

AGENDA

METROPOLITAN EMPLOYEE BENEFIT BOARD

December 2, 2025

PLACE & TIME: Lentz Public Health Center, Centennial Rooms B and C, 2500 Charlotte Avenue, Nashville, Tennessee, Tuesday, December 2, 2025 at 9:30 a.m.

BENEFIT BOARD

MEMBERS: Chair: Edna J. Jones; Vice Chair: Christy Pruitt-Haynes; Members: G. Thomas Curtis, Harold W. Finch, II, B.R. Hall, Sr., Shannon B. Hall, Bradley Pinson, Jonathan Puckett, Jenneen Reed, and Robert Weaver.

A. MINUTES: Approval of the minutes for the November 4, 2025 Benefit Board regular meeting.

B. APPEAL ANNOUNCEMENT:

C. DISABILITY PENSIONS (new requests, reexaminations, return to work and social security approvals/referrals)

D. PENSIONS (service, disability to service, survivor, qualified domestic relations orders, (QDRO's) and options elected)

BENEFIT BOARD ITEMS

The Human Resources staff submits the following for the Board's consideration and appropriate action:

1. Public Comment Period

A maximum of 10 persons who write their names on the sign-up sheet provided at the meeting will be allowed to comment on matters that are germane to items on the Agenda. Comments are limited to a maximum of two (2) minutes per person. To provide comment, you must sign up prior to the end of Item D on the Agenda.

2. Election of Metropolitan Employee Benefit Board Chair and Vice-Chair for 2026.

3. Cost of living adjustments for Division A and B pension plans.

4. Correspondence:

- a. Utilization report from Cigna.
- b. Cigna network change – Sumner Regional Medical Center.

5. Reports for your information:

- a. Social Security approvals.
- b. Denial log from Davies.
- c. Benefit Board expense reports.
- d. Annual report to Council.
- e. Voluntary insurance annual reports.

6. Late item(s) - Items to be listed under this section will be reported at the meeting.



If any accommodations are needed for individuals with disabilities who wish to be present at this meeting, please request the accommodation through hubNashville at <https://nashville.gov/hub-ADA-boards> or by calling (615) 862-5000. Requests should be made as soon as possible, but 72 hours prior to the scheduled meeting is recommended.