

## **MINUTES**

### **METROPOLITAN EMPLOYEE BENEFIT BOARD**

**October 21, 2025**  
**(rescheduled from October 7, 2025)**

The Metropolitan Employee Benefit Board met for their regularly scheduled meeting on Tuesday, October 21, 2025 in the Sonny West Conference Room, Howard Office Building, 700 President Ronald Reagan Way, Nashville, Tennessee, at approximately 9:33 a.m.

Benefit Board members: Chair: Edna J. Jones; Vice Chair: \*Christy Pruitt-Haynes; Members: \*\*G. Thomas Curtis, Harold W. Finch, II, B.R. Hall, Sr., Shannon B. Hall, Bradley Pinson, Jonathan Puckett, Jenneen Reed and Robert Weaver.

Others present: Christina Hickey, Metro Human Resources, Nicki Eke and Hannah Zeitlin, Metro Legal Department and Dr. Kenton Dodd, Civil Service Medical Examiner.

**A. MINUTES:** Chair Edna Jones called the meeting to order and said the first order of business was to determine if there were any amendments, corrections or questions of the minutes from the last regular meeting held on September 2, 2025. With no corrections, nothing further was noted and Robert Weaver moved for approval. Jonathan Puckett seconded, and the Board approved without objection.

#### **B. APPEAL ANNOUNCEMENT:**

Christina Hickey announced the process and timeframe for appealing a decision made by this Board.

#### **C. DISABILITY PENSIONS: (new requests, reexaminations, return to work and social security approvals/referrals)**

The terms of the approval or extension of the items listed in the motions are specifically stated in these minutes.

Edna Jones suggested that items 3, 4, 7, and 8 be discussed separately.

Dr. Kenton Dodd, Civil Service Medical Examiner, (CSME), and Hannah Robinson, CSME Assistant, reviewed the disability pensions with the Board.

Dr. Kenton Dodd reported to the Board that he recommends approval of the disability pension new requests, items 1, 2, 5, and 6, for the length of time as recommended. Robert Weaver moved for approval of the recommendation to approve the disability pension new requests, items 1, 2, 5, and 6 for the length of time as recommended. Jonathan Puckett seconded, and the Board approved without objection.

Dr. Kenton Dodd reported to the Board that he recommends approval of the disability pension new request, item 3 as medical for the length of time as recommended. B.R. Hall moved for approval of the recommendation to approve the disability pension new request, item 3 as medical for the length of time as recommended. Jonathan Puckett seconded, and the Board approved without objection.

Dr. Kenton Dodd reported to the Board that he recommends approval of the disability pension new request, item 4, for the length of time as recommended. B.R. Hall moved for approval of the recommendation to approve the disability pension new request, item 4 as medical for the length of time as recommended. Robert Weaver seconded, and the Board approved without objection.

\*Denotes the arrival of Christy Pruitt Haynes.

\*\*Denotes the arrival of G. Thomas Curtis.

Dr. Kenton Dodd reported to the Board that he recommends a denial on the disability pension new request, item 7. Harold Finch moved for approval of the recommendation to deny the disability pension new request, item 7. Shannon Hall seconded, and the Board approved with Tom Curtis abstaining.

Christina Hickey informed the Board that item 8 is requesting a deferral as there is additional medical information that has not been sent yet.

**C. DISABILITY PENSIONS: (new requests, reexaminations, return to work and social security approvals/referrals)**

Shannon Hall moved to defer item 8 for one month. Jonathan Puckett seconded, and the Board approved without objection.

It was noted that item 11 will be discussed separately.

Dr. Kenton Dodd reported to the Board that he recommends approval for continuing the disability pension reexaminations, items 9 and 10 for the length of time as recommended. Jonathan Puckett moved for approval of the recommendation to continue the disability pension reexaminations, items 9 and 10 for the length of time as recommended. Robert Weaver seconded, and the Board approved without objection.

Dr. Kenton Dodd reported to the Board that on item 11 he stated this is being brought back for review to determine her vocational status.

There was some discussion regarding her compliance with vocational case management which she has been required to complete and stopping the pension check if she does not comply.

Lori Meyer, Human Resources, stated that she just completed some testing and is starting to attend classes more on a regular basis. She stated that she has been sent letters in regards to becoming compliant.

After some discussion of a reexam date of six months, B.R. Hall moved to continue the disability pension, item 11, for six months with monitoring on the attendance of the vocational case management. Shannon Hall seconded, and the Board approved without objection.

Dr. Kenton Dodd reported to the Board that items 12 and 13 were originally deferrals, however he was able to obtain additional medical information that results with an approval for both the pensions for one year. B.R. Hall moved for approval to continue the disability pension deferrals, items 12 and 13 for the length of time as recommended. Christy Pruitt-Haynes seconded, and the Board approved without objection.

Byron Grizzle, Sheriff's Office was present.

The disability pensioner was present for item 14.

Dr. Kenton Dodd reported to the Board that on item 14 he recommends approval of return to work with no restrictions.

Byron Grizzle stated they are prepared to return him to work, however, there is a statement from the treating physician that states he should not be in a position that would require physical altercations with inmates. He stated that is to a degree the definition of the job and appears to be in conflict. He also stated that if he comes back to work without restrictions he is bound to disciplinary standards for performance.

There was some discussion regarding the risk of the job, the job description, restrictions, medical impairments that would prevent him from doing the job, and safety issues.

Byron Grizzle described some of the working conditions and functions of the job.

There was some discussion of repeating the functional capacity evaluation.

Maria White, Eckman/Freeman, stated that he was seen at the end of September and the physician listed him at maximum medical improvement with no further treatment or follow-up and will remain on permanent restrictions.

Nicki Eke, Legal Department, reviewed the Correctional Officer 1 job description, the working environment, physical demands and performance standards.

After some discussion regarding another functional capacity evaluation, the statement in the medical record, clarification on the restrictions and the job description, B.R. Hall moved for approval of performing another

**C. DISABILITY PENSIONS: (new requests, reexaminations, return to work and social security approvals/referrals)**

functional capacity evaluation, with clarification on the restrictions and continuing the pension for three months. Jonathan Puckett seconded.

The pensioner addressed the Board regarding returning to work.

After further discussion of making sure he is fully capable of performing the job, getting clarification on the restrictions, and any potential legal issues, a vote was taken on the motion to perform another functional capacity evaluation and to continue the pension for three months and the Board approved with Edna Jones not voting.

Dr. Kenton Dodd reported to the Board that item 15 is a request from the department to remove the individual from the return to work list.

Juanita Graham, Nashville Department of Transportation, was present. She stated that she was approved to return to work, however, they received updated medical information that would restrict her from driving and that is 80% of her job duties. She also stated they are awaiting the results of a functional capacity evaluation and would like to request a deferral pending those results.

After some discussion of the CSME's office receiving that medical information after she was returned to work, removing her from the list versus deferring, Shannon Hall moved for approval of removing the individual, item 15 from the return to work list with reexam in two months, (December 2025). Jonathan Puckett seconded, and the Board approved without objection.

Hannah Robinson reported to the Board that item 16 has been approved for Social Security prior to their upcoming reexam and needs to be removed from the reexam list. Shannon Hall moved for approval of the Social Security approval, item 16 to be removed from the reexam list with no further review. Jonathan Puckett seconded, and the Board approved without objection.

Christina Hickey reported to the Board that item 17 is a request from the disability pensioner to rescind the disability pension as they have not started it yet and would like to continue working. Jonathan Puckett moved for approval of the disability pension being rescinded. B.R. Hall seconded, and the Board approved without objection.

Christina Hickey reviewed the procedures for an item to be reconsidered.

The employee was not present for item 2 under Benefit Board items.

On item 2 under Benefit Board items - Reconsideration for IOD pension for employee from Metro Nashville Public Schools, (MNPS), there was no motion for reconsideration.

The employee was not present for item 3 under Benefit Board items

On item 3 under Benefit Board items - Reconsideration for return to work for employee from Sheriff's Office there was no motion for reconsideration.

**NEW REQUESTS:**

	Name	Department	In Line of Duty (IOD) or Medical Disability	Board Action Taken
1.	Will H. Amundson	Police	In Line of Duty	As moved, seconded, and approved, this disability pension request was approved for six months, (April 2026), with reexam at that time.

**C. DISABILITY PENSIONS: (new requests, reexaminations, return to work and social security approvals/referrals)**

**NEW REQUESTS: (continued)**

	<b>Name</b>	<b>Department</b>	<b>In Line of Duty (IOD) or Medical Disability</b>	<b>Board Action Taken</b>
2.	Myles B. Batey	Fire	Medical	As moved, seconded, and approved, this disability pension request was approved as medical for six months, (April 2026), with reexam at that time.
3.	William L. Brown	Fire	Medical	As moved, seconded, and approved, this disability pension request was approved as medical for six months, (April 2026), with reexam at that time.
4.	Sidney English	Parks	Medical	As moved, seconded, and approved, this disability pension request was approved without stipulation of scheduled reexam.
5.	Howard E. Martin	Fire	In Line of Duty	As moved, seconded, and approved, this disability pension request was approved for six months, (April 2026), with reexam at that time.
6.	Kevon D. Wilson	Fire	In Line of Duty	As moved, seconded, and approved, this disability pension request was approved for five months, (May 2026), with reexam at that time.
7.	Andream L. Hall	Metropolitan Nashville Public Schools	Medical	As moved, seconded, and approved, this disability pension request was denied.
8.	Jacqueline K. Lucas	Metropolitan Nashville Public Schools	Medical	As moved, seconded, and approved, this disability pension request was deferred.

**REEXAMINATIONS:**

	<b>Name</b>	<b>Department</b>	<b>In Line of Duty (IOD) or Medical Disability</b>	<b>Board Action Taken</b>
9.	James E. Gupton, Jr.	Fire	Medical	As moved, seconded, and approved, this disability pension was continued without stipulation of scheduled reexam.
10.	Joshua D. King	Fire	In Line of Duty	As moved, seconded, and approved, this disability pension was continued for two years, (October 2027), with reexam at that time.
11.	Mervat M. Sayeh	Metropolitan Nashville Public Schools	In Line of Duty	As moved, seconded, and approved, this disability pension was continued for six months, (April 2026), with reexam at that time.

**C. DISABILITY PENSIONS: (new requests, reexaminations, return to work and social security approvals/referrals)**

**REEXAMINATIONS - DEFER:**

	Name	Department	In Line of Duty (IOD) or Medical Disability	Board Action Taken
12.	Natalie L. Duffield	Fire	Medical	As moved, seconded, and approved, this disability pension was continued for one year, (October 2026), with reexam at that time.
13.	Jonathan E. Scruggs	Fire	In Line of Duty	As moved, seconded, and approved, this disability pension was continued for one year, (October 2026), with reexam at that time.

**RETURN TO WORK – NO RESTRICTIONS:**

	Name	Department	In Line of Duty (IOD) or Medical Disability	Board Action Taken
14.	Louis M. Harston	Sheriff's Office	In Line of Duty	As moved, seconded, and approved, this disability pension was continued for three months, (January 2026), with reexam at that time.

**OTHER – REQUEST FROM DEPARTMENT TO REMOVE FROM RETURN TO WORK LIST:**

	Name	Department	In Line of Duty (IOD) or Medical Disability	Board Action Taken
15.	Terika L. Mays	Nashville Department of Transportation	In Line of Duty	As moved, seconded, and approved, this individual was removed from the return to work list and the disability pension was continued for two months, (December 2025), with reexam at that time.

**SOCIAL SECURITY APPROVALS - REMOVE FROM REEXAMINATION LIST:**

	Name	Department	In Line of Duty (IOD) or Medical Disability	Board Action Taken
16.	Bahia S. Ismaeel	Metropolitan Nashville Public Schools	Medical	As moved, seconded, and approved, this disability pension was continued without stipulation of scheduled re-exam.

**ADMINISTRATIVE MATTERS:**

	Name	Department	In Line of Duty (IOD) or Medical Disability	Board Action Taken
17.	George K. Johnson	Fire	In Line of duty	As moved, seconded and approved, this disability pension was rescinded.

**C. DISABILITY PENSIONS: (new requests, reexaminations, return to work and social security approvals/referrals)**

**RECONSIDERATION – NEW REQUEST – ITEM 2 UNDER BENEFIT BOARD ITEMS:**

	Name	Department	In Line of Duty (IOD) or Medical Disability	Board Action Taken
1.	Shervella R. Ingram	Metropolitan Nashville Public Schools	In Line of Duty	There was no motion for reconsideration.

**RECONSIDERATION – REEXAMINATIONS – ITEM 3 UNDER BENEFIT BOARD ITEMS:**

	Name	Department	In Line of Duty (IOD) or Medical Disability	Board Action Taken
2.	Amber M. Word	Sheriff's Office	In Line of Duty	There was no motion for reconsideration.

**SOCIAL SECURITY REFERRALS:**

Item	Name	Department	Origin of Review	CM Referral	CSME Recommendation	Comments
1.	English, Sidney	Parks	Expedited Review, Pending Likely Pension Approval	Yes	Yes	Likely to Meet SSA Guidelines

Dr. Kenton Dodd reported to the Board that CSME's office concurs with the case management recommendations on the Social Security referrals.

B.R. Hall moved for approval of the referrals. Shannon Hall seconded, and the Board approved without objection.

**D. PENSIONS: (service, disability to service, options elected, qualified domestic relations orders, (QDRO's), and survivor)**

B.R. Hall moved for approval of the pensions. Christy Pruitt-Haynes seconded, and the Board approved without objection.

**Service**

Employee	Department	Classification	Plan A/B	Application Date	Estimated Effective Date
Pamela Spradlin *	Bordeaux Long Term Care	Envir Svcs Tech	B	08/28/2025	11/01/2025
Holly Yazdani	Police	Office Support Spec 2	B	08/09/2025	10/04/2025
Deborah Sparkman	MNPS	ASST - FOOD SVC	B	08/28/2025	10/01/2025
Jose Flores	MNPS	TRANSLATOR - PARENT OUTREACH	B	07/23/2025	08/27/2025
Jennifer Doss	MNPS	Para-Pro Ex Ed One to One	B	08/25/2025	09/02/2025
Marsha Baker	MNPS	Mgr HR Hiring and Placement	B	09/22/2025	10/27/2025
Susan Badgley	MNPS	MGR - OPERATIONS SECURITY	B	09/02/2025	11/26/2025
Dennis McGill	Sheriff	Correctional Officer 2	B	09/23/2025	10/01/2025
Bradley Bracey	Police	Technical Specialist 2	B	08/06/2025	10/01/2025
Kathy Alspaugh	Juvenile Court Clerk	Admin Svcs Officer 2	B	08/28/2025	09/13/2025
Susan Johnston	MNPS	Mgr District Enrollment	B	08/20/2025	08/15/2025
Leroy Davis	General Services	Equipment Operator Senior	B	08/28/2025	08/27/2025
Melissa Myers	Public Library	Library Associate	B	08/26/2025	09/30/2025
Christine Fouch	Health	Public Health Nurse 1	B	08/23/2025	10/03/2025
Danny Ankenbauer	Water Services	Indust Maint Supv 2	B	08/18/2025	09/13/2025
Celia Larson	Health	Health Manager 3	B	02/26/2025	07/05/2025
Rhonda Pedley	Finance	Finance Mgr	B	08/30/2025	08/02/2025
Rickey Gann	Police	Information Systems Advisor 1	B	09/16/2025	11/04/2025

**D. PENSIONS: (service, disability to service, options elected, qualified domestic relations orders, (QDRO's), and survivor)**

**Service (continued)**

Employee	Department	Classification	Plan A/B	Application Date	Estimated Effective Date
Charles Hoover Jr	Fire	Fire Asst Chief	B	06/20/2025	08/17/2025
Patrick Hunt	Fire	Fire Captain	B	09/17/2025	10/06/2025
Aaron Anderson	Fire	Fire District Chief	B	09/17/2025	10/11/2025
Fonda Harris	Health	Bureau Director	B	09/08/2025	10/11/2025
Jon Atwood	Codes Administration	Plans Examiner 2	B	09/10/2025	11/22/2025
Matthew Adams	Information Technology Service	Information Systems Advisor 1	B	08/26/2025	11/15/2025
James Akers	Water Services	Customer Service Field Rep Sen	B	09/18/2025	10/01/2025
Marsha Travis	Sheriff	Div Mgr-Sheriff	B	09/22/2025	12/23/2025
William Powell Iii	Parks	Maint & Repair Supv	B	08/18/2025	08/31/2025
Dan Gargus	Sheriff	PT Case Officers	B	09/17/2025	11/04/2025
Lisa Hearn	Parks	Recreation Leader	B	09/10/2025	09/20/2025
Sonja Smith	MNPS	MONITOR - SCHOOL BUS	B	08/20/2025	09/25/2025
Paula Kingsolver *	Health	Admin Svcs Officer 3	B	08/12/2025	11/01/2023
Dederick Yeargin *	Health	Commun Disease Investigator	B	08/13/2025	12/01/2020
Kelvin Gilstrap *	MNPS	WORKER - CUSTODIAL	B	08/26/2025	05/01/2023
Tanya Coleman *	MNPS	MONITOR - SCHOOL BUS	B	09/16/2025	11/01/2025
Karen Munoz *	MNPS	SECRETARY/BOOKKEEPER	B	09/22/2025	10/01/2025
Lisa Voorhees *	MNPS	ED ASST - PRE-K	A	09/10/2025	03/01/2024
Armando Escobar *	MNPS	ED ASST - EX ED LIFE SKILLS	B	08/27/2025	02/01/2025
Litedel Webster *	MNPS	CUSTODIAN - SR	B	09/04/2025	10/01/2025
Kandy Newman *	Police	Police Operations Spec 1	B	08/11/2025	09/01/2025
Jeffrey Mccanless *	Sheriff	Sheriff Maint Mechanic 2	B	08/13/2025	11/01/2025

\* Deferred Benefit

**Disability to service**

Employee	Department	Plan A/B	Effective Date of Conversion
Jerry Jamison	Water Services	B	09/01/2025
Annette Hamler	Bordeaux Long Term Care	A	09/01/2025
Aaron Allison	Water Services	B	09/01/2025
Carolyn Beaird	MNPS	B	09/01/2025
Janice Johnson Ingro	Circuit Court Satellite	B	09/01/2025
Ryan Sledge	Police	B	08/01/2025

**Options Elected**

Employee	Department	Pension Type	Plan A/B	Effective Date	Option	Drop Election
Edwin Krenk	Police	Service With Option	B	07/01/2025	Option A	
Agatha St Louis	MNPS	Service Without Option	B	05/23/2025	Normal	
Terry Luck	Water Services	Early Service Without Option	B	08/02/2025	Normal	
Fakhir Taabur	Public Library	Early Service With Option	B	08/15/2025	Option A	
Angela Reed	MNPS	Service With Option	B	08/01/2025	Option D	1
Granville France	MNPS	Service Without Option	B	05/21/2025	Normal	
Kip Culberson	Public Library	Service Without Option	B	08/02/2025	Normal	
Ulgrace Wilson	MNPS	Early Service With Option	B	05/21/2025	Option A	
Stephan Kivett	Codes Administration	Service With Option	B	08/12/2025	Option B	1
Darrell Howse	Parks	P&F Service Pen With Option	B	08/16/2025	Option A	3
John Holliman Jr	Sheriff	P&F Service Pen Without Option	B	07/31/2025	Normal	3
Paul Gilmer Jr	Fire	Service With Option	B	07/09/2025	Option A	3
William Best Jr	Fire	P&F Service Pen With Option	B	08/30/2025	Option A	3
Charles Hoover Jr	Fire	P&F Service Pen With Option	B	08/15/2025	Option A	3
Andrew Willingham	Fire	Service With Option	B	07/30/2025	Option A	3
Jean McCormack	Police	P&F Service Pen Without Option	B	08/01/2025	Normal	3
Timothy Kincaid	Parks	Service Without Option	B	08/30/2025	Normal	3
Alison Butler	Health	Service With Option	B	08/30/2025	Option F	1
Melinda Feuerborn	MNPS	Early Service Without Option	B	08/16/2025	Normal	
Jacquetta Harris	MNPS	Service With Option	B	05/28/2025	Option D	
Thomas Mccullough Jr	Sheriff	Service With Option	B	09/01/2025	Option E	

**D. PENSIONS: (service, disability to service, options elected, qualified domestic relations orders, (QDRO's), and survivor)**

**Options Elected (continued)**

Employee	Department	Pension Type	Plan A/B	Effective Date	Option	Drop Election
Kurt Bartlett	Police	P&F Service Pen With Option	B	01/01/2025	Option A	
George Cawthon	Parks	Service Without Option	B	01/01/2025	Normal	
Raymond Depriest	Police	Service Without Option	B	08/01/2025	Normal	
Kenneth Walker	General Hospital	Service Without Option	B	02/01/2025	Normal	
Brian Davis	Juvenile Court	Service With Option	B	01/01/2025	Option E	
Kelvin Gilstrap	MNPS	Service Without Option	B	01/01/2025	Normal	
Doretta Goodman	MNPS	Service With Option	B	07/01/2025	Option A	
Antonio Roque	Fire	Service With Option	B	09/01/2025	Option A	
Polly Owens	Circuit Court Satellite	Service With Option	B	09/01/2025	Option D	
Danny Dixon	MNPS	Service Without Option	B	01/01/2025	Normal	
<b>Key Codes</b>						
<b>Options</b>		<b>Drop Elections</b>				
Normal Form - life annuity, no payments guaranteed		1 - 1 year drop				
Option A - Joint and 100% to Survivor		2 - 2 year drop				
Option B - Joint and 50% to Survivor		3 - 3 year drop				
Option C - Level Social Security option						
Option D - Life Income, 120 payments guaranteed						
Option E - Joint and 100% to Survivor with popup						
Option F - Joint and 50% to Survivor with popup						

**QDRO**

Employee	Department	Plan A/B	Case Type
Alfred Moore	State Trial Court	B	Non-Pensioner

**Survivor**

Employee	Department	Survivor Name	Plan A/B	Effective Date
Daniel Little	Public Works	Kathleen Little	B	08/23/2025
Gary Stone	MNPS	Joan Stone	B	09/16/2025
Donald Hale	Water Services	Terri Hale	B	09/07/2025
Melinda Rooker	Public Works	Richard Rooker	B	09/06/2025
Bertie Carney	MNPS	Donald Carney	B	09/17/2025
Thomas Fortner	Bordeaux Long Term Care	Virginia Fortner	B	09/15/2025
Larry Poole	Fire	Diane Poole	B	08/22/2025
Glenn Lewis	Water Services	Anita Lewis	B	09/03/2025
Patsy Jackson	Circuit Court Clerk	John Jackson	B	09/12/2025
Melba Reese	Sheriff	Travis Reese	B	09/15/2025
Charles Blackwood	Sheriff	Sherry Blackwood	A	09/23/2025
Elmer Young	Water Services	Nancy Young	B	08/28/2025

**BENEFIT BOARD ITEMS**

The Human Resources staff submitted the following for the Board's consideration and appropriate action:

1. Public Comment Period.

A maximum of 10 persons who write their names on the sign-up sheet provided at the meeting will be allowed to comment on matters that are germane to items on the Agenda. Comments are limited to a maximum of two (2) minutes per person. To provide comment, you must sign up prior to the end of Item D on the Agenda.

There were no public comments.



2. Reconsideration for IOD pension for employee from Metro Nashville Public Schools (MNPS).

There was no motion for reconsideration on this item.

3. Reconsideration for return to work for employee from Sheriff's Office.

There was no motion for reconsideration on this item.

4. In Line of Duty Committee report: (Chair: Jonathan Puckett; Vice-Chair: Christy Pruitt-Haynes; Members: Shannon Hall and Edna Jones. Alternates: G. Thomas Curtis and Robert Weaver).

Christina Hickey reported to the Board that the In Line of Duty, (IOD), Committee met on September 16, 2025 to deliberate on 1 IOD medical care request. She stated the Committee's action is being presented for the Board's action along with the Committee minutes for approval by the Committee members.

Committee Chair Jonathan Puckett asked if there were any amendments, corrections, or questions of the minutes from the September 16, 2025, IOD Committee meeting. With no corrections, Jonathan Puckett moved for approval of the IOD Committee minutes. Shannon Hall seconded, and the Committee minutes were approved without objection.

Kim Binkley and Vickie Hampton, Davies, were present.

The employee was present.

Committee Chair Jonathan Puckett reported to the Board that on item 2, the IOD medical care request for the employee from the Fire Department, the Committee recommended to overturn the denial and approve this claim.

Kim Binkley reviewed the claim with the Board.

B.R. Hall moved for approval of the Committee recommendation to overturn the denial and approve the claim. Robert Weaver seconded, and the Board approved without objection.

5. Correspondence:

- a. Utilization report from Cigna.
- b. Cigna pharmacy clinical update.
- c. Cigna national partnership.
- d. Cigna network change – LifePoint Hospitals.

Items 5.-a. through 5.-d. were for information only.

6. Reports for your information:

- a. Return to work.
- b. Denial log from Davies.
- c. Benefit Board expense reports.

6.-a. through 6.-c. were for information only.

7. Late item(s):

There were no late items reported at the meeting.

With nothing further presented, the meeting adjourned at 10:39 a.m.

ATTEST:

APPROVED:

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**Shannon B. Hall, Director**  
**Human Resources**

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**Edna J. Jones, Chair**  
**Employee Benefit Board**