



# METROPOLITAN CIVIL SERVICE COMMISSION

## Minutes

**Date:** October 14, 2025

**Time:** 8:30 a.m.

**Place:** Howard Office Building  
Sonny West Room  
700 President Ronald Reagan Way  
Nashville, Tennessee 37210

**MEMBERS:** William H. Farmer, D. Billye Sanders, Alysia Jones, and Ethan Link.

**OTHERS PRESENT:** Shannon Hall, Human Resources Director; Nicki Eke and Hannah Zeitlin, Metro Legal Department Attorneys

Chairman Farmer called the meeting to order. He asked if there were any corrections or additions to the minutes of the last Regular meeting on **September 9, 2025**. Commissioner Link moved to accept the minutes for the **September 9, 2025**, meeting. Seconded by Commissioner Sanders, and the Commissioners approved without objection. Chairman Farmer asked if there were any union representatives in attendance. SEIU representative was present. Nicki Eke read the Announcement of Appeals Process. Chairman Farmer asked the Commissioners if they had received any Communiques from the public.

- (A) Approval of Appointments- Attachment A
- (B) Approval of Terminations/Pensions- Attachment B
- (C) Approval of Eligibility Register Report- Attachment C

**MOTION:** After some discussion, Commissioner Jones moved to approve the Appointments, Terminations/Pensions, and Eligibility Register Report as presented. Commissioner Sanders seconded the motion, and the Commissioners approved without objection.

### **HUMAN RESOURCE ITEMS**

#### **Item #1: Public Comment Period**

A maximum of 10 persons who write their names on the sign-up sheet provided at the meeting will be allowed to comment on matters that are germane to items on the agenda. Comments are limited to a maximum of two (2) minutes per person. To provide comment, you must sign up prior to the end of Item C on the Agenda. The Public Comment period does not apply to disciplinary matters on the agenda.

**Action:** No one appeared before the Commission to provide Comment

#### **Item #2: Review Order of Dismissal – Waste Services Trash/Recycle Drivers – Waste**

Lora Fox, Metro Legal; and Jessica Stewart, SEIU rep, appeared before the Commission to discuss the Agreed Order of Voluntary Dismissal.

**MOTION:** After some discussion, Commissioner Link moved to uphold the Agreed Order of Voluntary Dismissal. The motion was seconded by Commissioner Jones, and the Commissioners approved without objection.

**Item #3: Review Order of Dismissal – B. Morrow – Parks**

Macy Amos, Metro Legal, appeared before the Commission to discuss the Order of Dismissal.

**MOTION:** After some discussion, Commissioner Sanders moved to uphold the Order of Dismissal. The motion was seconded by Commissioner Jones, and the Commissioners approved without objection.

**Item #4: Davidson County Sheriff's Office (DCSO) employee Justin Bristol is requesting to extend her Injury on Duty (IOD) time in accordance with Civil Service Rule 4.8D Period of Compensation**

Thedric Brackett, Metro HR Rep, Justin Bristol, employee, and Byron Grizzle, DCSO HR Rep, appeared before the Commission to discuss the requested IOD extension.

**MOTION:** After some discussion, Commissioner Link moved to approve the extension of the IOD leave through May 14, 2026. The motion was seconded by Commissioner Jones, and the Commissioners approved without objection.

**Item #5: Davidson County Sheriff's Office (DCSO) employee Kristina Chew is requesting to extend her Injury on Duty (IOD) time in accordance with Civil Service Rule 4.8D Period of Compensation**

Thedric Brackett, Metro HR Rep, Kristina Chew, employee, and Byron Grizzle, DCSO HR Rep, appeared before the Commission to discuss the requested IOD extension.

**MOTION:** After some discussion, Commissioner Jones moved to approve the extension of the IOD leave through May 1, 2026. The motion was seconded by Commissioner Sanders, and the Commissioners approved without objection.

**Item #6: Davidson County Sheriff's Office (DCSO) employee Joselin Guzman is requesting to extend her Injury on Duty (IOD) time in accordance with Civil Service Rule 4.8D Period of Compensation**

Thedric Brackett, Metro HR Rep, Joselin Guzman, employee, and Byron Grizzle, DCSO HR Rep, appeared before the Commission to discuss the requested IOD extension.

**MOTION:** After some discussion, Commissioner Jones moved to approve the extension of the IOD leave through December 29, 2025. The motion was seconded by Commissioner Link, and the Commissioners approved without objection.

**Item #7: Nashville Fire Department (NFD) employee Joshua Poole is requesting to extend his Injury on Duty (IOD) time in accordance with Civil Service Rule 4.8 D Period of Compensation**

Joy Cooper, Metro HR Rep, appeared before the Commission to discuss the requested IOD extension.

**MOTION:** After some discussion, Commissioner Jones moved to approve the extension of the IOD leave through March 30, 2026. The motion was seconded by Commissioner Link, and the Commissioners approved without objection.

**Item #8: Nashville Fire Department (NFD) employee Sean C. Ridley is requesting to extend his Injury on Duty (IOD) time in accordance with Civil Service Rule 4.8 D Period of Compensation**

Joy Cooper, Metro HR Rep, appeared before the Commission to discuss the requested IOD extension.

**MOTION:** After some discussion, Commissioner Sanders moved to approve the extension of the IOD leave through December 8, 2025. The motion was seconded by Commissioner Jones, and the Commissioners approved without objection.

**Item #9: Metropolitan Nashville Police Department (MNPD) employee John Timm is requesting to extend his Injury on Duty (IOD) time by Civil Service Rule 4.8 D Period of Compensation**

Thedric Brackett, Metro HR Rep, John Timm, employee, and Seth Waltenbaugh, MNPD HR rep, appeared before the Commission to discuss the requested IOD extension.

**MOTION:** After some discussion, Commissioner Sanders moved to approve the extension of the IOD leave through February 12, 2026. The motion was seconded by Commissioner Jones, and the Commissioners approved without objection.

**Item #10 Nashville Waste Services Department employee Mr. Tyrus Sharpely is requesting to extend his Injury on Duty (IOD) time in accordance with Civil Service Rule 4.8 D Period of Compensation**

Thedric Brackett, Metro HR Rep, and Wyntress Patterson, Waste Services Assistant Director, appeared before the Commission to discuss the requested IOD extension.

**MOTION:** After some discussion, Commissioner Link moved to approve the extension of the IOD leave through June 11, 2026. The motion was seconded by Commissioner Jones, and the Commissioners approved without objection.

**Item #11: Metro Human Resources is requesting Civil Service approval to revise the following job descriptions:**

- Zoning Inspector 1
- Zoning Inspector 2
- Zoning Inspection Chief
- Urban Forestry Inspector 1
- Urban Forestry Inspector 2
- Urban Forestry Chief
- Short Term Rental Inspector 2
- Short Term Rental Inspection Chief

Joy Cooper, Metro HR Rep, Alicia Swann, Codes Assistant Director, and Jessica Stewart SEIU Rep, appeared before the Commission to discuss the requested job description revisions. The job descriptions are being revised to clarify the major job responsibilities and to better align with the current duties and functions of the positions.

**MOTION:** After some discussion, Commissioner Link moved to approve the revisions to the Zoning Inspector 1 job description. The motion was seconded by Commissioner Jones, and the Commissioners approved without objection.

**MOTION:** After some discussion, Commissioner Jones moved to approve the revisions to the Zoning Inspector 2 job description. The motion was seconded by Commissioner Sanders, and the Commissioners approved without objection.

**MOTION:** After some discussion, Commissioner Jones moved to approve the revisions to the Zoning Inspection Chief job description. The motion was seconded by Commissioner Sanders, and the Commissioners approved without objection.

**MOTION:** After some discussion, Commissioner Link moved to approve the revisions to the Urban Forestry Inspector 1 job description. The motion was seconded by Commissioner Jones, and the Commissioners approved without objection.

**MOTION:** After some discussion, Commissioner Jones moved to approve the revisions to the Urban Forestry Inspector 2 job description. The motion was seconded by Commissioner Sanders, and the Commissioners approved without objection.

**MOTION:** After some discussion, Commissioner Link moved to approve the revisions to the Urban Forestry Chief job description. The motion was seconded by Commissioner Sanders, and the Commissioners approved without objection.

**MOTION:** After some discussion, Commissioner Sanders moved to approve the revisions to the Short Term Rental Inspector 2 job description. The motion was seconded by Commissioner Jones, and the Commissioners approved without objection.

**MOTION:** After some discussion, Commissioner Sanders moved to approve the revisions to the Short Term Rental Inspection Chief Job Description. The motion was seconded by Commissioner Link, and the Commissioners approved without objection.

**Item #12: Metropolitan Nashville Police Department (MNPd) request an increment advance for Sara Edwards**  
Joy Cooper, Metro HR Rep, Seth Waltenbaugh, MNPd HR Rep, appeared before the commission to discuss the requested increment advance.

**MOTION:** After some discussion, Commissioner Sanders moved to approve the increment advance for Sara Edwards. The motion was seconded by Commissioner Jones, and the Commissioners approved without objection.

**Item #13: Metropolitan Nashville Police Department (MNPd) employee Jonathan Massie is requesting a hardship waiver for residency in accordance with Metro Council Ordinance No: S094-1078, Section 3.04.10 (B)**  
Joy Cooper, Metro HR Rep, Jonathan Massie, employee, and Seth Waltenbaugh, MNPd HR Rep, appeared before the commission to discuss the requested hardship waiver for residency.

**MOTION:** After some discussion, Commissioner Link moved to approve the residency hardship waiver. The motion was seconded by Commissioner Sanders, and the Commissioners approved without objection.

**Item #14: Metro General Services Director, Gerald Smith, and the Contract Compliance Board (CCB) are requesting a six (6) month extension to the probational period for the Executive Director of the CCB pursuant to Civil Service Rule 3.2 A.**

Stephen Cain, Metro HR Rep, and Gerald Smith, General Services Director, appeared before the commission to discuss the requested probationary extension period for the Executive Director of the CCB.

**MOTION:** After some discussion, Commissioner Link moved to approve the extension of the probationary period. The motion was seconded by Commissioner Jones, and the Commissioners approved it without objection.

**Item #15: Administrative Law Judge Hearing Calendar**

**ACTION: Report Only**

**Item #16: Human Resource Updates**

**ACTION: Report Only**

## October Minutes Attachment A- Appointments

<u>Name</u>	<u>Class</u>	<u>Type</u>	<u>Date</u>
<b>Codes Administration</b>			
Shepherd, Jessica C.	Admin Svcs Division Manager	Promotion	09/01/2025
Fiddler, Alyssa L	Admin Svcs Officer 4	Promotion	09/01/2025
Thomas, Dalton B.	Admin Svcs Officer 4	Promotion	09/01/2025
*Dominiak, Tadeusz L	Property Standards Insp Chief	Class Change/Lateral	09/08/2025
Wyatt, Jonathan D.	Urban Forestry Chief	Promotion	09/01/2025

\*Class Change from Administrative Svs Mgr, OR07 to Property Standards Insp Chief, OR07

### Finance

		Transfer to Civil	
*Marshall, James D III	Admin Svcs Officer 4	Service/Promotion	09/01/2025
Bowers, Decorian Lamont	Compliance Monitor	New Hire	09/01/2025
Ferguson, Scott M	Finance Admin	Promotion	09/15/2025
Ferguson, Scott M	Finance Admin	Promotion	09/18/2025
**Wichert, Grace	Procurement Officer Senior	Department Transfer/Promotion	09/15/2025
Barber, Paige Onterika	Procurement Officer Senior	New Hire	09/15/2025

\*Transfer to CS from PT ASO 3, OR03 to FT ASO 4, OR05

\*\*Dept Transfer from General Services, ADO4, OR05 to Finance Department, Procurement Officer Sr., OR06

### Fire

Loney, Kendra T	Admin Svcs Division Manager	Promotion	09/01/2025
Mcelrath-Prosser, Angela G.	Admin Svcs Division Manager	Promotion	09/01/2025
Pulley, Darrell L	Admin Svcs Division Manager	Promotion	09/01/2025
Smith, Michele P.	Admin Svcs Division Manager	Promotion	09/01/2025
*Lee, Robby D	Admin Svcs Officer 2	Class Change	09/03/2025
Calvin, Michael Ross	Fire Captain	Promotion	09/01/2025
Perry, Daryl W	Fire Captain	Promotion	09/01/2025
Bickett, Deric Wayne	Fire District Chief	Promotion	09/01/2025
Brockman, Brian L.	Fire Engineer	Promotion	09/01/2025
Burns, Adam James	Fire Marshal-Asst	Promotion	09/01/2025
Stanton, Marshall L Jr	Fire Marshal-Asst	Promotion	09/01/2025
Figlio, Michael Dennis III	Fire Marshal-Dpty	Promotion	09/01/2025
Young, Chad A	Fire Marshal-Dpty	Promotion	09/01/2025
**Reynolds, Anna Elizabeth	Paramedic	Class Change	08/16/2025

\*Class change from Fire Captain to ASO2 (salary supplemented)

\*\*Class change from Adv. EMT, FD03 to Paramedic, FD05

### General Services

Whittet, Nathaniel F	Automotive Mechanic	New Hire	09/01/2025
Antonucci, Luke S	Equip Servicer	New Hire	09/01/2025
Glenn, Ronald O.	Equip Servicer	Re-hire	09/01/2025
Sale, Terry W.	Equipment Operator Senior	Re-hire	09/01/2025

## October Minutes Attachment A- Appointments

Hurt, Randall W	General Svcs Div Mgr	Promotion	09/01/2025
Lyle, William D	General Svcs Div Mgr	Promotion	09/01/2025
Armstrong, Vincent Glen	Mail Clerk Carrier	Re-hire	09/22/2025

### Human Relations Commission

Perez De La Pena, Brenda A	Pub Info Coord	New Hire	09/11/2025
Crowell-Williamson, Gavin A	Research Analyst 2	Re-hire	08/29/2025

### Human Resources

Turner, Sean A	Human Resources Analyst	New Hire	09/01/2025
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### Information Technology Services

Pierce, Victoria E	Info Systems App Analyst 3	Promotion	09/13/2025
Calcagno, Lucas G	Info Systems Mgr	New Hire	09/13/2025
Krause, Eric J	Info Systems Mgr	Promotion	08/30/2025

### Metropolitan Clerk

Effler, Dana L	Admin Svcs Officer 4	Promotion	09/01/2025
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Municipal Auditorium			
Maddux, Micheal D	Bldg Maint Mechanic	New Hire	09/01/2025

### NDOT

Ford, Elizabeth P	Admin Svcs Officer 4	New Hire	09/15/2025
*Tidwell, Cody W	Compliance Inspector 2	Class Change	08/18/2025
Collins, James A	Compliance Inspector 2	Re-hire	09/01/2025
Azubuike, Patrick N	Engineer In Training	Re-hire	09/01/2025
**Caputo, Patrick A	Equipment Operator	Class Change	09/01/2025
Casey, Jacob P	Equipment Operator	Promotion	09/01/2025
Hunter, Darius Jr	Equipment Operator	Promotion	09/01/2025
Woodroof, Blake M	Equipment Operator	Promotion	09/01/2025
Gillihan, Louis J	Maintenance & Repair Worker	New Hire	09/01/2025
Akins, Monterius T	Maintenance & Repair Worker	New Hire	09/15/2025
Bess, Donald J	Maintenance & Repair Worker	New Hire	09/15/2025
Collins, Mario M	Maintenance & Repair Worker	New Hire	09/15/2025
Hervey, Samuel A	Maintenance & Repair Worker	New Hire	09/15/2025
Hogan, Preston L	Maintenance & Repair Worker	New Hire	09/15/2025
Matthews, Jekobi K	Maintenance & Repair Worker	New Hire	09/15/2025
Stewart, Eddie L	Maintenance & Repair Worker	Re-hire	09/01/2025
McGee, Jamarion	Maintenance & Repair Worker	Re-hire	09/15/2025
***Langner, Jacob W	Planner 1	Class Change/Lateral	08/18/2025
Schultz, Brent D	Planner 3	Promotion	08/18/2025
Arrante, Christian P	Transportation Administrator	Promotion	09/01/2025

\*Class change from Maintenance & Repair Worker, TR01 to Compliance Inspector 2, ST10

\*\*Class change from Maintenance & Repair Worker, TR01 to Equipment Operator, TR04

\*\*\*Class change from Pub Info Coord, OR06 to Planner 1, OR06

# October Minutes Attachment A- Appointments

## Parks

Canady, Monica V	Admin Svcs Officer 4	New Hire	09/02/2025
*Griggs, Isabella R	Concessions Clerk	Transfer To Civil Service	09/13/2025
Halpin, David D	Equipment Operator Senior	New Hire	09/13/2025
Lee, Mario E	Maintenance & Repair Leader	Promotion	08/30/2025
**Brust, Caden Matthias	Maintenance & Repair Worker Se	Department Transfer/Promotion	09/13/2025
***Loftis, Mike W	Maintenance & Repair Worker Se	Class Change	09/13/2025
Barber, Zachary L	Maintenance & Repair Worker Se	New Hire	08/25/2025
Rockwood, Jason E	Maintenance & Repair Worker Se	New Hire	08/25/2025
King, Joshua C	Maintenance & Repair Worker Se	New Hire	09/08/2025
Powell, Rass O III	Maintenance & Repair Worker Se	New Hire	09/08/2025
Chastain, Justin Y	Maintenance & Repair Worker Se	New Hire	09/13/2025
Covington, Earl Q	Maintenance & Repair Worker Se	New Hire	09/13/2025
Abdullah, Gare T	Maintenance & Repair Worker Se	New Hire	09/18/2025
Denton, Brandon W	Maintenance & Repair Worker Se	Promotion	08/30/2025
Binkley, Claude T Jr	Maintenance & Repair Worker Se	Promotion	09/13/2025
Black, Montorias O	Maintenance & Repair Worker Se	Promotion	09/13/2025
Booton, Stephen A	Maintenance & Repair Worker Se	Promotion	09/13/2025
Butler, Wayne E	Maintenance & Repair Worker Se	Promotion	09/13/2025
Dennis, Edward	Maintenance & Repair Worker Se	Promotion	09/13/2025
Derrick, John J	Maintenance & Repair Worker Se	Promotion	09/13/2025
Fletcher, Brandon R	Maintenance & Repair Worker Se	Promotion	09/13/2025
Merritt, Jamison Q	Maintenance & Repair Worker Se	Promotion	09/13/2025
Monast, Joshua M	Maintenance & Repair Worker Se	Promotion	09/13/2025
Moreland, Ricky E	Maintenance & Repair Worker Se	Promotion	09/13/2025
Moss, Jeremy W	Maintenance & Repair Worker Se	Promotion	09/13/2025
Tanner, Jackson	Maintenance & Repair Worker Se	Promotion	09/13/2025
^Ray, Stacy D Jr	Maintenance & Repair Worker Se	Transfer To Civil Service/Promotion	09/13/2025
^^Harris, Rashon A	Recreation Leader	Transfer To Civil Service	09/13/2025

## October Minutes Attachment A- Appointments

^^McGill, Mason J	Recreation Leader	Transfer To Civil Service	09/13/2025
^^Wilde, Thomas M	Recreation Leader	Transfer To Civil Service	09/13/2025
Carlisle, Shirley	Technical Specialist 1	New Hire	09/15/2025

\*Transfer to CS from PT position

\*\*Dept Transfer from Water Dept, Cust Serv Field Rep, ST07 to Parks, Maintenance & Repair Worker Senior, TR03

\*\*\*Class Change from Maintenance & Repair Worker, TR01 to Maintenance & Repair Worker Sr. TR03

^Transfer to CS from seasonal Maintenance & Repair Worker, TR01 to FT Maintenance & Repair Worker Sr. TR03

^^Transfer to CS from PT position

### Planning Commission

Baldock Beaudoin, Melissa E	Historic Preservationist 2	Promotion	09/01/2025
Sajid, Melissa A	Historic Preservationist 2	Promotion	09/01/2025

### Police

Stewart, Sydney Taylor	Crime Lab Forensic Scientist 1	Promotion	09/01/2025
Carter, Kenedy Anne	Crime Lab Forensic Technician	New Hire	09/01/2025
Taylor, Dwayne L	Human Resources Analyst	Promotion	09/01/2025
Potter, Hannah Elizabeth	Police Operations Coord 1	New Hire	09/01/2025
White, Jennifer	Police Support Technician	Re-hire	09/01/2025

### Public Defender

Litvan Kang, Nikol	Assistant Public Defender 1	New Hire	09/15/2025
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### Public Library

Basnet, Gopi	Custodian	New Hire	09/01/2025
Aligbe, Gloria	Library Associate	New Hire	09/15/2025
Forsythe, Meade S	Library Associate	Promotion	09/01/2025
Clark, Chantel L	Library Svcs Asst Dir	New Hire	09/15/2025

### Sheriff

*Greene, Rashad Henri	Correctional Officer 1	Class Change	08/30/2025
*Ramirez Turcio, Edith Mabel	Correctional Officer 1	Class Change	08/30/2025
*Adeosun, Adewale Ayobami	Correctional Officer 1	Class Change	09/05/2025
*Adewola, Adedotun	Correctional Officer 1	Class Change	09/05/2025
*Alvarez, Alexander	Correctional Officer 1	Class Change	09/05/2025
*Ashford, Rhonda Laverne	Correctional Officer 1	Class Change	09/05/2025
*Bowman, Mark Edward	Correctional Officer 1	Class Change	09/05/2025
*Braggs, Lindsay Danielle	Correctional Officer 1	Class Change	09/05/2025
*Brown, Nathan Levern Jr	Correctional Officer 1	Class Change	09/05/2025
*Bush, Dominique Alexander	Correctional Officer 1	Class Change	09/05/2025
*Bynum, Pernell	Correctional Officer 1	Class Change	09/05/2025
*Chaffin, Dallas Allen	Correctional Officer 1	Class Change	09/05/2025
*Cobb, Jeremy Matthew	Correctional Officer 1	Class Change	09/05/2025
*Cochran, Phillip Christopher	Correctional Officer 1	Class Change	09/05/2025
*Cody, Marcellus Marquis	Correctional Officer 1	Class Change	09/05/2025



# October Minutes Attachment A- Appointments

*Coleman, Jaylyn B	Correctional Officer 1	Class Change	09/05/2025
*Collazo, Irel	Correctional Officer 1	Class Change	09/05/2025
*Collier, Brandon Eugene	Correctional Officer 1	Class Change	09/05/2025
*Crawford, John Seth	Correctional Officer 1	Class Change	09/05/2025
*Cruz Barragan, Isamar	Correctional Officer 1	Class Change	09/05/2025
*Daniel, Copper Peral	Correctional Officer 1	Class Change	09/05/2025
*Dankwah, Philomina Selorm	Correctional Officer 1	Class Change	09/05/2025
*Emil, Samuel Kaelan	Correctional Officer 1	Class Change	09/05/2025
*Flakes, Toilynn Dyaun	Correctional Officer 1	Class Change	09/05/2025
*Fosten, Courtney Mechelle	Correctional Officer 1	Class Change	09/05/2025
*Francisco, Marvin William	Correctional Officer 1	Class Change	09/05/2025
*Gleason, Kerri Ann	Correctional Officer 1	Class Change	09/05/2025
*Haskell, Nicholas Alexander	Correctional Officer 1	Class Change	09/05/2025
*Honea, Jonathan Kyle	Correctional Officer 1	Class Change	09/05/2025
*Hudson, Jasmine Renee	Correctional Officer 1	Class Change	09/05/2025
*Johnson, Alondra Yvonne	Correctional Officer 1	Class Change	09/05/2025
*Johnson, Romona L	Correctional Officer 1	Class Change	09/05/2025
*Jones, Jobobbi Javerna	Correctional Officer 1	Class Change	09/05/2025
*Jones, Latrent Emari	Correctional Officer 1	Class Change	09/05/2025
*Kennedy, Abigail Grace	Correctional Officer 1	Class Change	09/05/2025
*Lazurenko, Yaroslav Yuriyevich	Correctional Officer 1	Class Change	09/05/2025
*Leuellyn, Devonte Deshon	Correctional Officer 1	Class Change	09/05/2025
*Long, Michael Wade	Correctional Officer 1	Class Change	09/05/2025
*Lopresto, Ashton Charles	Correctional Officer 1	Class Change	09/05/2025
*Marin, Ivan	Correctional Officer 1	Class Change	09/05/2025
*Mayton, Raymond Daniel	Correctional Officer 1	Class Change	09/05/2025
*Morgan, Kelsi Alexandria	Correctional Officer 1	Class Change	09/05/2025
*Morgan, Sylvera Lashae	Correctional Officer 1	Class Change	09/05/2025
*Nguyen, Eric	Correctional Officer 1	Class Change	09/05/2025
*Osullivan, Myah Rae	Correctional Officer 1	Class Change	09/05/2025
*Proteau, Michelle Marie	Correctional Officer 1	Class Change	09/05/2025
*Reyes Tavarez, Yeifry Jose	Correctional Officer 1	Class Change	09/05/2025
*Robertson, Nicholas	Correctional Officer 1	Class Change	09/05/2025
*Ruiz-Gutierrez, Sandra	Correctional Officer 1	Class Change	09/05/2025
*Santsche, Eric William	Correctional Officer 1	Class Change	09/05/2025
*Thomason, Timmy L	Correctional Officer 1	Class Change	09/05/2025
*Weakley, Donald Lee III	Correctional Officer 1	Class Change	09/05/2025
*Weldesilasie, Yonas Asmerom	Correctional Officer 1	Class Change	09/05/2025
*Wood, Beau Everette	Correctional Officer 1	Class Change	09/05/2025
*Yearta, Jaclyn Breonna	Correctional Officer 1	Class Change	09/05/2025
Garrett, Sharon L (Garrett)	Correctional Officer Sergeant	Promotion	09/07/2025
Lopez, Elizabeth A	Correctional Officer Sergeant	Promotion	09/07/2025
Roberts, Denzel Magnus	Correctional Officer Sergeant	Promotion	09/07/2025
Williams, James P IV	Correctional Officer Sergeant	Promotion	09/07/2025
Williams, Qiania Michelle Lashan	Correctional Officer Sergeant	Promotion	09/07/2025

\*Class Change from Correctional Office Trainee, CO00 to Correctional Officer 1, CO01

## October Minutes Attachment A- Appointments

### Waste Services

*Purvis, Charles M	Admin Svcs Mgr	Department Transfer/Promotion	09/15/2025
**Cook Hinson, Travis A	Equipment Operator Senior	Department Transfer/Promotion	09/02/2025
Moore, Kenneth Ray II	Equipment Operator Senior	New Hire	09/02/2025
Morrow, Brian E	Equipment Operator Senior	New Hire	09/02/2025

\*Department Transfer from NDOT, Admin Svcs Officer 4, OR05 to Waste Services, Admini Svcs Mgr, OR07

\*\*Department Transfer from NDOT, Equipment Operator, TR04 to Waste Services, Equipment Operator Sr, TR06

### Water Services

Allen, Cory D	Indust Maint Supv 1	Promotion	09/13/2025
Edmonds, Matthew B	Indust Maint Supv 1	Promotion	09/13/2025
Ervin, Daniel F	Technical Specialist 1	Promotion	09/13/2025
Elmore, Gregory A	Technical Specialist 2	Promotion	08/30/2025
Scott, Phillip W Jr	Treatment Plant Shift Operator	Promotion	09/13/2025
Dupuy, Jonathan Ace	Treatment Plant Tech 1	New Hire	09/02/2025
Beeler, Matthew David	Utility Field Tech 1	New Hire	09/02/2025
Luck, River Gabriel	Utility Field Tech 1	New Hire	09/02/2025
Farmer, Antwan Javon	Utility Maintenance Tech	New Hire	09/02/2025
Wade, Sean D	Utility Maintenance Tech	Re-hire	09/02/2025
	Water Field Technician		
Bragg, Damond E	Supervisor	Promotion	08/30/2025
	Water Field Technician		
Canfield, Mark E.	Supervisor	Promotion	08/30/2025
	Water Field Technician		
Nevils, John E Jr	Supervisor	Promotion	08/30/2025
Madden, John B	Water Services Superintendent	Promotion	08/16/2025
Ashford, Walter P Jr	Water Svcs Asst Dir	Promotion	08/30/2025

October Minutes Attachment B- Terminations/Pensions

<u>Name</u>	<u>Class</u>	<u>Type</u>	<u>Department</u> Codes	<u>Date</u>
Herbert, William B IV	Codes Admin Dir	Retirement	Administration	09/2/2025
Ibrahim, Ajin J	311 Call Center Specialist Sr	Resignation	DEC	09/3/2025
Carothers, Jonathan B	Emer Telecommunications Off 1	Resignation	DEC	09/7/2025
Pennington, Douglas H	Emer Telecommunications Off 1	Resignation	DEC	09/14/2025
Jackson, Darneshia D	Emer Telecommunications Off 1	Resignation	DEC	09/17/2025
Whitehead, Sarah E	Emer Telecommunications Off 3	Resignation	DEC	09/4/2025
Hagman, Barbara J.	Finance Mgr	Retirement	Finance	09/19/2025
Woods, Keyera Kamilla	Payroll Analyst 1	Resignation	Finance	09/11/2025
Bond, Harrison Thomas	Procurement Officer	Resignation	Finance	09/5/2025
Palmer, Wallace B	Fire Fighter 2	Retirement	Fire	09/3/2025
Halliburton, Ryan Demoris	Fire Recruit	Resignation	Fire	09/17/2025
Travis, Benjamin A	Equip Servicer	Resignation	General Services	09/9/2025
Davis, Leroy A	Equipment Operator Senior	Retirement	General Services	08/27/2025
Crosby, James R	Mail Clerk Carrier	Resignation	General Services	09/18/2025
Bunch, Michael W	Information Sys Media Analys 1	Dismissal	ITS	09/23/2025
Cothron, Alaina T	Admin Svcs Officer 2	Resignation	Juvenile Court Municipal	09/16/2025
Maddux, Micheal D	Bldg Maint Mechanic	Dismissal	Auditorium	09/5/2025
Fitzgibbon, Madison E	Admin Svcs Officer 4	Resignation	NDOT	09/19/2025
Waddell, Robert E Jr	Compliance Inspector 2	Resignation	NDOT	09/17/2025
Foxx, Perry K	Compliance Inspector 2	Resignation	NDOT	09/19/2025
Stewart, Eddie L	Maintenance & Repair Worker	Dismissal	NDOT	09/2/2025
Anderson, Charles D	Maintenance & Repair Worker	Resignation	NDOT	08/29/2025
Carr, Jarvus D	Maintenance & Repair Worker	Resignation	NDOT	09/12/2025
Swanson, Brandall R	Maintenance & Repair Worker	Resignation	NDOT	09/12/2025
Welch, Ollis C IV	Maintenance & Repair Worker	Resignation	NDOT	09/23/2025
Mccoy, James A	Maintenance & Repair Worker	Resignation	NDOT	09/24/2025
Bess, Donald J	Maintenance & Repair Worker	Resignation	NDOT	09/19/2025
Hodge, James S	Maintenance & Repair Worker	Resignation	NDOT	09/19/2025
Newsom, Eric D	Maintenance & Repair Worker	Resignation	NDOT	09/23/2025
Robinson, Devin	Maintenance & Repair Worker	Resignation	NDOT	09/23/2025
Gibbs, Eric C.	Traffic Systems Technician 3	Retirement	NDOT	09/6/2025
Southall, Alisa T	Aquatics Coord	Resignation	Parks	08/23/2025
Springer, Daniel B	Custodian	Dismissal	Parks	09/23/2025
Sain, Dale L	Maintenance & Repair Worker Se	Dismissal	Parks	09/15/2025
Bell Sartin, Natalie R	Museum Asst Mgr	Dismissal	Parks	09/10/2025
Jones, Tiffany Alexis	Office Support Rep	Resignation	Parks	09/13/2025
Bruce, Debbie P	Program Coord	Retirement	Parks	09/25/2025
Zackery, Erika L	Recreation Leader	Resignation	Parks	08/23/2025
Smith, Quinten James	Police Officer 2	Resignation	Police	09/17/2025
Burger, Ryan A	Police Officer 2	Resignation	Police	09/19/2025
Jex, John Bernard Jr	Police Officer 2	Resignation	Police	09/19/2025
Heinze, Randy A	Police Officer 2	Resignation	Police	09/26/2025
Frith, Brandon L	Police Sergeant	Resignation	Police	09/30/2025
Pereira, Indie J	Library Associate	Resignation	Public Library	09/18/2025

# October Minutes Attachment B- Terminations/Pensions

Weber, Katie L	Correctional Officer 1	Dismissal	Sheriff	08/29/2025
Barnett, Tyler Patrick	Correctional Officer 1	Resignation	Sheriff	09/9/2025
Collier, Brandon Eugene	Correctional Officer 1	Resignation	Sheriff	09/15/2025
Haskell, Nicholas Alexander	Correctional Officer 1	Resignation	Sheriff	09/20/2025
Gabriel-Obryan, Hayley A	Correctional Officer 1	Resignation	Sheriff	09/22/2025
Alvarez, Alexander	Correctional Officer 1	Resignation	Sheriff	09/25/2025
Hayes, Bryson Jamaal	Correctional Officer 2	Dismissal	Sheriff	09/17/2025
Williams, Sarah-Ann Elizabeth	Correctional Officer 2	Dismissal	Sheriff	09/19/2025
Simpson, Shacoria Lashell	Correctional Officer 2	Resignation	Sheriff	09/18/2025
Hurley, Ashley Nichole	Correctional Officer 2	Resignation	Sheriff	09/2/2025
Duncan, Montavious Deshawn	Correctional Officer 2	Resignation	Sheriff	09/9/2025
Rohrman, Austin T	Correctional Officer 2	Retirement	Sheriff	09/6/2025
Ferguson, Sheila Denise	Correctional Officer 2	Retirement	Sheriff	09/24/2025
Rhodes, Donessa R	Program Coord	Resignation	Social Services	09/12/2025
Dewald, Kaitlyn Judith	Engineer In Training	Resignation	Water Services	09/19/2025
Ankenbauer, Danny K	Indust Maint Supv 2	Retirement	Water Services	09/12/2025
Vaughn, Kyle Thomas	Safety Inspector	Dismissal	Water Services	09/24/2025
Rhodes, Derek Allen	Treatment Plant Tech 1	Resignation	Water Services	09/26/2025
Escue, Ryan Keith	Utility Field Tech 1	Resignation	Water Services	08/21/2025
Webb, Lawayne	Utility Maintenance Tech	Resignation	Water Services	08/26/2025
Smith, Walter Eugene	Utility Maintenance Tech	Resignation	Water Services	09/2/2025

October Minutes Attachment C- Eligibility Registers Report

<u>Classification</u>	<u>Dept</u>	<u>On List</u>	<u>Type</u>	<u>Date Referred</u>	<u>Establish/Abolish</u>
Correctional Officer Trainee	Sheriff	52	Cont	09/02/2025	Establish
Equipment Operator Senior	NDOT	23	Cont	09/02/2025	Establish
Public Info Coord. - Council & Neighborhood Liaison	NDOT	1	Dept	09/02/2025	Establish
Fire Arson Investigator	Fire	151	Open	09/02/2025	Establish
Fire Inspector 1	Fire	90	Open	09/02/2025	Establish
Police Officer 2 - Lateral	Police	6	Cont	09/03/2025	Establish
Police Officer 2 - Lateral SRO	Police	6	Cont	09/03/2025	Establish
Police Officer 2 - Lateral (Traffic)	Police	1	Cont	09/03/2025	Establish
Utility Maintenance Technician	Water	123	Cont	09/03/2025	Establish
Industrial Electrician 1	Water	8	Cont	09/03/2025	Establish
Utility Equipment Operator - Dump Truck	Water	12	Cont	09/03/2025	Establish
Utility Equipment Operator Senior - Backhoe/Trackhoe	Water	4	Cont	09/03/2025	Establish
Industrial Electronics Technician 1 - Operations	Water	16	Cont	09/03/2025	Establish
Industrial Mechanic 1- Operations	Water	11	Cont	09/03/2025	Establish
Utility Field Technician 1	Water	139	Cont	09/03/2025	Establish
Utility Engineering Technician 1	Water	9	Cont	09/03/2025	Establish
Administrative Services Officer 4 - Graphic Designer	NDOT	65	Open	09/03/2025	Establish
Special Assistant to the Director	Waste	140	Open	09/04/2025	Establish
IS Advisor 1 - 911 Telecommunications Specialist	DEC	2	Open	09/05/2025	Abolish
311 Call Center Specialist	DEC	121	Open	09/05/2025	Abolish
Mechanical/Gas Inspector 1	Codes	9	Cont	09/05/2025	Establish
Equipment Mechanic	General Services	2	Cont	09/05/2025	Establish
Equipment Servicer	General Services	4	Cont	09/05/2025	Establish
Technical Specialist 1 - Customer Service	Water	2	Dept	09/08/2025	Establish
IS Manager - Network Operations	ITS	16	Open	09/08/2025	Establish
Police Officer Trainee	Police	44	Cont	09/09/2025	Establish
IS Applications Analyst 3 - ERP Financial Business Analyst	ITS	15	Open	09/09/2025	Establish
Administrative Services Officer 2 - Security	Juvenile Court	84	Open	09/09/2025	Establish
Recreation Leader - Aquatics	Parks	10	Open	09/09/2025	Establish
Administrative Services Manager - Council Liaison	Waste	60	Open	09/09/2025	Establish
Finance Administrator - Procurement	Finance	4	Dept	09/10/2025	Establish
M & R Worker Sr. - Golf	Parks	21	Cont	09/11/2025	Establish
Park Police Trainee	Parks	2	Cont	09/11/2025	Establish
M & R District Supervisor-Structures/Custodial Supervisor	Parks	4	Dept	09/11/2025	Establish
Automotive Mechanic	General Services	7	Cont	09/12/2025	Establish
Codes Administration Director	Codes	7	Open	09/12/2025	Establish
Treatment Plant Shift Operator - Wastewater	Water	7	Open	09/12/2025	Establish

## October Minutes Attachment C- Eligibility Registers Report

Maintenance & Repair Worker	NDOT	107	Cont	09/15/2025	Establish
HR Analyst Sr. - Sr Comp Analyst	Human Resources	22	Open	09/15/2025	Establish
Library Manager 3	Library	26	Open	09/16/2025	Abolish
Office Support Specialist 2	Water	204	Open	09/16/2025	Establish
Administrative Services Officer 3 - Zoning Help Desk	Codes	80	Open	09/18/2025	Establish
Utility Customer Care Agent 2 - Customer Care Dispatch	Water	63	Open	09/18/2025	Establish
Admin Services Manager - Customer Experience Manager	Water	2	Dept	09/19/2025	Establish
Human Resources Analyst - Class/Comp Analyst	Human Resources	50	Open	09/23/2025	Abolish
Librarian 2	Public Library	36	Open	09/23/2025	Establish
Administrative Services Officer 2	Fire	78	Open	09/24/2025	Abolish
Program Specialist 2 - Homeless Outreach Coordinator	OHS	63	Cont	09/24/2025	Establish
Waste Services Supervisor	Waste	26	Open	09/25/2025	Establish
Equipment Operator Sr - Fleet Roadside Assistance	General Services	1	Cont	09/26/2025	Establish
Admin Srvcs Off 3 - Document Specialist	General Services	138	Open	09/26/2025	Establish
Technical Specialist 2	NDOT	14	Open	09/26/2025	Establish
Crime Lab Forensic Scientist 3 - Forensic Biology Unit	Police	7	Cont	09/29/2025	Establish

With nothing further, the meeting adjourned at 9:04 am.

**ATTEST:**

**APPROVED:**

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**Shannon B. Hall, Director**

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**William H. Farmer, Chairman**

**Secretary to the Commission**

**Civil Service Commission**