

METROPOLITAN GOVERNMENT OF NASHVILLE AND DAVIDSON COUNTY

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MEMORANDUM

TO: Vice Mayor Angie Henderson
Metropolitan Council

FROM: Allison Bussell, Associate Director of Law

DATE: October 31, 2025

SUBJECT: M.C.L. § 2.40.115; 2025 3rd Quarter Report of Significant Litigation

ATTACHMENT: 2025 3rd Quarter Report of Significant Litigation: Damages Amount Specified

1. The "2025 3rd Quarter Report of Significant Litigation: Damages Amount Specified" lists new cases filed in this quarter in which the *ad damnum* clauses in the complaints request damages greater than \$300,000. (Attachment 1)

2. The "2025 3rd Quarter Report of Significant Litigation: Damages Amount Not Specified" lists newly-identified cases in which potential liability is not necessarily limited to \$300,000 by a statutory cap. (Attachment 2)

3. Acronyms that may be used in the Attachment:

ADA: Americans With Disabilities Act, as amended, 42 U.S.C. §§ 12101, *et seq.*

FMLA: Family and Medical Leave Act, 29 U.S.C. §§ 2601, *et seq.*

IDEA: Individuals With Disabilities Education Act, 20 U.S.C. §§ 1400, *et seq.*

IIED: Intentional Infliction of Emotional Distress

NIED: Negligent Infliction of Emotional Distress

PLRA: Prison Litigation Reform Act, 28 U.S.C. § 1915, 42 U.S.C. § 1997e

RLUIPA:	Religious Land Use and Institutionalized Persons Act, 2 U.S.C. §§ 2000cc, <i>et seq.</i>
SEC. 504:	Section 504 of the Rehabilitation Act, 29 U.S.C. §§ 794, <i>et seq.</i>
STRUA:	Short-Term Rental Unit Act, Tenn. Code Ann. §§ 13-7-601, <i>et seq.</i>
TCPA:	Tennessee Consumer Protection Act, Tenn. Code Ann. § 47-18-101
TDA:	Tennessee Disability Act, Tenn. Code Ann. §§ 8-50-103, -104
TGTLA:	Tennessee Governmental Tort Liability Act, Tenn. Code Ann. §§ 29-20-101, <i>et seq.</i>
THRA:	Tennessee Human Rights Act, Tenn. Code Ann. §§ 4-21-101, <i>et seq.</i>
TITDA:	Tennessee Identity Theft Deterrence Act, Tenn. Code Ann. §§ 47-18-2101, <i>et seq.</i>
Title VI:	Title VI of the Civil Rights Act of 1964, 42 U.S.C. §§ 2000d, <i>et seq.</i>
Title VII:	Title VII of the Civil Rights Act of 1964, 42 U.S.C. §§ 2000e, <i>et seq.</i>
Title IX:	Title IX, Education Amendments of 1972 to the Civil Rights Act of 1964, 20 U.S.C. §§ 1681, <i>et seq.</i>
TPPA:	Tennessee Public Protection Act, Tenn. Code Ann. § 50-1-304
TRFRA:	Tennessee Religious Freedom Restoration Act, Tenn. Code Ann. § 4-1-407

ATTACHMENT 1

2025 3rd Quarter Report of Significant Litigation: Damages Amount Specified

Case Name	Court	Docket #	Initial Demand
<i>Coons, Donna v. Metro Gov't, et al.</i> Damages: Plaintiff seeks damages arising from a slip and fall while exiting the emergency room at Nashville General Hospital. Plaintiff Coons, Donna Defendant Metro Nashville – Hospital Authority – General/Meharry Defendant Metropolitan Government of Nashville and Davidson County Opposing Counsel Aubrey Givens and Associates, PLLC	Circuit Court - Eighth	25C2565	\$750,000.00
<i>Davis, Evan BNF Blevins, Marilyn P.</i> <i>BNF Davis, Jeffery v. Metro</i> Damages: Plaintiffs seek damages arising from a vehicle accident involving an MNPD vehicle. Plaintiff Blevins, Marilyn P. Plaintiff Davis, Jeffery C. Defendant Metropolitan Government of Nashville and Davidson County Opposing Counsel Romero, John F.	Circuit Court - Sixth	25C2149	\$15,000,000.00
<i>Dulin, Tara v. Parkwood Community Center, et al.</i> Damages: Plaintiff seeks damages arising from a trip and fall on a sidewalk at Parkwood Community Center. Plaintiff Dulin, Tara Defendant Metropolitan Government of Nashville and Davidson County Defendant Parkwood Community Center Defendant Metro Nashville – Parks and Recreation Opposing Counsel Dollard, Jason	Circuit Court - Second	25C207	\$1,500,000.00
<i>Freeman, Daniel v. Metro Gov't, et al.</i> Damages: Plaintiff alleges damages incurred after he collided into a guardrail that he contends was unsafe. Plaintiff Freeman, Daniel Defendant Dale and Associates, Inc. Defendant FS Credit Pin Hook, LLC Defendant FS Credit Real Estate Income Trust, Inc. Defendant The Reserve at Oakleigh, LLC Defendant KIPP Nashville, Nonprofit LLC Defendant Metropolitan Government of Nashville and Davidson County Defendant Rialto Capital Management, LLC Opposing Counsel Moore, Joshua	Circuit Court - Eighth	25C2070	\$30,000,000.00
<i>Garza, Alexandra v. Metro Gov't</i>	Circuit Court - First	25C2546	\$999,000.00

<p>Damages: Plaintiff seeks damages arising from a slip and fall on a sidewalk in Music Row.</p> <p>Plaintiff Garza, Alexandra</p> <p>Defendant Metropolitan Government of Nashville and Davidson County</p> <p>Opposing Counsel Cross, Jacob</p> <p>Opposing Counsel Swan, Blake Paul Richard</p>				
<p><i>Jackson, Michayla v. Metro Gov't, et al.</i></p> <p>Damages: Plaintiff seeks damages arising from a vehicle accident with an MNPD vehicle in the intersection of Brick Church Pike and Briley Parkway.</p> <p>Plaintiff Jackson, Michayla</p> <p>Defendant Metropolitan Government of Nashville and Davidson County</p> <p>Opposing Counsel Dowden, Kristi</p>	Circuit Court - Second	25C1217	\$400,000.00	
<p><i>Johnson, Yolanda OBO R.G., a Minor v. Metropolitan Nashville Public Schools</i></p> <p>Damages: Plaintiff seeks damages on behalf of her minor child who she contends was unlawfully restrained and isolated while a student at Nashville Classical Charter School.</p> <p>Plaintiff Johnson, Yolanda</p> <p>Defendant Nashville Classical West Charter School</p> <p>Defendant Metro Nashville Public Schools</p> <p>Opposing Counsel Pro Se</p>	Circuit Court - First	25C2460	\$750,000.00	
<p><i>Jones, Deaderick v. Metro Action Commission, et al.</i></p> <p>Damages: Plaintiff alleges that his transfer from a position at the Metro Action Commission constituted FMLA and First Amendment retaliation for having filed an HR complaint.</p> <p>Plaintiff Jones, Deaderick</p> <p>Defendant Metropolitan Action Commission</p> <p>Defendant Metropolitan Government of Nashville and Davidson County</p> <p>Opposing Counsel Pro Se</p>	U.S.Dist.Ct. M.D.Tenn.	3:25-cv-00929	\$5,185,001.00	
<p><i>Nix, Anthony O/B/O Nix, Anterrio v. Metro Gov't et al.</i></p> <p>Damages: Plaintiff seeks damages on behalf of his minor child after another student at the minor child's school pushed Plaintiff's child, causing his hand and forearm to go through a glass window.</p> <p>Plaintiff Nix, Anthony</p> <p>Defendant Metropolitan Government of Nashville and Davidson County</p> <p>Opposing Counsel Godfrey, Janaye L.</p>	Circuit Court - Eighth	25C2100	\$1,000,000.00	
<p><i>Russell, Deborah v. Debbie Housel, et al.</i></p>	U.S.Dist.Ct. M.D.Tenn.	3:25-cv-00825	\$600,000,000.00	

Damages: In a sprawling 54-page complaint, pro se Plaintiff alleges various claims against a district attorney, court employees, and MNPD employee arising out of a prior criminal prosecution against her.

Plaintiff	Russell, Deborah
Defendant	Cole, Jonathan
Defendant	Housel, Debbie
Defendant	Latimer, Barbara
Defendant	Latimer, Charles
Defendant	Steinle, Jason
Defendant	Bills, Jeff
Defendant	McBride, Terrance
Opposing Counsel	Pro Se

Travis, Datrin v. Williams, Sarah-Ann, et al.

U.S.Dist.Ct. M.D.Tenn.

3:24-cv-00145

\$5,250,000.00

Damages: Pro se plaintiff, a former DCSO inmate, brings a lawsuit against nine DCSO employees arising from three separate incidents that occurred while he was in custody.

Plaintiff	Travis, Datrin
Defendant	Guyett, Brian
Defendant	Caston, Charity
Defendant	Williams, Sarah-Ann
Defendant	Word, Amber
Defendant	Briggs, Jordan
Defendant	Hickenbottom, Dayton
Defendant	Gibson, Robert
Defendant	Hicks, Tiara
Defendant	Griffy, Jarod
Counsel: Opposing	Pro Se

Washington, Aja et al. v. Metro Gov't

Circuit Court - First

25C2226

\$1,000,000.00

Damages: Plaintiffs seek damages arising from a vehicle accident with a Metro Water Services vehicle.

Plaintiff	Washington, Aja M.
Plaintiff	Black, John
Defendant	Metropolitan Government of Nashville and Davidson County
Opposing Counsel	Johnsen, Joseph C.

ATTACHMENT 2

2025 3rd Quarter Report of Significant Litigation: Damages Amount Not Specified

Case Name	Court	Docket #
<i>Farris, Danielle, et al. v. Metro Gov't</i>	Circuit Court - Second	25C1743
Damages: Plaintiffs seek damages arising from Ms. Farris's trip and fall on metal posts on Korean Veteran's Boulevard.		
Plaintiff	Farris, Mickeal	
Plaintiff	Farris, Danielle	
Defendant	Metropolitan Government of Nashville and Davidson County	
Opposing Counsel	Kullander, Lincoln	
<i>Ramey, Carolyn v. Metro Gov't</i>	Circuit Court - Sixth	25C2279
Damages: Plaintiff seeks damages arising from being thrown from her seat while she was a passenger on an MTA bus, when a Nashville Department of Transportation vehicle conducted a U-turn in front of the bus, causing a near collision.		
Plaintiff	Ramey, Carolyn	
Defendant	Metropolitan Government of Nashville and Davidson County	
Opposing Counsel	Lawrence, Jonathan	