



METROPOLITAN CIVIL SERVICE COMMISSION

Minutes

Date: December 9, 2025

Time: 8:30 a.m.

Place: Howard Office Building
Sonny West Room
700 President Ronald Reagan Way
Nashville, Tennessee 37210

MEMBERS: William H. Farmer, D. Billye Sanders, Alysia Jones, and Ethan Link.

OTHER Members: Shannon B. Hall, Human Resources Director; Nicki Eke and Courtney Mohan, Metro Legal Department Attorneys

Approval of November 18, 2025, Minutes

Acknowledgement of Union Representatives

Announcement of Appeals Process: Metropolitan Code of Laws 2.68.030

Communiques from the public on pending hearings

- (A) Approval of Appointments- Attachment A
- (B) Approval of Terminations/Pensions- Attachment B
- (C) Approval of Eligibility Register Report- Attachment C

HUMAN RESOURCE ITEMS

Item #1: Public Comment Period

A maximum of 10 persons who write their names on the sign-up sheet provided at the meeting will be allowed to comment on matters that are germane to items on the agenda. Comments are limited to a maximum of two (2) minutes per person. To provide comment, you must sign up prior to the end of Item C on the Agenda. The Public Comment period does not apply to disciplinary matters on the agenda.

Item #2: Review of Initial Order/Dismissal – Sequin Cobb– Sheriff's Office

Item #3: Metro Parks employee Jeffrey Cordes is requesting to extend his Injury on Duty (IOD) time in accordance with Civil Service Rule 4.8D Period of Compensation.

Item #4: Nashville Fire Department (NFD) employee Joshua Huddleston is requesting to extend his Injury on Duty (IOD) time in accordance with Civil Service Rule 4.8D Period of Compensation.

Item #5: Nashville Fire Department (NFD) employee Christopher Horton is requesting to extend his Injury on Duty (IOD) time in accordance with Civil Service Rule 4.8 D Period of Compensation

Item #6: Metro Nashville Police Department (MNPd) is requesting an Increment Advance Increase in accordance with Civil Service Policy 5.10 for the following employees:

- John Gilpin
- Matthew Harris
- Andrew Maholland
- Thomas Spence
- William Waters

Item #7: Metro Human Resources is requesting Civil Service approval to revise the following job description:

- Helicopter Pilot

Item #8: Metro Human Resources is requesting approval to conduct the Benefit Board Election for the General Government Representative Employee representative.

Item #9: Administrative Law Judge Hearing Calendar

Item #10: Election of Chair and Vice-Chair

Item #11: Human Resource Updates



If any accommodations are needed for individuals with disabilities who wish to be present at this meeting, please request the accommodation through hubNashville at <https://nashville.gov/hub-ADA-boards> or by calling (615) 862-5000. Requests should be made as soon as possible, but 72 hours prior to the scheduled meeting is recommended.