

Nashville Entertainment Commission

Executive Committee

Minutes - September 17, 2025, 10:30 am
Metro Council Committee Room 2, Metropolitan Courthouse
1 Public Square, Nashville, TN 37201

Executive Committee Commissioners Present: Max Butler (Chair), Jeffry Gordon (Vice Chair), Mo Sabri (Secretary), Marshall McClarnon, Jeff Syracuse

Executive Committee Commissioners Absent: Hazel Smith

1. Call to order

Chair Butler called the meeting to order at 10:32 AM.

2. Public Comment Period

Commissioner Kurland and Commissioner Pomeroy recommended that the entire Commission should be able to meet when there are rooms available such as the one currently being used.

Mr. Steven Snipes addressed the commission to introduce himself and his work.

3. Contacts and Disclosures:

None

4. Unfinished Business:

- **Executive Director Hiring Update:**

Chair Butler gives updates. Chair Butler responds and shares email from Senior Director Jamari Brown with hiring process options from Metro HR. Executive committee discusses 3 options from Metro HR. Chair discusses a possibility of a hybrid version of options 1 and 2. Executive Committee recommends using the latest recommend verbiage of the job posting.

Commissioner McClarnon recommends for the full commission to consider option 2 marketed to candidates from option 1 by direct email. Also, he recommended a discussion at full commission how to handle and labor associated with option 2 between the commission and ad hoc job description committee.

Motion from Chair butler and seconded by Jeff Gordon. Commissioner Syracuse recuses himself. All commissioners in favor, motion passes.

This motion shall be discussed by the full commission at next meeting.

- **Bylaws Update**

Commissioner Silverman updates on Bylaws Committee meeting. Essentially, updated bylaws reflect legislation updates.

- **Finance/Legislation Update**

Commissioner Gordon updates on his research regarding costs for developing website — which would be potentially in the tens of thousands of dollars.

- **Councils & Committees Update**

Butler opens the floor to discuss the three councils as well as committees. The councils are Music Advisory Council, Film and TV Advisory Council, and Entertainment Accountability Council. The committees are Executive Committee, Ad Hoc Job Description Committee, Budget Committee, and Bylaws Committee.

Director Brown gives information regarding the purpose of councils. Film Advisory Chair McClarnon recommends waiting to meet or progress with councils until hiring of Executive Director. Commissioner Sabri asks if there's any progress that can be made before hiring of the Director.

Discussion proceeds regarding the amount of seats on each council. Chair Butler proposes 7 per council and suggests a tentative group for each council.

- **Meeting Scheduling**

Discussion begins about scheduling. Chair Butler suggests possibility of Music and Film council meeting on same day as full commission. Director Brown provides information about meeting locations. Commissioner Syracuse proposes Donelson Library or Two Rivers Mansion. Butler proposed another meeting for September 26th

- **Strategic Planning**

Commissioner Gordon asked Commissioner Silverman's opinion about how much planning should be done before Executive Director is hired. She recommended waiting to spend finances until hiring completed but proposed creating suggested action items for incoming Executive Director.

5. New Business

Chair Butler discusses a presentation by the RIAA regarding music and artificial intelligence. Next commission meeting is going to be on September 26 at 12:30pm.

6. Adjourn Meeting

Motion to adjourn at 12:35 by Commissioner Gordon. Seconded by Commission Silverman. All in favor.

APPROVED, this 19th day of September 2025.

Signature on file

Max A. Butler, Chair