100.00% |
| 07790 Judicial Asst 1              | 2     | 0     | 1       | 0     | 1       | 0       | 1       | 0      | 1       |
|                                    |       | 0.00% | 50.00%  | 0.00% | 50.00%  | 0.00%   | 50.00%  | 0.00%  | 50.00%  |
| 10317 Judicial Comm-Gen Sess Ct    | 5     | 0     | 4       | 0     | 4       | 1       | 0       | 0      | 1       |
|                                    |       | 0.00% | 80.00%  | 0.00% | 80.00%  | 20.00%  | 0.00%   | 0.00%  | 20.00%  |
| 07797 Probation & Pretrial Svc Dir | 1     | 0     | 1       | 0     | 1       | 0       | 0       | 0      | 0       |
|                                    |       | 0.00% | 100.00% | 0.00% | 100.00% | 0.00%   | 0.00%   | 0.00%  | 0.00%   |
| 07377 Program Mgr 2                | 1     | 0     | 1       | 0     | 1       | 0       | 0       | 0      | 0       |
|                                    |       | 0.00% | 100.00% | 0.00% | 100.00% | 0.00%   | 0.00%   | 0.00%  | 0.00%   |
| 09020 Seasonal/Part-time/Temporary | 5     | 0     | 2       | 0     | 2       | 0       | 2       | 1      | 3       |
|                                    |       | 0.00% | 40.00%  | 0.00% | 40.00%  | 0.00%   | 40.00%  | 20.00% | 60.00%  |
| CATEGORY TOTALS:                   | 17    | 0     | 10      | 0     | 10      | 2       | 4       | 1      | 7       |
| OFFICIALS AND ADMINISTRATORS       | 0.16% | 0.00% | 58.82%  | 0.00% | 58.82%  | 11.76%  | 23.53%  | 5.88%  | 41.18%  |
| PROFESSIONALS                      |       | MALE  |         |       | TOTAL   | FEMALE  |         |        | TOTAL   |
|                                    | TOTAL | BLACK | WHITE   | OTHER |         | BLACK   | WHITE   | OTHER  |         |
| 07241 Admin Asst                   | 2     | 0     | 0       | 0     | 0       | 0       | 2       | 0      | 2       |
|                                    |       | 0.00% | 0.00%   | 0.00% | 0.00%   | 0.00%   | 100.00% | 0.00%  | 100.00% |
| 07244 Admin Svcs Officer 3         | 1     | 0     | 0       | 0     | 0       | 0       | 1       | 0      | 1       |
|                                    |       | 0.00% | 0.00%   | 0.00% | 0.00%   | 0.00%   | 100.00% | 0.00%  | 100.00% |
| 10105 Electronic Monitoring Spec   | 1     | 0     | 0       | 0     | 0       | 1       | 0       | 0      | 1       |
|                                    |       | 0.00% | 0.00%   | 0.00% | 0.00%   | 100.00% | 0.00%   | 0.00%  | 100.00% |

| PROFESSIONALS              |                              | MALE  |         |         |       | FEMALE  |         |        |         |         |
|----------------------------|------------------------------|-------|---------|---------|-------|---------|---------|--------|---------|---------|
|                            |                              | TOTAL | BLACK   | WHITE   | OTHER | TOTAL   | BLACK   | WHITE  | OTHER   | TOTAL   |
| 10106                      | Electronic Monitoring Supv   | 1     | 1       | 0       | 0     | 1       | 0       | 0      | 0       | 0       |
|                            |                              |       | 100.00% | 0.00%   | 0.00% | 100.00% | 0.00%   | 0.00%  | 0.00%   | 0.00%   |
| 06531                      | Human Resources Mgr          | 1     | 0       | 0       | 0     | 0       | 0       | 1      | 0       | 1       |
|                            |                              |       | 0.00%   | 0.00%   | 0.00% | 0.00%   | 100.00% | 0.00%  | 100.00% |         |
| 07780                      | Info Systems App Analyst 2   | 1     | 0       | 1       | 0     | 1       | 0       | 0      | 0       | 0       |
|                            |                              |       | 0.00%   | 100.00% | 0.00% | 100.00% | 0.00%   | 0.00%  | 0.00%   | 0.00%   |
| 07375                      | Probation Officer 1          | 3     | 0       | 1       | 0     | 1       | 1       | 1      | 0       | 2       |
|                            |                              |       | 0.00%   | 33.33%  | 0.00% | 33.33%  | 33.33%  | 33.33% | 0.00%   | 66.67%  |
| 04710                      | Probation Officer 2          | 17    | 1       | 6       | 1     | 8       | 3       | 6      | 0       | 9       |
|                            |                              |       | 5.88%   | 35.29%  | 5.88% | 47.06%  | 17.65%  | 35.29% | 0.00%   | 52.94%  |
| 05495                      | Probation Officer 3          | 6     | 2       | 2       | 0     | 4       | 2       | 0      | 0       | 2       |
|                            |                              |       | 33.33%  | 33.33%  | 0.00% | 66.67%  | 33.33%  | 0.00%  | 0.00%   | 33.33%  |
| 06034                      | Program Coord                | 1     | 1       | 0       | 0     | 1       | 0       | 0      | 0       | 0       |
|                            |                              |       | 100.00% | 0.00%   | 0.00% | 100.00% | 0.00%   | 0.00%  | 0.00%   | 0.00%   |
| 07376                      | Program Mgr 1                | 2     | 0       | 2       | 0     | 2       | 0       | 0      | 0       | 0       |
|                            |                              |       | 0.00%   | 100.00% | 0.00% | 100.00% | 0.00%   | 0.00%  | 0.00%   | 0.00%   |
| 09020                      | Seasonal/Part-time/Temporary | 13    | 1       | 8       | 1     | 10      | 1       | 0      | 2       | 3       |
|                            |                              |       | 7.69%   | 61.54%  | 7.69% | 76.92%  | 7.69%   | 0.00%  | 15.38%  | 23.08%  |
| 07260                      | Social Worker 2              | 2     | 0       | 0       | 0     | 0       | 1       | 1      | 0       | 2       |
|                            |                              |       | 0.00%   | 0.00%   | 0.00% | 0.00%   | 50.00%  | 50.00% | 0.00%   | 100.00% |
| 04835                      | Social Worker 3              | 1     | 0       | 0       | 0     | 0       | 1       | 0      | 0       | 1       |
|                            |                              |       | 0.00%   | 0.00%   | 0.00% | 0.00%   | 100.00% | 0.00%  | 0.00%   | 100.00% |
| CATEGORY TOTALS:           |                              | 52    | 6       | 20      | 2     | 28      | 10      | 12     | 2       | 24      |
| PROFESSIONALS              |                              | 0.49% | 11.54%  | 38.46%  | 3.85% | 53.85%  | 19.23%  | 23.08% | 3.85%   | 46.15%  |
| PROTECTIVE SERVICE WORKERS |                              | MALE  |         |         |       | FEMALE  |         |        |         |         |
| TOTAL                      |                              | BLACK | WHITE   | OTHER   | TOTAL | BLACK   | WHITE   | OTHER  | TOTAL   |         |
| 07790                      | Judicial Asst 1              | 6     | 0       | 4       | 0     | 4       | 0       | 2      | 0       | 2       |
|                            |                              |       | 0.00%   | 66.67%  | 0.00% | 66.67%  | 0.00%   | 33.33% | 0.00%   | 33.33%  |

| PROTECTIVE SERVICE WORKERS                     |                                | MALE  |        |         |       | FEMALE  |        |        |       |        |
|--|--------------------------------|-------|--------|---------|-------|---------|--------|--------|-------|--------|
|  |                                | TOTAL | BLACK  | WHITE   | OTHER | TOTAL   | BLACK  | WHITE  | OTHER | TOTAL  |
| 07791  | Judicial Asst 2                | 14    | 2      | 11      | 0     | 13      | 1      | 0      | 0     | 1      |
|  |                                |       | 14.29% | 78.57%  | 0.00% | 92.86%  | 7.14%  | 0.00%  | 0.00% | 7.14%  |
| 09020  | Seasonal/Part-time/Temporary   | 2     | 0      | 1       | 0     | 1       | 0      | 1      | 0     | 1      |
|  |                                |       | 0.00%  | 50.00%  | 0.00% | 50.00%  | 0.00%  | 50.00% | 0.00% | 50.00% |
| 07399  | Security Officer 1-Gen Sess Ct | 6     | 3      | 2       | 0     | 5       | 1      | 0      | 0     | 1      |
|  |                                |       | 50.00% | 33.33%  | 0.00% | 83.33%  | 16.67% | 0.00%  | 0.00% | 16.67% |
| 10135  | Security Officer 2-Gen Sess Ct | 1     | 0      | 1       | 0     | 1       | 0      | 0      | 0     | 0      |
|  |                                |       | 0.00%  | 100.00% | 0.00% | 100.00% | 0.00%  | 0.00%  | 0.00% | 0.00%  |
| 07798  | Security Officer Coord         | 1     | 0      | 1       | 0     | 1       | 0      | 0      | 0     | 0      |
|  |                                |       | 0.00%  | 100.00% | 0.00% | 100.00% | 0.00%  | 0.00%  | 0.00% | 0.00%  |
| CATEGORY TOTALS:<br>PROTECTIVE SERVICE WORKERS |                                | 30    | 5      | 20      | 0     | 25      | 2      | 3      | 0     | 5      |
|  |                                | 0.28% | 16.67% | 66.67%  | 0.00% | 83.33%  | 6.67%  | 10.00% | 0.00% | 16.67% |
| SERVICE MAINTENANCE                            |                                | TOTAL | MALE   |         |       | FEMALE  |        |        |       |        |
|  |                                |       | BLACK  | WHITE   | OTHER | TOTAL   | BLACK  | WHITE  | OTHER | TOTAL  |
| 09020  | Seasonal/Part-time/Temporary   | 1     | 0      | 1       | 0     | 1       | 0      | 0      | 0     | 0      |
|  |                                |       | 0.00%  | 100.00% | 0.00% | 100.00% | 0.00%  | 0.00%  | 0.00% | 0.00%  |
| CATEGORY TOTALS:<br>SERVICE MAINTENANCE        |                                | 1     | 0      | 1       | 0     | 1       | 0      | 0      | 0     | 0      |
|  |                                | 0.01% | 0.00%  | 100.00% | 0.00% | 100.00% | 0.00%  | 0.00%  | 0.00% | 0.00%  |
| Department Totals:                             |                                | 130   | 11     | 59      | 3     | 73      | 22     | 31     | 4     | 57     |
| General Sessions Court                         |                                | 0.01% | 0.00%  | 100.00% | 0.00% | 100.00% | 0.00%  | 0.00%  | 0.00% | 0.00%  |

**Health**

| ADMINISTRATIVE SUPPORT       |                               | MALE  |       |         |       | FEMALE  |         |         |        |         |
|------------------------------|-------------------------------|-------|-------|---------|-------|---------|---------|---------|--------|---------|
|                              |                               | TOTAL | BLACK | WHITE   | OTHER | TOTAL   | BLACK   | WHITE   | OTHER  | TOTAL   |
| 10392                        | Administrative Asst - Health  | 2     | 0     | 0       | 0     | 0       | 0       | 2       | 0      | 2       |
|                              |                               |       | 0.00% | 0.00%   | 0.00% | 0.00%   | 0.00%   | 100.00% | 0.00%  | 100.00% |
| 10399                        | Customer Service Rep          | 1     | 0     | 1       | 0     | 1       | 0       | 0       | 0      | 0       |
|                              |                               |       | 0.00% | 100.00% | 0.00% | 100.00% | 0.00%   | 0.00%   | 0.00%  | 0.00%   |
| 03027                        | Equip & Supply Clerk 3        | 1     | 0     | 1       | 0     | 1       | 0       | 0       | 0      | 0       |
|                              |                               |       | 0.00% | 100.00% | 0.00% | 100.00% | 0.00%   | 0.00%   | 0.00%  | 0.00%   |
| 06931                        | Human Resources Asst 2        | 1     | 0     | 0       | 0     | 0       | 1       | 0       | 0      | 1       |
|                              |                               |       | 0.00% | 0.00%   | 0.00% | 0.00%   | 100.00% | 0.00%   | 0.00%  | 100.00% |
| 06482                        | Inventory Control Supv        | 1     | 0     | 0       | 0     | 0       | 0       | 1       | 0      | 1       |
|                              |                               |       | 0.00% | 0.00%   | 0.00% | 0.00%   | 0.00%   | 100.00% | 0.00%  | 100.00% |
| 10121                        | Office Support Rep 2          | 5     | 0     | 2       | 0     | 2       | 1       | 2       | 0      | 3       |
|                              |                               |       | 0.00% | 40.00%  | 0.00% | 40.00%  | 20.00%  | 40.00%  | 0.00%  | 60.00%  |
| 10122                        | Office Support Rep 3          | 60    | 2     | 3       | 0     | 5       | 24      | 22      | 9      | 55      |
|                              |                               |       | 3.33% | 5.00%   | 0.00% | 8.33%   | 40.00%  | 36.67%  | 15.00% | 91.67%  |
| 10123                        | Office Support Spec 1         | 15    | 0     | 0       | 0     | 0       | 6       | 8       | 1      | 15      |
|                              |                               |       | 0.00% | 0.00%   | 0.00% | 0.00%   | 40.00%  | 53.33%  | 6.67%  | 100.00% |
| 10124                        | Office Support Spec 2         | 4     | 0     | 1       | 0     | 1       | 0       | 3       | 0      | 3       |
|                              |                               |       | 0.00% | 25.00%  | 0.00% | 25.00%  | 0.00%   | 75.00%  | 0.00%  | 75.00%  |
| 09020                        | Seasonal/Part-time/Temporary  | 2     | 0     | 0       | 0     | 0       | 2       | 0       | 0      | 2       |
|                              |                               |       | 0.00% | 0.00%   | 0.00% | 0.00%   | 100.00% | 0.00%   | 0.00%  | 100.00% |
| CATEGORY TOTALS:             |                               | 92    | 2     | 8       | 0     | 10      | 34      | 38      | 10     | 82      |
| ADMINISTRATIVE SUPPORT       |                               | 0.86% | 2.17% | 8.70%   | 0.00% | 10.87%  | 36.96%  | 41.30%  | 10.87% | 89.13%  |
| OFFICIALS AND ADMINISTRATORS |                               | MALE  |       |         |       | FEMALE  |         |         |        |         |
|                              |                               | TOTAL | BLACK | WHITE   | OTHER | TOTAL   | BLACK   | WHITE   | OTHER  | TOTAL   |
| 10548                        | Animal Care & Control Manager | 1     | 0     | 0       | 0     | 0       | 0       | 1       | 0      | 1       |
|                              |                               |       | 0.00% | 0.00%   | 0.00% | 0.00%   | 0.00%   | 100.00% | 0.00%  | 100.00% |
| 06678                        | Asst To The Dir               | 1     | 0     | 0       | 0     | 0       | 1       | 0       | 0      | 1       |
|                              |                               |       | 0.00% | 0.00%   | 0.00% | 0.00%   | 100.00% | 0.00%   | 0.00%  | 100.00% |



| OFFICIALS AND ADMINISTRATORS |                      |    | MALE    |         |       |         | FEMALE |         |        |         |
|------------------------------|----------------------|----|---------|---------|-------|---------|--------|---------|--------|---------|
|                              |                      |    | TOTAL   | BLACK   | WHITE | OTHER   | TOTAL  | BLACK   | WHITE  | OTHER   |
| 10386                        | Bureau Director      | 5  | 0       | 3       | 0     | 3       | 0      | 2       | 0      | 2       |
|                              |                      |    | 0.00%   | 60.00%  | 0.00% | 60.00%  | 0.00%  | 40.00%  | 0.00%  | 40.00%  |
| 01080                        | Chief Medical Dir    | 1  | 0       | 1       | 0     | 1       | 0      | 0       | 0      | 0       |
|                              |                      |    | 0.00%   | 100.00% | 0.00% | 100.00% | 0.00%  | 0.00%   | 0.00%  | 0.00%   |
| 01447                        | Dental Svcs Dir      | 1  | 0       | 0       | 0     | 0       | 0      | 1       | 0      | 1       |
|                              |                      |    | 0.00%   | 0.00%   | 0.00% | 0.00%   | 0.00%  | 100.00% | 0.00%  | 100.00% |
| 04154                        | Envir Engineer 3     | 1  | 0       | 1       | 0     | 1       | 0      | 0       | 0      | 0       |
|                              |                      |    | 0.00%   | 100.00% | 0.00% | 100.00% | 0.00%  | 0.00%   | 0.00%  | 0.00%   |
| 01843                        | Environmentalist 1   | 7  | 2       | 1       | 0     | 3       | 1      | 3       | 0      | 4       |
|                              |                      |    | 28.57%  | 14.29%  | 0.00% | 42.86%  | 14.29% | 42.86%  | 0.00%  | 57.14%  |
| 01844                        | Environmentalist 2   | 6  | 0       | 4       | 0     | 4       | 0      | 1       | 1      | 2       |
|                              |                      |    | 0.00%   | 66.67%  | 0.00% | 66.67%  | 0.00%  | 16.67%  | 16.67% | 33.33%  |
| 01845                        | Environmentalist 3   | 3  | 0       | 3       | 0     | 3       | 0      | 0       | 0      | 0       |
|                              |                      |    | 0.00%   | 100.00% | 0.00% | 100.00% | 0.00%  | 0.00%   | 0.00%  | 0.00%   |
| 01846                        | Environmentalist 4   | 1  | 1       | 0       | 0     | 1       | 0      | 0       | 0      | 0       |
|                              |                      |    | 100.00% | 0.00%   | 0.00% | 100.00% | 0.00%  | 0.00%   | 0.00%  | 0.00%   |
| 06631                        | Food Inspector 1     | 5  | 1       | 1       | 0     | 2       | 1      | 1       | 1      | 3       |
|                              |                      |    | 20.00%  | 20.00%  | 0.00% | 40.00%  | 20.00% | 20.00%  | 20.00% | 60.00%  |
| 06632                        | Food Inspector 2     | 6  | 0       | 3       | 0     | 3       | 1      | 2       | 0      | 3       |
|                              |                      |    | 0.00%   | 50.00%  | 0.00% | 50.00%  | 16.67% | 33.33%  | 0.00%  | 50.00%  |
| 07318                        | Info Systems Div Mgr | 1  | 0       | 1       | 0     | 1       | 0      | 0       | 0      | 0       |
|                              |                      |    | 0.00%   | 100.00% | 0.00% | 100.00% | 0.00%  | 0.00%   | 0.00%  | 0.00%   |
| 07782                        | Info Systems Mgr     | 1  | 0       | 1       | 0     | 1       | 0      | 0       | 0      | 0       |
|                              |                      |    | 0.00%   | 100.00% | 0.00% | 100.00% | 0.00%  | 0.00%   | 0.00%  | 0.00%   |
| 03072                        | Medical Admin Asst 1 | 2  | 0       | 0       | 0     | 0       | 0      | 2       | 0      | 2       |
|                              |                      |    | 0.00%   | 0.00%   | 0.00% | 0.00%   | 0.00%  | 100.00% | 0.00%  | 100.00% |
| 03073                        | Medical Admin Asst 2 | 11 | 1       | 4       | 0     | 5       | 1      | 5       | 0      | 6       |
|                              |                      |    | 9.09%   | 36.36%  | 0.00% | 45.45%  | 9.09%  | 45.45%  | 0.00%  | 54.55%  |
| 03074                        | Medical Admin Asst 3 | 4  | 1       | 2       | 0     | 3       | 0      | 1       | 0      | 1       |
|                              |                      |    | 25.00%  | 50.00%  | 0.00% | 75.00%  | 0.00%  | 25.00%  | 0.00%  | 25.00%  |

| OFFICIALS AND ADMINISTRATORS                     |                                | MALE  |        |         |        | FEMALE  |         |         |        |         |
|--|--------------------------------|-------|--------|---------|--------|---------|---------|---------|--------|---------|
|  |                                | TOTAL | BLACK  | WHITE   | OTHER  | TOTAL   | BLACK   | WHITE   | OTHER  | TOTAL   |
| 07024  | Medical Svcs Dir               | 1     | 0      | 0       | 0      | 0       | 1       | 0       | 0      | 1       |
|  |                                |       | 0.00%  | 0.00%   | 0.00%  | 0.00%   | 100.00% | 0.00%   | 0.00%  | 100.00% |
| 03973  | Public Health Nurse 3          | 2     | 0      | 0       | 0      | 0       | 0       | 2       | 0      | 2       |
|  |                                |       | 0.00%  | 0.00%   | 0.00%  | 0.00%   | 0.00%   | 100.00% | 0.00%  | 100.00% |
| 03974  | Public Health Nurse 4          | 4     | 0      | 0       | 0      | 0       | 2       | 2       | 0      | 4       |
|  |                                |       | 0.00%  | 0.00%   | 0.00%  | 0.00%   | 50.00%  | 50.00%  | 0.00%  | 100.00% |
| 07686  | Public Hlth Epidemiologist 3   | 1     | 0      | 1       | 0      | 1       | 0       | 0       | 0      | 0       |
|  |                                |       | 0.00%  | 100.00% | 0.00%  | 100.00% | 0.00%   | 0.00%   | 0.00%  | 0.00%   |
| 06489  | Public Hlth Nurse Practitioner | 2     | 0      | 0       | 0      | 0       | 0       | 2       | 0      | 2       |
|  |                                |       | 0.00%  | 0.00%   | 0.00%  | 0.00%   | 0.00%   | 100.00% | 0.00%  | 100.00% |
| 06639  | Vehicle Inspection Dir         | 1     | 0      | 1       | 0      | 1       | 0       | 0       | 0      | 0       |
|  |                                |       | 0.00%  | 100.00% | 0.00%  | 100.00% | 0.00%   | 0.00%   | 0.00%  | 0.00%   |
| CATEGORY TOTALS:<br>OFFICIALS AND ADMINISTRATORS |                                | 68    | 6      | 27      | 0      | 33      | 8       | 25      | 2      | 35      |
|  |                                | 0.64% | 8.82%  | 39.71%  | 0.00%  | 48.53%  | 11.76%  | 36.76%  | 2.94%  | 51.47%  |
| PARA-PROFESSIONALS                               |                                | MALE  |        |         |        | FEMALE  |         |         |        |         |
|  |                                | TOTAL | BLACK  | WHITE   | OTHER  | TOTAL   | BLACK   | WHITE   | OTHER  | TOTAL   |
| 06641  | Interpreter 1                  | 2     | 0      | 1       | 0      | 1       | 0       | 0       | 1      | 1       |
|  |                                |       | 0.00%  | 50.00%  | 0.00%  | 50.00%  | 0.00%   | 0.00%   | 50.00% | 50.00%  |
| 06485  | Outreach Worker                | 19    | 1      | 2       | 2      | 5       | 11      | 1       | 2      | 14      |
|  |                                |       | 5.26%  | 10.53%  | 10.53% | 26.32%  | 57.89%  | 5.26%   | 10.53% | 73.68%  |
| 09020  | Seasonal/Part-time/Temporary   | 8     | 2      | 0       | 0      | 2       | 4       | 1       | 1      | 6       |
|  |                                |       | 25.00% | 0.00%   | 0.00%  | 25.00%  | 50.00%  | 12.50%  | 12.50% | 75.00%  |
| CATEGORY TOTALS:<br>PARA-PROFESSIONALS           |                                | 29    | 3      | 3       | 2      | 8       | 15      | 2       | 4      | 21      |
|  |                                | 0.27% | 10.34% | 10.34%  | 6.90%  | 27.59%  | 51.72%  | 6.90%   | 13.79% | 72.41%  |
| PROFESSIONALS                                    |                                | MALE  |        |         |        | FEMALE  |         |         |        |         |
|  |                                | TOTAL | BLACK  | WHITE   | OTHER  | TOTAL   | BLACK   | WHITE   | OTHER  | TOTAL   |
| 07244  | Admin Svcs Officer 3           | 1     | 0      | 0       | 0      | 0       | 1       | 0       | 0      | 1       |
|  |                                |       | 0.00%  | 0.00%   | 0.00%  | 0.00%   | 100.00% | 0.00%   | 0.00%  | 100.00% |

| PROFESSIONALS |                             | MALE  |        |         |       | FEMALE  |         |         |        |         |
|---------------|-----------------------------|-------|--------|---------|-------|---------|---------|---------|--------|---------|
|               |                             | TOTAL | BLACK  | WHITE   | OTHER | TOTAL   | BLACK   | WHITE   | OTHER  | TOTAL   |
| 10367         | Audiologist                 | 1     | 0      | 0       | 0     | 0       | 0       | 1       | 0      | 1       |
|               |                             |       | 0.00%  | 0.00%   | 0.00% | 0.00%   | 0.00%   | 100.00% | 0.00%  | 100.00% |
| 04470         | Chemist 2                   | 1     | 0      | 1       | 0     | 1       | 0       | 0       | 0      | 0       |
|               |                             |       | 0.00%  | 100.00% | 0.00% | 100.00% | 0.00%   | 0.00%   | 0.00%  | 0.00%   |
| 06567         | Commun Disease Investigator | 15    | 2      | 4       | 1     | 7       | 7       | 1       | 0      | 8       |
|               |                             |       | 13.33% | 26.67%  | 6.67% | 46.67%  | 46.67%  | 6.67%   | 0.00%  | 53.33%  |
| 01463         | Dental Hygienist 1          | 6     | 0      | 0       | 0     | 0       | 1       | 4       | 1      | 6       |
|               |                             |       | 0.00%  | 0.00%   | 0.00% | 0.00%   | 16.67%  | 66.67%  | 16.67% | 100.00% |
| 01464         | Dental Hygienist 2          | 1     | 0      | 0       | 0     | 0       | 0       | 1       | 0      | 1       |
|               |                             |       | 0.00%  | 0.00%   | 0.00% | 0.00%   | 0.00%   | 100.00% | 0.00%  | 100.00% |
| 01445         | Dentist 1                   | 1     | 0      | 0       | 0     | 0       | 1       | 0       | 0      | 1       |
|               |                             |       | 0.00%  | 0.00%   | 0.00% | 0.00%   | 100.00% | 0.00%   | 0.00%  | 100.00% |
| 04152         | Envir Engineer 1            | 2     | 1      | 1       | 0     | 2       | 0       | 0       | 0      | 0       |
|               |                             |       | 50.00% | 50.00%  | 0.00% | 100.00% | 0.00%   | 0.00%   | 0.00%  | 0.00%   |
| 04153         | Envir Engineer 2            | 2     | 0      | 2       | 0     | 2       | 0       | 0       | 0      | 0       |
|               |                             |       | 0.00%  | 100.00% | 0.00% | 100.00% | 0.00%   | 0.00%   | 0.00%  | 0.00%   |
| 10151         | Finance Officer 2           | 1     | 0      | 0       | 0     | 0       | 0       | 1       | 0      | 1       |
|               |                             |       | 0.00%  | 0.00%   | 0.00% | 0.00%   | 0.00%   | 100.00% | 0.00%  | 100.00% |
| 06631         | Food Inspector 1            | 1     | 0      | 0       | 0     | 0       | 0       | 1       | 0      | 1       |
|               |                             |       | 0.00%  | 0.00%   | 0.00% | 0.00%   | 0.00%   | 100.00% | 0.00%  | 100.00% |
| 06481         | Home Economist              | 6     | 0      | 0       | 0     | 0       | 2       | 2       | 2      | 6       |
|               |                             |       | 0.00%  | 0.00%   | 0.00% | 0.00%   | 33.33%  | 33.33%  | 33.33% | 100.00% |
| 07346         | Human Resources Admin       | 1     | 0      | 0       | 0     | 0       | 0       | 1       | 0      | 1       |
|               |                             |       | 0.00%  | 0.00%   | 0.00% | 0.00%   | 0.00%   | 100.00% | 0.00%  | 100.00% |
| 07780         | Info Systems App Analyst 2  | 1     | 0      | 1       | 0     | 1       | 0       | 0       | 0      | 0       |
|               |                             |       | 0.00%  | 100.00% | 0.00% | 100.00% | 0.00%   | 0.00%   | 0.00%  | 0.00%   |
| 07782         | Info Systems Mgr            | 1     | 0      | 1       | 0     | 1       | 0       | 0       | 0      | 0       |
|               |                             |       | 0.00%  | 100.00% | 0.00% | 100.00% | 0.00%   | 0.00%   | 0.00%  | 0.00%   |
| 03072         | Medical Admin Asst 1        | 8     | 0      | 3       | 0     | 3       | 1       | 4       | 0      | 5       |
|               |                             |       | 0.00%  | 37.50%  | 0.00% | 37.50%  | 12.50%  | 50.00%  | 0.00%  | 62.50%  |

| PROFESSIONALS |                               | MALE  |        |        |       | FEMALE |        |         |        |         |
|---------------|-------------------------------|-------|--------|--------|-------|--------|--------|---------|--------|---------|
|               |                               | TOTAL | BLACK  | WHITE  | OTHER | TOTAL  | BLACK  | WHITE   | OTHER  | TOTAL   |
| 03073         | Medical Admin Asst 2          | 4     | 1      | 1      | 0     | 2      | 1      | 1       | 0      | 2       |
|               |                               |       | 25.00% | 25.00% | 0.00% | 50.00% | 25.00% | 25.00%  | 0.00%  | 50.00%  |
| 03074         | Medical Admin Asst 3          | 2     | 0      | 1      | 0     | 1      | 0      | 1       | 0      | 1       |
|               |                               |       | 0.00%  | 50.00% | 0.00% | 50.00% | 0.00%  | 50.00%  | 0.00%  | 50.00%  |
| 07424         | Medical Doctor                | 1     | 0      | 0      | 0     | 0      | 0      | 1       | 0      | 1       |
|               |                               |       | 0.00%  | 0.00%  | 0.00% | 0.00%  | 0.00%  | 100.00% | 0.00%  | 100.00% |
| 06772         | Mental Health Spec            | 1     | 0      | 0      | 0     | 0      | 0      | 1       | 0      | 1       |
|               |                               |       | 0.00%  | 0.00%  | 0.00% | 0.00%  | 0.00%  | 100.00% | 0.00%  | 100.00% |
| 03237         | Nutritionist 1                | 5     | 0      | 0      | 0     | 0      | 2      | 3       | 0      | 5       |
|               |                               |       | 0.00%  | 0.00%  | 0.00% | 0.00%  | 40.00% | 60.00%  | 0.00%  | 100.00% |
| 03238         | Nutritionist 2                | 3     | 1      | 0      | 0     | 1      | 0      | 2       | 0      | 2       |
|               |                               |       | 33.33% | 0.00%  | 0.00% | 33.33% | 0.00%  | 66.67%  | 0.00%  | 66.67%  |
| 03459         | Pharmacist                    | 1     | 0      | 0      | 0     | 0      | 0      | 1       | 0      | 1       |
|               |                               |       | 0.00%  | 0.00%  | 0.00% | 0.00%  | 0.00%  | 100.00% | 0.00%  | 100.00% |
| 07753         | Professional Spec             | 2     | 0      | 0      | 0     | 0      | 0      | 2       | 0      | 2       |
|               |                               |       | 0.00%  | 0.00%  | 0.00% | 0.00%  | 0.00%  | 100.00% | 0.00%  | 100.00% |
| 06034         | Program Coord                 | 6     | 2      | 0      | 0     | 2      | 3      | 1       | 0      | 4       |
|               |                               |       | 33.33% | 0.00%  | 0.00% | 33.33% | 50.00% | 16.67%  | 0.00%  | 66.67%  |
| 07378         | Program Spec 1                | 2     | 0      | 0      | 0     | 0      | 0      | 1       | 1      | 2       |
|               |                               |       | 0.00%  | 0.00%  | 0.00% | 0.00%  | 0.00%  | 50.00%  | 50.00% | 100.00% |
| 07379         | Program Spec 2                | 13    | 0      | 0      | 1     | 1      | 6      | 4       | 2      | 12      |
|               |                               |       | 0.00%  | 0.00%  | 7.69% | 7.69%  | 46.15% | 30.77%  | 15.38% | 92.31%  |
| 07380         | Program Spec 3                | 12    | 1      | 5      | 0     | 6      | 3      | 3       | 0      | 6       |
|               |                               |       | 8.33%  | 41.67% | 0.00% | 50.00% | 25.00% | 25.00%  | 0.00%  | 50.00%  |
| 07381         | Program Supv                  | 3     | 0      | 0      | 0     | 0      | 2      | 1       | 0      | 3       |
|               |                               |       | 0.00%  | 0.00%  | 0.00% | 0.00%  | 66.67% | 33.33%  | 0.00%  | 100.00% |
| 06491         | Pub Health Ob-Gyn Nurse Pract | 1     | 0      | 0      | 0     | 0      | 0      | 1       | 0      | 1       |
|               |                               |       | 0.00%  | 0.00%  | 0.00% | 0.00%  | 0.00%  | 100.00% | 0.00%  | 100.00% |
| 03972         | Public Health Nurse 2         | 89    | 0      | 0      | 0     | 0      | 20     | 68      | 1      | 89      |
|               |                               |       | 0.00%  | 0.00%  | 0.00% | 0.00%  | 22.47% | 76.40%  | 1.12%  | 100.00% |

| PROFESSIONALS |                                |    | MALE    |         |       |         | FEMALE  |         |        |         |
|---------------|--------------------------------|----|---------|---------|-------|---------|---------|---------|--------|---------|
|               |                                |    | TOTAL   | BLACK   | WHITE | OTHER   | TOTAL   | BLACK   | WHITE  | OTHER   |
| 03973         | Public Health Nurse 3          | 10 | 0       | 0       | 0     | 0       | 1       | 9       | 0      | 10      |
|               |                                |    | 0.00%   | 0.00%   | 0.00% | 0.00%   | 10.00%  | 90.00%  | 0.00%  | 100.00% |
| 03974         | Public Health Nurse 4          | 1  | 0       | 0       | 0     | 0       | 0       | 1       | 0      | 1       |
|               |                                |    | 0.00%   | 0.00%   | 0.00% | 0.00%   | 0.00%   | 100.00% | 0.00%  | 100.00% |
| 07685         | Public Hlth Epidemiologist 1   | 1  | 0       | 0       | 0     | 0       | 0       | 1       | 0      | 1       |
|               |                                |    | 0.00%   | 0.00%   | 0.00% | 0.00%   | 0.00%   | 100.00% | 0.00%  | 100.00% |
| 07979         | Public Hlth Epidemiologist 2   | 3  | 0       | 0       | 0     | 0       | 1       | 2       | 0      | 3       |
|               |                                |    | 0.00%   | 0.00%   | 0.00% | 0.00%   | 33.33%  | 66.67%  | 0.00%  | 100.00% |
| 06489         | Public Hlth Nurse Practitioner | 7  | 0       | 0       | 0     | 0       | 1       | 5       | 1      | 7       |
|               |                                |    | 0.00%   | 0.00%   | 0.00% | 0.00%   | 14.29%  | 71.43%  | 14.29% | 100.00% |
| 10336         | Records Management Analyst     | 1  | 0       | 0       | 0     | 0       | 1       | 0       | 0      | 1       |
|               |                                |    | 0.00%   | 0.00%   | 0.00% | 0.00%   | 100.00% | 0.00%   | 0.00%  | 100.00% |
| 07390         | Research Analyst 1             | 1  | 0       | 0       | 0     | 0       | 0       | 1       | 0      | 1       |
|               |                                |    | 0.00%   | 0.00%   | 0.00% | 0.00%   | 0.00%   | 100.00% | 0.00%  | 100.00% |
| 07391         | Research Analyst 2             | 3  | 1       | 1       | 0     | 2       | 0       | 1       | 0      | 1       |
|               |                                |    | 33.33%  | 33.33%  | 0.00% | 66.67%  | 0.00%   | 33.33%  | 0.00%  | 33.33%  |
| 09020         | Seasonal/Part-time/Temporary   | 19 | 0       | 3       | 0     | 3       | 5       | 10      | 1      | 16      |
|               |                                |    | 0.00%   | 15.79%  | 0.00% | 15.79%  | 26.32%  | 52.63%  | 5.26%  | 84.21%  |
| 07750         | Software Training Mgr          | 1  | 0       | 1       | 0     | 1       | 0       | 0       | 0      | 0       |
|               |                                |    | 0.00%   | 100.00% | 0.00% | 100.00% | 0.00%   | 0.00%   | 0.00%  | 0.00%   |
| 06380         | Soil Scientist                 | 1  | 0       | 1       | 0     | 1       | 0       | 0       | 0      | 0       |
|               |                                |    | 0.00%   | 100.00% | 0.00% | 100.00% | 0.00%   | 0.00%   | 0.00%  | 0.00%   |
| 04978         | Speech Language Pathologist    | 2  | 0       | 0       | 0     | 0       | 1       | 1       | 0      | 2       |
|               |                                |    | 0.00%   | 0.00%   | 0.00% | 0.00%   | 50.00%  | 50.00%  | 0.00%  | 100.00% |
| 10329         | toxicologist                   | 1  | 1       | 0       | 0     | 1       | 0       | 0       | 0      | 0       |
|               |                                |    | 100.00% | 0.00%   | 0.00% | 100.00% | 0.00%   | 0.00%   | 0.00%  | 0.00%   |
| 07805         | Veterinarian                   | 1  | 0       | 0       | 0     | 0       | 0       | 1       | 0      | 1       |
|               |                                |    | 0.00%   | 0.00%   | 0.00% | 0.00%   | 0.00%   | 100.00% | 0.00%  | 100.00% |

| PROFESSIONALS                                  |  | MALE  |         |         |        | FEMALE  |        |        |        |        |
|--|--|-------|---------|---------|--------|---------|--------|--------|--------|--------|
|  |  | TOTAL | BLACK   | WHITE   | OTHER  | TOTAL   | BLACK  | WHITE  | OTHER  | TOTAL  |
| CATEGORY TOTALS:<br>PROFESSIONALS              |  | 246   | 10      | 26      | 2      | 38      | 60     | 139    | 9      | 208    |
|  |  | 2.31% | 4.07%   | 10.57%  | 0.81%  | 15.45%  | 24.39% | 56.50% | 3.66%  | 84.55% |
| PROTECTIVE SERVICE WORKERS                     |  | MALE  |         |         |        | FEMALE  |        |        |        |        |
|  |  | TOTAL | BLACK   | WHITE   | OTHER  | TOTAL   | BLACK  | WHITE  | OTHER  | TOTAL  |
| 10330 Security Guard - Health                  |  | 1     | 1       | 0       | 0      | 1       | 0      | 0      | 0      | 0      |
|  |  |       | 100.00% | 0.00%   | 0.00%  | 100.00% | 0.00%  | 0.00%  | 0.00%  | 0.00%  |
| CATEGORY TOTALS:<br>PROTECTIVE SERVICE WORKERS |  | 1     | 1       | 0       | 0      | 1       | 0      | 0      | 0      | 0      |
|  |  | 0.01% | 100.00% | 0.00%   | 0.00%  | 100.00% | 0.00%  | 0.00%  | 0.00%  | 0.00%  |
| SERVICE MAINTENANCE                            |  | MALE  |         |         |        | FEMALE  |        |        |        |        |
|  |  | TOTAL | BLACK   | WHITE   | OTHER  | TOTAL   | BLACK  | WHITE  | OTHER  | TOTAL  |
| 10544 Animal Care & Control Off 1              |  | 14    | 2       | 8       | 1      | 11      | 0      | 3      | 0      | 3      |
|  |  |       | 14.29%  | 57.14%  | 7.14%  | 78.57%  | 0.00%  | 21.43% | 0.00%  | 21.43% |
| 10545 Animal Care & Control Off 2              |  | 7     | 2       | 2       | 0      | 4       | 0      | 2      | 1      | 3      |
|  |  |       | 28.57%  | 28.57%  | 0.00%  | 57.14%  | 0.00%  | 28.57% | 14.29% | 42.86% |
| 10546 Animal Care & Control Off 3              |  | 3     | 0       | 2       | 0      | 2       | 0      | 1      | 0      | 1      |
|  |  |       | 0.00%   | 66.67%  | 0.00%  | 66.67%  | 0.00%  | 33.33% | 0.00%  | 33.33% |
| 06466 Courier                                  |  | 2     | 1       | 1       | 0      | 2       | 0      | 0      | 0      | 0      |
|  |  |       | 50.00%  | 50.00%  | 0.00%  | 100.00% | 0.00%  | 0.00%  | 0.00%  | 0.00%  |
| 10343 Custodian 1 - Health                     |  | 7     | 4       | 0       | 2      | 6       | 1      | 0      | 0      | 1      |
|  |  |       | 57.14%  | 0.00%   | 28.57% | 85.71%  | 14.29% | 0.00%  | 0.00%  | 14.29% |
| 07022 Custodian Supv-Hlth                      |  | 1     | 0       | 1       | 0      | 1       | 0      | 0      | 0      | 0      |
|  |  |       | 0.00%   | 100.00% | 0.00%  | 100.00% | 0.00%  | 0.00%  | 0.00%  | 0.00%  |
| 03440 Equip & Supply Clerk 2                   |  | 1     | 0       | 1       | 0      | 1       | 0      | 0      | 0      | 0      |
|  |  |       | 0.00%   | 100.00% | 0.00%  | 100.00% | 0.00%  | 0.00%  | 0.00%  | 0.00%  |
| 10556 Facilities Maint Specialist              |  | 1     | 0       | 1       | 0      | 1       | 0      | 0      | 0      | 0      |
|  |  |       | 0.00%   | 100.00% | 0.00%  | 100.00% | 0.00%  | 0.00%  | 0.00%  | 0.00%  |
| 07713 Mobile Clinic Driver                     |  | 1     | 0       | 1       | 0      | 1       | 0      | 0      | 0      | 0      |
|  |  |       | 0.00%   | 100.00% | 0.00%  | 100.00% | 0.00%  | 0.00%  | 0.00%  | 0.00%  |

| SERVICE MAINTENANCE                    |   | MALE    |         |        |         | FEMALE  |        |        |         |        |
|--|---|---------|---------|--------|---------|---------|--------|--------|---------|--------|
|  |   | TOTAL   | BLACK   | WHITE  | OTHER   | TOTAL   | BLACK  | WHITE  | OTHER   | TOTAL  |
| 09020 Seasonal/Part-time/Temporary     | 1 | 0       | 1       | 0      | 1       | 0       | 0      | 0      | 0       |        |
|  |   | 0.00%   | 100.00% | 0.00%  | 100.00% | 0.00%   | 0.00%  | 0.00%  | 0.00%   |        |
| 06494 Warehouse Supv                   | 1 | 0       | 0       | 0      | 0       | 1       | 0      | 0      | 1       |        |
|  |   | 0.00%   | 0.00%   | 0.00%  | 0.00%   | 100.00% | 0.00%  | 0.00%  | 100.00% |        |
| 07400 Warehouse Worker                 | 1 | 1       | 0       | 0      | 1       | 0       | 0      | 0      | 0       |        |
|  |   | 100.00% | 0.00%   | 0.00%  | 100.00% | 0.00%   | 0.00%  | 0.00%  | 0.00%   |        |
| CATEGORY TOTALS: SERVICE MAINTENANCE   |   | 40      | 10      | 18     | 3       | 31      | 2      | 6      | 1       | 9      |
|  |   | 0.38%   | 25.00%  | 45.00% | 7.50%   | 77.50%  | 5.00%  | 15.00% | 2.50%   | 22.50% |
| SKILLED CRAFT WORKERS                  |   | MALE    |         |        |         | FEMALE  |        |        |         |        |
| TOTAL                                  |   | BLACK   | WHITE   | OTHER  | TOTAL   | BLACK   | WHITE  | OTHER  | TOTAL   |        |
| 07021 General Maint Tech               | 2 | 2       | 0       | 0      | 2       | 0       | 0      | 0      | 0       |        |
|  |   | 100.00% | 0.00%   | 0.00%  | 100.00% | 0.00%   | 0.00%  | 0.00%  | 0.00%   |        |
| 10345 Printing Equip Oper - Health     | 1 | 0       | 1       | 0      | 1       | 0       | 0      | 0      | 0       |        |
|  |   | 0.00%   | 100.00% | 0.00%  | 100.00% | 0.00%   | 0.00%  | 0.00%  | 0.00%   |        |
| CATEGORY TOTALS: SKILLED CRAFT WORKERS |   | 3       | 2       | 1      | 0       | 3       | 0      | 0      | 0       | 0      |
|  |   | 0.03%   | 66.67%  | 33.33% | 0.00%   | 100.00% | 0.00%  | 0.00%  | 0.00%   | 0.00%  |
| TECHNICIANS                            |   | MALE    |         |        |         | FEMALE  |        |        |         |        |
| TOTAL                                  |   | BLACK   | WHITE   | OTHER  | TOTAL   | BLACK   | WHITE  | OTHER  | TOTAL   |        |
| 01461 Dental Asst 1                    | 2 | 0       | 0       | 0      | 0       | 1       | 1      | 0      | 2       |        |
|  |   | 0.00%   | 0.00%   | 0.00%  | 0.00%   | 50.00%  | 50.00% | 0.00%  | 100.00% |        |
| 00513 Envir Asst                       | 3 | 1       | 1       | 0      | 2       | 0       | 1      | 0      | 1       |        |
|  |   | 33.33%  | 33.33%  | 0.00%  | 66.67%  | 0.00%   | 33.33% | 0.00%  | 33.33%  |        |
| 04157 Envir Engineering Asst 1         | 1 | 0       | 1       | 0      | 1       | 0       | 0      | 0      | 0       |        |
|  |   | 0.00%   | 100.00% | 0.00%  | 100.00% | 0.00%   | 0.00%  | 0.00%  | 0.00%   |        |
| 04158 Envir Engineering Asst 2         | 1 | 0       | 1       | 0      | 1       | 0       | 0      | 0      | 0       |        |
|  |   | 0.00%   | 100.00% | 0.00%  | 100.00% | 0.00%   | 0.00%  | 0.00%  | 0.00%   |        |
| 02797 Laboratory Tech 1                | 1 | 1       | 0       | 0      | 1       | 0       | 0      | 0      | 0       |        |
|  |   | 100.00% | 0.00%   | 0.00%  | 100.00% | 0.00%   | 0.00%  | 0.00%  | 0.00%   |        |

| TECHNICIANS                        | TOTAL | MALE    |        |       | TOTAL   | FEMALE |         |       | TOTAL   |
|------------------------------------|-------|---------|--------|-------|---------|--------|---------|-------|---------|
|                                    |       | BLACK   | WHITE  | OTHER |         | BLACK  | WHITE   | OTHER |         |
| 02798 Laboratory Tech 2            | 1     | 1       | 0      | 0     | 1       | 0      | 0       | 0     | 0       |
|                                    |       | 100.00% | 0.00%  | 0.00% | 100.00% | 0.00%  | 0.00%   | 0.00% | 0.00%   |
| 06251 Public Health LPN            | 3     | 0       | 0      | 0     | 0       | 1      | 2       | 0     | 3       |
|                                    |       | 0.00%   | 0.00%  | 0.00% | 0.00%   | 33.33% | 66.67%  | 0.00% | 100.00% |
| 09020 Seasonal/Part-time/Temporary | 1     | 0       | 0      | 0     | 0       | 0      | 1       | 0     | 1       |
|                                    |       | 0.00%   | 0.00%  | 0.00% | 0.00%   | 0.00%  | 100.00% | 0.00% | 100.00% |
| 06552 Vehicle Inspector 1          | 1     | 1       | 0      | 0     | 1       | 0      | 0       | 0     | 0       |
|                                    |       | 100.00% | 0.00%  | 0.00% | 100.00% | 0.00%  | 0.00%   | 0.00% | 0.00%   |
| <b>CATEGORY TOTALS:</b>            | 14    | 4       | 3      | 0     | 7       | 2      | 5       | 0     | 7       |
| <b>TECHNICIANS</b>                 | 0.13% | 28.57%  | 21.43% | 0.00% | 50.00%  | 14.29% | 35.71%  | 0.00% | 50.00%  |
| <b>Department Totals:</b>          | 493   | 38      | 86     | 7     | 131     | 121    | 215     | 26    | 362     |
| <b>Health</b>                      | 0.13% | 28.57%  | 21.43% | 0.00% | 50.00%  | 14.29% | 35.71%  | 0.00% | 50.00%  |



*Historical Commission*

| ADMINISTRATIVE SUPPORT                           |       | MALE  |         |       |         | FEMALE |         |       |         |
|--|-------|-------|---------|-------|---------|--------|---------|-------|---------|
|  |       | TOTAL | BLACK   | WHITE | OTHER   | TOTAL  | BLACK   | WHITE | OTHER   |
| 07241 Admin Asst                                 | 1     | 0     | 0       | 0     | 0       | 0      | 1       | 0     | 1       |
|  |       | 0.00% | 0.00%   | 0.00% | 0.00%   | 0.00%  | 100.00% | 0.00% | 100.00% |
| CATEGORY TOTALS:<br>ADMINISTRATIVE SUPPORT       | 1     | 0     | 0       | 0     | 0       | 0      | 1       | 0     | 1       |
|  | 0.01% | 0.00% | 0.00%   | 0.00% | 0.00%   | 0.00%  | 100.00% | 0.00% | 100.00% |
| OFFICIALS AND ADMINISTRATORS                     |       | MALE  |         |       |         | FEMALE |         |       |         |
|  |       | TOTAL | BLACK   | WHITE | OTHER   | TOTAL  | BLACK   | WHITE | OTHER   |
| 07778 Historic Preservationist 2                 | 1     | 0     | 1       | 0     | 1       | 0      | 0       | 0     | 0       |
|  |       | 0.00% | 100.00% | 0.00% | 100.00% | 0.00%  | 0.00%   | 0.00% | 0.00%   |
| CATEGORY TOTALS:<br>OFFICIALS AND ADMINISTRATORS | 1     | 0     | 1       | 0     | 1       | 0      | 0       | 0     | 0       |
|  | 0.01% | 0.00% | 100.00% | 0.00% | 100.00% | 0.00%  | 0.00%   | 0.00% | 0.00%   |
| PROFESSIONALS                                    |       | MALE  |         |       |         | FEMALE |         |       |         |
|  |       | TOTAL | BLACK   | WHITE | OTHER   | TOTAL  | BLACK   | WHITE | OTHER   |
| 06123 Historic Preservationist 1                 | 6     | 0     | 4       | 0     | 4       | 0      | 2       | 0     | 2       |
|  |       | 0.00% | 66.67%  | 0.00% | 66.67%  | 0.00%  | 33.33%  | 0.00% | 33.33%  |
| CATEGORY TOTALS:<br>PROFESSIONALS                | 6     | 0     | 4       | 0     | 4       | 0      | 2       | 0     | 2       |
|  | 0.06% | 0.00% | 66.67%  | 0.00% | 66.67%  | 0.00%  | 33.33%  | 0.00% | 33.33%  |
| Department Totals:                               | 8     | 0     | 5       | 0     | 5       | 0      | 3       | 0     | 3       |
| Historical Commission                            | 0.06% | 0.00% | 66.67%  | 0.00% | 66.67%  | 0.00%  | 33.33%  | 0.00% | 33.33%  |

*Human Relations Commission*

| <b>ADMINISTRATIVE SUPPORT</b>       |              | <b>MALE</b>  |              |              |              | <b>FEMALE</b> |              |              |              |
|-------------------------------------|--------------|--------------|--------------|--------------|--------------|---------------|--------------|--------------|--------------|
|                                     | <b>TOTAL</b> | <b>BLACK</b> | <b>WHITE</b> | <b>OTHER</b> | <b>TOTAL</b> | <b>BLACK</b>  | <b>WHITE</b> | <b>OTHER</b> | <b>TOTAL</b> |
| 07732 Compliance Inspector 2        | 1            | 0            | 0            | 0            | 0            | 0             | 0            | 1            | 1            |
|                                     |              | 0.00%        | 0.00%        | 0.00%        | 0.00%        | 0.00%         | 0.00%        | 100.00%      | 100.00%      |
| <b>CATEGORY TOTALS:</b>             | 1            | 0            | 0            | 0            | 0            | 0             | 0            | 1            | 1            |
| <b>ADMINISTRATIVE SUPPORT</b>       | 0.01%        | 0.00%        | 0.00%        | 0.00%        | 0.00%        | 0.00%         | 0.00%        | 100.00%      | 100.00%      |
| <b>OFFICIALS AND ADMINISTRATORS</b> |              | <b>MALE</b>  |              |              |              | <b>FEMALE</b> |              |              |              |
|                                     | <b>TOTAL</b> | <b>BLACK</b> | <b>WHITE</b> | <b>OTHER</b> | <b>TOTAL</b> | <b>BLACK</b>  | <b>WHITE</b> | <b>OTHER</b> | <b>TOTAL</b> |
| 07242 Admin Svcs Mgr                | 1            | 0            | 0            | 0            | 0            | 1             | 0            | 0            | 1            |
|                                     |              | 0.00%        | 0.00%        | 0.00%        | 0.00%        | 100.00%       | 0.00%        | 0.00%        | 100.00%      |
| 01584 Human Relations Dir           | 1            | 1            | 0            | 0            | 1            | 0             | 0            | 0            | 0            |
|                                     |              | 100.00%      | 0.00%        | 0.00%        | 100.00%      | 0.00%         | 0.00%        | 0.00%        | 0.00%        |
| <b>CATEGORY TOTALS:</b>             | 2            | 1            | 0            | 0            | 1            | 1             | 0            | 0            | 1            |
| <b>OFFICIALS AND ADMINISTRATORS</b> | 0.02%        | 50.00%       | 0.00%        | 0.00%        | 50.00%       | 50.00%        | 0.00%        | 0.00%        | 50.00%       |
| <b>PROFESSIONALS</b>                |              | <b>MALE</b>  |              |              |              | <b>FEMALE</b> |              |              |              |
|                                     | <b>TOTAL</b> | <b>BLACK</b> | <b>WHITE</b> | <b>OTHER</b> | <b>TOTAL</b> | <b>BLACK</b>  | <b>WHITE</b> | <b>OTHER</b> | <b>TOTAL</b> |
| 07380 Program Spec 3                | 1            | 0            | 0            | 1            | 1            | 0             | 0            | 0            | 0            |
|                                     |              | 0.00%        | 0.00%        | 100.00%      | 100.00%      | 0.00%         | 0.00%        | 0.00%        | 0.00%        |
| <b>CATEGORY TOTALS:</b>             | 1            | 0            | 0            | 1            | 1            | 0             | 0            | 0            | 0            |
| <b>PROFESSIONALS</b>                | 0.01%        | 0.00%        | 0.00%        | 100.00%      | 100.00%      | 0.00%         | 0.00%        | 0.00%        | 0.00%        |
| <b>Department Totals:</b>           | 4            | 1            | 0            | 1            | 2            | 1             | 0            | 1            | 2            |
| <b>Human Relations Commission</b>   | 0.01%        | 0.00%        | 0.00%        | 100.00%      | 100.00%      | 0.00%         | 0.00%        | 0.00%        | 0.00%        |

**Human Resources**

| ADMINISTRATIVE SUPPORT                           |                          |   | MALE   |        |        |         | FEMALE  |         |        |         |
|--|--------------------------|---|--------|--------|--------|---------|---------|---------|--------|---------|
|  |                          |   | TOTAL  | BLACK  | WHITE  | OTHER   | TOTAL   | BLACK   | WHITE  | OTHER   |
| 07241  | Admin Asst               | 1 | 0      | 0      | 0      | 0       | 1       | 0       | 0      | 1       |
|  |                          |   | 0.00%  | 0.00%  | 0.00%  | 0.00%   | 100.00% | 0.00%   | 0.00%  | 100.00% |
| 07720  | Admin Spec               | 1 | 0      | 0      | 0      | 0       | 0       | 1       | 0      | 1       |
|  |                          |   | 0.00%  | 0.00%  | 0.00%  | 0.00%   | 0.00%   | 100.00% | 0.00%  | 100.00% |
| 10103  | Application Tech 3       | 4 | 0      | 0      | 0      | 0       | 0       | 4       | 0      | 4       |
|  |                          |   | 0.00%  | 0.00%  | 0.00%  | 0.00%   | 0.00%   | 100.00% | 0.00%  | 100.00% |
| 06931  | Human Resources Asst 2   | 1 | 0      | 0      | 0      | 0       | 1       | 0       | 0      | 1       |
|  |                          |   | 0.00%  | 0.00%  | 0.00%  | 0.00%   | 100.00% | 0.00%   | 0.00%  | 100.00% |
| 10122  | Office Support Rep 3     | 1 | 0      | 0      | 0      | 0       | 1       | 0       | 0      | 1       |
|  |                          |   | 0.00%  | 0.00%  | 0.00%  | 0.00%   | 100.00% | 0.00%   | 0.00%  | 100.00% |
| 10124  | Office Support Spec 2    | 1 | 0      | 0      | 0      | 0       | 1       | 0       | 0      | 1       |
|  |                          |   | 0.00%  | 0.00%  | 0.00%  | 0.00%   | 100.00% | 0.00%   | 0.00%  | 100.00% |
| CATEGORY TOTALS:<br>ADMINISTRATIVE SUPPORT       |                          |   | 9      | 0      | 0      | 0       | 4       | 5       | 0      | 9       |
|  |                          |   | 0.08%  | 0.00%  | 0.00%  | 0.00%   | 0.00%   | 44.44%  | 55.56% | 0.00%   |
| OFFICIALS AND ADMINISTRATORS                     |                          |   | MALE   |        |        |         | FEMALE  |         |        |         |
|  |                          |   | TOTAL  | BLACK  | WHITE  | OTHER   | TOTAL   | BLACK   | WHITE  | OTHER   |
| 06004  | Human Resources Asst Dir | 2 | 0      | 1      | 0      | 1       | 1       | 0       | 0      | 1       |
|  |                          |   | 0.00%  | 50.00% | 0.00%  | 50.00%  | 50.00%  | 0.00%   | 0.00%  | 50.00%  |
| 01620  | Human Resources Dir      | 1 | 0      | 0      | 0      | 0       | 1       | 0       | 0      | 1       |
|  |                          |   | 0.00%  | 0.00%  | 0.00%  | 0.00%   | 100.00% | 0.00%   | 0.00%  | 100.00% |
| 06531  | Human Resources Mgr      | 2 | 1      | 1      | 0      | 2       | 0       | 0       | 0      | 0       |
|  |                          |   | 50.00% | 50.00% | 0.00%  | 100.00% | 0.00%   | 0.00%   | 0.00%  | 0.00%   |
| CATEGORY TOTALS:<br>OFFICIALS AND ADMINISTRATORS |                          |   | 5      | 1      | 2      | 0       | 2       | 0       | 0      | 2       |
|  |                          |   | 0.05%  | 20.00% | 40.00% | 0.00%   | 60.00%  | 40.00%  | 0.00%  | 0.00%   |
| PROFESSIONALS                                    |                          |   | MALE   |        |        |         | FEMALE  |         |        |         |
|  |                          |   | TOTAL  | BLACK  | WHITE  | OTHER   | TOTAL   | BLACK   | WHITE  | OTHER   |

| PROFESSIONALS                  |                              | MALE  |         |         |       | FEMALE  |         |         |       |         |
|--------------------------------|------------------------------|-------|---------|---------|-------|---------|---------|---------|-------|---------|
|                                |                              | TOTAL | BLACK   | WHITE   | OTHER | TOTAL   | BLACK   | WHITE   | OTHER | TOTAL   |
| 07720                          | Admin Spec                   | 1     | 0       | 0       | 0     | 0       | 1       | 0       | 0     | 1       |
|                                |                              |       | 0.00%   | 0.00%   | 0.00% | 0.00%   | 100.00% | 0.00%   | 0.00% | 100.00% |
| 10151                          | Finance Officer 2            | 1     | 0       | 0       | 0     | 0       | 1       | 0       | 0     | 1       |
|                                |                              |       | 0.00%   | 0.00%   | 0.00% | 0.00%   | 100.00% | 0.00%   | 0.00% | 100.00% |
| 02730                          | Human Resources Analyst 1    | 1     | 0       | 0       | 0     | 0       | 0       | 1       | 0     | 1       |
|                                |                              |       | 0.00%   | 0.00%   | 0.00% | 0.00%   | 0.00%   | 100.00% | 0.00% | 100.00% |
| 03455                          | Human Resources Analyst 2    | 4     | 1       | 0       | 0     | 1       | 1       | 2       | 0     | 3       |
|                                |                              |       | 25.00%  | 0.00%   | 0.00% | 25.00%  | 25.00%  | 50.00%  | 0.00% | 75.00%  |
| 06874                          | Human Resources Analyst 3    | 17    | 2       | 7       | 0     | 9       | 1       | 7       | 0     | 8       |
|                                |                              |       | 11.76%  | 41.18%  | 0.00% | 52.94%  | 5.88%   | 41.18%  | 0.00% | 47.06%  |
| 06531                          | Human Resources Mgr          | 1     | 0       | 0       | 0     | 0       | 0       | 1       | 0     | 1       |
|                                |                              |       | 0.00%   | 0.00%   | 0.00% | 0.00%   | 0.00%   | 100.00% | 0.00% | 100.00% |
| 07753                          | Professional Spec            | 6     | 1       | 1       | 0     | 2       | 1       | 3       | 0     | 4       |
|                                |                              |       | 16.67%  | 16.67%  | 0.00% | 33.33%  | 16.67%  | 50.00%  | 0.00% | 66.67%  |
| 07379                          | Program Spec 2               | 1     | 0       | 0       | 0     | 0       | 1       | 0       | 0     | 1       |
|                                |                              |       | 0.00%   | 0.00%   | 0.00% | 0.00%   | 100.00% | 0.00%   | 0.00% | 100.00% |
| 09020                          | Seasonal/Part-time/Temporary | 1     | 0       | 1       | 0     | 1       | 0       | 0       | 0     | 0       |
|                                |                              |       | 0.00%   | 100.00% | 0.00% | 100.00% | 0.00%   | 0.00%   | 0.00% | 0.00%   |
| 06210                          | Training Coord               | 1     | 0       | 1       | 0     | 1       | 0       | 0       | 0     | 0       |
|                                |                              |       | 0.00%   | 100.00% | 0.00% | 100.00% | 0.00%   | 0.00%   | 0.00% | 0.00%   |
| CATEGORY TOTALS: PROFESSIONALS |                              | 34    | 4       | 10      | 0     | 14      | 6       | 14      | 0     | 20      |
|                                |                              | 0.32% | 11.76%  | 29.41%  | 0.00% | 41.18%  | 17.65%  | 41.18%  | 0.00% | 58.82%  |
| TECHNICIANS                    |                              | MALE  |         |         |       | FEMALE  |         |         |       |         |
|                                |                              | TOTAL | BLACK   | WHITE   | OTHER | TOTAL   | BLACK   | WHITE   | OTHER | TOTAL   |
| 10100                          | Application Tech 1           | 1     | 0       | 0       | 0     | 0       | 1       | 0       | 0     | 1       |
|                                |                              |       | 0.00%   | 0.00%   | 0.00% | 0.00%   | 100.00% | 0.00%   | 0.00% | 100.00% |
| 10102                          | Application Tech 2           | 1     | 1       | 0       | 0     | 1       | 0       | 0       | 0     | 0       |
|                                |                              |       | 100.00% | 0.00%   | 0.00% | 100.00% | 0.00%   | 0.00%   | 0.00% | 0.00%   |

| TECHNICIANS                 |   | MALE  |        |       |       | FEMALE |        |        |         |        |
|-----------------------------|---|-------|--------|-------|-------|--------|--------|--------|---------|--------|
|                             |   | TOTAL | BLACK  | WHITE | OTHER | TOTAL  | BLACK  | WHITE  | OTHER   | TOTAL  |
| 10103    Application Tech 3 | 3 | 0     | 0      | 0     | 0     | 1      | 2      | 0      | 3       |        |
|                             |   | 0.00% | 0.00%  | 0.00% | 0.00% | 33.33% | 66.67% | 0.00%  | 100.00% |        |
| CATEGORY TOTALS:            |   | 5     | 1      | 0     | 0     | 2      | 2      | 0      | 4       |        |
| TECHNICIANS                 |   | 0.05% | 20.00% | 0.00% | 0.00% | 20.00% | 40.00% | 40.00% | 0.00%   | 80.00% |
| Department Totals:          |   | 53    | 6      | 12    | 0     | 18     | 14     | 21     | 0       | 35     |
| Human Resources             |   | 0.05% | 20.00% | 0.00% | 0.00% | 20.00% | 40.00% | 40.00% | 0.00%   | 80.00% |

## Information Technology Service

| ADMINISTRATIVE SUPPORT                     |       | MALE   |         |        |         | FEMALE  |         |        |         |
|--|-------|--------|---------|--------|---------|---------|---------|--------|---------|
|  |       | TOTAL  | BLACK   | WHITE  | OTHER   | TOTAL   | BLACK   | WHITE  | OTHER   |
| 07720 Admin Spec                           | 1     | 0      | 0       | 0      | 0       | 0       | 1       | 0      | 1       |
|  |       | 0.00%  | 0.00%   | 0.00%  | 0.00%   | 0.00%   | 100.00% | 0.00%  | 100.00% |
| 01302 Computer Operations Shift Supv       | 1     | 0      | 0       | 0      | 0       | 0       | 1       | 0      | 1       |
|  |       | 0.00%  | 0.00%   | 0.00%  | 0.00%   | 0.00%   | 100.00% | 0.00%  | 100.00% |
| 07268 Computer Operator 3                  | 1     | 0      | 1       | 0      | 1       | 0       | 0       | 0      | 0       |
|  |       | 0.00%  | 100.00% | 0.00%  | 100.00% | 0.00%   | 0.00%   | 0.00%  | 0.00%   |
| 10478 Information Sys Oper Tech 1          | 1     | 0      | 0       | 0      | 0       | 0       | 1       | 0      | 1       |
|  |       | 0.00%  | 0.00%   | 0.00%  | 0.00%   | 0.00%   | 100.00% | 0.00%  | 100.00% |
| CATEGORY TOTALS:<br>ADMINISTRATIVE SUPPORT | 4     | 0      | 1       | 0      | 1       | 0       | 3       | 0      | 3       |
|  | 0.04% | 0.00%  | 25.00%  | 0.00%  | 25.00%  | 0.00%   | 75.00%  | 0.00%  | 75.00%  |
| OFFICIALS AND ADMINISTRATORS               |       | MALE   |         |        |         | FEMALE  |         |        |         |
| TOTAL                                      |       | BLACK  | WHITE   | OTHER  | TOTAL   | BLACK   | WHITE   | OTHER  | TOTAL   |
| 07113 Chief Info Officer                   | 1     | 0      | 1       | 0      | 1       | 0       | 0       | 0      | 0       |
|  |       | 0.00%  | 100.00% | 0.00%  | 100.00% | 0.00%   | 0.00%   | 0.00%  | 0.00%   |
| 07744 Info Systems Asst Dir                | 1     | 0      | 1       | 0      | 1       | 0       | 0       | 0      | 0       |
|  |       | 0.00%  | 100.00% | 0.00%  | 100.00% | 0.00%   | 0.00%   | 0.00%  | 0.00%   |
| 07318 Info Systems Div Mgr                 | 6     | 0      | 4       | 0      | 4       | 0       | 2       | 0      | 2       |
|  |       | 0.00%  | 66.67%  | 0.00%  | 66.67%  | 0.00%   | 33.33%  | 0.00%  | 33.33%  |
| 07782 Info Systems Mgr                     | 6     | 0      | 4       | 0      | 4       | 0       | 2       | 0      | 2       |
|  |       | 0.00%  | 66.67%  | 0.00%  | 66.67%  | 0.00%   | 33.33%  | 0.00%  | 33.33%  |
| 10477 Information Sys oper Anal 3          | 1     | 0      | 0       | 0      | 0       | 1       | 0       | 0      | 1       |
|  |       | 0.00%  | 0.00%   | 0.00%  | 0.00%   | 100.00% | 0.00%   | 0.00%  | 100.00% |
| 07234 Information Systems Advisor 1        | 6     | 1      | 4       | 0      | 5       | 0       | 0       | 1      | 1       |
|  |       | 16.67% | 66.67%  | 0.00%  | 83.33%  | 0.00%   | 0.00%   | 16.67% | 16.67%  |
| 07407 Information Systems Advisor 2        | 3     | 0      | 1       | 1      | 2       | 0       | 1       | 0      | 1       |
|  |       | 0.00%  | 33.33%  | 33.33% | 66.67%  | 0.00%   | 33.33%  | 0.00%  | 33.33%  |

| OFFICIALS AND ADMINISTRATORS         |       | MALE   |         |       |         | FEMALE |         |       |         |
|--------------------------------------|-------|--------|---------|-------|---------|--------|---------|-------|---------|
|                                      | TOTAL | BLACK  | WHITE   | OTHER | TOTAL   | BLACK  | WHITE   | OTHER | TOTAL   |
| CATEGORY TOTALS:                     | 24    | 1      | 15      | 1     | 17      | 1      | 5       | 1     | 7       |
| OFFICIALS AND ADMINISTRATORS         | 0.23% | 4.17%  | 62.50%  | 4.17% | 70.83%  | 4.17%  | 20.83%  | 4.17% | 29.17%  |
| PARA-PROFESSIONALS                   |       | MALE   |         |       |         | FEMALE |         |       |         |
|                                      | TOTAL | BLACK  | WHITE   | OTHER | TOTAL   | BLACK  | WHITE   | OTHER | TOTAL   |
| 07784 Info Systems App Tech 1        | 1     | 0      | 1       | 0     | 1       | 0      | 0       | 0     | 0       |
|                                      |       | 0.00%  | 100.00% | 0.00% | 100.00% | 0.00%  | 0.00%   | 0.00% | 0.00%   |
| CATEGORY TOTALS:                     | 1     | 0      | 1       | 0     | 1       | 0      | 0       | 0     | 0       |
| PARA-PROFESSIONALS                   | 0.01% | 0.00%  | 100.00% | 0.00% | 100.00% | 0.00%  | 0.00%   | 0.00% | 0.00%   |
| PROFESSIONALS                        |       | MALE   |         |       |         | FEMALE |         |       |         |
|                                      | TOTAL | BLACK  | WHITE   | OTHER | TOTAL   | BLACK  | WHITE   | OTHER | TOTAL   |
| 07245 Admin Svcs Officer 4           | 1     | 0      | 1       | 0     | 1       | 0      | 0       | 0     | 0       |
|                                      |       | 0.00%  | 100.00% | 0.00% | 100.00% | 0.00%  | 0.00%   | 0.00% | 0.00%   |
| 01302 Computer Operations Shift Supv | 1     | 0      | 1       | 0     | 1       | 0      | 0       | 0     | 0       |
|                                      |       | 0.00%  | 100.00% | 0.00% | 100.00% | 0.00%  | 0.00%   | 0.00% | 0.00%   |
| 06918 Info Sys Comm Analyst 1        | 1     | 0      | 1       | 0     | 1       | 0      | 0       | 0     | 0       |
|                                      |       | 0.00%  | 100.00% | 0.00% | 100.00% | 0.00%  | 0.00%   | 0.00% | 0.00%   |
| 07769 Info Sys Comm Analyst 2        | 2     | 0      | 1       | 0     | 1       | 0      | 1       | 0     | 1       |
|                                      |       | 0.00%  | 50.00%  | 0.00% | 50.00%  | 0.00%  | 50.00%  | 0.00% | 50.00%  |
| 07265 Info Sys Comm Analyst 3        | 4     | 0      | 3       | 0     | 3       | 0      | 1       | 0     | 1       |
|                                      |       | 0.00%  | 75.00%  | 0.00% | 75.00%  | 0.00%  | 25.00%  | 0.00% | 25.00%  |
| 07780 Info Systems App Analyst 2     | 5     | 1      | 2       | 0     | 3       | 0      | 2       | 0     | 2       |
|                                      |       | 20.00% | 40.00%  | 0.00% | 60.00%  | 0.00%  | 40.00%  | 0.00% | 40.00%  |
| 07783 Info Systems App Analyst 3     | 2     | 0      | 1       | 0     | 1       | 0      | 1       | 0     | 1       |
|                                      |       | 0.00%  | 50.00%  | 0.00% | 50.00%  | 0.00%  | 50.00%  | 0.00% | 50.00%  |
| 07744 Info Systems Asst Dir          | 2     | 0      | 1       | 0     | 1       | 0      | 1       | 0     | 1       |
|                                      |       | 0.00%  | 50.00%  | 0.00% | 50.00%  | 0.00%  | 50.00%  | 0.00% | 50.00%  |
| 07318 Info Systems Div Mgr           | 2     | 0      | 0       | 0     | 0       | 0      | 2       | 0     | 2       |
|                                      |       | 0.00%  | 0.00%   | 0.00% | 0.00%   | 0.00%  | 100.00% | 0.00% | 100.00% |

| PROFESSIONALS                  |                                | MALE  |         |         |        | FEMALE  |       |         |        |         |
|--------------------------------|--------------------------------|-------|---------|---------|--------|---------|-------|---------|--------|---------|
|                                |                                | TOTAL | BLACK   | WHITE   | OTHER  | TOTAL   | BLACK | WHITE   | OTHER  | TOTAL   |
| 07782                          | Info Systems Mgr               | 4     | 0       | 3       | 0      | 3       | 0     | 1       | 0      | 1       |
|                                |                                |       | 0.00%   | 75.00%  | 0.00%  | 75.00%  | 0.00% | 25.00%  | 0.00%  | 25.00%  |
| 10476                          | Information Sys Oper Anal 2    | 12    | 3       | 9       | 0      | 12      | 0     | 0       | 0      | 0       |
|                                |                                |       | 25.00%  | 75.00%  | 0.00%  | 100.00% | 0.00% | 0.00%   | 0.00%  | 0.00%   |
| 10477                          | Information Sys oper Anal 3    | 10    | 0       | 8       | 1      | 9       | 0     | 1       | 0      | 1       |
|                                |                                |       | 0.00%   | 80.00%  | 10.00% | 90.00%  | 0.00% | 10.00%  | 0.00%  | 10.00%  |
| 10475                          | Information Sys Oper Analyst 1 | 5     | 0       | 2       | 0      | 2       | 0     | 2       | 1      | 3       |
|                                |                                |       | 0.00%   | 40.00%  | 0.00%  | 40.00%  | 0.00% | 40.00%  | 20.00% | 60.00%  |
| 07234                          | Information Systems Advisor 1  | 14    | 0       | 13      | 0      | 13      | 1     | 0       | 0      | 1       |
|                                |                                |       | 0.00%   | 92.86%  | 0.00%  | 92.86%  | 7.14% | 0.00%   | 0.00%  | 7.14%   |
| 07407                          | Information Systems Advisor 2  | 2     | 0       | 2       | 0      | 2       | 0     | 0       | 0      | 0       |
|                                |                                |       | 0.00%   | 100.00% | 0.00%  | 100.00% | 0.00% | 0.00%   | 0.00%  | 0.00%   |
| 07376                          | Program Mgr 1                  | 1     | 0       | 1       | 0      | 1       | 0     | 0       | 0      | 0       |
|                                |                                |       | 0.00%   | 100.00% | 0.00%  | 100.00% | 0.00% | 0.00%   | 0.00%  | 0.00%   |
| 07379                          | Program Spec 2                 | 1     | 1       | 0       | 0      | 1       | 0     | 0       | 0      | 0       |
|                                |                                |       | 100.00% | 0.00%   | 0.00%  | 100.00% | 0.00% | 0.00%   | 0.00%  | 0.00%   |
| CATEGORY TOTALS: PROFESSIONALS |                                | 69    | 5       | 49      | 1      | 55      | 1     | 12      | 1      | 14      |
|                                |                                | 0.65% | 7.25%   | 71.01%  | 1.45%  | 79.71%  | 1.45% | 17.39%  | 1.45%  | 20.29%  |
| TECHNICIANS                    |                                | TOTAL | BLACK   | WHITE   | OTHER  | TOTAL   | BLACK | WHITE   | OTHER  | TOTAL   |
| 04540                          | Computer Operator 2            | 2     | 1       | 1       | 0      | 2       | 0     | 0       | 0      | 0       |
|                                |                                |       | 50.00%  | 50.00%  | 0.00%  | 100.00% | 0.00% | 0.00%   | 0.00%  | 0.00%   |
| 07779                          | Info Systems App Analyst 1     | 1     | 0       | 0       | 0      | 0       | 0     | 1       | 0      | 1       |
|                                |                                |       | 0.00%   | 0.00%   | 0.00%  | 0.00%   | 0.00% | 100.00% | 0.00%  | 100.00% |
| 07785                          | Info Systems App Tech 2        | 1     | 1       | 0       | 0      | 1       | 0     | 0       | 0      | 0       |
|                                |                                |       | 100.00% | 0.00%   | 0.00%  | 100.00% | 0.00% | 0.00%   | 0.00%  | 0.00%   |
| 10471                          | Information Sys Media Analys 2 | 1     | 0       | 1       | 0      | 1       | 0     | 0       | 0      | 0       |
|                                |                                |       | 0.00%   | 100.00% | 0.00%  | 100.00% | 0.00% | 0.00%   | 0.00%  | 0.00%   |



| TECHNICIANS                           | TOTAL | MALE   |         |       | TOTAL   | FEMALE |         |       | TOTAL   |
|---------------------------------------|-------|--------|---------|-------|---------|--------|---------|-------|---------|
|                                       |       | BLACK  | WHITE   | OTHER |         | BLACK  | WHITE   | OTHER |         |
| 10476 Information Sys Oper Anal 2     | 2     | 0      | 2       | 0     | 2       | 0      | 0       | 0     | 0       |
|                                       |       | 0.00%  | 100.00% | 0.00% | 100.00% | 0.00%  | 0.00%   | 0.00% | 0.00%   |
| 10475 Information Sys Oper Analyst 1  | 1     | 0      | 0       | 0     | 0       | 0      | 1       | 0     | 1       |
|                                       |       | 0.00%  | 0.00%   | 0.00% | 0.00%   | 0.00%  | 100.00% | 0.00% | 100.00% |
| 10478 Information Sys Oper Tech 1     | 7     | 2      | 4       | 0     | 6       | 0      | 1       | 0     | 1       |
|                                       |       | 28.57% | 57.14%  | 0.00% | 85.71%  | 0.00%  | 14.29%  | 0.00% | 14.29%  |
| 10479 Information Sys Oper Tech 2     | 3     | 0      | 2       | 0     | 2       | 1      | 0       | 0     | 1       |
|                                       |       | 0.00%  | 66.67%  | 0.00% | 66.67%  | 33.33% | 0.00%   | 0.00% | 33.33%  |
| 07234 Information Systems Advisor 1   | 3     | 0      | 3       | 0     | 3       | 0      | 0       | 0     | 0       |
|                                       |       | 0.00%  | 100.00% | 0.00% | 100.00% | 0.00%  | 0.00%   | 0.00% | 0.00%   |
| 07379 Program Spec 2                  | 2     | 0      | 2       | 0     | 2       | 0      | 0       | 0     | 0       |
|                                       |       | 0.00%  | 100.00% | 0.00% | 100.00% | 0.00%  | 0.00%   | 0.00% | 0.00%   |
| 07380 Program Spec 3                  | 1     | 0      | 1       | 0     | 1       | 0      | 0       | 0     | 0       |
|                                       |       | 0.00%  | 100.00% | 0.00% | 100.00% | 0.00%  | 0.00%   | 0.00% | 0.00%   |
| 06798 Video Production Spec           | 1     | 0      | 1       | 0     | 1       | 0      | 0       | 0     | 0       |
|                                       |       | 0.00%  | 100.00% | 0.00% | 100.00% | 0.00%  | 0.00%   | 0.00% | 0.00%   |
| <b>CATEGORY TOTALS:</b>               | 25    | 4      | 17      | 0     | 21      | 1      | 3       | 0     | 4       |
| <b>TECHNICIANS</b>                    | 0.23% | 16.00% | 68.00%  | 0.00% | 84.00%  | 4.00%  | 12.00%  | 0.00% | 16.00%  |
| <b>Department Totals:</b>             | 123   | 10     | 83      | 2     | 95      | 3      | 23      | 2     | 28      |
| <b>Information Technology Service</b> | 0.23% | 16.00% | 68.00%  | 0.00% | 84.00%  | 4.00%  | 12.00%  | 0.00% | 16.00%  |

*Internal Audit*

| ADMINISTRATIVE SUPPORT                        |                        | MALE  |        |         |        | FEMALE  |        |         |       |         |
|---|------------------------|-------|--------|---------|--------|---------|--------|---------|-------|---------|
|   |                        | TOTAL | BLACK  | WHITE   | OTHER  | TOTAL   | BLACK  | WHITE   | OTHER | TOTAL   |
| 10124   | Office Support Spec 2  | 1     | 0      | 0       | 0      | 0       | 0      | 1       | 0     | 1       |
|   |                        |       | 0.00%  | 0.00%   | 0.00%  | 0.00%   | 0.00%  | 100.00% | 0.00% | 100.00% |
| CATEGORY TOTALS: ADMINISTRATIVE SUPPORT       |                        | 1     | 0      | 0       | 0      | 0       | 0      | 1       | 0     | 1       |
|   |                        | 0.01% | 0.00%  | 0.00%   | 0.00%  | 0.00%   | 0.00%  | 100.00% | 0.00% | 100.00% |
| OFFICIALS AND ADMINISTRATORS                  |                        | MALE  |        |         |        | FEMALE  |        |         |       |         |
|   |                        | TOTAL | BLACK  | WHITE   | OTHER  | TOTAL   | BLACK  | WHITE   | OTHER | TOTAL   |
| 10554   | Internal Audit Manager | 1     | 0      | 1       | 0      | 1       | 0      | 0       | 0     | 0       |
|   |                        |       | 0.00%  | 100.00% | 0.00%  | 100.00% | 0.00%  | 0.00%   | 0.00% | 0.00%   |
| 10530   | Metropolitan Auditor   | 1     | 0      | 1       | 0      | 1       | 0      | 0       | 0     | 0       |
|   |                        |       | 0.00%  | 100.00% | 0.00%  | 100.00% | 0.00%  | 0.00%   | 0.00% | 0.00%   |
| 10552   | Sr Internal Auditor    | 1     | 0      | 1       | 0      | 1       | 0      | 0       | 0     | 0       |
|   |                        |       | 0.00%  | 100.00% | 0.00%  | 100.00% | 0.00%  | 0.00%   | 0.00% | 0.00%   |
| CATEGORY TOTALS: OFFICIALS AND ADMINISTRATORS |                        | 3     | 0      | 3       | 0      | 3       | 0      | 0       | 0     | 0       |
|   |                        | 0.03% | 0.00%  | 100.00% | 0.00%  | 100.00% | 0.00%  | 0.00%   | 0.00% | 0.00%   |
| PROFESSIONALS                                 |                        | MALE  |        |         |        | FEMALE  |        |         |       |         |
|   |                        | TOTAL | BLACK  | WHITE   | OTHER  | TOTAL   | BLACK  | WHITE   | OTHER | TOTAL   |
| 10550   | Internal Auditor 1     | 4     | 1      | 0       | 1      | 2       | 0      | 2       | 0     | 2       |
|   |                        |       | 25.00% | 0.00%   | 25.00% | 50.00%  | 0.00%  | 50.00%  | 0.00% | 50.00%  |
| 10551   | Internal Auditor 2     | 4     | 0      | 1       | 1      | 2       | 1      | 1       | 0     | 2       |
|   |                        |       | 0.00%  | 25.00%  | 25.00% | 50.00%  | 25.00% | 25.00%  | 0.00% | 50.00%  |
| CATEGORY TOTALS: PROFESSIONALS                |                        | 8     | 1      | 1       | 2      | 4       | 1      | 3       | 0     | 4       |
|   |                        | 0.08% | 12.50% | 12.50%  | 25.00% | 50.00%  | 12.50% | 37.50%  | 0.00% | 50.00%  |
| Department Totals:                            |                        | 12    | 1      | 4       | 2      | 7       | 1      | 4       | 0     | 5       |
| Internal Audit                                |                        | 0.08% | 12.50% | 12.50%  | 25.00% | 50.00%  | 12.50% | 37.50%  | 0.00% | 50.00%  |

**Justice Integration Services**

| ADMINISTRATIVE SUPPORT                        |                                | MALE  |       |         |        | FEMALE  |       |         |       |         |
|---|--------------------------------|-------|-------|---------|--------|---------|-------|---------|-------|---------|
|   |                                | TOTAL | BLACK | WHITE   | OTHER  | TOTAL   | BLACK | WHITE   | OTHER | TOTAL   |
| 10119   | Office Support Mgr             | 1     | 0     | 0       | 0      | 0       | 0     | 1       | 0     | 1       |
|   |                                |       | 0.00% | 0.00%   | 0.00%  | 0.00%   | 0.00% | 100.00% | 0.00% | 100.00% |
| CATEGORY TOTALS: ADMINISTRATIVE SUPPORT       |                                | 1     | 0     | 0       | 0      | 0       | 0     | 1       | 0     | 1       |
|   |                                | 0.01% | 0.00% | 0.00%   | 0.00%  | 0.00%   | 0.00% | 100.00% | 0.00% | 100.00% |
| OFFICIALS AND ADMINISTRATORS                  |                                | MALE  |       |         |        | FEMALE  |       |         |       |         |
|   |                                | TOTAL | BLACK | WHITE   | OTHER  | TOTAL   | BLACK | WHITE   | OTHER | TOTAL   |
| 07318   | Info Systems Div Mgr           | 1     | 0     | 1       | 0      | 1       | 0     | 0       | 0     | 0       |
|   |                                |       | 0.00% | 100.00% | 0.00%  | 100.00% | 0.00% | 0.00%   | 0.00% | 0.00%   |
| 07234   | Information Systems Advisor 1  | 2     | 0     | 2       | 0      | 2       | 0     | 0       | 0     | 0       |
|   |                                |       | 0.00% | 100.00% | 0.00%  | 100.00% | 0.00% | 0.00%   | 0.00% | 0.00%   |
| 07407   | Information Systems Advisor 2  | 3     | 0     | 1       | 1      | 2       | 0     | 1       | 0     | 1       |
|   |                                |       | 0.00% | 33.33%  | 33.33% | 66.67%  | 0.00% | 33.33%  | 0.00% | 33.33%  |
| 07233   | Justice Info Systems Dir       | 1     | 0     | 0       | 0      | 0       | 0     | 1       | 0     | 1       |
|   |                                |       | 0.00% | 0.00%   | 0.00%  | 0.00%   | 0.00% | 100.00% | 0.00% | 100.00% |
| CATEGORY TOTALS: OFFICIALS AND ADMINISTRATORS |                                | 7     | 0     | 4       | 1      | 5       | 0     | 2       | 0     | 2       |
|   |                                | 0.07% | 0.00% | 57.14%  | 14.29% | 71.43%  | 0.00% | 28.57%  | 0.00% | 28.57%  |
| PROFESSIONALS                                 |                                | MALE  |       |         |        | FEMALE  |       |         |       |         |
|   |                                | TOTAL | BLACK | WHITE   | OTHER  | TOTAL   | BLACK | WHITE   | OTHER | TOTAL   |
| 07783   | Info Systems App Analyst 3     | 4     | 0     | 2       | 0      | 2       | 0     | 2       | 0     | 2       |
|   |                                |       | 0.00% | 50.00%  | 0.00%  | 50.00%  | 0.00% | 50.00%  | 0.00% | 50.00%  |
| 10477   | Information Sys oper Anal 3    | 2     | 0     | 2       | 0      | 2       | 0     | 0       | 0     | 0       |
|   |                                |       | 0.00% | 100.00% | 0.00%  | 100.00% | 0.00% | 0.00%   | 0.00% | 0.00%   |
| 10475   | Information Sys Oper Analyst 1 | 2     | 0     | 2       | 0      | 2       | 0     | 0       | 0     | 0       |
|   |                                |       | 0.00% | 100.00% | 0.00%  | 100.00% | 0.00% | 0.00%   | 0.00% | 0.00%   |
| 07234   | Information Systems Advisor 1  | 3     | 0     | 3       | 0      | 3       | 0     | 0       | 0     | 0       |
|   |                                |       | 0.00% | 100.00% | 0.00%  | 100.00% | 0.00% | 0.00%   | 0.00% | 0.00%   |

| PROFESSIONALS                  |                               | MALE  |         |        |       | FEMALE  |       |        |       |        |
|--------------------------------|-------------------------------|-------|---------|--------|-------|---------|-------|--------|-------|--------|
|                                |                               | TOTAL | BLACK   | WHITE  | OTHER | TOTAL   | BLACK | WHITE  | OTHER | TOTAL  |
| 07407                          | Information Systems Advisor 2 | 1     | 1       | 0      | 0     | 1       | 0     | 0      | 0     | 0      |
|                                |                               |       | 100.00% | 0.00%  | 0.00% | 100.00% | 0.00% | 0.00%  | 0.00% | 0.00%  |
| CATEGORY TOTALS: PROFESSIONALS |                               | 12    | 1       | 9      | 0     | 10      | 0     | 2      | 0     | 2      |
|                                |                               | 0.11% | 8.33%   | 75.00% | 0.00% | 83.33%  | 0.00% | 16.67% | 0.00% | 16.67% |
| Department Totals:             |                               | 20    | 1       | 13     | 1     | 15      | 0     | 5      | 0     | 5      |
| Justice Integration Services   |                               | 0.11% | 8.33%   | 75.00% | 0.00% | 83.33%  | 0.00% | 16.67% | 0.00% | 16.67% |

*Juvenile Court*

| ADMINISTRATIVE SUPPORT                     |                       |   | MALE    |         |       |         | FEMALE  |         |        |         |        |
|--|-----------------------|---|---------|---------|-------|---------|---------|---------|--------|---------|--------|
|  |                       |   | TOTAL   | BLACK   | WHITE | OTHER   | TOTAL   | BLACK   | WHITE  | OTHER   | TOTAL  |
| 07241                                      | Admin Asst            | 4 | 0       | 0       | 0     | 0       | 1       | 3       | 0      | 4       |        |
|  |                       |   | 0.00%   | 0.00%   | 0.00% | 0.00%   | 25.00%  | 75.00%  | 0.00%  | 100.00% |        |
| 07244                                      | Admin Svcs Officer 3  | 1 | 0       | 0       | 0     | 0       | 1       | 0       | 0      | 1       |        |
|  |                       |   | 0.00%   | 0.00%   | 0.00% | 0.00%   | 100.00% | 0.00%   | 0.00%  | 100.00% |        |
| 10121                                      | Office Support Rep 2  | 7 | 0       | 0       | 0     | 0       | 3       | 3       | 1      | 7       |        |
|  |                       |   | 0.00%   | 0.00%   | 0.00% | 0.00%   | 42.86%  | 42.86%  | 14.29% | 100.00% |        |
| 10122                                      | Office Support Rep 3  | 5 | 0       | 0       | 0     | 0       | 1       | 4       | 0      | 5       |        |
|  |                       |   | 0.00%   | 0.00%   | 0.00% | 0.00%   | 20.00%  | 80.00%  | 0.00%  | 100.00% |        |
| 10123                                      | Office Support Spec 1 | 2 | 0       | 0       | 0     | 0       | 0       | 2       | 0      | 2       |        |
|  |                       |   | 0.00%   | 0.00%   | 0.00% | 0.00%   | 0.00%   | 100.00% | 0.00%  | 100.00% |        |
| 10124                                      | Office Support Spec 2 | 1 | 0       | 0       | 0     | 0       | 0       | 1       | 0      | 1       |        |
|  |                       |   | 0.00%   | 0.00%   | 0.00% | 0.00%   | 0.00%   | 100.00% | 0.00%  | 100.00% |        |
| 07419                                      | Warrant Officer 1     | 1 | 1       | 0       | 0     | 1       | 0       | 0       | 0      | 0       |        |
|  |                       |   | 100.00% | 0.00%   | 0.00% | 100.00% | 0.00%   | 0.00%   | 0.00%  | 0.00%   |        |
| CATEGORY TOTALS:<br>ADMINISTRATIVE SUPPORT |                       |   | 21      | 1       | 0     | 0       | 1       | 6       | 13     | 1       | 20     |
|  |                       |   | 0.20%   | 4.76%   | 0.00% | 0.00%   | 4.76%   | 28.57%  | 61.90% | 4.76%   | 95.24% |
| ELECTED OFFICIALS                          |                       |   | MALE    |         |       |         | FEMALE  |         |        |         |        |
| TOTAL                                      |                       |   | BLACK   | WHITE   | OTHER | TOTAL   | BLACK   | WHITE   | OTHER  | TOTAL   |        |
| 02643                                      | Judge-Juvenile Ct     | 1 | 0       | 0       | 0     | 0       | 0       | 1       | 0      | 1       |        |
|  |                       |   | 0.00%   | 0.00%   | 0.00% | 0.00%   | 0.00%   | 100.00% | 0.00%  | 100.00% |        |
| CATEGORY TOTALS:<br>ELECTED OFFICIALS      |                       |   | 1       | 0       | 0     | 0       | 0       | 1       | 0      | 1       |        |
|  |                       |   | 0.01%   | 0.00%   | 0.00% | 0.00%   | 0.00%   | 100.00% | 0.00%  | 100.00% |        |
| OFFICIALS AND ADMINISTRATORS               |                       |   | MALE    |         |       |         | FEMALE  |         |        |         |        |
| TOTAL                                      |                       |   | BLACK   | WHITE   | OTHER | TOTAL   | BLACK   | WHITE   | OTHER  | TOTAL   |        |
| 07242                                      | Admin Svcs Mgr        | 2 | 0       | 2       | 0     | 2       | 0       | 0       | 0      | 0       |        |
|  |                       |   | 0.00%   | 100.00% | 0.00% | 100.00% | 0.00%   | 0.00%   | 0.00%  | 0.00%   |        |

| OFFICIALS AND ADMINISTRATORS        |       | MALE   |         |       |         | FEMALE  |         |       |         |
|-------------------------------------|-------|--------|---------|-------|---------|---------|---------|-------|---------|
|                                     |       | BLACK  | WHITE   | OTHER | TOTAL   | BLACK   | WHITE   | OTHER | TOTAL   |
|                                     | 2     | 0      | 1       | 0     | 1       | 1       | 0       | 0     | 1       |
| 01339 Ct Admin                      |       | 0.00%  | 50.00%  | 0.00% | 50.00%  | 50.00%  | 0.00%   | 0.00% | 50.00%  |
|                                     | 6     | 1      | 4       | 0     | 5       | 0       | 1       | 0     | 1       |
| 07232 Juvenile Ct Referee 2         |       | 16.67% | 66.67%  | 0.00% | 83.33%  | 0.00%   | 16.67%  | 0.00% | 16.67%  |
|                                     | 1     | 0      | 0       | 0     | 0       | 0       | 1       | 0     | 1       |
| 07377 Program Mgr 2                 |       | 0.00%  | 0.00%   | 0.00% | 0.00%   | 0.00%   | 100.00% | 0.00% | 100.00% |
| <b>CATEGORY TOTALS:</b>             | 11    | 1      | 7       | 0     | 8       | 1       | 2       | 0     | 3       |
| <b>OFFICIALS AND ADMINISTRATORS</b> | 0.10% | 9.09%  | 63.64%  | 0.00% | 72.73%  | 9.09%   | 18.18%  | 0.00% | 27.27%  |
| PARA-PROFESSIONALS                  |       | MALE   |         |       |         | FEMALE  |         |       |         |
|                                     |       | BLACK  | WHITE   | OTHER | TOTAL   | BLACK   | WHITE   | OTHER | TOTAL   |
|                                     | 1     | 0      | 0       | 0     | 0       | 0       | 1       | 0     | 1       |
| 07241 Admin Asst                    |       | 0.00%  | 0.00%   | 0.00% | 0.00%   | 0.00%   | 100.00% | 0.00% | 100.00% |
|                                     | 1     | 0      | 0       | 0     | 0       | 1       | 0       | 0     | 1       |
| 07314 Group Care Aide               |       | 0.00%  | 0.00%   | 0.00% | 0.00%   | 100.00% | 0.00%   | 0.00% | 100.00% |
|                                     | 17    | 5      | 1       | 0     | 6       | 3       | 8       | 0     | 11      |
| 07375 Probation Officer 1           |       | 29.41% | 5.88%   | 0.00% | 35.29%  | 17.65%  | 47.06%  | 0.00% | 64.71%  |
|                                     | 4     | 0      | 0       | 0     | 0       | 1       | 3       | 0     | 4       |
| 04710 Probation Officer 2           |       | 0.00%  | 0.00%   | 0.00% | 0.00%   | 25.00%  | 75.00%  | 0.00% | 100.00% |
| <b>CATEGORY TOTALS:</b>             | 23    | 5      | 1       | 0     | 6       | 5       | 12      | 0     | 17      |
| <b>PARA-PROFESSIONALS</b>           | 0.22% | 21.74% | 4.35%   | 0.00% | 26.09%  | 21.74%  | 52.17%  | 0.00% | 73.91%  |
| PROFESSIONALS                       |       | MALE   |         |       |         | FEMALE  |         |       |         |
|                                     |       | BLACK  | WHITE   | OTHER | TOTAL   | BLACK   | WHITE   | OTHER | TOTAL   |
|                                     | 1     | 0      | 1       | 0     | 1       | 0       | 0       | 0     | 0       |
| 07242 Admin Svcs Mgr                |       | 0.00%  | 100.00% | 0.00% | 100.00% | 0.00%   | 0.00%   | 0.00% | 0.00%   |
|                                     | 2     | 0      | 0       | 0     | 0       | 0       | 2       | 0     | 2       |
| 07243 Admin Svcs Officer 2          |       | 0.00%  | 0.00%   | 0.00% | 0.00%   | 0.00%   | 100.00% | 0.00% | 100.00% |
|                                     | 1     | 0      | 1       | 0     | 1       | 0       | 0       | 0     | 0       |
| 07783 Info Systems App Analyst 3    |       | 0.00%  | 100.00% | 0.00% | 100.00% | 0.00%   | 0.00%   | 0.00% | 0.00%   |

| PROFESSIONALS                               |                       | MALE  |        |        |       | FEMALE |         |        |       |         |
|---|-----------------------|-------|--------|--------|-------|--------|---------|--------|-------|---------|
|   |                       | TOTAL | BLACK  | WHITE  | OTHER | TOTAL  | BLACK   | WHITE  | OTHER | TOTAL   |
| 07232                                       | Juvenile Ct Referee 2 | 2     | 0      | 0      | 0     | 0      | 1       | 1      | 0     | 2       |
|   |                       |       | 0.00%  | 0.00%  | 0.00% | 0.00%  | 50.00%  | 50.00% | 0.00% | 100.00% |
| 07375                                       | Probation Officer 1   | 27    | 7      | 4      | 0     | 11     | 6       | 10     | 0     | 16      |
|   |                       |       | 25.93% | 14.81% | 0.00% | 40.74% | 22.22%  | 37.04% | 0.00% | 59.26%  |
| 04710                                       | Probation Officer 2   | 3     | 0      | 0      | 0     | 0      | 3       | 0      | 0     | 3       |
|   |                       |       | 0.00%  | 0.00%  | 0.00% | 0.00%  | 100.00% | 0.00%  | 0.00% | 100.00% |
| 05495                                       | Probation Officer 3   | 3     | 1      | 1      | 0     | 2      | 1       | 0      | 0     | 1       |
|   |                       |       | 33.33% | 33.33% | 0.00% | 66.67% | 33.33%  | 0.00%  | 0.00% | 33.33%  |
| 07376                                       | Program Mgr 1         | 2     | 0      | 1      | 0     | 1      | 1       | 0      | 0     | 1       |
|   |                       |       | 0.00%  | 50.00% | 0.00% | 50.00% | 50.00%  | 0.00%  | 0.00% | 50.00%  |
| CATEGORY TOTALS: PROFESSIONALS              |                       | 41    | 8      | 8      | 0     | 16     | 12      | 13     | 0     | 25      |
|   |                       | 0.38% | 19.51% | 19.51% | 0.00% | 39.02% | 29.27%  | 31.71% | 0.00% | 60.98%  |
| PROTECTIVE SERVICE WORKERS                  |                       | MALE  |        |        |       | FEMALE |         |        |       |         |
| TOTAL                                       |                       | BLACK | WHITE  | OTHER  | TOTAL | BLACK  | WHITE   | OTHER  | TOTAL |         |
| 07419                                       | Warrant Officer 1     | 17    | 6      | 6      | 1     | 13     | 1       | 3      | 0     | 4       |
|   |                       |       | 35.29% | 35.29% | 5.88% | 76.47% | 5.88%   | 17.65% | 0.00% | 23.53%  |
| CATEGORY TOTALS: PROTECTIVE SERVICE WORKERS |                       | 17    | 6      | 6      | 1     | 13     | 1       | 3      | 0     | 4       |
|   |                       | 0.16% | 35.29% | 35.29% | 5.88% | 76.47% | 5.88%   | 17.65% | 0.00% | 23.53%  |
| SERVICE MAINTENANCE                         |                       | MALE  |        |        |       | FEMALE |         |        |       |         |
| TOTAL                                       |                       | BLACK | WHITE  | OTHER  | TOTAL | BLACK  | WHITE   | OTHER  | TOTAL |         |
| 07314                                       | Group Care Aide       | 7     | 1      | 0      | 0     | 1      | 5       | 1      | 0     | 6       |
|   |                       |       | 14.29% | 0.00%  | 0.00% | 14.29% | 71.43%  | 14.29% | 0.00% | 85.71%  |
| CATEGORY TOTALS: SERVICE MAINTENANCE        |                       | 7     | 1      | 0      | 0     | 1      | 5       | 1      | 0     | 6       |
|   |                       | 0.07% | 14.29% | 0.00%  | 0.00% | 14.29% | 71.43%  | 14.29% | 0.00% | 85.71%  |
| Department Totals:                          |                       | 121   | 22     | 22     | 1     | 45     | 30      | 45     | 1     | 76      |
| Juvenile Court                              |                       | 0.07% | 14.29% | 0.00%  | 0.00% | 14.29% | 71.43%  | 14.29% | 0.00% | 85.71%  |

**Juvenile Court Clerk**

| ADMINISTRATIVE SUPPORT                     |       | MALE   |         |       |         | FEMALE |        |       |         |
|--|-------|--------|---------|-------|---------|--------|--------|-------|---------|
|  |       | TOTAL  | BLACK   | WHITE | OTHER   | TOTAL  | BLACK  | WHITE | OTHER   |
| 07244 Admin Svcs Officer 3                 | 1     | 0      | 1       | 0     | 1       | 0      | 0      | 0     | 0       |
|  |       | 0.00%  | 100.00% | 0.00% | 100.00% | 0.00%  | 0.00%  | 0.00% | 0.00%   |
| 01340 Ct Clerk                             | 2     | 0      | 1       | 0     | 1       | 0      | 1      | 0     | 1       |
|  |       | 0.00%  | 50.00%  | 0.00% | 50.00%  | 0.00%  | 50.00% | 0.00% | 50.00%  |
| 10119 Office Support Mgr                   | 2     | 1      | 0       | 0     | 1       | 0      | 1      | 0     | 1       |
|  |       | 50.00% | 0.00%   | 0.00% | 50.00%  | 0.00%  | 50.00% | 0.00% | 50.00%  |
| 10120 Office Support Rep 1                 | 10    | 0      | 1       | 0     | 1       | 4      | 5      | 0     | 9       |
|  |       | 0.00%  | 10.00%  | 0.00% | 10.00%  | 40.00% | 50.00% | 0.00% | 90.00%  |
| 10121 Office Support Rep 2                 | 8     | 0      | 0       | 0     | 0       | 2      | 6      | 0     | 8       |
|  |       | 0.00%  | 0.00%   | 0.00% | 0.00%   | 25.00% | 75.00% | 0.00% | 100.00% |
| 10122 Office Support Rep 3                 | 2     | 0      | 1       | 0     | 1       | 0      | 1      | 0     | 1       |
|  |       | 0.00%  | 50.00%  | 0.00% | 50.00%  | 0.00%  | 50.00% | 0.00% | 50.00%  |
| 09020 Seasonal/Part-time/Temporary         | 5     | 0      | 1       | 0     | 1       | 0      | 4      | 0     | 4       |
|  |       | 0.00%  | 20.00%  | 0.00% | 20.00%  | 0.00%  | 80.00% | 0.00% | 80.00%  |
| CATEGORY TOTALS:<br>ADMINISTRATIVE SUPPORT | 30    | 1      | 5       | 0     | 6       | 6      | 18     | 0     | 24      |
|  | 0.28% | 3.33%  | 16.67%  | 0.00% | 20.00%  | 20.00% | 60.00% | 0.00% | 80.00%  |
| ELECTED OFFICIALS                          |       | MALE   |         |       |         | FEMALE |        |       |         |
| TOTAL                                      |       | BLACK  | WHITE   | OTHER | TOTAL   | BLACK  | WHITE  | OTHER | TOTAL   |
| 07083 Juvenile Ct Clerk                    | 1     | 0      | 1       | 0     | 1       | 0      | 0      | 0     | 0       |
|  |       | 0.00%  | 100.00% | 0.00% | 100.00% | 0.00%  | 0.00%  | 0.00% | 0.00%   |
| CATEGORY TOTALS:<br>ELECTED OFFICIALS      | 1     | 0      | 1       | 0     | 1       | 0      | 0      | 0     | 0       |
|  | 0.01% | 0.00%  | 100.00% | 0.00% | 100.00% | 0.00%  | 0.00%  | 0.00% | 0.00%   |
| OFFICIALS AND ADMINISTRATORS               |       | MALE   |         |       |         | FEMALE |        |       |         |
| TOTAL                                      |       | BLACK  | WHITE   | OTHER | TOTAL   | BLACK  | WHITE  | OTHER | TOTAL   |
| 07242 Admin Svcs Mgr                       | 1     | 0      | 1       | 0     | 1       | 0      | 0      | 0     | 0       |
|  |       | 0.00%  | 100.00% | 0.00% | 100.00% | 0.00%  | 0.00%  | 0.00% | 0.00%   |



| OFFICIALS AND ADMINISTRATORS        |       | MALE    |         |       |         | FEMALE  |        |        |         |
|-------------------------------------|-------|---------|---------|-------|---------|---------|--------|--------|---------|
|                                     | TOTAL | BLACK   | WHITE   | OTHER | TOTAL   | BLACK   | WHITE  | OTHER  | TOTAL   |
| <b>CATEGORY TOTALS:</b>             | 1     | 0       | 1       | 0     | 1       | 0       | 0      | 0      | 0       |
| <b>OFFICIALS AND ADMINISTRATORS</b> | 0.01% | 0.00%   | 100.00% | 0.00% | 100.00% | 0.00%   | 0.00%  | 0.00%  | 0.00%   |
| PARA-PROFESSIONALS                  |       | MALE    |         |       |         | FEMALE  |        |        |         |
|                                     | TOTAL | BLACK   | WHITE   | OTHER | TOTAL   | BLACK   | WHITE  | OTHER  | TOTAL   |
| 06547 Technical Para-Prof Trainee   | 1     | 1       | 0       | 0     | 1       | 0       | 0      | 0      | 0       |
|                                     |       | 100.00% | 0.00%   | 0.00% | 100.00% | 0.00%   | 0.00%  | 0.00%  | 0.00%   |
| <b>CATEGORY TOTALS:</b>             | 1     | 1       | 0       | 0     | 1       | 0       | 0      | 0      | 0       |
| <b>PARA-PROFESSIONALS</b>           | 0.01% | 100.00% | 0.00%   | 0.00% | 100.00% | 0.00%   | 0.00%  | 0.00%  | 0.00%   |
| PROFESSIONALS                       |       | MALE    |         |       |         | FEMALE  |        |        |         |
|                                     | TOTAL | BLACK   | WHITE   | OTHER | TOTAL   | BLACK   | WHITE  | OTHER  | TOTAL   |
| 07245 Admin Svcs Officer 4          | 1     | 1       | 0       | 0     | 1       | 0       | 0      | 0      | 0       |
|                                     |       | 100.00% | 0.00%   | 0.00% | 100.00% | 0.00%   | 0.00%  | 0.00%  | 0.00%   |
| 10152 Finance Officer 3             | 1     | 0       | 0       | 0     | 0       | 1       | 0      | 0      | 1       |
|                                     |       | 0.00%   | 0.00%   | 0.00% | 0.00%   | 100.00% | 0.00%  | 0.00%  | 100.00% |
| <b>CATEGORY TOTALS:</b>             | 2     | 1       | 0       | 0     | 1       | 1       | 0      | 0      | 1       |
| <b>PROFESSIONALS</b>                | 0.02% | 50.00%  | 0.00%   | 0.00% | 50.00%  | 50.00%  | 0.00%  | 0.00%  | 50.00%  |
| SERVICE MAINTENANCE                 |       | MALE    |         |       |         | FEMALE  |        |        |         |
|                                     | TOTAL | BLACK   | WHITE   | OTHER | TOTAL   | BLACK   | WHITE  | OTHER  | TOTAL   |
| 09020 Seasonal/Part-time/Temporary  | 6     | 0       | 2       | 0     | 2       | 3       | 0      | 1      | 4       |
|                                     |       | 0.00%   | 33.33%  | 0.00% | 33.33%  | 50.00%  | 0.00%  | 16.67% | 66.67%  |
| 06547 Technical Para-Prof Trainee   | 2     | 0       | 0       | 0     | 0       | 0       | 1      | 1      | 2       |
|                                     |       | 0.00%   | 0.00%   | 0.00% | 0.00%   | 0.00%   | 50.00% | 50.00% | 100.00% |
| <b>CATEGORY TOTALS:</b>             | 8     | 0       | 2       | 0     | 2       | 3       | 1      | 2      | 6       |
| <b>SERVICE MAINTENANCE</b>          | 0.08% | 0.00%   | 25.00%  | 0.00% | 25.00%  | 37.50%  | 12.50% | 25.00% | 75.00%  |
| <b>Department Totals:</b>           | 43    | 3       | 9       | 0     | 12      | 10      | 19     | 2      | 31      |
| <b>Juvenile Court Clerk</b>         | 0.08% | 0.00%   | 25.00%  | 0.00% | 25.00%  | 37.50%  | 12.50% | 25.00% | 75.00%  |

**Knowles Home**

| ADMINISTRATIVE SUPPORT                           |                               |    | MALE   |       |       |        | FEMALE  |         |        |         |         |
|--|-------------------------------|----|--------|-------|-------|--------|---------|---------|--------|---------|---------|
|  |                               |    | TOTAL  | BLACK | WHITE | OTHER  | TOTAL   | BLACK   | WHITE  | OTHER   | TOTAL   |
| 10526  | Medical Secretary             | 1  | 0      | 0     | 0     | 0      | 0       | 1       | 0      | 1       |         |
|  |                               |    | 0.00%  | 0.00% | 0.00% | 0.00%  | 0.00%   | 100.00% | 0.00%  | 100.00% |         |
| 10430  | Office Supt Rep 2             | 1  | 0      | 0     | 0     | 0      | 1       | 0       | 0      | 1       |         |
|  |                               |    | 0.00%  | 0.00% | 0.00% | 0.00%  | 100.00% | 0.00%   | 0.00%  | 100.00% |         |
| 10432  | Office Supt Specialist 1      | 1  | 0      | 0     | 0     | 0      | 1       | 0       | 0      | 1       |         |
|  |                               |    | 0.00%  | 0.00% | 0.00% | 0.00%  | 100.00% | 0.00%   | 0.00%  | 100.00% |         |
| 10438  | Social Work Tech              | 1  | 0      | 0     | 0     | 0      | 1       | 0       | 0      | 1       |         |
|  |                               |    | 0.00%  | 0.00% | 0.00% | 0.00%  | 100.00% | 0.00%   | 0.00%  | 100.00% |         |
| CATEGORY TOTALS:<br>ADMINISTRATIVE SUPPORT       |                               |    | 4      | 0     | 0     | 0      | 0       | 3       | 1      | 0       | 4       |
|  |                               |    | 0.04%  | 0.00% | 0.00% | 0.00%  | 0.00%   | 75.00%  | 25.00% | 0.00%   | 100.00% |
| OFFICIALS AND ADMINISTRATORS                     |                               |    | MALE   |       |       |        | FEMALE  |         |        |         |         |
| TOTAL  |                               |    | BLACK  | WHITE | OTHER | TOTAL  | BLACK   | WHITE   | OTHER  | TOTAL   |         |
| 10450  | Knowles Program Administrator | 1  | 0      | 0     | 0     | 0      | 0       | 1       | 0      | 1       |         |
|  |                               |    | 0.00%  | 0.00% | 0.00% | 0.00%  | 0.00%   | 100.00% | 0.00%  | 100.00% |         |
| 10507  | Knowles Program Asst Admin    | 1  | 0      | 0     | 0     | 0      | 1       | 0       | 0      | 1       |         |
|  |                               |    | 0.00%  | 0.00% | 0.00% | 0.00%  | 100.00% | 0.00%   | 0.00%  | 100.00% |         |
| CATEGORY TOTALS:<br>OFFICIALS AND ADMINISTRATORS |                               |    | 2      | 0     | 0     | 0      | 0       | 1       | 1      | 0       | 2       |
|  |                               |    | 0.02%  | 0.00% | 0.00% | 0.00%  | 0.00%   | 50.00%  | 50.00% | 0.00%   | 100.00% |
| PARA-PROFESSIONALS                               |                               |    | MALE   |       |       |        | FEMALE  |         |        |         |         |
| TOTAL  |                               |    | BLACK  | WHITE | OTHER | TOTAL  | BLACK   | WHITE   | OTHER  | TOTAL   |         |
| 10426  | Group Care Worker             | 2  | 0      | 0     | 0     | 0      | 2       | 0       | 0      | 2       |         |
|  |                               |    | 0.00%  | 0.00% | 0.00% | 0.00%  | 100.00% | 0.00%   | 0.00%  | 100.00% |         |
| 10427  | Group Care Worker- Certified  | 17 | 3      | 0     | 0     | 3      | 14      | 0       | 0      | 14      |         |
|  |                               |    | 17.65% | 0.00% | 0.00% | 17.65% | 82.35%  | 0.00%   | 0.00%  | 82.35%  |         |
| 10428  | Lead Activities Coordinator   | 1  | 0      | 0     | 0     | 0      | 1       | 0       | 0      | 1       |         |
|  |                               |    | 0.00%  | 0.00% | 0.00% | 0.00%  | 100.00% | 0.00%   | 0.00%  | 100.00% |         |

| PARA-PROFESSIONALS                     |                                | MALE        |         |        |       | FEMALE  |         |        |       |         |
|--|--------------------------------|-------------|---------|--------|-------|---------|---------|--------|-------|---------|
|  |                                | TOTAL       | BLACK   | WHITE  | OTHER | TOTAL   | BLACK   | WHITE  | OTHER | TOTAL   |
| 10416                                  | Patient Activities Coordinator | 1           | 0       | 0      | 0     | 0       | 1       | 0      | 0     | 1       |
|  |                                |             | 0.00%   | 0.00%  | 0.00% | 0.00%   | 100.00% | 0.00%  | 0.00% | 100.00% |
| 10438                                  | Social Work Tech               | 4           | 0       | 1      | 0     | 1       | 3       | 0      | 0     | 3       |
|  |                                |             | 0.00%   | 25.00% | 0.00% | 25.00%  | 75.00%  | 0.00%  | 0.00% | 75.00%  |
| CATEGORY TOTALS:<br>PARA-PROFESSIONALS |                                | 25<br>0.23% | 3       | 1      | 0     | 4       | 21      | 0      | 0     | 21      |
|  |                                |             | 12.00%  | 4.00%  | 0.00% | 16.00%  | 84.00%  | 0.00%  | 0.00% | 84.00%  |
| PROFESSIONALS                          |                                | TOTAL       | MALE    |        |       |         | FEMALE  |        |       |         |
|  |                                |             | BLACK   | WHITE  | OTHER | TOTAL   | BLACK   | WHITE  | OTHER | TOTAL   |
| 10499                                  | Facility Maintenance Supv      | 1           | 1       | 0      | 0     | 1       | 0       | 0      | 0     | 0       |
|  |                                |             | 100.00% | 0.00%  | 0.00% | 100.00% | 0.00%   | 0.00%  | 0.00% | 0.00%   |
| 10416                                  | Patient Activities Coordinator | 1           | 1       | 0      | 0     | 1       | 0       | 0      | 0     | 0       |
|  |                                |             | 100.00% | 0.00%  | 0.00% | 100.00% | 0.00%   | 0.00%  | 0.00% | 0.00%   |
| 10433                                  | Program Coordinator            | 2           | 0       | 0      | 0     | 0       | 1       | 1      | 0     | 2       |
|  |                                |             | 0.00%   | 0.00%  | 0.00% | 0.00%   | 50.00%  | 50.00% | 0.00% | 100.00% |
| 10437                                  | Social Worker 1                | 2           | 0       | 0      | 0     | 0       | 2       | 0      | 0     | 2       |
|  |                                |             | 0.00%   | 0.00%  | 0.00% | 0.00%   | 100.00% | 0.00%  | 0.00% | 100.00% |
| CATEGORY TOTALS:<br>PROFESSIONALS      |                                | 6<br>0.06%  | 2       | 0      | 0     | 2       | 3       | 1      | 0     | 4       |
|  |                                |             | 33.33%  | 0.00%  | 0.00% | 33.33%  | 50.00%  | 16.67% | 0.00% | 66.67%  |
| SERVICE MAINTENANCE                    |                                | TOTAL       | MALE    |        |       |         | FEMALE  |        |       |         |
|  |                                |             | BLACK   | WHITE  | OTHER | TOTAL   | BLACK   | WHITE  | OTHER | TOTAL   |
| 07443                                  | Beautician                     | 1           | 0       | 0      | 0     | 0       | 1       | 0      | 0     | 1       |
|  |                                |             | 0.00%   | 0.00%  | 0.00% | 0.00%   | 100.00% | 0.00%  | 0.00% | 100.00% |
| 10418                                  | Building Maint Mechanic        | 1           | 1       | 0      | 0     | 1       | 0       | 0      | 0     | 0       |
|  |                                |             | 100.00% | 0.00%  | 0.00% | 100.00% | 0.00%   | 0.00%  | 0.00% | 0.00%   |
| 10419                                  | Building Maint Worker          | 1           | 1       | 0      | 0     | 1       | 0       | 0      | 0     | 0       |
|  |                                |             | 100.00% | 0.00%  | 0.00% | 100.00% | 0.00%   | 0.00%  | 0.00% | 0.00%   |
| 10420                                  | Cook                           | 3           | 1       | 0      | 0     | 1       | 1       | 1      | 0     | 2       |
|  |                                |             | 33.33%  | 0.00%  | 0.00% | 33.33%  | 33.33%  | 33.33% | 0.00% | 66.67%  |

| SERVICE MAINTENANCE                  |                  | MALE  |        |        |       | FEMALE |         |        |       |         |
|--------------------------------------|------------------|-------|--------|--------|-------|--------|---------|--------|-------|---------|
|                                      |                  | TOTAL | BLACK  | WHITE  | OTHER | TOTAL  | BLACK   | WHITE  | OTHER | TOTAL   |
| 10422                                | Cook's Assistant | 6     | 1      | 0      | 0     | 1      | 2       | 3      | 0     | 5       |
|                                      |                  |       | 16.67% | 0.00%  | 0.00% | 16.67% | 33.33%  | 50.00% | 0.00% | 83.33%  |
| 10424                                | Custodian 1      | 6     | 3      | 1      | 0     | 4      | 0       | 2      | 0     | 2       |
|                                      |                  |       | 50.00% | 16.67% | 0.00% | 66.67% | 0.00%   | 33.33% | 0.00% | 33.33%  |
| 10425                                | Driver           | 2     | 0      | 1      | 0     | 1      | 0       | 1      | 0     | 1       |
|                                      |                  |       | 0.00%  | 50.00% | 0.00% | 50.00% | 0.00%   | 50.00% | 0.00% | 50.00%  |
| CATEGORY TOTALS: SERVICE MAINTENANCE |                  | 20    | 7      | 2      | 0     | 9      | 4       | 7      | 0     | 11      |
|                                      |                  | 0.19% | 35.00% | 10.00% | 0.00% | 45.00% | 20.00%  | 35.00% | 0.00% | 55.00%  |
| TECHNICIANS                          |                  | TOTAL | BLACK  | WHITE  | OTHER | TOTAL  | BLACK   | WHITE  | OTHER | TOTAL   |
| 10415                                | LPN              | 4     | 0      | 0      | 0     | 0      | 4       | 0      | 0     | 4       |
|                                      |                  |       | 0.00%  | 0.00%  | 0.00% | 0.00%  | 100.00% | 0.00%  | 0.00% | 100.00% |
| CATEGORY TOTALS: TECHNICIANS         |                  | 4     | 0      | 0      | 0     | 0      | 4       | 0      | 0     | 4       |
|                                      |                  | 0.04% | 0.00%  | 0.00%  | 0.00% | 0.00%  | 100.00% | 0.00%  | 0.00% | 100.00% |
| Department Totals:                   |                  | 61    | 12     | 3      | 0     | 15     | 36      | 10     | 0     | 46      |
| Knowles Home                         |                  | 0.04% | 0.00%  | 0.00%  | 0.00% | 0.00%  | 100.00% | 0.00%  | 0.00% | 100.00% |

*Law*

| ADMINISTRATIVE SUPPORT                        |   | MALE  |         |        |         | FEMALE  |         |       |         |
|---|---|-------|---------|--------|---------|---------|---------|-------|---------|
|   |   | TOTAL | BLACK   | WHITE  | OTHER   | TOTAL   | BLACK   | WHITE | OTHER   |
| 07241 Admin Asst                              | 2 | 0     | 0       | 0      | 0       | 1       | 1       | 0     | 2       |
|   |   | 0.00% | 0.00%   | 0.00%  | 0.00%   | 50.00%  | 50.00%  | 0.00% | 100.00% |
| 07322 Legal Secretary 2                       | 1 | 0     | 0       | 0      | 0       | 0       | 1       | 0     | 1       |
|   |   | 0.00% | 0.00%   | 0.00%  | 0.00%   | 0.00%   | 100.00% | 0.00% | 100.00% |
| 10121 Office Support Rep 2                    | 1 | 0     | 0       | 0      | 0       | 1       | 0       | 0     | 1       |
|   |   | 0.00% | 0.00%   | 0.00%  | 0.00%   | 100.00% | 0.00%   | 0.00% | 100.00% |
| CATEGORY TOTALS: ADMINISTRATIVE SUPPORT       |   | 4     | 0       | 0      | 0       | 2       | 2       | 0     | 4       |
|   |   | 0.04% | 0.00%   | 0.00%  | 0.00%   | 50.00%  | 50.00%  | 0.00% | 100.00% |
| OFFICIALS AND ADMINISTRATORS                  |   | MALE  |         |        |         | FEMALE  |         |       |         |
| TOTAL   |   | BLACK | WHITE   | OTHER  | TOTAL   | BLACK   | WHITE   | OTHER | TOTAL   |
| 07192 Assoc Metropolitan Attorney             | 2 | 0     | 2       | 0      | 2       | 0       | 0       | 0     | 0       |
|   |   | 0.00% | 100.00% | 0.00%  | 100.00% | 0.00%   | 0.00%   | 0.00% | 0.00%   |
| 06675 Claims Division Mgr                     | 1 | 0     | 1       | 0      | 1       | 0       | 0       | 0     | 0       |
|   |   | 0.00% | 100.00% | 0.00%  | 100.00% | 0.00%   | 0.00%   | 0.00% | 0.00%   |
| 01496 Deputy Metropolitan Attorney            | 1 | 0     | 1       | 0      | 1       | 0       | 0       | 0     | 0       |
|   |   | 0.00% | 100.00% | 0.00%  | 100.00% | 0.00%   | 0.00%   | 0.00% | 0.00%   |
| 03130 Metropolitan Attorney                   | 1 | 0     | 0       | 0      | 0       | 0       | 1       | 0     | 1       |
|   |   | 0.00% | 0.00%   | 0.00%  | 0.00%   | 0.00%   | 100.00% | 0.00% | 100.00% |
| CATEGORY TOTALS: OFFICIALS AND ADMINISTRATORS |   | 5     | 0       | 4      | 0       | 0       | 1       | 0     | 1       |
|   |   | 0.05% | 0.00%   | 80.00% | 0.00%   | 0.00%   | 20.00%  | 0.00% | 20.00%  |
| PARA-PROFESSIONALS                            |   | MALE  |         |        |         | FEMALE  |         |       |         |
| TOTAL   |   | BLACK | WHITE   | OTHER  | TOTAL   | BLACK   | WHITE   | OTHER | TOTAL   |
| 07241 Admin Asst                              | 1 | 0     | 0       | 0      | 0       | 0       | 1       | 0     | 1       |
|   |   | 0.00% | 0.00%   | 0.00%  | 0.00%   | 0.00%   | 100.00% | 0.00% | 100.00% |
| 07343 Paralegal                               | 9 | 0     | 2       | 0      | 2       | 2       | 5       | 0     | 7       |
|   |   | 0.00% | 22.22%  | 0.00%  | 22.22%  | 22.22%  | 55.56%  | 0.00% | 77.78%  |

| PARA-PROFESSIONALS               |       | MALE    |         |       |         | FEMALE |         |       |         |
|----------------------------------|-------|---------|---------|-------|---------|--------|---------|-------|---------|
|                                  | TOTAL | BLACK   | WHITE   | OTHER | TOTAL   | BLACK  | WHITE   | OTHER | TOTAL   |
| CATEGORY TOTALS:                 | 10    | 0       | 2       | 0     | 2       | 2      | 6       | 0     | 8       |
| PARA-PROFESSIONALS               | 0.09% | 0.00%   | 20.00%  | 0.00% | 20.00%  | 20.00% | 60.00%  | 0.00% | 80.00%  |
| PROFESSIONALS                    |       | MALE    |         |       |         | FEMALE |         |       |         |
|                                  | TOTAL | BLACK   | WHITE   | OTHER | TOTAL   | BLACK  | WHITE   | OTHER | TOTAL   |
| 00480 Attorney 1                 | 3     | 0       | 2       | 0     | 2       | 0      | 1       | 0     | 1       |
|                                  |       | 0.00%   | 66.67%  | 0.00% | 66.67%  | 0.00%  | 33.33%  | 0.00% | 33.33%  |
| 00630 Attorney 2                 | 12    | 1       | 4       | 0     | 5       | 1      | 6       | 0     | 7       |
|                                  |       | 8.33%   | 33.33%  | 0.00% | 41.67%  | 8.33%  | 50.00%  | 0.00% | 58.33%  |
| 04674 Attorney 3                 | 12    | 0       | 5       | 0     | 5       | 0      | 7       | 0     | 7       |
|                                  |       | 0.00%   | 41.67%  | 0.00% | 41.67%  | 0.00%  | 58.33%  | 0.00% | 58.33%  |
| 06673 Claims Rep 2               | 2     | 0       | 1       | 0     | 1       | 0      | 1       | 0     | 1       |
|                                  |       | 0.00%   | 50.00%  | 0.00% | 50.00%  | 0.00%  | 50.00%  | 0.00% | 50.00%  |
| 07780 Info Systems App Analyst 2 | 1     | 0       | 0       | 0     | 0       | 0      | 1       | 0     | 1       |
|                                  |       | 0.00%   | 0.00%   | 0.00% | 0.00%   | 0.00%  | 100.00% | 0.00% | 100.00% |
| 02867 Law Clerk                  | 1     | 0       | 1       | 0     | 1       | 0      | 0       | 0     | 0       |
|                                  |       | 0.00%   | 100.00% | 0.00% | 100.00% | 0.00%  | 0.00%   | 0.00% | 0.00%   |
| CATEGORY TOTALS:                 | 31    | 1       | 13      | 0     | 14      | 1      | 16      | 0     | 17      |
| PROFESSIONALS                    | 0.29% | 3.23%   | 41.94%  | 0.00% | 45.16%  | 3.23%  | 51.61%  | 0.00% | 54.84%  |
| SERVICE MAINTENANCE              |       | MALE    |         |       |         | FEMALE |         |       |         |
|                                  | TOTAL | BLACK   | WHITE   | OTHER | TOTAL   | BLACK  | WHITE   | OTHER | TOTAL   |
| 06581 Insurance Div Mgr          | 1     | 1       | 0       | 0     | 1       | 0      | 0       | 0     | 0       |
|                                  |       | 100.00% | 0.00%   | 0.00% | 100.00% | 0.00%  | 0.00%   | 0.00% | 0.00%   |
| CATEGORY TOTALS:                 | 1     | 1       | 0       | 0     | 1       | 0      | 0       | 0     | 0       |
| SERVICE MAINTENANCE              | 0.01% | 100.00% | 0.00%   | 0.00% | 100.00% | 0.00%  | 0.00%   | 0.00% | 0.00%   |
| Department Totals:               | 51    | 2       | 19      | 0     | 21      | 5      | 25      | 0     | 30      |
| Law                              | 0.01% | 100.00% | 0.00%   | 0.00% | 100.00% | 0.00%  | 0.00%   | 0.00% | 0.00%   |

## Mayor's Office

| ADMINISTRATIVE SUPPORT |                                |   | MALE   |         |         |         | FEMALE  |         |        |         |        |
|------------------------|--------------------------------|---|--------|---------|---------|---------|---------|---------|--------|---------|--------|
|                        |                                |   | TOTAL  | BLACK   | WHITE   | OTHER   | TOTAL   | BLACK   | WHITE  | OTHER   | TOTAL  |
| 07928                  | Constituent Liaison            | 2 | 1      | 0       | 0       | 1       | 0       | 1       | 0      | 1       |        |
|                        |                                |   | 50.00% | 0.00%   | 0.00%   | 50.00%  | 0.00%   | 50.00%  | 0.00%  | 50.00%  |        |
| 10300                  | Executive Assistant            | 2 | 0      | 0       | 0       | 0       | 0       | 1       | 1      | 2       |        |
|                        |                                |   | 0.00%  | 0.00%   | 0.00%   | 0.00%   | 0.00%   | 50.00%  | 50.00% | 100.00% |        |
| 10305                  | Information Coordinator        | 1 | 0      | 0       | 0       | 0       | 1       | 0       | 0      | 1       |        |
|                        |                                |   | 0.00%  | 0.00%   | 0.00%   | 0.00%   | 100.00% | 0.00%   | 0.00%  | 100.00% |        |
| 10306                  | Multiline Communications Tech  | 1 | 0      | 0       | 0       | 0       | 0       | 1       | 0      | 1       |        |
|                        |                                |   | 0.00%  | 0.00%   | 0.00%   | 0.00%   | 0.00%   | 100.00% | 0.00%  | 100.00% |        |
| 10307                  | Office Administrator           | 1 | 0      | 0       | 0       | 0       | 0       | 1       | 0      | 1       |        |
|                        |                                |   | 0.00%  | 0.00%   | 0.00%   | 0.00%   | 0.00%   | 100.00% | 0.00%  | 100.00% |        |
| 10309                  | Operations Officer             | 4 | 0      | 2       | 0       | 2       | 0       | 2       | 0      | 2       |        |
|                        |                                |   | 0.00%  | 50.00%  | 0.00%   | 50.00%  | 0.00%   | 50.00%  | 0.00%  | 50.00%  |        |
| 10339                  | Operations Supervisor          | 1 | 0      | 0       | 0       | 0       | 0       | 1       | 0      | 1       |        |
|                        |                                |   | 0.00%  | 0.00%   | 0.00%   | 0.00%   | 0.00%   | 100.00% | 0.00%  | 100.00% |        |
| 10542                  | Outreach & Training Coordinato | 1 | 0      | 0       | 0       | 0       | 0       | 1       | 0      | 1       |        |
|                        |                                |   | 0.00%  | 0.00%   | 0.00%   | 0.00%   | 0.00%   | 100.00% | 0.00%  | 100.00% |        |
| 10311                  | Preparedness Coordinator       | 1 | 0      | 0       | 0       | 0       | 0       | 1       | 0      | 1       |        |
|                        |                                |   | 0.00%  | 0.00%   | 0.00%   | 0.00%   | 0.00%   | 100.00% | 0.00%  | 100.00% |        |
| CATEGORY TOTALS:       |                                |   | 14     | 1       | 2       | 0       | 3       | 1       | 9      | 1       | 11     |
| ADMINISTRATIVE SUPPORT |                                |   | 0.13%  | 7.14%   | 14.29%  | 0.00%   | 21.43%  | 7.14%   | 64.29% | 7.14%   | 78.57% |
| ELECTED OFFICIALS      |                                |   | MALE   |         |         |         | FEMALE  |         |        |         |        |
|                        |                                |   | TOTAL  | BLACK   | WHITE   | OTHER   | TOTAL   | BLACK   | WHITE  | OTHER   | TOTAL  |
| 03035                  | Mayor                          | 1 | 0      | 1       | 0       | 1       | 0       | 0       | 0      | 0       | 0      |
|                        |                                |   | 0.00%  | 100.00% | 0.00%   | 100.00% | 0.00%   | 0.00%   | 0.00%  | 0.00%   |        |
| CATEGORY TOTALS:       |                                |   | 1      | 0       | 1       | 0       | 1       | 0       | 0      | 0       | 0      |
| ELECTED OFFICIALS      |                                |   | 0.01%  | 0.00%   | 100.00% | 0.00%   | 100.00% | 0.00%   | 0.00%  | 0.00%   | 0.00%  |

| OFFICIALS AND ADMINISTRATORS                     |       |        | MALE    |       |         |        | FEMALE  |       |         |       |
|--|-------|--------|---------|-------|---------|--------|---------|-------|---------|-------|
|  |       |        | TOTAL   | BLACK | WHITE   | OTHER  | TOTAL   | BLACK | WHITE   | OTHER |
| 07976 Deputy Mayor                               | 1     | 0      | 1       | 0     | 1       | 0      | 0       | 0     | 0       |       |
|  |       | 0.00%  | 100.00% | 0.00% | 100.00% | 0.00%  | 0.00%   | 0.00% | 0.00%   |       |
| 07929 Dir of Economic & Comm Dev                 | 1     | 0      | 1       | 0     | 1       | 0      | 0       | 0     | 0       |       |
|  |       | 0.00%  | 100.00% | 0.00% | 100.00% | 0.00%  | 0.00%   | 0.00% | 0.00%   |       |
| 07185 Dir-Emerg Management                       | 1     | 0      | 0       | 0     | 0       | 0      | 1       | 0     | 1       |       |
|  |       | 0.00%  | 0.00%   | 0.00% | 0.00%   | 0.00%  | 100.00% | 0.00% | 100.00% |       |
| CATEGORY TOTALS:<br>OFFICIALS AND ADMINISTRATORS | 3     | 0      | 2       | 0     | 2       | 0      | 1       | 0     | 1       |       |
|  | 0.03% | 0.00%  | 66.67%  | 0.00% | 66.67%  | 0.00%  | 33.33%  | 0.00% | 33.33%  |       |
| PARA-PROFESSIONALS                               |       |        | MALE    |       |         |        | FEMALE  |       |         |       |
| TOTAL  |       |        | BLACK   | WHITE | OTHER   | TOTAL  | BLACK   | WHITE | OTHER   | TOTAL |
| 07377 Program Mgr 2                              | 1     | 0      | 1       | 0     | 1       | 0      | 0       | 0     | 0       |       |
|  |       | 0.00%  | 100.00% | 0.00% | 100.00% | 0.00%  | 0.00%   | 0.00% | 0.00%   |       |
| CATEGORY TOTALS:<br>PARA-PROFESSIONALS           | 1     | 0      | 1       | 0     | 1       | 0      | 0       | 0     | 0       |       |
|  | 0.01% | 0.00%  | 100.00% | 0.00% | 100.00% | 0.00%  | 0.00%   | 0.00% | 0.00%   |       |
| PROFESSIONALS                                    |       |        | MALE    |       |         |        | FEMALE  |       |         |       |
| TOTAL  |       |        | BLACK   | WHITE | OTHER   | TOTAL  | BLACK   | WHITE | OTHER   | TOTAL |
| 10302 Assistant Director - ECD                   | 1     | 0      | 1       | 0     | 1       | 0      | 0       | 0     | 0       |       |
|  |       | 0.00%  | 100.00% | 0.00% | 100.00% | 0.00%  | 0.00%   | 0.00% | 0.00%   |       |
| 07958 Counselor to the Mayor                     | 3     | 1      | 1       | 0     | 2       | 1      | 0       | 0     | 1       |       |
|  |       | 33.33% | 33.33%  | 0.00% | 66.67%  | 33.33% | 0.00%   | 0.00% | 33.33%  |       |
| 07191 Deputy Dir-Emerg Management                | 1     | 0      | 1       | 0     | 1       | 0      | 0       | 0     | 0       |       |
|  |       | 0.00%  | 100.00% | 0.00% | 100.00% | 0.00%  | 0.00%   | 0.00% | 0.00%   |       |
| 07930 Dir - Office of Neighborhoods              | 1     | 0      | 1       | 0     | 1       | 0      | 0       | 0     | 0       |       |
|  |       | 0.00%  | 100.00% | 0.00% | 100.00% | 0.00%  | 0.00%   | 0.00% | 0.00%   |       |
| 10340 Dir-Children and Youth                     | 1     | 0      | 0       | 0     | 0       | 0      | 1       | 0     | 1       |       |
|  |       | 0.00%  | 0.00%   | 0.00% | 0.00%   | 0.00%  | 100.00% | 0.00% | 100.00% |       |
| 10152 Finance Officer 3                          | 1     | 0      | 0       | 0     | 0       | 0      | 1       | 0     | 1       |       |
|  |       | 0.00%  | 0.00%   | 0.00% | 0.00%   | 0.00%  | 100.00% | 0.00% | 100.00% |       |



| PROFESSIONALS                    | TOTAL | MALE  |         |       | TOTAL   | FEMALE |         |       | TOTAL   |
|----------------------------------|-------|-------|---------|-------|---------|--------|---------|-------|---------|
|                                  |       | BLACK | WHITE   | OTHER |         | BLACK  | WHITE   | OTHER |         |
| 10309 Operations Officer         | 1     | 0     | 0       | 0     | 0       | 0      | 1       | 0     | 1       |
|                                  |       | 0.00% | 0.00%   | 0.00% | 0.00%   | 0.00%  | 100.00% | 0.00% | 100.00% |
| 07162 Press Secretary            | 1     | 0     | 0       | 0     | 0       | 0      | 1       | 0     | 1       |
|                                  |       | 0.00% | 0.00%   | 0.00% | 0.00%   | 0.00%  | 100.00% | 0.00% | 100.00% |
| 07170 Scheduler                  | 1     | 0     | 0       | 0     | 0       | 0      | 1       | 0     | 1       |
|                                  |       | 0.00% | 0.00%   | 0.00% | 0.00%   | 0.00%  | 100.00% | 0.00% | 100.00% |
| 07933 Special Asst-Events        | 1     | 0     | 0       | 0     | 0       | 0      | 1       | 0     | 1       |
|                                  |       | 0.00% | 0.00%   | 0.00% | 0.00%   | 0.00%  | 100.00% | 0.00% | 100.00% |
| 07163 Special Asst-Legis Affairs | 1     | 0     | 1       | 0     | 1       | 0      | 0       | 0     | 0       |
|                                  |       | 0.00% | 100.00% | 0.00% | 100.00% | 0.00%  | 0.00%   | 0.00% | 0.00%   |
| <b>CATEGORY TOTALS:</b>          | 13    | 1     | 5       | 0     | 6       | 1      | 6       | 0     | 7       |
| <b>PROFESSIONALS</b>             | 0.12% | 7.69% | 38.46%  | 0.00% | 46.15%  | 7.69%  | 46.15%  | 0.00% | 53.85%  |
| <b>Department Totals:</b>        | 32    | 2     | 11      | 0     | 13      | 2      | 16      | 1     | 19      |
| <b>Mayor's Office</b>            | 0.12% | 7.69% | 38.46%  | 0.00% | 46.15%  | 7.69%  | 46.15%  | 0.00% | 53.85%  |

**Metro Action Commission**

| ADMINISTRATIVE SUPPORT       |                                |     | MALE    |       |       |         | FEMALE  |         |         |         |        |
|------------------------------|--------------------------------|-----|---------|-------|-------|---------|---------|---------|---------|---------|--------|
|                              |                                |     | TOTAL   | BLACK | WHITE | OTHER   | TOTAL   | BLACK   | WHITE   | OTHER   | TOTAL  |
| 10201                        | Account Clerk 2                | 1   | 0       | 0     | 0     | 0       | 0       | 1       | 0       | 1       |        |
|                              |                                |     | 0.00%   | 0.00% | 0.00% | 0.00%   | 0.00%   | 100.00% | 0.00%   | 100.00% |        |
| 10208                        | Admin Officer                  | 1   | 1       | 0     | 0     | 1       | 0       | 0       | 0       | 0       |        |
|                              |                                |     | 100.00% | 0.00% | 0.00% | 100.00% | 0.00%   | 0.00%   | 0.00%   | 0.00%   |        |
| 10209                        | Admin Officer, Head Start      | 1   | 0       | 0     | 0     | 0       | 1       | 0       | 0       | 1       |        |
|                              |                                |     | 0.00%   | 0.00% | 0.00% | 0.00%   | 100.00% | 0.00%   | 0.00%   | 100.00% |        |
| 10389                        | Admin Officer, Records Mgt     | 1   | 1       | 0     | 0     | 1       | 0       | 0       | 0       | 0       |        |
|                              |                                |     | 100.00% | 0.00% | 0.00% | 100.00% | 0.00%   | 0.00%   | 0.00%   | 0.00%   |        |
| 10224                        | Exec Secretary                 | 1   | 0       | 0     | 0     | 0       | 0       | 0       | 1       | 1       |        |
|                              |                                |     | 0.00%   | 0.00% | 0.00% | 0.00%   | 0.00%   | 0.00%   | 100.00% | 100.00% |        |
| 10225                        | Family Svcs Coord              | 1   | 1       | 0     | 0     | 1       | 0       | 0       | 0       | 0       |        |
|                              |                                |     | 100.00% | 0.00% | 0.00% | 100.00% | 0.00%   | 0.00%   | 0.00%   | 0.00%   |        |
| 10245                        | Office Asst                    | 2   | 0       | 0     | 0     | 0       | 1       | 1       | 0       | 2       |        |
|                              |                                |     | 0.00%   | 0.00% | 0.00% | 0.00%   | 50.00%  | 50.00%  | 0.00%   | 100.00% |        |
| 10443                        | Program Assistant/ CSBG-LIHEAP | 1   | 0       | 0     | 0     | 0       | 1       | 0       | 0       | 1       |        |
|                              |                                |     | 0.00%   | 0.00% | 0.00% | 0.00%   | 100.00% | 0.00%   | 0.00%   | 100.00% |        |
| 10250                        | Teacher Asst                   | 103 | 1       | 1     | 1     | 3       | 83      | 8       | 9       | 100     |        |
|                              |                                |     | 0.97%   | 0.97% | 0.97% | 2.91%   | 80.58%  | 7.77%   | 8.74%   | 97.09%  |        |
| 10251                        | Teacher Asst-CSBG              | 1   | 0       | 0     | 0     | 0       | 0       | 1       | 0       | 1       |        |
|                              |                                |     | 0.00%   | 0.00% | 0.00% | 0.00%   | 0.00%   | 100.00% | 0.00%   | 100.00% |        |
| CATEGORY TOTALS:             |                                |     | 4       | 1     | 1     | 6       | 86      | 11      | 10      | 107     |        |
| ADMINISTRATIVE SUPPORT       |                                |     | 113     | 3.54% | 0.88% | 0.88%   | 5.31%   | 76.11%  | 9.73%   | 8.85%   | 94.69% |
|                              |                                |     | 1.06%   |       |       |         |         |         |         |         |        |
| OFFICIALS AND ADMINISTRATORS |                                |     | MALE    |       |       |         | FEMALE  |         |         |         |        |
|                              |                                |     | TOTAL   | BLACK | WHITE | OTHER   | TOTAL   | BLACK   | WHITE   | OTHER   | TOTAL  |
| 10207                        | Admin Svcs & Operations Dir    | 1   | 0       | 0     | 0     | 0       | 1       | 0       | 0       | 1       |        |
|                              |                                |     | 0.00%   | 0.00% | 0.00% | 0.00%   | 100.00% | 0.00%   | 0.00%   | 100.00% |        |
| 10380                        | Asst Head Start Dir            | 1   | 1       | 0     | 0     | 1       | 0       | 0       | 0       | 0       |        |
|                              |                                |     | 100.00% | 0.00% | 0.00% | 100.00% | 0.00%   | 0.00%   | 0.00%   | 0.00%   |        |

| OFFICIALS AND ADMINISTRATORS                     |                         | MALE        |             |            |            | FEMALE      |              |             |            |              |
|--|-------------------------|-------------|-------------|------------|------------|-------------|--------------|-------------|------------|--------------|
|  |                         | TOTAL       | BLACK       | WHITE      | OTHER      | TOTAL       | BLACK        | WHITE       | OTHER      | TOTAL        |
| 10213  | Chief Financial Officer | 1           | 0           | 0          | 0          | 0           | 1            | 0           | 0          | 1            |
|  |                         |             | 0.00%       | 0.00%      | 0.00%      | 0.00%       | 100.00%      | 0.00%       | 0.00%      | 100.00%      |
| 10223  | Exec Dir                | 1           | 0           | 0          | 0          | 0           | 1            | 0           | 0          | 1            |
|  |                         |             | 0.00%       | 0.00%      | 0.00%      | 0.00%       | 100.00%      | 0.00%       | 0.00%      | 100.00%      |
| 10233  | Head Start Dir          | 1           | 0           | 0          | 0          | 0           | 1            | 0           | 0          | 1            |
|  |                         |             | 0.00%       | 0.00%      | 0.00%      | 0.00%       | 100.00%      | 0.00%       | 0.00%      | 100.00%      |
| CATEGORY TOTALS:<br>OFFICIALS AND ADMINISTRATORS |                         | 5<br>0.05%  | 1<br>20.00% | 0<br>0.00% | 0<br>0.00% | 1<br>20.00% | 4<br>80.00%  | 0<br>0.00%  | 0<br>0.00% | 4<br>80.00%  |
| PARA-PROFESSIONALS                               |                         | TOTAL       | BLACK       | WHITE      | OTHER      | TOTAL       | BLACK        | WHITE       | OTHER      | TOTAL        |
| 10490  | Disabilities Assistant  | 1           | 0           | 0          | 0          | 0           | 1            | 0           | 0          | 1            |
|  |                         |             | 0.00%       | 0.00%      | 0.00%      | 0.00%       | 100.00%      | 0.00%       | 0.00%      | 100.00%      |
| 10226  | Family Svcs Spec 1      | 3           | 0           | 0          | 1          | 1           | 2            | 0           | 0          | 2            |
|  |                         |             | 0.00%       | 0.00%      | 33.33%     | 33.33%      | 66.67%       | 0.00%       | 0.00%      | 66.67%       |
| 10227  | Family Svcs Spec 2      | 29          | 0           | 3          | 0          | 3           | 20           | 4           | 2          | 26           |
|  |                         |             | 0.00%       | 10.34%     | 0.00%      | 10.34%      | 68.97%       | 13.79%      | 6.90%      | 89.66%       |
| 10238  | Hlth Asst               | 1           | 0           | 0          | 0          | 0           | 1            | 0           | 0          | 1            |
|  |                         |             | 0.00%       | 0.00%      | 0.00%      | 0.00%       | 100.00%      | 0.00%       | 0.00%      | 100.00%      |
| 10240  | HR Analyst 1            | 2           | 0           | 0          | 0          | 0           | 2            | 0           | 0          | 2            |
|  |                         |             | 0.00%       | 0.00%      | 0.00%      | 0.00%       | 100.00%      | 0.00%       | 0.00%      | 100.00%      |
| CATEGORY TOTALS:<br>PARA-PROFESSIONALS           |                         | 36<br>0.34% | 0<br>0.00%  | 3<br>8.33% | 1<br>2.78% | 4<br>11.11% | 26<br>72.22% | 4<br>11.11% | 2<br>5.56% | 32<br>88.89% |
| PROFESSIONALS                                    |                         | TOTAL       | BLACK       | WHITE      | OTHER      | TOTAL       | BLACK        | WHITE       | OTHER      | TOTAL        |
| 10211  | Center Mgr 1            | 6           | 0           | 0          | 0          | 0           | 6            | 0           | 0          | 6            |
|  |                         |             | 0.00%       | 0.00%      | 0.00%      | 0.00%       | 100.00%      | 0.00%       | 0.00%      | 100.00%      |
| 10212  | Center Mgr 2            | 7           | 1           | 0          | 0          | 1           | 4            | 1           | 1          | 6            |
|  |                         |             | 14.29%      | 0.00%      | 0.00%      | 14.29%      | 57.14%       | 14.29%      | 14.29%     | 85.71%       |

| PROFESSIONALS |                               | MALE  |         |         |       | FEMALE  |         |         |         |         |
|---------------|-------------------------------|-------|---------|---------|-------|---------|---------|---------|---------|---------|
|               |                               | TOTAL | BLACK   | WHITE   | OTHER | TOTAL   | BLACK   | WHITE   | OTHER   | TOTAL   |
| 10215         | CSBG/LIHEAP Dir               | 1     | 1       | 0       | 0     | 1       | 0       | 0       | 0       | 0       |
|               |                               |       | 100.00% | 0.00%   | 0.00% | 100.00% | 0.00%   | 0.00%   | 0.00%   | 0.00%   |
| 10260         | CSBG/LIHEAP Special Svc Coord | 1     | 0       | 0       | 0     | 0       | 1       | 0       | 0       | 1       |
|               |                               |       | 0.00%   | 0.00%   | 0.00% | 0.00%   | 100.00% | 0.00%   | 0.00%   | 100.00% |
| 10503         | Education and Training Asst   | 1     | 0       | 0       | 0     | 0       | 0       | 1       | 0       | 1       |
|               |                               |       | 0.00%   | 0.00%   | 0.00% | 0.00%   | 0.00%   | 100.00% | 0.00%   | 100.00% |
| 10221         | Eligibility Counselor 1       | 1     | 0       | 0       | 0     | 0       | 1       | 0       | 0       | 1       |
|               |                               |       | 0.00%   | 0.00%   | 0.00% | 0.00%   | 100.00% | 0.00%   | 0.00%   | 100.00% |
| 10222         | Eligibility Counselor 2       | 6     | 1       | 1       | 0     | 2       | 3       | 0       | 1       | 4       |
|               |                               |       | 16.67%  | 16.67%  | 0.00% | 33.33%  | 50.00%  | 0.00%   | 16.67%  | 66.67%  |
| 10258         | Facilities Mgr                | 1     | 1       | 0       | 0     | 1       | 0       | 0       | 0       | 0       |
|               |                               |       | 100.00% | 0.00%   | 0.00% | 100.00% | 0.00%   | 0.00%   | 0.00%   | 0.00%   |
| 10202         | Finance Officer 1             | 2     | 1       | 0       | 0     | 1       | 1       | 0       | 0       | 1       |
|               |                               |       | 50.00%  | 0.00%   | 0.00% | 50.00%  | 50.00%  | 0.00%   | 0.00%   | 50.00%  |
| 10203         | Finance Officer 2             | 1     | 0       | 0       | 0     | 0       | 0       | 0       | 1       | 1       |
|               |                               |       | 0.00%   | 0.00%   | 0.00% | 0.00%   | 0.00%   | 0.00%   | 100.00% | 100.00% |
| 10232         | General Svcs Mgr              | 1     | 1       | 0       | 0     | 1       | 0       | 0       | 0       | 0       |
|               |                               |       | 100.00% | 0.00%   | 0.00% | 100.00% | 0.00%   | 0.00%   | 0.00%   | 0.00%   |
| 10235         | Headstart Teacher 1           | 9     | 0       | 0       | 0     | 0       | 9       | 0       | 0       | 9       |
|               |                               |       | 0.00%   | 0.00%   | 0.00% | 0.00%   | 100.00% | 0.00%   | 0.00%   | 100.00% |
| 10236         | Headstart Teacher 2           | 57    | 0       | 0       | 0     | 0       | 44      | 12      | 1       | 57      |
|               |                               |       | 0.00%   | 0.00%   | 0.00% | 0.00%   | 77.19%  | 21.05%  | 1.75%   | 100.00% |
| 10237         | Headstart Teacher 3-Mast Deg  | 4     | 0       | 0       | 0     | 0       | 3       | 1       | 0       | 4       |
|               |                               |       | 0.00%   | 0.00%   | 0.00% | 0.00%   | 75.00%  | 25.00%  | 0.00%   | 100.00% |
| 10239         | Hlth Coord                    | 1     | 0       | 1       | 0     | 1       | 0       | 0       | 0       | 0       |
|               |                               |       | 0.00%   | 100.00% | 0.00% | 100.00% | 0.00%   | 0.00%   | 0.00%   | 0.00%   |
| 10218         | Human Resources Manager - MAC | 1     | 0       | 0       | 0     | 0       | 1       | 0       | 0       | 1       |
|               |                               |       | 0.00%   | 0.00%   | 0.00% | 0.00%   | 100.00% | 0.00%   | 0.00%   | 100.00% |
| 10243         | Literacy Instructor 2         | 2     | 0       | 0       | 0     | 0       | 2       | 0       | 0       | 2       |
|               |                               |       | 0.00%   | 0.00%   | 0.00% | 0.00%   | 100.00% | 0.00%   | 0.00%   | 100.00% |

| PROFESSIONALS                     |                              | MALE  |         |        |       | FEMALE  |         |        |       |         |
|-----------------------------------|------------------------------|-------|---------|--------|-------|---------|---------|--------|-------|---------|
|                                   |                              | TOTAL | BLACK   | WHITE  | OTHER | TOTAL   | BLACK   | WHITE  | OTHER | TOTAL   |
| 10244                             | Nutrition Coord              | 1     | 0       | 0      | 0     | 0       | 1       | 0      | 0     | 1       |
|                                   |                              |       | 0.00%   | 0.00%  | 0.00% | 0.00%   | 100.00% | 0.00%  | 0.00% | 100.00% |
| 10246                             | Parent Involvement Coord     | 1     | 1       | 0      | 0     | 1       | 0       | 0      | 0     | 0       |
|                                   |                              |       | 100.00% | 0.00%  | 0.00% | 100.00% | 0.00%   | 0.00%  | 0.00% | 0.00%   |
| 10327                             | Public Info Rep - MAC        | 1     | 0       | 0      | 0     | 0       | 1       | 0      | 0     | 1       |
|                                   |                              |       | 0.00%   | 0.00%  | 0.00% | 0.00%   | 100.00% | 0.00%  | 0.00% | 100.00% |
| 10259                             | Self Sufficienc Prog Coord   | 1     | 0       | 0      | 0     | 0       | 1       | 0      | 0     | 1       |
|                                   |                              |       | 0.00%   | 0.00%  | 0.00% | 0.00%   | 100.00% | 0.00%  | 0.00% | 100.00% |
| 10250                             | Teacher Asst                 | 1     | 0       | 0      | 0     | 0       | 1       | 0      | 0     | 1       |
|                                   |                              |       | 0.00%   | 0.00%  | 0.00% | 0.00%   | 100.00% | 0.00%  | 0.00% | 100.00% |
| CATEGORY TOTALS:<br>PROFESSIONALS |                              | 107   | 7       | 2      | 0     | 9       | 79      | 15     | 4     | 98      |
|                                   |                              | 1.00% | 6.54%   | 1.87%  | 0.00% | 8.41%   | 73.83%  | 14.02% | 3.74% | 91.59%  |
| SERVICE MAINTENANCE               |                              | MALE  |         |        |       | FEMALE  |         |        |       |         |
|                                   |                              | TOTAL | BLACK   | WHITE  | OTHER | TOTAL   | BLACK   | WHITE  | OTHER | TOTAL   |
| 10453                             | Assistant Transportation Mgr | 1     | 0       | 0      | 0     | 0       | 1       | 0      | 0     | 1       |
|                                   |                              |       | 0.00%   | 0.00%  | 0.00% | 0.00%   | 100.00% | 0.00%  | 0.00% | 100.00% |
| 10210                             | Bus Driver                   | 22    | 6       | 4      | 0     | 10      | 11      | 1      | 0     | 12      |
|                                   |                              |       | 27.27%  | 18.18% | 0.00% | 45.45%  | 50.00%  | 4.55%  | 0.00% | 54.55%  |
| 10216                             | Custodian                    | 14    | 9       | 2      | 0     | 11      | 3       | 0      | 0     | 3       |
|                                   |                              |       | 64.29%  | 14.29% | 0.00% | 78.57%  | 21.43%  | 0.00%  | 0.00% | 21.43%  |
| 10228                             | Food Svc Worker 1            | 5     | 3       | 0      | 0     | 3       | 2       | 0      | 0     | 2       |
|                                   |                              |       | 60.00%  | 0.00%  | 0.00% | 60.00%  | 40.00%  | 0.00%  | 0.00% | 40.00%  |
| 10229                             | Food Svc Worker 2            | 7     | 0       | 0      | 0     | 0       | 7       | 0      | 0     | 7       |
|                                   |                              |       | 0.00%   | 0.00%  | 0.00% | 0.00%   | 100.00% | 0.00%  | 0.00% | 100.00% |
| 10230                             | Food Svcs Mgr                | 1     | 1       | 0      | 0     | 1       | 0       | 0      | 0     | 0       |
|                                   |                              |       | 100.00% | 0.00%  | 0.00% | 100.00% | 0.00%   | 0.00%  | 0.00% | 0.00%   |
| 10231                             | General Maint Worker         | 3     | 1       | 2      | 0     | 3       | 0       | 0      | 0     | 0       |
|                                   |                              |       | 33.33%  | 66.67% | 0.00% | 100.00% | 0.00%   | 0.00%  | 0.00% | 0.00%   |

| SERVICE MAINTENANCE                    |                             | MALE        |              |              |            | FEMALE       |              |            |            |              |
|--|-----------------------------|-------------|--------------|--------------|------------|--------------|--------------|------------|------------|--------------|
|  |                             | TOTAL       | BLACK        | WHITE        | OTHER      | TOTAL        | BLACK        | WHITE      | OTHER      | TOTAL        |
| 10253                                  | Transportation Mgr          | 1           | 1            | 0            | 0          | 1            | 0            | 0          | 0          | 0            |
|  |                             |             | 100.00%      | 0.00%        | 0.00%      | 100.00%      | 0.00%        | 0.00%      | 0.00%      | 0.00%        |
| CATEGORY TOTALS: SERVICE MAINTENANCE   |                             | 54<br>0.51% | 21<br>38.89% | 8<br>14.81%  | 0<br>0.00% | 29<br>53.70% | 24<br>44.44% | 1<br>1.85% | 0<br>0.00% | 25<br>46.30% |
| SKILLED CRAFT WORKERS                  |                             | MALE        |              |              |            | FEMALE       |              |            |            |              |
|  |                             | TOTAL       | BLACK        | WHITE        | OTHER      | TOTAL        | BLACK        | WHITE      | OTHER      | TOTAL        |
| 10348                                  | Skill Craft Worker II - MAC | 1           | 0            | 1            | 0          | 1            | 0            | 0          | 0          | 0            |
|  |                             |             | 0.00%        | 100.00%      | 0.00%      | 100.00%      | 0.00%        | 0.00%      | 0.00%      | 0.00%        |
| CATEGORY TOTALS: SKILLED CRAFT WORKERS |                             | 1<br>0.01%  | 0<br>0.00%   | 1<br>100.00% | 0<br>0.00% | 1<br>100.00% | 0<br>0.00%   | 0<br>0.00% | 0<br>0.00% | 0<br>0.00%   |
| Department Totals:                     |                             | 316         | 33           | 15           | 2          | 50           | 219          | 31         | 16         | 266          |
| Metro Action Commission                |                             | 0.01%       | 0.00%        | 100.00%      | 0.00%      | 100.00%      | 0.00%        | 0.00%      | 0.00%      | 0.00%        |

**Metropolitan Clerk**

| ADMINISTRATIVE SUPPORT                           |                       |   | MALE  |         |        |         | FEMALE  |         |         |         |         |
|--|-----------------------|---|-------|---------|--------|---------|---------|---------|---------|---------|---------|
|  |                       |   | TOTAL | BLACK   | WHITE  | OTHER   | TOTAL   | BLACK   | WHITE   | OTHER   | TOTAL   |
| 07241  | Admin Asst            | 2 | 0     | 0       | 0      | 0       | 0       | 2       | 0       | 2       |         |
|  |                       |   | 0.00% | 0.00%   | 0.00%  | 0.00%   | 0.00%   | 100.00% | 0.00%   | 100.00% |         |
| 10121  | Office Support Rep 2  | 1 | 0     | 0       | 0      | 0       | 1       | 0       | 0       | 1       |         |
|  |                       |   | 0.00% | 0.00%   | 0.00%  | 0.00%   | 100.00% | 0.00%   | 0.00%   | 100.00% |         |
| 10122  | Office Support Rep 3  | 1 | 0     | 0       | 0      | 0       | 0       | 1       | 0       | 1       |         |
|  |                       |   | 0.00% | 0.00%   | 0.00%  | 0.00%   | 0.00%   | 100.00% | 0.00%   | 100.00% |         |
| 10124  | Office Support Spec 2 | 1 | 0     | 1       | 0      | 1       | 0       | 0       | 0       | 0       |         |
|  |                       |   | 0.00% | 100.00% | 0.00%  | 100.00% | 0.00%   | 0.00%   | 0.00%   | 0.00%   |         |
| 07376  | Program Mgr 1         | 1 | 0     | 1       | 0      | 1       | 0       | 0       | 0       | 0       |         |
|  |                       |   | 0.00% | 100.00% | 0.00%  | 100.00% | 0.00%   | 0.00%   | 0.00%   | 0.00%   |         |
| 09105  | Seasonal Worker 3     | 5 | 0     | 0       | 0      | 0       | 1       | 4       | 0       | 5       |         |
|  |                       |   | 0.00% | 0.00%   | 0.00%  | 0.00%   | 20.00%  | 80.00%  | 0.00%   | 100.00% |         |
| CATEGORY TOTALS:<br>ADMINISTRATIVE SUPPORT       |                       |   | 11    | 0       | 2      | 0       | 2       | 2       | 7       | 0       | 9       |
|  |                       |   | 0.10% | 0.00%   | 18.18% | 0.00%   | 18.18%  | 18.18%  | 63.64%  | 0.00%   | 81.82%  |
| OFFICIALS AND ADMINISTRATORS                     |                       |   | MALE  |         |        |         | FEMALE  |         |         |         |         |
| TOTAL  |                       |   | BLACK | WHITE   | OTHER  | TOTAL   | BLACK   | WHITE   | OTHER   | TOTAL   |         |
| 03140  | Metropolitan Clerk    | 1 | 0     | 0       | 0      | 0       | 0       | 1       | 0       | 1       |         |
|  |                       |   | 0.00% | 0.00%   | 0.00%  | 0.00%   | 0.00%   | 100.00% | 0.00%   | 100.00% |         |
| CATEGORY TOTALS:<br>OFFICIALS AND ADMINISTRATORS |                       |   | 1     | 0       | 0      | 0       | 0       | 1       | 0       | 1       |         |
|  |                       |   | 0.01% | 0.00%   | 0.00%  | 0.00%   | 0.00%   | 0.00%   | 100.00% | 0.00%   | 100.00% |
| SERVICE MAINTENANCE                              |                       |   | MALE  |         |        |         | FEMALE  |         |         |         |         |
| TOTAL  |                       |   | BLACK | WHITE   | OTHER  | TOTAL   | BLACK   | WHITE   | OTHER   | TOTAL   |         |
| 09105  | Seasonal Worker 3     | 1 | 0     | 0       | 0      | 0       | 0       | 1       | 0       | 1       |         |
|  |                       |   | 0.00% | 0.00%   | 0.00%  | 0.00%   | 0.00%   | 100.00% | 0.00%   | 100.00% |         |
| CATEGORY TOTALS:<br>SERVICE MAINTENANCE          |                       |   | 1     | 0       | 0      | 0       | 0       | 1       | 0       | 1       |         |
|  |                       |   | 0.01% | 0.00%   | 0.00%  | 0.00%   | 0.00%   | 0.00%   | 100.00% | 0.00%   | 100.00% |

|                    |       |       |       |       |       |       |         |       |         |
|--------------------|-------|-------|-------|-------|-------|-------|---------|-------|---------|
| Department Totals: | 13    | 0     | 2     | 0     | 2     | 2     | 9       | 0     | 11      |
| Metropolitan Clerk | 0.01% | 0.00% | 0.00% | 0.00% | 0.00% | 0.00% | 100.00% | 0.00% | 100.00% |



**Metropolitan Council**

| ADMINISTRATIVE SUPPORT                        |                      | MALE  |        |         |       | FEMALE  |         |         |       |         |
|---|----------------------|-------|--------|---------|-------|---------|---------|---------|-------|---------|
|   |                      | TOTAL | BLACK  | WHITE   | OTHER | TOTAL   | BLACK   | WHITE   | OTHER | TOTAL   |
| 07243   | Admin Svcs Officer 2 | 1     | 0      | 0       | 0     | 0       | 0       | 1       | 0     | 1       |
|   |                      |       | 0.00%  | 0.00%   | 0.00% | 0.00%   | 0.00%   | 100.00% | 0.00% | 100.00% |
| CATEGORY TOTALS: ADMINISTRATIVE SUPPORT       |                      | 1     | 0      | 0       | 0     | 0       | 0       | 1       | 0     | 1       |
|   |                      | 0.01% | 0.00%  | 0.00%   | 0.00% | 0.00%   | 0.00%   | 100.00% | 0.00% | 100.00% |
| ELECTED OFFICIALS                             |                      | MALE  |        |         |       | FEMALE  |         |         |       |         |
|   |                      | TOTAL | BLACK  | WHITE   | OTHER | TOTAL   | BLACK   | WHITE   | OTHER | TOTAL   |
| 01334   | Council Member       | 39    | 5      | 25      | 0     | 30      | 5       | 4       | 0     | 9       |
|   |                      |       | 12.82% | 64.10%  | 0.00% | 76.92%  | 12.82%  | 10.26%  | 0.00% | 23.08%  |
| 05754   | Vice Mayor           | 1     | 0      | 0       | 0     | 0       | 0       | 1       | 0     | 1       |
|   |                      |       | 0.00%  | 0.00%   | 0.00% | 0.00%   | 0.00%   | 100.00% | 0.00% | 100.00% |
| CATEGORY TOTALS: ELECTED OFFICIALS            |                      | 40    | 5      | 25      | 0     | 30      | 5       | 5       | 0     | 10      |
|   |                      | 0.38% | 12.50% | 62.50%  | 0.00% | 75.00%  | 12.50%  | 12.50%  | 0.00% | 25.00%  |
| OFFICIALS AND ADMINISTRATORS                  |                      | MALE  |        |         |       | FEMALE  |         |         |       |         |
|   |                      | TOTAL | BLACK  | WHITE   | OTHER | TOTAL   | BLACK   | WHITE   | OTHER | TOTAL   |
| 10557   | Special Counsel      | 1     | 0      | 1       | 0     | 1       | 0       | 0       | 0     | 0       |
|   |                      |       | 0.00%  | 100.00% | 0.00% | 100.00% | 0.00%   | 0.00%   | 0.00% | 0.00%   |
| CATEGORY TOTALS: OFFICIALS AND ADMINISTRATORS |                      | 1     | 0      | 1       | 0     | 1       | 0       | 0       | 0     | 0       |
|   |                      | 0.01% | 0.00%  | 100.00% | 0.00% | 100.00% | 0.00%   | 0.00%   | 0.00% | 0.00%   |
| PROFESSIONALS                                 |                      | MALE  |        |         |       | FEMALE  |         |         |       |         |
|   |                      | TOTAL | BLACK  | WHITE   | OTHER | TOTAL   | BLACK   | WHITE   | OTHER | TOTAL   |
| 07242   | Admin Svcs Mgr       | 1     | 0      | 0       | 0     | 0       | 0       | 1       | 0     | 1       |
|   |                      |       | 0.00%  | 0.00%   | 0.00% | 0.00%   | 0.00%   | 100.00% | 0.00% | 100.00% |
| 07243   | Admin Svcs Officer 2 | 2     | 0      | 0       | 0     | 0       | 0       | 2       | 0     | 2       |
|   |                      |       | 0.00%  | 0.00%   | 0.00% | 0.00%   | 0.00%   | 100.00% | 0.00% | 100.00% |
| 07245   | Admin Svcs Officer 4 | 1     | 0      | 0       | 0     | 0       | 1       | 0       | 0     | 1       |
|   |                      |       | 0.00%  | 0.00%   | 0.00% | 0.00%   | 100.00% | 0.00%   | 0.00% | 100.00% |

| PROFESSIONALS                      | TOTAL        | MALE         |               |              | TOTAL         | FEMALE        |               |              | TOTAL         |
|------------------------------------|--------------|--------------|---------------|--------------|---------------|---------------|---------------|--------------|---------------|
|                                    |              | BLACK        | WHITE         | OTHER        |               | BLACK         | WHITE         | OTHER        |               |
| 10558 Director and Special Counsel | 1            | 0            | 1             | 0            | 1             | 0             | 0             | 0            | 0             |
|                                    |              | 0.00%        | 100.00%       | 0.00%        | 100.00%       | 0.00%         | 0.00%         | 0.00%        | 0.00%         |
| 06232 Finance Mgr                  | 1            | 0            | 1             | 0            | 1             | 0             | 0             | 0            | 0             |
|                                    |              | 0.00%        | 100.00%       | 0.00%        | 100.00%       | 0.00%         | 0.00%         | 0.00%        | 0.00%         |
| <b>CATEGORY TOTALS:</b>            | <b>6</b>     | <b>0</b>     | <b>2</b>      | <b>0</b>     | <b>2</b>      | <b>1</b>      | <b>3</b>      | <b>0</b>     | <b>4</b>      |
| <b>PROFESSIONALS</b>               | <b>0.06%</b> | <b>0.00%</b> | <b>33.33%</b> | <b>0.00%</b> | <b>33.33%</b> | <b>16.67%</b> | <b>50.00%</b> | <b>0.00%</b> | <b>66.67%</b> |
| <b>Department Totals:</b>          | <b>48</b>    | <b>5</b>     | <b>28</b>     | <b>0</b>     | <b>33</b>     | <b>6</b>      | <b>9</b>      | <b>0</b>     | <b>15</b>     |
| <b>Metropolitan Council</b>        | <b>0.06%</b> | <b>0.00%</b> | <b>33.33%</b> | <b>0.00%</b> | <b>33.33%</b> | <b>16.67%</b> | <b>50.00%</b> | <b>0.00%</b> | <b>66.67%</b> |

MTA

| OFFICIALS AND ADMINISTRATORS       |  | MALE  |       |         |       | FEMALE  |       |       |       |
|------------------------------------|--|-------|-------|---------|-------|---------|-------|-------|-------|
|                                    |  | TOTAL | BLACK | WHITE   | OTHER | TOTAL   | BLACK | WHITE | OTHER |
| 10323 Chief Executive Officer- MTA |  | 1     | 0     | 1       | 0     | 1       | 0     | 0     | 0     |
|                                    |  |       | 0.00% | 100.00% | 0.00% | 100.00% | 0.00% | 0.00% | 0.00% |
| CATEGORY TOTALS:                   |  | 1     | 0     | 1       | 0     | 1       | 0     | 0     | 0     |
| OFFICIALS AND ADMINISTRATORS       |  | 0.01% | 0.00% | 100.00% | 0.00% | 100.00% | 0.00% | 0.00% | 0.00% |
| Department Totals:                 |  | 1     | 0     | 1       | 0     | 1       | 0     | 0     | 0     |
| MTA                                |  | 0.01% | 0.00% | 100.00% | 0.00% | 100.00% | 0.00% | 0.00% | 0.00% |

**Municipal Auditorium**

| ADMINISTRATIVE SUPPORT                        |                      | MALE  |       |         |       | FEMALE  |       |         |       |         |
|---|----------------------|-------|-------|---------|-------|---------|-------|---------|-------|---------|
|   |                      | TOTAL | BLACK | WHITE   | OTHER | TOTAL   | BLACK | WHITE   | OTHER | TOTAL   |
| 10121   | Office Support Rep 2 | 1     | 0     | 0       | 0     | 0       | 0     | 1       | 0     | 1       |
|   |                      |       | 0.00% | 0.00%   | 0.00% | 0.00%   | 0.00% | 100.00% | 0.00% | 100.00% |
| CATEGORY TOTALS: ADMINISTRATIVE SUPPORT       |                      | 1     | 0     | 0       | 0     | 0       | 0     | 1       | 0     | 1       |
|   |                      | 0.01% | 0.00% | 0.00%   | 0.00% | 0.00%   | 0.00% | 100.00% | 0.00% | 100.00% |
| OFFICIALS AND ADMINISTRATORS                  |                      | MALE  |       |         |       | FEMALE  |       |         |       |         |
|   |                      | TOTAL | BLACK | WHITE   | OTHER | TOTAL   | BLACK | WHITE   | OTHER | TOTAL   |
| 00660   | Auditorium Mgr       | 1     | 0     | 1       | 0     | 1       | 0     | 0       | 0     | 0       |
|   |                      |       | 0.00% | 100.00% | 0.00% | 100.00% | 0.00% | 0.00%   | 0.00% | 0.00%   |
| CATEGORY TOTALS: OFFICIALS AND ADMINISTRATORS |                      | 1     | 0     | 1       | 0     | 1       | 0     | 0       | 0     | 0       |
|   |                      | 0.01% | 0.00% | 100.00% | 0.00% | 100.00% | 0.00% | 0.00%   | 0.00% | 0.00%   |
| PROFESSIONALS                                 |                      | MALE  |       |         |       | FEMALE  |       |         |       |         |
|   |                      | TOTAL | BLACK | WHITE   | OTHER | TOTAL   | BLACK | WHITE   | OTHER | TOTAL   |
| 07244   | Admin Svcs Officer 3 | 2     | 0     | 1       | 0     | 1       | 0     | 1       | 0     | 1       |
|   |                      |       | 0.00% | 50.00%  | 0.00% | 50.00%  | 0.00% | 50.00%  | 0.00% | 50.00%  |
| 07040   | Facility Coord       | 1     | 0     | 1       | 0     | 1       | 0     | 0       | 0     | 0       |
|   |                      |       | 0.00% | 100.00% | 0.00% | 100.00% | 0.00% | 0.00%   | 0.00% | 0.00%   |
| 10152   | Finance Officer 3    | 1     | 0     | 1       | 0     | 1       | 0     | 0       | 0     | 0       |
|   |                      |       | 0.00% | 100.00% | 0.00% | 100.00% | 0.00% | 0.00%   | 0.00% | 0.00%   |
| CATEGORY TOTALS: PROFESSIONALS                |                      | 4     | 0     | 3       | 0     | 3       | 0     | 1       | 0     | 1       |
|   |                      | 0.04% | 0.00% | 75.00%  | 0.00% | 75.00%  | 0.00% | 25.00%  | 0.00% | 25.00%  |
| SERVICE MAINTENANCE                           |                      | MALE  |       |         |       | FEMALE  |       |         |       |         |
|   |                      | TOTAL | BLACK | WHITE   | OTHER | TOTAL   | BLACK | WHITE   | OTHER | TOTAL   |
| 02220   | Bldg Maint Mechanic  | 1     | 0     | 1       | 0     | 1       | 0     | 0       | 0     | 0       |
|   |                      |       | 0.00% | 100.00% | 0.00% | 100.00% | 0.00% | 0.00%   | 0.00% | 0.00%   |
| 07257   | Bldg Maint Worker    | 1     | 0     | 1       | 0     | 1       | 0     | 0       | 0     | 0       |
|   |                      |       | 0.00% | 100.00% | 0.00% | 100.00% | 0.00% | 0.00%   | 0.00% | 0.00%   |

| SERVICE MAINTENANCE          |   | MALE    |         |         |         | FEMALE  |       |       |       |
|------------------------------|---|---------|---------|---------|---------|---------|-------|-------|-------|
|                              |   | TOTAL   | BLACK   | WHITE   | OTHER   | TOTAL   | BLACK | WHITE | OTHER |
| 06075    Event Set Up Leader | 1 | 1       | 0       | 0       | 1       | 0       | 0     | 0     | 0     |
|                              |   | 100.00% | 0.00%   | 0.00%   | 100.00% | 0.00%   | 0.00% | 0.00% | 0.00% |
| CATEGORY TOTALS:             |   | 3       | 1       | 2       | 0       | 3       | 0     | 0     | 0     |
| SERVICE MAINTENANCE          |   | 0.03%   | 33.33%  | 66.67%  | 0.00%   | 100.00% | 0.00% | 0.00% | 0.00% |
| SKILLED CRAFT WORKERS        |   | MALE    |         |         |         | FEMALE  |       |       |       |
|                              |   | TOTAL   | BLACK   | WHITE   | OTHER   | TOTAL   | BLACK | WHITE | OTHER |
| 02220    Bldg Maint Mechanic | 1 | 0       | 1       | 0       | 1       | 0       | 0     | 0     | 0     |
|                              |   | 0.00%   | 100.00% | 0.00%   | 100.00% | 0.00%   | 0.00% | 0.00% | 0.00% |
| CATEGORY TOTALS:             |   | 1       | 0       | 1       | 0       | 1       | 0     | 0     | 0     |
| SKILLED CRAFT WORKERS        |   | 0.01%   | 0.00%   | 100.00% | 0.00%   | 100.00% | 0.00% | 0.00% | 0.00% |
| Department Totals:           |   | 10      | 1       | 7       | 0       | 8       | 0     | 2     | 0     |
| Municipal Auditorium         |   | 0.01%   | 0.00%   | 100.00% | 0.00%   | 100.00% | 0.00% | 0.00% | 0.00% |

## NCAC

| ADMINISTRATIVE SUPPORT       |                               | MALE  |       |         |       | FEMALE  |         |         |       |         |
|------------------------------|-------------------------------|-------|-------|---------|-------|---------|---------|---------|-------|---------|
|                              |                               | TOTAL | BLACK | WHITE   | OTHER | TOTAL   | BLACK   | WHITE   | OTHER | TOTAL   |
| 07806                        | Accounting Assoc - NCAC       | 1     | 0     | 0       | 0     | 0       | 1       | 0       | 0     | 1       |
|                              |                               |       | 0.00% | 0.00%   | 0.00% | 0.00%   | 100.00% | 0.00%   | 0.00% | 100.00% |
| 07838                        | CD Program Assoc - NCAC       | 1     | 0     | 0       | 0     | 0       | 1       | 0       | 0     | 1       |
|                              |                               |       | 0.00% | 0.00%   | 0.00% | 0.00%   | 100.00% | 0.00%   | 0.00% | 100.00% |
| 07955                        | CDF - NCAC                    | 3     | 0     | 1       | 0     | 1       | 1       | 1       | 0     | 2       |
|                              |                               |       | 0.00% | 33.33%  | 0.00% | 33.33%  | 33.33%  | 33.33%  | 0.00% | 66.67%  |
| 07813                        | Data Entry 2 - NCAC           | 3     | 0     | 0       | 0     | 0       | 3       | 0       | 0     | 3       |
|                              |                               |       | 0.00% | 0.00%   | 0.00% | 0.00%   | 100.00% | 0.00%   | 0.00% | 100.00% |
| 07814                        | Data Entry Supv - NCAC        | 1     | 0     | 0       | 0     | 0       | 0       | 1       | 0     | 1       |
|                              |                               |       | 0.00% | 0.00%   | 0.00% | 0.00%   | 0.00%   | 100.00% | 0.00% | 100.00% |
| 07809                        | Executive Asst - NCAC         | 1     | 0     | 1       | 0     | 1       | 0       | 0       | 0     | 0       |
|                              |                               |       | 0.00% | 100.00% | 0.00% | 100.00% | 0.00%   | 0.00%   | 0.00% | 0.00%   |
| 07830                        | Receptionist - NCAC           | 1     | 0     | 0       | 0     | 0       | 1       | 0       | 0     | 1       |
|                              |                               |       | 0.00% | 0.00%   | 0.00% | 0.00%   | 100.00% | 0.00%   | 0.00% | 100.00% |
| 07833                        | Receptionist/Prog Asst - NCAC | 1     | 0     | 0       | 0     | 0       | 0       | 1       | 0     | 1       |
|                              |                               |       | 0.00% | 0.00%   | 0.00% | 0.00%   | 0.00%   | 100.00% | 0.00% | 100.00% |
| 07848                        | Sr. CDF Support - NCAC        | 1     | 0     | 0       | 0     | 0       | 0       | 1       | 0     | 1       |
|                              |                               |       | 0.00% | 0.00%   | 0.00% | 0.00%   | 0.00%   | 100.00% | 0.00% | 100.00% |
| CATEGORY TOTALS:             |                               | 13    | 0     | 2       | 0     | 2       | 7       | 4       | 0     | 11      |
| ADMINISTRATIVE SUPPORT       |                               | 0.12% | 0.00% | 15.38%  | 0.00% | 15.38%  | 53.85%  | 30.77%  | 0.00% | 84.62%  |
| OFFICIALS AND ADMINISTRATORS |                               | MALE  |       |         |       | FEMALE  |         |         |       |         |
|                              |                               | TOTAL | BLACK | WHITE   | OTHER | TOTAL   | BLACK   | WHITE   | OTHER | TOTAL   |
| 07631                        | Executive Director - NCAC     | 1     | 0     | 1       | 0     | 1       | 0       | 0       | 0     | 0       |
|                              |                               |       | 0.00% | 100.00% | 0.00% | 100.00% | 0.00%   | 0.00%   | 0.00% | 0.00%   |
| 07819                        | Finance Dir - NCAC            | 1     | 0     | 1       | 0     | 1       | 0       | 0       | 0     | 0       |
|                              |                               |       | 0.00% | 100.00% | 0.00% | 100.00% | 0.00%   | 0.00%   | 0.00% | 0.00%   |
| 07822                        | IS Director - NCAC            | 1     | 0     | 1       | 0     | 1       | 0       | 0       | 0     | 0       |
|                              |                               |       | 0.00% | 100.00% | 0.00% | 100.00% | 0.00%   | 0.00%   | 0.00% | 0.00%   |

| OFFICIALS AND ADMINISTRATORS         |       | MALE  |         |       |         | FEMALE  |         |       |         |
|--------------------------------------|-------|-------|---------|-------|---------|---------|---------|-------|---------|
|                                      | TOTAL | BLACK | WHITE   | OTHER | TOTAL   | BLACK   | WHITE   | OTHER | TOTAL   |
| <b>CATEGORY TOTALS:</b>              | 3     | 0     | 3       | 0     | 3       | 0       | 0       | 0     | 0       |
| <b>OFFICIALS AND ADMINISTRATORS</b>  | 0.03% | 0.00% | 100.00% | 0.00% | 100.00% | 0.00%   | 0.00%   | 0.00% | 0.00%   |
| PARA-PROFESSIONALS                   |       | MALE  |         |       |         | FEMALE  |         |       |         |
|                                      | TOTAL | BLACK | WHITE   | OTHER | TOTAL   | BLACK   | WHITE   | OTHER | TOTAL   |
| 07865 Accounts Clerk 2-NCAC          | 1     | 0     | 0       | 0     | 0       | 1       | 0       | 0     | 1       |
|                                      |       | 0.00% | 0.00%   | 0.00% | 0.00%   | 100.00% | 0.00%   | 0.00% | 100.00% |
| <b>CATEGORY TOTALS:</b>              | 1     | 0     | 0       | 0     | 0       | 1       | 0       | 0     | 1       |
| <b>PARA-PROFESSIONALS</b>            | 0.01% | 0.00% | 0.00%   | 0.00% | 0.00%   | 100.00% | 0.00%   | 0.00% | 100.00% |
| PROFESSIONALS                        |       | MALE  |         |       |         | FEMALE  |         |       |         |
|                                      | TOTAL | BLACK | WHITE   | OTHER | TOTAL   | BLACK   | WHITE   | OTHER | TOTAL   |
| 07807 Accounting Supv - NCAC         | 1     | 0     | 0       | 0     | 0       | 0       | 1       | 0     | 1       |
|                                      |       | 0.00% | 0.00%   | 0.00% | 0.00%   | 0.00%   | 100.00% | 0.00% | 100.00% |
| 07955 CDF - NCAC                     | 12    | 1     | 2       | 0     | 3       | 6       | 3       | 0     | 9       |
|                                      |       | 8.33% | 16.67%  | 0.00% | 25.00%  | 50.00%  | 25.00%  | 0.00% | 75.00%  |
| 07916 Contract Admin - NCAC          | 2     | 0     | 1       | 0     | 1       | 0       | 1       | 0     | 1       |
|                                      |       | 0.00% | 50.00%  | 0.00% | 50.00%  | 0.00%   | 50.00%  | 0.00% | 50.00%  |
| 07861 DAvison CD Coord-NCAC          | 2     | 0     | 0       | 0     | 0       | 1       | 1       | 0     | 2       |
|                                      |       | 0.00% | 0.00%   | 0.00% | 0.00%   | 50.00%  | 50.00%  | 0.00% | 100.00% |
| 07851 Director of Programs - NCAC    | 1     | 0     | 0       | 0     | 0       | 0       | 1       | 0     | 1       |
|                                      |       | 0.00% | 0.00%   | 0.00% | 0.00%   | 0.00%   | 100.00% | 0.00% | 100.00% |
| 10395 Employment Career Specialist   | 1     | 0     | 0       | 0     | 0       | 0       | 1       | 0     | 1       |
|                                      |       | 0.00% | 0.00%   | 0.00% | 0.00%   | 0.00%   | 100.00% | 0.00% | 100.00% |
| 07818 Employment Liasion - NCAC      | 1     | 0     | 0       | 0     | 0       | 1       | 0       | 0     | 1       |
|                                      |       | 0.00% | 0.00%   | 0.00% | 0.00%   | 100.00% | 0.00%   | 0.00% | 100.00% |
| 10454 Employment Services Career Fac | 2     | 0     | 2       | 0     | 2       | 0       | 0       | 0     | 0       |
|                                      |       | 0.00% | 100.00% | 0.00% | 100.00% | 0.00%   | 0.00%   | 0.00% | 0.00%   |
| 07828 Prog Asst-NCAC                 | 1     | 0     | 0       | 0     | 0       | 0       | 1       | 0     | 1       |
|                                      |       | 0.00% | 0.00%   | 0.00% | 0.00%   | 0.00%   | 100.00% | 0.00% | 100.00% |

| PROFESSIONALS                           |                         | MALE  |         |         |       | FEMALE  |        |         |       |         |
|---|-------------------------|-------|---------|---------|-------|---------|--------|---------|-------|---------|
|   |                         | TOTAL | BLACK   | WHITE   | OTHER | TOTAL   | BLACK  | WHITE   | OTHER | TOTAL   |
| 07831                                   | Research Analyst - NCAC | 1     | 0       | 0       | 0     | 0       | 0      | 1       | 0     | 1       |
|   |                         |       | 0.00%   | 0.00%   | 0.00% | 0.00%   | 0.00%  | 100.00% | 0.00% | 100.00% |
| 07952                                   | Sr CDF - NCAC           | 1     | 1       | 0       | 0     | 1       | 0      | 0       | 0     | 0       |
|   |                         |       | 100.00% | 0.00%   | 0.00% | 100.00% | 0.00%  | 0.00%   | 0.00% | 0.00%   |
| 07848                                   | Sr. CDF Support - NCAC  | 1     | 0       | 0       | 0     | 0       | 0      | 1       | 0     | 1       |
|   |                         |       | 0.00%   | 0.00%   | 0.00% | 0.00%   | 0.00%  | 100.00% | 0.00% | 100.00% |
| 07835                                   | Systems Spec - NCAC     | 1     | 0       | 1       | 0     | 1       | 0      | 0       | 0     | 0       |
|   |                         |       | 0.00%   | 100.00% | 0.00% | 100.00% | 0.00%  | 0.00%   | 0.00% | 0.00%   |
| 07869                                   | Youth Svs Admin - NCAC  | 1     | 0       | 0       | 0     | 0       | 0      | 1       | 0     | 1       |
|   |                         |       | 0.00%   | 0.00%   | 0.00% | 0.00%   | 0.00%  | 100.00% | 0.00% | 100.00% |
| CATEGORY TOTALS:<br>PROFESSIONALS       |                         | 28    | 2       | 6       | 0     | 8       | 8      | 12      | 0     | 20      |
|   |                         | 0.26% | 7.14%   | 21.43%  | 0.00% | 28.57%  | 28.57% | 42.86%  | 0.00% | 71.43%  |
| SERVICE MAINTENANCE                     |                         | TOTAL | MALE    |         |       |         | FEMALE |         |       |         |
|   |                         |       | BLACK   | WHITE   | OTHER | TOTAL   | BLACK  | WHITE   | OTHER | TOTAL   |
| 07955                                   | CDF - NCAC              | 1     | 0       | 1       | 0     | 1       | 0      | 0       | 0     | 0       |
|   |                         |       | 0.00%   | 100.00% | 0.00% | 100.00% | 0.00%  | 0.00%   | 0.00% | 0.00%   |
| CATEGORY TOTALS:<br>SERVICE MAINTENANCE |                         | 1     | 0       | 1       | 0     | 1       | 0      | 0       | 0     | 0       |
|   |                         | 0.01% | 0.00%   | 100.00% | 0.00% | 100.00% | 0.00%  | 0.00%   | 0.00% | 0.00%   |
| Department Totals:                      |                         | 46    | 2       | 12      | 0     | 14      | 16     | 16      | 0     | 32      |
| NCAC                                    |                         | 0.01% | 0.00%   | 100.00% | 0.00% | 100.00% | 0.00%  | 0.00%   | 0.00% | 0.00%   |



**Parks**

| ADMINISTRATIVE SUPPORT      |   | MALE  |         |       |         | FEMALE |         |         |         |         |
|-----------------------------|---|-------|---------|-------|---------|--------|---------|---------|---------|---------|
|                             |   | TOTAL | BLACK   | WHITE | OTHER   | TOTAL  | BLACK   | WHITE   | OTHER   | TOTAL   |
|                             |   | 3     | 1       | 0     | 0       | 1      | 0       | 2       | 0       | 2       |
|                             |   |       | 33.33%  | 0.00% | 0.00%   | 33.33% | 0.00%   | 66.67%  | 0.00%   | 66.67%  |
| 07241 Admin Asst            | 1 | 0     | 0       | 0     | 0       | 0      | 0       | 1       | 0       | 1       |
|                             |   | 0.00% | 0.00%   | 0.00% | 0.00%   | 0.00%  | 0.00%   | 100.00% | 0.00%   | 100.00% |
| 07720 Admin Spec            | 1 | 0     | 0       | 0     | 0       | 0      | 0       | 1       | 0       | 1       |
|                             |   | 0.00% | 0.00%   | 0.00% | 0.00%   | 0.00%  | 0.00%   | 100.00% | 0.00%   | 100.00% |
| 10100 Application Tech 1    | 3 | 0     | 0       | 0     | 0       | 0      | 0       | 3       | 0       | 3       |
|                             |   | 0.00% | 0.00%   | 0.00% | 0.00%   | 0.00%  | 0.00%   | 100.00% | 0.00%   | 100.00% |
| 06084 Concessions Clerk 1   | 7 | 0     | 4       | 0     | 4       | 0      | 0       | 3       | 0       | 3       |
|                             |   | 0.00% | 57.14%  | 0.00% | 57.14%  | 0.00%  | 42.86%  | 0.00%   | 42.86%  |         |
| 06085 Concessions Clerk 2   | 7 | 0     | 2       | 0     | 2       | 0      | 0       | 5       | 0       | 5       |
|                             |   | 0.00% | 28.57%  | 0.00% | 28.57%  | 0.00%  | 71.43%  | 0.00%   | 71.43%  |         |
| 06816 Concessions Supv      | 1 | 0     | 1       | 0     | 1       | 0      | 0       | 0       | 0       | 0       |
|                             |   | 0.00% | 100.00% | 0.00% | 100.00% | 0.00%  | 0.00%   | 0.00%   | 0.00%   |         |
| 05460 Custodial Svcs Supv   | 1 | 0     | 1       | 0     | 1       | 0      | 0       | 0       | 0       | 0       |
|                             |   | 0.00% | 100.00% | 0.00% | 100.00% | 0.00%  | 0.00%   | 0.00%   | 0.00%   |         |
| 10151 Finance Officer 2     | 1 | 0     | 0       | 0     | 0       | 0      | 0       | 1       | 0       | 1       |
|                             |   | 0.00% | 0.00%   | 0.00% | 0.00%   | 0.00%  | 100.00% | 0.00%   | 100.00% |         |
| 10121 Office Support Rep 2  | 3 | 0     | 1       | 0     | 1       | 0      | 1       | 1       | 2       | 2       |
|                             |   | 0.00% | 33.33%  | 0.00% | 33.33%  | 0.00%  | 33.33%  | 33.33%  | 66.67%  |         |
| 10122 Office Support Rep 3  | 9 | 0     | 1       | 0     | 1       | 4      | 4       | 0       | 8       | 8       |
|                             |   | 0.00% | 11.11%  | 0.00% | 11.11%  | 44.44% | 44.44%  | 0.00%   | 88.89%  |         |
| 10123 Office Support Spec 1 | 2 | 0     | 0       | 0     | 0       | 0      | 2       | 0       | 2       | 2       |
|                             |   | 0.00% | 0.00%   | 0.00% | 0.00%   | 0.00%  | 100.00% | 0.00%   | 100.00% |         |
| 10124 Office Support Spec 2 | 2 | 0     | 0       | 0     | 0       | 1      | 1       | 0       | 2       | 2       |
|                             |   | 0.00% | 0.00%   | 0.00% | 0.00%   | 50.00% | 50.00%  | 0.00%   | 100.00% |         |
| 10127 Park Police 2         | 1 | 0     | 0       | 0     | 0       | 0      | 1       | 0       | 1       | 1       |
|                             |   | 0.00% | 0.00%   | 0.00% | 0.00%   | 0.00%  | 100.00% | 0.00%   | 100.00% |         |

| ADMINISTRATIVE SUPPORT                           |                              | MALE  |         |         |        | FEMALE  |         |         |        |         |
|--|------------------------------|-------|---------|---------|--------|---------|---------|---------|--------|---------|
|  |                              | TOTAL | BLACK   | WHITE   | OTHER  | TOTAL   | BLACK   | WHITE   | OTHER  | TOTAL   |
| 09101  | Part Time Worker 2           | 3     | 0       | 1       | 0      | 1       | 0       | 2       | 0      | 2       |
|  |                              |       | 0.00%   | 33.33%  | 0.00%  | 33.33%  | 0.00%   | 66.67%  | 0.00%  | 66.67%  |
| 09104  | Seasonal Worker 2            | 1     | 0       | 1       | 0      | 1       | 0       | 0       | 0      | 0       |
|  |                              |       | 0.00%   | 100.00% | 0.00%  | 100.00% | 0.00%   | 0.00%   | 0.00%  | 0.00%   |
| 06539  | Stores Supv                  | 1     | 0       | 0       | 0      | 0       | 1       | 0       | 1      |         |
|  |                              |       | 0.00%   | 0.00%   | 0.00%  | 0.00%   | 0.00%   | 100.00% | 0.00%  | 100.00% |
| 07756  | Technical Specialist 1       | 1     | 1       | 0       | 0      | 1       | 0       | 0       | 0      |         |
|  |                              |       | 100.00% | 0.00%   | 0.00%  | 100.00% | 0.00%   | 0.00%   | 0.00%  | 0.00%   |
| CATEGORY TOTALS:<br>ADMINISTRATIVE SUPPORT       |                              | 48    | 2       | 12      | 0      | 14      | 5       | 28      | 1      | 34      |
|  |                              |       | 0.45%   | 4.17%   | 25.00% | 0.00%   | 29.17%  | 10.42%  | 58.33% | 2.08%   |
| OFFICIALS AND ADMINISTRATORS                     |                              | TOTAL | MALE    |         |        |         | FEMALE  |         |        |         |
|  |                              |       | BLACK   | WHITE   | OTHER  | TOTAL   | BLACK   | WHITE   | OTHER  | TOTAL   |
| 06553  | Parks & Recreation Asst Dir  | 5     | 1       | 4       | 0      | 5       | 0       | 0       | 0      | 0       |
|  |                              |       | 20.00%  | 80.00%  | 0.00%  | 100.00% | 0.00%   | 0.00%   | 0.00%  | 0.00%   |
| 01610  | Parks & Recreation Dir       | 1     | 1       | 0       | 0      | 1       | 0       | 0       | 0      | 0       |
|  |                              |       | 100.00% | 0.00%   | 0.00%  | 100.00% | 0.00%   | 0.00%   | 0.00%  | 0.00%   |
| 09020  | Seasonal/Part-time/Temporary | 4     | 0       | 0       | 0      | 0       | 0       | 4       | 0      | 4       |
|  |                              |       | 0.00%   | 0.00%   | 0.00%  | 0.00%   | 0.00%   | 100.00% | 0.00%  | 100.00% |
| CATEGORY TOTALS:<br>OFFICIALS AND ADMINISTRATORS |                              | 10    | 2       | 4       | 0      | 6       | 0       | 4       | 0      | 4       |
|  |                              |       | 0.09%   | 20.00%  | 40.00% | 0.00%   | 60.00%  | 0.00%   | 40.00% | 0.00%   |
| PARA-PROFESSIONALS                               |                              | TOTAL | MALE    |         |        |         | FEMALE  |         |        |         |
|  |                              |       | BLACK   | WHITE   | OTHER  | TOTAL   | BLACK   | WHITE   | OTHER  | TOTAL   |
|  |                              | 7     | 1       | 1       | 0      | 2       | 2       | 3       | 0      | 5       |
|  |                              |       | 14.29%  | 14.29%  | 0.00%  | 28.57%  | 28.57%  | 42.86%  | 0.00%  | 71.43%  |
| 10100  | Application Tech 1           | 1     | 0       | 0       | 0      | 0       | 1       | 0       | 0      | 1       |
|  |                              |       | 0.00%   | 0.00%   | 0.00%  | 0.00%   | 100.00% | 0.00%   | 0.00%  | 100.00% |
| 06084  | Concessions Clerk 1          | 2     | 0       | 0       | 0      | 0       | 0       | 2       | 0      | 2       |
|  |                              |       | 0.00%   | 0.00%   | 0.00%  | 0.00%   | 0.00%   | 100.00% | 0.00%  | 100.00% |

| PARA-PROFESSIONALS |                              |    | MALE   |         |        |         | FEMALE  |         |        |         |        |
|--------------------|------------------------------|----|--------|---------|--------|---------|---------|---------|--------|---------|--------|
|                    |                              |    | TOTAL  | BLACK   | WHITE  | OTHER   | TOTAL   | BLACK   | WHITE  | OTHER   | TOTAL  |
| 03200              | Museum Spec 2                | 1  | 0      | 0       | 0      | 0       | 0       | 1       | 0      | 1       |        |
|                    |                              |    | 0.00%  | 0.00%   | 0.00%  | 0.00%   | 0.00%   | 100.00% | 0.00%  | 100.00% |        |
| 07334              | Naturalist 1                 | 1  | 0      | 0       | 0      | 0       | 0       | 1       | 0      | 1       |        |
|                    |                              |    | 0.00%  | 0.00%   | 0.00%  | 0.00%   | 0.00%   | 100.00% | 0.00%  | 100.00% |        |
| 07335              | Naturalist 2                 | 1  | 0      | 0       | 0      | 0       | 0       | 1       | 0      | 1       |        |
|                    |                              |    | 0.00%  | 0.00%   | 0.00%  | 0.00%   | 0.00%   | 100.00% | 0.00%  | 100.00% |        |
| 09101              | Part Time Worker 2           | 2  | 0      | 2       | 0      | 2       | 0       | 0       | 0      | 0       |        |
|                    |                              |    | 0.00%  | 100.00% | 0.00%  | 100.00% | 0.00%   | 0.00%   | 0.00%  | 0.00%   |        |
| 09102              | Part Time Worker 3           | 7  | 2      | 2       | 0      | 4       | 0       | 3       | 0      | 3       |        |
|                    |                              |    | 28.57% | 28.57%  | 0.00%  | 57.14%  | 0.00%   | 42.86%  | 0.00%  | 42.86%  |        |
| 06034              | Program Coord                | 1  | 0      | 0       | 0      | 0       | 0       | 1       | 0      | 1       |        |
|                    |                              |    | 0.00%  | 0.00%   | 0.00%  | 0.00%   | 0.00%   | 100.00% | 0.00%  | 100.00% |        |
| 01320              | Recreation Center Mgr        | 2  | 1      | 0       | 0      | 1       | 1       | 0       | 0      | 1       |        |
|                    |                              |    | 50.00% | 0.00%   | 0.00%  | 50.00%  | 50.00%  | 0.00%   | 0.00%  | 50.00%  |        |
| 06880              | Recreation Leader            | 79 | 35     | 10      | 1      | 46      | 23      | 5       | 5      | 33      |        |
|                    |                              |    | 44.30% | 12.66%  | 1.27%  | 58.23%  | 29.11%  | 6.33%   | 6.33%  | 41.77%  |        |
| 09106              | Seasonal Worker 4            | 6  | 4      | 1       | 0      | 5       | 0       | 1       | 0      | 1       |        |
|                    |                              |    | 66.67% | 16.67%  | 0.00%  | 83.33%  | 0.00%   | 16.67%  | 0.00%  | 16.67%  |        |
| 09020              | Seasonal/Part-time/Temporary | 76 | 4      | 17      | 0      | 21      | 10      | 43      | 2      | 55      |        |
|                    |                              |    | 5.26%  | 22.37%  | 0.00%  | 27.63%  | 13.16%  | 56.58%  | 2.63%  | 72.37%  |        |
| 00220              | Specialized Skills Instr     | 3  | 0      | 2       | 0      | 2       | 1       | 0       | 0      | 1       |        |
|                    |                              |    | 0.00%  | 66.67%  | 0.00%  | 66.67%  | 33.33%  | 0.00%   | 0.00%  | 33.33%  |        |
| 09108              | Sports Official              | 9  | 6      | 2       | 1      | 9       | 0       | 0       | 0      | 0       |        |
|                    |                              |    | 66.67% | 22.22%  | 11.11% | 100.00% | 0.00%   | 0.00%   | 0.00%  | 0.00%   |        |
| 09110              | Sports Scorer                | 1  | 0      | 0       | 0      | 0       | 1       | 0       | 0      | 1       |        |
|                    |                              |    | 0.00%  | 0.00%   | 0.00%  | 0.00%   | 100.00% | 0.00%   | 0.00%  | 100.00% |        |
| CATEGORY TOTALS:   |                              |    | 199    | 53      | 37     | 2       | 92      | 39      | 61     | 7       | 107    |
| PARA-PROFESSIONALS |                              |    | 1.87%  | 26.63%  | 18.59% | 1.01%   | 46.23%  | 19.60%  | 30.65% | 3.52%   | 53.77% |

| PROFESSIONALS                 | TOTAL | MALE   |         |       | TOTAL   | FEMALE  |         |       |         |
|-------------------------------|-------|--------|---------|-------|---------|---------|---------|-------|---------|
|                               |       | BLACK  | WHITE   | OTHER |         | BLACK   | WHITE   | OTHER | TOTAL   |
|                               | 3     | 0      | 0       | 0     | 0       | 0       | 3       | 0     | 3       |
|                               |       | 0.00%  | 0.00%   | 0.00% | 0.00%   | 0.00%   | 100.00% | 0.00% | 100.00% |
| 07244 Admin Svcs Officer 3    | 3     | 0      | 1       | 0     | 1       | 0       | 2       | 0     | 2       |
|                               |       | 0.00%  | 33.33%  | 0.00% | 33.33%  | 0.00%   | 66.67%  | 0.00% | 66.67%  |
| 07245 Admin Svcs Officer 4    | 1     | 0      | 1       | 0     | 1       | 0       | 0       | 0     | 0       |
|                               |       | 0.00%  | 100.00% | 0.00% | 100.00% | 0.00%   | 0.00%   | 0.00% | 0.00%   |
| 06801 Aquatics Coord          | 3     | 1      | 1       | 0     | 2       | 0       | 1       | 0     | 1       |
|                               |       | 33.33% | 33.33%  | 0.00% | 66.67%  | 0.00%   | 33.33%  | 0.00% | 33.33%  |
| 06830 Facilities Mgr          | 3     | 0      | 3       | 0     | 3       | 0       | 0       | 0     | 0       |
|                               |       | 0.00%  | 100.00% | 0.00% | 100.00% | 0.00%   | 0.00%   | 0.00% | 0.00%   |
| 07040 Facility Coord          | 4     | 1      | 1       | 0     | 2       | 1       | 1       | 0     | 2       |
|                               |       | 25.00% | 25.00%  | 0.00% | 50.00%  | 25.00%  | 25.00%  | 0.00% | 50.00%  |
| 10152 Finance Officer 3       | 1     | 0      | 0       | 0     | 0       | 1       | 0       | 0     | 1       |
|                               |       | 0.00%  | 0.00%   | 0.00% | 0.00%   | 100.00% | 0.00%   | 0.00% | 100.00% |
| 00451 Golf Course Asst Mgr    | 4     | 0      | 3       | 0     | 3       | 0       | 1       | 0     | 1       |
|                               |       | 0.00%  | 75.00%  | 0.00% | 75.00%  | 0.00%   | 25.00%  | 0.00% | 25.00%  |
| 02280 Golf Course Mgr         | 5     | 1      | 3       | 0     | 4       | 0       | 1       | 0     | 1       |
|                               |       | 20.00% | 60.00%  | 0.00% | 80.00%  | 0.00%   | 20.00%  | 0.00% | 20.00%  |
| 07334 Naturalist 1            | 1     | 0      | 0       | 0     | 0       | 0       | 1       | 0     | 1       |
|                               |       | 0.00%  | 0.00%   | 0.00% | 0.00%   | 0.00%   | 100.00% | 0.00% | 100.00% |
| 07335 Naturalist 2            | 1     | 0      | 0       | 0     | 0       | 0       | 1       | 0     | 1       |
|                               |       | 0.00%  | 0.00%   | 0.00% | 0.00%   | 0.00%   | 100.00% | 0.00% | 100.00% |
| 07336 Naturalist 3            | 4     | 0      | 1       | 0     | 1       | 0       | 3       | 0     | 3       |
|                               |       | 0.00%  | 25.00%  | 0.00% | 25.00%  | 0.00%   | 75.00%  | 0.00% | 75.00%  |
| 07337 Nature Center Mgr       | 3     | 0      | 0       | 0     | 0       | 0       | 3       | 0     | 3       |
|                               |       | 0.00%  | 0.00%   | 0.00% | 0.00%   | 0.00%   | 100.00% | 0.00% | 100.00% |
| 06247 Parks & Recreation Supt | 14    | 1      | 7       | 0     | 8       | 1       | 5       | 0     | 6       |
|                               |       | 7.14%  | 50.00%  | 0.00% | 57.14%  | 7.14%   | 35.71%  | 0.00% | 42.86%  |
| 06034 Program Coord           | 3     | 2      | 1       | 0     | 3       | 0       | 0       | 0     | 0       |
|                               |       | 66.67% | 33.33%  | 0.00% | 100.00% | 0.00%   | 0.00%   | 0.00% | 0.00%   |

| PROFESSIONALS                               |                          | MALE         |              |              |             | FEMALE       |              |              |             |              |
|---|--------------------------|--------------|--------------|--------------|-------------|--------------|--------------|--------------|-------------|--------------|
|   |                          | TOTAL        | BLACK        | WHITE        | OTHER       | TOTAL        | BLACK        | WHITE        | OTHER       | TOTAL        |
| 01320                                       | Recreation Center Mgr    | 17           | 8<br>47.06%  | 1<br>5.88%   | 0<br>0.00%  | 9<br>52.94%  | 7<br>41.18%  | 1<br>5.88%   | 0<br>0.00%  | 8<br>47.06%  |
| 06133                                       | Safety Coord             | 1            | 0<br>0.00%   | 0<br>0.00%   | 0<br>0.00%  | 0<br>0.00%   | 1<br>100.00% | 0<br>0.00%   | 0<br>0.00%  | 1<br>100.00% |
| 05923                                       | Special Programs Coord   | 6            | 0<br>0.00%   | 4<br>66.67%  | 0<br>0.00%  | 4<br>66.67%  | 0<br>0.00%   | 2<br>33.33%  | 0<br>0.00%  | 2<br>33.33%  |
| 07762                                       | Special Projects Mgr     | 1            | 0<br>0.00%   | 1<br>100.00% | 0<br>0.00%  | 1<br>100.00% | 0<br>0.00%   | 0<br>0.00%   | 0<br>0.00%  | 0<br>0.00%   |
| 00220                                       | Specialized Skills Instr | 17           | 5<br>29.41%  | 4<br>23.53%  | 0<br>0.00%  | 9<br>52.94%  | 3<br>17.65%  | 5<br>29.41%  | 0<br>0.00%  | 8<br>47.06%  |
| 06892                                       | Specialized Skills Supv  | 4            | 0<br>0.00%   | 0<br>0.00%   | 0<br>0.00%  | 0<br>0.00%   | 0<br>0.00%   | 4<br>100.00% | 0<br>0.00%  | 4<br>100.00% |
| 04980                                       | Sports Supv              | 1            | 1<br>100.00% | 0<br>0.00%   | 0<br>0.00%  | 1<br>100.00% | 0<br>0.00%   | 0<br>0.00%   | 0<br>0.00%  | 0<br>0.00%   |
| CATEGORY TOTALS: PROFESSIONALS              |                          | 100<br>0.94% | 20<br>20.00% | 32<br>32.00% | 0<br>0.00%  | 52<br>52.00% | 14<br>14.00% | 34<br>34.00% | 0<br>0.00%  | 48<br>48.00% |
| PROTECTIVE SERVICE WORKERS                  |                          | TOTAL        | BLACK        | WHITE        | OTHER       | TOTAL        | BLACK        | WHITE        | OTHER       | TOTAL        |
| 06525                                       | Park Police 1            | 4            | 0<br>0.00%   | 3<br>75.00%  | 1<br>25.00% | 4<br>100.00% | 0<br>0.00%   | 0<br>0.00%   | 0<br>0.00%  | 0<br>0.00%   |
| 10127                                       | Park Police 2            | 15           | 7<br>46.67%  | 7<br>46.67%  | 0<br>0.00%  | 14<br>93.33% | 0<br>0.00%   | 1<br>6.67%   | 0<br>0.00%  | 1<br>6.67%   |
| 06853                                       | Park Police Lieutenant   | 1            | 0<br>0.00%   | 1<br>100.00% | 0<br>0.00%  | 1<br>100.00% | 0<br>0.00%   | 0<br>0.00%   | 0<br>0.00%  | 0<br>0.00%   |
| 06526                                       | Park Police Sergeant     | 4            | 0<br>0.00%   | 3<br>75.00%  | 0<br>0.00%  | 3<br>75.00%  | 0<br>0.00%   | 0<br>0.00%   | 1<br>25.00% | 1<br>25.00%  |
| CATEGORY TOTALS: PROTECTIVE SERVICE WORKERS |                          | 24<br>0.23%  | 7<br>29.17%  | 14<br>58.33% | 1<br>4.17%  | 22<br>91.67% | 0<br>0.00%   | 1<br>4.17%   | 1<br>4.17%  | 2<br>8.33%   |

| SERVICE MAINTENANCE |                              |    | MALE   |         |       |         | FEMALE |        |       |        |
|---------------------|------------------------------|----|--------|---------|-------|---------|--------|--------|-------|--------|
|                     |                              |    | TOTAL  | BLACK   | WHITE | OTHER   | TOTAL  | BLACK  | WHITE | OTHER  |
| 00960               | Carpenter 1                  | 1  | 0      | 1       | 0     | 1       | 0      | 0      | 0     | 0      |
|                     |                              |    | 0.00%  | 100.00% | 0.00% | 100.00% | 0.00%  | 0.00%  | 0.00% | 0.00%  |
| 00970               | Carpenter 2                  | 1  | 0      | 1       | 0     | 1       | 0      | 0      | 0     | 0      |
|                     |                              |    | 0.00%  | 100.00% | 0.00% | 100.00% | 0.00%  | 0.00%  | 0.00% | 0.00%  |
| 06084               | Concessions Clerk 1          | 9  | 1      | 7       | 0     | 8       | 0      | 1      | 0     | 1      |
|                     |                              |    | 11.11% | 77.78%  | 0.00% | 88.89%  | 0.00%  | 11.11% | 0.00% | 11.11% |
| 05460               | Custodial Svcs Supv          | 4  | 1      | 0       | 0     | 1       | 3      | 0      | 0     | 3      |
|                     |                              |    | 25.00% | 0.00%   | 0.00% | 25.00%  | 75.00% | 0.00%  | 0.00% | 75.00% |
| 07280               | Custodian 1                  | 25 | 13     | 1       | 0     | 14      | 7      | 3      | 1     | 11     |
|                     |                              |    | 52.00% | 4.00%   | 0.00% | 56.00%  | 28.00% | 12.00% | 4.00% | 44.00% |
| 06077               | Greenskeeper 2               | 5  | 0      | 5       | 0     | 5       | 0      | 0      | 0     | 0      |
|                     |                              |    | 0.00%  | 100.00% | 0.00% | 100.00% | 0.00%  | 0.00%  | 0.00% | 0.00%  |
| 07324               | Maint & Repair District Supv | 4  | 1      | 3       | 0     | 4       | 0      | 0      | 0     | 0      |
|                     |                              |    | 25.00% | 75.00%  | 0.00% | 100.00% | 0.00%  | 0.00%  | 0.00% | 0.00%  |
| 07325               | Maint & Repair Leader 1      | 20 | 3      | 16      | 0     | 19      | 0      | 1      | 0     | 1      |
|                     |                              |    | 15.00% | 80.00%  | 0.00% | 95.00%  | 0.00%  | 5.00%  | 0.00% | 5.00%  |
| 07326               | Maint & Repair Leader 2      | 2  | 1      | 1       | 0     | 2       | 0      | 0      | 0     | 0      |
|                     |                              |    | 50.00% | 50.00%  | 0.00% | 100.00% | 0.00%  | 0.00%  | 0.00% | 0.00%  |
| 07327               | Maint & Repair Supv          | 8  | 0      | 7       | 0     | 7       | 0      | 1      | 0     | 1      |
|                     |                              |    | 0.00%  | 87.50%  | 0.00% | 87.50%  | 0.00%  | 12.50% | 0.00% | 12.50% |
| 02799               | Maint & Repair Worker 1      | 17 | 6      | 11      | 0     | 17      | 0      | 0      | 0     | 0      |
|                     |                              |    | 35.29% | 64.71%  | 0.00% | 100.00% | 0.00%  | 0.00%  | 0.00% | 0.00%  |
| 07328               | Maint & Repair Worker 2      | 43 | 6      | 32      | 2     | 40      | 1      | 2      | 0     | 3      |
|                     |                              |    | 13.95% | 74.42%  | 4.65% | 93.02%  | 2.33%  | 4.65%  | 0.00% | 6.98%  |
| 07329               | Maint & Repair Worker 3      | 28 | 5      | 23      | 0     | 28      | 0      | 0      | 0     | 0      |
|                     |                              |    | 17.86% | 82.14%  | 0.00% | 100.00% | 0.00%  | 0.00%  | 0.00% | 0.00%  |
| 03020               | Masonry Worker               | 1  | 0      | 1       | 0     | 1       | 0      | 0      | 0     | 0      |
|                     |                              |    | 0.00%  | 100.00% | 0.00% | 100.00% | 0.00%  | 0.00%  | 0.00% | 0.00%  |
| 09101               | Part Time Worker 2           | 23 | 4      | 16      | 0     | 20      | 0      | 2      | 1     | 3      |
|                     |                              |    | 17.39% | 69.57%  | 0.00% | 86.96%  | 0.00%  | 8.70%  | 4.35% | 13.04% |

| SERVICE MAINTENANCE                     |                              | MALE  |        |         |       | FEMALE  |        |        |       |        |
|---|------------------------------|-------|--------|---------|-------|---------|--------|--------|-------|--------|
|   |                              | TOTAL | BLACK  | WHITE   | OTHER | TOTAL   | BLACK  | WHITE  | OTHER | TOTAL  |
| 09102                                   | Part Time Worker 3           | 12    | 3      | 4       | 0     | 7       | 0      | 5      | 0     | 5      |
|   |                              |       | 25.00% | 33.33%  | 0.00% | 58.33%  | 0.00%  | 41.67% | 0.00% | 41.67% |
| 03610                                   | Plumber                      | 1     | 0      | 1       | 0     | 1       | 0      | 0      | 0     | 0      |
|   |                              |       | 0.00%  | 100.00% | 0.00% | 100.00% | 0.00%  | 0.00%  | 0.00% | 0.00%  |
| 06880                                   | Recreation Leader            | 2     | 1      | 1       | 0     | 2       | 0      | 0      | 0     | 0      |
|   |                              |       | 50.00% | 50.00%  | 0.00% | 100.00% | 0.00%  | 0.00%  | 0.00% | 0.00%  |
| 09104                                   | Seasonal Worker 2            | 7     | 2      | 3       | 0     | 5       | 1      | 1      | 0     | 2      |
|   |                              |       | 28.57% | 42.86%  | 0.00% | 71.43%  | 14.29% | 14.29% | 0.00% | 28.57% |
| 09105                                   | Seasonal Worker 3            | 7     | 4      | 3       | 0     | 7       | 0      | 0      | 0     | 0      |
|   |                              |       | 57.14% | 42.86%  | 0.00% | 100.00% | 0.00%  | 0.00%  | 0.00% | 0.00%  |
| 09020                                   | Seasonal/Part-time/Temporary | 19    | 1      | 2       | 1     | 4       | 2      | 13     | 0     | 15     |
|   |                              |       | 5.26%  | 10.53%  | 5.26% | 21.05%  | 10.53% | 68.42% | 0.00% | 78.95% |
| 09108                                   | Sports Official              | 153   | 68     | 61      | 0     | 129     | 17     | 7      | 0     | 24     |
|   |                              |       | 44.44% | 39.87%  | 0.00% | 84.31%  | 11.11% | 4.58%  | 0.00% | 15.69% |
| 09110                                   | Sports Scorer                | 8     | 2      | 1       | 0     | 3       | 4      | 1      | 0     | 5      |
|   |                              |       | 25.00% | 12.50%  | 0.00% | 37.50%  | 50.00% | 12.50% | 0.00% | 62.50% |
| CATEGORY TOTALS:<br>SERVICE MAINTENANCE |                              | 400   | 122    | 201     | 3     | 326     | 35     | 37     | 2     | 74     |
|   |                              | 3.75% | 30.50% | 50.25%  | 0.75% | 81.50%  | 8.75%  | 9.25%  | 0.50% | 18.50% |
| SKILLED CRAFT WORKERS                   |                              | MALE  |        |         |       | FEMALE  |        |        |       |        |
|   |                              | TOTAL | BLACK  | WHITE   | OTHER | TOTAL   | BLACK  | WHITE  | OTHER | TOTAL  |
| 00680                                   | Automotive Mechanic          | 1     | 0      | 1       | 0     | 1       | 0      | 0      | 0     | 0      |
|   |                              |       | 0.00%  | 100.00% | 0.00% | 100.00% | 0.00%  | 0.00%  | 0.00% | 0.00%  |
| 01770                                   | Bldg & Grnds Electrician     | 2     | 0      | 2       | 0     | 2       | 0      | 0      | 0     | 0      |
|   |                              |       | 0.00%  | 100.00% | 0.00% | 100.00% | 0.00%  | 0.00%  | 0.00% | 0.00%  |
| 02230                                   | Bldg Maint Lead Mechanic     | 2     | 0      | 2       | 0     | 2       | 0      | 0      | 0     | 0      |
|   |                              |       | 0.00%  | 100.00% | 0.00% | 100.00% | 0.00%  | 0.00%  | 0.00% | 0.00%  |
| 00842                                   | Bldg Maint Supt              | 1     | 0      | 1       | 0     | 1       | 0      | 0      | 0     | 0      |
|   |                              |       | 0.00%  | 100.00% | 0.00% | 100.00% | 0.00%  | 0.00%  | 0.00% | 0.00%  |

| SKILLED CRAFT WORKERS                     |                        | MALE  |        |         |       | FEMALE  |        |         |        |         |
|---|------------------------|-------|--------|---------|-------|---------|--------|---------|--------|---------|
|   |                        | TOTAL | BLACK  | WHITE   | OTHER | TOTAL   | BLACK  | WHITE   | OTHER  | TOTAL   |
| 00960                                     | Carpenter 1            | 2     | 0      | 2       | 0     | 2       | 0      | 0       | 0      | 0       |
|   |                        |       | 0.00%  | 100.00% | 0.00% | 100.00% | 0.00%  | 0.00%   | 0.00%  | 0.00%   |
| 03020                                     | Masonry Worker         | 1     | 0      | 1       | 0     | 1       | 0      | 0       | 0      | 0       |
|   |                        |       | 0.00%  | 100.00% | 0.00% | 100.00% | 0.00%  | 0.00%   | 0.00%  | 0.00%   |
| 07341                                     | Painter 1              | 1     | 0      | 1       | 0     | 1       | 0      | 0       | 0      | 0       |
|   |                        |       | 0.00%  | 100.00% | 0.00% | 100.00% | 0.00%  | 0.00%   | 0.00%  | 0.00%   |
| 03610                                     | Plumber                | 2     | 0      | 2       | 0     | 2       | 0      | 0       | 0      | 0       |
|   |                        |       | 0.00%  | 100.00% | 0.00% | 100.00% | 0.00%  | 0.00%   | 0.00%  | 0.00%   |
| CATEGORY TOTALS:<br>SKILLED CRAFT WORKERS |                        | 12    | 0      | 12      | 0     | 12      | 0      | 0       | 0      | 0       |
|   |                        | 0.11% | 0.00%  | 100.00% | 0.00% | 100.00% | 0.00%  | 0.00%   | 0.00%  | 0.00%   |
| TECHNICIANS                               |                        | MALE  |        |         |       | FEMALE  |        |         |        |         |
|   |                        | TOTAL | BLACK  | WHITE   | OTHER | TOTAL   | BLACK  | WHITE   | OTHER  | TOTAL   |
| 07300                                     | Engineering Tech 3     | 1     | 0      | 1       | 0     | 1       | 0      | 0       | 0      | 0       |
|   |                        |       | 0.00%  | 100.00% | 0.00% | 100.00% | 0.00%  | 0.00%   | 0.00%  | 0.00%   |
| 09102                                     | Part Time Worker 3     | 4     | 1      | 0       | 0     | 1       | 1      | 1       | 1      | 3       |
|   |                        |       | 25.00% | 0.00%   | 0.00% | 25.00%  | 25.00% | 25.00%  | 25.00% | 75.00%  |
| 07756                                     | Technical Specialist 1 | 1     | 0      | 0       | 0     | 0       | 0      | 1       | 0      | 1       |
|   |                        |       | 0.00%  | 0.00%   | 0.00% | 0.00%   | 0.00%  | 100.00% | 0.00%  | 100.00% |
| CATEGORY TOTALS:<br>TECHNICIANS           |                        | 6     | 1      | 1       | 0     | 2       | 1      | 2       | 1      | 4       |
|   |                        | 0.06% | 16.67% | 16.67%  | 0.00% | 33.33%  | 16.67% | 33.33%  | 16.67% | 66.67%  |
| Department Totals:                        |                        | 799   | 207    | 313     | 6     | 526     | 94     | 167     | 12     | 273     |
| Parks                                     |                        | 0.06% | 16.67% | 16.67%  | 0.00% | 33.33%  | 16.67% | 33.33%  | 16.67% | 66.67%  |



**Planning Commission**

| ADMINISTRATIVE SUPPORT                        |                       | MALE       |            |             |            | FEMALE      |             |             |            |             |
|---|-----------------------|------------|------------|-------------|------------|-------------|-------------|-------------|------------|-------------|
|   |                       | TOTAL      | BLACK      | WHITE       | OTHER      | TOTAL       | BLACK       | WHITE       | OTHER      | TOTAL       |
| 07243   | Admin Svcs Officer 2  | 1          | 0          | 0           | 0          | 0           | 1           | 0           | 0          | 1           |
|   |                       |            | 0.00%      | 0.00%       | 0.00%      | 0.00%       | 100.00%     | 0.00%       | 0.00%      | 100.00%     |
| 10121   | Office Support Rep 2  | 1          | 0          | 0           | 0          | 0           | 1           | 0           | 0          | 1           |
|   |                       |            | 0.00%      | 0.00%       | 0.00%      | 0.00%       | 100.00%     | 0.00%       | 0.00%      | 100.00%     |
| 10122   | Office Support Rep 3  | 1          | 0          | 0           | 0          | 0           | 0           | 1           | 0          | 1           |
|   |                       |            | 0.00%      | 0.00%       | 0.00%      | 0.00%       | 0.00%       | 100.00%     | 0.00%      | 100.00%     |
| 10124   | Office Support Spec 2 | 1          | 0          | 0           | 0          | 0           | 0           | 1           | 0          | 1           |
|   |                       |            | 0.00%      | 0.00%       | 0.00%      | 0.00%       | 0.00%       | 100.00%     | 0.00%      | 100.00%     |
| 09104   | Seasonal Worker 2     | 2          | 0          | 2           | 0          | 2           | 0           | 0           | 0          | 0           |
|   |                       |            | 0.00%      | 100.00%     | 0.00%      | 100.00%     | 0.00%       | 0.00%       | 0.00%      | 0.00%       |
| CATEGORY TOTALS: ADMINISTRATIVE SUPPORT       |                       | 6<br>0.06% | 0<br>0.00% | 2<br>33.33% | 0<br>0.00% | 2<br>33.33% | 2<br>33.33% | 2<br>33.33% | 0<br>0.00% | 4<br>66.67% |
| OFFICIALS AND ADMINISTRATORS                  |                       | TOTAL      | BLACK      | WHITE       | OTHER      | TOTAL       | BLACK       | WHITE       | OTHER      | TOTAL       |
| 06861   | Planner 3             | 1          | 0          | 0           | 0          | 0           | 0           | 1           | 0          | 1           |
|   |                       |            | 0.00%      | 0.00%       | 0.00%      | 0.00%       | 0.00%       | 100.00%     | 0.00%      | 100.00%     |
| 01940   | Planning Exec Dir     | 1          | 0          | 1           | 0          | 1           | 0           | 0           | 0          | 0           |
|   |                       |            | 0.00%      | 100.00%     | 0.00%      | 100.00%     | 0.00%       | 0.00%       | 0.00%      | 0.00%       |
| 07762   | Special Projects Mgr  | 1          | 0          | 0           | 0          | 0           | 0           | 1           | 0          | 1           |
|   |                       |            | 0.00%      | 0.00%       | 0.00%      | 0.00%       | 0.00%       | 100.00%     | 0.00%      | 100.00%     |
| CATEGORY TOTALS: OFFICIALS AND ADMINISTRATORS |                       | 3<br>0.03% | 0<br>0.00% | 1<br>33.33% | 0<br>0.00% | 1<br>33.33% | 0<br>0.00%  | 2<br>66.67% | 0<br>0.00% | 2<br>66.67% |
| PROFESSIONALS                                 |                       | TOTAL      | BLACK      | WHITE       | OTHER      | TOTAL       | BLACK       | WHITE       | OTHER      | TOTAL       |
| 07244   | Admin Svcs Officer 3  | 1          | 0          | 0           | 0          | 0           | 0           | 1           | 0          | 1           |
|   |                       |            | 0.00%      | 0.00%       | 0.00%      | 0.00%       | 0.00%       | 100.00%     | 0.00%      | 100.00%     |

| PROFESSIONALS                     |                   | MALE  |        |         |         | FEMALE  |        |         |       |         |
|-----------------------------------|-------------------|-------|--------|---------|---------|---------|--------|---------|-------|---------|
|                                   |                   | TOTAL | BLACK  | WHITE   | OTHER   | TOTAL   | BLACK  | WHITE   | OTHER | TOTAL   |
| 07295                             | Engineer 2        | 1     | 0      | 1       | 0       | 1       | 0      | 0       | 0     | 0       |
|                                   |                   |       | 0.00%  | 100.00% | 0.00%   | 100.00% | 0.00%  | 0.00%   | 0.00% | 0.00%   |
| 07297                             | Engineering Assoc | 1     | 0      | 0       | 1       | 1       | 0      | 0       | 0     | 0       |
|                                   |                   |       | 0.00%  | 0.00%   | 100.00% | 100.00% | 0.00%  | 0.00%   | 0.00% | 0.00%   |
| 10152                             | Finance Officer 3 | 1     | 0      | 1       | 0       | 1       | 0      | 0       | 0     | 0       |
|                                   |                   |       | 0.00%  | 100.00% | 0.00%   | 100.00% | 0.00%  | 0.00%   | 0.00% | 0.00%   |
| 06860                             | Planner 1         | 7     | 1      | 1       | 1       | 3       | 1      | 3       | 0     | 4       |
|                                   |                   |       | 14.29% | 14.29%  | 14.29%  | 42.86%  | 14.29% | 42.86%  | 0.00% | 57.14%  |
| 06862                             | Planner 2         | 10    | 1      | 5       | 1       | 7       | 0      | 3       | 0     | 3       |
|                                   |                   |       | 10.00% | 50.00%  | 10.00%  | 70.00%  | 0.00%  | 30.00%  | 0.00% | 30.00%  |
| 06861                             | Planner 3         | 4     | 0      | 1       | 0       | 1       | 0      | 3       | 0     | 3       |
|                                   |                   |       | 0.00%  | 25.00%  | 0.00%   | 25.00%  | 0.00%  | 75.00%  | 0.00% | 75.00%  |
| 10129                             | Planning Mgr 1    | 1     | 0      | 0       | 0       | 0       | 0      | 1       | 0     | 1       |
|                                   |                   |       | 0.00%  | 0.00%   | 0.00%   | 0.00%   | 0.00%  | 100.00% | 0.00% | 100.00% |
| 06863                             | Planning Mgr 2    | 6     | 0      | 3       | 0       | 3       | 0      | 3       | 0     | 3       |
|                                   |                   |       | 0.00%  | 50.00%  | 0.00%   | 50.00%  | 0.00%  | 50.00%  | 0.00% | 50.00%  |
| CATEGORY TOTALS:<br>PROFESSIONALS |                   | 32    | 2      | 12      | 3       | 17      | 1      | 14      | 0     | 15      |
|                                   |                   | 0.30% | 6.25%  | 37.50%  | 9.38%   | 53.13%  | 3.13%  | 43.75%  | 0.00% | 46.88%  |
| TECHNICIANS                       |                   | TOTAL | BLACK  | WHITE   | OTHER   | TOTAL   | BLACK  | WHITE   | OTHER | TOTAL   |
| 06862                             | Planner 2         | 1     | 0      | 1       | 0       | 1       | 0      | 0       | 0     | 0       |
|                                   |                   |       | 0.00%  | 100.00% | 0.00%   | 100.00% | 0.00%  | 0.00%   | 0.00% | 0.00%   |
| 06864                             | Planning Tech 1   | 3     | 0      | 2       | 0       | 2       | 0      | 1       | 0     | 1       |
|                                   |                   |       | 0.00%  | 66.67%  | 0.00%   | 66.67%  | 0.00%  | 33.33%  | 0.00% | 33.33%  |
| 06866                             | Planning Tech 2   | 3     | 0      | 2       | 0       | 2       | 0      | 1       | 0     | 1       |
|                                   |                   |       | 0.00%  | 66.67%  | 0.00%   | 66.67%  | 0.00%  | 33.33%  | 0.00% | 33.33%  |
| CATEGORY TOTALS:<br>TECHNICIANS   |                   | 7     | 0      | 5       | 0       | 5       | 0      | 2       | 0     | 2       |
|                                   |                   | 0.07% | 0.00%  | 71.43%  | 0.00%   | 71.43%  | 0.00%  | 28.57%  | 0.00% | 28.57%  |

|                     |       |       |        |       |        |       |        |       |        |
|---------------------|-------|-------|--------|-------|--------|-------|--------|-------|--------|
| Department Totals:  | 48    | 2     | 20     | 3     | 25     | 3     | 20     | 0     | 23     |
| Planning Commission | 0.07% | 0.00% | 71.43% | 0.00% | 71.43% | 0.00% | 28.57% | 0.00% | 28.57% |

**Police**

| ADMINISTRATIVE SUPPORT |                                | MALE  |        |         |        | FEMALE  |         |         |       |         |
|------------------------|--------------------------------|-------|--------|---------|--------|---------|---------|---------|-------|---------|
|                        |                                | TOTAL | BLACK  | WHITE   | OTHER  | TOTAL   | BLACK   | WHITE   | OTHER | TOTAL   |
| 07241                  | Admin Asst                     | 9     | 0      | 0       | 0      | 0       | 2       | 7       | 0     | 9       |
|                        |                                |       | 0.00%  | 0.00%   | 0.00%  | 0.00%   | 22.22%  | 77.78%  | 0.00% | 100.00% |
| 07720                  | Admin Spec                     | 1     | 0      | 0       | 0      | 0       | 0       | 1       | 0     | 1       |
|                        |                                |       | 0.00%  | 0.00%   | 0.00%  | 0.00%   | 0.00%   | 100.00% | 0.00% | 100.00% |
| 02660                  | Admin Svcs Officer 1           | 1     | 0      | 0       | 0      | 0       | 1       | 0       | 0     | 1       |
|                        |                                |       | 0.00%  | 0.00%   | 0.00%  | 0.00%   | 100.00% | 0.00%   | 0.00% | 100.00% |
| 07243                  | Admin Svcs Officer 2           | 1     | 0      | 0       | 0      | 0       | 0       | 1       | 0     | 1       |
|                        |                                |       | 0.00%  | 0.00%   | 0.00%  | 0.00%   | 0.00%   | 100.00% | 0.00% | 100.00% |
| 07244                  | Admin Svcs Officer 3           | 4     | 0      | 0       | 0      | 0       | 2       | 2       | 0     | 4       |
|                        |                                |       | 0.00%  | 0.00%   | 0.00%  | 0.00%   | 50.00%  | 50.00%  | 0.00% | 100.00% |
| 07245                  | Admin Svcs Officer 4           | 2     | 0      | 0       | 0      | 0       | 0       | 2       | 0     | 2       |
|                        |                                |       | 0.00%  | 0.00%   | 0.00%  | 0.00%   | 0.00%   | 100.00% | 0.00% | 100.00% |
| 04540                  | Computer Operator 2            | 2     | 1      | 1       | 0      | 2       | 0       | 0       | 0     | 0       |
|                        |                                |       | 50.00% | 50.00%  | 0.00%  | 100.00% | 0.00%   | 0.00%   | 0.00% | 0.00%   |
| 07268                  | Computer Operator 3            | 3     | 0      | 1       | 1      | 2       | 0       | 1       | 0     | 1       |
|                        |                                |       | 0.00%  | 33.33%  | 33.33% | 66.67%  | 0.00%   | 33.33%  | 0.00% | 33.33%  |
| 10487                  | Crime Scene Technician 1       | 4     | 0      | 0       | 0      | 0       | 1       | 3       | 0     | 4       |
|                        |                                |       | 0.00%  | 0.00%   | 0.00%  | 0.00%   | 25.00%  | 75.00%  | 0.00% | 100.00% |
| 03027                  | Equip & Supply Clerk 3         | 1     | 0      | 1       | 0      | 1       | 0       | 0       | 0     | 0       |
|                        |                                |       | 0.00%  | 100.00% | 0.00%  | 100.00% | 0.00%   | 0.00%   | 0.00% | 0.00%   |
| 07722                  | Exec Asst To Chief-Police/Fire | 4     | 0      | 0       | 0      | 0       | 1       | 3       | 0     | 4       |
|                        |                                |       | 0.00%  | 0.00%   | 0.00%  | 0.00%   | 25.00%  | 75.00%  | 0.00% | 100.00% |
| 02730                  | Human Resources Analyst 1      | 1     | 0      | 0       | 0      | 0       | 0       | 1       | 0     | 1       |
|                        |                                |       | 0.00%  | 0.00%   | 0.00%  | 0.00%   | 0.00%   | 100.00% | 0.00% | 100.00% |
| 03455                  | Human Resources Analyst 2      | 1     | 0      | 0       | 0      | 0       | 1       | 0       | 0     | 1       |
|                        |                                |       | 0.00%  | 0.00%   | 0.00%  | 0.00%   | 100.00% | 0.00%   | 0.00% | 100.00% |
| 06931                  | Human Resources Asst 2         | 1     | 0      | 0       | 0      | 0       | 0       | 1       | 0     | 1       |
|                        |                                |       | 0.00%  | 0.00%   | 0.00%  | 0.00%   | 0.00%   | 100.00% | 0.00% | 100.00% |

| ADMINISTRATIVE SUPPORT |                               | MALE  |         |         |       | FEMALE  |         |         |        |         |
|------------------------|-------------------------------|-------|---------|---------|-------|---------|---------|---------|--------|---------|
|                        |                               | TOTAL | BLACK   | WHITE   | OTHER | TOTAL   | BLACK   | WHITE   | OTHER  | TOTAL   |
| 07783                  | Info Systems App Analyst 3    | 1     | 1       | 0       | 0     | 1       | 0       | 0       | 0      | 0       |
|                        |                               |       | 100.00% | 0.00%   | 0.00% | 100.00% | 0.00%   | 0.00%   | 0.00%  | 0.00%   |
| 07784                  | Info Systems App Tech 1       | 1     | 1       | 0       | 0     | 1       | 0       | 0       | 0      | 0       |
|                        |                               |       | 100.00% | 0.00%   | 0.00% | 100.00% | 0.00%   | 0.00%   | 0.00%  | 0.00%   |
| 07785                  | Info Systems App Tech 2       | 3     | 1       | 0       | 0     | 1       | 2       | 0       | 0      | 2       |
|                        |                               |       | 33.33%  | 0.00%   | 0.00% | 33.33%  | 66.67%  | 0.00%   | 0.00%  | 66.67%  |
| 07234                  | Information Systems Advisor 1 | 1     | 0       | 0       | 0     | 0       | 0       | 1       | 0      | 1       |
|                        |                               |       | 0.00%   | 0.00%   | 0.00% | 0.00%   | 0.00%   | 100.00% | 0.00%  | 100.00% |
| 10121                  | Office Support Rep 2          | 3     | 0       | 1       | 0     | 1       | 1       | 1       | 0      | 2       |
|                        |                               |       | 0.00%   | 33.33%  | 0.00% | 33.33%  | 33.33%  | 33.33%  | 0.00%  | 66.67%  |
| 10124                  | Office Support Spec 2         | 5     | 0       | 1       | 0     | 1       | 2       | 2       | 0      | 4       |
|                        |                               |       | 0.00%   | 20.00%  | 0.00% | 20.00%  | 40.00%  | 40.00%  | 0.00%  | 80.00%  |
| 07343                  | Paralegal                     | 1     | 0       | 0       | 0     | 0       | 0       | 1       | 0      | 1       |
|                        |                               |       | 0.00%   | 0.00%   | 0.00% | 0.00%   | 0.00%   | 100.00% | 0.00%  | 100.00% |
| 10130                  | Police Crisis Counselor 2     | 1     | 0       | 0       | 0     | 0       | 1       | 0       | 0      | 1       |
|                        |                               |       | 0.00%   | 0.00%   | 0.00% | 0.00%   | 100.00% | 0.00%   | 0.00%  | 100.00% |
| 01396                  | Police Data Prod Cntrl Coord  | 1     | 0       | 0       | 0     | 0       | 0       | 1       | 0      | 1       |
|                        |                               |       | 0.00%   | 0.00%   | 0.00% | 0.00%   | 0.00%   | 100.00% | 0.00%  | 100.00% |
| 07349                  | Police Exec Asst              | 2     | 0       | 0       | 0     | 0       | 0       | 2       | 0      | 2       |
|                        |                               |       | 0.00%   | 0.00%   | 0.00% | 0.00%   | 0.00%   | 100.00% | 0.00%  | 100.00% |
| 07352                  | Police Ident Analyst 1        | 1     | 0       | 0       | 0     | 0       | 0       | 1       | 0      | 1       |
|                        |                               |       | 0.00%   | 0.00%   | 0.00% | 0.00%   | 0.00%   | 100.00% | 0.00%  | 100.00% |
| 07353                  | Police Identification Spec 1  | 1     | 0       | 1       | 0     | 1       | 0       | 0       | 0      | 0       |
|                        |                               |       | 0.00%   | 100.00% | 0.00% | 100.00% | 0.00%   | 0.00%   | 0.00%  | 0.00%   |
| 07354                  | Police Identification Spec 2  | 2     | 0       | 0       | 0     | 0       | 2       | 0       | 0      | 2       |
|                        |                               |       | 0.00%   | 0.00%   | 0.00% | 0.00%   | 100.00% | 0.00%   | 0.00%  | 100.00% |
| 07362                  | Police Operations Asst 1      | 15    | 1       | 5       | 0     | 6       | 4       | 5       | 0      | 9       |
|                        |                               |       | 6.67%   | 33.33%  | 0.00% | 40.00%  | 26.67%  | 33.33%  | 0.00%  | 60.00%  |
| 07363                  | Police Operations Asst 2      | 16    | 1       | 3       | 0     | 4       | 6       | 4       | 2      | 12      |
|                        |                               |       | 6.25%   | 18.75%  | 0.00% | 25.00%  | 37.50%  | 25.00%  | 12.50% | 75.00%  |

| ADMINISTRATIVE SUPPORT                           |                               | MALE         |             |              |            | FEMALE       |              |               |            |               |
|--|-------------------------------|--------------|-------------|--------------|------------|--------------|--------------|---------------|------------|---------------|
|  |                               | TOTAL        | BLACK       | WHITE        | OTHER      | TOTAL        | BLACK        | WHITE         | OTHER      | TOTAL         |
| 07796  | Police Operations Asst 3      | 42           | 5<br>11.90% | 6<br>14.29%  | 1<br>2.38% | 12<br>28.57% | 12<br>28.57% | 18<br>42.86%  | 0<br>0.00% | 30<br>71.43%  |
| 07365  | Police Operations Coord 1     | 52           | 1<br>1.92%  | 3<br>5.77%   | 0<br>0.00% | 4<br>7.69%   | 18<br>34.62% | 29<br>55.77%  | 1<br>1.92% | 48<br>92.31%  |
| 07364  | Police Operations Coord 2     | 20           | 0<br>0.00%  | 1<br>5.00%   | 0<br>0.00% | 1<br>5.00%   | 5<br>25.00%  | 14<br>70.00%  | 0<br>0.00% | 19<br>95.00%  |
| 07361  | Police Operations Supv        | 10           | 0<br>0.00%  | 1<br>10.00%  | 0<br>0.00% | 1<br>10.00%  | 6<br>60.00%  | 3<br>30.00%   | 0<br>0.00% | 9<br>90.00%   |
| 07368  | Police Youth Counselor 2      | 2            | 0<br>0.00%  | 0<br>0.00%   | 0<br>0.00% | 0<br>0.00%   | 1<br>50.00%  | 1<br>50.00%   | 0<br>0.00% | 2<br>100.00%  |
| 07391  | Research Analyst 2            | 1            | 0<br>0.00%  | 1<br>100.00% | 0<br>0.00% | 1<br>100.00% | 0<br>0.00%   | 0<br>0.00%    | 0<br>0.00% | 0<br>0.00%    |
| 03447  | School Crossing Guard Supv    | 3            | 0<br>0.00%  | 0<br>0.00%   | 0<br>0.00% | 0<br>0.00%   | 0<br>0.00%   | 3<br>100.00%  | 0<br>0.00% | 3<br>100.00%  |
| 07757  | Technical Specialist 2        | 7            | 1<br>14.29% | 5<br>71.43%  | 0<br>0.00% | 6<br>85.71%  | 1<br>14.29%  | 0<br>0.00%    | 0<br>0.00% | 1<br>14.29%   |
| CATEGORY TOTALS:<br>ADMINISTRATIVE SUPPORT       |                               | 226<br>2.12% | 13<br>5.75% | 31<br>13.72% | 2<br>0.88% | 46<br>20.35% | 69<br>30.53% | 108<br>47.79% | 3<br>1.33% | 180<br>79.65% |
| OFFICIALS AND ADMINISTRATORS                     |                               | MALE         |             |              |            | FEMALE       |              |               |            |               |
|  |                               | TOTAL        | BLACK       | WHITE        | OTHER      | TOTAL        | BLACK        | WHITE         | OTHER      | TOTAL         |
| 10354  | Exe Administrator Police/Fire | 2            | 0<br>0.00%  | 0<br>0.00%   | 0<br>0.00% | 0<br>0.00%   | 1<br>50.00%  | 1<br>50.00%   | 0<br>0.00% | 2<br>100.00%  |
| 06232  | Finance Mgr                   | 1            | 0<br>0.00%  | 0<br>0.00%   | 0<br>0.00% | 0<br>0.00%   | 0<br>0.00%   | 1<br>100.00%  | 0<br>0.00% | 1<br>100.00%  |
| 01110  | Police Chief                  | 1            | 0<br>0.00%  | 1<br>100.00% | 0<br>0.00% | 1<br>100.00% | 0<br>0.00%   | 0<br>0.00%    | 0<br>0.00% | 0<br>0.00%    |
| CATEGORY TOTALS:<br>OFFICIALS AND ADMINISTRATORS |                               | 4<br>0.04%   | 0<br>0.00%  | 1<br>25.00%  | 0<br>0.00% | 1<br>25.00%  | 1<br>25.00%  | 2<br>50.00%   | 0<br>0.00% | 3<br>75.00%   |

| PARA-PROFESSIONALS                  |                               | MALE  |       |         |       | FEMALE  |         |         |        |         |
|-------------------------------------|-------------------------------|-------|-------|---------|-------|---------|---------|---------|--------|---------|
|                                     |                               | TOTAL | BLACK | WHITE   | OTHER | TOTAL   | BLACK   | WHITE   | OTHER  | TOTAL   |
| 06872                               | Police Officer 1              | 1     | 0     | 0       | 0     | 0       | 0       | 1       | 0      | 1       |
|                                     |                               |       | 0.00% | 0.00%   | 0.00% | 0.00%   | 0.00%   | 100.00% | 0.00%  | 100.00% |
| CATEGORY TOTALS: PARA-PROFESSIONALS |                               | 1     | 0     | 0       | 0     | 0       | 0       | 1       | 0      | 1       |
|                                     |                               | 0.01% | 0.00% | 0.00%   | 0.00% | 0.00%   | 0.00%   | 100.00% | 0.00%  | 100.00% |
| PROFESSIONALS                       |                               | MALE  |       |         |       | FEMALE  |         |         |        |         |
|                                     |                               | TOTAL | BLACK | WHITE   | OTHER | TOTAL   | BLACK   | WHITE   | OTHER  | TOTAL   |
| 07242                               | Admin Svcs Mgr                | 1     | 0     | 0       | 0     | 0       | 0       | 1       | 0      | 1       |
|                                     |                               |       | 0.00% | 0.00%   | 0.00% | 0.00%   | 0.00%   | 100.00% | 0.00%  | 100.00% |
| 07243                               | Admin Svcs Officer 2          | 2     | 0     | 0       | 0     | 0       | 0       | 1       | 1      | 2       |
|                                     |                               |       | 0.00% | 0.00%   | 0.00% | 0.00%   | 0.00%   | 50.00%  | 50.00% | 100.00% |
| 07244                               | Admin Svcs Officer 3          | 1     | 0     | 0       | 0     | 0       | 0       | 1       | 0      | 1       |
|                                     |                               |       | 0.00% | 0.00%   | 0.00% | 0.00%   | 0.00%   | 100.00% | 0.00%  | 100.00% |
| 07245                               | Admin Svcs Officer 4          | 2     | 0     | 1       | 0     | 1       | 0       | 1       | 0      | 1       |
|                                     |                               |       | 0.00% | 50.00%  | 0.00% | 50.00%  | 0.00%   | 50.00%  | 0.00%  | 50.00%  |
| 07175                               | Behavioral Hlth Svcs Mgr      | 1     | 0     | 0       | 0     | 0       | 1       | 0       | 0      | 1       |
|                                     |                               |       | 0.00% | 0.00%   | 0.00% | 0.00%   | 100.00% | 0.00%   | 0.00%  | 100.00% |
| 10354                               | Exe Administrator Police/Fire | 1     | 0     | 1       | 0     | 1       | 0       | 0       | 0      | 0       |
|                                     |                               |       | 0.00% | 100.00% | 0.00% | 100.00% | 0.00%   | 0.00%   | 0.00%  | 0.00%   |
| 06531                               | Human Resources Mgr           | 1     | 0     | 0       | 0     | 0       | 0       | 1       | 0      | 1       |
|                                     |                               |       | 0.00% | 0.00%   | 0.00% | 0.00%   | 0.00%   | 100.00% | 0.00%  | 100.00% |
| 07780                               | Info Systems App Analyst 2    | 1     | 0     | 1       | 0     | 1       | 0       | 0       | 0      | 0       |
|                                     |                               |       | 0.00% | 100.00% | 0.00% | 100.00% | 0.00%   | 0.00%   | 0.00%  | 0.00%   |
| 07783                               | Info Systems App Analyst 3    | 6     | 0     | 4       | 0     | 4       | 0       | 2       | 0      | 2       |
|                                     |                               |       | 0.00% | 66.67%  | 0.00% | 66.67%  | 0.00%   | 33.33%  | 0.00%  | 33.33%  |
| 07785                               | Info Systems App Tech 2       | 1     | 0     | 0       | 0     | 0       | 0       | 1       | 0      | 1       |
|                                     |                               |       | 0.00% | 0.00%   | 0.00% | 0.00%   | 0.00%   | 100.00% | 0.00%  | 100.00% |
| 10476                               | Information Sys Oper Anal 2   | 1     | 0     | 0       | 0     | 0       | 0       | 1       | 0      | 1       |
|                                     |                               |       | 0.00% | 0.00%   | 0.00% | 0.00%   | 0.00%   | 100.00% | 0.00%  | 100.00% |

| PROFESSIONALS |                               |    | MALE   |         |         |         | FEMALE  |         |       |         |
|---------------|-------------------------------|----|--------|---------|---------|---------|---------|---------|-------|---------|
|               |                               |    | TOTAL  | BLACK   | WHITE   | OTHER   | TOTAL   | BLACK   | WHITE | OTHER   |
| 07234         | Information Systems Advisor 1 | 6  | 0      | 5       | 1       | 6       | 0       | 0       | 0     | 0       |
|               |                               |    | 0.00%  | 83.33%  | 16.67%  | 100.00% | 0.00%   | 0.00%   | 0.00% | 0.00%   |
| 07407         | Information Systems Advisor 2 | 2  | 0      | 2       | 0       | 2       | 0       | 0       | 0     | 0       |
|               |                               |    | 0.00%  | 100.00% | 0.00%   | 100.00% | 0.00%   | 0.00%   | 0.00% | 0.00%   |
| 00956         | Police Captain                | 7  | 0      | 5       | 0       | 5       | 0       | 2       | 0     | 2       |
|               |                               |    | 0.00%  | 71.43%  | 0.00%   | 71.43%  | 0.00%   | 28.57%  | 0.00% | 28.57%  |
| 07702         | Police Commander              | 5  | 1      | 3       | 0       | 4       | 0       | 1       | 0     | 1       |
|               |                               |    | 20.00% | 60.00%  | 0.00%   | 80.00%  | 0.00%   | 20.00%  | 0.00% | 20.00%  |
| 06882         | Police Crisis Counseling Supv | 3  | 0      | 1       | 0       | 1       | 0       | 2       | 0     | 2       |
|               |                               |    | 0.00%  | 33.33%  | 0.00%   | 33.33%  | 0.00%   | 66.67%  | 0.00% | 66.67%  |
| 05920         | Police Crisis Counselor 1     | 1  | 0      | 0       | 0       | 0       | 1       | 0       | 0     | 1       |
|               |                               |    | 0.00%  | 0.00%   | 0.00%   | 0.00%   | 100.00% | 0.00%   | 0.00% | 100.00% |
| 10130         | Police Crisis Counselor 2     | 5  | 0      | 1       | 0       | 1       | 2       | 2       | 0     | 4       |
|               |                               |    | 0.00%  | 20.00%  | 0.00%   | 20.00%  | 40.00%  | 40.00%  | 0.00% | 80.00%  |
| 10154         | Police Dpty Chief             | 3  | 0      | 1       | 0       | 1       | 1       | 1       | 0     | 2       |
|               |                               |    | 0.00%  | 33.33%  | 0.00%   | 33.33%  | 33.33%  | 33.33%  | 0.00% | 66.67%  |
| 07355         | Police Lieutenant             | 16 | 1      | 13      | 0       | 14      | 1       | 1       | 0     | 2       |
|               |                               |    | 6.25%  | 81.25%  | 0.00%   | 87.50%  | 6.25%   | 6.25%   | 0.00% | 12.50%  |
| 07178         | Police Operations Analyst 2   | 1  | 0      | 0       | 0       | 0       | 0       | 1       | 0     | 1       |
|               |                               |    | 0.00%  | 0.00%   | 0.00%   | 0.00%   | 0.00%   | 100.00% | 0.00% | 100.00% |
| 07368         | Police Youth Counselor 2      | 2  | 0      | 0       | 0       | 0       | 1       | 1       | 0     | 2       |
|               |                               |    | 0.00%  | 0.00%   | 0.00%   | 0.00%   | 50.00%  | 50.00%  | 0.00% | 100.00% |
| 07753         | Professional Spec             | 1  | 0      | 1       | 0       | 1       | 0       | 0       | 0     | 0       |
|               |                               |    | 0.00%  | 100.00% | 0.00%   | 100.00% | 0.00%   | 0.00%   | 0.00% | 0.00%   |
| 10134         | Research Mgr-Police           | 1  | 0      | 0       | 1       | 1       | 0       | 0       | 0     | 0       |
|               |                               |    | 0.00%  | 0.00%   | 100.00% | 100.00% | 0.00%   | 0.00%   | 0.00% | 0.00%   |
| 07756         | Technical Specialist 1        | 2  | 0      | 2       | 0       | 2       | 0       | 0       | 0     | 0       |
|               |                               |    | 0.00%  | 100.00% | 0.00%   | 100.00% | 0.00%   | 0.00%   | 0.00% | 0.00%   |
| 07757         | Technical Specialist 2        | 1  | 0      | 1       | 0       | 1       | 0       | 0       | 0     | 0       |
|               |                               |    | 0.00%  | 100.00% | 0.00%   | 100.00% | 0.00%   | 0.00%   | 0.00% | 0.00%   |



| PROFESSIONALS                     |                                | MALE  |        |         |       | FEMALE  |         |         |       |         |
|-----------------------------------|--------------------------------|-------|--------|---------|-------|---------|---------|---------|-------|---------|
|                                   |                                | TOTAL | BLACK  | WHITE   | OTHER | TOTAL   | BLACK   | WHITE   | OTHER | TOTAL   |
| CATEGORY TOTALS:<br>PROFESSIONALS |                                | 74    | 2      | 42      | 2     | 46      | 7       | 20      | 1     | 28      |
|                                   |                                | 0.69% | 2.70%  | 56.76%  | 2.70% | 62.16%  | 9.46%   | 27.03%  | 1.35% | 37.84%  |
| PROTECTIVE SERVICE WORKERS        |                                | TOTAL | BLACK  | WHITE   | OTHER | TOTAL   | BLACK   | WHITE   | OTHER | TOTAL   |
| 10487                             | Crime Scene Technician 1       | 1     | 0      | 0       | 0     | 0       | 0       | 1       | 0     | 1       |
|                                   |                                |       | 0.00%  | 0.00%   | 0.00% | 0.00%   | 0.00%   | 100.00% | 0.00% | 100.00% |
| 03027                             | Equip & Supply Clerk 3         | 1     | 0      | 1       | 0     | 1       | 0       | 0       | 0     | 0       |
|                                   |                                |       | 0.00%  | 100.00% | 0.00% | 100.00% | 0.00%   | 0.00%   | 0.00% | 0.00%   |
| 07785                             | Info Systems App Tech 2        | 1     | 0      | 1       | 0     | 1       | 0       | 0       | 0     | 0       |
|                                   |                                |       | 0.00%  | 100.00% | 0.00% | 100.00% | 0.00%   | 0.00%   | 0.00% | 0.00%   |
| 00956                             | Police Captain                 | 6     | 0      | 5       | 0     | 5       | 0       | 1       | 0     | 1       |
|                                   |                                |       | 0.00%  | 83.33%  | 0.00% | 83.33%  | 0.00%   | 16.67%  | 0.00% | 16.67%  |
| 10130                             | Police Crisis Counselor 2      | 1     | 0      | 0       | 0     | 0       | 0       | 1       | 0     | 1       |
|                                   |                                |       | 0.00%  | 0.00%   | 0.00% | 0.00%   | 0.00%   | 100.00% | 0.00% | 100.00% |
| 07355                             | Police Lieutenant              | 27    | 2      | 22      | 0     | 24      | 1       | 2       | 0     | 3       |
|                                   |                                |       | 7.41%  | 81.48%  | 0.00% | 88.89%  | 3.70%   | 7.41%   | 0.00% | 11.11%  |
| 06872                             | Police Officer 1               | 62    | 3      | 54      | 2     | 59      | 0       | 3       | 0     | 3       |
|                                   |                                |       | 4.84%  | 87.10%  | 3.23% | 95.16%  | 0.00%   | 4.84%   | 0.00% | 4.84%   |
| 07356                             | Police Officer 2               | 848   | 118    | 628     | 30    | 776     | 15      | 56      | 1     | 72      |
|                                   |                                |       | 13.92% | 74.06%  | 3.54% | 91.51%  | 1.77%   | 6.60%   | 0.12% | 8.49%   |
| 07357                             | Police Officer 2-Fld Trng Ofcr | 53    | 5      | 45      | 1     | 51      | 0       | 2       | 0     | 2       |
|                                   |                                |       | 9.43%  | 84.91%  | 1.89% | 96.23%  | 0.00%   | 3.77%   | 0.00% | 3.77%   |
| 07794                             | Police Officer 3               | 15    | 2      | 13      | 0     | 15      | 0       | 0       | 0     | 0       |
|                                   |                                |       | 13.33% | 86.67%  | 0.00% | 100.00% | 0.00%   | 0.00%   | 0.00% | 0.00%   |
| 03257                             | Police Officer Trainee         | 43    | 10     | 30      | 1     | 41      | 0       | 2       | 0     | 2       |
|                                   |                                |       | 23.26% | 69.77%  | 2.33% | 95.35%  | 0.00%   | 4.65%   | 0.00% | 4.65%   |
| 07362                             | Police Operations Asst 1       | 1     | 0      | 0       | 0     | 0       | 1       | 0       | 0     | 1       |
|                                   |                                |       | 0.00%  | 0.00%   | 0.00% | 0.00%   | 100.00% | 0.00%   | 0.00% | 100.00% |

| PROTECTIVE SERVICE WORKERS                  |                            | MALE           |               |               |             | FEMALE         |              |               |            |               |
|---|----------------------------|----------------|---------------|---------------|-------------|----------------|--------------|---------------|------------|---------------|
|   |                            | TOTAL          | BLACK         | WHITE         | OTHER       | TOTAL          | BLACK        | WHITE         | OTHER      | TOTAL         |
| 07796                                       | Police Operations Asst 3   | 2              | 1             | 0             | 0           | 1              | 1            | 0             | 0          | 1             |
|   |                            |                | 50.00%        | 0.00%         | 0.00%       | 50.00%         | 50.00%       | 0.00%         | 0.00%      | 50.00%        |
| 07365                                       | Police Operations Coord 1  | 1              | 0             | 1             | 0           | 1              | 0            | 0             | 0          | 0             |
|   |                            |                | 0.00%         | 100.00%       | 0.00%       | 100.00%        | 0.00%        | 0.00%         | 0.00%      | 0.00%         |
| 07361                                       | Police Operations Supv     | 1              | 0             | 0             | 0           | 0              | 0            | 1             | 0          | 1             |
|   |                            |                | 0.00%         | 0.00%         | 0.00%       | 0.00%          | 0.00%        | 100.00%       | 0.00%      | 100.00%       |
| 07751                                       | Police Security Guard 1    | 26             | 6             | 20            | 0           | 26             | 0            | 0             | 0          | 0             |
|   |                            |                | 23.08%        | 76.92%        | 0.00%       | 100.00%        | 0.00%        | 0.00%         | 0.00%      | 0.00%         |
| 07752                                       | Police Security Guard 2    | 3              | 3             | 0             | 0           | 3              | 0            | 0             | 0          | 0             |
|   |                            |                | 100.00%       | 0.00%         | 0.00%       | 100.00%        | 0.00%        | 0.00%         | 0.00%      | 0.00%         |
| 07366                                       | Police Sergeant            | 105            | 17            | 82            | 0           | 99             | 0            | 5             | 1          | 6             |
|   |                            |                | 16.19%        | 78.10%        | 0.00%       | 94.29%         | 0.00%        | 4.76%         | 0.95%      | 5.71%         |
| 03445                                       | School Crossing Guard      | 177            | 18            | 8             | 0           | 26             | 83           | 68            | 0          | 151           |
|   |                            |                | 10.17%        | 4.52%         | 0.00%       | 14.69%         | 46.89%       | 38.42%        | 0.00%      | 85.31%        |
| 03447                                       | School Crossing Guard Supv | 4              | 0             | 0             | 0           | 0              | 0            | 4             | 0          | 4             |
|   |                            |                | 0.00%         | 0.00%         | 0.00%       | 0.00%          | 0.00%        | 100.00%       | 0.00%      | 100.00%       |
| CATEGORY TOTALS: PROTECTIVE SERVICE WORKERS |                            | 1378<br>12.93% | 185<br>13.43% | 910<br>66.04% | 34<br>2.47% | 1129<br>81.93% | 101<br>7.33% | 146<br>10.60% | 2<br>0.15% | 249<br>18.07% |
| SERVICE MAINTENANCE                         |                            | TOTAL          | BLACK         | WHITE         | OTHER       | TOTAL          | BLACK        | WHITE         | OTHER      | TOTAL         |
| 07356                                       | Police Officer 2           | 1              | 0             | 1             | 0           | 1              | 0            | 0             | 0          | 0             |
|   |                            |                | 0.00%         | 100.00%       | 0.00%       | 100.00%        | 0.00%        | 0.00%         | 0.00%      | 0.00%         |
| 07751                                       | Police Security Guard 1    | 1              | 1             | 0             | 0           | 1              | 0            | 0             | 0          | 0             |
|   |                            |                | 100.00%       | 0.00%         | 0.00%       | 100.00%        | 0.00%        | 0.00%         | 0.00%      | 0.00%         |
| 03447                                       | School Crossing Guard Supv | 1              | 0             | 0             | 0           | 0              | 1            | 0             | 0          | 1             |
|   |                            |                | 0.00%         | 0.00%         | 0.00%       | 0.00%          | 100.00%      | 0.00%         | 0.00%      | 100.00%       |
| CATEGORY TOTALS: SERVICE MAINTENANCE        |                            | 3<br>0.03%     | 1<br>33.33%   | 1<br>33.33%   | 0<br>0.00%  | 2<br>66.67%    | 1<br>33.33%  | 0<br>0.00%    | 0<br>0.00% | 1<br>33.33%   |

| SKILLED CRAFT WORKERS                     |                                |   | MALE   |         |        |         | FEMALE  |        |       |         |         |
|---|--------------------------------|---|--------|---------|--------|---------|---------|--------|-------|---------|---------|
|   |                                |   | TOTAL  | BLACK   | WHITE  | OTHER   | TOTAL   | BLACK  | WHITE | OTHER   | TOTAL   |
| 07174                                     | Armorer                        | 1 | 0      | 1       | 0      | 1       | 0       | 0      | 0     | 0       |         |
|   |                                |   | 0.00%  | 100.00% | 0.00%  | 100.00% | 0.00%   | 0.00%  | 0.00% | 0.00%   |         |
| 07255                                     | Bldg Maint Leader              | 3 | 2      | 0       | 1      | 3       | 0       | 0      | 0     | 0       |         |
|   |                                |   | 66.67% | 0.00%   | 33.33% | 100.00% | 0.00%   | 0.00%  | 0.00% | 0.00%   |         |
| 02220                                     | Bldg Maint Mechanic            | 1 | 0      | 1       | 0      | 1       | 0       | 0      | 0     | 0       |         |
|   |                                |   | 0.00%  | 100.00% | 0.00%  | 100.00% | 0.00%   | 0.00%  | 0.00% | 0.00%   |         |
| CATEGORY TOTALS:<br>SKILLED CRAFT WORKERS |                                |   | 5      | 2       | 2      | 1       | 5       | 0      | 0     | 0       | 0       |
|   |                                |   | 0.05%  | 40.00%  | 40.00% | 20.00%  | 100.00% | 0.00%  | 0.00% | 0.00%   | 0.00%   |
| TECHNICIANS                               |                                |   | MALE   |         |        |         | FEMALE  |        |       |         |         |
|   |                                |   | TOTAL  | BLACK   | WHITE  | OTHER   | TOTAL   | BLACK  | WHITE | OTHER   | TOTAL   |
| 10487                                     | Crime Scene Technician 1       | 1 | 0      | 0       | 0      | 0       | 0       | 0      | 0     | 1       | 1       |
|   |                                |   | 0.00%  | 0.00%   | 0.00%  | 0.00%   | 0.00%   | 0.00%  | 0.00% | 100.00% | 100.00% |
| 07722                                     | Exec Asst To Chief-Police/Fire | 1 | 0      | 1       | 0      | 1       | 0       | 0      | 0     | 0       | 0       |
|   |                                |   | 0.00%  | 100.00% | 0.00%  | 100.00% | 0.00%   | 0.00%  | 0.00% | 0.00%   |         |
| 07780                                     | Info Systems App Analyst 2     | 1 | 0      | 0       | 0      | 0       | 1       | 0      | 0     | 1       | 1       |
|   |                                |   | 0.00%  | 0.00%   | 0.00%  | 0.00%   | 100.00% | 0.00%  | 0.00% | 100.00% |         |
| 10471                                     | Information Sys Media Analys 2 | 1 | 0      | 1       | 0      | 1       | 0       | 0      | 0     | 0       | 0       |
|   |                                |   | 0.00%  | 100.00% | 0.00%  | 100.00% | 0.00%   | 0.00%  | 0.00% | 0.00%   |         |
| 00956                                     | Police Captain                 | 1 | 0      | 1       | 0      | 1       | 0       | 0      | 0     | 0       | 0       |
|   |                                |   | 0.00%  | 100.00% | 0.00%  | 100.00% | 0.00%   | 0.00%  | 0.00% | 0.00%   |         |
| 07702                                     | Police Commander               | 1 | 0      | 1       | 0      | 1       | 0       | 0      | 0     | 0       | 0       |
|   |                                |   | 0.00%  | 100.00% | 0.00%  | 100.00% | 0.00%   | 0.00%  | 0.00% | 0.00%   |         |
| 07351                                     | Police Graphics Spec           | 1 | 0      | 1       | 0      | 1       | 0       | 0      | 0     | 0       | 0       |
|   |                                |   | 0.00%  | 100.00% | 0.00%  | 100.00% | 0.00%   | 0.00%  | 0.00% | 0.00%   |         |
| 07352                                     | Police Ident Analyst 1         | 3 | 0      | 1       | 0      | 1       | 1       | 1      | 0     | 2       | 2       |
|   |                                |   | 0.00%  | 33.33%  | 0.00%  | 33.33%  | 33.33%  | 33.33% | 0.00% | 66.67%  |         |
| 10489                                     | Police Ident Analyst 2         | 2 | 0      | 0       | 0      | 0       | 2       | 0      | 0     | 2       | 2       |
|   |                                |   | 0.00%  | 0.00%   | 0.00%  | 0.00%   | 100.00% | 0.00%  | 0.00% | 100.00% |         |

| TECHNICIANS                        | TOTAL | MALE  |        |       | TOTAL  | FEMALE  |         |       | TOTAL   |
|------------------------------------|-------|-------|--------|-------|--------|---------|---------|-------|---------|
|                                    |       | BLACK | WHITE  | OTHER |        | BLACK   | WHITE   | OTHER |         |
| 07354 Police Identification Spec 2 | 1     | 0     | 0      | 0     | 0      | 0       | 1       | 0     | 1       |
|                                    |       | 0.00% | 0.00%  | 0.00% | 0.00%  | 0.00%   | 100.00% | 0.00% | 100.00% |
| 06651 Police Identification Supv   | 3     | 0     | 1      | 0     | 1      | 0       | 2       | 0     | 2       |
|                                    |       | 0.00% | 33.33% | 0.00% | 33.33% | 0.00%   | 66.67%  | 0.00% | 66.67%  |
| 07355 Police Lieutenant            | 11    | 1     | 8      | 0     | 9      | 0       | 2       | 0     | 2       |
|                                    |       | 9.09% | 72.73% | 0.00% | 81.82% | 0.00%   | 18.18%  | 0.00% | 18.18%  |
| 07796 Police Operations Asst 3     | 1     | 0     | 0      | 0     | 0      | 1       | 0       | 0     | 1       |
|                                    |       | 0.00% | 0.00%  | 0.00% | 0.00%  | 100.00% | 0.00%   | 0.00% | 100.00% |
| 07366 Police Sergeant              | 98    | 9     | 79     | 0     | 88     | 2       | 7       | 1     | 10      |
|                                    |       | 9.18% | 80.61% | 0.00% | 89.80% | 2.04%   | 7.14%   | 1.02% | 10.20%  |
| <b>CATEGORY TOTALS:</b>            | 126   | 10    | 94     | 0     | 104    | 7       | 13      | 2     | 22      |
| <b>TECHNICIANS</b>                 | 1.18% | 7.94% | 74.60% | 0.00% | 82.54% | 5.56%   | 10.32%  | 1.59% | 17.46%  |
| <b>Department Totals:</b>          | 1817  | 213   | 1081   | 39    | 1333   | 186     | 290     | 8     | 484     |
| <b>Police</b>                      | 1.18% | 7.94% | 74.60% | 0.00% | 82.54% | 5.56%   | 10.32%  | 1.59% | 17.46%  |

*Public Defender*

| ADMINISTRATIVE SUPPORT                        |   | MALE  |       |       |       | FEMALE  |         |        |         |
|---|---|-------|-------|-------|-------|---------|---------|--------|---------|
|   |   | TOTAL | BLACK | WHITE | OTHER | TOTAL   | BLACK   | WHITE  | OTHER   |
| 07241 Admin Asst                              | 2 | 0     | 0     | 0     | 0     | 1       | 1       | 0      | 2       |
|   |   | 0.00% | 0.00% | 0.00% | 0.00% | 50.00%  | 50.00%  | 0.00%  | 100.00% |
| 02870 Legal Secretary 1                       | 3 | 0     | 0     | 0     | 0     | 0       | 2       | 1      | 3       |
|   |   | 0.00% | 0.00% | 0.00% | 0.00% | 0.00%   | 66.67%  | 33.33% | 100.00% |
| 07322 Legal Secretary 2                       | 8 | 0     | 0     | 0     | 0     | 6       | 2       | 0      | 8       |
|   |   | 0.00% | 0.00% | 0.00% | 0.00% | 75.00%  | 25.00%  | 0.00%  | 100.00% |
| 07377 Program Mgr 2                           | 1 | 0     | 0     | 0     | 0     | 0       | 1       | 0      | 1       |
|   |   | 0.00% | 0.00% | 0.00% | 0.00% | 0.00%   | 100.00% | 0.00%  | 100.00% |
| CATEGORY TOTALS: ADMINISTRATIVE SUPPORT       |   | 14    | 0     | 0     | 0     | 7       | 6       | 1      | 14      |
|   |   | 0.13% | 0.00% | 0.00% | 0.00% | 50.00%  | 42.86%  | 7.14%  | 100.00% |
| ELECTED OFFICIALS                             |   | MALE  |       |       |       | FEMALE  |         |        |         |
| TOTAL   |   | BLACK | WHITE | OTHER | TOTAL | BLACK   | WHITE   | OTHER  | TOTAL   |
| 03964 Public Defender                         | 1 | 0     | 0     | 0     | 0     | 0       | 1       | 0      | 1       |
|   |   | 0.00% | 0.00% | 0.00% | 0.00% | 0.00%   | 100.00% | 0.00%  | 100.00% |
| CATEGORY TOTALS: ELECTED OFFICIALS            |   | 1     | 0     | 0     | 0     | 0       | 1       | 0      | 1       |
|   |   | 0.01% | 0.00% | 0.00% | 0.00% | 0.00%   | 100.00% | 0.00%  | 100.00% |
| OFFICIALS AND ADMINISTRATORS                  |   | MALE  |       |       |       | FEMALE  |         |        |         |
| TOTAL   |   | BLACK | WHITE | OTHER | TOTAL | BLACK   | WHITE   | OTHER  | TOTAL   |
| 07205 Deputy Public Defender                  | 1 | 0     | 0     | 0     | 0     | 1       | 0       | 0      | 1       |
|   |   | 0.00% | 0.00% | 0.00% | 0.00% | 100.00% | 0.00%   | 0.00%  | 100.00% |
| CATEGORY TOTALS: OFFICIALS AND ADMINISTRATORS |   | 1     | 0     | 0     | 0     | 1       | 0       | 0      | 1       |
|   |   | 0.01% | 0.00% | 0.00% | 0.00% | 100.00% | 0.00%   | 0.00%  | 100.00% |
| PARA-PROFESSIONALS                            |   | MALE  |       |       |       | FEMALE  |         |        |         |
| TOTAL   |   | BLACK | WHITE | OTHER | TOTAL | BLACK   | WHITE   | OTHER  | TOTAL   |
| 07279 Criminal Investigator                   | 1 | 0     | 0     | 0     | 0     | 0       | 1       | 0      | 1       |
|   |   | 0.00% | 0.00% | 0.00% | 0.00% | 0.00%   | 100.00% | 0.00%  | 100.00% |

| PARA-PROFESSIONALS                |       | MALE    |        |        |         | FEMALE |         |       |         |
|-----------------------------------|-------|---------|--------|--------|---------|--------|---------|-------|---------|
|                                   | TOTAL | BLACK   | WHITE  | OTHER  | TOTAL   | BLACK  | WHITE   | OTHER | TOTAL   |
| 07343 Paralegal                   | 2     | 0       | 0      | 0      | 0       | 0      | 2       | 0     | 2       |
|                                   |       | 0.00%   | 0.00%  | 0.00%  | 0.00%   | 0.00%  | 100.00% | 0.00% | 100.00% |
| <b>CATEGORY TOTALS:</b>           | 3     | 0       | 0      | 0      | 0       | 0      | 3       | 0     | 3       |
| <b>PARA-PROFESSIONALS</b>         | 0.03% | 0.00%   | 0.00%  | 0.00%  | 0.00%   | 0.00%  | 100.00% | 0.00% | 100.00% |
| PROFESSIONALS                     |       | MALE    |        |        |         | FEMALE |         |       |         |
|                                   | TOTAL | BLACK   | WHITE  | OTHER  | TOTAL   | BLACK  | WHITE   | OTHER | TOTAL   |
| 07242 Admin Svcs Mgr              | 1     | 0       | 0      | 0      | 0       | 0      | 1       | 0     | 1       |
|                                   |       | 0.00%   | 0.00%  | 0.00%  | 0.00%   | 0.00%  | 100.00% | 0.00% | 100.00% |
| 10172 Assoc Pub Defender          | 9     | 0       | 6      | 0      | 6       | 0      | 3       | 0     | 3       |
|                                   |       | 0.00%   | 66.67% | 0.00%  | 66.67%  | 0.00%  | 33.33%  | 0.00% | 33.33%  |
| 10171 Asst Pub Defender           | 31    | 2       | 5      | 0      | 7       | 6      | 15      | 3     | 24      |
|                                   |       | 6.45%   | 16.13% | 0.00%  | 22.58%  | 19.35% | 48.39%  | 9.68% | 77.42%  |
| 04835 Social Worker 3             | 1     | 0       | 0      | 0      | 0       | 0      | 1       | 0     | 1       |
|                                   |       | 0.00%   | 0.00%  | 0.00%  | 0.00%   | 0.00%  | 100.00% | 0.00% | 100.00% |
| <b>CATEGORY TOTALS:</b>           | 42    | 2       | 11     | 0      | 13      | 6      | 20      | 3     | 29      |
| <b>PROFESSIONALS</b>              | 0.39% | 4.76%   | 26.19% | 0.00%  | 30.95%  | 14.29% | 47.62%  | 7.14% | 69.05%  |
| PROTECTIVE SERVICE WORKERS        |       | MALE    |        |        |         | FEMALE |         |       |         |
|                                   | TOTAL | BLACK   | WHITE  | OTHER  | TOTAL   | BLACK  | WHITE   | OTHER | TOTAL   |
| 07279 Criminal Investigator       | 5     | 0       | 2      | 1      | 3       | 1      | 1       | 0     | 2       |
|                                   |       | 0.00%   | 40.00% | 20.00% | 60.00%  | 20.00% | 20.00%  | 0.00% | 40.00%  |
| 07206 Criminal Investigator Chief | 1     | 1       | 0      | 0      | 1       | 0      | 0       | 0     | 0       |
|                                   |       | 100.00% | 0.00%  | 0.00%  | 100.00% | 0.00%  | 0.00%   | 0.00% | 0.00%   |
| <b>CATEGORY TOTALS:</b>           | 6     | 1       | 2      | 1      | 4       | 1      | 1       | 0     | 2       |
| <b>PROTECTIVE SERVICE WORKERS</b> | 0.06% | 16.67%  | 33.33% | 16.67% | 66.67%  | 16.67% | 16.67%  | 0.00% | 33.33%  |
| <b>Department Totals:</b>         | 67    | 3       | 13     | 1      | 17      | 15     | 31      | 4     | 50      |
| <b>Public Defender</b>            | 0.06% | 16.67%  | 33.33% | 16.67% | 66.67%  | 16.67% | 16.67%  | 0.00% | 33.33%  |

**Public Library**

| ADMINISTRATIVE SUPPORT       |                         |    | MALE   |         |        |         | FEMALE  |         |        |         |        |
|------------------------------|-------------------------|----|--------|---------|--------|---------|---------|---------|--------|---------|--------|
|                              |                         |    | TOTAL  | BLACK   | WHITE  | OTHER   | TOTAL   | BLACK   | WHITE  | OTHER   | TOTAL  |
| 07763                        | Archives Asst 1         | 3  | 0      | 1       | 0      | 1       | 0       | 2       | 0      | 2       |        |
|                              |                         |    | 0.00%  | 33.33%  | 0.00%  | 33.33%  | 0.00%   | 66.67%  | 0.00%  | 66.67%  |        |
| 02900                        | Circulation Asst 1      | 14 | 2      | 3       | 0      | 5       | 3       | 6       | 0      | 9       |        |
|                              |                         |    | 14.29% | 21.43%  | 0.00%  | 35.71%  | 21.43%  | 42.86%  | 0.00%  | 64.29%  |        |
| 07767                        | Circulation Asst 2      | 6  | 0      | 3       | 0      | 3       | 0       | 3       | 0      | 3       |        |
|                              |                         |    | 0.00%  | 50.00%  | 0.00%  | 50.00%  | 0.00%   | 50.00%  | 0.00%  | 50.00%  |        |
| 07768                        | Circulation Supv        | 1  | 0      | 0       | 0      | 0       | 1       | 0       | 0      | 1       |        |
|                              |                         |    | 0.00%  | 0.00%   | 0.00%  | 0.00%   | 100.00% | 0.00%   | 0.00%  | 100.00% |        |
| 01472                        | Human Resources Asst 1  | 1  | 0      | 0       | 0      | 0       | 1       | 0       | 0      | 1       |        |
|                              |                         |    | 0.00%  | 0.00%   | 0.00%  | 0.00%   | 100.00% | 0.00%   | 0.00%  | 100.00% |        |
| 07784                        | Info Systems App Tech 1 | 2  | 0      | 2       | 0      | 2       | 0       | 0       | 0      | 0       |        |
|                              |                         |    | 0.00%  | 100.00% | 0.00%  | 100.00% | 0.00%   | 0.00%   | 0.00%  | 0.00%   |        |
| 05070                        | Library Page            | 19 | 4      | 2       | 2      | 8       | 5       | 5       | 1      | 11      |        |
|                              |                         |    | 21.05% | 10.53%  | 10.53% | 42.11%  | 26.32%  | 26.32%  | 5.26%  | 57.89%  |        |
| 10121                        | Office Support Rep 2    | 3  | 0      | 0       | 0      | 0       | 2       | 1       | 0      | 3       |        |
|                              |                         |    | 0.00%  | 0.00%   | 0.00%  | 0.00%   | 66.67%  | 33.33%  | 0.00%  | 100.00% |        |
| 10122                        | Office Support Rep 3    | 2  | 0      | 0       | 0      | 0       | 2       | 0       | 0      | 2       |        |
|                              |                         |    | 0.00%  | 0.00%   | 0.00%  | 0.00%   | 100.00% | 0.00%   | 0.00%  | 100.00% |        |
| 10123                        | Office Support Spec 1   | 3  | 0      | 0       | 0      | 0       | 0       | 3       | 0      | 3       |        |
|                              |                         |    | 0.00%  | 0.00%   | 0.00%  | 0.00%   | 0.00%   | 100.00% | 0.00%  | 100.00% |        |
| CATEGORY TOTALS:             |                         |    | 6      | 11      | 2      | 19      | 14      | 20      | 1      | 35      |        |
| ADMINISTRATIVE SUPPORT       |                         |    | 0.51%  | 11.11%  | 20.37% | 3.70%   | 35.19%  | 25.93%  | 37.04% | 1.85%   | 64.81% |
| OFFICIALS AND ADMINISTRATORS |                         |    | MALE   |         |        |         | FEMALE  |         |        |         |        |
|                              |                         |    | TOTAL  | BLACK   | WHITE  | OTHER   | TOTAL   | BLACK   | WHITE  | OTHER   | TOTAL  |
| 06847                        | Library Admin           | 2  | 0      | 1       | 0      | 1       | 0       | 1       | 0      | 1       |        |
|                              |                         |    | 0.00%  | 50.00%  | 0.00%  | 50.00%  | 0.00%   | 50.00%  | 0.00%  | 50.00%  |        |
| 01070                        | Library Services Dir    | 1  | 0      | 0       | 0      | 0       | 0       | 1       | 0      | 1       |        |
|                              |                         |    | 0.00%  | 0.00%   | 0.00%  | 0.00%   | 0.00%   | 100.00% | 0.00%  | 100.00% |        |

| OFFICIALS AND ADMINISTRATORS        |       | MALE    |         |       |         | FEMALE |         |       |         |
|-------------------------------------|-------|---------|---------|-------|---------|--------|---------|-------|---------|
|                                     | TOTAL | BLACK   | WHITE   | OTHER | TOTAL   | BLACK  | WHITE   | OTHER | TOTAL   |
| <b>CATEGORY TOTALS:</b>             | 3     | 0       | 1       | 0     | 1       | 0      | 2       | 0     | 2       |
| <b>OFFICIALS AND ADMINISTRATORS</b> | 0.03% | 0.00%   | 33.33%  | 0.00% | 33.33%  | 0.00%  | 66.67%  | 0.00% | 66.67%  |
| PARA-PROFESSIONALS                  |       | MALE    |         |       |         | FEMALE |         |       |         |
|                                     | TOTAL | BLACK   | WHITE   | OTHER | TOTAL   | BLACK  | WHITE   | OTHER | TOTAL   |
| 07241 Admin Asst                    | 2     | 0       | 1       | 0     | 1       | 1      | 0       | 0     | 1       |
|                                     |       | 0.00%   | 50.00%  | 0.00% | 50.00%  | 50.00% | 0.00%   | 0.00% | 50.00%  |
| 07764 Archives Asst 2               | 1     | 0       | 0       | 0     | 0       | 0      | 1       | 0     | 1       |
|                                     |       | 0.00%   | 0.00%   | 0.00% | 0.00%   | 0.00%  | 100.00% | 0.00% | 100.00% |
| 07765 Archives Asst 3               | 1     | 0       | 0       | 0     | 0       | 0      | 1       | 0     | 1       |
|                                     |       | 0.00%   | 0.00%   | 0.00% | 0.00%   | 0.00%  | 100.00% | 0.00% | 100.00% |
| 02900 Circulation Asst 1            | 14    | 1       | 5       | 1     | 7       | 2      | 5       | 0     | 7       |
|                                     |       | 7.14%   | 35.71%  | 7.14% | 50.00%  | 14.29% | 35.71%  | 0.00% | 50.00%  |
| 07767 Circulation Asst 2            | 30    | 2       | 10      | 1     | 13      | 8      | 7       | 2     | 17      |
|                                     |       | 6.67%   | 33.33%  | 3.33% | 43.33%  | 26.67% | 23.33%  | 6.67% | 56.67%  |
| 07768 Circulation Supv              | 5     | 1       | 0       | 0     | 1       | 1      | 3       | 0     | 4       |
|                                     |       | 20.00%  | 0.00%   | 0.00% | 20.00%  | 20.00% | 60.00%  | 0.00% | 80.00%  |
| 04630 Library Assoc 1               | 44    | 2       | 18      | 0     | 20      | 8      | 16      | 0     | 24      |
|                                     |       | 4.55%   | 40.91%  | 0.00% | 45.45%  | 18.18% | 36.36%  | 0.00% | 54.55%  |
| 02901 Library Assoc 2               | 7     | 1       | 1       | 0     | 2       | 0      | 5       | 0     | 5       |
|                                     |       | 14.29%  | 14.29%  | 0.00% | 28.57%  | 0.00%  | 71.43%  | 0.00% | 71.43%  |
| 05070 Library Page                  | 20    | 2       | 4       | 0     | 6       | 2      | 11      | 1     | 14      |
|                                     |       | 10.00%  | 20.00%  | 0.00% | 30.00%  | 10.00% | 55.00%  | 5.00% | 70.00%  |
| 05996 Library Performing Artist 1   | 1     | 0       | 0       | 0     | 0       | 0      | 1       | 0     | 1       |
|                                     |       | 0.00%   | 0.00%   | 0.00% | 0.00%   | 0.00%  | 100.00% | 0.00% | 100.00% |
| 05995 Library Performing Artist 2   | 1     | 0       | 1       | 0     | 1       | 0      | 0       | 0     | 0       |
|                                     |       | 0.00%   | 100.00% | 0.00% | 100.00% | 0.00%  | 0.00%   | 0.00% | 0.00%   |
| 10120 Office Support Rep 1          | 1     | 1       | 0       | 0     | 1       | 0      | 0       | 0     | 0       |
|                                     |       | 100.00% | 0.00%   | 0.00% | 100.00% | 0.00%  | 0.00%   | 0.00% | 0.00%   |



| PARA-PROFESSIONALS                     |                           |   | MALE  |         |        |         | FEMALE  |         |         |         |        |
|--|---------------------------|---|-------|---------|--------|---------|---------|---------|---------|---------|--------|
|  |                           |   | TOTAL | BLACK   | WHITE  | OTHER   | TOTAL   | BLACK   | WHITE   | OTHER   | TOTAL  |
| 10121                                  | Office Support Rep 2      | 2 | 0     | 1       | 0      | 1       | 0       | 1       | 0       | 1       |        |
|  |                           |   | 0.00% | 50.00%  | 0.00%  | 50.00%  | 0.00%   | 50.00%  | 0.00%   | 50.00%  |        |
| 10122                                  | Office Support Rep 3      | 1 | 0     | 0       | 0      | 0       | 0       | 1       | 0       | 1       |        |
|  |                           |   | 0.00% | 0.00%   | 0.00%  | 0.00%   | 0.00%   | 100.00% | 0.00%   | 100.00% |        |
| 10123                                  | Office Support Spec 1     | 1 | 0     | 0       | 0      | 0       | 1       | 0       | 0       | 1       |        |
|  |                           |   | 0.00% | 0.00%   | 0.00%  | 0.00%   | 100.00% | 0.00%   | 0.00%   | 100.00% |        |
| 04725                                  | Property Guard 2          | 2 | 0     | 2       | 0      | 2       | 0       | 0       | 0       | 0       |        |
|  |                           |   | 0.00% | 100.00% | 0.00%  | 100.00% | 0.00%   | 0.00%   | 0.00%   | 0.00%   |        |
| CATEGORY TOTALS:<br>PARA-PROFESSIONALS |                           |   | 133   | 10      | 43     | 2       | 55      | 23      | 52      | 3       | 78     |
|  |                           |   | 1.25% | 7.52%   | 32.33% | 1.50%   | 41.35%  | 17.29%  | 39.10%  | 2.26%   | 58.65% |
| PROFESSIONALS                          |                           |   | MALE  |         |        |         | FEMALE  |         |         |         |        |
|  |                           |   | TOTAL | BLACK   | WHITE  | OTHER   | TOTAL   | BLACK   | WHITE   | OTHER   | TOTAL  |
| 07242                                  | Admin Svcs Mgr            | 1 | 0     | 0       | 0      | 0       | 0       | 0       | 1       | 0       | 1      |
|  |                           |   | 0.00% | 0.00%   | 0.00%  | 0.00%   | 0.00%   | 100.00% | 0.00%   | 100.00% |        |
| 07243                                  | Admin Svcs Officer 2      | 1 | 0     | 0       | 0      | 0       | 0       | 0       | 1       | 1       |        |
|  |                           |   | 0.00% | 0.00%   | 0.00%  | 0.00%   | 0.00%   | 0.00%   | 100.00% | 100.00% |        |
| 07244                                  | Admin Svcs Officer 3      | 4 | 0     | 1       | 0      | 1       | 0       | 3       | 0       | 3       |        |
|  |                           |   | 0.00% | 25.00%  | 0.00%  | 25.00%  | 0.00%   | 75.00%  | 0.00%   | 75.00%  |        |
| 07245                                  | Admin Svcs Officer 4      | 1 | 0     | 0       | 0      | 0       | 1       | 0       | 0       | 1       |        |
|  |                           |   | 0.00% | 0.00%   | 0.00%  | 0.00%   | 100.00% | 0.00%   | 0.00%   | 100.00% |        |
| 06802                                  | Archivist                 | 1 | 0     | 1       | 0      | 1       | 0       | 0       | 0       | 0       |        |
|  |                           |   | 0.00% | 100.00% | 0.00%  | 100.00% | 0.00%   | 0.00%   | 0.00%   | 0.00%   |        |
| 03455                                  | Human Resources Analyst 2 | 1 | 0     | 1       | 0      | 1       | 0       | 0       | 0       | 0       |        |
|  |                           |   | 0.00% | 100.00% | 0.00%  | 100.00% | 0.00%   | 0.00%   | 0.00%   | 0.00%   |        |
| 06874                                  | Human Resources Analyst 3 | 1 | 0     | 0       | 0      | 0       | 0       | 1       | 0       | 1       |        |
|  |                           |   | 0.00% | 0.00%   | 0.00%  | 0.00%   | 0.00%   | 100.00% | 0.00%   | 100.00% |        |
| 06531                                  | Human Resources Mgr       | 1 | 0     | 1       | 0      | 1       | 0       | 0       | 0       | 0       |        |
|  |                           |   | 0.00% | 100.00% | 0.00%  | 100.00% | 0.00%   | 0.00%   | 0.00%   | 0.00%   |        |

| PROFESSIONALS |                            |    | MALE    |         |       |         | FEMALE |         |       |         |
|---------------|----------------------------|----|---------|---------|-------|---------|--------|---------|-------|---------|
|               |                            |    | TOTAL   | BLACK   | WHITE | OTHER   | TOTAL  | BLACK   | WHITE | OTHER   |
| 07779         | Info Systems App Analyst 1 | 1  | 0       | 1       | 0     | 1       | 0      | 0       | 0     | 0       |
|               |                            |    | 0.00%   | 100.00% | 0.00% | 100.00% | 0.00%  | 0.00%   | 0.00% | 0.00%   |
| 07780         | Info Systems App Analyst 2 | 2  | 0       | 2       | 0     | 2       | 0      | 0       | 0     | 0       |
|               |                            |    | 0.00%   | 100.00% | 0.00% | 100.00% | 0.00%  | 0.00%   | 0.00% | 0.00%   |
| 07785         | Info Systems App Tech 2    | 1  | 0       | 0       | 0     | 0       | 0      | 1       | 0     | 1       |
|               |                            |    | 0.00%   | 0.00%   | 0.00% | 0.00%   | 0.00%  | 100.00% | 0.00% | 100.00% |
| 02890         | Librarian 1                | 30 | 0       | 8       | 0     | 8       | 3      | 18      | 1     | 22      |
|               |                            |    | 0.00%   | 26.67%  | 0.00% | 26.67%  | 10.00% | 60.00%  | 3.33% | 73.33%  |
| 07323         | Librarian 2                | 13 | 0       | 2       | 0     | 2       | 1      | 10      | 0     | 11      |
|               |                            |    | 0.00%   | 15.38%  | 0.00% | 15.38%  | 7.69%  | 76.92%  | 0.00% | 84.62%  |
| 04620         | Librarian 3                | 5  | 0       | 2       | 0     | 2       | 0      | 3       | 0     | 3       |
|               |                            |    | 0.00%   | 40.00%  | 0.00% | 40.00%  | 0.00%  | 60.00%  | 0.00% | 60.00%  |
| 06847         | Library Admin              | 3  | 0       | 0       | 0     | 0       | 0      | 3       | 0     | 3       |
|               |                            |    | 0.00%   | 0.00%   | 0.00% | 0.00%   | 0.00%  | 100.00% | 0.00% | 100.00% |
| 02901         | Library Assoc 2            | 4  | 1       | 0       | 0     | 1       | 0      | 3       | 0     | 3       |
|               |                            |    | 25.00%  | 0.00%   | 0.00% | 25.00%  | 0.00%  | 75.00%  | 0.00% | 75.00%  |
| 10116         | Library Assoc 3            | 1  | 0       | 0       | 0     | 0       | 0      | 1       | 0     | 1       |
|               |                            |    | 0.00%   | 0.00%   | 0.00% | 0.00%   | 0.00%  | 100.00% | 0.00% | 100.00% |
| 07793         | Library Mgr 1              | 8  | 1       | 0       | 0     | 1       | 2      | 5       | 0     | 7       |
|               |                            |    | 12.50%  | 0.00%   | 0.00% | 12.50%  | 25.00% | 62.50%  | 0.00% | 87.50%  |
| 05300         | Library Mgr 2              | 8  | 0       | 1       | 0     | 1       | 0      | 7       | 0     | 7       |
|               |                            |    | 0.00%   | 12.50%  | 0.00% | 12.50%  | 0.00%  | 87.50%  | 0.00% | 87.50%  |
| 04855         | Library Mgr 3              | 8  | 0       | 1       | 0     | 1       | 3      | 4       | 0     | 7       |
|               |                            |    | 0.00%   | 12.50%  | 0.00% | 12.50%  | 37.50% | 50.00%  | 0.00% | 87.50%  |
| 05070         | Library Page               | 1  | 1       | 0       | 0     | 1       | 0      | 0       | 0     | 0       |
|               |                            |    | 100.00% | 0.00%   | 0.00% | 100.00% | 0.00%  | 0.00%   | 0.00% | 0.00%   |
| 10119         | Office Support Mgr         | 1  | 0       | 0       | 0     | 0       | 0      | 1       | 0     | 1       |
|               |                            |    | 0.00%   | 0.00%   | 0.00% | 0.00%   | 0.00%  | 100.00% | 0.00% | 100.00% |
| 07377         | Program Mgr 2              | 1  | 0       | 0       | 0     | 0       | 0      | 1       | 0     | 1       |
|               |                            |    | 0.00%   | 0.00%   | 0.00% | 0.00%   | 0.00%  | 100.00% | 0.00% | 100.00% |

| PROFESSIONALS                               |                        |    | MALE   |         |         |         | FEMALE  |        |        |         |        |
|---|------------------------|----|--------|---------|---------|---------|---------|--------|--------|---------|--------|
|   |                        |    | BLACK  | WHITE   | OTHER   | TOTAL   | BLACK   | WHITE  | OTHER  | TOTAL   |        |
| 07379                                       | Program Spec 2         | 2  | 0      | 2       | 0       | 2       | 0       | 0      | 0      | 0       |        |
|   |                        |    | 0.00%  | 100.00% | 0.00%   | 100.00% | 0.00%   | 0.00%  | 0.00%  | 0.00%   |        |
| 07381                                       | Program Supv           | 1  | 0      | 0       | 0       | 0       | 1       | 0      | 0      | 1       |        |
|   |                        |    | 0.00%  | 0.00%   | 0.00%   | 0.00%   | 100.00% | 0.00%  | 0.00%  | 100.00% |        |
| 04725                                       | Property Guard 2       | 1  | 0      | 1       | 0       | 1       | 0       | 0      | 0      | 0       |        |
|   |                        |    | 0.00%  | 100.00% | 0.00%   | 100.00% | 0.00%   | 0.00%  | 0.00%  | 0.00%   |        |
| 04030                                       | Radio Announcer        | 2  | 0      | 2       | 0       | 2       | 0       | 0      | 0      | 0       |        |
|   |                        |    | 0.00%  | 100.00% | 0.00%   | 100.00% | 0.00%   | 0.00%  | 0.00%  | 0.00%   |        |
| CATEGORY TOTALS: PROFESSIONALS              |                        |    | 104    | 3       | 26      | 0       | 29      | 11     | 62     | 2       | 75     |
|   |                        |    | 0.98%  | 2.88%   | 25.00%  | 0.00%   | 27.88%  | 10.58% | 59.62% | 1.92%   | 72.12% |
| PROTECTIVE SERVICE WORKERS                  |                        |    | MALE   |         |         |         | FEMALE  |        |        |         |        |
|   |                        |    | BLACK  | WHITE   | OTHER   | TOTAL   | BLACK   | WHITE  | OTHER  | TOTAL   |        |
| 04725                                       | Property Guard 2       | 1  | 0      | 1       | 0       | 1       | 0       | 0      | 0      | 0       |        |
|   |                        |    | 0.00%  | 100.00% | 0.00%   | 100.00% | 0.00%   | 0.00%  | 0.00%  | 0.00%   |        |
| 07798                                       | Security Officer Coord | 1  | 0      | 1       | 0       | 1       | 0       | 0      | 0      | 0       |        |
|   |                        |    | 0.00%  | 100.00% | 0.00%   | 100.00% | 0.00%   | 0.00%  | 0.00%  | 0.00%   |        |
| CATEGORY TOTALS: PROTECTIVE SERVICE WORKERS |                        |    | 2      | 0       | 2       | 0       | 2       | 0      | 0      | 0       | 0      |
|   |                        |    | 0.02%  | 0.00%   | 100.00% | 0.00%   | 100.00% | 0.00%  | 0.00%  | 0.00%   | 0.00%  |
| SERVICE MAINTENANCE                         |                        |    | MALE   |         |         |         | FEMALE  |        |        |         |        |
|   |                        |    | BLACK  | WHITE   | OTHER   | TOTAL   | BLACK   | WHITE  | OTHER  | TOTAL   |        |
| 07256                                       | Bldg Maint Supv        | 1  | 0      | 1       | 0       | 1       | 0       | 0      | 0      | 0       |        |
|   |                        |    | 0.00%  | 100.00% | 0.00%   | 100.00% | 0.00%   | 0.00%  | 0.00%  | 0.00%   |        |
| 07257                                       | Bldg Maint Worker      | 2  | 0      | 2       | 0       | 2       | 0       | 0      | 0      | 0       |        |
|   |                        |    | 0.00%  | 100.00% | 0.00%   | 100.00% | 0.00%   | 0.00%  | 0.00%  | 0.00%   |        |
| 05460                                       | Custodial Svcs Supv    | 2  | 0      | 1       | 0       | 1       | 1       | 0      | 0      | 1       |        |
|   |                        |    | 0.00%  | 50.00%  | 0.00%   | 50.00%  | 50.00%  | 0.00%  | 0.00%  | 50.00%  |        |
| 07280                                       | Custodian 1            | 21 | 7      | 6       | 0       | 13      | 2       | 5      | 1      | 8       |        |
|   |                        |    | 33.33% | 28.57%  | 0.00%   | 61.90%  | 9.52%   | 23.81% | 4.76%  | 38.10%  |        |

| <b>SERVICE MAINTENANCE</b>   |              | <b>MALE</b>   |                |              |                | <b>FEMALE</b> |               |              |               |
|------------------------------|--------------|---------------|----------------|--------------|----------------|---------------|---------------|--------------|---------------|
|                              |              | <b>BLACK</b>  | <b>WHITE</b>   | <b>OTHER</b> | <b>TOTAL</b>   | <b>BLACK</b>  | <b>WHITE</b>  | <b>OTHER</b> | <b>TOTAL</b>  |
|                              | <b>TOTAL</b> |               |                |              |                |               |               |              |               |
| 02630 Custodian 2            | 1            | 0             | 1              | 0            | 1              | 0             | 0             | 0            | 0             |
|                              |              | 0.00%         | 100.00%        | 0.00%        | 100.00%        | 0.00%         | 0.00%         | 0.00%        | 0.00%         |
| 06826 Equip Operator 1       | 5            | 2             | 2              | 0            | 4              | 1             | 0             | 0            | 1             |
|                              |              | 40.00%        | 40.00%         | 0.00%        | 80.00%         | 20.00%        | 0.00%         | 0.00%        | 20.00%        |
| <b>CATEGORY TOTALS:</b>      | <b>32</b>    | <b>9</b>      | <b>13</b>      | <b>0</b>     | <b>22</b>      | <b>4</b>      | <b>5</b>      | <b>1</b>     | <b>10</b>     |
| <b>SERVICE MAINTENANCE</b>   | <b>0.30%</b> | <b>28.13%</b> | <b>40.63%</b>  | <b>0.00%</b> | <b>68.75%</b>  | <b>12.50%</b> | <b>15.63%</b> | <b>3.13%</b> | <b>31.25%</b> |
| <b>SKILLED CRAFT WORKERS</b> |              | <b>MALE</b>   |                |              |                | <b>FEMALE</b> |               |              |               |
|                              |              | <b>BLACK</b>  | <b>WHITE</b>   | <b>OTHER</b> | <b>TOTAL</b>   | <b>BLACK</b>  | <b>WHITE</b>  | <b>OTHER</b> | <b>TOTAL</b>  |
|                              | <b>TOTAL</b> |               |                |              |                |               |               |              |               |
| 02220 Bldg Maint Mechanic    | 1            | 0             | 1              | 0            | 1              | 0             | 0             | 0            | 0             |
|                              |              | 0.00%         | 100.00%        | 0.00%        | 100.00%        | 0.00%         | 0.00%         | 0.00%        | 0.00%         |
| 00842 Bldg Maint Supt        | 1            | 0             | 1              | 0            | 1              | 0             | 0             | 0            | 0             |
|                              |              | 0.00%         | 100.00%        | 0.00%        | 100.00%        | 0.00%         | 0.00%         | 0.00%        | 0.00%         |
| 06224 Indust Electrician 1   | 1            | 0             | 1              | 0            | 1              | 0             | 0             | 0            | 0             |
|                              |              | 0.00%         | 100.00%        | 0.00%        | 100.00%        | 0.00%         | 0.00%         | 0.00%        | 0.00%         |
| <b>CATEGORY TOTALS:</b>      | <b>3</b>     | <b>0</b>      | <b>3</b>       | <b>0</b>     | <b>3</b>       | <b>0</b>      | <b>0</b>      | <b>0</b>     | <b>0</b>      |
| <b>SKILLED CRAFT WORKERS</b> | <b>0.03%</b> | <b>0.00%</b>  | <b>100.00%</b> | <b>0.00%</b> | <b>100.00%</b> | <b>0.00%</b>  | <b>0.00%</b>  | <b>0.00%</b> | <b>0.00%</b>  |
| <b>TECHNICIANS</b>           |              | <b>MALE</b>   |                |              |                | <b>FEMALE</b> |               |              |               |
|                              |              | <b>BLACK</b>  | <b>WHITE</b>   | <b>OTHER</b> | <b>TOTAL</b>   | <b>BLACK</b>  | <b>WHITE</b>  | <b>OTHER</b> | <b>TOTAL</b>  |
|                              | <b>TOTAL</b> |               |                |              |                |               |               |              |               |
| 04030 Radio Announcer        | 1            | 0             | 1              | 0            | 1              | 0             | 0             | 0            | 0             |
|                              |              | 0.00%         | 100.00%        | 0.00%        | 100.00%        | 0.00%         | 0.00%         | 0.00%        | 0.00%         |
| <b>CATEGORY TOTALS:</b>      | <b>1</b>     | <b>0</b>      | <b>1</b>       | <b>0</b>     | <b>1</b>       | <b>0</b>      | <b>0</b>      | <b>0</b>     | <b>0</b>      |
| <b>TECHNICIANS</b>           | <b>0.01%</b> | <b>0.00%</b>  | <b>100.00%</b> | <b>0.00%</b> | <b>100.00%</b> | <b>0.00%</b>  | <b>0.00%</b>  | <b>0.00%</b> | <b>0.00%</b>  |
| <b>Department Totals:</b>    | <b>332</b>   | <b>28</b>     | <b>100</b>     | <b>4</b>     | <b>132</b>     | <b>52</b>     | <b>141</b>    | <b>7</b>     | <b>200</b>    |
| <b>Public Library</b>        | <b>0.01%</b> | <b>0.00%</b>  | <b>100.00%</b> | <b>0.00%</b> | <b>100.00%</b> | <b>0.00%</b>  | <b>0.00%</b>  | <b>0.00%</b> | <b>0.00%</b>  |

**Public Works**

| ADMINISTRATIVE SUPPORT |                        |   | MALE    |         |        |         | FEMALE  |         |         |         |        |
|------------------------|------------------------|---|---------|---------|--------|---------|---------|---------|---------|---------|--------|
|                        |                        |   | TOTAL   | BLACK   | WHITE  | OTHER   | TOTAL   | BLACK   | WHITE   | OTHER   | TOTAL  |
| 07241                  | Admin Asst             | 1 | 0       | 0       | 0      | 0       | 0       | 1       | 0       | 1       |        |
|                        |                        |   | 0.00%   | 0.00%   | 0.00%  | 0.00%   | 0.00%   | 100.00% | 0.00%   | 100.00% |        |
| 07243                  | Admin Svcs Officer 2   | 1 | 1       | 0       | 0      | 1       | 0       | 0       | 0       | 0       |        |
|                        |                        |   | 100.00% | 0.00%   | 0.00%  | 100.00% | 0.00%   | 0.00%   | 0.00%   | 0.00%   |        |
| 10100                  | Application Tech 1     | 1 | 0       | 0       | 0      | 0       | 0       | 0       | 1       | 1       |        |
|                        |                        |   | 0.00%   | 0.00%   | 0.00%  | 0.00%   | 0.00%   | 0.00%   | 100.00% | 100.00% |        |
| 10103                  | Application Tech 3     | 1 | 0       | 0       | 0      | 0       | 0       | 1       | 0       | 1       |        |
|                        |                        |   | 0.00%   | 0.00%   | 0.00%  | 0.00%   | 0.00%   | 100.00% | 0.00%   | 100.00% |        |
| 07731                  | Compliance Inspector 1 | 2 | 0       | 2       | 0      | 2       | 0       | 0       | 0       | 0       |        |
|                        |                        |   | 0.00%   | 100.00% | 0.00%  | 100.00% | 0.00%   | 0.00%   | 0.00%   | 0.00%   |        |
| 07736                  | Cust Svc Field Rep 1   | 1 | 0       | 1       | 0      | 1       | 0       | 0       | 0       | 0       |        |
|                        |                        |   | 0.00%   | 100.00% | 0.00%  | 100.00% | 0.00%   | 0.00%   | 0.00%   | 0.00%   |        |
| 07737                  | Cust Svc Field Rep 2   | 2 | 1       | 1       | 0      | 2       | 0       | 0       | 0       | 0       |        |
|                        |                        |   | 50.00%  | 50.00%  | 0.00%  | 100.00% | 0.00%   | 0.00%   | 0.00%   | 0.00%   |        |
| 07299                  | Engineering Tech 2     | 1 | 0       | 0       | 0      | 0       | 0       | 1       | 0       | 1       |        |
|                        |                        |   | 0.00%   | 0.00%   | 0.00%  | 0.00%   | 0.00%   | 100.00% | 0.00%   | 100.00% |        |
| 07303                  | Equip Operator 3       | 1 | 0       | 0       | 0      | 0       | 0       | 1       | 0       | 1       |        |
|                        |                        |   | 0.00%   | 0.00%   | 0.00%  | 0.00%   | 0.00%   | 100.00% | 0.00%   | 100.00% |        |
| 10119                  | Office Support Mgr     | 3 | 0       | 0       | 0      | 0       | 0       | 3       | 0       | 3       |        |
|                        |                        |   | 0.00%   | 0.00%   | 0.00%  | 0.00%   | 0.00%   | 100.00% | 0.00%   | 100.00% |        |
| 10122                  | Office Support Rep 3   | 2 | 0       | 0       | 0      | 0       | 2       | 0       | 0       | 2       |        |
|                        |                        |   | 0.00%   | 0.00%   | 0.00%  | 0.00%   | 100.00% | 0.00%   | 0.00%   | 100.00% |        |
| 10124                  | Office Support Spec 2  | 5 | 0       | 0       | 0      | 0       | 0       | 5       | 0       | 5       |        |
|                        |                        |   | 0.00%   | 0.00%   | 0.00%  | 0.00%   | 0.00%   | 100.00% | 0.00%   | 100.00% |        |
| 05957                  | Sanitation Leader      | 2 | 2       | 0       | 0      | 2       | 0       | 0       | 0       | 0       |        |
|                        |                        |   | 100.00% | 0.00%   | 0.00%  | 100.00% | 0.00%   | 0.00%   | 0.00%   | 0.00%   |        |
| CATEGORY TOTALS:       |                        |   | 23      | 4       | 4      | 0       | 8       | 2       | 12      | 1       | 15     |
| ADMINISTRATIVE SUPPORT |                        |   | 0.22%   | 17.39%  | 17.39% | 0.00%   | 34.78%  | 8.70%   | 52.17%  | 4.35%   | 65.22% |

| OFFICIALS AND ADMINISTRATORS |                                |   | MALE  |         |         |         | FEMALE |         |        |         |        |
|------------------------------|--------------------------------|---|-------|---------|---------|---------|--------|---------|--------|---------|--------|
|                              |                                |   | TOTAL | BLACK   | WHITE   | OTHER   | TOTAL  | BLACK   | WHITE  | OTHER   | TOTAL  |
| 00746                        | Cust Svc Mgr                   | 1 | 0     | 0       | 0       | 0       | 0      | 1       | 0      | 1       |        |
|                              |                                |   | 0.00% | 0.00%   | 0.00%   | 0.00%   | 0.00%  | 100.00% | 0.00%  | 100.00% |        |
| 07295                        | Engineer 2                     | 1 | 0     | 1       | 0       | 1       | 0      | 0       | 0      | 0       |        |
|                              |                                |   | 0.00% | 100.00% | 0.00%   | 100.00% | 0.00%  | 0.00%   | 0.00%  | 0.00%   |        |
| 06232                        | Finance Mgr                    | 2 | 0     | 2       | 0       | 2       | 0      | 0       | 0      | 0       |        |
|                              |                                |   | 0.00% | 100.00% | 0.00%   | 100.00% | 0.00%  | 0.00%   | 0.00%  | 0.00%   |        |
| 06531                        | Human Resources Mgr            | 1 | 0     | 1       | 0       | 1       | 0      | 0       | 0      | 0       |        |
|                              |                                |   | 0.00% | 100.00% | 0.00%   | 100.00% | 0.00%  | 0.00%   | 0.00%  | 0.00%   |        |
| 10480                        | Parking Patrol Officer 1       | 1 | 0     | 0       | 0       | 0       | 1      | 0       | 1      |         |        |
|                              |                                |   | 0.00% | 0.00%   | 0.00%   | 0.00%   | 0.00%  | 100.00% | 0.00%  | 100.00% |        |
| 10481                        | Parking Patrol Officer 2       | 1 | 0     | 0       | 1       | 1       | 0      | 0       | 0      | 0       |        |
|                              |                                |   | 0.00% | 0.00%   | 100.00% | 100.00% | 0.00%  | 0.00%   | 0.00%  | 0.00%   |        |
| 00380                        | Pub Works Asst Dir-Engineering | 1 | 0     | 1       | 0       | 1       | 0      | 0       | 0      | 0       |        |
|                              |                                |   | 0.00% | 100.00% | 0.00%   | 100.00% | 0.00%  | 0.00%   | 0.00%  | 0.00%   |        |
| 10133                        | Pub Works Asst Dir-F & A       | 1 | 0     | 0       | 0       | 0       | 1      | 0       | 1      |         |        |
|                              |                                |   | 0.00% | 0.00%   | 0.00%   | 0.00%   | 0.00%  | 100.00% | 0.00%  | 100.00% |        |
| 06387                        | Pub Works Asst Dir-Strt & Rds  | 1 | 0     | 1       | 0       | 1       | 0      | 0       | 0      | 0       |        |
|                              |                                |   | 0.00% | 100.00% | 0.00%   | 100.00% | 0.00%  | 0.00%   | 0.00%  | 0.00%   |        |
| 01650                        | Pub Works Dir                  | 1 | 0     | 1       | 0       | 1       | 0      | 0       | 0      | 0       |        |
|                              |                                |   | 0.00% | 100.00% | 0.00%   | 100.00% | 0.00%  | 0.00%   | 0.00%  | 0.00%   |        |
| 04910                        | Signal Tech Supv               | 1 | 0     | 1       | 0       | 1       | 0      | 0       | 0      | 0       |        |
|                              |                                |   | 0.00% | 100.00% | 0.00%   | 100.00% | 0.00%  | 0.00%   | 0.00%  | 0.00%   |        |
| 07801                        | Traffic Control Mgr            | 1 | 0     | 1       | 0       | 1       | 0      | 0       | 0      | 0       |        |
|                              |                                |   | 0.00% | 100.00% | 0.00%   | 100.00% | 0.00%  | 0.00%   | 0.00%  | 0.00%   |        |
| CATEGORY TOTALS:             |                                |   | 13    | 0       | 9       | 1       | 10     | 0       | 3      | 0       | 3      |
| OFFICIALS AND ADMINISTRATORS |                                |   | 0.12% | 0.00%   | 69.23%  | 7.69%   | 76.92% | 0.00%   | 23.08% | 0.00%   | 23.08% |
| PARA-PROFESSIONALS           |                                |   | MALE  |         |         |         | FEMALE |         |        |         |        |
|                              |                                |   | TOTAL | BLACK   | WHITE   | OTHER   | TOTAL  | BLACK   | WHITE  | OTHER   | TOTAL  |

| PARA-PROFESSIONALS                     |                      |   | MALE    |         |       |         | FEMALE |         |         |         |
|--|----------------------|---|---------|---------|-------|---------|--------|---------|---------|---------|
|  |                      |   | TOTAL   | BLACK   | WHITE | OTHER   | TOTAL  | BLACK   | WHITE   | OTHER   |
| 07736                                  | Cust Svc Field Rep 1 | 1 | 0       | 0       | 0     | 0       | 0      | 1       | 0       | 1       |
|  |                      |   | 0.00%   | 0.00%   | 0.00% | 0.00%   | 0.00%  | 100.00% | 0.00%   | 100.00% |
| 07753                                  | Professional Spec    | 1 | 0       | 0       | 0     | 0       | 0      | 1       | 0       | 1       |
|  |                      |   | 0.00%   | 0.00%   | 0.00% | 0.00%   | 0.00%  | 100.00% | 0.00%   | 100.00% |
| CATEGORY TOTALS:<br>PARA-PROFESSIONALS |                      |   | 2       | 0       | 0     | 0       | 0      | 2       | 0       | 2       |
|  |                      |   | 0.02%   | 0.00%   | 0.00% | 0.00%   | 0.00%  | 0.00%   | 100.00% | 0.00%   |
| PROFESSIONALS                          |                      |   | MALE    |         |       |         | FEMALE |         |         |         |
| TOTAL                                  |                      |   | BLACK   | WHITE   | OTHER | TOTAL   | BLACK  | WHITE   | OTHER   | TOTAL   |
| 07720                                  | Admin Spec           | 5 | 0       | 0       | 0     | 0       | 1      | 4       | 0       | 5       |
|  |                      |   | 0.00%   | 0.00%   | 0.00% | 0.00%   | 20.00% | 80.00%  | 0.00%   | 100.00% |
| 07242                                  | Admin Svcs Mgr       | 1 | 0       | 1       | 0     | 1       | 0      | 0       | 0       | 0       |
|  |                      |   | 0.00%   | 100.00% | 0.00% | 100.00% | 0.00%  | 0.00%   | 0.00%   | 0.00%   |
| 07244                                  | Admin Svcs Officer 3 | 1 | 0       | 0       | 0     | 0       | 0      | 1       | 0       | 1       |
|  |                      |   | 0.00%   | 0.00%   | 0.00% | 0.00%   | 0.00%  | 100.00% | 0.00%   | 100.00% |
| 07245                                  | Admin Svcs Officer 4 | 1 | 0       | 0       | 0     | 0       | 0      | 1       | 0       | 1       |
|  |                      |   | 0.00%   | 0.00%   | 0.00% | 0.00%   | 0.00%  | 100.00% | 0.00%   | 100.00% |
| 07734                                  | Contract Admin       | 1 | 1       | 0       | 0     | 1       | 0      | 0       | 0       | 0       |
|  |                      |   | 100.00% | 0.00%   | 0.00% | 100.00% | 0.00%  | 0.00%   | 0.00%   | 0.00%   |
| 07738                                  | Cust Svc Field Rep 3 | 1 | 0       | 0       | 0     | 0       | 0      | 1       | 0       | 1       |
|  |                      |   | 0.00%   | 0.00%   | 0.00% | 0.00%   | 0.00%  | 100.00% | 0.00%   | 100.00% |
| 07294                                  | Engineer 1           | 2 | 0       | 2       | 0     | 2       | 0      | 0       | 0       | 0       |
|  |                      |   | 0.00%   | 100.00% | 0.00% | 100.00% | 0.00%  | 0.00%   | 0.00%   | 0.00%   |
| 07295                                  | Engineer 2           | 4 | 0       | 3       | 0     | 3       | 0      | 1       | 0       | 1       |
|  |                      |   | 0.00%   | 75.00%  | 0.00% | 75.00%  | 0.00%  | 25.00%  | 0.00%   | 25.00%  |
| 06606                                  | Engineer 3           | 7 | 1       | 5       | 0     | 6       | 1      | 0       | 0       | 1       |
|  |                      |   | 14.29%  | 71.43%  | 0.00% | 85.71%  | 14.29% | 0.00%   | 0.00%   | 14.29%  |
| 07300                                  | Engineering Tech 3   | 1 | 1       | 0       | 0     | 1       | 0      | 0       | 0       | 0       |
|  |                      |   | 100.00% | 0.00%   | 0.00% | 100.00% | 0.00%  | 0.00%   | 0.00%   | 0.00%   |

| PROFESSIONALS                               |                          | MALE  |         |         |       | FEMALE  |       |         |       |         |
|---|--------------------------|-------|---------|---------|-------|---------|-------|---------|-------|---------|
|   |                          | TOTAL | BLACK   | WHITE   | OTHER | TOTAL   | BLACK | WHITE   | OTHER | TOTAL   |
| 07318                                       | Info Systems Div Mgr     | 1     | 0       | 1       | 0     | 1       | 0     | 0       | 0     | 0       |
|   |                          |       | 0.00%   | 100.00% | 0.00% | 100.00% | 0.00% | 0.00%   | 0.00% | 0.00%   |
| 07377                                       | Program Mgr 2            | 1     | 0       | 0       | 0     | 0       | 0     | 1       | 0     | 1       |
|   |                          |       | 0.00%   | 0.00%   | 0.00% | 0.00%   | 0.00% | 100.00% | 0.00% | 100.00% |
| 07379                                       | Program Spec 2           | 1     | 0       | 0       | 0     | 0       | 0     | 1       | 0     | 1       |
|   |                          |       | 0.00%   | 0.00%   | 0.00% | 0.00%   | 0.00% | 100.00% | 0.00% | 100.00% |
| 07762                                       | Special Projects Mgr     | 4     | 0       | 2       | 0     | 2       | 0     | 2       | 0     | 2       |
|   |                          |       | 0.00%   | 50.00%  | 0.00% | 50.00%  | 0.00% | 50.00%  | 0.00% | 50.00%  |
| 07756                                       | Technical Specialist 1   | 4     | 0       | 4       | 0     | 4       | 0     | 0       | 0     | 0       |
|   |                          |       | 0.00%   | 100.00% | 0.00% | 100.00% | 0.00% | 0.00%   | 0.00% | 0.00%   |
| 07757                                       | Technical Specialist 2   | 2     | 0       | 2       | 0     | 2       | 0     | 0       | 0     | 0       |
|   |                          |       | 0.00%   | 100.00% | 0.00% | 100.00% | 0.00% | 0.00%   | 0.00% | 0.00%   |
| 07413                                       | Technical Svcs Coord     | 1     | 0       | 1       | 0     | 1       | 0     | 0       | 0     | 0       |
|   |                          |       | 0.00%   | 100.00% | 0.00% | 100.00% | 0.00% | 0.00%   | 0.00% | 0.00%   |
| 07801                                       | Traffic Control Mgr      | 1     | 0       | 1       | 0     | 1       | 0     | 0       | 0     | 0       |
|   |                          |       | 0.00%   | 100.00% | 0.00% | 100.00% | 0.00% | 0.00%   | 0.00% | 0.00%   |
| CATEGORY TOTALS: PROFESSIONALS              |                          | 39    | 3       | 22      | 0     | 25      | 2     | 12      | 0     | 14      |
|   |                          | 0.37% | 7.69%   | 56.41%  | 0.00% | 64.10%  | 5.13% | 30.77%  | 0.00% | 35.90%  |
| PROTECTIVE SERVICE WORKERS                  |                          | MALE  |         |         |       | FEMALE  |       |         |       |         |
|   |                          | TOTAL | BLACK   | WHITE   | OTHER | TOTAL   | BLACK | WHITE   | OTHER | TOTAL   |
| 10480                                       | Parking Patrol Officer 1 | 1     | 1       | 0       | 0     | 1       | 0     | 0       | 0     | 0       |
|   |                          |       | 100.00% | 0.00%   | 0.00% | 100.00% | 0.00% | 0.00%   | 0.00% | 0.00%   |
| CATEGORY TOTALS: PROTECTIVE SERVICE WORKERS |                          | 1     | 1       | 0       | 0     | 1       | 0     | 0       | 0     | 0       |
|   |                          | 0.01% | 100.00% | 0.00%   | 0.00% | 100.00% | 0.00% | 0.00%   | 0.00% | 0.00%   |
| SERVICE MAINTENANCE                         |                          | MALE  |         |         |       | FEMALE  |       |         |       |         |
|   |                          | TOTAL | BLACK   | WHITE   | OTHER | TOTAL   | BLACK | WHITE   | OTHER | TOTAL   |
| 07731                                       | Compliance Inspector 1   | 2     | 0       | 2       | 0     | 2       | 0     | 0       | 0     | 0       |
|   |                          |       | 0.00%   | 100.00% | 0.00% | 100.00% | 0.00% | 0.00%   | 0.00% | 0.00%   |



| SERVICE MAINTENANCE |                         | MALE  |         |         |        | FEMALE  |       |       |       |       |
|---------------------|-------------------------|-------|---------|---------|--------|---------|-------|-------|-------|-------|
|                     |                         | TOTAL | BLACK   | WHITE   | OTHER  | TOTAL   | BLACK | WHITE | OTHER | TOTAL |
| 07732               | Compliance Inspector 2  | 2     | 0       | 2       | 0      | 2       | 0     | 0     | 0     | 0     |
|                     |                         |       | 0.00%   | 100.00% | 0.00%  | 100.00% | 0.00% | 0.00% | 0.00% | 0.00% |
| 07736               | Cust Svc Field Rep 1    | 1     | 1       | 0       | 0      | 1       | 0     | 0     | 0     | 0     |
|                     |                         |       | 100.00% | 0.00%   | 0.00%  | 100.00% | 0.00% | 0.00% | 0.00% | 0.00% |
| 07737               | Cust Svc Field Rep 2    | 1     | 0       | 1       | 0      | 1       | 0     | 0     | 0     | 0     |
|                     |                         |       | 0.00%   | 100.00% | 0.00%  | 100.00% | 0.00% | 0.00% | 0.00% | 0.00% |
| 07300               | Engineering Tech 3      | 1     | 0       | 1       | 0      | 1       | 0     | 0     | 0     | 0     |
|                     |                         |       | 0.00%   | 100.00% | 0.00%  | 100.00% | 0.00% | 0.00% | 0.00% | 0.00% |
| 06826               | Equip Operator 1        | 9     | 2       | 7       | 0      | 9       | 0     | 0     | 0     | 0     |
|                     |                         |       | 22.22%  | 77.78%  | 0.00%  | 100.00% | 0.00% | 0.00% | 0.00% | 0.00% |
| 06827               | Equip Operator 2        | 30    | 7       | 23      | 0      | 30      | 0     | 0     | 0     | 0     |
|                     |                         |       | 23.33%  | 76.67%  | 0.00%  | 100.00% | 0.00% | 0.00% | 0.00% | 0.00% |
| 07303               | Equip Operator 3        | 18    | 7       | 11      | 0      | 18      | 0     | 0     | 0     | 0     |
|                     |                         |       | 38.89%  | 61.11%  | 0.00%  | 100.00% | 0.00% | 0.00% | 0.00% | 0.00% |
| 07325               | Maint & Repair Leader 1 | 14    | 7       | 7       | 0      | 14      | 0     | 0     | 0     | 0     |
|                     |                         |       | 50.00%  | 50.00%  | 0.00%  | 100.00% | 0.00% | 0.00% | 0.00% | 0.00% |
| 07326               | Maint & Repair Leader 2 | 15    | 3       | 12      | 0      | 15      | 0     | 0     | 0     | 0     |
|                     |                         |       | 20.00%  | 80.00%  | 0.00%  | 100.00% | 0.00% | 0.00% | 0.00% | 0.00% |
| 02799               | Maint & Repair Worker 1 | 42    | 20      | 20      | 1      | 41      | 1     | 0     | 0     | 1     |
|                     |                         |       | 47.62%  | 47.62%  | 2.38%  | 97.62%  | 2.38% | 0.00% | 0.00% | 2.38% |
| 07328               | Maint & Repair Worker 2 | 26    | 9       | 17      | 0      | 26      | 0     | 0     | 0     | 0     |
|                     |                         |       | 34.62%  | 65.38%  | 0.00%  | 100.00% | 0.00% | 0.00% | 0.00% | 0.00% |
| 07329               | Maint & Repair Worker 3 | 8     | 0       | 7       | 1      | 8       | 0     | 0     | 0     | 0     |
|                     |                         |       | 0.00%   | 87.50%  | 12.50% | 100.00% | 0.00% | 0.00% | 0.00% | 0.00% |
| 07345               | Parts Supv              | 1     | 0       | 1       | 0      | 1       | 0     | 0     | 0     | 0     |
|                     |                         |       | 0.00%   | 100.00% | 0.00%  | 100.00% | 0.00% | 0.00% | 0.00% | 0.00% |
| 05957               | Sanitation Leader       | 3     | 1       | 2       | 0      | 3       | 0     | 0     | 0     | 0     |
|                     |                         |       | 33.33%  | 66.67%  | 0.00%  | 100.00% | 0.00% | 0.00% | 0.00% | 0.00% |
| 07397               | Sanitation Supv         | 1     | 0       | 1       | 0      | 1       | 0     | 0     | 0     | 0     |
|                     |                         |       | 0.00%   | 100.00% | 0.00%  | 100.00% | 0.00% | 0.00% | 0.00% | 0.00% |

| SERVICE MAINTENANCE                     |                             | MALE  |         |         |       | FEMALE  |       |         |       |         |
|---|-----------------------------|-------|---------|---------|-------|---------|-------|---------|-------|---------|
|   |                             | TOTAL | BLACK   | WHITE   | OTHER | TOTAL   | BLACK | WHITE   | OTHER | TOTAL   |
| 04160                                   | Sanitation Worker           | 10    | 4       | 6       | 0     | 10      | 0     | 0       | 0     | 0       |
|   |                             |       | 40.00%  | 60.00%  | 0.00% | 100.00% | 0.00% | 0.00%   | 0.00% | 0.00%   |
| 04930                                   | Signal Tech 2               | 1     | 0       | 1       | 0     | 1       | 0     | 0       | 0     | 0       |
|   |                             |       | 0.00%   | 100.00% | 0.00% | 100.00% | 0.00% | 0.00%   | 0.00% | 0.00%   |
| 10484                                   | Waste Management Supervsior | 4     | 1       | 3       | 0     | 4       | 0     | 0       | 0     | 0       |
|   |                             |       | 25.00%  | 75.00%  | 0.00% | 100.00% | 0.00% | 0.00%   | 0.00% | 0.00%   |
| CATEGORY TOTALS:<br>SERVICE MAINTENANCE |                             | 189   | 62      | 124     | 2     | 188     | 1     | 0       | 0     | 1       |
|   |                             | 1.77% | 32.80%  | 65.61%  | 1.06% | 99.47%  | 0.53% | 0.00%   | 0.00% | 0.53%   |
| SKILLED CRAFT WORKERS                   |                             | MALE  |         |         |       | FEMALE  |       |         |       |         |
|   |                             | TOTAL | BLACK   | WHITE   | OTHER | TOTAL   | BLACK | WHITE   | OTHER | TOTAL   |
| 00970                                   | Carpenter 2                 | 1     | 1       | 0       | 0     | 1       | 0     | 0       | 0     | 0       |
|   |                             |       | 100.00% | 0.00%   | 0.00% | 100.00% | 0.00% | 0.00%   | 0.00% | 0.00%   |
| 07731                                   | Compliance Inspector 1      | 1     | 1       | 0       | 0     | 1       | 0     | 0       | 0     | 0       |
|   |                             |       | 100.00% | 0.00%   | 0.00% | 100.00% | 0.00% | 0.00%   | 0.00% | 0.00%   |
| 07300                                   | Engineering Tech 3          | 1     | 0       | 1       | 0     | 1       | 0     | 0       | 0     | 0       |
|   |                             |       | 0.00%   | 100.00% | 0.00% | 100.00% | 0.00% | 0.00%   | 0.00% | 0.00%   |
| 07303                                   | Equip Operator 3            | 52    | 10      | 42      | 0     | 52      | 0     | 0       | 0     | 0       |
|   |                             |       | 19.23%  | 80.77%  | 0.00% | 100.00% | 0.00% | 0.00%   | 0.00% | 0.00%   |
| 07325                                   | Maint & Repair Leader 1     | 1     | 0       | 1       | 0     | 1       | 0     | 0       | 0     | 0       |
|   |                             |       | 0.00%   | 100.00% | 0.00% | 100.00% | 0.00% | 0.00%   | 0.00% | 0.00%   |
| 02799                                   | Maint & Repair Worker 1     | 2     | 2       | 0       | 0     | 2       | 0     | 0       | 0     | 0       |
|   |                             |       | 100.00% | 0.00%   | 0.00% | 100.00% | 0.00% | 0.00%   | 0.00% | 0.00%   |
| 10480                                   | Parking Patrol Officer 1    | 1     | 0       | 0       | 0     | 0       | 0     | 1       | 0     | 1       |
|   |                             |       | 0.00%   | 0.00%   | 0.00% | 0.00%   | 0.00% | 100.00% | 0.00% | 100.00% |
| 07397                                   | Sanitation Supv             | 2     | 0       | 2       | 0     | 2       | 0     | 0       | 0     | 0       |
|   |                             |       | 0.00%   | 100.00% | 0.00% | 100.00% | 0.00% | 0.00%   | 0.00% | 0.00%   |
| 04160                                   | Sanitation Worker           | 1     | 0       | 1       | 0     | 1       | 0     | 0       | 0     | 0       |
|   |                             |       | 0.00%   | 100.00% | 0.00% | 100.00% | 0.00% | 0.00%   | 0.00% | 0.00%   |

| SKILLED CRAFT WORKERS                     |                            | MALE  |         |         |       | FEMALE  |        |        |       |        |
|---|----------------------------|-------|---------|---------|-------|---------|--------|--------|-------|--------|
|   |                            | TOTAL | BLACK   | WHITE   | OTHER | TOTAL   | BLACK  | WHITE  | OTHER | TOTAL  |
| 07403                                     | Signs & Markings Supv      | 1     | 0       | 1       | 0     | 1       | 0      | 0      | 0     | 0      |
|   |                            |       | 0.00%   | 100.00% | 0.00% | 100.00% | 0.00%  | 0.00%  | 0.00% | 0.00%  |
| 07404                                     | Skilled Craft Worker 1     | 2     | 2       | 0       | 0     | 2       | 0      | 0      | 0     | 0      |
|   |                            |       | 100.00% | 0.00%   | 0.00% | 100.00% | 0.00%  | 0.00%  | 0.00% | 0.00%  |
| CATEGORY TOTALS:<br>SKILLED CRAFT WORKERS |                            | 65    | 16      | 48      | 0     | 64      | 0      | 1      | 0     | 1      |
|   |                            | 0.61% | 24.62%  | 73.85%  | 0.00% | 98.46%  | 0.00%  | 1.54%  | 0.00% | 1.54%  |
| TECHNICIANS                               |                            | MALE  |         |         |       | FEMALE  |        |        |       |        |
|   |                            | TOTAL | BLACK   | WHITE   | OTHER | TOTAL   | BLACK  | WHITE  | OTHER | TOTAL  |
| 07732                                     | Compliance Inspector 2     | 1     | 0       | 1       | 0     | 1       | 0      | 0      | 0     | 0      |
|   |                            |       | 0.00%   | 100.00% | 0.00% | 100.00% | 0.00%  | 0.00%  | 0.00% | 0.00%  |
| 07299                                     | Engineering Tech 2         | 5     | 1       | 2       | 0     | 3       | 1      | 1      | 0     | 2      |
|   |                            |       | 20.00%  | 40.00%  | 0.00% | 60.00%  | 20.00% | 20.00% | 0.00% | 40.00% |
| 07300                                     | Engineering Tech 3         | 11    | 3       | 6       | 0     | 9       | 0      | 2      | 0     | 2      |
|   |                            |       | 27.27%  | 54.55%  | 0.00% | 81.82%  | 0.00%  | 18.18% | 0.00% | 18.18% |
| 07780                                     | Info Systems App Analyst 2 | 1     | 1       | 0       | 0     | 1       | 0      | 0      | 0     | 0      |
|   |                            |       | 100.00% | 0.00%   | 0.00% | 100.00% | 0.00%  | 0.00%  | 0.00% | 0.00%  |
| 07328                                     | Maint & Repair Worker 2    | 1     | 0       | 1       | 0     | 1       | 0      | 0      | 0     | 0      |
|   |                            |       | 0.00%   | 100.00% | 0.00% | 100.00% | 0.00%  | 0.00%  | 0.00% | 0.00%  |
| 07402                                     | Signal Tech 1              | 4     | 1       | 3       | 0     | 4       | 0      | 0      | 0     | 0      |
|   |                            |       | 25.00%  | 75.00%  | 0.00% | 100.00% | 0.00%  | 0.00%  | 0.00% | 0.00%  |
| 04930                                     | Signal Tech 2              | 2     | 0       | 2       | 0     | 2       | 0      | 0      | 0     | 0      |
|   |                            |       | 0.00%   | 100.00% | 0.00% | 100.00% | 0.00%  | 0.00%  | 0.00% | 0.00%  |
| 04810                                     | Signal Tech 3              | 4     | 1       | 3       | 0     | 4       | 0      | 0      | 0     | 0      |
|   |                            |       | 25.00%  | 75.00%  | 0.00% | 100.00% | 0.00%  | 0.00%  | 0.00% | 0.00%  |
| 07756                                     | Technical Specialist 1     | 4     | 0       | 3       | 0     | 3       | 0      | 1      | 0     | 1      |
|   |                            |       | 0.00%   | 75.00%  | 0.00% | 75.00%  | 0.00%  | 25.00% | 0.00% | 25.00% |
| 07757                                     | Technical Specialist 2     | 3     | 0       | 3       | 0     | 3       | 0      | 0      | 0     | 0      |
|   |                            |       | 0.00%   | 100.00% | 0.00% | 100.00% | 0.00%  | 0.00%  | 0.00% | 0.00%  |

| TECHNICIANS        | TOTAL | MALE   |        |       |        | FEMALE |        |       |        |
|--------------------|-------|--------|--------|-------|--------|--------|--------|-------|--------|
|                    |       | BLACK  | WHITE  | OTHER | TOTAL  | BLACK  | WHITE  | OTHER | TOTAL  |
| CATEGORY TOTALS:   | 36    | 7      | 24     | 0     | 31     | 1      | 4      | 0     | 5      |
| TECHNICIANS        | 0.34% | 19.44% | 66.67% | 0.00% | 86.11% | 2.78%  | 11.11% | 0.00% | 13.89% |
| Department Totals: | 368   | 93     | 231    | 3     | 327    | 6      | 34     | 1     | 41     |
| Public Works       | 0.34% | 19.44% | 66.67% | 0.00% | 86.11% | 2.78%  | 11.11% | 0.00% | 13.89% |

**Sheriff**

| ADMINISTRATIVE SUPPORT |                           |    | MALE   |         |       |         | FEMALE  |         |       |         |
|------------------------|---------------------------|----|--------|---------|-------|---------|---------|---------|-------|---------|
|                        |                           |    | TOTAL  | BLACK   | WHITE | OTHER   | TOTAL   | BLACK   | WHITE | OTHER   |
| 07241                  | Admin Asst                | 3  | 0      | 1       | 0     | 1       | 2       | 0       | 0     | 2       |
|                        |                           |    | 0.00%  | 33.33%  | 0.00% | 33.33%  | 66.67%  | 0.00%   | 0.00% | 66.67%  |
| 02660                  | Admin Svcs Officer 1      | 14 | 2      | 3       | 0     | 5       | 5       | 4       | 0     | 9       |
|                        |                           |    | 14.29% | 21.43%  | 0.00% | 35.71%  | 35.71%  | 28.57%  | 0.00% | 64.29%  |
| 07243                  | Admin Svcs Officer 2      | 42 | 5      | 19      | 0     | 24      | 9       | 8       | 1     | 18      |
|                        |                           |    | 11.90% | 45.24%  | 0.00% | 57.14%  | 21.43%  | 19.05%  | 2.38% | 42.86%  |
| 07244                  | Admin Svcs Officer 3      | 10 | 1      | 6       | 0     | 7       | 0       | 3       | 0     | 3       |
|                        |                           |    | 10.00% | 60.00%  | 0.00% | 70.00%  | 0.00%   | 30.00%  | 0.00% | 30.00%  |
| 07143                  | Case Worker               | 3  | 0      | 0       | 0     | 0       | 3       | 0       | 0     | 3       |
|                        |                           |    | 0.00%  | 0.00%   | 0.00% | 0.00%   | 100.00% | 0.00%   | 0.00% | 100.00% |
| 07859                  | Case Worker 2             | 1  | 0      | 1       | 0     | 1       | 0       | 0       | 0     | 0       |
|                        |                           |    | 0.00%  | 100.00% | 0.00% | 100.00% | 0.00%   | 0.00%   | 0.00% | 0.00%   |
| 07142                  | Classification Counselor  | 2  | 1      | 1       | 0     | 2       | 0       | 0       | 0     | 0       |
|                        |                           |    | 50.00% | 50.00%  | 0.00% | 100.00% | 0.00%   | 0.00%   | 0.00% | 0.00%   |
| 07697                  | Corrections Spec 2        | 14 | 3      | 5       | 0     | 8       | 2       | 3       | 1     | 6       |
|                        |                           |    | 21.43% | 35.71%  | 0.00% | 57.14%  | 14.29%  | 21.43%  | 7.14% | 42.86%  |
| 03455                  | Human Resources Analyst 2 | 1  | 0      | 0       | 0     | 0       | 0       | 1       | 0     | 1       |
|                        |                           |    | 0.00%  | 0.00%   | 0.00% | 0.00%   | 0.00%   | 100.00% | 0.00% | 100.00% |
| 07700                  | Maint Mechanic 2          | 1  | 0      | 1       | 0     | 1       | 0       | 0       | 0     | 0       |
|                        |                           |    | 0.00%  | 100.00% | 0.00% | 100.00% | 0.00%   | 0.00%   | 0.00% | 0.00%   |
| 10120                  | Office Support Rep 1      | 1  | 0      | 0       | 0     | 0       | 1       | 0       | 0     | 1       |
|                        |                           |    | 0.00%  | 0.00%   | 0.00% | 0.00%   | 100.00% | 0.00%   | 0.00% | 100.00% |
| 10121                  | Office Support Rep 2      | 35 | 2      | 7       | 1     | 10      | 11      | 13      | 1     | 25      |
|                        |                           |    | 5.71%  | 20.00%  | 2.86% | 28.57%  | 31.43%  | 37.14%  | 2.86% | 71.43%  |
| 10123                  | Office Support Spec 1     | 15 | 0      | 3       | 0     | 3       | 4       | 8       | 0     | 12      |
|                        |                           |    | 0.00%  | 20.00%  | 0.00% | 20.00%  | 26.67%  | 53.33%  | 0.00% | 80.00%  |
| 07371                  | Pretrial Svcs Officer 1   | 3  | 0      | 1       | 0     | 1       | 1       | 1       | 0     | 2       |
|                        |                           |    | 0.00%  | 33.33%  | 0.00% | 33.33%  | 33.33%  | 33.33%  | 0.00% | 66.67%  |

| ADMINISTRATIVE SUPPORT                           |              | MALE   |         |       |         | FEMALE |         |       |         |
|--|--------------|--------|---------|-------|---------|--------|---------|-------|---------|
|  |              | TOTAL  | BLACK   | WHITE | OTHER   | TOTAL  | BLACK   | WHITE | OTHER   |
| 07711 Prisoner Process Spec                      | 38           | 6      | 10      | 0     | 16      | 12     | 9       | 1     | 22      |
|  |              | 15.79% | 26.32%  | 0.00% | 42.11%  | 31.58% | 23.68%  | 2.63% | 57.89%  |
| 06034 Program Coord                              | 25           | 3      | 7       | 1     | 11      | 4      | 8       | 2     | 14      |
|  |              | 12.00% | 28.00%  | 4.00% | 44.00%  | 16.00% | 32.00%  | 8.00% | 56.00%  |
| 07376 Program Mgr 1                              | 1            | 0      | 0       | 0     | 0       | 0      | 1       | 0     | 1       |
|  |              | 0.00%  | 0.00%   | 0.00% | 0.00%   | 0.00%  | 100.00% | 0.00% | 100.00% |
| CATEGORY TOTALS:<br>ADMINISTRATIVE SUPPORT       | 209<br>1.96% | 23     | 65      | 2     | 90      | 54     | 59      | 6     | 119     |
|  |              | 11.00% | 31.10%  | 0.96% | 43.06%  | 25.84% | 28.23%  | 2.87% | 56.94%  |
| ELECTED OFFICIALS                                |              | MALE   |         |       |         | FEMALE |         |       |         |
| TOTAL  |              | BLACK  | WHITE   | OTHER | TOTAL   | BLACK  | WHITE   | OTHER | TOTAL   |
| 04907 Sheriff                                    | 1            | 0      | 1       | 0     | 1       | 0      | 0       | 0     | 0       |
|  |              | 0.00%  | 100.00% | 0.00% | 100.00% | 0.00%  | 0.00%   | 0.00% | 0.00%   |
| CATEGORY TOTALS:<br>ELECTED OFFICIALS            | 1<br>0.01%   | 0      | 1       | 0     | 1       | 0      | 0       | 0     | 0       |
|  |              | 0.00%  | 100.00% | 0.00% | 100.00% | 0.00%  | 0.00%   | 0.00% | 0.00%   |
| OFFICIALS AND ADMINISTRATORS                     |              | MALE   |         |       |         | FEMALE |         |       |         |
| TOTAL  |              | BLACK  | WHITE   | OTHER | TOTAL   | BLACK  | WHITE   | OTHER | TOTAL   |
| 07242 Admin Svcs Mgr                             | 1            | 0      | 1       | 0     | 1       | 0      | 0       | 0     | 0       |
|  |              | 0.00%  | 100.00% | 0.00% | 100.00% | 0.00%  | 0.00%   | 0.00% | 0.00%   |
| 07245 Admin Svcs Officer 4                       | 1            | 0      | 1       | 0     | 1       | 0      | 0       | 0     | 0       |
|  |              | 0.00%  | 100.00% | 0.00% | 100.00% | 0.00%  | 0.00%   | 0.00% | 0.00%   |
| 06680 Chief Dpty-Sheriff                         | 1            | 0      | 1       | 0     | 1       | 0      | 0       | 0     | 0       |
|  |              | 0.00%  | 100.00% | 0.00% | 100.00% | 0.00%  | 0.00%   | 0.00% | 0.00%   |
| CATEGORY TOTALS:<br>OFFICIALS AND ADMINISTRATORS | 3<br>0.03%   | 0      | 3       | 0     | 3       | 0      | 0       | 0     | 0       |
|  |              | 0.00%  | 100.00% | 0.00% | 100.00% | 0.00%  | 0.00%   | 0.00% | 0.00%   |
| PARA-PROFESSIONALS                               |              | MALE   |         |       |         | FEMALE |         |       |         |
| TOTAL  |              | BLACK  | WHITE   | OTHER | TOTAL   | BLACK  | WHITE   | OTHER | TOTAL   |

| PARA-PROFESSIONALS                     |    | MALE        |             |             |            | FEMALE      |             |             |            |              |
|--|----|-------------|-------------|-------------|------------|-------------|-------------|-------------|------------|--------------|
|  |    | TOTAL       | BLACK       | WHITE       | OTHER      | TOTAL       | BLACK       | WHITE       | OTHER      | TOTAL        |
| 07143 Case Worker                      | 6  | 1           | 0           | 0           | 1          | 4           | 1           | 0           | 5          |              |
|  |    | 16.67%      | 0.00%       | 0.00%       | 16.67%     | 66.67%      | 16.67%      | 0.00%       | 83.33%     |              |
| 07859 Case Worker 2                    | 2  | 1           | 0           | 0           | 1          | 1           | 0           | 0           | 1          |              |
|  |    | 50.00%      | 0.00%       | 0.00%       | 50.00%     | 50.00%      | 0.00%       | 0.00%       | 50.00%     |              |
| 07371 Pretrial Svcs Officer 1          | 1  | 0           | 0           | 0           | 0          | 1           | 0           | 0           | 1          |              |
|  |    | 0.00%       | 0.00%       | 0.00%       | 0.00%      | 100.00%     | 0.00%       | 0.00%       | 100.00%    |              |
| 06034 Program Coord                    | 3  | 1           | 0           | 0           | 1          | 1           | 1           | 0           | 2          |              |
|  |    | 33.33%      | 0.00%       | 0.00%       | 33.33%     | 33.33%      | 33.33%      | 0.00%       | 66.67%     |              |
| 07376 Program Mgr 1                    | 3  | 0           | 2           | 0           | 2          | 1           | 0           | 0           | 1          |              |
|  |    | 0.00%       | 66.67%      | 0.00%       | 66.67%     | 33.33%      | 0.00%       | 0.00%       | 33.33%     |              |
| 07189 Teacher-Corrections              | 1  | 0           | 0           | 0           | 0          | 0           | 1           | 0           | 1          |              |
|  |    | 0.00%       | 0.00%       | 0.00%       | 0.00%      | 0.00%       | 100.00%     | 0.00%       | 100.00%    |              |
| CATEGORY TOTALS:<br>PARA-PROFESSIONALS |    | 16<br>0.15% | 3<br>18.75% | 2<br>12.50% | 0<br>0.00% | 5<br>31.25% | 8<br>50.00% | 3<br>18.75% | 0<br>0.00% | 11<br>68.75% |
| PROFESSIONALS                          |    | MALE        |             |             |            | FEMALE      |             |             |            |              |
|  |    | TOTAL       | BLACK       | WHITE       | OTHER      | TOTAL       | BLACK       | WHITE       | OTHER      | TOTAL        |
| 07241 Admin Asst                       | 1  | 0           | 1           | 0           | 1          | 0           | 0           | 0           | 0          | 0            |
|  |    | 0.00%       | 100.00%     | 0.00%       | 100.00%    | 0.00%       | 0.00%       | 0.00%       | 0.00%      | 0.00%        |
| 07242 Admin Svcs Mgr                   | 11 | 1           | 5           | 0           | 6          | 2           | 3           | 0           | 5          |              |
|  |    | 9.09%       | 45.45%      | 0.00%       | 54.55%     | 18.18%      | 27.27%      | 0.00%       | 45.45%     |              |
| 07243 Admin Svcs Officer 2             | 9  | 2           | 3           | 0           | 5          | 0           | 3           | 1           | 4          |              |
|  |    | 22.22%      | 33.33%      | 0.00%       | 55.56%     | 0.00%       | 33.33%      | 11.11%      | 44.44%     |              |
| 07244 Admin Svcs Officer 3             | 9  | 1           | 4           | 1           | 6          | 1           | 1           | 1           | 3          |              |
|  |    | 11.11%      | 44.44%      | 11.11%      | 66.67%     | 11.11%      | 11.11%      | 11.11%      | 33.33%     |              |
| 07245 Admin Svcs Officer 4             | 12 | 3           | 3           | 0           | 6          | 1           | 4           | 1           | 6          |              |
|  |    | 25.00%      | 25.00%      | 0.00%       | 50.00%     | 8.33%       | 33.33%      | 8.33%       | 50.00%     |              |
| 07143 Case Worker                      | 9  | 2           | 3           | 0           | 5          | 4           | 0           | 0           | 4          |              |
|  |    | 22.22%      | 33.33%      | 0.00%       | 55.56%     | 44.44%      | 0.00%       | 0.00%       | 44.44%     |              |

| PROFESSIONALS |                            |    | MALE         |              |             |              | FEMALE       |              |            |              |
|---------------|----------------------------|----|--------------|--------------|-------------|--------------|--------------|--------------|------------|--------------|
|               |                            |    | TOTAL        | BLACK        | WHITE       | OTHER        | TOTAL        | BLACK        | WHITE      | OTHER        |
| 07859         | Case Worker 2              | 26 | 5<br>19.23%  | 4<br>15.38%  | 2<br>7.69%  | 11<br>42.31% | 5<br>19.23%  | 10<br>38.46% | 0<br>0.00% | 15<br>57.69% |
| 10398         | Chief of Admin - Sheriff   | 1  | 0<br>0.00%   | 1<br>100.00% | 0<br>0.00%  | 1<br>100.00% | 0<br>0.00%   | 0<br>0.00%   | 0<br>0.00% | 0<br>0.00%   |
| 10549         | Chief of Corrections       | 1  | 1<br>100.00% | 0<br>0.00%   | 0<br>0.00%  | 1<br>100.00% | 0<br>0.00%   | 0<br>0.00%   | 0<br>0.00% | 0<br>0.00%   |
| 10397         | Chief of Staff - Sheriff   | 1  | 0<br>0.00%   | 1<br>100.00% | 0<br>0.00%  | 1<br>100.00% | 0<br>0.00%   | 0<br>0.00%   | 0<br>0.00% | 0<br>0.00%   |
| 07142         | Classification Counselor   | 9  | 4<br>44.44%  | 4<br>44.44%  | 0<br>0.00%  | 8<br>88.89%  | 1<br>11.11%  | 0<br>0.00%   | 0<br>0.00% | 1<br>11.11%  |
| 07697         | Corrections Spec 2         | 1  | 0<br>0.00%   | 0<br>0.00%   | 0<br>0.00%  | 0<br>0.00%   | 1<br>100.00% | 0<br>0.00%   | 0<br>0.00% | 1<br>100.00% |
| 06818         | Database Admin             | 1  | 0<br>0.00%   | 1<br>100.00% | 0<br>0.00%  | 1<br>100.00% | 0<br>0.00%   | 0<br>0.00%   | 0<br>0.00% | 0<br>0.00%   |
| 07159         | Div Mgr-Sheriff            | 2  | 0<br>0.00%   | 1<br>50.00%  | 0<br>0.00%  | 1<br>50.00%  | 0<br>0.00%   | 1<br>50.00%  | 0<br>0.00% | 1<br>50.00%  |
| 06232         | Finance Mgr                | 1  | 0<br>0.00%   | 1<br>100.00% | 0<br>0.00%  | 1<br>100.00% | 0<br>0.00%   | 0<br>0.00%   | 0<br>0.00% | 0<br>0.00%   |
| 06531         | Human Resources Mgr        | 1  | 0<br>0.00%   | 1<br>100.00% | 0<br>0.00%  | 1<br>100.00% | 0<br>0.00%   | 0<br>0.00%   | 0<br>0.00% | 0<br>0.00%   |
| 07780         | Info Systems App Analyst 2 | 1  | 0<br>0.00%   | 0<br>0.00%   | 0<br>0.00%  | 0<br>0.00%   | 0<br>0.00%   | 1<br>100.00% | 0<br>0.00% | 1<br>100.00% |
| 07371         | Pretrial Svcs Officer 1    | 5  | 1<br>20.00%  | 2<br>40.00%  | 1<br>20.00% | 4<br>80.00%  | 0<br>0.00%   | 1<br>20.00%  | 0<br>0.00% | 1<br>20.00%  |
| 07711         | Prisoner Process Spec      | 1  | 0<br>0.00%   | 0<br>0.00%   | 0<br>0.00%  | 0<br>0.00%   | 0<br>0.00%   | 1<br>100.00% | 0<br>0.00% | 1<br>100.00% |
| 06034         | Program Coord              | 9  | 1<br>11.11%  | 3<br>33.33%  | 0<br>0.00%  | 4<br>44.44%  | 3<br>33.33%  | 2<br>22.22%  | 0<br>0.00% | 5<br>55.56%  |
| 07376         | Program Mgr 1              | 8  | 1<br>12.50%  | 5<br>62.50%  | 0<br>0.00%  | 6<br>75.00%  | 2<br>25.00%  | 0<br>0.00%   | 0<br>0.00% | 2<br>25.00%  |



| PROFESSIONALS                                  |                               | MALE         |         |        |       | FEMALE  |        |        |       |        |
|--|-------------------------------|--------------|---------|--------|-------|---------|--------|--------|-------|--------|
|  |                               | TOTAL        | BLACK   | WHITE  | OTHER | TOTAL   | BLACK  | WHITE  | OTHER | TOTAL  |
| 07377  | Program Mgr 2                 | 9            | 2       | 6      | 0     | 8       | 1      | 0      | 0     | 1      |
|  |                               |              | 22.22%  | 66.67% | 0.00% | 88.89%  | 11.11% | 0.00%  | 0.00% | 11.11% |
| 07381  | Program Supv                  | 8            | 1       | 3      | 0     | 4       | 1      | 3      | 0     | 4      |
|  |                               |              | 12.50%  | 37.50% | 0.00% | 50.00%  | 12.50% | 37.50% | 0.00% | 50.00% |
| 07189  | Teacher-Corrections           | 5            | 0       | 4      | 0     | 4       | 1      | 0      | 0     | 1      |
|  |                               |              | 0.00%   | 80.00% | 0.00% | 80.00%  | 20.00% | 0.00%  | 0.00% | 20.00% |
| CATEGORY TOTALS:<br>PROFESSIONALS              |                               | 141<br>1.32% | 25      | 56     | 4     | 85      | 23     | 30     | 3     | 56     |
|  |                               |              | 17.73%  | 39.72% | 2.84% | 60.28%  | 16.31% | 21.28% | 2.13% | 39.72% |
| PROTECTIVE SERVICE WORKERS                     |                               | TOTAL        | BLACK   | WHITE  | OTHER | TOTAL   | BLACK  | WHITE  | OTHER | TOTAL  |
| 02660  | Admin Svcs Officer 1          | 1            | 1       | 0      | 0     | 1       | 0      | 0      | 0     | 0      |
|  |                               |              | 100.00% | 0.00%  | 0.00% | 100.00% | 0.00%  | 0.00%  | 0.00% | 0.00%  |
| 06982  | Correctional Officer 1        | 247          | 62      | 133    | 5     | 200     | 27     | 19     | 1     | 47     |
|  |                               |              | 25.10%  | 53.85% | 2.02% | 80.97%  | 10.93% | 7.69%  | 0.40% | 19.03% |
| 06981  | Correctional Officer 2        | 94           | 25      | 50     | 2     | 77      | 12     | 5      | 0     | 17     |
|  |                               |              | 26.60%  | 53.19% | 2.13% | 81.91%  | 12.77% | 5.32%  | 0.00% | 18.09% |
| 07145  | Correctional Officer Lieut    | 24           | 7       | 13     | 0     | 20      | 2      | 2      | 0     | 4      |
|  |                               |              | 29.17%  | 54.17% | 0.00% | 83.33%  | 8.33%  | 8.33%  | 0.00% | 16.67% |
| 06690  | Correctional Officer Sergeant | 45           | 13      | 21     | 0     | 34      | 5      | 6      | 0     | 11     |
|  |                               |              | 28.89%  | 46.67% | 0.00% | 75.56%  | 11.11% | 13.33% | 0.00% | 24.44% |
| 06689  | Warrant Officer 1-Sheriff     | 19           | 2       | 14     | 1     | 17      | 1      | 1      | 0     | 2      |
|  |                               |              | 10.53%  | 73.68% | 5.26% | 89.47%  | 5.26%  | 5.26%  | 0.00% | 10.53% |
| 06686  | Warrant Officer 2-Sheriff     | 13           | 4       | 8      | 0     | 12      | 0      | 1      | 0     | 1      |
|  |                               |              | 30.77%  | 61.54% | 0.00% | 92.31%  | 0.00%  | 7.69%  | 0.00% | 7.69%  |
| CATEGORY TOTALS:<br>PROTECTIVE SERVICE WORKERS |                               | 443<br>4.16% | 114     | 239    | 8     | 361     | 47     | 34     | 1     | 82     |
|  |                               |              | 25.73%  | 53.95% | 1.81% | 81.49%  | 10.61% | 7.67%  | 0.23% | 18.51% |
| SERVICE MAINTENANCE                            |                               | TOTAL        | BLACK   | WHITE  | OTHER | TOTAL   | BLACK  | WHITE  | OTHER | TOTAL  |

| SERVICE MAINTENANCE                    |   | MALE   |         |         |         | FEMALE  |       |       |       |       |
|--|---|--------|---------|---------|---------|---------|-------|-------|-------|-------|
|  |   | TOTAL  | BLACK   | WHITE   | OTHER   | TOTAL   | BLACK | WHITE | OTHER | TOTAL |
| 07700 Maint Mechanic 2                 | 9 | 1      | 8       | 0       | 9       | 0       | 0     | 0     | 0     |       |
|  |   | 11.11% | 88.89%  | 0.00%   | 100.00% | 0.00%   | 0.00% | 0.00% | 0.00% |       |
| 06034 Program Coord                    | 1 | 0      | 1       | 0       | 1       | 0       | 0     | 0     | 0     |       |
|  |   | 0.00%  | 100.00% | 0.00%   | 100.00% | 0.00%   | 0.00% | 0.00% | 0.00% |       |
| CATEGORY TOTALS: SERVICE MAINTENANCE   |   | 10     | 1       | 9       | 0       | 10      | 0     | 0     | 0     |       |
|  |   | 0.09%  | 10.00%  | 90.00%  | 0.00%   | 100.00% | 0.00% | 0.00% | 0.00% |       |
| SKILLED CRAFT WORKERS                  |   | MALE   |         |         |         | FEMALE  |       |       |       |       |
|  |   | TOTAL  | BLACK   | WHITE   | OTHER   | TOTAL   | BLACK | WHITE | OTHER | TOTAL |
| 07700 Maint Mechanic 2                 | 2 | 0      | 2       | 0       | 2       | 0       | 0     | 0     | 0     |       |
|  |   | 0.00%  | 100.00% | 0.00%   | 100.00% | 0.00%   | 0.00% | 0.00% | 0.00% |       |
| CATEGORY TOTALS: SKILLED CRAFT WORKERS |   | 2      | 0       | 2       | 0       | 2       | 0     | 0     | 0     |       |
|  |   | 0.02%  | 0.00%   | 100.00% | 0.00%   | 100.00% | 0.00% | 0.00% | 0.00% |       |
| Department Totals:                     |   | 825    | 166     | 377     | 14      | 557     | 132   | 126   | 10    | 268   |
| Sheriff                                |   | 0.02%  | 0.00%   | 100.00% | 0.00%   | 100.00% | 0.00% | 0.00% | 0.00% | 0.00% |

*Social Services*

| ADMINISTRATIVE SUPPORT                        |    | MALE  |       |       |       | FEMALE  |        |       |         |
|---|----|-------|-------|-------|-------|---------|--------|-------|---------|
|   |    | TOTAL | BLACK | WHITE | OTHER | TOTAL   | BLACK  | WHITE | OTHER   |
| 07241 Admin Asst                              | 1  | 0     | 0     | 0     | 0     | 1       | 0      | 0     | 1       |
|   |    | 0.00% | 0.00% | 0.00% | 0.00% | 100.00% | 0.00%  | 0.00% | 100.00% |
| 02660 Admin Svcs Officer 1                    | 2  | 0     | 0     | 0     | 0     | 2       | 0      | 0     | 2       |
|   |    | 0.00% | 0.00% | 0.00% | 0.00% | 100.00% | 0.00%  | 0.00% | 100.00% |
| 10120 Office Support Rep 1                    | 1  | 0     | 0     | 0     | 0     | 1       | 0      | 0     | 1       |
|   |    | 0.00% | 0.00% | 0.00% | 0.00% | 100.00% | 0.00%  | 0.00% | 100.00% |
| 10123 Office Support Spec 1                   | 3  | 0     | 0     | 0     | 0     | 1       | 2      | 0     | 3       |
|   |    | 0.00% | 0.00% | 0.00% | 0.00% | 33.33%  | 66.67% | 0.00% | 100.00% |
| CATEGORY TOTALS: ADMINISTRATIVE SUPPORT       |    | 7     | 0     | 0     | 0     | 5       | 2      | 0     | 7       |
|   |    | 0.07% | 0.00% | 0.00% | 0.00% | 71.43%  | 28.57% | 0.00% | 100.00% |
| OFFICIALS AND ADMINISTRATORS                  |    | MALE  |       |       |       | FEMALE  |        |       |         |
| TOTAL   |    | BLACK | WHITE | OTHER | TOTAL | BLACK   | WHITE  | OTHER | TOTAL   |
| 07377 Program Mgr 2                           | 2  | 0     | 0     | 0     | 0     | 2       | 0      | 0     | 2       |
|   |    | 0.00% | 0.00% | 0.00% | 0.00% | 100.00% | 0.00%  | 0.00% | 100.00% |
| 01680 Social Svcs Dir                         | 1  | 0     | 0     | 0     | 0     | 1       | 0      | 0     | 1       |
|   |    | 0.00% | 0.00% | 0.00% | 0.00% | 100.00% | 0.00%  | 0.00% | 100.00% |
| 07762 Special Projects Mgr                    | 2  | 0     | 0     | 0     | 0     | 1       | 1      | 0     | 2       |
|   |    | 0.00% | 0.00% | 0.00% | 0.00% | 50.00%  | 50.00% | 0.00% | 100.00% |
| CATEGORY TOTALS: OFFICIALS AND ADMINISTRATORS |    | 5     | 0     | 0     | 0     | 4       | 1      | 0     | 5       |
|   |    | 0.05% | 0.00% | 0.00% | 0.00% | 80.00%  | 20.00% | 0.00% | 100.00% |
| PARA-PROFESSIONALS                            |    | MALE  |       |       |       | FEMALE  |        |       |         |
| TOTAL   |    | BLACK | WHITE | OTHER | TOTAL | BLACK   | WHITE  | OTHER | TOTAL   |
| 06311 Homemaker                               | 24 | 0     | 1     | 0     | 1     | 16      | 7      | 0     | 23      |
|   |    | 0.00% | 4.17% | 0.00% | 4.17% | 66.67%  | 29.17% | 0.00% | 95.83%  |
| 06771 Nutrition Site Coord                    | 15 | 0     | 0     | 0     | 0     | 5       | 10     | 0     | 15      |
|   |    | 0.00% | 0.00% | 0.00% | 0.00% | 33.33%  | 66.67% | 0.00% | 100.00% |

| PARA-PROFESSIONALS           |   | MALE    |         |       |         | FEMALE  |         |        |         |        |
|------------------------------|---|---------|---------|-------|---------|---------|---------|--------|---------|--------|
|                              |   | TOTAL   | BLACK   | WHITE | OTHER   | TOTAL   | BLACK   | WHITE  | OTHER   | TOTAL  |
| 07746 Nutrition Site Monitor | 1 | 0       | 1       | 0     | 1       | 0       | 0       | 0      | 0       |        |
|                              |   | 0.00%   | 100.00% | 0.00% | 100.00% | 0.00%   | 0.00%   | 0.00%  | 0.00%   |        |
| 01820 Social Work Assoc      | 1 | 0       | 0       | 0     | 0       | 1       | 0       | 0      | 1       |        |
|                              |   | 0.00%   | 0.00%   | 0.00% | 0.00%   | 100.00% | 0.00%   | 0.00%  | 100.00% |        |
| CATEGORY TOTALS:             |   | 41      | 0       | 2     | 0       | 2       | 22      | 17     | 0       | 39     |
| PARA-PROFESSIONALS           |   | 0.38%   | 0.00%   | 4.88% | 0.00%   | 4.88%   | 53.66%  | 41.46% | 0.00%   | 95.12% |
| PROFESSIONALS                |   | MALE    |         |       |         | FEMALE  |         |        |         |        |
|                              |   | TOTAL   | BLACK   | WHITE | OTHER   | TOTAL   | BLACK   | WHITE  | OTHER   | TOTAL  |
| 07245 Admin Svcs Officer 4   | 2 | 0       | 0       | 0     | 0       | 2       | 0       | 0      | 2       |        |
|                              |   | 0.00%   | 0.00%   | 0.00% | 0.00%   | 100.00% | 0.00%   | 0.00%  | 100.00% |        |
| 07734 Contract Admin         | 4 | 1       | 1       | 0     | 2       | 1       | 1       | 0      | 2       |        |
|                              |   | 25.00%  | 25.00%  | 0.00% | 50.00%  | 25.00%  | 25.00%  | 0.00%  | 50.00%  |        |
| 06232 Finance Mgr            | 1 | 0       | 0       | 0     | 0       | 0       | 1       | 0      | 1       |        |
|                              |   | 0.00%   | 0.00%   | 0.00% | 0.00%   | 0.00%   | 100.00% | 0.00%  | 100.00% |        |
| 06034 Program Coord          | 5 | 0       | 0       | 0     | 0       | 4       | 0       | 1      | 5       |        |
|                              |   | 0.00%   | 0.00%   | 0.00% | 0.00%   | 80.00%  | 0.00%   | 20.00% | 100.00% |        |
| 07377 Program Mgr 2          | 3 | 2       | 0       | 0     | 2       | 1       | 0       | 0      | 1       |        |
|                              |   | 66.67%  | 0.00%   | 0.00% | 66.67%  | 33.33%  | 0.00%   | 0.00%  | 33.33%  |        |
| 07379 Program Spec 2         | 1 | 1       | 0       | 0     | 1       | 0       | 0       | 0      | 0       |        |
|                              |   | 100.00% | 0.00%   | 0.00% | 100.00% | 0.00%   | 0.00%   | 0.00%  | 0.00%   |        |
| 07380 Program Spec 3         | 1 | 0       | 1       | 0     | 1       | 0       | 0       | 0      | 0       |        |
|                              |   | 0.00%   | 100.00% | 0.00% | 100.00% | 0.00%   | 0.00%   | 0.00%  | 0.00%   |        |
| 07381 Program Supv           | 4 | 0       | 0       | 0     | 0       | 3       | 1       | 0      | 4       |        |
|                              |   | 0.00%   | 0.00%   | 0.00% | 0.00%   | 75.00%  | 25.00%  | 0.00%  | 100.00% |        |
| 07260 Social Worker 2        | 4 | 1       | 0       | 0     | 1       | 3       | 0       | 0      | 3       |        |
|                              |   | 25.00%  | 0.00%   | 0.00% | 25.00%  | 75.00%  | 0.00%   | 0.00%  | 75.00%  |        |
| 04835 Social Worker 3        | 6 | 0       | 2       | 0     | 2       | 3       | 1       | 0      | 4       |        |
|                              |   | 0.00%   | 33.33%  | 0.00% | 33.33%  | 50.00%  | 16.67%  | 0.00%  | 66.67%  |        |

| PROFESSIONALS                                  |             | MALE        |              |            | TOTAL        | FEMALE       |             |            | TOTAL        |
|--|-------------|-------------|--------------|------------|--------------|--------------|-------------|------------|--------------|
|  | TOTAL       | BLACK       | WHITE        | OTHER      |              | BLACK        | WHITE       | OTHER      |              |
| CATEGORY TOTALS:<br>PROFESSIONALS              | 31<br>0.29% | 5<br>16.13% | 4<br>12.90%  | 0<br>0.00% | 9<br>29.03%  | 17<br>54.84% | 4<br>12.90% | 1<br>3.23% | 22<br>70.97% |
| PROTECTIVE SERVICE WORKERS                     |             | MALE        |              |            | TOTAL        | FEMALE       |             |            | TOTAL        |
|  | TOTAL       | BLACK       | WHITE        | OTHER      |              | BLACK        | WHITE       | OTHER      |              |
| 10151 Finance Officer 2                        | 1           | 0<br>0.00%  | 1<br>100.00% | 0<br>0.00% | 1<br>100.00% | 0<br>0.00%   | 0<br>0.00%  | 0<br>0.00% | 0<br>0.00%   |
| CATEGORY TOTALS:<br>PROTECTIVE SERVICE WORKERS | 1<br>0.01%  | 0<br>0.00%  | 1<br>100.00% | 0<br>0.00% | 1<br>100.00% | 0<br>0.00%   | 0<br>0.00%  | 0<br>0.00% | 0<br>0.00%   |
| SERVICE MAINTENANCE                            |             | MALE        |              |            | TOTAL        | FEMALE       |             |            | TOTAL        |
|  | TOTAL       | BLACK       | WHITE        | OTHER      |              | BLACK        | WHITE       | OTHER      |              |
| 07760 Van Driver                               | 3           | 0<br>0.00%  | 1<br>33.33%  | 0<br>0.00% | 1<br>33.33%  | 1<br>33.33%  | 1<br>33.33% | 0<br>0.00% | 2<br>66.67%  |
| CATEGORY TOTALS:<br>SERVICE MAINTENANCE        | 3<br>0.03%  | 0<br>0.00%  | 1<br>33.33%  | 0<br>0.00% | 1<br>33.33%  | 1<br>33.33%  | 1<br>33.33% | 0<br>0.00% | 2<br>66.67%  |
| TECHNICIANS                                    |             | MALE        |              |            | TOTAL        | FEMALE       |             |            | TOTAL        |
|  | TOTAL       | BLACK       | WHITE        | OTHER      |              | BLACK        | WHITE       | OTHER      |              |
| 06311 Homemaker                                | 1           | 0<br>0.00%  | 0<br>0.00%   | 0<br>0.00% | 0<br>0.00%   | 1<br>100.00% | 0<br>0.00%  | 0<br>0.00% | 1<br>100.00% |
| CATEGORY TOTALS:<br>TECHNICIANS                | 1<br>0.01%  | 0<br>0.00%  | 0<br>0.00%   | 0<br>0.00% | 0<br>0.00%   | 1<br>100.00% | 0<br>0.00%  | 0<br>0.00% | 1<br>100.00% |
| Department Totals:                             | 89          | 5           | 8            | 0          | 13           | 50           | 25          | 1          | 76           |
| Social Services                                | 0.01%       | 0.00%       | 0.00%        | 0.00%      | 0.00%        | 100.00%      | 0.00%       | 0.00%      | 100.00%      |

Soil and Water Conservation

| ADMINISTRATIVE SUPPORT      |   | MALE  |       |       |       | FEMALE |         |       |         |
|-----------------------------|---|-------|-------|-------|-------|--------|---------|-------|---------|
|                             |   | TOTAL | BLACK | WHITE | OTHER | TOTAL  | BLACK   | WHITE | OTHER   |
| 07241    Admin Asst         | 1 | 0     | 0     | 0     | 0     | 0      | 1       | 0     | 1       |
|                             |   | 0.00% | 0.00% | 0.00% | 0.00% | 0.00%  | 100.00% | 0.00% | 100.00% |
| CATEGORY TOTALS:            |   | 1     | 0     | 0     | 0     | 0      | 1       | 0     | 1       |
| ADMINISTRATIVE SUPPORT      |   | 0.01% | 0.00% | 0.00% | 0.00% | 0.00%  | 100.00% | 0.00% | 100.00% |
| Department Totals:          |   | 1     | 0     | 0     | 0     | 0      | 1       | 0     | 1       |
| Soil and Water Conservation |   | 0.01% | 0.00% | 0.00% | 0.00% | 0.00%  | 100.00% | 0.00% | 100.00% |

*Sports Authority*

| <b>PROFESSIONALS</b>                 | <b>TOTAL</b> | <b>MALE</b>   |              |              | <b>TOTAL</b>  | <b>FEMALE</b> |              |              | <b>TOTAL</b>  |
|--------------------------------------|--------------|---------------|--------------|--------------|---------------|---------------|--------------|--------------|---------------|
|                                      |              | <b>BLACK</b>  | <b>WHITE</b> | <b>OTHER</b> |               | <b>BLACK</b>  | <b>WHITE</b> | <b>OTHER</b> |               |
| 07244 Admin Svcs Officer 3           | 1            | 0             | 0            | 0            | 0             | 1             | 0            | 0            | 1             |
|                                      |              | 0.00%         | 0.00%        | 0.00%        | 0.00%         | 100.00%       | 0.00%        | 0.00%        | 100.00%       |
| 07971 Sports Authority Exec Director | 1            | 1             | 0            | 0            | 1             | 0             | 0            | 0            | 0             |
|                                      |              | 100.00%       | 0.00%        | 0.00%        | 100.00%       | 0.00%         | 0.00%        | 0.00%        | 0.00%         |
| <b>CATEGORY TOTALS:</b>              | <b>2</b>     | <b>1</b>      | <b>0</b>     | <b>0</b>     | <b>1</b>      | <b>1</b>      | <b>0</b>     | <b>0</b>     | <b>1</b>      |
| <b>PROFESSIONALS</b>                 | <b>0.02%</b> | <b>50.00%</b> | <b>0.00%</b> | <b>0.00%</b> | <b>50.00%</b> | <b>50.00%</b> | <b>0.00%</b> | <b>0.00%</b> | <b>50.00%</b> |
| <b>Department Totals:</b>            | <b>2</b>     | <b>1</b>      | <b>0</b>     | <b>0</b>     | <b>1</b>      | <b>1</b>      | <b>0</b>     | <b>0</b>     | <b>1</b>      |
| <i>Sports Authority</i>              | <i>0.02%</i> | <i>50.00%</i> | <i>0.00%</i> | <i>0.00%</i> | <i>50.00%</i> | <i>50.00%</i> | <i>0.00%</i> | <i>0.00%</i> | <i>50.00%</i> |

**State Fair Board**

|                              |                              | MALE  |       |         |       | FEMALE  |         |       |         |
|------------------------------|------------------------------|-------|-------|---------|-------|---------|---------|-------|---------|
| TOTAL                        |                              | BLACK | WHITE | OTHER   | TOTAL | BLACK   | WHITE   | OTHER | TOTAL   |
| 09020                        | Seasonal/Part-time/Temporary | 1     | 0     | 0       | 0     | 1       | 0       | 0     | 1       |
|                              |                              |       | 0.00% | 0.00%   | 0.00% | 100.00% | 0.00%   | 0.00% | 100.00% |
| CATEGORY TOTALS:             |                              | 1     | 0     | 0       | 0     | 1       | 0       | 0     | 1       |
|                              |                              | 0.01% | 0.00% | 0.00%   | 0.00% | 100.00% | 0.00%   | 0.00% | 100.00% |
| ADMINISTRATIVE SUPPORT       |                              | MALE  |       |         |       | FEMALE  |         |       |         |
| TOTAL                        |                              | BLACK | WHITE | OTHER   | TOTAL | BLACK   | WHITE   | OTHER | TOTAL   |
| 07720                        | Admin Spec                   | 1     | 0     | 0       | 0     | 0       | 1       | 0     | 1       |
|                              |                              |       | 0.00% | 0.00%   | 0.00% | 0.00%   | 100.00% | 0.00% | 100.00% |
| 10122                        | Office Support Rep 3         | 1     | 0     | 0       | 0     | 0       | 1       | 0     | 1       |
|                              |                              |       | 0.00% | 0.00%   | 0.00% | 0.00%   | 100.00% | 0.00% | 100.00% |
| 10123                        | Office Support Spec 1        | 1     | 0     | 0       | 0     | 0       | 1       | 0     | 1       |
|                              |                              |       | 0.00% | 0.00%   | 0.00% | 0.00%   | 100.00% | 0.00% | 100.00% |
| CATEGORY TOTALS:             |                              | 3     | 0     | 0       | 0     | 0       | 3       | 0     | 3       |
| ADMINISTRATIVE SUPPORT       |                              | 0.03% | 0.00% | 0.00%   | 0.00% | 0.00%   | 100.00% | 0.00% | 100.00% |
| OFFICIALS AND ADMINISTRATORS |                              | MALE  |       |         |       | FEMALE  |         |       |         |
| TOTAL                        |                              | BLACK | WHITE | OTHER   | TOTAL | BLACK   | WHITE   | OTHER | TOTAL   |
| 01980                        | Fair Director                | 1     | 0     | 1       | 0     | 1       | 0       | 0     | 0       |
|                              |                              |       | 0.00% | 100.00% | 0.00% | 100.00% | 0.00%   | 0.00% | 0.00%   |
| 10108                        | Finance Admin                | 1     | 0     | 1       | 0     | 1       | 0       | 0     | 0       |
|                              |                              |       | 0.00% | 100.00% | 0.00% | 100.00% | 0.00%   | 0.00% | 0.00%   |
| 07377                        | Program Mgr 2                | 1     | 0     | 0       | 0     | 0       | 1       | 0     | 1       |
|                              |                              |       | 0.00% | 0.00%   | 0.00% | 0.00%   | 100.00% | 0.00% | 100.00% |
| CATEGORY TOTALS:             |                              | 3     | 0     | 2       | 0     | 2       | 1       | 0     | 1       |
| OFFICIALS AND ADMINISTRATORS |                              | 0.03% | 0.00% | 66.67%  | 0.00% | 66.67%  | 33.33%  | 0.00% | 33.33%  |
| PROFESSIONALS                |                              | MALE  |       |         |       | FEMALE  |         |       |         |
| TOTAL                        |                              | BLACK | WHITE | OTHER   | TOTAL | BLACK   | WHITE   | OTHER | TOTAL   |



| PROFESSIONALS                                  |                                | MALE  |        |         |        | FEMALE  |        |         |        |         |
|--|--------------------------------|-------|--------|---------|--------|---------|--------|---------|--------|---------|
|  |                                | TOTAL | BLACK  | WHITE   | OTHER  | TOTAL   | BLACK  | WHITE   | OTHER  | TOTAL   |
| 07040  | Facility Coord                 | 1     | 0      | 1       | 0      | 1       | 0      | 0       | 0      | 0       |
|  |                                |       | 0.00%  | 100.00% | 0.00%  | 100.00% | 0.00%  | 0.00%   | 0.00%  | 0.00%   |
| 10561  | St Fair Assoc Dir Sales/Market | 1     | 0      | 0       | 0      | 0       | 0      | 1       | 0      | 1       |
|  |                                |       | 0.00%  | 0.00%   | 0.00%  | 0.00%   | 0.00%  | 100.00% | 0.00%  | 100.00% |
| CATEGORY TOTALS:<br>PROFESSIONALS              |                                | 2     | 0      | 1       | 0      | 1       | 0      | 1       | 0      | 1       |
|  |                                | 0.02% | 0.00%  | 50.00%  | 0.00%  | 50.00%  | 0.00%  | 50.00%  | 0.00%  | 50.00%  |
| PROTECTIVE SERVICE WORKERS                     |                                | MALE  |        |         |        | FEMALE  |        |         |        |         |
|  |                                | TOTAL | BLACK  | WHITE   | OTHER  | TOTAL   | BLACK  | WHITE   | OTHER  | TOTAL   |
| 09020  | Seasonal/Part-time/Temporary   | 2     | 0      | 0       | 0      | 0       | 0      | 2       | 0      | 2       |
|  |                                |       | 0.00%  | 0.00%   | 0.00%  | 0.00%   | 0.00%  | 100.00% | 0.00%  | 100.00% |
| CATEGORY TOTALS:<br>PROTECTIVE SERVICE WORKERS |                                | 2     | 0      | 0       | 0      | 0       | 0      | 2       | 0      | 2       |
|  |                                | 0.02% | 0.00%  | 0.00%   | 0.00%  | 0.00%   | 0.00%  | 100.00% | 0.00%  | 100.00% |
| SERVICE MAINTENANCE                            |                                | MALE  |        |         |        | FEMALE  |        |         |        |         |
|  |                                | TOTAL | BLACK  | WHITE   | OTHER  | TOTAL   | BLACK  | WHITE   | OTHER  | TOTAL   |
| 07256  | Bldg Maint Supv                | 1     | 0      | 1       | 0      | 1       | 0      | 0       | 0      | 0       |
|  |                                |       | 0.00%  | 100.00% | 0.00%  | 100.00% | 0.00%  | 0.00%   | 0.00%  | 0.00%   |
| 07326  | Maint & Repair Leader 2        | 1     | 0      | 1       | 0      | 1       | 0      | 0       | 0      | 0       |
|  |                                |       | 0.00%  | 100.00% | 0.00%  | 100.00% | 0.00%  | 0.00%   | 0.00%  | 0.00%   |
| 02799  | Maint & Repair Worker 1        | 4     | 2      | 2       | 0      | 4       | 0      | 0       | 0      | 0       |
|  |                                |       | 50.00% | 50.00%  | 0.00%  | 100.00% | 0.00%  | 0.00%   | 0.00%  | 0.00%   |
| 07328  | Maint & Repair Worker 2        | 3     | 0      | 2       | 1      | 3       | 0      | 0       | 0      | 0       |
|  |                                |       | 0.00%  | 66.67%  | 33.33% | 100.00% | 0.00%  | 0.00%   | 0.00%  | 0.00%   |
| 09020  | Seasonal/Part-time/Temporary   | 271   | 19     | 71      | 34     | 124     | 32     | 84      | 31     | 147     |
|  |                                |       | 7.01%  | 26.20%  | 12.55% | 45.76%  | 11.81% | 31.00%  | 11.44% | 54.24%  |
| CATEGORY TOTALS:<br>SERVICE MAINTENANCE        |                                | 280   | 21     | 77      | 35     | 133     | 32     | 84      | 31     | 147     |
|  |                                | 2.63% | 7.50%  | 27.50%  | 12.50% | 47.50%  | 11.43% | 30.00%  | 11.07% | 52.50%  |

|                    |       |       |        |        |        |        |        |        |        |
|--------------------|-------|-------|--------|--------|--------|--------|--------|--------|--------|
| Department Totals: | 291   | 21    | 80     | 35     | 136    | 33     | 91     | 31     | 155    |
| State Fair Board   | 2.63% | 7.50% | 27.50% | 12.50% | 47.50% | 11.43% | 30.00% | 11.07% | 52.50% |

## State Trial Courts

| ADMINISTRATIVE SUPPORT       |                              |   | MALE   |         |        |         | FEMALE  |         |        |         |        |
|------------------------------|------------------------------|---|--------|---------|--------|---------|---------|---------|--------|---------|--------|
|                              |                              |   | TOTAL  | BLACK   | WHITE  | OTHER   | TOTAL   | BLACK   | WHITE  | OTHER   | TOTAL  |
| 10525                        | Counselor/Assessor           | 1 | 0      | 0       | 0      | 0       | 0       | 1       | 0      | 1       |        |
|                              |                              |   | 0.00%  | 0.00%   | 0.00%  | 0.00%   | 0.00%   | 100.00% | 0.00%  | 100.00% |        |
| 07243                        | Admin Svcs Officer 2         | 1 | 0      | 1       | 0      | 1       | 0       | 0       | 0      | 0       |        |
|                              |                              |   | 0.00%  | 100.00% | 0.00%  | 100.00% | 0.00%   | 0.00%   | 0.00%  | 0.00%   |        |
| 10524                        | Administrative Support II    | 1 | 0      | 0       | 0      | 0       | 0       | 1       | 0      | 1       |        |
|                              |                              |   | 0.00%  | 0.00%   | 0.00%  | 0.00%   | 0.00%   | 100.00% | 0.00%  | 100.00% |        |
| 07314                        | Group Care Aide              | 1 | 0      | 0       | 0      | 0       | 1       | 0       | 0      | 1       |        |
|                              |                              |   | 0.00%  | 0.00%   | 0.00%  | 0.00%   | 100.00% | 0.00%   | 0.00%  | 100.00% |        |
| 10522                        | Human Resources Officer      | 1 | 0      | 0       | 0      | 0       | 0       | 1       | 0      | 1       |        |
|                              |                              |   | 0.00%  | 0.00%   | 0.00%  | 0.00%   | 0.00%   | 100.00% | 0.00%  | 100.00% |        |
| 07790                        | Judicial Asst 1              | 6 | 0      | 1       | 0      | 1       | 2       | 3       | 0      | 5       |        |
|                              |                              |   | 0.00%  | 16.67%  | 0.00%  | 16.67%  | 33.33%  | 50.00%  | 0.00%  | 83.33%  |        |
| 10121                        | Office Support Rep 2         | 2 | 0      | 0       | 0      | 0       | 0       | 2       | 0      | 2       |        |
|                              |                              |   | 0.00%  | 0.00%   | 0.00%  | 0.00%   | 0.00%   | 100.00% | 0.00%  | 100.00% |        |
| 07375                        | Probation Officer 1          | 2 | 0      | 1       | 0      | 1       | 0       | 1       | 0      | 1       |        |
|                              |                              |   | 0.00%  | 50.00%  | 0.00%  | 50.00%  | 0.00%   | 50.00%  | 0.00%  | 50.00%  |        |
| 09020                        | Seasonal/Part-time/Temporary | 2 | 0      | 0       | 0      | 0       | 1       | 1       | 0      | 2       |        |
|                              |                              |   | 0.00%  | 0.00%   | 0.00%  | 0.00%   | 50.00%  | 50.00%  | 0.00%  | 100.00% |        |
| CATEGORY TOTALS:             |                              |   | 17     | 0       | 3      | 0       | 3       | 4       | 10     | 0       | 14     |
| ADMINISTRATIVE SUPPORT       |                              |   | 0.16%  | 0.00%   | 17.65% | 0.00%   | 17.65%  | 23.53%  | 58.82% | 0.00%   | 82.35% |
| OFFICIALS AND ADMINISTRATORS |                              |   | MALE   |         |        |         | FEMALE  |         |        |         |        |
|                              |                              |   | TOTAL  | BLACK   | WHITE  | OTHER   | TOTAL   | BLACK   | WHITE  | OTHER   | TOTAL  |
| 01339                        | Ct Admin                     | 1 | 0      | 1       | 0      | 1       | 0       | 0       | 0      | 0       |        |
|                              |                              |   | 0.00%  | 100.00% | 0.00%  | 100.00% | 0.00%   | 0.00%   | 0.00%  | 0.00%   |        |
| 10318                        | Deputy Court Admin           | 1 | 0      | 1       | 0      | 1       | 0       | 0       | 0      | 0       |        |
|                              |                              |   | 0.00%  | 100.00% | 0.00%  | 100.00% | 0.00%   | 0.00%   | 0.00%  | 0.00%   |        |
| 07790                        | Judicial Asst 1              | 7 | 2      | 3       | 0      | 5       | 0       | 2       | 0      | 2       |        |
|                              |                              |   | 28.57% | 42.86%  | 0.00%  | 71.43%  | 0.00%   | 28.57%  | 0.00%  | 28.57%  |        |

| OFFICIALS AND ADMINISTRATORS |                              |    | MALE   |         |        |         | FEMALE  |         |        |         |        |
|------------------------------|------------------------------|----|--------|---------|--------|---------|---------|---------|--------|---------|--------|
|                              |                              |    | TOTAL  | BLACK   | WHITE  | OTHER   | TOTAL   | BLACK   | WHITE  | OTHER   | TOTAL  |
| 07791                        | Judicial Asst 2              | 8  | 2      | 3       | 0      | 5       | 0       | 3       | 0      | 3       |        |
|                              |                              |    | 25.00% | 37.50%  | 0.00%  | 62.50%  | 0.00%   | 37.50%  | 0.00%  | 37.50%  |        |
| 07377                        | Program Mgr 2                | 1  | 0      | 1       | 0      | 1       | 0       | 0       | 0      | 0       |        |
|                              |                              |    | 0.00%  | 100.00% | 0.00%  | 100.00% | 0.00%   | 0.00%   | 0.00%  | 0.00%   |        |
| 07379                        | Program Spec 2               | 1  | 0      | 1       | 0      | 1       | 0       | 0       | 0      | 0       |        |
|                              |                              |    | 0.00%  | 100.00% | 0.00%  | 100.00% | 0.00%   | 0.00%   | 0.00%  | 0.00%   |        |
| 10520                        | Supervision Coordinator      | 1  | 0      | 0       | 0      | 0       | 0       | 1       | 0      | 1       |        |
|                              |                              |    | 0.00%  | 0.00%   | 0.00%  | 0.00%   | 0.00%   | 100.00% | 0.00%  | 100.00% |        |
| CATEGORY TOTALS:             |                              |    | 20     | 4       | 10     | 0       | 14      | 0       | 6      | 0       | 6      |
| OFFICIALS AND ADMINISTRATORS |                              |    | 0.19%  | 20.00%  | 50.00% | 0.00%   | 70.00%  | 0.00%   | 30.00% | 0.00%   | 30.00% |
| PARA-PROFESSIONALS           |                              |    | MALE   |         |        |         | FEMALE  |         |        |         |        |
| TOTAL                        |                              |    | BLACK  | WHITE   | OTHER  | TOTAL   | BLACK   | WHITE   | OTHER  | TOTAL   |        |
| 06079                        | Group Care Worker            | 1  | 0      | 0       | 0      | 0       | 1       | 0       | 0      | 1       |        |
|                              |                              |    | 0.00%  | 0.00%   | 0.00%  | 0.00%   | 100.00% | 0.00%   | 0.00%  | 100.00% |        |
| 09020                        | Seasonal/Part-time/Temporary | 1  | 0      | 0       | 0      | 0       | 0       | 1       | 0      | 1       |        |
|                              |                              |    | 0.00%  | 0.00%   | 0.00%  | 0.00%   | 0.00%   | 100.00% | 0.00%  | 100.00% |        |
| CATEGORY TOTALS:             |                              |    | 2      | 0       | 0      | 0       | 1       | 1       | 0      | 2       |        |
| PARA-PROFESSIONALS           |                              |    | 0.02%  | 0.00%   | 0.00%  | 0.00%   | 50.00%  | 50.00%  | 0.00%  | 100.00% |        |
| PROFESSIONALS                |                              |    | MALE   |         |        |         | FEMALE  |         |        |         |        |
| TOTAL                        |                              |    | BLACK  | WHITE   | OTHER  | TOTAL   | BLACK   | WHITE   | OTHER  | TOTAL   |        |
| 07242                        | Admin Svcs Mgr               | 4  | 0      | 1       | 0      | 1       | 1       | 2       | 0      | 3       |        |
|                              |                              |    | 0.00%  | 25.00%  | 0.00%  | 25.00%  | 25.00%  | 50.00%  | 0.00%  | 75.00%  |        |
| 07245                        | Admin Svcs Officer 4         | 9  | 1      | 2       | 0      | 3       | 0       | 6       | 0      | 6       |        |
|                              |                              |    | 11.11% | 22.22%  | 0.00%  | 33.33%  | 0.00%   | 66.67%  | 0.00%  | 66.67%  |        |
| 07694                        | Case Counselor               | 6  | 1      | 3       | 0      | 4       | 1       | 1       | 0      | 2       |        |
|                              |                              |    | 16.67% | 50.00%  | 0.00%  | 66.67%  | 16.67%  | 16.67%  | 0.00%  | 33.33%  |        |
| 10314                        | Case Officer 1               | 11 | 1      | 3       | 0      | 4       | 3       | 4       | 0      | 7       |        |
|                              |                              |    | 9.09%  | 27.27%  | 0.00%  | 36.36%  | 27.27%  | 36.36%  | 0.00%  | 63.64%  |        |

| PROFESSIONALS |                            |    | MALE    |         |       |         | FEMALE |         |        |         |
|---------------|----------------------------|----|---------|---------|-------|---------|--------|---------|--------|---------|
|               |                            |    | TOTAL   | BLACK   | WHITE | OTHER   | TOTAL  | BLACK   | WHITE  | OTHER   |
| 10315         | Case Officer 2             | 4  | 2       | 0       | 0     | 2       | 0      | 2       | 0      | 2       |
|               |                            |    | 50.00%  | 0.00%   | 0.00% | 50.00%  | 0.00%  | 50.00%  | 0.00%  | 50.00%  |
| 10316         | Case Officer 3             | 3  | 0       | 1       | 0     | 1       | 2      | 0       | 0      | 2       |
|               |                            |    | 0.00%   | 33.33%  | 0.00% | 33.33%  | 66.67% | 0.00%   | 0.00%  | 66.67%  |
| 10518         | CSC Coordinator            | 1  | 0       | 1       | 0     | 1       | 0      | 0       | 0      | 0       |
|               |                            |    | 0.00%   | 100.00% | 0.00% | 100.00% | 0.00%  | 0.00%   | 0.00%  | 0.00%   |
| 10519         | CSC Counselor              | 1  | 0       | 0       | 0     | 0       | 0      | 1       | 0      | 1       |
|               |                            |    | 0.00%   | 0.00%   | 0.00% | 0.00%   | 0.00%  | 100.00% | 0.00%  | 100.00% |
| 10318         | Deputy Court Admin         | 2  | 0       | 0       | 0     | 0       | 0      | 2       | 0      | 2       |
|               |                            |    | 0.00%   | 0.00%   | 0.00% | 0.00%   | 0.00%  | 100.00% | 0.00%  | 100.00% |
| 10541         | Deputy Court Clerk         | 5  | 0       | 2       | 0     | 2       | 0      | 3       | 0      | 3       |
|               |                            |    | 0.00%   | 40.00%  | 0.00% | 40.00%  | 0.00%  | 60.00%  | 0.00%  | 60.00%  |
| 06560         | Deputy Criminal Ct Clerk 6 | 6  | 1       | 2       | 0     | 3       | 1      | 1       | 1      | 3       |
|               |                            |    | 16.67%  | 33.33%  | 0.00% | 50.00%  | 16.67% | 16.67%  | 16.67% | 50.00%  |
| 07314         | Group Care Aide            | 1  | 1       | 0       | 0     | 1       | 0      | 0       | 0      | 0       |
|               |                            |    | 100.00% | 0.00%   | 0.00% | 100.00% | 0.00%  | 0.00%   | 0.00%  | 0.00%   |
| 06079         | Group Care Worker          | 1  | 0       | 0       | 0     | 0       | 0      | 1       | 0      | 1       |
|               |                            |    | 0.00%   | 0.00%   | 0.00% | 0.00%   | 0.00%  | 100.00% | 0.00%  | 100.00% |
| 07790         | Judicial Asst 1            | 12 | 2       | 5       | 0     | 7       | 2      | 3       | 0      | 5       |
|               |                            |    | 16.67%  | 41.67%  | 0.00% | 58.33%  | 16.67% | 25.00%  | 0.00%  | 41.67%  |
| 07791         | Judicial Asst 2            | 16 | 1       | 8       | 0     | 9       | 1      | 6       | 0      | 7       |
|               |                            |    | 6.25%   | 50.00%  | 0.00% | 56.25%  | 6.25%  | 37.50%  | 0.00%  | 43.75%  |
| 07792         | Judicial Clerk             | 8  | 0       | 3       | 0     | 3       | 0      | 5       | 0      | 5       |
|               |                            |    | 0.00%   | 37.50%  | 0.00% | 37.50%  | 0.00%  | 62.50%  | 0.00%  | 62.50%  |
| 07375         | Probation Officer 1        | 2  | 0       | 1       | 0     | 1       | 1      | 0       | 0      | 1       |
|               |                            |    | 0.00%   | 50.00%  | 0.00% | 50.00%  | 50.00% | 0.00%   | 0.00%  | 50.00%  |
| 07376         | Program Mgr 1              | 1  | 0       | 1       | 0     | 1       | 0      | 0       | 0      | 0       |
|               |                            |    | 0.00%   | 100.00% | 0.00% | 100.00% | 0.00%  | 0.00%   | 0.00%  | 0.00%   |
| 07378         | Program Spec 1             | 2  | 0       | 2       | 0     | 2       | 0      | 0       | 0      | 0       |
|               |                            |    | 0.00%   | 100.00% | 0.00% | 100.00% | 0.00%  | 0.00%   | 0.00%  | 0.00%   |

| PROFESSIONALS                                  |   | MALE   |         |        |         | FEMALE |         |        |         |        |
|--|---|--------|---------|--------|---------|--------|---------|--------|---------|--------|
|  |   | TOTAL  | BLACK   | WHITE  | OTHER   | TOTAL  | BLACK   | WHITE  | OTHER   | TOTAL  |
| 07379   Program Spec 2                         | 4 | 1      | 2       | 0      | 3       | 0      | 1       | 0      | 1       |        |
|  |   | 25.00% | 50.00%  | 0.00%  | 75.00%  | 0.00%  | 25.00%  | 0.00%  | 25.00%  |        |
| CATEGORY TOTALS:<br>PROFESSIONALS              |   | 99     | 11      | 37     | 0       | 48     | 12      | 38     | 1       | 51     |
|  |   | 0.93%  | 11.11%  | 37.37% | 0.00%   | 48.48% | 12.12%  | 38.38% | 1.01%   | 51.52% |
| PROTECTIVE SERVICE WORKERS                     |   | MALE   |         |        |         | FEMALE |         |        |         |        |
| TOTAL  |   | BLACK  | WHITE   | OTHER  | TOTAL   | BLACK  | WHITE   | OTHER  | TOTAL   |        |
| 07790   Judicial Asst 1                        | 6 | 0      | 3       | 0      | 3       | 0      | 3       | 0      | 3       |        |
|  |   | 0.00%  | 50.00%  | 0.00%  | 50.00%  | 0.00%  | 50.00%  | 0.00%  | 50.00%  |        |
| 07791   Judicial Asst 2                        | 5 | 1      | 2       | 0      | 3       | 0      | 2       | 0      | 2       |        |
|  |   | 20.00% | 40.00%  | 0.00%  | 60.00%  | 0.00%  | 40.00%  | 0.00%  | 40.00%  |        |
| CATEGORY TOTALS:<br>PROTECTIVE SERVICE WORKERS |   | 11     | 1       | 5      | 0       | 6      | 0       | 5      | 0       | 5      |
|  |   | 0.10%  | 9.09%   | 45.45% | 0.00%   | 54.55% | 0.00%   | 45.45% | 0.00%   | 45.45% |
| SERVICE MAINTENANCE                            |   | MALE   |         |        |         | FEMALE |         |        |         |        |
| TOTAL  |   | BLACK  | WHITE   | OTHER  | TOTAL   | BLACK  | WHITE   | OTHER  | TOTAL   |        |
| 07314   Group Care Aide                        | 7 | 2      | 2       | 0      | 4       | 2      | 1       | 0      | 3       |        |
|  |   | 28.57% | 28.57%  | 0.00%  | 57.14%  | 28.57% | 14.29%  | 0.00%  | 42.86%  |        |
| 06080   Group Care Worker Sr                   | 1 | 0      | 1       | 0      | 1       | 0      | 0       | 0      | 0       |        |
|  |   | 0.00%  | 100.00% | 0.00%  | 100.00% | 0.00%  | 0.00%   | 0.00%  | 0.00%   |        |
| 10121   Office Support Rep 2                   | 1 | 0      | 0       | 0      | 0       | 0      | 1       | 0      | 1       |        |
|  |   | 0.00%  | 0.00%   | 0.00%  | 0.00%   | 0.00%  | 100.00% | 0.00%  | 100.00% |        |
| 09020   Seasonal/Part-time/Temporary           | 5 | 3      | 0       | 0      | 3       | 2      | 0       | 0      | 2       |        |
|  |   | 60.00% | 0.00%   | 0.00%  | 60.00%  | 40.00% | 0.00%   | 0.00%  | 40.00%  |        |
| CATEGORY TOTALS:<br>SERVICE MAINTENANCE        |   | 14     | 5       | 3      | 0       | 8      | 4       | 2      | 0       | 6      |
|  |   | 0.13%  | 35.71%  | 21.43% | 0.00%   | 57.14% | 28.57%  | 14.29% | 0.00%   | 42.86% |
| Department Totals:                             |   | 163    | 21      | 58     | 0       | 79     | 21      | 62     | 1       | 84     |
| State Trial Courts                             |   | 0.13%  | 35.71%  | 21.43% | 0.00%   | 57.14% | 28.57%  | 14.29% | 0.00%   | 42.86% |

**Transportation Licensing Comm**

| <b>ADMINISTRATIVE SUPPORT</b>        |                          | <b>MALE</b>  |              |              |              | <b>FEMALE</b> |              |              |              |
|--------------------------------------|--------------------------|--------------|--------------|--------------|--------------|---------------|--------------|--------------|--------------|
|                                      |                          | <b>TOTAL</b> | <b>BLACK</b> | <b>WHITE</b> | <b>OTHER</b> | <b>TOTAL</b>  | <b>BLACK</b> | <b>WHITE</b> | <b>OTHER</b> |
| 10124                                | Office Support Spec 2    | 1            | 0            | 0            | 0            | 0             | 0            | 1            | 0            |
|                                      |                          |              | 0.00%        | 0.00%        | 0.00%        | 0.00%         | 0.00%        | 100.00%      | 0.00%        |
| <b>CATEGORY TOTALS:</b>              |                          | 1            | 0            | 0            | 0            | 0             | 0            | 1            | 0            |
| <b>ADMINISTRATIVE SUPPORT</b>        |                          | 0.01%        | 0.00%        | 0.00%        | 0.00%        | 0.00%         | 0.00%        | 100.00%      | 0.00%        |
| <b>OFFICIALS AND ADMINISTRATORS</b>  |                          | <b>MALE</b>  |              |              |              | <b>FEMALE</b> |              |              |              |
|                                      |                          | <b>TOTAL</b> | <b>BLACK</b> | <b>WHITE</b> | <b>OTHER</b> | <b>TOTAL</b>  | <b>BLACK</b> | <b>WHITE</b> | <b>OTHER</b> |
| 10136                                | Trans Licensing Comm Dir | 1            | 0            | 1            | 0            | 1             | 0            | 0            | 0            |
|                                      |                          |              | 0.00%        | 100.00%      | 0.00%        | 100.00%       | 0.00%        | 0.00%        | 0.00%        |
| 07800                                | Trans Licensing Insp 2   | 2            | 0            | 2            | 0            | 2             | 0            | 0            | 0            |
|                                      |                          |              | 0.00%        | 100.00%      | 0.00%        | 100.00%       | 0.00%        | 0.00%        | 0.00%        |
| <b>CATEGORY TOTALS:</b>              |                          | 3            | 0            | 3            | 0            | 3             | 0            | 0            | 0            |
| <b>OFFICIALS AND ADMINISTRATORS</b>  |                          | 0.03%        | 0.00%        | 100.00%      | 0.00%        | 100.00%       | 0.00%        | 0.00%        | 0.00%        |
| <b>Department Totals:</b>            |                          | 4            | 0            | 3            | 0            | 3             | 0            | 1            | 0            |
| <b>Transportation Licensing Comm</b> |                          | 0.03%        | 0.00%        | 100.00%      | 0.00%        | 100.00%       | 0.00%        | 0.00%        | 0.00%        |

*Trustee*

| ADMINISTRATIVE SUPPORT                        |   | MALE    |         |         |         | FEMALE  |         |        |         |        |
|---|---|---------|---------|---------|---------|---------|---------|--------|---------|--------|
|   |   | TOTAL   | BLACK   | WHITE   | OTHER   | TOTAL   | BLACK   | WHITE  | OTHER   | TOTAL  |
| 06554 Deputy-Tax Accounting                   | 6 | 0       | 2       | 0       | 2       | 0       | 4       | 0      | 4       |        |
|   |   | 0.00%   | 33.33%  | 0.00%   | 33.33%  | 0.00%   | 66.67%  | 0.00%  | 66.67%  |        |
| 09020 Seasonal/Part-time/Temporary            | 7 | 2       | 1       | 0       | 3       | 0       | 4       | 0      | 4       |        |
|   |   | 28.57%  | 14.29%  | 0.00%   | 42.86%  | 0.00%   | 57.14%  | 0.00%  | 57.14%  |        |
| CATEGORY TOTALS: ADMINISTRATIVE SUPPORT       |   | 13      | 2       | 3       | 0       | 5       | 0       | 8      | 0       | 8      |
|   |   | 0.12%   | 15.38%  | 23.08%  | 0.00%   | 38.46%  | 0.00%   | 61.54% | 0.00%   | 61.54% |
| ELECTED OFFICIALS                             |   | MALE    |         |         |         | FEMALE  |         |        |         |        |
|   |   | TOTAL   | BLACK   | WHITE   | OTHER   | TOTAL   | BLACK   | WHITE  | OTHER   | TOTAL  |
| 05635 Trustee                                 | 1 | 0       | 1       | 0       | 1       | 0       | 0       | 0      | 0       |        |
|   |   | 0.00%   | 100.00% | 0.00%   | 100.00% | 0.00%   | 0.00%   | 0.00%  | 0.00%   |        |
| CATEGORY TOTALS: ELECTED OFFICIALS            |   | 1       | 0       | 1       | 0       | 1       | 0       | 0      | 0       | 0      |
|   |   | 0.01%   | 0.00%   | 100.00% | 0.00%   | 100.00% | 0.00%   | 0.00%  | 0.00%   | 0.00%  |
| OFFICIALS AND ADMINISTRATORS                  |   | MALE    |         |         |         | FEMALE  |         |        |         |        |
|   |   | TOTAL   | BLACK   | WHITE   | OTHER   | TOTAL   | BLACK   | WHITE  | OTHER   | TOTAL  |
| 01503 Deputy Trustee                          | 4 | 0       | 1       | 0       | 1       | 1       | 2       | 0      | 3       |        |
|   |   | 0.00%   | 25.00%  | 0.00%   | 25.00%  | 25.00%  | 50.00%  | 0.00%  | 75.00%  |        |
| CATEGORY TOTALS: OFFICIALS AND ADMINISTRATORS |   | 4       | 0       | 1       | 0       | 1       | 1       | 2      | 0       | 3      |
|   |   | 0.04%   | 0.00%   | 25.00%  | 0.00%   | 25.00%  | 25.00%  | 50.00% | 0.00%   | 75.00% |
| PARA-PROFESSIONALS                            |   | MALE    |         |         |         | FEMALE  |         |        |         |        |
|   |   | TOTAL   | BLACK   | WHITE   | OTHER   | TOTAL   | BLACK   | WHITE  | OTHER   | TOTAL  |
| 06554 Deputy-Tax Accounting                   | 1 | 1       | 0       | 0       | 1       | 0       | 0       | 0      | 0       |        |
|   |   | 100.00% | 0.00%   | 0.00%   | 100.00% | 0.00%   | 0.00%   | 0.00%  | 0.00%   |        |
| 09020 Seasonal/Part-time/Temporary            | 1 | 0       | 0       | 0       | 0       | 0       | 1       | 0      | 1       |        |
|   |   | 0.00%   | 0.00%   | 0.00%   | 0.00%   | 0.00%   | 100.00% | 0.00%  | 100.00% |        |



| PARA-PROFESSIONALS                 |       | MALE   |         |       |         | FEMALE |        |       |         |
|------------------------------------|-------|--------|---------|-------|---------|--------|--------|-------|---------|
|                                    | TOTAL | BLACK  | WHITE   | OTHER | TOTAL   | BLACK  | WHITE  | OTHER | TOTAL   |
| CATEGORY TOTALS:                   | 2     | 1      | 0       | 0     | 1       | 0      | 1      | 0     | 1       |
| PARA-PROFESSIONALS                 | 0.02% | 50.00% | 0.00%   | 0.00% | 50.00%  | 0.00%  | 50.00% | 0.00% | 50.00%  |
| PROFESSIONALS                      |       | MALE   |         |       |         | FEMALE |        |       |         |
|                                    | TOTAL | BLACK  | WHITE   | OTHER | TOTAL   | BLACK  | WHITE  | OTHER | TOTAL   |
| 01503 Deputy Trustee               | 1     | 0      | 1       | 0     | 1       | 0      | 0      | 0     | 0       |
|                                    |       | 0.00%  | 100.00% | 0.00% | 100.00% | 0.00%  | 0.00%  | 0.00% | 0.00%   |
| 06554 Deputy-Tax Accounting        | 9     | 0      | 0       | 0     | 0       | 1      | 8      | 0     | 9       |
|                                    |       | 0.00%  | 0.00%   | 0.00% | 0.00%   | 11.11% | 88.89% | 0.00% | 100.00% |
| CATEGORY TOTALS:                   | 10    | 0      | 1       | 0     | 1       | 1      | 8      | 0     | 9       |
| PROFESSIONALS                      | 0.09% | 0.00%  | 10.00%  | 0.00% | 10.00%  | 10.00% | 80.00% | 0.00% | 90.00%  |
| SERVICE MAINTENANCE                |       | MALE   |         |       |         | FEMALE |        |       |         |
|                                    | TOTAL | BLACK  | WHITE   | OTHER | TOTAL   | BLACK  | WHITE  | OTHER | TOTAL   |
| 09020 Seasonal/Part-time/Temporary | 3     | 0      | 2       | 0     | 2       | 0      | 1      | 0     | 1       |
|                                    |       | 0.00%  | 66.67%  | 0.00% | 66.67%  | 0.00%  | 33.33% | 0.00% | 33.33%  |
| CATEGORY TOTALS:                   | 3     | 0      | 2       | 0     | 2       | 0      | 1      | 0     | 1       |
| SERVICE MAINTENANCE                | 0.03% | 0.00%  | 66.67%  | 0.00% | 66.67%  | 0.00%  | 33.33% | 0.00% | 33.33%  |
| Department Totals:                 | 33    | 3      | 8       | 0     | 11      | 2      | 20     | 0     | 22      |
| Trustee                            | 0.03% | 0.00%  | 66.67%  | 0.00% | 66.67%  | 0.00%  | 33.33% | 0.00% | 33.33%  |

**Water Services**

| ADMINISTRATIVE SUPPORT |                        | MALE  |         |         |       | FEMALE  |         |         |        |         |
|------------------------|------------------------|-------|---------|---------|-------|---------|---------|---------|--------|---------|
|                        |                        | TOTAL | BLACK   | WHITE   | OTHER | TOTAL   | BLACK   | WHITE   | OTHER  | TOTAL   |
| 07241                  | Admin Asst             | 5     | 0       | 1       | 0     | 1       | 0       | 4       | 0      | 4       |
|                        |                        |       | 0.00%   | 20.00%  | 0.00% | 20.00%  | 0.00%   | 80.00%  | 0.00%  | 80.00%  |
| 07244                  | Admin Svcs Officer 3   | 1     | 0       | 0       | 0     | 0       | 1       | 0       | 0      | 1       |
|                        |                        |       | 0.00%   | 0.00%   | 0.00% | 0.00%   | 100.00% | 0.00%   | 0.00%  | 100.00% |
| 07245                  | Admin Svcs Officer 4   | 1     | 0       | 1       | 0     | 1       | 0       | 0       | 0      | 0       |
|                        |                        |       | 0.00%   | 100.00% | 0.00% | 100.00% | 0.00%   | 0.00%   | 0.00%  | 0.00%   |
| 10100                  | Application Tech 1     | 13    | 0       | 5       | 0     | 5       | 3       | 5       | 0      | 8       |
|                        |                        |       | 0.00%   | 38.46%  | 0.00% | 38.46%  | 23.08%  | 38.46%  | 0.00%  | 61.54%  |
| 10102                  | Application Tech 2     | 1     | 0       | 0       | 0     | 0       | 1       | 0       | 0      | 1       |
|                        |                        |       | 0.00%   | 0.00%   | 0.00% | 0.00%   | 100.00% | 0.00%   | 0.00%  | 100.00% |
| 07732                  | Compliance Inspector 2 | 1     | 0       | 1       | 0     | 1       | 0       | 0       | 0      | 0       |
|                        |                        |       | 0.00%   | 100.00% | 0.00% | 100.00% | 0.00%   | 0.00%   | 0.00%  | 0.00%   |
| 07733                  | Compliance Inspector 3 | 2     | 1       | 0       | 0     | 1       | 0       | 1       | 0      | 1       |
|                        |                        |       | 50.00%  | 0.00%   | 0.00% | 50.00%  | 0.00%   | 50.00%  | 0.00%  | 50.00%  |
| 07736                  | Cust Svc Field Rep 1   | 1     | 1       | 0       | 0     | 1       | 0       | 0       | 0      | 0       |
|                        |                        |       | 100.00% | 0.00%   | 0.00% | 100.00% | 0.00%   | 0.00%   | 0.00%  | 0.00%   |
| 07738                  | Cust Svc Field Rep 3   | 1     | 0       | 1       | 0     | 1       | 0       | 0       | 0      | 0       |
|                        |                        |       | 0.00%   | 100.00% | 0.00% | 100.00% | 0.00%   | 0.00%   | 0.00%  | 0.00%   |
| 06598                  | Cust Svc Supv          | 2     | 1       | 0       | 0     | 1       | 1       | 0       | 0      | 1       |
|                        |                        |       | 50.00%  | 0.00%   | 0.00% | 50.00%  | 50.00%  | 0.00%   | 0.00%  | 50.00%  |
| 07300                  | Engineering Tech 3     | 1     | 0       | 0       | 0     | 0       | 0       | 1       | 0      | 1       |
|                        |                        |       | 0.00%   | 0.00%   | 0.00% | 0.00%   | 0.00%   | 100.00% | 0.00%  | 100.00% |
| 03027                  | Equip & Supply Clerk 3 | 2     | 0       | 2       | 0     | 2       | 0       | 0       | 0      | 0       |
|                        |                        |       | 0.00%   | 100.00% | 0.00% | 100.00% | 0.00%   | 0.00%   | 0.00%  | 0.00%   |
| 10119                  | Office Support Mgr     | 1     | 0       | 0       | 0     | 0       | 0       | 1       | 0      | 1       |
|                        |                        |       | 0.00%   | 0.00%   | 0.00% | 0.00%   | 0.00%   | 100.00% | 0.00%  | 100.00% |
| 10121                  | Office Support Rep 2   | 2     | 0       | 0       | 0     | 0       | 1       | 0       | 1      | 2       |
|                        |                        |       | 0.00%   | 0.00%   | 0.00% | 0.00%   | 50.00%  | 0.00%   | 50.00% | 100.00% |

| ADMINISTRATIVE SUPPORT                     |                       | MALE        |            |              |            | FEMALE       |              |              |            |              |
|--|-----------------------|-------------|------------|--------------|------------|--------------|--------------|--------------|------------|--------------|
|  |                       | TOTAL       | BLACK      | WHITE        | OTHER      | TOTAL        | BLACK        | WHITE        | OTHER      | TOTAL        |
| 10122                                      | Office Support Rep 3  | 14          | 1          | 1            | 0          | 2            | 6            | 6            | 0          | 12           |
|  |                       |             | 7.14%      | 7.14%        | 0.00%      | 14.29%       | 42.86%       | 42.86%       | 0.00%      | 85.71%       |
| 10123                                      | Office Support Spec 1 | 6           | 0          | 1            | 0          | 1            | 2            | 3            | 0          | 5            |
|  |                       |             | 0.00%      | 16.67%       | 0.00%      | 16.67%       | 33.33%       | 50.00%       | 0.00%      | 83.33%       |
| 10124                                      | Office Support Spec 2 | 17          | 0          | 0            | 0          | 0            | 7            | 10           | 0          | 17           |
|  |                       |             | 0.00%      | 0.00%        | 0.00%      | 0.00%        | 41.18%       | 58.82%       | 0.00%      | 100.00%      |
| 10163                                      | Service Rep 2         | 10          | 0          | 2            | 0          | 2            | 4            | 4            | 0          | 8            |
|  |                       |             | 0.00%      | 20.00%       | 0.00%      | 20.00%       | 40.00%       | 40.00%       | 0.00%      | 80.00%       |
| 06539                                      | Stores Supv           | 1           | 0          | 1            | 0          | 1            | 0            | 0            | 0          | 0            |
|  |                       |             | 0.00%      | 100.00%      | 0.00%      | 100.00%      | 0.00%        | 0.00%        | 0.00%      | 0.00%        |
| 10165                                      | Water Maint Tech 2    | 1           | 0          | 1            | 0          | 1            | 0            | 0            | 0          | 0            |
|  |                       |             | 0.00%      | 100.00%      | 0.00%      | 100.00%      | 0.00%        | 0.00%        | 0.00%      | 0.00%        |
| CATEGORY TOTALS:<br>ADMINISTRATIVE SUPPORT |                       | 83<br>0.78% | 4<br>4.82% | 17<br>20.48% | 0<br>0.00% | 21<br>25.30% | 26<br>31.33% | 35<br>42.17% | 1<br>1.20% | 62<br>74.70% |
| OFFICIALS AND ADMINISTRATORS               |                       | TOTAL       | BLACK      | WHITE        | OTHER      | TOTAL        | BLACK        | WHITE        | OTHER      | TOTAL        |
| 07242                                      | Admin Svcs Mgr        | 4           | 1          | 2            | 0          | 3            | 1            | 0            | 0          | 1            |
|  |                       |             | 25.00%     | 50.00%       | 0.00%      | 75.00%       | 25.00%       | 0.00%        | 0.00%      | 25.00%       |
| 07295                                      | Engineer 2            | 5           | 0          | 1            | 1          | 2            | 0            | 3            | 0          | 3            |
|  |                       |             | 0.00%      | 20.00%       | 20.00%     | 40.00%       | 0.00%        | 60.00%       | 0.00%      | 60.00%       |
| 03750                                      | Envir Laboratory Mgr  | 3           | 1          | 1            | 0          | 2            | 0            | 1            | 0          | 1            |
|  |                       |             | 33.33%     | 33.33%       | 0.00%      | 66.67%       | 0.00%        | 33.33%       | 0.00%      | 33.33%       |
| 06232                                      | Finance Mgr           | 1           | 0          | 1            | 0          | 1            | 0            | 0            | 0          | 0            |
|  |                       |             | 0.00%      | 100.00%      | 0.00%      | 100.00%      | 0.00%        | 0.00%        | 0.00%      | 0.00%        |
| 06531                                      | Human Resources Mgr   | 1           | 0          | 0            | 0          | 0            | 0            | 1            | 0          | 1            |
|  |                       |             | 0.00%      | 0.00%        | 0.00%      | 0.00%        | 0.00%        | 100.00%      | 0.00%      | 100.00%      |
| 07762                                      | Special Projects Mgr  | 3           | 0          | 3            | 0          | 3            | 0            | 0            | 0          | 0            |
|  |                       |             | 0.00%      | 100.00%      | 0.00%      | 100.00%      | 0.00%        | 0.00%        | 0.00%      | 0.00%        |

| OFFICIALS AND ADMINISTRATORS                     |                      |    | MALE         |              |              |              | FEMALE       |             |             |              |             |
|--|----------------------|----|--------------|--------------|--------------|--------------|--------------|-------------|-------------|--------------|-------------|
|  |                      |    | BLACK        | WHITE        | OTHER        | TOTAL        | BLACK        | WHITE       | OTHER       | TOTAL        |             |
| 07420  | Water Svcs Asst Dir  | 5  | 1<br>20.00%  | 3<br>60.00%  | 0<br>0.00%   | 4<br>80.00%  | 0<br>0.00%   | 1<br>20.00% | 0<br>0.00%  | 1<br>20.00%  |             |
| 01670  | Water Svcs Dir       | 1  | 0<br>0.00%   | 1<br>100.00% | 0<br>0.00%   | 1<br>100.00% | 0<br>0.00%   | 0<br>0.00%  | 0<br>0.00%  | 0<br>0.00%   |             |
| CATEGORY TOTALS:<br>OFFICIALS AND ADMINISTRATORS |                      |    | 23<br>0.22%  | 3<br>13.04%  | 12<br>52.17% | 1<br>4.35%   | 16<br>69.57% | 1<br>4.35%  | 6<br>26.09% | 0<br>0.00%   | 7<br>30.43% |
| PARA-PROFESSIONALS                               |                      |    | MALE         |              |              |              | FEMALE       |             |             |              |             |
|  |                      |    | BLACK        | WHITE        | OTHER        | TOTAL        | BLACK        | WHITE       | OTHER       | TOTAL        |             |
| 10103  | Application Tech 3   | 1  | 1<br>100.00% | 0<br>0.00%   | 0<br>0.00%   | 1<br>100.00% | 0<br>0.00%   | 0<br>0.00%  | 0<br>0.00%  | 0<br>0.00%   |             |
| 07730  | CAD/GIS Analyst 2    | 1  | 1<br>100.00% | 0<br>0.00%   | 0<br>0.00%   | 1<br>100.00% | 0<br>0.00%   | 0<br>0.00%  | 0<br>0.00%  | 0<br>0.00%   |             |
| 07298  | Engineering Tech 1   | 1  | 1<br>100.00% | 0<br>0.00%   | 0<br>0.00%   | 1<br>100.00% | 0<br>0.00%   | 0<br>0.00%  | 0<br>0.00%  | 0<br>0.00%   |             |
| 07300  | Engineering Tech 3   | 3  | 2<br>66.67%  | 1<br>33.33%  | 0<br>0.00%   | 3<br>100.00% | 0<br>0.00%   | 0<br>0.00%  | 0<br>0.00%  | 0<br>0.00%   |             |
| CATEGORY TOTALS:<br>PARA-PROFESSIONALS           |                      |    | 6<br>0.06%   | 5<br>83.33%  | 1<br>16.67%  | 0<br>0.00%   | 6<br>100.00% | 0<br>0.00%  | 0<br>0.00%  | 0<br>0.00%   |             |
| PROFESSIONALS                                    |                      |    | MALE         |              |              |              | FEMALE       |             |             |              |             |
|  |                      |    | BLACK        | WHITE        | OTHER        | TOTAL        | BLACK        | WHITE       | OTHER       | TOTAL        |             |
| 07241  | Admin Asst           | 2  | 0<br>0.00%   | 0<br>0.00%   | 0<br>0.00%   | 0<br>0.00%   | 1<br>50.00%  | 1<br>50.00% | 0<br>0.00%  | 2<br>100.00% |             |
| 07242  | Admin Svcs Mgr       | 2  | 1<br>50.00%  | 0<br>0.00%   | 0<br>0.00%   | 1<br>50.00%  | 1<br>50.00%  | 0<br>0.00%  | 0<br>0.00%  | 1<br>50.00%  |             |
| 07244  | Admin Svcs Officer 3 | 5  | 1<br>20.00%  | 1<br>20.00%  | 0<br>0.00%   | 2<br>40.00%  | 0<br>0.00%   | 3<br>60.00% | 0<br>0.00%  | 3<br>60.00%  |             |
| 07245  | Admin Svcs Officer 4 | 10 | 1<br>10.00%  | 3<br>30.00%  | 0<br>0.00%   | 4<br>40.00%  | 1<br>10.00%  | 5<br>50.00% | 0<br>0.00%  | 6<br>60.00%  |             |

| PROFESSIONALS |                            |    | MALE   |         |        |         | FEMALE |         |       |         |
|---------------|----------------------------|----|--------|---------|--------|---------|--------|---------|-------|---------|
|               |                            |    | TOTAL  | BLACK   | WHITE  | OTHER   | TOTAL  | BLACK   | WHITE | OTHER   |
| 10103         | Application Tech 3         | 3  | 0      | 1       | 0      | 1       | 0      | 2       | 0     | 2       |
|               |                            |    | 0.00%  | 33.33%  | 0.00%  | 33.33%  | 0.00%  | 66.67%  | 0.00% | 66.67%  |
| 06233         | Cust Svc Asst Mgr          | 5  | 0      | 2       | 0      | 2       | 0      | 3       | 0     | 3       |
|               |                            |    | 0.00%  | 40.00%  | 0.00%  | 40.00%  | 0.00%  | 60.00%  | 0.00% | 60.00%  |
| 06598         | Cust Svc Supv              | 5  | 1      | 2       | 0      | 3       | 1      | 1       | 0     | 2       |
|               |                            |    | 20.00% | 40.00%  | 0.00%  | 60.00%  | 20.00% | 20.00%  | 0.00% | 40.00%  |
| 07294         | Engineer 1                 | 2  | 0      | 1       | 0      | 1       | 0      | 1       | 0     | 1       |
|               |                            |    | 0.00%  | 50.00%  | 0.00%  | 50.00%  | 0.00%  | 50.00%  | 0.00% | 50.00%  |
| 07295         | Engineer 2                 | 9  | 0      | 7       | 1      | 8       | 0      | 1       | 0     | 1       |
|               |                            |    | 0.00%  | 77.78%  | 11.11% | 88.89%  | 0.00%  | 11.11%  | 0.00% | 11.11%  |
| 06606         | Engineer 3                 | 10 | 1      | 6       | 0      | 7       | 0      | 3       | 0     | 3       |
|               |                            |    | 10.00% | 60.00%  | 0.00%  | 70.00%  | 0.00%  | 30.00%  | 0.00% | 30.00%  |
| 07296         | Engineer In Training       | 7  | 0      | 5       | 0      | 5       | 2      | 0       | 0     | 2       |
|               |                            |    | 0.00%  | 71.43%  | 0.00%  | 71.43%  | 28.57% | 0.00%   | 0.00% | 28.57%  |
| 07300         | Engineering Tech 3         | 2  | 0      | 0       | 0      | 0       | 0      | 2       | 0     | 2       |
|               |                            |    | 0.00%  | 0.00%   | 0.00%  | 0.00%   | 0.00%  | 100.00% | 0.00% | 100.00% |
| 07741         | Envir Compliance Officer 1 | 1  | 0      | 0       | 0      | 0       | 0      | 1       | 0     | 1       |
|               |                            |    | 0.00%  | 0.00%   | 0.00%  | 0.00%   | 0.00%  | 100.00% | 0.00% | 100.00% |
| 07742         | Envir Compliance Officer 2 | 4  | 0      | 3       | 0      | 3       | 1      | 0       | 0     | 1       |
|               |                            |    | 0.00%  | 75.00%  | 0.00%  | 75.00%  | 25.00% | 0.00%   | 0.00% | 25.00%  |
| 07743         | Envir Compliance Officer 3 | 2  | 0      | 1       | 1      | 2       | 0      | 0       | 0     | 0       |
|               |                            |    | 0.00%  | 50.00%  | 50.00% | 100.00% | 0.00%  | 0.00%   | 0.00% | 0.00%   |
| 10468         | Environmental Lab Supt     | 1  | 0      | 1       | 0      | 1       | 0      | 0       | 0     | 0       |
|               |                            |    | 0.00%  | 100.00% | 0.00%  | 100.00% | 0.00%  | 0.00%   | 0.00% | 0.00%   |
| 06232         | Finance Mgr                | 2  | 0      | 1       | 0      | 1       | 0      | 1       | 0     | 1       |
|               |                            |    | 0.00%  | 50.00%  | 0.00%  | 50.00%  | 0.00%  | 50.00%  | 0.00% | 50.00%  |
| 10152         | Finance Officer 3          | 4  | 0      | 4       | 0      | 4       | 0      | 0       | 0     | 0       |
|               |                            |    | 0.00%  | 100.00% | 0.00%  | 100.00% | 0.00%  | 0.00%   | 0.00% | 0.00%   |
| 06224         | Indust Electrician 1       | 1  | 0      | 1       | 0      | 1       | 0      | 0       | 0     | 0       |
|               |                            |    | 0.00%  | 100.00% | 0.00%  | 100.00% | 0.00%  | 0.00%   | 0.00% | 0.00%   |

| PROFESSIONALS |                            |   | MALE         |              |            |              | FEMALE      |              |            |              |
|---------------|----------------------------|---|--------------|--------------|------------|--------------|-------------|--------------|------------|--------------|
|               |                            |   | BLACK        | WHITE        | OTHER      | TOTAL        | BLACK       | WHITE        | OTHER      | TOTAL        |
| 07783         | Info Systems App Analyst 3 | 3 | 0<br>0.00%   | 0<br>0.00%   | 0<br>0.00% | 0<br>0.00%   | 0<br>0.00%  | 3<br>100.00% | 0<br>0.00% | 3<br>100.00% |
| 07782         | Info Systems Mgr           | 2 | 0<br>0.00%   | 1<br>50.00%  | 0<br>0.00% | 1<br>50.00%  | 0<br>0.00%  | 1<br>50.00%  | 0<br>0.00% | 1<br>50.00%  |
| 07338         | Occupational Health Mgr    | 1 | 0<br>0.00%   | 0<br>0.00%   | 0<br>0.00% | 0<br>0.00%   | 0<br>0.00%  | 1<br>100.00% | 0<br>0.00% | 1<br>100.00% |
| 06860         | Planner 1                  | 1 | 0<br>0.00%   | 0<br>0.00%   | 0<br>0.00% | 0<br>0.00%   | 0<br>0.00%  | 1<br>100.00% | 0<br>0.00% | 1<br>100.00% |
| 07376         | Program Mgr 1              | 1 | 0<br>0.00%   | 0<br>0.00%   | 0<br>0.00% | 0<br>0.00%   | 0<br>0.00%  | 1<br>100.00% | 0<br>0.00% | 1<br>100.00% |
| 06133         | Safety Coord               | 1 | 0<br>0.00%   | 1<br>100.00% | 0<br>0.00% | 1<br>100.00% | 0<br>0.00%  | 0<br>0.00%   | 0<br>0.00% | 0<br>0.00%   |
| 07798         | Security Officer Coord     | 1 | 1<br>100.00% | 0<br>0.00%   | 0<br>0.00% | 1<br>100.00% | 0<br>0.00%  | 0<br>0.00%   | 0<br>0.00% | 0<br>0.00%   |
| 05945         | Special Asst To The Dir    | 1 | 0<br>0.00%   | 0<br>0.00%   | 0<br>0.00% | 0<br>0.00%   | 0<br>0.00%  | 1<br>100.00% | 0<br>0.00% | 1<br>100.00% |
| 07406         | System Svcs Asst Mgr       | 2 | 0<br>0.00%   | 2<br>100.00% | 0<br>0.00% | 2<br>100.00% | 0<br>0.00%  | 0<br>0.00%   | 0<br>0.00% | 0<br>0.00%   |
| 06897         | System Svcs Mgr            | 1 | 0<br>0.00%   | 1<br>100.00% | 0<br>0.00% | 1<br>100.00% | 0<br>0.00%  | 0<br>0.00%   | 0<br>0.00% | 0<br>0.00%   |
| 07756         | Technical Specialist 1     | 2 | 0<br>0.00%   | 2<br>100.00% | 0<br>0.00% | 2<br>100.00% | 0<br>0.00%  | 0<br>0.00%   | 0<br>0.00% | 0<br>0.00%   |
| 07757         | Technical Specialist 2     | 6 | 0<br>0.00%   | 6<br>100.00% | 0<br>0.00% | 6<br>100.00% | 0<br>0.00%  | 0<br>0.00%   | 0<br>0.00% | 0<br>0.00%   |
| 07413         | Technical Svcs Coord       | 5 | 0<br>0.00%   | 4<br>80.00%  | 0<br>0.00% | 4<br>80.00%  | 1<br>20.00% | 0<br>0.00%   | 0<br>0.00% | 1<br>20.00%  |
| 06210         | Training Coord             | 1 | 1<br>100.00% | 0<br>0.00%   | 0<br>0.00% | 1<br>100.00% | 0<br>0.00%  | 0<br>0.00%   | 0<br>0.00% | 0<br>0.00%   |
| 07415         | Treatment Plant Asst Mgr   | 2 | 0<br>0.00%   | 2<br>100.00% | 0<br>0.00% | 2<br>100.00% | 0<br>0.00%  | 0<br>0.00%   | 0<br>0.00% | 0<br>0.00%   |

| PROFESSIONALS                                  |                          | MALE  |         |         |         | FEMALE  |       |        |       |        |
|--|--------------------------|-------|---------|---------|---------|---------|-------|--------|-------|--------|
|  |                          | TOTAL | BLACK   | WHITE   | OTHER   | TOTAL   | BLACK | WHITE  | OTHER | TOTAL  |
| 07416  | Treatment Plant Mgr      | 6     | 2       | 4       | 0       | 6       | 0     | 0      | 0     | 0      |
|  |                          |       | 33.33%  | 66.67%  | 0.00%   | 100.00% | 0.00% | 0.00%  | 0.00% | 0.00%  |
| 06537  | Treatment Plant Supt     | 2     | 0       | 2       | 0       | 2       | 0     | 0      | 0     | 0      |
|  |                          |       | 0.00%   | 100.00% | 0.00%   | 100.00% | 0.00% | 0.00%  | 0.00% | 0.00%  |
| 10465  | Water Quality Analyst 2  | 6     | 1       | 5       | 0       | 6       | 0     | 0      | 0     | 0      |
|  |                          |       | 16.67%  | 83.33%  | 0.00%   | 100.00% | 0.00% | 0.00%  | 0.00% | 0.00%  |
| 10466  | Water Quality Analyst 3  | 5     | 2       | 2       | 0       | 4       | 0     | 1      | 0     | 1      |
|  |                          |       | 40.00%  | 40.00%  | 0.00%   | 80.00%  | 0.00% | 20.00% | 0.00% | 20.00% |
| 10464  | Water Quality Ananlyst 1 | 1     | 0       | 1       | 0       | 1       | 0     | 0      | 0     | 0      |
|  |                          |       | 0.00%   | 100.00% | 0.00%   | 100.00% | 0.00% | 0.00%  | 0.00% | 0.00%  |
| 07420  | Water Svcs Asst Dir      | 1     | 0       | 0       | 1       | 1       | 0     | 0      | 0     | 0      |
|  |                          |       | 0.00%   | 0.00%   | 100.00% | 100.00% | 0.00% | 0.00%  | 0.00% | 0.00%  |
| CATEGORY TOTALS:<br>PROFESSIONALS              |                          | 128   | 12      | 72      | 3       | 87      | 8     | 33     | 0     | 41     |
|  |                          | 1.20% | 9.38%   | 56.25%  | 2.34%   | 67.97%  | 6.25% | 25.78% | 0.00% | 32.03% |
| PROTECTIVE SERVICE WORKERS                     |                          | MALE  |         |         |         | FEMALE  |       |        |       |        |
| TOTAL  |                          | BLACK | WHITE   | OTHER   | TOTAL   | BLACK   | WHITE | OTHER  | TOTAL |        |
| 06184  | Indust Mechanic 1        | 1     | 0       | 1       | 0       | 1       | 0     | 0      | 0     | 0      |
|  |                          |       | 0.00%   | 100.00% | 0.00%   | 100.00% | 0.00% | 0.00%  | 0.00% | 0.00%  |
| 07798  | Security Officer Coord   | 1     | 0       | 1       | 0       | 1       | 0     | 0      | 0     | 0      |
|  |                          |       | 0.00%   | 100.00% | 0.00%   | 100.00% | 0.00% | 0.00%  | 0.00% | 0.00%  |
| CATEGORY TOTALS:<br>PROTECTIVE SERVICE WORKERS |                          | 2     | 0       | 2       | 0       | 2       | 0     | 0      | 0     | 0      |
|  |                          | 0.02% | 0.00%   | 100.00% | 0.00%   | 100.00% | 0.00% | 0.00%  | 0.00% | 0.00%  |
| SERVICE MAINTENANCE                            |                          | MALE  |         |         |         | FEMALE  |       |        |       |        |
| TOTAL  |                          | BLACK | WHITE   | OTHER   | TOTAL   | BLACK   | WHITE | OTHER  | TOTAL |        |
| 10100  | Application Tech 1       | 1     | 0       | 1       | 0       | 1       | 0     | 0      | 0     | 0      |
|  |                          |       | 0.00%   | 100.00% | 0.00%   | 100.00% | 0.00% | 0.00%  | 0.00% | 0.00%  |
| 07255  | Bldg Maint Leader        | 2     | 2       | 0       | 0       | 2       | 0     | 0      | 0     | 0      |
|  |                          |       | 100.00% | 0.00%   | 0.00%   | 100.00% | 0.00% | 0.00%  | 0.00% | 0.00%  |

| SERVICE MAINTENANCE |                         | MALE  |         |         |       | FEMALE  |         |       |        |         |
|---------------------|-------------------------|-------|---------|---------|-------|---------|---------|-------|--------|---------|
|                     |                         | TOTAL | BLACK   | WHITE   | OTHER | TOTAL   | BLACK   | WHITE | OTHER  | TOTAL   |
| 07732               | Compliance Inspector 2  | 1     | 0       | 1       | 0     | 1       | 0       | 0     | 0      | 0       |
|                     |                         |       | 0.00%   | 100.00% | 0.00% | 100.00% | 0.00%   | 0.00% | 0.00%  | 0.00%   |
| 07736               | Cust Svc Field Rep 1    | 3     | 3       | 0       | 0     | 3       | 0       | 0     | 0      | 0       |
|                     |                         |       | 100.00% | 0.00%   | 0.00% | 100.00% | 0.00%   | 0.00% | 0.00%  | 0.00%   |
| 07737               | Cust Svc Field Rep 2    | 3     | 2       | 1       | 0     | 3       | 0       | 0     | 0      | 0       |
|                     |                         |       | 66.67%  | 33.33%  | 0.00% | 100.00% | 0.00%   | 0.00% | 0.00%  | 0.00%   |
| 07738               | Cust Svc Field Rep 3    | 25    | 10      | 15      | 0     | 25      | 0       | 0     | 0      | 0       |
|                     |                         |       | 40.00%  | 60.00%  | 0.00% | 100.00% | 0.00%   | 0.00% | 0.00%  | 0.00%   |
| 07280               | Custodian 1             | 1     | 1       | 0       | 0     | 1       | 0       | 0     | 0      | 0       |
|                     |                         |       | 100.00% | 0.00%   | 0.00% | 100.00% | 0.00%   | 0.00% | 0.00%  | 0.00%   |
| 02630               | Custodian 2             | 2     | 2       | 0       | 0     | 2       | 0       | 0     | 0      | 0       |
|                     |                         |       | 100.00% | 0.00%   | 0.00% | 100.00% | 0.00%   | 0.00% | 0.00%  | 0.00%   |
| 07299               | Engineering Tech 2      | 5     | 3       | 2       | 0     | 5       | 0       | 0     | 0      | 0       |
|                     |                         |       | 60.00%  | 40.00%  | 0.00% | 100.00% | 0.00%   | 0.00% | 0.00%  | 0.00%   |
| 07300               | Engineering Tech 3      | 1     | 1       | 0       | 0     | 1       | 0       | 0     | 0      | 0       |
|                     |                         |       | 100.00% | 0.00%   | 0.00% | 100.00% | 0.00%   | 0.00% | 0.00%  | 0.00%   |
| 06827               | Equip Operator 2        | 15    | 6       | 9       | 0     | 15      | 0       | 0     | 0      | 0       |
|                     |                         |       | 40.00%  | 60.00%  | 0.00% | 100.00% | 0.00%   | 0.00% | 0.00%  | 0.00%   |
| 07303               | Equip Operator 3        | 9     | 2       | 7       | 0     | 9       | 0       | 0     | 0      | 0       |
|                     |                         |       | 22.22%  | 77.78%  | 0.00% | 100.00% | 0.00%   | 0.00% | 0.00%  | 0.00%   |
| 06184               | Indust Mechanic 1       | 3     | 1       | 2       | 0     | 3       | 0       | 0     | 0      | 0       |
|                     |                         |       | 33.33%  | 66.67%  | 0.00% | 100.00% | 0.00%   | 0.00% | 0.00%  | 0.00%   |
| 07326               | Maint & Repair Leader 2 | 6     | 2       | 4       | 0     | 6       | 0       | 0     | 0      | 0       |
|                     |                         |       | 33.33%  | 66.67%  | 0.00% | 100.00% | 0.00%   | 0.00% | 0.00%  | 0.00%   |
| 02799               | Maint & Repair Worker 1 | 7     | 1       | 5       | 0     | 6       | 0       | 0     | 1      | 1       |
|                     |                         |       | 14.29%  | 71.43%  | 0.00% | 85.71%  | 0.00%   | 0.00% | 14.29% | 14.29%  |
| 07329               | Maint & Repair Worker 3 | 3     | 0       | 3       | 0     | 3       | 0       | 0     | 0      | 0       |
|                     |                         |       | 0.00%   | 100.00% | 0.00% | 100.00% | 0.00%   | 0.00% | 0.00%  | 0.00%   |
| 10122               | Office Support Rep 3    | 2     | 0       | 0       | 0     | 0       | 2       | 0     | 0      | 2       |
|                     |                         |       | 0.00%   | 0.00%   | 0.00% | 0.00%   | 100.00% | 0.00% | 0.00%  | 100.00% |



| SERVICE MAINTENANCE                  |    |        | MALE    |        |         |        | FEMALE |       |       |       |
|--------------------------------------|----|--------|---------|--------|---------|--------|--------|-------|-------|-------|
|                                      |    |        | TOTAL   | BLACK  | WHITE   | OTHER  | TOTAL  | BLACK | WHITE | OTHER |
| 07341 Painter 1                      | 1  | 0      | 1       | 0      | 1       | 0      | 0      | 0     | 0     |       |
|                                      |    | 0.00%  | 100.00% | 0.00%  | 100.00% | 0.00%  | 0.00%  | 0.00% | 0.00% |       |
| 10163 Service Rep 2                  | 1  | 0      | 1       | 0      | 1       | 0      | 0      | 0     | 0     |       |
|                                      |    | 0.00%  | 100.00% | 0.00%  | 100.00% | 0.00%  | 0.00%  | 0.00% | 0.00% |       |
| 07404 Skilled Craft Worker 1         | 1  | 0      | 1       | 0      | 1       | 0      | 0      | 0     | 0     |       |
|                                      |    | 0.00%  | 100.00% | 0.00%  | 100.00% | 0.00%  | 0.00%  | 0.00% | 0.00% |       |
| 06188 Treatment Plant Shift Operator | 1  | 0      | 1       | 0      | 1       | 0      | 0      | 0     | 0     |       |
|                                      |    | 0.00%  | 100.00% | 0.00%  | 100.00% | 0.00%  | 0.00%  | 0.00% | 0.00% |       |
| 07803 Treatment Plant Shift Supv     | 3  | 1      | 2       | 0      | 3       | 0      | 0      | 0     | 0     |       |
|                                      |    | 33.33% | 66.67%  | 0.00%  | 100.00% | 0.00%  | 0.00%  | 0.00% | 0.00% |       |
| 06229 Treatment Plant Tech 1         | 9  | 5      | 4       | 0      | 9       | 0      | 0      | 0     | 0     |       |
|                                      |    | 55.56% | 44.44%  | 0.00%  | 100.00% | 0.00%  | 0.00%  | 0.00% | 0.00% |       |
| 06186 Treatment Plant Tech 2         | 13 | 4      | 8       | 1      | 13      | 0      | 0      | 0     | 0     |       |
|                                      |    | 30.77% | 61.54%  | 7.69%  | 100.00% | 0.00%  | 0.00%  | 0.00% | 0.00% |       |
| 10167 Water Maint Leader 1           | 19 | 7      | 12      | 0      | 19      | 0      | 0      | 0     | 0     |       |
|                                      |    | 36.84% | 63.16%  | 0.00%  | 100.00% | 0.00%  | 0.00%  | 0.00% | 0.00% |       |
| 10168 Water Maint Leader 2           | 30 | 19     | 11      | 0      | 30      | 0      | 0      | 0     | 0     |       |
|                                      |    | 63.33% | 36.67%  | 0.00%  | 100.00% | 0.00%  | 0.00%  | 0.00% | 0.00% |       |
| 10169 Water Maint Supv               | 8  | 3      | 5       | 0      | 8       | 0      | 0      | 0     | 0     |       |
|                                      |    | 37.50% | 62.50%  | 0.00%  | 100.00% | 0.00%  | 0.00%  | 0.00% | 0.00% |       |
| 10164 Water Maint Tech 1             | 6  | 5      | 1       | 0      | 6       | 0      | 0      | 0     | 0     |       |
|                                      |    | 83.33% | 16.67%  | 0.00%  | 100.00% | 0.00%  | 0.00%  | 0.00% | 0.00% |       |
| 10165 Water Maint Tech 2             | 11 | 8      | 3       | 0      | 11      | 0      | 0      | 0     | 0     |       |
|                                      |    | 72.73% | 27.27%  | 0.00%  | 100.00% | 0.00%  | 0.00%  | 0.00% | 0.00% |       |
| 10166 Water Maint Tech 3             | 4  | 0      | 4       | 0      | 4       | 0      | 0      | 0     | 0     |       |
|                                      |    | 0.00%  | 100.00% | 0.00%  | 100.00% | 0.00%  | 0.00%  | 0.00% | 0.00% |       |
| CATEGORY TOTALS:                     |    | 196    | 88      | 104    | 1       | 193    | 2      | 0     | 1     | 3     |
| SERVICE MAINTENANCE                  |    | 1.84%  | 44.90%  | 53.06% | 0.51%   | 98.47% | 1.02%  | 0.00% | 0.51% | 1.53% |

| SKILLED CRAFT WORKERS |                         |    | MALE        |              |             |               | FEMALE     |            |            |            |
|-----------------------|-------------------------|----|-------------|--------------|-------------|---------------|------------|------------|------------|------------|
|                       |                         |    | TOTAL       | BLACK        | WHITE       | OTHER         | TOTAL      | BLACK      | WHITE      | OTHER      |
| 07255                 | Bldg Maint Leader       | 3  | 2<br>66.67% | 1<br>33.33%  | 0<br>0.00%  | 3<br>100.00%  | 0<br>0.00% | 0<br>0.00% | 0<br>0.00% | 0<br>0.00% |
| 00970                 | Carpenter 2             | 1  | 0<br>0.00%  | 1<br>100.00% | 0<br>0.00%  | 1<br>100.00%  | 0<br>0.00% | 0<br>0.00% | 0<br>0.00% | 0<br>0.00% |
| 07738                 | Cust Svc Field Rep 3    | 2  | 1<br>50.00% | 1<br>50.00%  | 0<br>0.00%  | 2<br>100.00%  | 0<br>0.00% | 0<br>0.00% | 0<br>0.00% | 0<br>0.00% |
| 07299                 | Engineering Tech 2      | 1  | 0<br>0.00%  | 1<br>100.00% | 0<br>0.00%  | 1<br>100.00%  | 0<br>0.00% | 0<br>0.00% | 0<br>0.00% | 0<br>0.00% |
| 07300                 | Engineering Tech 3      | 1  | 0<br>0.00%  | 1<br>100.00% | 0<br>0.00%  | 1<br>100.00%  | 0<br>0.00% | 0<br>0.00% | 0<br>0.00% | 0<br>0.00% |
| 01880                 | Equip Mechanic          | 2  | 0<br>0.00%  | 1<br>50.00%  | 1<br>50.00% | 2<br>100.00%  | 0<br>0.00% | 0<br>0.00% | 0<br>0.00% | 0<br>0.00% |
| 06827                 | Equip Operator 2        | 1  | 0<br>0.00%  | 1<br>100.00% | 0<br>0.00%  | 1<br>100.00%  | 0<br>0.00% | 0<br>0.00% | 0<br>0.00% | 0<br>0.00% |
| 07303                 | Equip Operator 3        | 6  | 2<br>33.33% | 4<br>66.67%  | 0<br>0.00%  | 6<br>100.00%  | 0<br>0.00% | 0<br>0.00% | 0<br>0.00% | 0<br>0.00% |
| 07311                 | Fleet Mgr - Heavy Equip | 1  | 0<br>0.00%  | 1<br>100.00% | 0<br>0.00%  | 1<br>100.00%  | 0<br>0.00% | 0<br>0.00% | 0<br>0.00% | 0<br>0.00% |
| 06224                 | Indust Electrician 1    | 7  | 0<br>0.00%  | 7<br>100.00% | 0<br>0.00%  | 7<br>100.00%  | 0<br>0.00% | 0<br>0.00% | 0<br>0.00% | 0<br>0.00% |
| 06225                 | Indust Electrician 2    | 1  | 0<br>0.00%  | 1<br>100.00% | 0<br>0.00%  | 1<br>100.00%  | 0<br>0.00% | 0<br>0.00% | 0<br>0.00% | 0<br>0.00% |
| 07317                 | Indust Maint Supv 1     | 7  | 0<br>0.00%  | 7<br>100.00% | 0<br>0.00%  | 7<br>100.00%  | 0<br>0.00% | 0<br>0.00% | 0<br>0.00% | 0<br>0.00% |
| 07786                 | Indust Maint Supv 2     | 10 | 4<br>40.00% | 6<br>60.00%  | 0<br>0.00%  | 10<br>100.00% | 0<br>0.00% | 0<br>0.00% | 0<br>0.00% | 0<br>0.00% |
| 06184                 | Indust Mechanic 1       | 8  | 0<br>0.00%  | 8<br>100.00% | 0<br>0.00%  | 8<br>100.00%  | 0<br>0.00% | 0<br>0.00% | 0<br>0.00% | 0<br>0.00% |
| 06178                 | Indust Mechanic 2       | 12 | 3<br>25.00% | 8<br>66.67%  | 1<br>8.33%  | 12<br>100.00% | 0<br>0.00% | 0<br>0.00% | 0<br>0.00% | 0<br>0.00% |

| SKILLED CRAFT WORKERS |                                | MALE  |         |         |        | FEMALE  |         |        |       |         |
|-----------------------|--------------------------------|-------|---------|---------|--------|---------|---------|--------|-------|---------|
|                       |                                | TOTAL | BLACK   | WHITE   | OTHER  | TOTAL   | BLACK   | WHITE  | OTHER | TOTAL   |
| 07787                 | Indust Tech Master             | 18    | 2       | 16      | 0      | 18      | 0       | 0      | 0     | 0       |
|                       |                                |       | 11.11%  | 88.89%  | 0.00%  | 100.00% | 0.00%   | 0.00%  | 0.00% | 0.00%   |
| 02799                 | Maint & Repair Worker 1        | 1     | 1       | 0       | 0      | 1       | 0       | 0      | 0     | 0       |
|                       |                                |       | 100.00% | 0.00%   | 0.00%  | 100.00% | 0.00%   | 0.00%  | 0.00% | 0.00%   |
| 03020                 | Masonry Worker                 | 5     | 2       | 3       | 0      | 5       | 0       | 0      | 0     | 0       |
|                       |                                |       | 40.00%  | 60.00%  | 0.00%  | 100.00% | 0.00%   | 0.00%  | 0.00% | 0.00%   |
| 05780                 | Meter Repairer 1               | 2     | 1       | 1       | 0      | 2       | 0       | 0      | 0     | 0       |
|                       |                                |       | 50.00%  | 50.00%  | 0.00%  | 100.00% | 0.00%   | 0.00%  | 0.00% | 0.00%   |
| 10124                 | Office Support Spec 2          | 1     | 0       | 0       | 0      | 0       | 1       | 0      | 0     | 1       |
|                       |                                |       | 0.00%   | 0.00%   | 0.00%  | 0.00%   | 100.00% | 0.00%  | 0.00% | 100.00% |
| 06601                 | Paint & Body Repairer          | 1     | 0       | 1       | 0      | 1       | 0       | 0      | 0     | 0       |
|                       |                                |       | 0.00%   | 100.00% | 0.00%  | 100.00% | 0.00%   | 0.00%  | 0.00% | 0.00%   |
| 07341                 | Painter 1                      | 1     | 0       | 1       | 0      | 1       | 0       | 0      | 0     | 0       |
|                       |                                |       | 0.00%   | 100.00% | 0.00%  | 100.00% | 0.00%   | 0.00%  | 0.00% | 0.00%   |
| 03610                 | Plumber                        | 4     | 2       | 2       | 0      | 4       | 0       | 0      | 0     | 0       |
|                       |                                |       | 50.00%  | 50.00%  | 0.00%  | 100.00% | 0.00%   | 0.00%  | 0.00% | 0.00%   |
| 10163                 | Service Rep 2                  | 1     | 0       | 1       | 0      | 1       | 0       | 0      | 0     | 0       |
|                       |                                |       | 0.00%   | 100.00% | 0.00%  | 100.00% | 0.00%   | 0.00%  | 0.00% | 0.00%   |
| 07799                 | Skilled Craft Worker 2         | 1     | 1       | 0       | 0      | 1       | 0       | 0      | 0     | 0       |
|                       |                                |       | 100.00% | 0.00%   | 0.00%  | 100.00% | 0.00%   | 0.00%  | 0.00% | 0.00%   |
| 07406                 | System Svcs Asst Mgr           | 1     | 0       | 1       | 0      | 1       | 0       | 0      | 0     | 0       |
|                       |                                |       | 0.00%   | 100.00% | 0.00%  | 100.00% | 0.00%   | 0.00%  | 0.00% | 0.00%   |
| 06188                 | Treatment Plant Shift Operator | 10    | 1       | 8       | 0      | 9       | 0       | 1      | 0     | 1       |
|                       |                                |       | 10.00%  | 80.00%  | 0.00%  | 90.00%  | 0.00%   | 10.00% | 0.00% | 10.00%  |
| 07803                 | Treatment Plant Shift Supv     | 9     | 3       | 5       | 0      | 8       | 0       | 1      | 0     | 1       |
|                       |                                |       | 33.33%  | 55.56%  | 0.00%  | 88.89%  | 0.00%   | 11.11% | 0.00% | 11.11%  |
| 06229                 | Treatment Plant Tech 1         | 2     | 0       | 0       | 1      | 1       | 0       | 1      | 0     | 1       |
|                       |                                |       | 0.00%   | 0.00%   | 50.00% | 50.00%  | 0.00%   | 50.00% | 0.00% | 50.00%  |
| 06186                 | Treatment Plant Tech 2         | 26    | 7       | 16      | 2      | 25      | 0       | 1      | 0     | 1       |
|                       |                                |       | 26.92%  | 61.54%  | 7.69%  | 96.15%  | 0.00%   | 3.85%  | 0.00% | 3.85%   |

| SKILLED CRAFT WORKERS                  |    | MALE    |         |        |         | FEMALE |         |       |         |         |
|--|----|---------|---------|--------|---------|--------|---------|-------|---------|---------|
|  |    | TOTAL   | BLACK   | WHITE  | OTHER   | TOTAL  | BLACK   | WHITE | OTHER   | TOTAL   |
| 07802 Treatment Plant Tech 3           | 12 | 2       | 9       | 0      | 11      | 1      | 0       | 0     | 1       |         |
|  |    | 16.67%  | 75.00%  | 0.00%  | 91.67%  | 8.33%  | 0.00%   | 0.00% | 8.33%   |         |
| 10167 Water Maint Leader 1             | 1  | 0       | 1       | 0      | 1       | 0      | 0       | 0     | 0       |         |
|  |    | 0.00%   | 100.00% | 0.00%  | 100.00% | 0.00%  | 0.00%   | 0.00% | 0.00%   |         |
| 10168 Water Maint Leader 2             | 1  | 1       | 0       | 0      | 1       | 0      | 0       | 0     | 0       |         |
|  |    | 100.00% | 0.00%   | 0.00%  | 100.00% | 0.00%  | 0.00%   | 0.00% | 0.00%   |         |
| 10165 Water Maint Tech 2               | 1  | 1       | 0       | 0      | 1       | 0      | 0       | 0     | 0       |         |
|  |    | 100.00% | 0.00%   | 0.00%  | 100.00% | 0.00%  | 0.00%   | 0.00% | 0.00%   |         |
| 05830 Welder                           | 1  | 0       | 1       | 0      | 1       | 0      | 0       | 0     | 0       |         |
|  |    | 0.00%   | 100.00% | 0.00%  | 100.00% | 0.00%  | 0.00%   | 0.00% | 0.00%   |         |
| CATEGORY TOTALS: SKILLED CRAFT WORKERS |    | 162     | 36      | 115    | 5       | 156    | 2       | 4     | 0       | 6       |
|  |    | 1.52%   | 22.22%  | 70.99% | 3.09%   | 96.30% | 1.23%   | 2.47% | 0.00%   | 3.70%   |
| TECHNICIANS                            |    | MALE    |         |        |         | FEMALE |         |       |         |         |
|  |    | TOTAL   | BLACK   | WHITE  | OTHER   | TOTAL  | BLACK   | WHITE | OTHER   | TOTAL   |
| 10100 Application Tech 1               | 2  | 0       | 2       | 0      | 2       | 0      | 0       | 0     | 0       | 0       |
|  |    | 0.00%   | 100.00% | 0.00%  | 100.00% | 0.00%  | 0.00%   | 0.00% | 0.00%   | 0.00%   |
| 10103 Application Tech 3               | 4  | 0       | 2       | 0      | 2       | 0      | 2       | 0     | 2       | 2       |
|  |    | 0.00%   | 50.00%  | 0.00%  | 50.00%  | 0.00%  | 50.00%  | 0.00% | 50.00%  | 50.00%  |
| 07729 CAD/GIS Analyst 1                | 1  | 0       | 1       | 0      | 1       | 0      | 0       | 0     | 0       | 0       |
|  |    | 0.00%   | 100.00% | 0.00%  | 100.00% | 0.00%  | 0.00%   | 0.00% | 0.00%   | 0.00%   |
| 07730 CAD/GIS Analyst 2                | 3  | 0       | 1       | 1      | 2       | 0      | 1       | 0     | 1       | 1       |
|  |    | 0.00%   | 33.33%  | 33.33% | 66.67%  | 0.00%  | 33.33%  | 0.00% | 33.33%  | 33.33%  |
| 07298 Engineering Tech 1               | 1  | 0       | 0       | 0      | 0       | 0      | 1       | 0     | 1       | 1       |
|  |    | 0.00%   | 0.00%   | 0.00%  | 0.00%   | 0.00%  | 100.00% | 0.00% | 100.00% | 100.00% |
| 07299 Engineering Tech 2               | 12 | 3       | 8       | 1      | 12      | 0      | 0       | 0     | 0       | 0       |
|  |    | 25.00%  | 66.67%  | 8.33%  | 100.00% | 0.00%  | 0.00%   | 0.00% | 0.00%   | 0.00%   |
| 07300 Engineering Tech 3               | 33 | 6       | 22      | 0      | 28      | 1      | 4       | 0     | 5       | 5       |
|  |    | 18.18%  | 66.67%  | 0.00%  | 84.85%  | 3.03%  | 12.12%  | 0.00% | 15.15%  | 15.15%  |

| TECHNICIANS |                            | MALE  |        |         |        | FEMALE  |       |         |       |         |
|-------------|----------------------------|-------|--------|---------|--------|---------|-------|---------|-------|---------|
|             |                            | TOTAL | BLACK  | WHITE   | OTHER  | TOTAL   | BLACK | WHITE   | OTHER | TOTAL   |
| 07742       | Envir Compliance Officer 2 | 4     | 0      | 0       | 1      | 1       | 0     | 3       | 0     | 3       |
|             |                            |       | 0.00%  | 0.00%   | 25.00% | 25.00%  | 0.00% | 75.00%  | 0.00% | 75.00%  |
| 07743       | Envir Compliance Officer 3 | 1     | 0      | 1       | 0      | 1       | 0     | 0       | 0     | 0       |
|             |                            |       | 0.00%  | 100.00% | 0.00%  | 100.00% | 0.00% | 0.00%   | 0.00% | 0.00%   |
| 03580       | Envir Tech                 | 1     | 0      | 1       | 0      | 1       | 0     | 0       | 0     | 0       |
|             |                            |       | 0.00%  | 100.00% | 0.00%  | 100.00% | 0.00% | 0.00%   | 0.00% | 0.00%   |
| 06224       | Indust Electrician 1       | 1     | 0      | 1       | 0      | 1       | 0     | 0       | 0     | 0       |
|             |                            |       | 0.00%  | 100.00% | 0.00%  | 100.00% | 0.00% | 0.00%   | 0.00% | 0.00%   |
| 06225       | Indust Electrician 2       | 1     | 0      | 1       | 0      | 1       | 0     | 0       | 0     | 0       |
|             |                            |       | 0.00%  | 100.00% | 0.00%  | 100.00% | 0.00% | 0.00%   | 0.00% | 0.00%   |
| 06176       | Indust Electronics Tech 1  | 2     | 0      | 2       | 0      | 2       | 0     | 0       | 0     | 0       |
|             |                            |       | 0.00%  | 100.00% | 0.00%  | 100.00% | 0.00% | 0.00%   | 0.00% | 0.00%   |
| 06195       | Indust Electronics Tech 2  | 4     | 0      | 4       | 0      | 4       | 0     | 0       | 0     | 0       |
|             |                            |       | 0.00%  | 100.00% | 0.00%  | 100.00% | 0.00% | 0.00%   | 0.00% | 0.00%   |
| 07317       | Indust Maint Supv 1        | 7     | 2      | 5       | 0      | 7       | 0     | 0       | 0     | 0       |
|             |                            |       | 28.57% | 71.43%  | 0.00%  | 100.00% | 0.00% | 0.00%   | 0.00% | 0.00%   |
| 07786       | Indust Maint Supv 2        | 5     | 2      | 3       | 0      | 5       | 0     | 0       | 0     | 0       |
|             |                            |       | 40.00% | 60.00%  | 0.00%  | 100.00% | 0.00% | 0.00%   | 0.00% | 0.00%   |
| 06184       | Indust Mechanic 1          | 1     | 0      | 1       | 0      | 1       | 0     | 0       | 0     | 0       |
|             |                            |       | 0.00%  | 100.00% | 0.00%  | 100.00% | 0.00% | 0.00%   | 0.00% | 0.00%   |
| 06178       | Indust Mechanic 2          | 3     | 0      | 3       | 0      | 3       | 0     | 0       | 0     | 0       |
|             |                            |       | 0.00%  | 100.00% | 0.00%  | 100.00% | 0.00% | 0.00%   | 0.00% | 0.00%   |
| 07787       | Indust Tech Master         | 20    | 5      | 14      | 1      | 20      | 0     | 0       | 0     | 0       |
|             |                            |       | 25.00% | 70.00%  | 5.00%  | 100.00% | 0.00% | 0.00%   | 0.00% | 0.00%   |
| 07779       | Info Systems App Analyst 1 | 2     | 0      | 1       | 0      | 1       | 0     | 1       | 0     | 1       |
|             |                            |       | 0.00%  | 50.00%  | 0.00%  | 50.00%  | 0.00% | 50.00%  | 0.00% | 50.00%  |
| 10121       | Office Support Rep 2       | 1     | 0      | 0       | 0      | 0       | 0     | 1       | 0     | 1       |
|             |                            |       | 0.00%  | 0.00%   | 0.00%  | 0.00%   | 0.00% | 100.00% | 0.00% | 100.00% |
| 06539       | Stores Supv                | 1     | 0      | 1       | 0      | 1       | 0     | 0       | 0     | 0       |
|             |                            |       | 0.00%  | 100.00% | 0.00%  | 100.00% | 0.00% | 0.00%   | 0.00% | 0.00%   |

| TECHNICIANS                          | TOTAL | MALE   |         |        | TOTAL   | FEMALE |         |       | TOTAL   |
|--------------------------------------|-------|--------|---------|--------|---------|--------|---------|-------|---------|
|                                      |       | BLACK  | WHITE   | OTHER  |         | BLACK  | WHITE   | OTHER |         |
| 07756 Technical Specialist 1         | 1     | 0      | 1       | 0      | 1       | 0      | 0       | 0     | 0       |
|                                      |       | 0.00%  | 100.00% | 0.00%  | 100.00% | 0.00%  | 0.00%   | 0.00% | 0.00%   |
| 07757 Technical Specialist 2         | 1     | 0      | 1       | 0      | 1       | 0      | 0       | 0     | 0       |
|                                      |       | 0.00%  | 100.00% | 0.00%  | 100.00% | 0.00%  | 0.00%   | 0.00% | 0.00%   |
| 07413 Technical Svcs Coord           | 2     | 0      | 2       | 0      | 2       | 0      | 0       | 0     | 0       |
|                                      |       | 0.00%  | 100.00% | 0.00%  | 100.00% | 0.00%  | 0.00%   | 0.00% | 0.00%   |
| 06188 Treatment Plant Shift Operator | 2     | 1      | 1       | 0      | 2       | 0      | 0       | 0     | 0       |
|                                      |       | 50.00% | 50.00%  | 0.00%  | 100.00% | 0.00%  | 0.00%   | 0.00% | 0.00%   |
| 06229 Treatment Plant Tech 1         | 11    | 3      | 7       | 0      | 10      | 0      | 1       | 0     | 1       |
|                                      |       | 27.27% | 63.64%  | 0.00%  | 90.91%  | 0.00%  | 9.09%   | 0.00% | 9.09%   |
| 06186 Treatment Plant Tech 2         | 6     | 4      | 1       | 1      | 6       | 0      | 0       | 0     | 0       |
|                                      |       | 66.67% | 16.67%  | 16.67% | 100.00% | 0.00%  | 0.00%   | 0.00% | 0.00%   |
| 10164 Water Maint Tech 1             | 1     | 0      | 1       | 0      | 1       | 0      | 0       | 0     | 0       |
|                                      |       | 0.00%  | 100.00% | 0.00%  | 100.00% | 0.00%  | 0.00%   | 0.00% | 0.00%   |
| 10165 Water Maint Tech 2             | 2     | 0      | 2       | 0      | 2       | 0      | 0       | 0     | 0       |
|                                      |       | 0.00%  | 100.00% | 0.00%  | 100.00% | 0.00%  | 0.00%   | 0.00% | 0.00%   |
| 10464 Water Quality Ananlyst 1       | 1     | 0      | 0       | 0      | 0       | 0      | 1       | 0     | 1       |
|                                      |       | 0.00%  | 0.00%   | 0.00%  | 0.00%   | 0.00%  | 100.00% | 0.00% | 100.00% |
| <b>CATEGORY TOTALS:</b>              | 137   | 26     | 90      | 5      | 121     | 1      | 15      | 0     | 16      |
| <b>TECHNICIANS</b>                   | 1.29% | 18.98% | 65.69%  | 3.65%  | 88.32%  | 0.73%  | 10.95%  | 0.00% | 11.68%  |
| <b>Department Totals:</b>            | 737   | 174    | 413     | 15     | 602     | 40     | 93      | 2     | 135     |
| <b>Water Services</b>                | 1.29% | 18.98% | 65.69%  | 3.65%  | 88.32%  | 0.73%  | 10.95%  | 0.00% | 11.68%  |

|                                  |  | MALE  |        |        |       | FEMALE |        |        |        |
|----------------------------------|--|-------|--------|--------|-------|--------|--------|--------|--------|
|                                  |  | TOTAL | BLACK  | WHITE  | OTHER | TOTAL  | BLACK  | WHITE  | OTHER  |
| Metro General Government Totals: |  | 10655 | 1392   | 4558   | 200   | 6150   | 1806   | 2509   | 190    |
|                                  |  |       | 13.06% | 42.78% | 1.88% | 57.72% | 16.95% | 23.55% | 1.78%  |
|                                  |  |       |        |        |       |        |        |        | 42.28% |