



METROPOLITAN CIVIL SERVICE COMMISSION

AGENDA

Date: November 18, 2025

Time: 8:30 a.m.

Place: Lentz Public Health
Centennial Room B
2500 Charlotte Pike
Nashville, Tennessee 37209

MEMBERS: William H. Farmer, D. Billye Sanders, Alysia Jones, and Ethan Link.

OTHER MEMBERS: Shannon B. Hall, Human Resources Director; Nicki Eke and Hannah Zeitlin, Metro Legal Department Attorneys

Approval of October 14, 2025, Minutes

Acknowledgement of Union Representatives

Announcement of Appeals Process: Metropolitan Code of Laws 2.68.030

Communiques from the public on pending hearings

- (A) Approval of Appointments- Attachment A**
- (B) Approval of Terminations/Pensions- Attachment B**
- (C) Approval of Eligibility Register Report- Attachment C**

HUMAN RESOURCE ITEMS

Item #1: Public Comment Period

A maximum of 10 persons who write their names on the sign-up sheet provided at the meeting will be allowed to comment on matters that are germane to items on the agenda. Comments are limited to a maximum of two (2) minutes per person. To provide comment, you must sign up prior to the end of Item C on the Agenda. The Public Comment period does not apply to disciplinary matters on the agenda.

Item #2: Review of Initial Order/Dismissal – Sequin Cobb– Sheriff’s Office

Item #3: Waste Services is requesting to Hire Above Base for Darius Coleman in accordance with Civil Service Policy 5.10.

Item #4: Waste Services is requesting to Hire Above Base for Nikki Ellis in accordance with Civil Service Policy 5.10.

Item #5: Waste Services is requesting to Hire Above Base for Steve Lipham in accordance with Civil Service Policy 5.10.

Item #6: General Services employee Christopher Wegenke is requesting to extend his Injury on Duty (IOD) time in accordance with Civil Service Rule 4.8D Period of Compensation.

Item #7: MNPB employee Matthew Cammarn is requesting to extend his Injury on Duty (IOD) time in accordance with Civil Service Rule 4.8D Period of Compensation

Item #8: MNPB employee Anna Clayton is requesting to extend her Injury on Duty (IOD) time in accordance with Civil Service Rule 4.8D Period of Compensation

Item #9: MNPB employee Jeffrey Mullins is requesting to extend his Injury on Duty (IOD) time in accordance with Civil Service Rule 4.8D Period of Compensation

Item #10: Nashville Fire Department (NFD) employee William Sisk is requesting to extend his Injury on Duty (IOD) time in accordance with Civil Service Rule 4.8 D Period of Compensation

Item #11: Metro Parks is requesting additional Administrative Leave for the following employees Whitney Shelton and Derek Adamberger in accordance with Civil Service Rule 4.10.

Item #12: Metro Parks and Recreation is requesting Civil Service approval to revise the following job descriptions:

- Golf Course Manager
- Golf Course Assistant Manager

Item #13: Metro Human Resources is requesting Civil Service approval to revise the following job description:

- Finance Director

Item #14: Approval of a Memorandum of Understanding between Metropolitan Government of Nashville and Davidson County and the Service Employees International UNION, Local 205

Item #15: Administrative Law Judge Hearing Calendar

Item #16: Human Resource Updates



If any accommodations are needed for individuals with disabilities who wish to be present at this meeting, please request the accommodation through hubNashville at <https://nashville.gov/hub-ADA-boards> or by calling (615) 862-5000. Requests should be made as soon as possible, but 72 hours prior to the scheduled meeting is recommended.