



October 2020 COB Executive Director's Report

Executive Summary

Teleconference Meetings: The COB will continue to have virtual Board meetings in accordance with the Governor's Executive Order extension that allows for electronic meetings until October 28th. The MNCO has established a dedicated phone line for Community members to leave a public comment for Board meetings. The telephone number is 629-255-1906 and the voice mail prompts will walk them through the process.

MNCO Office: The MNCO office was accepting appointments from the public during October. The MNCO staff primarily telecommute but do occasionally work in the office to conduct specific duties. ED Fitcheard and AD Clausi have established safety protocols for employees who may need to work in the office.

MNCO Personnel Update: The MNCO investigator position remains unfilled due to a Metro Government hiring freeze. AD Clausi will repost once the hiring freeze lifts.

MNCO Training: Members of the MNCO staff are working toward their credentials to become Certified Practitioners of Oversight. ED Fitcheard and MNCO staff attended multiple virtual webinars in October.

Complaints/Contacts: MNCO continues to receive calls from the public to initiate complaints of alleged misconduct by MNPD officers as well as calls for other non-related misconduct calls. The MNCO received two complaints (in the pre-investigative stage) and assisted with 16 non-complaint calls since the last Board meeting in September.

Community Outreach: MNCO Community Liaison, Brensey Thompson, continues to share the latest MNCO-COB information with the Nashville community by using multiple social media platforms. Ms. Thompson is prepping to host MNCO community educational outreach forums for the fall season. ED Fitcheard was a guest speaker for the following:

September 24— Mayor's Policing Policy Committee; Policy Committee

September 30— Minority Caucus Special Meeting

October 1— Mayor's Policing Policy Committee; Brown Bag Lunch

October 24— Vice Mayor Shulman Community Conversations

Community Safety Town Hall Meetings: Ms. Thompson worked in collaboration with the Metro Human Relations Commission to host the virtual Community Town Hall meetings for community input into what they want to see in a new police chief and public safety in Nashville. The meetings took place on Monday, September 21st, and Monday, September 28th. The meeting outcomes are listed below:

Community Safety Townhall Meeting #3 engaging Black, Hispanic, Youth, LGBTQ, Refugee and Immigration communities.

Spreading the word:

1. Posted to Facebook & Twitter 4 times
 - a. 20 retweets
 - b. 7 FB shares
2. Posted on MNCO's & MHRC's Nashville.gov web pages
3. Sent to 60+ community groups
4. MHRC also sent out to their constituents

Event attendance:

1. 17 total comments (call-ins & written)
2. 7 call-in listeners (via Webex)
3. 90 live viewers (via MNN)

Community Safety Townhall Meeting #4 engaging Faith Leaders, Senior Citizens, Formerly Incarcerated and Residents Experiencing Homelessness or Housing Insecurity.

Spreading the word:

1. Posted to Facebook & Twitter 3 times
 - a. 20 retweets
 - b. 4 FB shares
2. Posted on MNCO's & MHRC's Nashville.gov web pages
3. Sent to 60+ community groups
4. MHRC also sent out to their constituents
5. Mentioned on WSMV
6. Mentioned on patch.com

Event attendance

1. 23 total comments (call-in & written)
2. 14 call-in listeners (via Webex)
3. 70 live viewers (via MNN)

MNCO Research: The MNCO Research Analysts completed a summary report for the Community Safety Townhall Meetings. The Report was sent to the Mayor, Metro Human Relations Commission, Community Oversight Board, and located on our website under documents. The Policy Advisory Report for Use of Force Consent Decrees was approved on Oct 23rd and sent to Acting Chief Drake with a cover letter from the Board Chair and was sent to Metro.gov to be uploaded for the public.

Body Worn and In Car Camera Update: MNPd is awaiting delivery of equipment to begin deployment and installs for East Precinct. Training and deployment will start around October 26th. The infrastructure build-out is complete at East and is underway at North, Midtown Hills, Madison, and South.

MOU Meeting: Monday, October 12th—ED Fitchard and the MOU Negotiation Task Force met for a third discussion about the revised MOU. Task Force participants are Mayor's Policy Director John Buntin, COB Member Dr. Phyllis Hildreth, Metro Legal Director, Bob Cooper, Metro Legal Atty. Cyndi Gross, Interim Chief John Drake, and Deputy Chief Mike Hagar. The next meeting is tentatively scheduled for Tuesday, October 27th.

Metro HR Review Panel: Friday, October 9th— ED Fitchard was selected to be a part of the review panel to pick top candidates for Nashville’s next Chief of Police. The chosen candidates will now go through the interview process scheduled for the week of October 26th.

Proposed Resolution Reports: The Board held a special meeting on October 23rd to hear its first PRR. The Board approved the PRR with a slight modification of the recommended action. The PRR will go to the Chief of Police for consideration for implementation of the modified recommended action. ED Fitchard has received two investigation files that are ready for the final review. Once completed, the PRR will be sent to the Board and posted to the Nashville.gov website.

COB MNPD Liaison: Wednesday, October 28th—ED Fitchard received an email from Captain Carlos Lara, the newly appointed Chief Diversity Officer for MNPD. He will serve as the liaison to the Board and will be the main point of contact for the department and the Chief. He has requested an invitation to all COB meetings as a representative for MNPD.