

# Metropolitan Board and Commission Demographic Data 2025

Metropolitan Clerk's Office | October 1, 2025

#### **Demographic Data for Each Metropolitan Board and Commission**

The Metropolitan Clerk's Office is providing the following demographic data pursuant to Metropolitan Code of Laws Section 2.64.060 for boards and commissions whose members are elected or confirmed in whole or in part by the Metropolitan Council.

This report captures data available to the Metropolitan Clerk's Office as of September 24, 2025.

#### **Eligibility and Appointing Authority**

Certain state and local regulations require designated seats to be filled by members with specified qualifications, while other seats are filled by Metro officials in an ex officio capacity coinciding with the position to which they are elected or appointed. In addition, some members are appointed by agencies not otherwise affiliated with the Metropolitan Government. These membership requirements are noted.

#### **Demographic Data for Boards and Commissions**



### **Action Commission (18 members)**

Five (5) members are democratically chosen to represent economically disadvantaged populations.

Demographic Category	2025 (%)	2024 (%)	Change (±%)
Race			
- Asian	6%	6%	0%
– Black or African American	61%	61%	0%
- Hispanic or Latino	6%	6%	0%
– Native Hawaiian or Pacific Islander	6%	0%	6%
- White	17%	11%	6%
Gender Identity			
– Female	67%	50%	17%
– Male	28%	33%	-5%
Vacant Positions	6%	17%	-11%

#### **Advisory Committee on Transportation (15 members)**

Membership will include the Vice Mayor (or a designee), five (5) members elected by the Metropolitan Council, and nine (9) members appointed by the Mayor. Membership will consist of individuals from non-profit organizations, professional and businesspersons from both the private and public sectors, interested citizens, or elected officials. The Executive Order that created the Committee was issued on January 14, 2025, so there is no data for 2024.

Demographic Category	2025 (%)	2024 (%)	Change (±%)
Race			
- Asian	13%	N/A	13%
– Black or African American	20%	N/A	20%
– Hispanic or Latino	7%	N/A	7%
- White	33%	N/A	33%
– Not Reported	27%	N/A	27%
Gender Identity			
– Female	13%	N/A	13%
- Male	60%	N/A	60%
– Not Reported	27%	N/A	27%
Vacant Position	0%	N/A	0%

#### **Agricultural Extension Board (7 members)**

\*The Department of Law has determined that the current composition of the Agricultural Extension Board does not comply with State law and will need to be reformed in the way prescribed by Tenn. Code Ann. § 49-50-104.

Demographic Category	2025 (%)	2024 (%)	Change (±%)
Race			
– Black or African American	14%	29%	-15%
- White	57%	57%	0%
Gender Identity			
– Female	43%	43%	0%
– Male	14%	29%	-15%
– Nonbinary/Other/Prefer not to say	14%	14%	0%
Vacant Position	29%	14%	15%

#### **Airport Authority (7 members)**

Two (2) members must hold an airman's certificate; one (1) member must have been a licensed engineer for at least five (5) years; one (1) member must have been a licensed attorney for at least five (5) years; and other members should be industry, commerce, and finance professionals.

Demographic Category	2025 (%)	2024 (%)	Change (±%)
Race			
– Black or African American	29%	29%	0%
- White	71%	71%	0%
Gender Identity			
– Female	43%	43%	0%
– Male	57%	57%	0%
Vacant Position	0%	0%	0%

### **Arts Commission (\*11 members)**

\*Pursuant to Ordinance BL2025-811, the composition of the Arts Commission changed from 15 members to 11 members, effective May 20, 2025.

Demographic Category	2025 (%)	2024 (%)	Change (±%)
Race			
– Black or African American	45%	40%	5%
- White	45%	53%	-8%
- Other/Multiracial	9%	7%	2%
Gender Identity			
– Female	64%	73%	-9%
– Male	36%	27%	9%
Vacant Position	0%	0%	0%

#### **Audit Committee (6 members)**

The Vice Mayor and Metro Finance director serve as ex officio members; one (1) member is selected by the Nashville Area Chamber of Commerce; one (1) member is selected by the Nashville Chapter of the TN Society of Certified Public Accounts; and two (2) members are Council Members elected by the Council.

Demographic Category	2025 (%)	2024 (%)	Change (±%)
Race			
– Black or African American	17%	0%	17%
- White	83%	100%	-17%
Gender Identity			
– Female	50%	50%	0%
– Male	50%	50%	0%
Vacant Position	0%	0%	0%

### **Auditorium Commission (7 members)**

Demographic Category	2025 (%)	2024 (%)	Change (±%)
Race			
– Black or African American	29%	29%	0%
- White	57%	71%	-14%
Gender Identity			
– Female	43%	43%	0%
– Male	43%	57%	-14%
Vacant Position	14%	0%	14%

#### **Beer Permit Board (7 members)**

Demographic Category	2025 (%)	2024 (%)	Change (±%)
Race			
– Black or African American	43%	43%	0%
- Hispanic or Latino	14%	14%	0%
- White	43%	43%	0%
Gender Identity			
– Female	71%	71%	0%
– Male	29%	29%	0%
Vacant Position	0%	0%	0%

#### **Bicycle and Pedestrian Advisory Commission (\*11 members)**

\*Pursuant to Ordinance BL2025-811, the composition of the Bicycle and Pedestrian Advisory Commission changed from 13 members to 11 members, effective May 20, 2025.

Demographic Category	2025 (%)	2024 (%)	Change (±%)
Race			
– Black or African American	18%	31%	-13%
- White	64%	54%	10%
– Other/Multiracial	9%	8%	1%
Gender Identity			
– Female	45%	38%	7%
– Male	45%	54%	-9%
Vacant Position	9%	8%	1%

#### **Board of Licensing for Adult Entertainment and Safety (\*7 members)**

\*Pursuant to Ordinance BL2025-811, the name of the Sexually Oriented Business Licensing Board changed to the Board of Licensing for Adult Entertainment and Safety, and the composition changed from 5 members to 7 members, effective May 20, 2025.

Demographic Category	2025 (%)	2024 (%)	Change (±%)
Race			
– Black or African American	57%	80%	-23%
- White	14%	20%	-6%
Gender Identity			
– Female	43%	80%	-37%
– Male	29%	20%	9%
Vacant Position	29%	0%	29%

### **CATV Committee (7 members)**

Demographic Category	2025 (%)	2024 (%)	Change (±%)
Race			
– Black or African American	43%	43%	0%
– White	43%	43%	0%
Gender Identity			
– Female	43%	43%	0%
– Male	43%	43%	0%
Vacant Position	14%	14%	0%

# **Charter Revision Commission (7 members)**

Demographic Category	2025 (%)	2024 (%)	Change (±%)
Race			
– Black or African American	29%	29%	0%
- White	71%	71%	0%
Gender Identity			
– Female	57%	57%	0%
– Male	43%	43%	0%
Vacant Position	0%	0%	0%

# **Civil Service Commission (5 members)**

Demographic Category	2025 (%)	2024 (%)	Change (±%)
Race			
– Black or African American	60%	40%	20%
- White	40%	40%	0%
Gender Identity			
– Female	40%	40%	0%
– Male	60%	40%	20%
Vacant Position	0%	20%	-20%

# **Community Review Board (7 members)**

Demographic Category	2025 (%)	2024 (%)	Change (±%)
Race			
– Black or African American	43%	29%	14%
– Native American / Alaska Native	14%	14%	0%
- White	43%	43%	0%
Gender Identity			
– Female	29%	14%	15%
– Male	71%	71%	0%
Vacant Position	0%	14%	-14%

### **Contract and Compliance Board (8 members)**

The Contract and Compliance Board was established by Ordinance BL2024-375 in July 2024, but its members weren't confirmed until October 16, 2024, which was after the 2024 demographic reporting period.

Demographic Category	2025 (%)	2024 (%)	Change (±%)
Race			
– Black or African American	13%	N/A	13%
- Hispanic or Latino	13%	N/A	13%
– Native American / Alaska Native	13%	N/A	13%
- White	63%	N/A	63%
Gender Identity			
– Female	25%	N/A	25%
– Male	75%	N/A	75%
Vacant Position	0%	N/A	0%

### **Convention Center Authority (9 members)**

Demographic Category	2025 (%)	2024 (%)	Change (±%)
Race			
- Asian	22%	22%	0%
– Black or African American	33%	33%	0%
- White	44%	44%	0%
Gender Identity			
– Female	67%	67%	0%
– Male	33%	33%	0%
Vacant Position	0%	0%	0%

### **Electric Power Board (5 members)**

Demographic Category	2025 (%)	2024 (%)	Change (±%)
Race			
– Black or African American	20%	20%	0%
– Hispanic or Latino	20%	20%	0%
- White	60%	60%	0%
Gender Identity			
– Female	40%	40%	0%
– Male	60%	60%	0%
Vacant Position	0%	0%	0%

#### **Emergency Communications District Board (9 members)**

Demographic Category	2025 (%)	2024 (%)	Change (±%)
Race			
- Black or African American	33%	33%	0%
- White	56%	44%	12%
Gender Identity			
- Female	44%	56%	-12%
– Male	44%	22%	22%
Vacant Position	11%	22%	-11%

#### **Employee Benefit Board (10 members)**

The Metro Finance and Human Resources directors are ex officio members; one (1) member is selected by the Metro Nashville Police Department; one (1) member is selected by the Nashville Fire Department; two (2) members are elected by Metro employees; one (1) member is a retired Metro employee; and three (3) members are appointed by the Mayor and confirmed by Council, one (1) of whom must have at least ten (10) years of professional business experience.

Demographic Category	2025 (%)	2024 (%)	Change (±%)
Race			
– Black or African American	20%	10%	10%
– Hispanic or Latino	0%	10%	-10%
- White	80%	80%	0%
Gender Identity			
– Female	40%	30%	10%
– Male	60%	70%	-10%
Vacant Position	0%	0%	0%

#### **Equalization Board (5 members, 8 alternate members)**

The board consists of five (5) members and eight (8) alternates at the time of reporting. All members' and alternates' data are included.

Demographic Category	2025 (%)	2024 (%)	Change (±%)
Race			
– Black or African American	46%	36%	10%
- White	54%	64%	-10%
Gender Identity			
– Female	46%	43%	3%
– Male	54%	57%	-3%
Vacant Position	0%	0%	0%

### **Fair Commissioners Board (5 members)**

Demographic Category	2025 (%)	2024 (%)	Change (±%)
Race			
– Black or African American	40%	40%	0%
- Hispanic or Latino	20%	20%	0%
- White	20%	20%	0%
Gender Identity			
– Female	0%	0%	0%
- Male	80%	80%	0%
Vacant Position	20%	20%	0%

### **Farmers Market Board (5 members)**

Demographic Category	2025 (%)	2024 (%)	Change (±%)
Race			
– Black or African American	40%	40%	0%
– Hispanic or Latino	40%	40%	0%
- White	20%	20%	0%
Gender Identity			
– Female	40%	40%	0%
– Male	60%	60%	0%
Vacant Position	0%	0%	0%

### Fire and Building Code Appeals Board (9 members)

The board includes one (1) architect, one (1) civil or construction engineer, one (1) mechanical engineer, one (1) building construction and materials professional, one (1) labor representative, one (1) business or finance professional, one (1) mechanical contractor, and two (2) fire prevention specialists.

Demographic Category	2025 (%)	2024 (%)	Change (±%)
Race			
- Asian	11%	11%	0%
- White	89%	89%	0%
Gender Identity			
– Female	44%	33%	11%
– Male	56%	67%	-11%
Vacant Position	0%	0%	0%

#### Health, Board of (7 members)

The board includes three (3) board certified medical doctors with at least five years' experience each, one (1) of whom must be a psychiatrist; and one (1) registered nurse. This board increased to seven (7) members by a Charter amendment in 2022.

Demographic Category	2025 (%)	2024 (%)	Change (±%)
Race			
– Black or African American	14%	43%	-29%
- White	71%	57%	14%
Gender Identity			
– Female	86%	86%	0%
- Male	0%	14%	-14%
Vacant Position	14%	0%	14%

#### **Health and Educational Facilities Board (7 members)**

Demographic Category	2025 (%)	2024 (%)	Change (±%)
Race			
– Black or African American	43%	43%	0%
- White	57%	57%	0%
Gender Identity			
– Female	57%	71%	-14%
- Male	43%	29%	14%
Vacant Position	0%	0%	0%

#### **Historic Zoning Commission (9 members)**

The commission includes one (1) registered architect; one (1) member elected by the Metro Planning Commission; one (1) member elected by the Metro Historical Commission; two (2) members who reside within an historic overlay district; and two (2) members who either own property in, or operate businesses on property located within, the Downtown Code area, which property must also either be listed on the National Register of Historic Places or be located within an historic overlay district.

Demographic Category	2025 (%)	2024 (%)	Change (±%)
Race			
– Black or African American	11%	11%	0%
– Native Hawaiian or Pacific Islander	0%	11%	-11%
- White	78%	78%	0%
Gender Identity			
– Female	22%	33%	-11%
– Male	67%	67%	0%
Vacant Position	11%	0%	11%

### **Historical Commission (15 members)**

<b>Demographic Category</b>	2025 (%)	2024 (%)	Change (±%)
Race			
– Black or African American	27%	20%	7%
- Hispanic or Latino	7%	7%	0%
– Native Hawaiian or Pacific Islander	0%	7%	-7%
– White	60%	67%	-7%
Gender Identity			
– Female	40%	47%	-7%
– Male	53%	53%	0%
Vacant Position	7%	0%	7%

#### **Hospital Authority (11 members)**

The board includes three (3) board certified medical doctors with at least five years' experience each, one (1) of whom must be trained in psychiatric medicine or psychology; and one (1) registered nurse.

Demographic Category	2025 (%)	2024 (%)	Change (±%)
Race			
- Asian	9%	9%	0%
– Black or African American	46%	55%	-9%
- Hispanic or Latino	9%	9%	0%
- White	27%	27%	0%
Gender Identity			
– Female	18%	45%	-27%
– Male	73%	55%	18%
Vacant Position	9%	0%	9%

# **Housing Trust Fund Commission (7 members)**

Demographic Category	2025 (%)	2024 (%)	Change (±%)
Race			
– Black or African American	29%	29%	0%
– Hispanic or Latino	29%	29%	0%
- White	43%	29%	14%
– Other/Multiracial	0%	14%	-14%
Gender Identity			0%
– Female	71%	57%	14%
- Male	29%	43%	-14%
Vacant Position	0%	0%	0%

#### **Human Relations Commission (\*17 members)**

\*Pursuant to Ordinance BL2025-811, the composition of the Human Relations Commission will change from 17 members to 15 members. The Commission currently has 16 members, with the full reduction to be effective by 2027.

Demographic Category	2025 (%)	2024 (%)	Change (±%)
Race			
- Asian	6%	6%	0%
– Black or African American	31%	41%	-10%
- Hispanic or Latino	6%	12%	-6%
- White	56%	35%	21%
Gender Identity			
– Female	56%	53%	3%
– Male	38%	35%	3%
– Nonbinary/Other/Prefer not to say	6%	6%	0%
Vacant Position	0%	6%	-6%

#### **Industrial Development Board (9 members)**

Demographic Category	2025 (%)	2024 (%)	Change (±%)
Race			
– Black or African American	44%	44%	0%
- Hispanic or Latino	22%	22%	0%
- White	33%	33%	0%
Gender Identity			
– Female	44%	33%	11%
- Male	56%	67%	-11%
Vacant Position	0%	0%	0%

#### Mechanical, Plumbing, and Electrical Examiners Appeals Board (9 members)

One (1) licensed metropolitan/state gas/mechanical contractor. One (1) union, licensed metropolitan/state gas/mechanical contractor. One (1) licensed metropolitan/state plumbing contractor. One (1) union, licensed metropolitan/state plumbing contractor. One (1) registered metropolitan/state electrical contractor. One union, registered metropolitan/state electrical contractor. One (1) mechanical engineer registered with the State of Tennessee. One (1) electrical engineer registered with the State of Tennessee. One (1) member from the public at large as representative of the mayor.

Demographic Category	2025 (%)	2024 (%)	Change (±%)
Race			
– Black or African American	11%	11%	0%
– White	89%	89%	0%
Gender Identity			
– Female	22%	22%	0%
– Male	78%	78%	0%
Vacant Position	0%	0%	0%

#### **Metro Development and Housing Agency (7 members)**

Demographic Category	2025 (%)	2024 (%)	Change (±%)
Race			
– Black or African American	57%	43%	14%
– Hispanic or Latino	14%	14%	0%
- White	29%	43%	-14%
Gender Identity			
– Female	57%	57%	0%
– Male	43%	43%	0%
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Vacant Position	0%	0%	0%

#### Nashville Education, Community, and Arts Television (12 members)

Demographic Category	2025 (%)	2024 (%)	Change (±%)
Race			
– Black or African American	17%	17%	0%
- White	25%	42%	-17%
Gender Identity			
– Female	8%	17%	-9%
- Male	33%	42%	-9%
Vacant Position	58%	42%	16%

#### **Nashville Entertainment Commission (15 members)**

Four (4) members shall be appointed by the mayor and confirmed by the council. Three (3) members shall be selected by the council from nominations submitted by council members. Four (4) members shall be selected by the council from nominations submitted from the entertainment industry at large. One (1) member shall be selected by the International Alliance of Theatrical Stage Employees (IATSE). One (1) member shall be selected by the Screen Actors Guild - American Federation of Television and Radio Artists (SAG-AFTRA). One (1) member shall be selected by the American Federation of Musicians (AFM). One (1) member shall be selected by the Nashville Songwriters Association International (NSAI).

Demographic Category	2025 (%)	2024 (%)	Change (±%)
Race			
– Asian	7%	7%	0%
– Black or African American	33%	27%	6%
– White	60%	60%	0%
Gender Identity			
– Female	33%	17%	16%
– Male	67%	42%	25%
Vacant Position	0%	7%	-7%

### Parks and Recreation Board (7 members)

Demographic Category	2025 (%)	2024 (%)	Change (±%)
Race			
– Black or African American	57%	57%	0%
- White	43%	43%	0%
Gender Identity			
– Female	57%	43%	14%
- Male	43%	57%	-14%
Vacant Position	0%	0%	0%

# **Planning Commission (10 members)**

Demographic Category	2025 (%)	2024 (%)	Change (±%)
Race			
– Black or African American	40%	50%	-10%
- White	50%	50%	0%
Gender Identity			
– Female	40%	50%	-10%
– Male	50%	50%	0%
Vacant Position	10%	0%	10%

### **Procurement Standards Board (7 members)**

The Metro Finance and Legal directors or their designee(s) are ex officio members, and another Metro department head is appointed by the Mayor.

Demographic Category	2025 (%)	2024 (%)	Change (±%)
Race			
– Black or African American	57%	57%	0%
- White	43%	43%	0%
Gender Identity			
– Female	57%	43%	14%
– Male	43%	57%	-14%
Vacant Position	0%	0%	0%

#### **Property Standards and Appeals Board (7 members)**

Members are selected from each of the following professional fields: construction, labor, finance, real estate, and business.

Demographic Category	2025 (%)	2024 (%)	Change (±%)
Race			
– Black or African American	43%	29%	14%
– Hispanic or Latino	14%	14%	0%
- White	43%	57%	-14%
Gender Identity			
– Female	71%	71%	0%
– Male	29%	29%	0%
Vacant Position	0%	0%	0%

#### **Public Library Board (7 members)**

Demographic Category	2025 (%)	2024 (%)	Change (±%)
Race			
– Black or African American	43%	43%	0%
- Hispanic or Latino	14%	14%	0%
- White	43%	43%	0%
Gender Identity			
– Female	71%	71%	0%
– Male	29%	29%	0%
Vacant Position	0%	0%	0%

### **Public Records Commission (8 members)**

The Davidson County Clerk, Register of Deeds, Historian, Archivist, and Metro ITS director are ex officio members; one (1) member must be a judge from a Davidson County court of record; one (1) member must be a genealogist; and one (1) member is a Council Member confirmed by the Council.

Demographic Category	2025 (%)	2024 (%)	Change (±%)
Race			
- Black or African American	25%	25%	0%
- White	75%	75%	0%
Gender Identity			
- Female	63%	50%	13%
– Male	38%	50%	-13%
Vacant Position	0%	0%	0%

# **Short Term Rental Appeals Board (7 members)**

Demographic Category	2025 (%)	2024 (%)	Change (±%)
Race			
– Black or African American	29%	14%	15%
- White	71%	86%	-15%
Gender Identity			
– Female	29%	43%	-14%
– Male	71%	57%	14%
Vacant Position	0%	0%	0%

# **Social Services Commission (7 members)**

Demographic Category	2025 (%)	2024 (%)	Change (±%)
Race			
– Black or African American	86%	71%	15%
- White	14%	29%	-15%
Gender Identity			
- Female	71%	57%	14%
- Male	29%	43%	-14%
Vacant Position	0%	0%	0%

# **Sports Authority (13 members)**

Demographic Category	2025 (%)	2024 (%)	Change (±%)
Race			
– Black or African American	46%	54%	-8%
- White	46%	46%	0%
Gender Identity			
– Female	46%	46%	0%
– Male	46%	54%	-8%
Vacant Position	8%	0%	8%

#### **Stormwater Management Commission (7 members)**

Four (4) members are state-registered professional engineers in the fields of civil engineering, hydraulics, hydrology, and/or environmental sciences, with at least one of these members being a civil or environmental engineer. Three (3) members as follows: One licensed landscape architect or urban forester elected from nominations submitted by the Tennessee Chapter of the American Society of Landscape Architects and Tennessee Forestry Association; one licensed attorney who specializes in water or environmental law elected from nominations submitted by the Nashville Bar Association; and one member serving as representative of a local environmental organization, elected from nominations submitted by the Metropolitan Department of Water and Sewerage Services.

Demographic Category	2025 (%)	2024 (%)	Change (±%)
Race			
– Asian	29%	29%	0%
- White	71%	71%	0%
Gender Identity			
– Female	43%	43%	0%
– Male	57%	57%	0%
Vacant Position	0%	0%	0%

#### **Sustainability Advisory Committee (15 Members)**

\*Pursuant to Ordinance BL2025-811, the composition of the Sustainability Advisory Committee will change from 15 members to 11 members. The Commission currently has 15 members, with the full reduction to be effective by 2026.

Demographic Category	2025 (%)	2024 (%)	Change (±%)
Race			
- Asian	7%	7%	0%
– Black or African American	13%	13%	0%
- Hispanic or Latino	7%	7%	0%
- White	73%	73%	0%
Gender Identity			
- Female	67%	60%	7%
– Male	27%	33%	-6%
– Nonbinary/Other/Prefer not to say	7%	7%	0%
Vacant Position	0%	0%	0%

#### **Tourism and Convention Commission (9 members)**

Four (4) members are nominated by the local hotel and motel association, one (1) of whom must be associated with a large hotel; one (1) member is nominated by the Nashville Area Chamber of Commerce; and four (4) members are selected from tourist-related industries.

Demographic Category	2025 (%)	2024 (%)	Change (±%)
Race			
– Black or African American	44%	56%	-12%
- White	56%	44%	12%
Gender Identity			
– Female	44%	56%	-12%
- Male	56%	44%	12%
Vacant Position	0%	0%	0%

# **Traffic and Parking Commission (9 members)**

Demographic Category	2025 (%)	2024 (%)	Change (±%)
Race			
- Asian	11%	0%	11%
– Black or African American	44%	44%	0%
- Hispanic or Latino	11%	22%	-11%
- White	33%	33%	0%
Gender Identity			
– Female	22%	22%	0%
– Male	78%	78%	0%
Vacant Position	0%	0%	0%

### **Transit Authority (5 members)**

Demographic Category	2025 (%)	2024 (%)	Change (±%)
Race			
– Black or African American	40%	40%	0%
- White	60%	60%	0%
Gender Identity			
– Female	60%	80%	-20%
– Male	40%	20%	20%
Vacant Position	0%	0%	0%

#### **Transportation Licensing Commission (9 members)**

At least one (1) member shall be a resident within the area of the Downtown or Gulch Central Business Improvement District; and one (1) member shall be a representative of the hospitality sector, to be appointed by the mayor from a list of three (3) persons recommended jointly by the board of directors Nashville Area Chamber of Commerce, the board of directors of the Nashville Convention and Visitors Corporation, and the board of directors of the Nashville Downtown Partnership.

Demographic Category	2025 (%)	2024 (%)	Change (±%)
Race			
– Black or African American	11%	22%	-11%
- Hispanic or Latino	11%	0%	11%
- White	78%	78%	0%
Gender Identity			
– Female	44%	33%	11%
- Male	56%	67%	-11%
			_
Vacant Position	0%	0%	0%

#### **Wastewater Hearing Authority (5 members)**

One (1) member represents major industry; one (1) member represents a tributary utility district or city; and two (2) members represent technical/science or financial fields.

Demographic Category	2025 (%)	2024 (%)	Change (±%)
Race			
- Asian	20%	0%	20%
– Black or African American	20%	20%	0%
- White	60%	80%	-20%
Gender Identity			
– Female	40%	20%	20%
– Male	60%	80%	-20%
Vacant Position	0%	0%	0%

#### Work Release Commission (12 members)

Members are appointed by the Davidson County Sheriff.

Demographic Category	2025 (%)	2024 (%)	Change (±%)
Race			
– Black or African American	33%	33%	0%
– Hispanic or Latino	8%	8%	0%
- White	58%	58%	0%
Gender Identity			
– Female	42%	42%	0%
– Male	58%	58%	0%
Vacant Position	0%	0%	0%

#### **Zoning Appeals Board (7 members)**

Demographic Category	2025 (%)	2024 (%)	Change (±%)
Race			
– Asian	14%	14%	0%
– Black or African American	29%	29%	0%
- White	43%	57%	-14%
Gender Identity			
– Female	43%	43%	0%
– Male	43%	57%	-14%
Vacant Position	14%	0%	14%

#### **LBGTQ**

#### 2025

Twenty-three (23) members of Metropolitan boards and commissions identify as a member of the LGBTQ+ community.

#### 2024

Thirteen (13) members of Metropolitan boards and commissions identify as a member of the LGBTQ+ community.

### **Disability**

#### 2025

Eight (8) members of Metropolitan boards and commissions identify as a person with a disability.

#### 2024

Three (3) members of Metropolitan boards and commissions identify as a person with a disability.

#### **Additional Data for 2025**

The following data is derived from voluntary responses to the Board and Commission Application. Because these questions are not mandatory, the figures presented below are based on a subset of applicants and may not fully reflect the composition of Metro Nashville's Board and Commission membership.

