



METROPOLITAN CIVIL SERVICE COMMISSION

Minutes

Date: November 18, 2025

Time: 8:30 a.m.

Place: Lentz Public Health

Centennial Room B

2500 Charlotte Pike

Nashville, Tennessee 37209

MEMBERS: William H. Farmer, D. Billye Sanders, Alysia Jones, and Ethan Link.

OTHERS Present: Shannon B. Hall, Human Resources Director; Nicki Eke, Metro Legal Department Attorney

Chairman Farmer called the meeting to order. He asked if there were any corrections or additions to the minutes of the last Regular meeting on **October 14, 2025**. Commissioner Link moved to accept the minutes for the **October 14, 2025**, meeting. Seconded by Commissioner Jones, and the Commissioners approved without objection. Chairman Farmer asked if there were any union representatives in attendance. SEIU representatives were present. Nicki Eke read the Announcement of Appeals Process. Chairman Farmer asked the Commissioners if they had received any Communiques from the public.

- (A) Approval of Appointments- Attachment A
- (B) Approval of Terminations/Pensions- Attachment B
- (C) Approval of Eligibility Register Report- Attachment C

MOTION: After some discussion, Commissioner Sanders moved to approve the Appointments, Terminations/Pensions, and Eligibility Register Report as presented. Commissioner Jones seconded the motion, and the Commissioners approved without objection.

HUMAN RESOURCE ITEMS

Item #1: Public Comment Period

A maximum of 10 persons who write their names on the sign-up sheet provided at the meeting will be allowed to comment on matters that are germane to items on the agenda. Comments are limited to a maximum of two (2) minutes per person. To provide comment, you must sign up prior to the end of Item C on the Agenda. The Public Comment period does not apply to disciplinary matters on the agenda.

Action: No one appeared before the Commission to provide Comment.

Item #2: Review of Initial Order/Dismissal – Sequin Cobb– Sheriff’s Office

Action: The Review of Initial Order/Dismissal was deferred to the next meeting in December.

Item #3: Waste Services is requesting to Hire Above Base for Darius Coleman in accordance with Civil Service Policy 5.10.

Thedric Brackett, Metro HR Rep, appeared before the Commission to discuss the Hire Above Base.

MOTION: After some discussion, Commissioner Link moved to approve the Hire Above Base for Darius Coleman. The motion was seconded by Commissioner Sanders, and the Commissioners approved without objection.

Item #4: Waste Services is requesting to Hire Above Base for Nikki Ellis in accordance with Civil Service Policy 5.10.

Thedric Brackett, Metro HR Rep, appeared before the Commission to discuss the Hire Above Base.

MOTION: After some discussion, Commissioner Sanders moved to approve the Hire Above Base for Nikki Ellis. The motion was seconded by Commissioner Jones, and the Commissioners approved without objection.

Item #5: Waste Services is requesting to Hire Above Base for Steve Lipham in accordance with Civil Service Policy 5.10.

Thedric Brackett, Metro HR Rep, appeared before the Commission to discuss the Hire Above Base.

MOTION: After some discussion, Commissioner Jones moved to approve the Hire Above Base for Steve Lipman. The motion was seconded by Commissioner Link, and the Commissioners approved without objection.

Item #6: General Services employee Christopher Wegenke is requesting to extend his Injury on Duty (IOD) time in accordance with Civil Service Rule 4.8D Period of Compensation.

Thedric Brackett, Metro HR Rep, Jennifer Johnson, General Services HR Manager, and Stacey Wall, General Services Assistant Director, appeared before the Commission to discuss the requested IOD extension.

Motion: After some discussion, Commissioner Link moved to approve the extension of the IOD leave through February 21, 2026. The motion was seconded by Commissioner Sanders, and the Commissioners approved without objection.

Item #7: MNPD employee Matthew Cammarn is requesting to extend his Injury on Duty (IOD) time in accordance with Civil Service Rule 4.8D Period of Compensation

Natasha Dowell, Metro HR Rep, and Seth Waltenbaugh, MNPD HR Manager, appeared before the Commission to discuss the requested IOD extension.

Motion: After some discussion, Commissioner Jones moved to approve the extension of the IOD leave through May 9, 2026. The motion was seconded by Commissioner Sanders, and the Commissioners approved without objection.

Item #8: MNPD employee Anna Clayton is requesting to extend her Injury on Duty (IOD) time in accordance with Civil Service Rule 4.8D Period of Compensation

Natasha Dowell, Metro HR Rep, Anna Clayton, employee, and Seth Waltenbaugh, MNPD HR Manager, appeared before the Commission to discuss the requested IOD extension.

Motion: After some discussion, Commissioner Link moved to approve the extension of the IOD leave through May 18, 2026. The motion was seconded by Commissioner Jones, and the Commissioners approved without objection.

Item #9: MNPD employee Jeffrey Mullins is requesting to extend his Injury on Duty (IOD) time in accordance with Civil Service Rule 4.8D Period of Compensation

Natasha Dowell, Metro HR Rep, Jeffrey Mullins, employee, and Seth Waltenbaugh, MNPD HR Manager, appeared before the Commission to discuss the requested IOD extension.

Motion: After some discussion, Commissioner Jones moved to approve the extension of the IOD leave through May 4, 2026. The motion was seconded by Commissioner Sanders, and the Commissioners approved without objection.

Item #10: Nashville Fire Department (NFD) employee William Sisk is requesting to extend his Injury on Duty (IOD) time in accordance with Civil Service Rule 4.8 D Period of Compensation

Keven Palmissano, Metro HR Rep, William Sisk, employee, and Jamie Summers, NFD HR Manager, appeared before the Commission to discuss the requested IOD extension.

Motion: After some discussion, Commissioner Link moved to approve the extension of the IOD leave through January 23, 2026. The motion was seconded by Commissioner Sanders, and the Commissioners approved without objection.

Item #11: Metro Parks is requesting additional Administrative Leave for the following employees Whitney Shelton and Derek Adamberger in accordance with Civil Service Rule 4.10.

Joy Cooper, Metro HR Rep, Pam Crenshaw, Parks and Rec HR Analyst, and Stephen Cain, Metro HR Manager, appeared before the Commission to discuss the request for additional Administrative Leave.

Motion: After some discussion, Commissioner Link moved to approve the additional Administrative Leave for an additional 30 days. The motion was seconded by Commissioner Jones, and the Commissioners approved without objection.

Item #12: Metro Parks and Recreation is requesting Civil Service approval to revise the following job descriptions:

- **Golf Course Manager**
- **Golf Course Assistant Manager**

Joy Cooper, Metro HR Rep, and Pam Crenshaw, Parks and Rec HR Analyst, appeared before the Commission to discuss the request for approval to revise the job descriptions.

MOTION: After some discussion, Commissioner Jones moved to approve the revisions to the Golf Course Manager and Golf Course Assistant Manager job descriptions. The motion was seconded by Commissioner Link, and the Commissioners approved without objection.

Item #13: Metro Human Resources is requesting Civil Service approval to revise the following job description:

- **Finance Director**

Jenna Smith, Metro HR Class Comp, and Kim Northern, Finance HR Manager, appeared before the Commission to discuss the request for revision of the Finance Director Job Description.

MOTION: After some discussion, Commissioner Jones moved to approve the revisions to the Finance Director job description. The motion was seconded by Commissioner Sanders, and the Commissioners approved without objection.

Item #14: Approval of a Memorandum of Understanding between Metropolitan Government of Nashville and Davidson County and the Service Employees International UNION, Local 205

Stephen Cain, Metro HR Manager, Alexandria Danner, SEIU Rep, and Jessica Stewart, SEIU President, appeared before the Commission to discuss the request to approve the new Memorandum of Understanding between the Metropolitan Government of Nashville and Davidson County and the Service Employees International Union, Local 205. The new term is from November 30, 2025 to November 30, 2028.

MOTION: After some discussion, Commissioner Link moved to approve the new Memorandum of Understanding. The motion was seconded by Commissioner Sanders, and the Commissioners approved without objection.

Item #15: Administrative Law Judge Hearing Calendar

Action: Report Only

Item #16: Human Resource Updates

Action: Report Only

Attachment A: Appointments

Name	Class	Type	Date
Codes Administration			
Brickey, Matthew James	Mech/Gas Inspector 1	New Hire	10/13/2025
Houck, Sean Donovan	Mech/Gas Inspector 1	New Hire	10/13/2025
Pryor, Stephen Andrew	Mech/Gas Inspector 1	New Hire	10/13/2025
Martin, Zack I	Zoning Inspector 1	New Hire	10/13/2025
Finance			
Dhanens, Joshua Michael	Mgmt & Budget Analyst	New Hire	10/13/2025
*Emmons, Joseph	Mgmt & Budget Analyst	Dept Transfer/Lateral	10/27/2025
*Dept Transfer from Human Resources, HR Analyst, OR04, to Finance, Mgt & Budget Analyst OR04			
Fire			
Beasley, Bria	Adv Emer Med Tech	New Hire	10/16/2025
Biggs, Alanna Justine	Adv Emer Med Tech	New Hire	10/16/2025
Campbell, Annemarie Brandie	Adv Emer Med Tech	New Hire	10/16/2025
Drake, Brianna Noelle	Adv Emer Med Tech	New Hire	10/16/2025
Hopkins, Julia Louise	Adv Emer Med Tech	New Hire	10/16/2025
Peery, Cody Allen	Adv Emer Med Tech	New Hire	10/16/2025
Pilkington, Payton Wesley	Adv Emer Med Tech	New Hire	10/16/2025
Robertson, Matthew Hunter	Fire Arson Investigator	Promotion	10/16/2025
*Phillips, Lonnie E	Fire Captain	Reinstate-Disciplinary	10/01/2025
**Boseman, Latroy D	Fire Fighter 2	Return From Pension	10/16/2025
Hoyt, McCall Luther	Paramedic	New Hire	10/16/2025
Kruk, Thomas Lee	Paramedic	New Hire	10/16/2025
Lovejoy, Rebekah Autumn	Paramedic	New Hire	10/16/2025
Phy, Brittany Paige	Paramedic	New Hire	10/16/2025
Rogers, Marc Edward	Paramedic	New Hire	10/16/2025
Trobee, Tyler Roy	Paramedic	New Hire	10/16/2025
*Reinstate to Fire Captain, FD07			
**Return from pension to Firefighter 2, FD03			
General Services			
Carney, Matthew T	Admin Svcs Mgr	Promotion	10/13/2025
Eady, Preston B	Admin Svcs Mgr	Promotion	10/13/2025
Cervantes, Natalia A	Admin Svcs Officer 3	New Hire	09/29/2025
Bewley, Christine Ann	Application Tech 2	New Hire	10/27/2025
Price, Robert A	Technical Specialist 2	Promotion	10/13/2025
Human Resources			
Jones, Razel Omar	HR Assistant Dir	Promotion	10/06/2025
Information Technology Services			
Berryhill, Andrew Warren	Info Sys Oper Analyst 1	New Hire	10/11/2025
*Richards, Nicholas J	Info Systems Advisor 1	Dept Transfer/Promotion	10/11/2025

Dobbs, Alison D	Info Systems Advisor 1	New Hire	09/27/2025
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*Dept Transfer from Health Dept Info Syst App Analyst 2, IT06 to ITS, Info Syst Advisor 1 IT09

Municipal Auditorium

Ewing, Thalia Shanette	Admin Svcs Officer 2	New Hire	10/02/2025
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Nashville Department of Transportation (NDOT)

Mitchell, Christopher R	Admin Svcs Officer 4	New Hire	09/29/2025
Carter, Chandler O	Compliance Inspector 2	New Hire	09/29/2025
Young, Dontarius J	Compliance Inspector 2	New Hire	09/29/2025
Dixon, Donald Ray Jr	Compliance Inspector 2	Re-hire	10/13/2025
Young, Jovan Dontae	Compliance Inspector 2	Re-hire	10/13/2025
Macha, Innocent J	Engineer In Training	New Hire	09/29/2025
Rodriguez, Dante F	Engineer In Training	New Hire	09/29/2025
Capps, Joshua R	Equipment Operator	Promotion	09/15/2025
Palmer, Gary M Jr	Equipment Operator	Promotion	09/15/2025
Rivera, Gili A	Equipment Operator	Promotion	09/15/2025
Workings, Zachariah J	Equipment Operator	Promotion	09/15/2025
Barton, Joshua F	M&R Worker	New Hire	09/29/2025
Boggan, Alton M III	M&R Worker	New Hire	09/29/2025
Caruthers, James D Jr	M&R Worker	New Hire	09/29/2025
Morales-Nunez, Roberto C	M&R Worker	New Hire	09/29/2025
Tellmer, Terrance L	M&R Worker	New Hire	09/29/2025
Watson, Joshua L	M&R Worker	New Hire	09/29/2025
Gooden, Noah Marc	M&R Worker	New Hire	10/13/2025
Sanderfer, Stephen Taron	M&R Worker	New Hire	10/13/2025
Cooksey, Rico R	M&R Worker	Re-hire	09/29/2025
Potts, Landon C	M&R Worker	Re-hire	09/29/2025
Arvin, Chelsea E	Technical Specialist 2	New Hire	10/13/2025
Revetta, Jacob A	Technical Specialist 2	Promotion	09/29/2025
Osborne, Joseph Q	Transportation Asst Dir	Promotion	10/13/2025

Office of Homeless Services

Beacham, Quran N	Program Spec 2	New Hire	09/30/2025
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Parks

^^Tippit, James R	Equipment Op Senior	Demotion	09/17/2025
Davis, Steven P	M&R District Supv	Promotion	09/27/2025
Gayters, Robert T	M&R Worker Se	New Hire	09/27/2025
Warfield, Deandre S	M&R Worker Se	Re-hire	09/27/2025
*Leonard, Robert B	M&R Worker Se	Transfer To Civil Service	10/11/2025
*Reynolds, Kerry W	M&R Worker Se	Transfer To Civil Service	10/11/2025
Bellos, Sarah R	Naturalist 3	New Hire	09/27/2025
**Escamilla, Joshua R	Park Police 1	Class Change	10/08/2025
**Quinn, Dylan S	Park Police 1	Class Change	10/08/2025
^Iwanicki, Stefan C	Park Police 2	Transfer To Civil Service	10/08/2025
Martinez Garci, Hannah A	Program Coord	Promotion	10/11/2025
Green, Michael A	Rec Leader - Senior	Promotion	10/11/2025

Phillips, Brittany M	Rec Leader - Senior	Promotion	10/11/2025
***Cockrill, Lashanda F	Rec Leader - Senior	Transfer To Civil Service	10/11/2025
***Gandy, Amanda E	Specialized Skills Instr	Transfer To Civil Service	10/11/2025
***Parisot, Daniella P H	Specialized Skills Instr	Transfer To Civil Service	10/11/2025

^^Demoted from Maintenance & Repair Leader, TR07 to Equipment Operator Senior, TR06

*Transfer to CS from PT Seasonal Worker

**Class change from Park Police Trainee, PK00 to Park Police 1, PK01

^Transfer to Civil Service from Provisional status

***Transfer to CS from PT position

Police

Best, Nikole Javayne	Crime Lab Forensic Sci 3	New Hire	10/01/2025
Millwood, Katelyn Christine	Criminal Intel Analyst 1	Promotion	10/16/2025
*Bolinger, Austin Scott	Police Officer 1	Class Change	10/08/2025
*Born, Caleb Allen	Police Officer 1	Class Change	10/08/2025
*Choate, Thomas Sampson	Police Officer 1	Class Change	10/08/2025
*Clay, Jasmine Shaneal	Police Officer 1	Class Change	10/08/2025
*Coble, Logan Reed	Police Officer 1	Class Change	10/08/2025
*D'Ovidio, Cameron Michael	Police Officer 1	Class Change	10/08/2025
*Flores, Joscelin	Police Officer 1	Class Change	10/08/2025
*Foster, JaDon Tajuan Jr	Police Officer 1	Class Change	10/08/2025
*Gable, Christiana Nicole	Police Officer 1	Class Change	10/08/2025
*Grant, Bria Katelyn	Police Officer 1	Class Change	10/08/2025
*Kurzweg, Frank Turner III	Police Officer 1	Class Change	10/08/2025
*Martindale, Athen Rayne	Police Officer 1	Class Change	10/08/2025
*McCalla, Antwaun Jerome	Police Officer 1	Class Change	10/08/2025
*Nichols, William Benjamin	Police Officer 1	Class Change	10/08/2025
*Niedjieicki, Alyssa Rose	Police Officer 1	Class Change	10/08/2025
*Robertson, Taylor Lee	Police Officer 1	Class Change	10/08/2025
*Souza Steakley, Maria Luiza	Police Officer 1	Class Change	10/08/2025
*Torres, Salvador	Police Officer 1	Class Change	10/08/2025
Oggeri, Thomas Joseph	Police Officer 2	New Hire	10/16/2025
**Reid, Conroy S	Police Security Guard 1	Class Change	10/16/2025

*Class change from Police Officer Trainee, PS01 to Police Officer 1, PS02

**Class change from Police Officer Trainee PS01 to Police Security Guard 1, ST07

Public Library

Bland, Destiny	Circulation Assistant	New Hire	10/13/2025
MacDougald, Molly M	Librarian 2	New Hire	09/29/2025
Jones, Kelsey R	Library Associate	New Hire	09/29/2025
Robinson, Emma	Library Associate	New Hire	10/13/2025

Sheriff

*Ainsworth, Heather R	Correctional Officer 2	Demotion Vol Reduction in Salary	09/15/2025
**Garrett, Sharon L (Garrett)	Correctional Officer 2	Grade	09/24/2025

*Demoted from Correctional Officer Sergeant, COO3 to Correctional Officer 2, COO2

**Vol Reduction in Salary Grade from Correctional Off Sergeant, CO03 to Correctional Off 2, COO2

Waste Services

Coleman, Darius Lamar	Cust Service Supervisor	New Hire	10/15/2025
Lipham, Steven	Cust Service Supervisor	New Hire	10/27/2025
McAdoo, Stevie L Jr	Cust Service Field Rep	Re-hire	10/13/2025
Polk, Demargo LaShay	Cust Service Field Rep	Re-hire	10/13/2025
		Vol Reduction in Salary	
*Clendening, Derrick Rydale	Cust Service Field Rep	Grade	10/13/2025
**Hunter, Darius Jr	Equip Operator Senior	Dept Transfer/Promotion	10/13/2025
Brooks, Avery Marquis	Equip Operator Senior	New Hire	10/13/2025
Ward, Nathan Nicholas	Equip Operator Senior	New Hire	10/13/2025
Ruth, Marcel D	Equip Operator Senior	Re-hire	10/13/2025
^Shelton, Aaron	Human Resources Mgr	Dept Transfer/Class Change	10/27/2025
Barrett, Robert Scott	Operations Manager	New Hire	10/15/2025
Ramirez, Marco	Project Manager 2	New Hire	11/03/2025
Draper, Arther Shane	Waste Serv Supt	New Hire	10/15/2025
Boyd, Samuel J	Waste Services Supv	Promotion	10/13/2025
Walker, Michael E	Waste Services Supv	Promotion	10/13/2025

*Vol Reduction in Salary grade from Equip Op Senior, TR06 to Customer Service Field Rep, ST07

**Dept Transfer from NDOT, Equip Operator, TR04 to Waste Services, Equip Operator Senior, TR06

^Dept Transfer from Health, HR Mgr-Health, OR10 to Waste Services, HR Mgr, OR10

Water Services

Harrington, Christopher F	Admin Svcs Mgr	Promotion	09/27/2025
Hale, Jaden Robert	Apprentice	New Hire	10/13/2025
Lorton, Jaxon Lee	Apprentice	New Hire	10/13/2025
Castro Pena, Miguel A Jr	HR Analyst	New Hire	09/29/2025
Odek-Dotson, Brendar Akinyi	HR Analyst	New Hire	09/29/2025
Rebidue, Kristi E	HR Analyst	New Hire	09/29/2025
Hall, Nicole	Office Support Spec 2	New Hire	09/29/2025
Love, Lisa K	Office Support Spec 2	New Hire	09/29/2025
Ward, Porche S	Office Support Spec 2	New Hire	09/29/2025
White, Tomeka D	Office Support Spec 2	Re-hire	10/13/2025
Pope, Charles E	Skilled Craft Leader	Promotion	10/11/2025
Evans, James Curtis II	Utility Cust Care Agent 2	New Hire	10/13/2025
	Utility Engineering Tech		
Walker, Brian	1	Promotion	10/11/2025
	*Utility Maintennace		
Hayes, Logan	Tech	Vol Reduction in Salary Grade	10/25/2025
	Water Maint Supervisor		
Lodwig, Kenneth L	1	Promotion	09/27/2025

November Attachment B: Terminations

Name	Classification	Type	Department	Date
			Arts	
Lawhon, Claudia M	Admin Svcs Officer 4	Resignation	Commission	10/14/2025
Shaw, Tasanee D	Emer Telecom Off 1	Resignation	DEC	10/05/2025
Calub, Matthew J	Emer Telecom Off 4	Resignation	DEC	10/26/2025
Anderson, Paige Nicole	Advanced Emer Med Tech	Resignation	Fire	10/23/2025
Robinson, William Earl Jr	Equipment & Supply Clk Sr	Resignation	Fire	10/01/2025
Hunt, Patrick I	Fire Captain	Retirement	Fire	10/05/2025
Alford, Donald E	Fire District Chief	Retirement	Fire	10/03/2025
Anderson, Aaron E	Fire District Chief	Retirement	Fire	10/15/2025
Brown, William L	Fire Engineer	Retirement	Fire	09/30/2025
Batey, Myles B	Fire Fighter 2	Retirement	Fire	08/31/2025
Palmer, Wallace B	Fire Fighter 2	Retirement	Fire	09/03/2025
			General	
Patil, Swapnil	Admin Svcs Mgr	Resignation	Services	10/10/2025
			General	
Gibson, Johnny W	Equip Mechanic	Resignation	Services	10/16/2025
			General	
Smith, Markel J	Equip Servicer	Resignation	Services	10/08/2025
Parson, Robert M	Info Sys Oper Tech 1	Resignation	ITS	10/22/2025
Cunningham, Justine P	Internal Auditor 1	Dismissal	Internal Audit	10/24/2025
Cortes, Ebni J	Service & Security Off 1	Resignation	Juvenile Court	10/14/2025
Oldham, Darrius Shabazz	Youth Case Manager 1	Resignation	Juvenile Court	10/24/2025
Maddux, Micheal D	Bldg Maint Mechanic	Dismissal	Municipal Aud	09/05/2025
Fitzgibbon, Madison E	Admin Svcs Officer 4	Resignation	NDOT	09/19/2025
Young, Jovan Dontae	Compliance Inspector 2	Resignation	NDOT	10/16/2025
Waddell, Robert E Jr	Compliance Inspector 2	Resignation	NDOT	09/17/2025
Foxx, Perry K	Compliance Inspector 2	Resignation	NDOT	09/19/2025
Jenkins, William E.	M&R Leader	Retirement	NDOT	10/23/2025
Stewart, Eddie L	M&R Worker	Dismissal	NDOT	09/02/2025
Alford, Terrance D Jr	M&R Worker	Dismissal	NDOT	10/17/2025
Wilson, DAnthony T	M&R Worker	Dismissal	NDOT	10/22/2025
Anderson, Charles D	M&R Worker	Resignation	NDOT	08/29/2025
Carr, Jarvus D	M&R Worker	Resignation	NDOT	09/12/2025
Swanson, Brandall R	M&R Worker	Resignation	NDOT	09/12/2025
Welch, Ollis C IV	M&R Worker	Resignation	NDOT	09/23/2025
Mccoy, James A	M&R Worker	Resignation	NDOT	09/24/2025
Woodroof, Seth O	M&R Worker	Resignation	NDOT	10/13/2025
Hockman, Levi A	M&R Worker	Resignation	NDOT	10/20/2025
Holloway, James Carroll IV	M&R Worker	Resignation	NDOT	10/21/2025
Glorioso, Anthony M	M&R Worker	Resignation	NDOT	10/24/2025
Taylor, Chance	M&R Worker	Resignation	NDOT	10/28/2025
Bess, Donald J	M&R Worker	Resignation	NDOT	09/19/2025
Hodge, James S	M&R Worker	Resignation	NDOT	09/19/2025
Newsom, Eric D	M&R Worker	Resignation	NDOT	09/23/2025
Robinson, Devin	M&R Worker	Resignation	NDOT	09/23/2025

Barton, Joshua F	M&R Worker	Resignation	NDOT	09/30/2025
Phillips, Larnell	M&R Worker	Resignation	NDOT	10/14/2025
Gibbs, Eric C.	Traffic Systems Tech 3	Retirement	NDOT	09/06/2025
Southall, Alisa T	Aquatics Coord	Resignation	Parks	08/23/2025
Tolbert, Caleb G	Aquatics Coord	Resignation	Parks	09/30/2025
Springer, Daniel B	Custodian	Dismissal	Parks	09/23/2025
Munson, Stephen B	Golf Course Mgr	Retirement	Parks	10/22/2025
Sain, Dale L	M&R Worker Senior	Dismissal	Parks	09/15/2025
English, Sidney O	M&R Worker Senior	Retirement	Parks	08/16/2025
Bell Sartin, Natalie R	Museum Asst Mgr	Dismissal	Parks	09/10/2025
Jones, Tiffany Alexis	Office Support Rep	Resignation	Parks	09/13/2025
Aladesanyi, Ayoola O	Office Support Rep	Resignation	Parks	10/12/2025
Hummell, Reilly C	Office Support Rep	Resignation	Parks	10/25/2025
Whitworth, Aubrey C Jr	Park Police 2	Retirement	Parks	10/02/2025
Greene, Erica	Planner 3	Resignation	Parks	10/28/2025
Bruce, Debbie P	Program Coord	Retirement	Parks	09/25/2025
King, Lisa M	Program Spec 3	Retirement	Parks	10/25/2025
Zackery, Erika L	Recreation Leader	Resignation	Parks	08/23/2025
Hearn, Lisa R	Recreation Leader	Retirement	Parks	10/30/2025
Mehic, Nada	Crime Lab Evid Recv Tech	Deceased	Police	10/10/2025
Yazdani, Holly S	Office Support Spec 2	Retirement	Police	10/03/2025
Calderon Hernandez, Sofia	Police Crisis Counselor	Resignation	Police	10/10/2025
Thibodeaux, Douglas T	Police Lieutenant	Retirement	Police	10/29/2025
Smith, Quinten James	Police Officer 2	Resignation	Police	09/17/2025
Zornes, Allison Renee	Police Officer 2	Resignation	Police	10/01/2025
Kmosko, David Andrew	Police Officer 2	Resignation	Police	10/16/2025
Suagua, Michael Philip	Police Officer 2	Resignation	Police	10/17/2025
Gladston, Jerica Estele	Police Officer 2	Resignation	Police	10/31/2025
Hall, Mary Hildegard	Police Officer 2	Resignation	Police	10/31/2025
Falcon, Ramona Gayle	Circulation Supv	Resignation	Public Library	11/07/2025
Basnet, Gopi	Custodian	Resignation	Public Library	10/20/2025
Mayberry, Jennifer Elizabeth	Equip & Supply Clerk	Resignation	Public Library	10/24/2025
Guerrero, Amy	Library Associate	Resignation	Public Library	10/10/2025
Myers, Melissa A.	Library Associate	Retirement	Public Library	09/30/2025
Weber, Katie L	Correctional Officer 1	Dismissal	Sheriff	08/29/2025
Jones, Jobobbi Javerna	Correctional Officer 1	Dismissal	Sheriff	10/24/2025
Barnett, Tyler Patrick	Correctional Officer 1	Resignation	Sheriff	09/09/2025
Collier, Brandon Eugene	Correctional Officer 1	Resignation	Sheriff	09/15/2025
Haskell, Nicholas Alexander	Correctional Officer 1	Resignation	Sheriff	09/20/2025
Gabriel-Obryan, Hayley A	Correctional Officer 1	Resignation	Sheriff	09/22/2025
Alvarez, Alexander	Correctional Officer 1	Resignation	Sheriff	09/25/2025
Thompson, Teffinie				
Kemecka	Correctional Officer 1	Resignation	Sheriff	09/29/2025
Two Elk, Rebecca	Correctional Officer 1	Resignation	Sheriff	10/09/2025
Bush, Dominique Alexander	Correctional Officer 1	Resignation	Sheriff	10/22/2025
Hayes, Bryson Jamaal	Correctional Officer 2	Dismissal	Sheriff	09/17/2025
Williams, Sarah-Ann E.	Correctional Officer 2	Dismissal	Sheriff	09/19/2025
Simpson, Shacoria Lashell	Correctional Officer 2	Resignation	Sheriff	09/18/2025
Hurley, Ashley Nichole	Correctional Officer 2	Resignation	Sheriff	09/02/2025
Duncan, Montavious D.	Correctional Officer 2	Resignation	Sheriff	09/09/2025

Rohrman, Austin T	Correctional Officer 2	Retirement	Sheriff	09/06/2025
Ferguson, Sheila Denise	Correctional Officer 2	Retirement	Sheriff	09/24/2025
McGill, Dennis S	Correctional Officer 2	Retirement	Sheriff	09/30/2025
Murphy, Jeremy S	Transp Admin	Resignation	Waste Services	10/30/2025
Bean, Greg Lamont	Waste Services Worker	Dismissal	Waste Services	10/22/2025
	Customer Service Field Rep			
Akers, James A	Sen	Retirement	Water Services	09/30/2025
Dewald, Kaitlyn Judith	Engineer In Training	Resignation	Water Services	09/19/2025
Potts, Jeffrey A	Indust Maint Supv 2	Deceased	Water Services	09/26/2025
Ankenbauer, Danny K	Indust Maint Supv 2	Retirement	Water Services	09/12/2025
Vaughn, Kyle Thomas	Safety Inspector	Dismissal	Water Services	09/24/2025
Crnko, Frank J	Security Guard	Dismissal	Water Services	10/28/2025
Snyder, James G.	Special Projects Mgr	Retirement	Water Services	09/30/2025
Rhodes, Derek Allen	Treatment Plant Tech 1	Resignation	Water Services	09/26/2025
Johnson, George Rodger III	Utility Field Tech 1	Resignation	Water Services	10/08/2025
Polk, Mario Renn	Utility Field Tech 1	Resignation	Water Services	10/27/2025
Escue, Ryan Keith	Utility Field Tech 1	Resignation	Water Services	08/21/2025
Smith, Walter Eugene	Utility Maint Tech	Dismissal	Water Services	09/02/2025
Webb, Lawayne	Utility Maint Tech	Resignation	Water Services	08/26/2025
Miller, Shannon Elizabeth	Utility Water Qual Analyst 2	Dismissal	Water Services	10/10/2025

Attachment C – Eligibility Register

Classification	Dept	On List	Type	Date Referred	Establish/Abolish
Paramedic	Fire	18	Cont	10/01/2025	Establish
Adv Emergency Medical Tech	Fire	38	Cont	10/01/2025	Establish
Human Resources Asst Dir	HR	2	Dept	10/01/2025	Establish
Program Coordinator - Parks	Parks	73	Cont	10/01/2025	Establish
Recreation Leader Sr.	Parks	78	Cont	10/01/2025	Establish
Admin Serv Off 2 - Event Coordinator	Municipal Aud	22	Open	10/02/2025	Establish
Administrative Services Manager	General Services	29	Open	10/03/2025	Establish
Automotive Mechanic	General Services	12	Cont	10/03/2025	Establish
Equip Op Sr - Fleet Roadside Asst	General Services	10	Cont	10/03/2025	Establish
Equipment Servicer	General Services	11	Cont	10/03/2025	Establish
Specialized Skills Instr - disABILITIES	Parks	15	Open	10/03/2025	Establish
Zoning Inspector 1	Codes	30	Open	10/06/2025	Establish
Mechanical/Gas Inspector 1	Codes	8	Cont	10/06/2025	Establish
Criminal Intelligence Analyst 1	Police	9	Dept	10/06/2025	Establish
Police Officer Trainee	Police	84	Cont	10/06/2025	Establish
Correctional Officer Trainee	Sheriff	74	Cont	10/06/2025	Establish
Apprentice	Water	99	Open	10/06/2025	Establish
Engineer 3 - SSD	Water	1	Open	10/06/2025	Establish
Skilled Craft Leader	Water	1	Dept	10/07/2025	Establish
Info Sys Adv 1 - Tableau Developer	ITS	27	Open	10/08/2025	Establish
IS Op Analyst 1 - Deployment Serv	ITS	58	Open	10/08/2025	Establish
Police Captain	Police	25	Dept	10/08/2025	Establish
Police Officer 2 - Lateral	Police	4	Cont	10/08/2025	Establish
Police Capitan	Police	8	Dept	10/08/2025	Abolish
Management & Budget Analyst	Finance	105	Open	10/09/2025	Establish
Payroll Analyst 1	Finance	59	Open	10/09/2025	Establish
Equip Mechanic - General Services	General Services	10	Cont	10/09/2025	Establish
Human Resources Manager	NDOT	37	Open	10/09/2025	Establish
Contract Administrator	OHS	13	Open	10/09/2025	Establish
Police Officer 2 - Lateral (Traffic)	Police	2	Cont	10/09/2025	Establish
Human Resources Manager	Waste	92	Open	10/09/2025	Establish
Customer Service Field Rep	Waste	60	Open	10/09/2025	Establish
Equipment Operator Senior	Waste	11	Cont	10/09/2025	Establish
Finance Officer	Water	44	Open	10/09/2025	Abolish
Safety Inspector	Water	15	Open	10/09/2025	Abolish
Paralegal	Codes	12	Open	10/10/2025	Establish
Application Technician 2 - Fleet	General Services	34	Open	10/10/2025	Establish

Transportation Asst Dir - Op	NDOT	45	Open	10/10/2025	Establish
Housing Trust Fund Pro Coord	Planning	21	Open	10/10/2025	Establish
Treatment Plant Technician 1	Water	160	Cont	10/10/2025	Establish
Security Guard	Water	96	Open	10/10/2025	Abolish
IS Advisor 1 - Server Infra Mgt	ITS	15	Open	10/14/2025	Establish
Custodian - Public Library	Public Library	27	Cont	10/14/2025	Establish
Cust Service Sup - Conv Center	Waste	127	Open	10/14/2025	Establish
Info Systems App Analyst 2 - GIS	ITS	14	Open	10/16/2025	Abolish
Facility Coordinator - Recreation	Parks	8	Open	10/16/2025	Abolish
Transportation Administrator	Waste	19	Open	10/16/2025	Establish
Specialized Skills Instr - Audio Tech	Parks	32	Open	10/17/2025	Establish
Tech Spec 2 - HVAC Team Sup	General Services	5	Open	10/20/2025	Establish
IS Media Tech 2 - NECAT Studio	Public Library	94	Open	10/20/2025	Establish
Utility Compliance Inspector 1	Water	12	Open	10/20/2025	Establish
Emergency Telecom Off 1	DEC	51	Cont	10/21/2025	Establish
Program Spec 2 - In Home Sup Spec	Social Services	37	Open	10/21/2025	Establish
Admin Serv Officer 3 - Financials	General Services	2	Dept	10/22/2025	Establish
Finance Officer Senior	NDOT	26	Open	10/22/2025	Establish
M&R Worker Sr. - Carpentry	Parks	12	Open	10/22/2025	Establish
Park Police Trainee	Parks	3	Cont	10/22/2025	Establish
IS Advisor 1 - Application Support	ITS	2	Dept	10/23/2025	Establish
M&R Worker Senior - Grounds	Parks	41	Cont	10/23/2025	Establish
Safety Specialist	HR	32	Open	10/24/2025	Establish
Planner 2 - Choose How You Move	NDOT	19	Open	10/24/2025	Establish
Maintenance & Repair Worker	NDOT	85	Cont	10/24/2025	Establish
Contract Admin - Social & Demo	OHS	133	Open	10/24/2025	Establish
Office Sup Spec 2 - Sportsplex	Parks	67	Dept	10/24/2025	Abolish
Police Security Guard 1	Police	85	Cont	10/27/2025	Establish
EMS Captain-Paramedic	Fire	18	Open	10/28/2025	Abolish
Recreation Leader - Sportsplex	Parks	76	Cont	10/28/2025	Establish
Police Crisis Couns - Family Interv Pro	Police	27	Open	10/28/2025	Establish
Aquatics Coordinator	Parks	6	Open	10/29/2025	Abolish
Police Officer 2 - Lateral SRO	Police	1	Cont	10/30/2025	Establish
311 Call Center Spec - Bilingual	DEC	32	Open	10/31/2025	Establish
Service and Security Officer 1	Juvenile Court	148	Cont	10/31/2025	Establish
Accountant Senior	Juvenile Court	14	Open	10/31/2025	Establish
Application Technician 2	Water	2	Dept	10/31/2025	Establish

With nothing further, the meeting adjourned at 9:01 am.

ATTEST:

APPROVED:

Shannon B. Hall, Director

Secretary to the Commission

William H. Farmer, Chairman

Civil Service Commission