

OPIOID RESPONSE AND HARM REDUCTION REQUEST FOR PROPOSALS

INTRODUCTION

Like many parts of the United States, Nashville is significantly impacted by the opioid epidemic. In Tennessee and Nashville specifically, opioid prescription rates have consistently been higher than the national average . Moreover, with the continued influx of synthetic opioids, drug overdose deaths involving fentanyl have drastically increased in Nashville. Emergency responders have reported an increase in suspected overdose events and the administration of Naloxone, especially in economically-distressed communities in Nashville.

Over the past three years, Tennessee has consistently experienced drug overdose death rates that far exceed the national average and Nashville/Davidson County continues to be among the hardest-hit regions. In 2017, Tennessee's overdose death rate was 26.6 per 100,000 compared to the national rate of 21.7. By 2021, the Tennessee rate had risen to 57 per 100,000, while the U.S. average rose to just 32.4. Davidson County fared even worse, with its rate increasing by 125%, from 32 per 100,000 in 2017 to 72 per 100,000 in 2021. Despite a modest decline in 2024, the county's provisional rate remains approximately 74 per 100,000, with 513 fatal overdoses recorded that year alone translating to nearly three deaths every 48 hours. Despite some recent progress, Nashville's overdose rates remain above pre-pandemic levels.

From 2020 to 2022, 2,100 Nashvillians died of drug overdoses, marking an 83% increase over the 1,143 deaths reported between 2017 and 2019. By the end of 2024, the five-year toll had reached 3,327 deaths an increase of nearly 191% compared to the preceding five-year period.

Moreover, early 2025 data currently showing 72 confirmed deaths in Q1 with 40 additional cases pending toxicology suggesting that the downward trend may not be sustained, underscoring the entrenched nature of the crisis.

Non-fatal overdose events continue to strain Nashville's emergency response system. In 2024 alone, there were 1,521 suspected overdose-related emergency department (ED) visits, which despite being down 23% from 2023 remain on par with pre-pandemic levels and continue to burden local hospitals. Nashville Fire Department-EMS responded to 4,524 overdose calls in 2024, averaging one overdose dispatch every two hours.

Naloxone distribution efforts are surging: a community-based naloxone vending pilot has dispensed over 1,500 doses weekly, requiring refills three times per week—three times the projected demand. These metrics suggest that, despite a temporary decline in fatalities, community-level need for harm reduction and emergency intervention remains high. Adults aged 25 to 44 continue to bear the brunt of this crisis, accounting for over half of ED visits and nearly a third of EMS overdose responses and fatal outcomes.

Toxicology trends further complicate the response landscape. Fentanyl was present in approximately 70% of fatal overdoses in 2024, often in combination with stimulants like methamphetamine or cocaine. Emerging substances like xylazine and novel fentanyl analogs increased by over 115% in toxicology reports year-over-year, complicating overdose response interventions.

Overdose mortality is also concentrated in economically distressed zip codes in North and Southeast Nashville, underscoring the need for equity-centered strategies.

Continued investment is essential not only to sustain momentum but to prevent regression and deepen impact in Nashville's most vulnerable communities.

GENERAL CONDITIONS

1.1. Funding Information

1.1.1 Project Period: Funding term for selected proposal(s) is expected to start July 1, 2026, with a project term of 12 months or 24 months based on completion of MPHD approval processes.

1.1.2 Funding Amount: The Metro Public Health Department has set a maximum funding of up to \$5,500,000 for approved applications, though requests should be reasonable based on the following guidance:

- Proposers should research industry standard reimbursement and/or funding rates for the projects and/or programs in which they are seeking funding.
- MPHD reserves the right to deny applications if the requested amount exceeds the current range of reimbursement or funding for the program in Davidson County, Tennessee.

1.1.3 Allocations: Funding allocations will be awarded based on how well a proposer addresses guidelines and criteria of this Request for Proposal. The actual amount available for a Grant Contract may vary depending on the number and quality of proposals received.

1.1.4 Subject to Funds Availability: Grant contracts awarded because of this Request for Proposal are subject to the appropriation and availability of funds. In the event funds are not appropriated or otherwise unavailable, the Metro Public Health Department reserves the right to terminate Grant Contracts upon written notice to the Grantee.

1.1.5. Grant Contract Requirements: Grant contracts awarded because of this Request for Proposal must comply with all applicable contract requirements and the proposer's application

and will be subject to both programmatic and fiscal monitoring as outlined in MPHD Grant Management process. The Metro Public Health Department's Opioid Response and Harm Reduction Grants will be disbursed in amounts **to be determined by March 15, 2026**. The grants will be reimbursement-based and require invoicing. Any selected Grantee will be subject to fiscal and program monitoring which will be performed by MPHD staff and will adopt the monitoring standards developed by the Central Procurement Office and in accordance with Central Procurement Office policy.

1.1.6. Monthly Reports: Grantees will submit monthly reports to the MPHD Division of Behavioral Health and Wellness on a template prescribed by the Department. This report template will be made available to the Grantees **no later than May 30, 2026**.

1.1.7. Title VI: Grantee agrees to comply with Title VI of the Civil Rights Act of 1964, which provides that no person in the United States shall, on the ground of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving federal financial assistance.

1.2. Timelines

The following schedule of events represents the Metro Public Health Department's best estimate of the schedule that shall be followed. MPHD reserves the right in its sole discretion to adjust this schedule as it deems necessary. In the event such action is taken, notice of such action will be posted on the Department's website located here www.health.nashville.gov and notice of the posting will be distributed via the Proposer e-mail list.

Please take note of the applications for this round of Opioid Response and Harm Reduction Funding will be accepted from November 13, 2025, through December 22, 2025. If there are

available funds in the Opioid Settlement Fund, another round of funding may be released. At the time of the release of this Request for Proposal, no additional funding is planned.

SCHEDULE OF EVENTS:

- October 30, 2025, **Opioid Response and Harm Reduction Releases** Request for Proposal, and posts copy of Application on website: www.health.nashville.gov
- November 7, 2025, Requests "**Intent to Apply**" responses via e-mail:
OpioidResponseHarmReduction1@nashville.gov
- November 10th, and November 12th, Information Sessions at Lentz Public Health Department, 2500 Charlotte Avenue, **from 10:00 a.m. to 12:00 p.m. and from 1:00 p.m. to 3:30 p.m.**
- November 15, 2025, Grant application process **opens**
- December 22, 2025, Grant application process **closes at 4:29pm CT.**
- December 29, 2025, to January 23, 2026, MPH D makes an announcement of accepted proposals, and **review process.**
- January 30, 2026, Intent to Award notification **due**
- Contract shall be effective upon gathering all required signatures and approvals from the Metro Public Health Department in accordance with grant contract section D.1.

Required Approvals.

1.3 Proposer Eligibility

1.3.1 The Proposer, for purposes of this Request for Proposal, must:

- Have physical presence in Tennessee at the time of the application.

- Be registered with the Tennessee Secretary of State and provide OR constituted an established governmental agency within the State of Tennessee.
- If applying for recovery housing funding, Proposer will be required to show current certification and/or recognition status through a state and/or nationally recognized.
- Recovery residence standards organization, any affiliate of any nationally recognized recovery residence standards organization OR the Proposer must be currently funded by the State of Tennessee or a federal department or agency to support and/or create a recovery residence.

Other considerations for the Proposer:

- May be an established or newly formed organization if the principals have an established history of service in and of the State of Tennessee for a minimum of (1) one year.
- May be in any IRS recognized tax-category (non-profit/ not-for-profit, etc.)
- Organization does **not** have to have an agency license, unless specified above
- Organizations do **not** have to have a specific dollar amount in their operating budget.
- If applying for prevention funding, organization does not need to be certified as a prevention coalition.

1.3.2 A Proposer (except for Metro Public Health Department), for purposes of this Request for Proposal, must not be:

An entity which employs an individual who is, or within the past six (6) months has been, an employee or official of Metro Public Health Department in a position that would allow the direct or indirect use or disclosure of information, which was obtained through or in connection

with his or her employment and not made available to the general public, for the purposes of furthering the private interest or personal profit of any person; and for purposes of applying the requirements above, the Metro Public Health Department will deem an individual to be an employee or official of the MPHD until such time as all compensation for salary, termination pay, and annual leave has been paid.

1.3.3 Allowable Activities

Proposers should demonstrate a public health approach to mitigating the opioid crisis in Nashville. This funding opportunity focuses on prevention-primary, secondary and tertiary. Proposers should focus on health equity and describe the proposed population(s) to be served with a focus on populations that are disproportionately impacted by the opioid epidemic in Nashville Davidson County. Proposers can focus on one or more prevention categories listed below. Below are examples of allowable interventions for this opportunity (this is not a complete list).

Youth, Family and Community Prevention Education

Preventing the initiation of opioid misuse before it starts is key to reducing the burden of the opioid epidemic on Nashville communities in the long term. Recognizing risky opioid use and intervening prior to development of opioid use disorder is also critical for minimizing harm.

Some examples for youth, family and community education include:

- Substance use prevention education- use of curriculums, validated by research, to delay initiation of substance use and enhance cognitive and behavioral competency to reduce and prevent health risk behaviors. Education can be delivered to youth, families and/or members of the community. **Proposer should target at risk populations.**

- Substance use prevention campaigns- effective substance use prevention campaigns work to raise awareness, increase self-efficacy, change behaviors and ultimately improve outcomes. Proposers should incorporate clear objectives, targeted messaging, strategic communication channels, community engagement, and a strong call to action.
- Educating the public on overdose prevention education and response, evidence based-treatment, recovery and harm reduction options.

Provider Education

Clinicians and health systems play an important role in prevention and mitigation of the opioid crisis, both in preventing opioid related morbidity and mortality. Examples of allowable interventions include:

- Educating clinicians on effective practices in treating acute, subacute and chronic pain, and reducing opioid prescribing to reduce risk of dependency and addiction.
- Implementing screening for opioid use disorder in the clinical setting, providing patient education and establishing mechanisms for linkage to care for patients identified as at risk. **Proposers should focus on education and referrals to evidence-based treatment and recovery supporting services.**

Harm Reduction

Harm reduction represents evidence-based practices aimed at minimizing the negative health outcomes associated with drug use. Examples of allowable activities include:

- Implementation and expansion of syringe-service programs. Proposals should include provision of free sterile syringes and other injection equipment, safe disposal of used syringes, HIV and viral hepatitis testing, overdose prevention and education and linkages

to treatment, medical, social services and other recovery supporting services. **Proposals must demonstrate approval from the Tennessee Department of Health and compliance with applicable state and federal laws.**

- Targeted outreach, education, distribution of naloxone and drug checking tools to populations at high risk of overdose.
- Implementation of drug checking programs including provision of point of care or lab-based testing, sharing results back to participants and provision of harm reduction education.
- Provision of wound care resources and low barrier/basic wound care and connection to medical support for wounds associated with use of illicit substances.

Linkage to Care

Health and behavioral health systems can be difficult to navigate for individuals at risk of or diagnosed with opioid use disorder. Linkage to care programs use navigators, often peers, to connect individuals to treatment, harm reduction and other recovery supporting services. Some examples of linkage to care interventions include:

- Identifying individuals at risk in community settings including clinical, community service providers, hospitals and healthcare settings, correctional settings and other community resources serving those at risk. Assessment of individual needs and goals and providing low barrier connection to treatment, care, harm reduction, social services, housing, employment and transportation should be outlined. **Provision of wrap around services aimed at facilitating connection to these services is allowable.**

- Programs to facilitate maintenance in treatment and care, including follow-up, case management and peer support.
- Diversion programs focused on diverting individuals from law enforcement and correctional settings to treatment and behavioral health services to minimize further involvement with the legal system.
- Overdose rapid response teams focused on intervening after a recent overdose, provision of counseling, education, naloxone distribution and connection to treatment and care. It can include crisis intervention and stabilization.

Unallowable Activities

- Direct provision of treatment for substance use disorder including clinical services purchase of medication, residential, inpatient and outpatient treatment programs.
- Direct provision of medical/clinical care, including long-term behavioral therapy.
- Direct provision of housing and childcare.
- Financial incentives for clinicians to engage in training and education.
- Infrastructure costs, capital projects.

1.4 Scope of Services

The program's Scope of Services is the Proposer's application once the application is approved and attached to the contract. The main sections of the Scope of Services from the application are Impact, Innovation, Integration, Evidence Base, Feasibility, Sustainability, and Credibility.

More specifically, the scope of services must identify and include:

- An Opioid Response and Harm Reduction service provision based on evidence-based practices that are targeted to populations with disproportionate impact and will improve public health and public safety. Strategic goals should focus **on reduced overdose incidents over time and increasing access to services and interventions for individuals at risk.**
- Development of an overdose reporting system based on multiple data sources that will provide comprehensive information for decision-making regarding the care of individual participants in the project.
- **Required Attachments**

Attachment 1: Proposal Narrative Template

Complete the proposal narrative template by responding to the questions provided regarding project background, partners, proposed project and accomplishments.

Attachment 2: Workplan Template

Complete the workplan template with the purpose of the project, outcomes, key activities, time frames and responsible entities.

Attachment 3: Selected Indicators Template

Complete indicator template identifying indicator(s) you already are monitoring and those you would you like to begin monitoring. Briefly describe or list the data sources that you have access to, and data that you plan to collect, if applicable.

Attachment 4: Budget Template

Complete the budget and at the bottom of the spreadsheet, provide a budget justification narrative explaining how the funds will be distributed to support the project. Demonstration of existing readiness and capacity e.g. previous examples of data.

Attachment 5: Letters of Support

Provide any letters or statement of support from partners (CBOs, health departments, or other partners).

Optional Attachments -

- Letters of support from additional project partners
- collection and reporting on overdose prevention indicators, previous successful collaborations with partners using data to improve or inform overdose prevention in your community.

1.5 Proposal Preparation, Formatting, Submission, Withdrawal, and Rejection

1.5.1 Proposal Preparation: The Proposer accepts full responsibility for all costs incurred in the preparation, submission, and other activities undertaken by the Proposer associated with the proposal.

1.5.2 Proposal Formatting Requirements: The Metro Public Health Department's goal to review all proposals submitted must be balanced against the obligation to ensure equitable treatment of all proposals. For this reason, formatting and content requirements have been established for proposals.

- Proposals must be received via email at:

OpioidResponseHarmReduction1@nashville.gov by 4:29 p.m. CT on December 22, 2025.

- Proposals must address all applicable project narrative questions and each section must be clearly labeled.
- Propers must follow criteria for the narrative responses, which are listed below.
- Proposers must certify that the application was created and written by a human and that the applicant has the capacity to fulfill and/or provide the project described in this application.

1.6.3 Proposal Submission: Proposals must be submitted via email to:

OpioidResponseHarmReduction1@nashville.gov by **December 22, 2025 at 4:29PM Central**

Time. Proposals must be complete and comply with all requirements of this Request for Proposal in order to be eligible for review.

1.6.4 Proposal Withdrawal: Proposals submitted prior to the due date may be withdrawn only by the Proposer. The Proposer may withdraw the proposal at anytime with proper notification to the Metro Public Health Department Division of Behavioral Health and Wellness.

1.6.5 State's Rights to Reject Proposals: The County reserves the right to reject, in whole or in part, any and all proposals; to advertise new proposals; to arrange to perform the services herein, to abandon the need for such services, and to cancel this Request for Proposal if it is in the best interest of the State as determined in the Metro Public Health Department's sole discretion. In the event such action is taken, notice of such action will be posted at this link, and notice of the posting will be distributed via the Proposer e-mail list.

1.7.1 Proposal Review: Proposals will be scored based on the ability to demonstrate the intended success of the project. **Incomplete and noncompliant proposals, Proposers who are ineligible, will not be reviewed.**

The Metro Public Health Department recognizes the need to ensure that funding provided for Opioid Response and Harm Reduction provides the maximum benefit to the citizens of Davidson County. Grantees are selected based on how the project's impact, innovation, integration, evidence base, feasibility, sustainability, and credibility within the systems which work towards opioid prevention, education, harm reduction and linkage to care.

1.7.3 Proposal Scoring: Each proposal may receive a total score between zero (0) and one hundred (100). Each section of the Project Narrative carries a different weight, and the percentage is listed in the table below. Opioid Response and Harm Reduction.

	Score
Proposal Component	
Organizational Information	0 points, but essential
Funding Request	0 points, but essential
Detailed Project Description	0 points, but essential
Project Narrative	
Impact	25%
Innovation	13%
Integration	13%
Evidence Based	10%
Feasibility	13%
Sustainability	13%
Credibility	13%
Proposed Budget and Budget Narrative (required)	0 points, but essential
<i>Appropriate and realistic budget must be submitted along with a narrative justifying the budget.</i>	
Most recent audited financial statements (income and balance sheet) (required)	0 points, but essential
Proposer's operating budget for its current fiscal year (required)	0 points, but essential
Most recent IRS Form 990 and attachments (if applicable)	0 points, but essential

Proposer's current IRS determination letter 501(c)(3) status <i>(if applicable)</i>	0 points
Any agency licenses through TDOH or TDMHSAS <i>(if applicable)</i>	0 points
List of Proposer's board members and their relevant experience <i>(if applicable)</i>	0 points

1.7.4 Proposal Selection: The Metro Public Health Department will notify all Proposers informing them of the outcome of either selected for contracting or not selected for contracting by close of business January 15, 2026

All grant proposals are reviewed and evaluated by employees selected by the Metro Public Health Department. Based upon the evaluations, proposal selections will be made and submitted for final approval to the Office of Procurement.

The Metro Public Health Department reserves the right to further negotiate proposals selected to be awarded funding. Prior to the execution of any Grant Contract, MPH D reserves the right to consider past performance under other contracts.

The Metro Public Health Department rights and obligations under this Request for Proposal

1.8.1 The Metro Public Health Department reserves the right to make any changes to this Request for Proposal, timeline of events, proposals selected, the scope of services, the amount of funding, and any other aspect of this process as deemed necessary before issuing the final Grant Contract. In the event MPH D decides to amend, add to, or delete any part of this Request for Proposal, a written amendment will be posted Health.Nashville.gov and notice of this posting will be distributed via the Proposer e-mail list.

1.8.2 The Metro Public Health Department reserves the right to cancel, or to cancel and re-issue, this Request for Proposal. In the event such action is taken, notice of such action will be posted at this link, and notice of the posting will be distributed via the Proposer e-mail list.

1.8.3 The Metro Public Health Department reserves the right to make any changes to the scope of services as deemed necessary before issuing the final Grant Contract.

1.8.4 The Metro Public Health Department reserves the right to not issue any Grant Contracts in response to this Request for Proposal.

1.8.5 The Metro Public Health Department reserves the right to further negotiate proposals selected to be awarded funding prior to entering a Grant Contract.

1.8.6 The Metro Public Health Department obligations pursuant to a Grant Contract shall commence only after the Grant Contract is signed by the Grantee and the Metro Public Health Department and after the Grant Contract is approved by all other Tennessee officials in accordance with applicable laws and regulations. The Metro Public Health Department shall have no obligation for services rendered by the Grantee which are not provided within the specified Grant Contract term.

1.8.7 Grant contracts awarded because of this Request for Proposal are subject to the appropriation and availability of funds. In the event funds are not appropriated or otherwise unavailable, the Metro Public Health Department reserves the right to terminate Grant Contracts upon written notice to the Grantee.

2. Opioid Response and Harm Reduction Application

The responses should be structured and titled consistently according to the individual sections. For the Brief Description of the Project, there is a maximum of (1) one page limit. For Detailed Project Description, there is maximum of (2) two-page limit, which is divided between the sections (please see each section for criteria requirements).

Proposals must be received via: OpioidResponseHarmReduction1@nashville.gov

The **Opioid Response and Harm Reduction Application** responses should address each of the following items, as applicable.

Organization Information

1. Organization name:

2. Date organization established:

3. Organization address:

4. Does this organization have an office or physical presence in Tennessee?

a. Please provide the physical address for the Tennessee location (if more than one address exists, please provide the most pertinent):

5. Primary Contact information:

a. Name: **Opioid Response and Harm Reduction**

b. Phone number:

c. E-mail:

6. Name of Chief Executive Officer or President of the organization:

a. Name:

b. Phone number:

c. E-mail:

7. Tax Identification Number:

8. Has this organization Received a 501(c)(3) Determination Letter?

9. Is this organization licensed by the Tennessee Department of Health?

a. If yes - list license name and number:

10. Is this organization licensed by the Tennessee Department of Mental Health and Substance Abuse Services?

a. If yes, list license name and number

11. How many employees are in this organization? How many volunteers serve in this organization?

12. What is the annual operating budget of the organization?

Funding Request

1. Project name:

2. Select the strategies that best fit this project:

a. Primary Prevention

b. Harm Reduction

c. Recovery Support

d. Education/ Training

e. Research or Evaluation of Project

Strategy Efficacy

3. Funding amount requested:

a. Please attach an itemized budget for the project showing all sources of income and proposed expenditure for the project that clearly indicates how the requested funds will be used. See Attachment B.

4. What is the proposed timeframe for spending the funding?

a.1 Year

b. 2 Years

5. Brief description of the project: ***(2-page limit)***

Detailed Project Description

The Metro Public Health Department are committed to combating the opioid epidemic. The MPH D wants to ensure that proposed approaches have been proven to be effective. Below are seven categories that will be used in the evaluation process to determine grant funding to aid in prevention, harm reduction, recovery support, education and training, research, and evaluation of abatement strategy efficacy.

Explain how your project will assist in combating this epidemic.

Impact

The citizens of Nashville are experiencing epidemic levels of addiction, overdoses, and death secondary to opioid use disorder. Therefore, having a positive impact on Nashville's opioid crisis is imperative. The responses below should define the target population(s) of the project and explain how the project will impact this target population (including age and other relevant demographic information). ***(2- page limit)***

1) How many people will be impacted?

2) How will your organization measure the success of the project? What outcomes will you track and what will be the frequency of assessment?

3) When developing a proposal for the opioid crisis the organization must consider how accessible their services will be to those affected by the crisis. How will the organization ensure accessibility to the proposed services?

How will inequities in care be remediate?

5) What area(s) of Davidson County will be served by the project? (Please provide zip codes.)

Innovation

The opioid crisis has existed for decades, and innovative measures have been used, but must continue to be developed to assist in combating the epidemic. **The responses below should highlight how your organization plans to incorporate innovative measures such as medical technologies, partnerships, alternative paths, etc. (2-page limit):**

- 1) What new approaches to existing challenges are proposed in this project?
- 2) Is there a plan to share learnings with the medical and larger communities? If so, how will this be accomplished?

Integration

When combating an epidemic, organizations must often research, collaborate and use resources from other community efforts to be effective. In this section, the applicant must briefly explain how their services (existing and proposed) integrate with existing efforts in the county. **(2- page limit):**

- 1) How does the proposed project fit within the existing ecology of opioid prevention and care?
- 2) Are there plans to incorporate collaboration with other community resources? If so, please describe these plans.

Evidence Based

Much evidence-based strategies have been used over the years to assist with the opioid crisis such as screening for fentanyl, targeted naloxone distribution, syringe services programs, peer navigation etc. The response in this section should describe the proposed approach and any references that would provide evidence of its success. **(2-page limit)**

1) Please describe the evidence that supports your proposed approach. Include relevant references.

Feasibility

The response in this section should describe the applicant's management plans such as supervision of the program, qualifications of management and staff, etc. **(2- page limit)**

- 1) Please describe your business and/or management plan for the proposed project.
- 2) Please provide information about staff and resources allocated to the project and available infrastructure.

Sustainability

The applicant must consider if and how the proposed project will continue once the settlement funding has ended. In this section, please explain if you intend to extend the project past the abatement funding period. What strategies do you plan to employ to ensure sustainability?

(2- page limit)

- 1) Does this organization plan to extend this project beyond the funding period?
 - a. If so, what will be the funding mechanism(s) to continue the project?
- 2) What percentage of the proposed project's budget will be carried out by settlement funding?
 - a. What are the other sources of funding for the proposed program?

Credibility

Explain the commitment of the organization's project to the community such as the marketing strategy, public education opportunities, etc. **(2- page limit)**

- 1) What is the service track record of the organization in Davidson County?

2) Please provide links or references to relevant previous projects that your organization has participated in.

1.5 Communications

1.5.1 The following Director shall be the main point of contact for this Request for Proposal:

- **Director: Anidolee Melville-Chester, Ph.D.**
- **E-mail address: anidolee.melville-chester@nashville.gov**
- All proposer communications concerning this procurement must be directed to the Director listed immediately above. Unauthorized contact regarding this Request for Proposal with other county employees of the Metro Public Health Department Office of Behavioral Health and Wellness or any Metro Public Health Department members may result in disqualification.

1.5.2 Proposer E-Mail List: The Metro Public Health Department Office will create an e-mail list to be used for sending communications related to this Request for Proposal. If you wish to be added to this list, please promptly send your contact information, including e-mail address, to anidolee.melville-chester@nashville.gov. Any delay in sending such information may result in some communication not being received. The MPH Office assumes no responsibility for delays in being placed on the list. Proposer E-mail List template language:

- Subject Line: **Proposer E-Mail List**
- Please provide the following information:
- **1. Organization name**
- **2. E-mail address**
- **3. USPS mailing address**

- **4. Phone number**

1.5.3 Intent to Apply: The Metro Public Health Department request that potential Proposers e-mail OpioidResoonseHarmReductionl@nashville.gov by November 6, 2025. This e-mail is not binding but rather informative for the MPHD. Intent to Apply template language:

- Subject Line: **Intent to Apply**
- Please provide the following information: Metro Public Health Department **Opioid**

Response and Harm Reduction Grant.

- 1. Organization name**
- 2. Number of applications planning to submit**
- 3. Applicable Strategies for each application**
- 4. Any other details which will help us better understand the question**

1.5.4 Questions and Requests for Clarification: Questions and requests for clarification regarding this Request for Proposal must be e-mailed to OpioidResponseHarmReductionl@nashville.gov by November 6, 2026.

Subject Line: **Opioid Response and Harm Reduction Question**

Please provide the following information:

- 1. Organization**
- 2. Staff contact**
- 3. Clear concise question regarding this RFP.**

Complete this Cover Sheet and sign where indicated. Attach it to the Program Narrative, Spending Plan, and Spending Plan Narrative. Email the entire Application Packet to both Datra.maior@nashville.gov and Dianne.harden@nashville.gov by 4:29 pm on September 13, 2024.

FY25 COMMUNITY SAFETY FUND APPLICATION COVER SHEET

(Application Part A)

CIRCLE THE ONE CATEGORY OF FUNDING THAT YOU ARE APPLYING FOR:

Literacy: Restorative Justice Domestic Violence: Workshop & Mirrors Community Service: After School Program Afterschool Violence Programs: Outreach and Education Community Violence Prevention: Group Special Assistance to Individuals:

WILL THE PROPOSED PROGRAM BE: (Choose One)

A New Program: An Existing Program: An Expansion of Existing Program:

APPLICANT INFORMATION

Legal name of Applicant (Agency):

Contact Person Name:	Title:
Contact Person Phone:	Email Address:
Agency CEO Name:	Title:
Agency CEO Phone:	Email Address:

AGENCY'S MAIN OFFICE

Complete Address:

Phone: fax: Website:

FINANCIAL INFORMATION

Agency's most recent FY Annual Revenues (See Note Below)	Amount of current FY25 CSF grant or direct appropriation (if applicable):
Total FY25 CSF Request (round off to nearest \$100)	Agency's Fiscal Year Start Date (Month/Day):
This amount should not exceed 20% of total available revenue. Requests over 20% will render application ineligible.	#DIV/0! (Leave Blank)

For the current fiscal year, list funds received from Metro Nashville Government, including funds received from any department or Metro Council Appropriation (include additional pages if necessary).

Source:	Amount:
Source:	Amount:
Source:	Amount:

Does the applicant have a certified audit performed each year? Yes No

Applicants are required to submit on electronic copy of 1.) the most recent agency audit and 2.) a copy of agency's current registration status with the Secretary of State, Division of Contract Solicitations and Gaming to fred.adom@nashville.gov. (See page IO of CEF Handbook for details.) **IS THIS THE CURRENT PROCESS**

SIGNATURES

I certify under the penalty of law that the information in this application (including, without limitation, financial statements and assurances) is accurate to the best of my knowledge. I am aware that my agency will not be eligible for funding if investigation at any time shows falsification. If falsifications are shown after funding has been approved, any allocations already received and expended are subject to be repaid. I further certify that I am authorized to sign this application for the applying agency.

Signature of Authorized Official: _____ Date: _____

* Per most recent applicable Rules, enclosures above must not include confidential information.

**METROPOLITAN GOVERNMENT OF NASHVILLE & DAVIDSON COUNTY
Opioid Response and Harm Reduction (ORHR) GRANT PROGRAM
ANNOUNCEMENT**

App. Part 1 of 5

We are pleased to announce the **Opioid Response and Harm Reduction** Grant Program for non-profit agencies serving the residents of Nashville and Davidson County. The service categories are Youth, Family, Community Education, Harm Reduction Education, Linkage to Care and Provider Education.

All applicants **MUST ATTEND a mandatory applicant training on either *Monday, November 10, 2025, from 10:00am- 12:00pm* or *Wednesday, November 12, 2025, from 1:00pm -3:30pm*.** Both sessions will be held at the Lentz Public Health Department located at 2500 Charlotte Avenue, Nashville, TN 37209.

Pre-application training pre-registration is not required. Training attendees will be asked to sign-in for attendance credit including name, title, phone number, email, legal name of agency, agency address, and the service category for you intend to apply. We suggest you print a copy of the handbook, review it, and bring it with you to the training.

NOTE: No application will be considered for funding if an agency representative has not attended and completed the pre-application training.

*

**FY26 Opioid Response and Harm
Reduction (ORHR) Grant
PROGRAM NARRATIVE**
App. Part 2 of 5

Type your answer to each question only in the shaded block below. The shaded block will expand (up to the number of keystrokes indicated) as you respond to each item. In your responses, focus on the target population and problem identified in the Service Description for the Service Category for which you are applying.

Citations: Please do not use footnotes. Source citations may be expressed within parentheses within the body of the narrative.

Charts: The formatting allows only straight narrative, and information may not be entered in a chart format.

Suggestions: Compose your answers in a "word" document so you can spell check and count keystrokes, then cut and paste into the application template.

Completed applications should be emailed to OpioidResponseHarmReduction1@nashville.gov

The application **opens on November 15, 2025**, and **closes at 4:29 pm on December 22, 2025**. **Any applications received after 4: 29pm on December 22, 2025**, will not be considered for prospective funding.

Please ensure you include the following items in your email application.

- Cover Sheet
- Spending Plan Narrative
- Spending Plan
- Certification of Assurance - *attached: Attachment B*
- Non-Profit Grants Manual Receipt Acknowledgment - *attached: Attachment C - PAGES 68-71 have been removed as it is not applicable*
- Internal Revenue Service 501(c)(3) Tax - Exempt Organizational Letter
- Non-Profit Charter and Tennessee Secretary of State Non-Profit Confirmation
- Independent of Insurance - \$1 million general liability, \$1 million professional liability, and auto coverage if you transport the participants anywhere.
- Sample contract- *attached: Attachment E*

NON-PROFIT GRANTS MANUAL

Recipients of
Grants Funds from
Metropolitan
Nashville and
Davidson County
Government

Published By

Department of Finance
**Division of Grants and
Accountability**

Issued: August 12, 2002
Latest Update: February 2, 2023

NON-PROFIT GRANTS MANUAL

FOREWORD

Governments must provide the necessary oversight to ensure accountability over the public funds it manages on behalf of the citizens and taxpayers. It must be able to demonstrate proper oversight by providing proper internal controls, implementing measurement systems, and monitoring compliance with regulations, rules, and laws.

This manual is written to assist the nonprofit community in the administration of grants awarded by the Metropolitan Government of Nashville and Davidson County.

For help in applying any of the guidance in this manual, please call or write the following:

Department of Finance
Division of Grants and Accountability
P.O. Box 196300
Nashville, Tennessee, 37219-6300
Office: (615) 862-6712 Fax: (615) 880-2800
Email address: kevin.brown@nashville.gov

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CHAPTER 1: INTRODUCTION

According to TCA Section 7-3-314, the legislative body of any county in Tennessee can elect to provide financial assistance to nonprofit organization to promote the general welfare of the residents of the municipality. The Metropolitan Government of Nashville and Davidson County (Metro) may provide such appropriations directly (non-competitive) to local nonprofit organizations (NPOs) or through competitive grant processes.

The Division of Grants and Accountability of Metro's Department of Finance, which has the responsibility for monitoring grant appropriations, recognizes the need to provide guidance to recipients and to also explain its oversight responsibilities. To assure proper accountability for these grant appropriations and explain Metro's expectations of Metro departments and grant recipients, the Metro Department of Finance maintains this Grant Manual.

Purpose and Applicability

The purpose of this manual, *Non-Profit Grants Manual: For Recipients of Grant Funds from Metropolitan Government of Nashville and Davidson County* is to establish the minimum compliance requirements to which nonprofit recipients of financial support from Metro must adhere. This manual has been prepared to assist the nonprofit recipients in maintaining adequate records and following acceptable procedures to properly account for the grant funds, thereby helping the NPOs meet the required accountability for the appropriated funds. The manual is intended for Executive Directors, Chief Financial Officers, Program Directors, Board of Directors and independent auditors of NPOs that are recipients of Metro appropriations. Another purpose is to provide guidance to Metro Departments and agencies on processes and procedures for awarding, managing and monitoring non-profit grant awards.

The manual is available for download at: [Available Non-Profit Grant Resources](#)

Please note that, throughout this manual, the terms "Grantee", "Recipient", and "NPO" or "nonprofit organization" all refer to the nonprofit organizations that receive Metro grant appropriations. The grant appropriation process is generally the legally required process that the Metropolitan Government of Nashville and Davidson County uses to fund NPO projects that provide a public service. Additionally, a grant appropriation is generally a reimbursement of the NPO's project's cost

and is not a fee for service contract. A fee for service contract is a document in which one party promises to deliver a product or service in exchange for an agreed upon fee.

The provisions of this manual are aligned with those of the Federal Office of Management and Budget (OMB) circulars and other government-wide common rules that are applicable to grants and cooperative agreements. Both the compliance and financial reporting procedures and other guidance provided in this manual are consistent with all the following, which are provided in the Appendix:

- | | |
|--|--|
| Uniform Administrative Requirements,
Cost Principles, and Audit Requirements
for Federal Awards - Title 2 Code of Federal
Regulations Part 200 | <ul style="list-style-type: none">• IRS Form 990• AICPA's <i>Audit and Accounting Guide for Not-for-Profit Organizations</i>• FASB SFAS #117 |
|--|--|

Organization Acknowledgement

Organizations that are awarded grant funding from Metro are required to read and acknowledge receipt and their understanding of the requirements discussed within this manual prior to the execution of their grant contract. A completed Non-Profit Grants Manual Acknowledge Form, signed by the Organization's Board Chair, will be included as part of the executed grant contract. See AppendixH.

Failure to Comply

The grant recipients must comply with the requirements of this manual for the duration of the grant period. Failure to comply with the requirements in this manual could result in monitoring review findings, questioned costs, and potential disqualification from future consideration for financial assistance. The monitoring review process will be discussed in Chapter 10.

Note: The provisions in this edition of the manual dated February 2, 2023 are effective for all grants awarded by Metro Nashville Government Any exceptions to the provisions in this manual are subject to the approval of the Director of Finance.

CHAPTER 2: METRO AWARDS TO NONPROFITS

Metro Nashville Government collaborates with local nonprofit organizations to deliver certain critical services and projects to the community. Metro handles such projects primarily through the annual operating budget and competitive grant processes through various programs and activities.

Nonprofit Award Eligibility

The legal basis for Metro appropriations to non-profit organizations is found in TCA §7-3-314 and TCA §6-54-111. These statutes require that organizations desiring financial assistance from Metro be nonprofit, charitable organizations. Such organizations must also file, with the clerk of the legislative body, a statement of the proposed use of the funds and the program that serves the residents of the county and provide a copy of an annual audit. Grantees must also provide copies of their annual report and audit as a prerequisite of funding. The following may be provided in lieu of an annual report: names, addresses, phone numbers of board of directors; narrative describing the mission and activities of the organization; statistical report on those activities for the past fiscal/program year (e.g., number of clients served with demographic information on the clients or number of other units of service if clients are not served; outcome of activities).

In accordance with Section 5.04.070 of the Metropolitan Code of Laws (E), located at the following link: [5.04.070 Grants made to nonprofit organizations](#), Grantees meeting the criteria below must submit the following information:

- Organizations with five-hundred thousand dollars or more in total annual revenue or receiving grant funds in excess of fifty-thousand dollars are required to submit an annual audit conducted by an independent CPA in accordance with generally accepted auditing standards;
- Organizations with total annual revenue between two-hundred thousand dollars and five-hundred thousand dollars or receiving grant funds between twenty-five thousand dollars and fifty-thousand dollars are required to submit a review of financial statements conducted by an independent CPA;
- Organizations with total annual revenue between fifty thousand dollars and two-hundred fifty thousand dollars or receiving grant funds between five thousand dollars

and twenty-five thousand dollars are required to submit a compilation of financial statements prepared by an independent CPA;

- Organizations with total annual revenue of fifty thousand dollars or less or receiving grants funds of five thousand dollars or less, are required to submit internally prepared financial statements.

The required report should reflect the most recently completed fiscal year and/or issued within the preceding 12 months of the application deadline. For example, if the NPO's fiscal year end is December 31, 2022, the application date is March 1; 2023, and the audit for the 2022 year is not going to be completed by the application deadline; the NPO can submit the audit from the prior year as long as that audit was issued between March 2, 2022 and March 1, 2023.

To be considered eligible to receive appropriations from Metro, a nonprofit organization must provide the following as evidence of nonprofit status:

- 501 (c) (3) designation of exemption from federal taxation from the Internal Revenue Service (IRS) as provided by 26 U.S.C.A., **or**
- 501 (c) (6) designation of exemption from federal taxation from the IRS as provided by 26 U.S.C.A., and
- Both a copy of the Articles of Incorporation as a nonprofit and the registration identification number for a charitable organization, provided by the State of Tennessee Secretary of State, or proof of such exemption as allowed, and
- Registration with the Secretary of State Office of Charitable Solicitations, indicating the agency is currently duly registered to solicit public funds in Tennessee as of the date of the application. A letter from the Secretary of State Charitable Solicitation Office issued within the last 12 months must be sent in as proof of current registration.

The following information is designed to provide grantees with information regarding selected provisions of the grant contract (See Appendix D) and sets forth the conditions whereby Metro will make payments of the appropriated funds.

Contract Terms and Conditions

A contract that includes a number of standard terms and conditions, written to protect the interests of the Metro Government, serves as the authority for payments to grantees. The contract will include specific clauses regarding the grantee's anticipated use of the appropriation. See Appendix D for a copy of the grant contract template.

Scope of Program

The Scope of Program section is completed using information from the Grantee Information Form (Appendix A) and/or grant application. The information submitted should be sufficient to ensure accountability and results. This information is necessary to enable Metro to better understand the benefits that the community derives from the appropriation, providing a full understanding of the grantee's anticipated use of the funds and also provides transparency regarding grant program expectations.

Spending Plans/Budgets

The Spending Plan is integral to the appropriation process in that it provides Metro insight as to how the funds will be used. The Spending Plan and the line-item detail must be sufficiently specific to accommodate proper controls and facilitate expenditure reviews.

The Spending Plan format should be used to affect an expedited Spending Plan review. For line-items that will be funded, complete as appropriate. If a line-item will not be funded, indicate such with "0.00" dollar amounts. Any changes in the Spending Plan in the contract that exceeds 10% of the line-item must be approved in advance by the Division of Grants and Accountability or the proper Metro department personnel administering the grant program. Changes to line-items previously unbudgeted or budgeted at "\$0.00", must be preapproved by the Division of Grants and Accountability or the proper Metro department personnel administering the grant program. Any changes in the Spending Plan in excess of the 10% or new line-items not previously approved by Division of Grants and Accountability or the

proper Metro department personnel may be subject to question costs during a monitoring review and funds could potentially be required to be returned to Metro.

Invoice Preparation and Submission

Upon the completion of the contract process, grantees will receive a copy of the signed contract and only then may invoices be submitted and processed for payment. Invoices should be based on the format provided with the signed copy of the grant contract and should be consistent with the payment terms of the contract. See Appendix B for a sample invoice.

Each invoice should clearly show:

- Amount invoiced per line item for the invoice period,
- Amount invoiced per line item to date,
- Total amount invoiced for the period, and
- Total amount invoiced to date.

Invoices will not be reviewed and processed for payment until such time as all required contract approvals are complete and the contract has been filed with the Metro Clerk. Invoices should be submitted to:

Metro Payment Services
P.O. Box 196301
Nashville, TN 37219-6301

The appropriate Metro department will review submitted invoices and after approval, will submit the invoices to the Finance Department for processing and payment.

Payment Methodology

Metro's preferred payment methodology is that payments for awards of less than \$100,000 will be made quarterly on a cost reimbursement basis and payments for awards of \$100,000 or more will be made monthly on a cost reimbursement basis. Exceptions to Metro's preferred payment methodology may be granted on a grant-by-grant basis at the approval of the Metro Finance Director and/or their designee. Additionally, at the discretion of the Finance Director, organizations that receive findings during monitoring reviews conducted by Metro's Office of Financial Accountability may be subjected to closer oversight and a more stringent payment methodology.

The invoices submitted quarterly or monthly shall be based on actual expenditures. Please note that documentation of the actual expenditures of the total appropriation must be retained by the NPO for audit and monitoring purposes.

Payments

Only invoices released from the appropriate payment processing Metro department to the Finance Department will be processed for payment. No payment will be made until all contracts are complete and the contract has been filed with the Metro Clerk. Payments will be made consistent with the payment terms of the contract. Metro's preferred method of payment is by ACH as it is the most secure, cost effective and timely manner of payment. See Appendix F for a copy of the ACH form which should be completed.

Certifications of Assurance

To ensure delivery of services funded by Metro are consistent with certain laws, each grantee must, as a condition of funding, sign and return the Certification of Assurance included in the initial information packet. The certification covers the Americans with Disabilities Act of 1990, Section 504 of the Rehabilitation Act of 1975, and Title VI of the Civil Rights Act of 1964. A separate certification prohibiting lobbying activities is also included in the packet. See Appendix G for a copy of the assurances.

CHAPTER 3: STANDARDS FOR FINANCIAL MANAGEMENT

All grantees that receive financial assistance must establish and maintain accounting systems and financial records to adequately account for the funds. Agencies awarded financial support must demonstrate the ability to account for the grant funds.

Accounting Systems

Recipients of Metro funds must ensure that the accounting systems meet certain minimum standards. Each grantee's accounting system should provide for and/or allow the following features, at a minimum:

- Receipts/revenues are classified by source
- Expenditures are identified by the grant and classified by the budget categories in the grant contract.
- Grant funds should not be commingled with other sources of funds.
- Adequate information to allow for prompt submission of expenditure reports for the grant.
- Funds specifically budgeted for one project may not be used to support another project.
- Whenever, applicable, grantees must comply with the match requirements of the grant. Grantees should utilize a tracking system that can clearly demonstrate the source and use of the matching funds.

Financial Records

Accounting, or financial, records facilitate routine internal financial management activities and work to assure the reliability and verifiability of financial reports. The financial records are important to confirm the use of Metro funding.

Each grantee must maintain the following four (4) types of records:

- (1) Written policies and procedures (such as personnel policies, travel policies, and purchasing policies, etc.);
- (2) Supporting documentation for expenditures (such as canceled checks, time sheets, invoices, and contracts, etc.) which support the books of account;

- (3) Budgets with supporting documentation for budget actions (such as budget requests, approval notifications, etc.);
- (4) Formal books of account such as journals and general ledgers.

Written Policies and Procedures

The grantee should establish written policies and procedures to express management's position on all operational procedures such as accounting, purchasing, personnel, etc. Such policies and procedures should also identify program-specific processes and procedures. Incorporating written policies and procedures in normal business activities is necessary to ensure consistent operation of the agency's programs and adequate documentation for an audit trail. These statements of operation also assist in directing new employees or refreshing current employees as to the method by which operations should take place. Management should review and revise the policies and procedures periodically to adapt to changing needs. This review should be routine and consistent to ensure current operational processes and procedures are properly reflected in the written policies and procedures.

Personnel Policies:

The governing board should adopt written personnel policies, of which the grantee should provide copies to every employee. These policies should address all matters concerning personnel including, but not limited to, the following:

1. Employment (including orientation, grievance, and termination procedures).
2. Salaries (including who can authorize salary increases, how often salaries can be changed, merit raises, overtime, and compensatory time).
3. Benefits:
 - a. Group insurance - how much, what kind, the entity's share, employee's share, who authorizes plans, who is included or excluded.
 - b. Retirement plan - how much, what kind, entity's share, employee's share, vesting, administration.
 - c. Sick leave - how accumulated, rate of accumulation, definition of sick leave upon termination.
 - d. Annual leave - how accumulated, rate of accumulation, how small a unit can be taken, notice required before taking, amount paid on termination, maximum amount that can be accumulated.

- e. Administrative leave - military duty, jury duty, emergencies.
 - f. Other leave -maternity/paternity, family emergency, bereavement, etc.
 - g. Rights of employee and employer.
4. Travel- who, how, and when travel and subsequent reimbursement applies, documentation required, advance policy, and specific rates for reimbursements for mileage, airfare, per diem, etc.
 5. Any other relevant policies.

Purchasing Policies:

The grantee should establish procedures to dictate the authority and procedures required for the organization's purchasing operation. Guidelines and regulations governing the purchases of supplies, equipment, contractual services, and other items helps to ensure that funds are expended a) in accordance with an approved budget and management's wishes, b) with consideration of the availability of funds to pay for such purchases, and c) in compliance with relevant grant requirements, laws and regulations.

To provide adequate support for purchases, the grantee should use consecutively pre-numbered purchase order forms to request an item(s) from vendors. Exempt from this requirement are contracts for professional services (where the contracts serve as detailed documentation), bills for utilities and office rental, and emergency telephone orders. It should show the date, name of vendor, type, quantity, price of supplies and equipment, and other items to be purchased. The grantee should designate a staff member to sign each purchase order and submit the original to the vendor.

Purchasing policies and procedures should encompass, at a minimum, the following issues:

1. **Initiation of Purchase:** Any staff member authorized by your chief executive or designee may initiate a purchase. When a purchase is initiated, a standard requisition, or a memorandum describing the type of item and quantity desired, is prepared and signed by the staff member initiating the purchase.
2. **Authorization of Purchase:** Staff members may make direct purchases of items when the total cost does not exceed a prescribed limit. When items may cost more than the prescribed limit, the chief executive or designee must give advance

- approval of the acquisition. All requisitions, regardless of amount, should be submitted to the chief executive or designee
3. Qualification of Vendors: All vendors providing supplies, equipment, or services should be reputable firms having demonstrated capacity to produce or provide supplies, equipment, services, and other items within a reasonable time or within specific time limits established by the purchaser. Vendors should be subject to disqualification if they misrepresent quality, quantity, or price of what is being purchased. Vendors that exceed reasonable time limits should also be disqualified.
 4. Selection of Vendors: Whenever possible, select qualified vendors on the basis of three price quotations or competitive bids. Prescribed limits should be established to direct when either method is required. Secure competitive bids for all items exceeding a prescribed limit in cost-per-unit and for orders exceeding a total aggregate prescribed limit. Solicit price quotations from qualified vendors for items for which unit cost exceeds a prescribed limit. Under certain circumstances supplies, equipment, services, or other items may be purchased without bids or quotations. Quotations may not be necessary if a qualified vendor is the sole source of the items to be purchased or, in cases of emergency, when immediate delivery is necessary for the entity's continued provision of adequate services. The executive director or an appointed designee should review all sole-source purchases. In any event, the executive should be apprised of any sole-source purchase, as soon as possible. A written memorandum explaining all emergency purchases and all other sole-source purchases exceeding an amount determined by management should be attached to the file copy of the purchase order.

Supporting Documentation

Supporting documentation is critical to the justification of financial statements and grant expenditure reports. The grantee must maintain supporting documentation to justify journal entries. The following are examples of supporting documentation:

Contributor transmittals	Bank reconciliations
Donor restrictions	Petty cash receipts
Donor pledges	Petty cash reimbursement requests
Written policies	Petty cash count sheets
Cash receipts	Inventory count sheets
Deposit slips	Purchase orders
Checks	Contracts
Bank statements	Support for sole source decisions

Fixed assets inventory listings	Correspondence
Time sheets	Board of Directors meeting minutes
Leave requests	Journal vouchers
Cumulative leave records	Annual financial reports with working papers
Travel claims	Annual program reports, including statistics, with working papers
Invoices	All journals and ledgers
Telephone logs	
In-kind vouchers	

Documenting Expenses:

All expenditures of the grantee should be reflected in the general ledger and financial statements. The grantee should ensure that all invoices have been entered into the accounting system and that no entries have been duplicated.

Proper documentation should be maintained for all expenditures to ensure that all financial statements are valid and adequately supported. The type of documentation necessary to support expenditures depends on the type of expenditures, however the following is typical:

- Invoices with the proper approvals and marked paid to prevent duplicate payments
- Detailed receipts for items purchased with a credit card. A credit card charge slip is not sufficient documentation to fully support the expenditure.
- Receiving report, if applicable
- Purchase order, if applicable
- Other supporting documentation, such as employee travel claim.

Failure to provide the adequate and sufficient supporting documentation for grant expenses could result in monitoring findings including questioned costs.

Check Filing:

To eliminate duplicate payments and provide an adequate audit trail, grantees should prepare one original check and at least two duplicate checks. One of the check copies should be filed in a numerical file while the other copy should be filed by date in the vendor file.

Grant File:

The agency must maintain a separate file for each grant. The file should contain at least the following items:

1. Grant agreement, including grant budget
2. All grant agreement amendments
3. Copy of periodic financial reports
4. Other pertinent information (e.g., correspondence)

Spending Plan/Budget

The organization must have a budget. Budgets are a basic part of the financial management of a multi-funded entity. Through budgeting, the grantee can plan in advance how to spend its resources. The expense categories in the budget must be consistent with expenditure classifications to provide for actual-to-budget comparisons.

The grantee should review all actual expenditures of the prior year when preparing overall budget. Also anticipated changes in allocations for revenues and expenditures for the coming year could impact the annual budget for all anticipated programs.

Formal Books o(Accounts

The organization must maintain, at a minimum, the following formal accounting records:

1. **Cash Receipts Journal** - This journal should contain a separate entry for each receipt of money. Duplicate cash receipts and deposit slips should be the sources for entry to Cash receipts Journal.
2. **Cash Disbursements Journal** - This journal should contain a separate entry for each check issued. Costs for each object and functional expense classification should be summarized and posted to the appropriate general ledger account at the end of each month.
3. **General Journal** - This journal should be used to record transactions such as depreciation, allocations of payroll expense, and indirect costs.
4. **Payroll Register** - This register should be used to record each payroll check and provide the proper distribution of amounts withheld from employees' wages.

5. **In-kind Receipts Journal** - The receipt of in-kind contributions should be recorded in this journal. Such contributions must be properly documented to show the basis of evaluation and their relation to the program.
6. **General Ledger** - One general ledger must be maintained that summarizes all accounts. You may use any standard ledger form that has debit, credit, and balance columns. The chart of accounts in Section 3 includes the general ledger accounts most commonly used. An account is a device used to record and summarize increases and decreases in assets, liabilities, net assets, revenue, and expenses.

Subsidiary Ledgers should be used as needed. To avoid an unmanageably large

7. number of general ledger accounts, you can group similar accounts and summarize them in the general ledger as one account. Such a combined general

ledger account is called a "control account." The detailed records on the individual accounts of a control account are maintained in a separate set of records known as *subsidiary ledgers*. Accounts receivable, accounts payable, and payroll are some of the most frequently used subsidiary ledgers.

CHAPTER 4: INTERNAL CONTROLS

Internal control refers to policies and procedures established to provide reasonable assurance that:

- Resource use is consistent with laws, regulations and grant terms
- Resources are safeguarded against waste, loss and misuse; and
- Financial reports are reliable.

Internal controls are intended to encourage and protect sound management practices. Internal controls are simply the organization's system of checks and balances to ensure that no one employee has complete control of any entire process. All grantees should establish controls to reduce the potential of misuse of its assets or misstatement of its account balances. The controls are necessary to protect the employees as well as the organizations. Regardless the size of the organization, appropriate controls can and should be established to help deter fraud, misuse and abuse of the agency assets.

The goal of internal controls should be effective management, balancing asset protection with efficient operation. Since organizations differ in size, the grantee should select the appropriate mix of controls such as accounting system, the nature and volume of accounting transactions and staffing levels. The internal control system is comprised of five components: Control environment; risk assessment; information and communication; control activities; and monitoring. The most important of these components to the grantee is the control environment. The control environment refers to the attitudes, directives, actions, and general control awareness exhibited by the grantee's governing board through policies and procedures and follow-up actions.

An internal control system is vast, therefore for the purposes of this manual, the discussion of internal control is limited to two areas: cash disbursement and payroll.

Cash Disbursements

The grantee should ensure that disbursements are made only after proper authorization by the appropriate officials and are only for valid business purposes. All disbursements must be properly recorded. The grantee should take the necessary measures to ensure that no one employee has complete control of any process from beginning to end. The grantee

should make sure that the same person does not handle all of the following aspects of the same transaction:

- Authorization
- Processing
- Check Signing
- Recording
- Bank Reconciliation

Smaller nonprofit organizations may involve members of board of directors and the executive director to help attain an optimal or ideal level of segregation of duties over cash disbursements. The board of directors should determine the authorized check signers and the requirements for dual signatures.

Payroll

Payroll usually represents the most significant expenditure of the grantee; therefore, the grantee should establish adequate controls in this area. Grantees should use time sheets or timecards to support hours worked and leave/time-off taken, and to document appropriate approval(s) of the reported time. In addition to this, the grantee should ensure the following:

- Valid employees are paid and disbursements are made for services rendered
- Proper authorization of payroll records is obtained
- Proper records of payroll disbursements are maintained
- Compliance with payroll tax rules and regulations is attained
- Proper classification between employee or independent contractor - [IRS Worker Classification: Employee or Independent Contractor](#),

The grantee should also ensure adequate segregation of duties for payroll functions. Grantee should take the necessary measures to ensure that the check signers do

- o Maintain unclaimed payroll checks,
- o Approve employee time sheets
- o Post payroll to the general ledger
- o Review the payroll register or edit reports
- o Review payroll-related tax withholding and deposits
- o Distribute W-2 forms to employees
- o Respond to W-2 inquiries

Other Internal Controls

In addition to the controls over cash disbursements and payroll the grantee can establish policies and procedures to address the following to increase the level of controls:

- Rotation of staff duties
- Restricted Access to Assets
- Fidelity Bonds
- Review of Disbursements
- Review of Journal Entries
- Ethics Policy
- Gifts and entertainment
- Taking kickbacks
- Using the grantees assets
- How to report fraud and unethical behaviors

External Auditors

The organization should only utilize the services of an independent auditor for completion of its annual audit, review of financial statements or compilation of financial statements whichever is required by Metro Code of Law 5.04.070. Per the Association of International Certified Professional Accountants (AICPA) Code of Professional Conduct, in the performance of any professional service, a member must maintain objectivity and integrity, shall be free of conflicts of interest, and shall not knowingly misrepresent facts.

CHAPTER 5: ALLOWABLE COSTS

All Metro grantees should account for the grant funds in a separate fund/class or maintain at the minimum a sub-ledger that accounts for Metro funds separately. Grantees that use Metro funds to support general operations should identify the portions supported with Metro funding. Such identification should be made at the time the expenditure is incurred and should be appropriately reported on the expenditure reports. Grantees should maintain supporting documentation for the Metro funds.

Allowable Costs for Metro grants

Unless specifically restricted or allowed by the terms of the grant contract, the types of expenses deemed allowable and or unallowable for Metro grants are consistent with the provisions of OMB SUPER Circular 2 CFR 200 *which became effective December 26, 2013*.

Grantees that receive financial assistance from Metro should ensure that expenditures incurred for the purposes of the grant meet certain criteria. Costs incurred must be:

- a reasonable use of funds.
- a necessary use of funds,
- for a reasonable amount,
- for a clear purpose,
- consistent with the purpose of the Grantee's program,
- compliant with the terms and purpose of the Metro grant,
- authorized within the budget,
- properly approved, and
- adequately documented

The agency should reevaluate its decision if the cost is answer to any costs does not meet these criteria.

The following costs are presented as general guidance to grantees. Special circumstances may affect the allowability of some costs. The rules stated are applicable only when the contract is silent of the issues. The specific terms of the grant may override these rules.

- 1) Salaries: Salaries and wages of employees involved in the administration of the grant program are **allowable**. This includes expenses for salaries and wages paid or accrued for services rendered during the grant period.
- 2) Benefits & Taxes: Costs for fringe benefits, pension plan, and payroll taxes for employees involved in the administration of the grant program are **allowable**.
- 3) Professional Fees: Costs of professional and consultant services rendered by persons who are members of a particular profession or possess a special skill, and who are not officers or employees of the organization, are **allowable, when reasonable in relation to the services rendered**.
- 4) Supplies: The costs of materials and supplies necessary to carry out grant are **allowable**. Such costs should be charged at their actual prices after deducting all cash discounts, trade discounts, rebates, and allowances received by the organization. Only costs actually incurred for the performance of the contract or grant, and due credit should be given for any excess materials or supplies retained or returned to vendors.
- 5) Telephone: Costs for telephone and/or other telephonic equipment or services used to administer the grant program are **allowable**.
- 6) Postage and Shipping: Postage and shipping costs incurred in the normal operation of the grant program are **allowable**.
- 7) Occupancy: Occupancy costs, including costs of rental space and maintenance of a privately owned building, are **allowable**. Rent is not allowable if the building is owned by the grantee or if the grantee has substantial financial interest in the property.
- 8) Equipment: Equipment includes tangible property with a useful life of more than one year and an acquisition cost that equals or exceeds \$5,000. Such equipment purchased for the purposes of and for use in the grant program is **allowable if specifically approved**.
- 9) Printing And Publication: Publication costs include the costs of printing, distribution, promotion, mailing, and general handling. Such costs are **allowable**. If these costs are not identifiable with a specific cost objective or program, they should be allocated as indirect costs to all benefiting activities of the organization. Metro will participate based only on the benefit received.

- 10) Travel/Conferences & Meetings Costs: Travel costs are the expenses for transportation, lodging, subsistence, and related items incurred by employees who are in travel status on official business of the organization. Conference and or meeting costs include seminars designed to increase the vocational effectiveness of employees, including registration fees and other related costs. Travel, conferences, and meeting costs are **allowable** when they are directly attributable to specific work under the grant or are incurred in the normal course of administration of the organization. Travel costs must be evidenced by an approved travel claim. Grantees must establish and use their own internal travel policy. Each grantee is subject to their established travel policy.
- 11) Insurance: Insurance includes that which the organization is required to carry under the terms of the award and any other insurance, which the organization maintains in connection with the general conduct of its operations. This paragraph does not apply to insurance, which represents fringe benefits for employees. The costs of insurance required or approved, and maintained, pursuant to the grant are **allowable**.
- 12) Specific Assistance to Individuals: Direct payments to eligible participants in the grant program are **allowable**. Such costs should be consistent with the program requirements and must be paid to only qualified individuals to be allowable.
- 13) Organization Costs: Costs of the organization's membership in business, technical, and professional organizations are **allowable**. Costs of the organization's subscriptions to business, professional, and technical periodicals are **allowable**. Costs of meetings and conferences, when the primary purpose is the dissemination of technical information, are **allowable**. This includes costs of meals, transportation, rental of facilities, and other items incidental to such meetings or conferences. Costs of membership in any civic or community organization are unallowable. Costs of membership in any country club or social or dining club or organization are unallowable.
- 14) Indirect Costs: Indirect costs are costs of an organization that are not readily assignable to a particular program but are necessary to the operation of the organization and the operation of the grant program. The cost of maintaining facilities and administrative salaries are examples of types of costs usually treated as indirect costs. Indirect costs are **allowable but must be reasonable, necessary and charged/allocated equitably based on the benefit received**. A copy of the agency's cost allocation plan should accompany the budget in the application packet.

The chart below provides information regarding Metro's policy for the specific cost items. Grantees must rely on the detail policies for other conditions, which may impact their situation.

Selected Cost Items	Metropolitan Nashville Non Profit Grantees
Advertisin! & Public Relations	Allowable
Benefits & Taxes	Allowable with restrictions
Professional Fees	Allowable
Sunnlies	Allowable
Telephone	Allowable
Postal!e and ShiPPin!?	Allowable
Occupancy	Allowable
Equipment Rental & Maintenance	Allowable
Printin! & Publication	Allowable
Travel/Conferences & Meetin!s	Allowable
Insurance	Allowable
Specific Assistance to Individuals	Allowable
Indirect Costs	Allowable

See Appendix F for **OMB SUPER CIRCULAR 2 CFR PARTS 200,215,220,225, AND 230 - Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards.**

CHAPTER 6: UNALLOWABLE COSTS

Unallowable costs are affected by the circumstances. The following are a few selected costs items that are unallowable, per Metro guidelines. As set forth in Chapter 5: Allowable Costs, the grantee should ensure the costs meet the general criteria.

- (1) Alcoholic Beverages: Costs of alcoholic beverages are **unallowable**.
- (2) Bad debts: Bad debts, including losses (whether actual or estimated) arising from uncollectible accounts and other claims, related collection costs, and related legal costs are **unallowable**.
- (3) Contributions & Donations: Contributions and donations by the organization to others are **unallowable**.
- (4) Fines and Penalties: Costs of fines and penalties resulting from violations of, or failure of the organization to comply with Federal, State, and local laws and regulations are **unallowable** except when incurred as a result of compliance with specific provisions of a contract or instructions in writing from the Metro Government.
- (5) Entertainment Costs: Costs of amusement, diversion, social activities, ceremonials, and costs relating thereto, such as meals, lodging, rentals, transportation, and gratuities are **unallowable**.
- (6) Lobbying: Costs associated with the following activities are **unallowable**:
 - I. Attempts to influence the outcomes of any Federal, State, or local election, referendum, initiative or similar procedure, through in kind or cash contributions, endorsements, publicity, or similar activity.
 - II. Establishing, administering, contributing to, or paying the expenses of a political party, campaign, political action committee, or other organization established for the purpose of influencing the outcomes of elections.
 - III. Any attempt to influence: (i) The introduction of Federal or State legislation; or (ii) the enactment or modification of any pending Federal or State legislation through communication with any member or

employee of the Congress or State legislature (including efforts to influence State or local officials to engage in similar lobbying activity), or with any Government official or employee in connection with a decision to sign or veto enrolled legislation.

- N. Any attempt to influence: (i) The introduction of Federal, State or local legislation; or (ii) the enactment or modification of any pending Federal State or local legislation by preparing, distributing or using publicity or propaganda, or by urging members of the general public or any segment thereof to contribute to or participate in any mass demonstration, march, rally, fundraising drive, lobbying campaign or letter writing or telephone campaign; or
- V. Legislative or council liaison activities, including attendance at legislative sessions or committee hearings, gathering information regarding legislation, and analyzing the effect of legislation, when such activities are carried on in support of or in knowing preparation for an effort to engage in unallowable lobbying.

(7) **Organization Costs:** Expenditures, such as incorporation fees, brokers' fees, fees to promoters, organizers or management consultants, attorneys, accountants, or investment counselors, whether or not employees of the organization, in connection with establishment or reorganization of an organization are **unallowable, except with prior approval of the Metro Government.**

(8) **Patent Costs:** Costs of (i) preparing disclosures, reports, and other documents required by the award and of searching the art to the extent necessary to make such disclosures, (ii) preparing documents and any other patent costs in connection with the filing and prosecution of a United States patent application where title or royalty-free license is required by the Federal Government to be conveyed to the Federal Government, and (iii) general counseling services relating to patent and copyright matters, such as advice on patent and copyright laws, regulations, clauses, and employee agreements are unallowable.

(9) **Selling and Marketing:** Costs of selling and marketing any products or services of the organization are unallowable. These costs, however, are allowable as direct costs, with prior approval by awarding agencies, when they are necessary for the performance of Metro grant.

- (10) Severance pay: Severance pay, also commonly referred to as dismissal wages, is a payment in addition to regular salaries and wages, by organizations to workers whose employment is being terminated. Costs of severance pay are allowable only to the extent that in each case, it is required by (i) law, (ii) employer-employee agreement, (iii) established policy that constitutes, in effect, an implied agreement on the organization's part, or (iv) circumstances of the particular employment.
- (11) Depreciation Expense: Depreciation is a systematic process for allocating the cost of using up assets service potential or economic benefit over the assets' useful economic life. Depreciation is **NOT** an allowable grant expense for reimbursement purposes. As noted above Metro may, with specific approval, participate in the acquisition of equipment but will not allow depreciation of assets as allowable grant expense.

No Private Inurement

NPOs, as exempt organizations, are not prohibited from making a profit (having revenues greater than expenses), however none of the profit can personally benefit any individual, resulting in inurement. Internal Revenue Service rules against private inurement state that persons who created or control a tax-exempt organization, including its members, employees and other insiders, are prohibited from receiving any of the organization's funds or assets, except when:

- Such person is paid a reasonable compensation for services rendered to the organization (or related expenses), or
- Such person pays an amount, equal to the fair market value, for any of the organization's assets they receive.

Insiders must be treated the same way as anyone else; they may not personally benefit from the existence or operation of the organization. In accordance with this federal rule, Metro's grant regulations also prohibit private inurement.

No Excess Benefit Transactions

An excess benefit transaction occurs when an organization provides an economic benefit, directly or indirectly to a disqualified person that exceeds the value of the consideration given by the person in return. Internal Revenue Service regulations also prohibit insiders from receiving benefit in excess of what would be considered normal. The rules impose penalties against individuals or entities that enter into excess benefit transactions with an exempt organization. Metro grant funds expended, as part of excess benefit to any individual, should be refunded to Metro.

No Fundraising Costs

Fundraising costs may include personnel expenses, consulting fees, occupancy costs, printing, postage, telephone, fax, mailing lists, costs of attending workshops on fundraising, expenses for kick off campaigns etc which are expended to increase awareness of the agency and raise money for the grantee. No Metro funds should be used for the purposes of fundraising.

The following chart summarizes the comparison of cost items according to 0MB SUPER Circular 2 CFR PART 200 and Metro guidelines: See **Appendix C**.

Selected Cost Items	Metropolitan Nashville Non Profit Organizations
Alcoholic Beverages	Unallowable
Bad Debts	Unallowable
Contributions & Donations	Unallowable
Fines and Penalties	Unallowable
Entertainment Costs	Unallowable
Lobbying:	Unallowable
Organization Costs	Unallowable
Patent Costs	Unallowable
Selling & Marketing:	Unallowable
Severance Pay	Unallowable
Depreciation Expense	Unallowable

CHAPTER 7: INDIRECT COSTS AND COST ALLOCATION

Nonprofit organizations that intend to report indirect cost on the grants must follow these guidelines on Indirect Costs and Cost Allocation

Typically, organizations account for three cost categories: direct costs, administrative costs, and allocable-direct costs. Direct costs are those costs that can be identified to benefit a specific activity. Administrative costs are costs that benefit the operations of the entire agency but cannot be identified to specific activities. Allocable-direct costs are costs that benefit more than one activity but are not administrative in nature.

Direct Costs are charged directly to the program or activity that the costs benefit. Those costs are not pooled. Those costs can be directly identified to the specific program or activity or service.

Allocable-direct and administrative costs, which form the Indirect costs, must be allocated to a particular cost objective, such as a grant, project, service, function, or other activity, in accordance with the relative benefits received. Allocable Costs accumulated and reported on Metro grant must:

- (a) Be treated consistently with other costs incurred for the same purpose in like circumstances, and
- (b) Be necessary to the overall operation of the organization.

Unallowable costs which cannot be reported as direct charge, are still unallowable as part of allocable costs. Such costs should be adjusted out of the allocable cost pools before allocation to the various program and grants.

The indirect costs must be accumulated in cost pools and reported in a separate line item in reports to Metro.

Cost accounting consists of accumulation of costs by their natural expense classification and distributional allocation of these costs to cost objectives. Cost allocation consists of direct assignment of direct costs to specific cost objectives and, when direct assignment is not possible, allocation of allocable costs to multiple cost objectives on some basis.

Cost Accumulation

Before costs are distributed to cost objectives, they are accumulated by line-item expense categories (also referred to as "natural expense classifications" and "object expense categories"). Some examples of line-item expenses are salaries, occupancy, telephone, postage and shipping, printing and duplication, and supplies. Costs are assigned directly to specific line items. Cost objectives are not involved and cost "allocation" per se is not involved in the assignment of expenses to various line items or natural expense classifications.

Cost Allocation

Cost allocation in not-for-profit organizations is the distribution of line-item costs such as salaries and supplies to cost objectives such as regions, organizations, functions, departments, programs, grants, projects, contracts, cost centers, services, and activities. A cost objective is any activity for which a separate measure of costs is desired. With activity accounting, all line-item costs are distributed to activity-level cost objectives. Activities are assigned to various summary-level cost objectives such as those listed above and costs for summary-level cost objectives are determined by aggregating the costs of the activities assigned to the cost objectives. All Grantees that use Metro funds to cover indirect costs to Metro must:

- (a) have an established cost allocation policy and
- (b) the plan must be well documented, showing organization-wide allocation methodology.

Metro will accept cost allocation plans approved by federal or state cognizant agency. The cost allocation plan includes a narrative describing in detail the methods used to allocate costs to various activities, an organizational chart, and documents and schedules to support the allocations methods.

CHAPTER 8: REPORTING REQUIREMENTS

Expenditure Report

All grantees must submit expenditure reports once a year to reconcile grant receipts with grant revenues. Metro will monitor Grantees for compliance with reporting requirements. Failure to comply with the reporting requirements would constitute a violation of the grant contract.

The expenditure reports should be in the format shown on Appendix C. The expenditure report is due 45 days after the end of the grant period. If Metro funds are fully exhausted before the end of the grant period, the grantee can submit the expenditure report earlier.

Program Report

All grantees must submit programmatic report once_a year to explain how the grant has been used on behalf of the citizens of Metro. The report is due 45 days after the end of the contract term. Failure to comply with the program reporting requirements would constitute a violation of the grant contract.

CHAPTER 9: RECORD RETENTION AND ACCESS REQUIREMENTS**Retention of Records**

Generally, the grantee must maintain all financial records, supporting documentation, program documentation, and all other relevant records pertaining to the Metro grant contract for a period of at least three years after the completion of the grant period, but could be longer depending on the nature of the grant. Any deviation from the general three-year retention requirement will be specially included and stated within the grant contract.

The grantee should retain all books of original entry, source documents to support accounting transactions, general ledger(s), subsidiary ledger(s), personnel and payroll records, cancelled checks, and documents and records related to the funds provided by Metro. The records of not-for-profit entities should be maintained in accordance with this Manual.

Maintenance of Records

The grantee shall maintain and identify the records by fiscal and/or grant period(s) separately and maintain the information in such a manner that they can be easily identified. The grantee shall ensure the records are adequately protected against theft, fire, or other damage.

Access to Records

Metro Government and its appointed officials shall have the right to access any applicable books, documents, papers, or other records of the grantee that pertain to, support, or document the Metro grant funds for monitoring, auditing, or examination purposes. The right of access shall not be limited to the retention period but shall extend as long as the records are retained by the organization.

CHAPTER 10: COMPLIANCE MONITORING

Compliance Monitoring

Each fiscal year, Metro awards appropriations to nonprofit agencies to operate numerous programs. All recipients of Metro grant funds are subject to monitoring by Metro's Department of Finance, Office of Financial Accountability (OFA), regardless of the granting Metro department. OFA monitors nonprofits receiving Metro grants to ensure adherence to the specific intents, restrictions, and requirements of the Metro Council or the specific awarding agency, the executed contract and compliance with this Grants Manual. The staff from OFA may, on a case-by-case basis, perform a preliminary assessment of the grantee's capacity and ability to account the funds prior to execution of grants or the release of funds.

Monitoring is the review process used to determine an entity's compliance with the requirements of Federal, state, and/or local programs, adherence to applicable laws and regulations, and measures of progress toward stated results and outcomes. Monitoring efforts determine the level of compliance with program expectations and identify operational changes. Monitoring can also determine if the financial management and the accounting system are adequate to account for program funds in accordance with government requirements. A monitoring review is substantially less in scope than an audit. The OFA does not audit the financial statements and, accordingly, does not express an opinion or any assurances regarding the financial statements of the nonprofits or any of its component units.

The primary objectives of the monitoring review by OFA will be:

- a) To determine whether the agency has the resources and capacity to administer the grant funds
- b) To test if costs and service are allowable and eligible
- c) To verify that program objectives are being met
- d) To test the reliability of the financial and programmatic reporting
- e) To test the reliability of internal controls
- f) To verify contractual compliance
- g) To verify that civil rights requirements are being met

Additional objectives will be considered as deemed necessary by OFA. The OFA will ensure the executive director or the designated appointee of the agency under review remains aware of such additions to the monitoring review objectives.

OFA will follow the guidelines recommended by **OMB SUPER CIRCULAR 2 CFR PARTS 200,215, 220, 225, AND 230** **Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards** and employ various monitoring techniques to test the following core areas and objectives:

1. **Activities Allowed and Unallowed:** to ensure the types of goods and services purchased with the grant funds are allowable under the program requirements.
2. **Civil Rights:** to ensure compliance with civil rights laws, including ADA compliance.
3. **Allowable Cost and Cost Principles:** to ensure both direct and indirect costs under the Metro grant are in accordance with the limitations and requirements of the grant contract.
4. **Eligibility:** to ensure that individuals and groups served meet the specific criteria of the grant program.
5. **Equipment and Real Property:** where applicable, to ensure the grantee maintains adequate equipment and property management records to meet the requirements.
Matching Funds, Level of Effort, and Earmarking: where applicable to ensure
6. the grantee contributed its own resources, as specified to match the grant funds.
Period of Availability: to ensure grant funds are expended only within the grant
7. period.
Program Income: where applicable, to ensure program income earned during the
8. grant period, as a direct result of the grant funds, are retained by the grantee and used to enhance the program or reduce the eligible grant costs.
Reporting: to ensure the required reports are filed and that filing is timely.
- 9.
10. **Subrecipient Monitoring:** where applicable, to ensure the grantee has an adequate system to monitor any subrecipients' compliance with contracts, policies, and procedures.

Monitoring Report

Monitoring reports are issued from the Office of Financial Accountability to the organization's current Board Chair upon completion of the compliance monitoring reviews. These reports are publicly available and will be posted online at the following location: [Non-Profit Monitoring Review Reports](#)

Monitoring Findings/Corrective Action Plans

Organizations that receive findings of noncompliance are required to submit a corrective action plan that address the steps and procedures that the organization plans to take to correct the issue(s) contained within the monitoring finding(s). The corrective action plans are due to the Metro Grantor within 14 days of the issuance of the monitoring report. Organizations should adhere to the corrective action submission instructions contained within the monitoring reports. Failure to submit a corrective action plan as required could result in the organization not being eligible for future grant awards.

The Metro grant administering department is responsible for reviewing and approving corrective action plans submitted by the organizations they awarded grant funding. The approval should be communicated in writing with a copy provided to the Office of Financial Accountability.

Questioned Cost

Organizations that receive monitoring findings that result in questioned cost could be required to return the grant funds to Metro as part of their corrective action plan. The Metro grant administering department should provide instructions to the organization outlining the proper process of returning the grant funds.

APPENDICES

APPENDIX A- GRANTEE INFORMATION FORM



Metropolitan Government of Nashville and Davidson County
 Recipient Information Form

Agency Name: _____ Federal ID#: _____

Address: _____

Executive Director- Name & Title: _____ Phone: _____ Email: _____

Agency Contact Person - Name & Title: _____ Phone: _____

Agency Board Chair _____ Phone: _____

Bd. Chair Mailing Address: _____

Bd. Chair Email: _____



Amount of Metro Appropriation: _____

Brief Statement Describing Agency Mission and Programs: (Attach additional sheets as necessary)

List below 2-3 measurable objectives. Objectives should describe how many people you will serve, the population, and what services you are providing.

Example 1, Agency will serve at least 150 low income students with reading skills to increase their reading level by 10%.

Example 2, Agency will conduct 10 trainings to at least 150 minorities on how to register on Metro's Office of Minority and Women Business Assistance (BAO) website.

Objective 1

Objective 2



APPENDIX B- SAMPLE INVOICE FORMAT

APPENDIX C- SAMPLE ANNUAL EXPENDITURE REPORT

METROPOLITAN GOVERNMENT OF NASHVILLE AND DAVIDSON COUNTY
ANNUAL EXPENDITURE REPORT

NAME		CONTRACT#:	
ADDRESS		START DATE:	
CITY, STATE & ZIP		END DATE:	
		CONTACT PERSON	
FEDERAL ID#		CONTACT TELEPHONE	(615) .

COST CATEGORIES	TOTAL METRO CONTRACT SPENDING PLAN (OR DGC APPROVED)	TOTAL ACTUAL EXPENDITURES OF METRO FUNDS FOR THE	FOR OFFICE USE	
			VARIANCE ACTUAL TO BUDGET	COMMENTS
Salaries and Wages				
Benefits and Taxes				
Total Personnel Expenses				
Professional Fees				
Supplies				
Communications				
Postage and Shipping				
Occupancy				
Equipment Rental and Maintenance				
Printing and Publications				
Travel/Conferences & Meetings				
Insurance				
Specific Assistance to Individuals				
Other Non-Personnel				
Total Nonpersonnel				
T L				

I certify to the best of my knowledge and belief that the above represents total expenditures incurred for the purposes of the Metro Grant.

RECIPIENT		DIVISION OF GRANTS COORDINATION	
AUTHORIZED SIGNATURE:		REVIEWER:	
TITLE		TITLE	
DATE	/ /	DATE	/ /

NOTE: This report is due, along with the Final Program Report, 45 calendar days after the contract end date.

Please either e-mail, mail or deliver to Metro Government, Division of Grants Coordination, per the instructions lined in the Final Program Report.

Non-Profit

APPLICABLE PERIOD: The grant budget line-item amounts below shall be applicable only to expense incurred during the period beginning **July 1, 2024**, and ending **June 30, 2025**.

Object Line-Item Reference	EXPENSE OBJECT LINE-ITEM CATEGORY ' ¹ (detail schedule(s) attached as applicable)	GRANT CONTRACT	GRANTEE MATCH ³	TOTAL PROJECT
1	Salaries ²	\$0.00	\$0.00	\$0.00
2	Benefits & Taxes	\$0.00	\$0.00	\$0.00
4, 15	Professional Fee/ Grant & Award ²	\$0.00	\$0.00	\$0.00
5	Supplies	\$0.00	\$0.00	\$0.00
6	Telephone	\$0.00	\$0.00	\$0.00
7	Postage & Shipping	\$0.00	\$0.00	\$0.00
8	Occupancy	\$0.00	\$0.00	\$0.00
9	Equipment Rental & Maintenance	\$0.00	\$0.00	\$0.00
10	Printing & Publications	\$0.00	\$0.00	\$0.00
11, 12	Travel/ Conferences & Meetings ²	\$0.00	\$0.00	\$0.00
13	Interest ²	\$0.00	\$0.00	\$0.00
14	Insurance	\$0.00	\$0.00	\$0.00
16	Specific Assistance To Individuals ²	\$0.00	\$0.00	\$0.00
17	Depreciation ²	\$0.00	\$0.00	\$0.00
18	Other Non-Personnel ²	\$0.00	\$0.00	\$0.00
20	Capital Purchase ²	\$0.00	\$0.00	\$0.00
22	Indirect Cost (0% of S&B)	\$0.00	\$0.00	\$0.00
24	In-Kind Expense	\$0.00	\$0.00	\$0.00
25	GRAND TOTAL	\$0.00	\$0.00	\$0.00

¹ Each expense object line-item shall be defined by the Department of Finance and Administration Policy 03, *Uniform Reporting Requirements and Cost Allocation Plans for Subrecipients of Federal and State Grant Monies, Appendix A*. (posted on the Internet at: <https://www.tn.gov/assets/entities/finance/attachments/policy3.pdf>).

² Applicable detail follows this page if line-item is funded.

³ A Grantee Match Requirement is detailed by this Grant Budget, and the maximum total amount reimbursable by the State pursuant to this Grant Contract, as detailed by the "Grant Contract" column above, shall be reduced by the amount of any Grantee failure to meet the Match Requirement.

APPENDIXD-
OMB SUPER CIRCULAR 2 CFR PARTS 200,215, 220, 225, AND 230
Uniform Administrative Requirements, Cost Principles, and Audit Requirements
for Federal Awards

This guidance supersedes and streamlines requirements from

OMB Circulars A-21,

OMB Circulars A-87,

OMB Circulars A-110,

OMB Circulars A-122;

OMB Circulars A-89,

OMB Circulars A-102,

OMB Circulars A-133; Single audit

OMB Circular A-50 on Single Audit Act follow-up

<https://federalregister.gov/a/2013-30465>

APPENDIX E - SAMPLE GRANT CONTRACT TEMPLATE

**GRANT CONTRACT
BETWEEN THE METROPOLITAN GOVERNMENT
OF NASHVILLE AND DAVIDSON COUNTY
AND
«GranteeName»**

This Grant Contract issued and entered into pursuant to Substitute BL2022-1248, by and between the Metropolitan Government of Nashville and Davidson County ("Metro"), and «GranteeName», ("Recipient"), is for the provision of «DscrptnSrvs», as further defined in the "SCOPE OF PROGRAM". The Recipient's annual report and audit are incorporated herein by reference.

A. SCOPE OF PROGRAM:

A.1. The Recipient will use the funds to:

«Scp_Pgrm»

A.2. The Recipient must spend these funds consistent with the Grant Spending Plan, attached and incorporated herein as Attachment 1. The Recipient must collect data to evaluate the effectiveness of their services and must provide those results to Metro upon request.

A.3. The Recipient will only utilize these funds for services the Recipient provides to documented residents of Davidson County. Documentation of residency may be established with a recent utility bill; voter's registration card; driver's license or other government issued-ID; current record from a school showing address; affidavit by landlord; or affidavit by a nonprofit treatment, shelter, half-way house, or homeless assistance entity located within Davidson County. Recipient agrees that it will not use Metro funding for services to non-Davidson County residents.

A.4. Additionally, the Recipient must collect data on the primary county of residence of the clients it serves and provide that data to Metro upon request.

B. GRANT CONTRACT TERM:

Grant contract between the Metropolitan Government of Nashville and Davidson County and «GranteeName», Contract # _____ May 2, 2023

8.1. **Grant Contract Term.** The term of this Grant will be twelve (12) months, commencing on July 1, 2022 and ending on June 30, 2023. Metro will have no obligation for services rendered by the Recipient that are not performed within this term.

C. PAYMENT TERMS AND CONDITIONS:

C.1. **Maximum Liability.** In no event will Metro's maximum liability under this Grant Contract exceed «Writtenamt» dollars («TextNumberAmt»). The Grant Spending Plan will constitute the maximum amount to be provided to the Recipient by Metro for all of the Recipient's obligations hereunder. The Grant Spending Plan line items include, but are not limited to, all applicable taxes, fees, overhead, and all other direct and indirect costs incurred or to be incurred by the Recipient.

Subject to modification and amendments as provided in section D.2 of this agreement, this amount will constitute the Grant Amount and the entire compensation to be provided to the Recipient by Metro.

C.2. **Payment Methodology.** The Recipient will only be compensated for actual costs based upon the Grant Spending Plan, not to exceed the maximum liability established in Section C.1.

«Payment_Methodology»

Recipient must send all invoices to **Metro Payment Services, PO Box 196301, Nashville TN 37219-6301.**

Final invoices for the contract period should be received by Metro Payment Services by July 15, 2022. Any invoice not received by the deadline date will not be processed and all remaining grant funds will expire.

C.3. **Annual Expenditure Report.** The Recipient must submit a final grant Annual Expenditure Report, to be received by Metro's Office of Grants and Accountability (OGA), within 45 days of the end of the Grant Contract. Said report must be in form and substance acceptable to Metro and must be prepared by a Certified Public Accounting Firm or the Chief Financial Officer of the Recipient Organization.

Grant contract between the Metropolitan Government of Nashville and Davidson County and «GranteeName», Contract # _____ May 2, 2023

- C.4. **Payment of Invoice.** The payment of any invoice by Metro will not prejudice Metro's right to object to the invoice or any other related matter. Any payment by Metro will neither be construed as acceptance of any part of the work or service provided nor as an approval of any of the costs included therein.
- C.5. **Unallowable Costs.** The Recipient's invoice may be subject to reduction for amounts included in any invoice or payment theretofore made which are determined by Metro, on the basis of audits or monitoring conducted in accordance with the terms of this Grant Contract, to constitute unallowable costs. Utilization of Metro funding for services to non-Davidson County residents is not allowed.
- C.6. **Deductions.** Metro reserves the right to adjust any amounts which are or become due and payable to the Recipient by Metro under this or any Contract by deducting any amounts which are or become due and payable to Metro by the Recipient under this or any Contract.
- C.7. **Travel Compensation.** Payment to the Recipient for travel, meals, or lodging is subject to amounts and limitations specified in Metro's Travel Regulations and subject to the Grant Spending Plan.
- C.8. **Electronic Payment.** Metro requires as a condition of this contract that the Recipient have on file with Metro a completed and signed "ACH Form for Electronic Payment". If Recipient has not previously submitted the form to Metro or if Recipient's information has changed, Recipient will have thirty (30) days to complete, sign, and return the form. Thereafter, all payments to the Recipient, under this or any other contract the Recipient has with Metro, must be made electronically.
- D. **STANDARD TERMS AND CONDITIONS:**
- 0.1. **Required Approvals.** Metro is not bound by this Grant Contract until it is approved by the appropriate Metro representatives as indicated on the signature page of this Grant.
- 0.2. **Modification and Amendment.** This Grant Contract may be modified only by a written amendment that has been approved in accordance with all Metro procedures and by appropriate legislation of the Metropolitan Council.

Grant contract between the Metropolitan Government of Nashville and Davidson County and «GranteeName», Contract # _____ May 2, 2023

- 0.3. **Termination for Cause.** Metro shall have the right to terminate this Grant Contract immediately if Metro determines that Recipient, its employees or principals have engaged in conduct or violated any federal, state or local laws which affect the ability of Recipient to effectively provide services under this Grant Contract. Should the Recipient fail to properly perform its obligations under this Grant Contract or if the Recipient violates any terms of this Grant Contract, Metro will have the right to immediately terminate the Grant Contract and the Recipient must return to Metro any and all grant monies for services or programs under the grant not performed as of the termination date. The Recipient must also return to Metro any and all funds expended for purposes contrary to the terms of the Grant Contract. Such termination will not relieve the Recipient of any liability to Metro for damages sustained by virtue of any breach by the Recipient.
- 0.4. **Subcontracting.** The Recipient may not assign this Grant Contract or enter into a subcontract for any of the services performed under this Grant Contract without obtaining the prior written approval of Metro. Notwithstanding any use of approved subcontractors, the Recipient will be considered the prime Recipient and will be responsible for all work performed.
- 0.5. **Conflicts of Interest.** The Recipient warrants that no part of the total Grant Amount will be paid directly or indirectly to an employee or official of Metro as wages, compensation, or gifts in exchange for acting as an officer, agent, employee, subcontractor, or consultant to the Recipient in connection with any work contemplated or performed relative to this Grant Contract.
- 0.6. **Nondiscrimination.** The Recipient hereby agrees, warrants, and assures that no person will be excluded from participation in, be denied benefits of, or be otherwise subjected to discrimination in the performance of this Grant Contract or in the employment practices of the Recipient on the grounds of disability, age, race, color, religion, sex, national origin, or any other classification which is in violation of applicable laws. The Recipient must, upon request, show proof of such nondiscrimination and must post in conspicuous places, available to all employees and applicants, notices of nondiscrimination.
- 0.7. **Records.** The Recipient must maintain documentation for all charges to Metro under this Grant Contract. The books, records, and documents of the Recipient, insofar as they relate to work performed or money received under this Grant Contract, must be

Grant contract between the Metropolitan Government of Nashville and Davidson County and «GranteeName», Contract # _____ May 2, 2023

maintained for a period of three (3) full years from the date of the final payment or until the Recipient engages a licensed independent public accountant to perform an audit of its activities. The books, records, and documents of the Recipient insofar as they relate to work performed or money received under this Grant Contract are subject to audit at any reasonable time and upon reasonable notice by Metro or its duly appointed representatives. Records must be maintained in accordance with the standards outlined in the Non-Profit Grants Manual. The financial statements must be prepared in accordance with generally accepted accounting principles.

- D.8. **Monitoring.** The Recipient's activities conducted and records maintained pursuant to this Grant Contract are subject to monitoring and evaluation by The Metropolitan Office of Financial Accountability or Metro's duly appointed representatives. The Recipient must make all audit, accounting, or financial records, notes, and other documents pertinent to this grant available for review by the Metropolitan Office of Financial Accountability, Internal Audit or Metro's representatives, upon request, during normal working hours.
- D.9. **Reporting.** The Recipient must submit an Interim Program Report, to be received by Metro's Office of Grants and Accountability (OGA), by no later than February 17, 2023, and a Final Program Report, to be received by Office of Grants and Accountability (OGA), within 45 [forty-five] days of the end of the Grant Contract. Said reports shall detail the outcome of the activities funded under this Grant Contract.
- D.10. **Strict Performance.** Failure by Metro to insist in any one or more cases upon the strict performance of any of the terms, covenants, conditions, or provisions of this agreement is not a waiver or relinquishment of any such term, covenant, condition, or provision. No term or condition of this Grant Contract is considered to be waived, modified, or deleted except by a written amendment by the appropriate parties as indicated on the signature page of this Grant.
- D.11. **Insurance.** The Recipient agrees to carry adequate public liability and other appropriate forms of insurance, and to pay all applicable taxes incident to this Grant Contract.
- D.12. **Metro Liability.** Metro will have no liability except as specifically provided in this Grant Contract.

Grant contract between the Metropolitan Government of Nashville and Davidson County and «GranteeName», Contract # _____ May 2, 2023

D. 13. **Independent Contractor.** Nothing herein will in any way be construed or intended to create a partnership or joint venture between the Recipient and Metro or to create the relationship of principal and agent between or among the Recipient and Metro. The Recipient must not hold itself out in a manner contrary to the terms of this paragraph. Metro will not become liable for any representation, act, or omission of any other party contrary to the terms of this paragraph.

D. 14. **Indemnification and Hold Harmless.**

(a) Recipient agrees to indemnify, defend, and hold harmless Metro, its officers, agents and employees from any claims, damages, penalties, costs and attorney fees for injuries or damages arising, in part or in whole, from the negligent or intentional acts or omissions of Recipient, its officers, employees and/or agents, including its sub or independent contractors, in connection with the performance of the contract, and any claims, damages, penalties, costs and attorney fees arising from any failure of Recipient, its officers, employees and/or agents, including its sub or independent contractors, to observe applicable laws, including, but not limited to, labor laws and minimum wage laws.

(b) Metro will not indemnify, defend or hold harmless in any fashion the Recipient from any claims, regardless of any language in any attachment or other document that the Recipient may provide.

(c) Recipient will pay Metro any expenses incurred as a result of Recipient's failure to fulfill any obligation in a professional and timely manner under this Contract.

(d) Recipient's duties under this section will survive the termination or expiration of the grant.

D.15 **Force Majeure.** "Force Majeure Event" means fire, flood, earthquake, elements of nature or acts of God, wars, riots, civil disorders, rebellions or revolutions, acts of terrorism or any other similar cause beyond the reasonable control of the party. Except as provided in this Section, any failure or delay by a party in the performance of its obligations under this Grant Contract arising from a Force Majeure Event is not a breach under this Grant Contract. The non-performing party will be excused from performing those obligations

Grant contract between the Metropolitan Government of Nashville and Davidson County and «GranteeName», Contract # _____ May 2, 2023

directly affected by the Force Majeure Event, and only for as long as the Force Majeure Event continues, provided that the party continues to use diligent, good faith efforts to resume performance without delay. Recipient will promptly notify Metro within forty-eight (48) hours of any delay caused by a Force Majeure Event and will describe in reasonable detail the nature of the Force Majeure Event.

- D.16. **State, Local and Federal Compliance.** The Recipient agrees to comply with all applicable federal, state and local laws and regulations in the performance of this Grant Contract. Metro shall have the right to terminate this Grant Contract at any time for failure of Recipient to comply with applicable federal, state or local laws in connection with the performance of services under this Grant Contract.
- D.17. **Governing Law and Venue.** The validity, construction and effect of this Grant Contract and any and all extensions and/or modifications thereof will be governed by and construed in accordance with the laws of the State of Tennessee. The venue for legal action concerning this Grant Contract will be in the courts of Davidson County, Tennessee.
- D.18. **Completeness.** This Grant Contract is complete and contains the entire understanding between the parties relating to the subject matter contained herein, including all the terms and conditions of the parties' agreement. This Grant Contract supersedes any and all prior understandings, representations, negotiations, and agreements between the parties relating hereto, whether written or oral.
- D.19. **Headings.** Section headings are for reference purposes only and will not be construed as part of this Grant Contract.
- D.20. **Metro Interest in Equipment.** The Recipient will take legal title to all equipment and to all motor vehicles, hereinafter referred to as "equipment," purchased totally or in part with funds provided under this Grant Contract, subject to Metro's equitable interest therein, to the extent of its *pro rata* share, based upon Metro's contribution to the purchase price. "Equipment" is defined as an article of nonexpendable, tangible, personal property having a useful life of more than one year and an acquisition cost which equals or exceeds \$5,000.00.

Grant contract between the Metropolitan Government of Nashville and Davidson County and «GranteeName», Contract # _____ May 2, 2023

The Recipient agrees to be responsible for the accountability, maintenance, management, and inventory of all property purchased totally or in part with funds provided under this Grant Contract. Upon termination of the Grant Contract, where a further contractual relationship is not entered into, or at any time during the term of the Grant Contract, the Recipient must request written approval from Metro for any proposed disposition of equipment purchased with Grant funds. All equipment must be disposed of in such a manner as parties may agree as appropriate and in accordance with any applicable federal, state or local laws or regulations.

D.21. **Assignment-Consent Required.** The provisions of this contract will inure to the benefit of and will be binding upon the respective successors and assignees of the parties hereto. Except for the rights of money due to Recipient under this contract, neither this contract nor any of the rights and obligations of Recipient hereunder may be assigned or transferred in whole or in part without the prior written consent of Metro. Any such assignment or transfer will not release Recipient from its obligations hereunder. Notice of assignment of any rights to money due to Recipient under this Contract must be sent to the attention of the Metro Department of Finance.

D.22. **Gratuities and Kickbacks.** It will be a breach of ethical standards for any person to offer, give or agree to give any employee or former employee, or for any employee or former employee to solicit, demand, accept or agree to accept from another person, a gratuity or an offer of employment in connection with any decision, approval, disapproval, recommendation, preparations of any part of a program requirement or a purchase request, influencing the content of any specification or procurement standard, rendering of advice, investigation, auditing or in any other advisory capacity in any proceeding or application, request for ruling, determination, claim or controversy in any proceeding or application, request for ruling, determination, claim or controversy or other particular matter, pertaining to any program requirement of a contract or subcontract or to any solicitation or proposal therefore. It will be a breach of ethical standards for any payment, gratuity or offer of employment to be made by or on behalf of a subcontractor under a contract to the prime contractor or higher tier subcontractor or a person associated therewith, as an inducement for the award of a subcontract or order. Breach of the provisions of this paragraph is, in addition to a breach of this contract, a breach of ethical

**Grant contract between the Metropolitan Government of Nashville and Davidson County
and «GranteeName», Contract # _____ May 2, 2023**

standards which may result in civil or criminal sanction and/or debarment or suspension from participation in Metropolitan Government contracts.

- D.23. **Communications and Contacts.** All instructions, notices, consents, demands, or other communications from the Recipient required or contemplated by this Grant Contract must be in writing and must be made by facsimile transmission, or by first class mail, addressed to the respective party at the appropriate facsimile number or address as set forth below or to such other party, facsimile number, or address as may be hereafter specified by written notice.

Metro

For contract-related matters: invoices:	For enquiries regarding
Office of Grants and Accountability 700 2 nd Avenue South, Suite 201 201 PO Box 196300 Nashville, TN 37219-6300 (615) 862-6726 phone, (615) 880-2800 fax	Office of Management & Budget 700 2 nd Avenue South, Suite PO Box 196300 Nashville, TN 37219-6300 (615) 862-6509, (615) 880-2800

fax

Recipient

«Title» «FirstName» «LastName», «JobTitle»
«GranteeName»
«Address1»
Nashville, TN «Zip»
«Phone»,phone

Grant contract between the Metropolitan Government of Nashville and Davidson County and «GranteeName», Contract # _____ May 2, 2023

D.24. **Lobbying.** The Recipient certifies, to the best of its knowledge and belief, that:

- a. No federally appropriated funds have been paid or will be paid, by or on behalf of the Recipient, to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress in connection with the awarding of any federal contract, the making of any federal grant, the making of any federal loan, and entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any federal contract, grant, loan, or cooperative agreement.
- b. If any funds other than federally appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this grant, loan, or cooperative agreement, the Recipient must complete and submit Standard Form-LLL, "Disclosure Form to Report Lobbying," in accordance with its instructions.
 - c. The Recipient will require that the language of this certification be included in the award documents for all sub-awards at all tiers (including sub-grants, subcontracts, and contracts under grants, loans, and cooperative agreements) and that all subcontractors of federally appropriated funds shall certify and disclose accordingly.

D.25. **Certification Regarding Debarment and Convictions.**

- a. Recipient certifies that Recipient, and its current and future principals:
 - i. are not presently debarred, suspended, or proposed for debarment from participation in any federal or state grant program;
 - ii. have not within a three (3) year period preceding this Grant Contract been convicted of fraud, or a criminal offence in connection with obtaining, attempting to obtain, or performing a public (federal, state, or local) grant;
 - iii. have not within a three (3) year period preceding this Grant Contract been convicted of embezzlement, obstruction of justice, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property; and

**Grant contract between the Metropolitan Government of Nashville and Davidson County
and «GranteeName», Contract # _____ May 2, 2023**

iv. are not presently indicted or otherwise criminally charged by a government entity (federal, state, or local) with commission of any of the offenses detailed in sections D.25a(ii) and D.25a(iii) of this certification.

b. Recipient shall provide immediate written notice to Metro if at any time Recipient learns that there was an earlier failure to disclose information or that due to changed circumstances, its principals fall under any of the prohibitions of Section D.25(a).

D.26. **Effective Date.** This contract will not be binding upon the parties until it has been signed first by the Recipient and then by the authorized representatives of the Metropolitan Government and has been filed in the office of the Metropolitan Clerk. When it has been so signed and filed, this contract will be effective as of the date first written above.

(THE REMAINDER OF THIS PAGE LEFT INTENTIONALLY BLANK.)

**Grant contract between the Metropolitan Government of Nashville and Davidson County
and «GranteeName», Contract # _____ May 2, 2023**

**THE METROPOLITAN
GOVERNMENT OF NASHVILLE
AND DAVIDSON COUNTY:**

RECIPIENT: «GranteeName»

By: _____

APPROVED AS TO AVAILABILITY
OF FUNDS:

Title: Chair, Board of Directors

Director of Finance

APPROVED AS TO FORM AND
LEGALITY

Metropolitan Attorney

FILED IN THE OFFICE OF THE
CLERK:

Metropolitan Clerk

APPENDIX **F-ACH** FORM

**METROPOLITAN GOVERNMENT OF NASHVILLE AND DAVIDSON COUNTY
DEPARTMENT OF FINANCE
TREASURY DIVISION
ACH (AUTOMATED CLEARING HOUSE) CREDITS**

COMPANY NAME _____

Federal Identification Number or Social Security Number (under which you are doing business with Metro) _____

I (We) hereby authorize the Treasurer of the Metropolitan Government of Nashville and Davidson County, hereafter called METRO TREASURER, to initiate credit entries to my (our) (select type of account) ___ CHECKING or SAVINGS account indicated below and the depository named below, hereinafter called DEPOSITORY, to credit the same to such account.

This authority is to remain in full force and effect until METRO TREASURER has received written notification from me (or either of us) of its termination in such time and in such manner as to afford METRO TREASURER and DEPOSITORY a reasonable opportunity to act on it.

any banking institutions use different numbers for ACH. **Please call your bank for verification of ACH transit and account number.**

Bank Official contacted:

..... Phone _____

DEPOSITORY/BANK NAME _____ BRANCH _____

CITY _____ STATE _____

ACH TRANSIT/ABA NO. _____ ACCOUNT NO. _____

NAME (S) _____

(Please print names & email addresses of authorized account signatory)

SIGNED _____ DATE _____

SIGNED _____ DATE _____

Phone _____

*****Please note: The first initial payment will be an actual check. If there are no errors with the above banking information, all payments that follow will be processed by ACH.**

APPENDIX G- CERTIFICATION OF ASSURANCES



METROPOLITAN GOVERNMENT

OF NASHVILLE AND DAVIDSON COUNTY

DEPARTMENT OF FINANCE
700 President Ronald Reagan Way, STE 201
NASHVILLE, TENNESSEE 37210

**Metropolitan Government of Nashville and Davidson County
Recipient of Direct Appropriation
Certifications of Assurance**

Recipient Name

As a condition of receipt of this funding, the Recipient assures that it will comply fully with the provisions of the following laws.

- The Americans with Disabilities Act (ADA) of 1990, 42 U.S.C. Section 12116;
- Title VI of the Civil Rights Act of 1964, as amended which prohibits discrimination on the basis of race, color, and national origin;
- Section 504 of the Rehabilitation Act of 1973, as amended, which prohibits discrimination against qualified individuals with disabilities;

CERTIFICATION REGARDING LOBBYING • Certification for Contracts, Grants, Loans, and Cooperative Agreements

By accepting this funding, the signee hereby certifies, to the best of his or her knowledge and belief, that:

- No federally appropriated funds have been paid or will be paid, by or on behalf of the Recipient to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress in connection with the awarding of any federal contract, the making of any federal grant, the making of any federal loan, and entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any federal contract, grant, loan, or cooperative agreement
- If any funds other than federally appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this grant, loan, or cooperative agreement, the Recipient shall complete and submit Standard Form-LLL, "Disclosure Form to Report Lobbying," in accordance with its instructions.
- The Recipient shall require that the language of this certification be included in the award documents for all sub-awards at all tiers (including sub-grants, subcontracts, and contracts under grants, loans, and cooperative agreements) and that all sub-recipients of federally appropriated funds shall certify and disclose accordingly.

Signature of Authorized Representative
Name: _____
Title: _____
Agency Name: _____
Date: _____

APPENDIX G- NON-PROFIT GRANTS MANUAL ACKNOWLEDGEMENT



METROPOLITAN GOVERNMENT

OF NASHVILLE AND DAVIDSON COUNTY

Department of Finance
700 President Ronald Reagan Way, STE 201
Nashville, Tennessee 37203

**Metropolitan Government of Nashville and Davidson County
Recipient of Metro Grant Funding
Non-Profit Grants Manual Receipt Acknowledgement**

Recipient Name

November 7, 2025

As a condition of receipt of this funding, the recipient acknowledges the following:

- Receipt of the Non-Profit Grants Manual, updated February 2, 2023, issued by the Division of Grants and Accountability. Electronic version can be located at the following: [Non-Profit Grant Resources](#)
- The recipient has read, understands and hereby affirms that the agency will adhere to the requirements and expectations outlined within the Non-Profit Grants Manual.
- The recipient understands that if the organization has any questions regarding the Non-Profit Grants Manual or its content, they will consult with the Metro department that awarded their grant.

**Note to Organizations: Please read the Non-Profits Grants Manual carefully to ensure that you understand the requirements and expectations before signing this document.*

 Signature of Authorized Representative
 Name: _____
 Title: _____
 Agency Name: _____
 Date: _____

WHO CAN APPLY

App. Part 4 of 5

In order to submit an application, an organization must comply with all nine criteria listed below:

1. Only organizations with a **non-profit status may apply. "Non-profit status" is defined by one of the following:**
 - 501 (c) (3) designation of exemption from federal taxation from the Internal Revenue Service (IRS) as provided by 26 U.S.C.A. or;
 - Incorporation as a non-profit; and the registration identification number provided by the Secretary of State as a Charitable Organization or proof of such exemption as allowed.
2. Organizations must have a completed and updated Giving Matters profile on <http://givingmatters.guidestar.org/> the database of non-profits maintained by the Community Foundation of Middle Tennessee.
3. Organizations must be currently registered with the Tennessee Secretary of State Office to do business in Tennessee and have filed the necessary report to the Secretary of State's Office of Charitable Solicitation (unless, according to the organization's size, it does not meet the threshold requirement).
4. Previous recipients of Metro Direct Appropriations or Community Safety Fund grants with unresolved findings resulting from monitoring by the Metro Office of Financial Accountability are not eligible to apply. **Previous recipients of Metro CSF grants that have not submitted the Interim Report are not eligible to apply.**
5. Organizations must have been in existence (registered with Secretary of State) for 3 years by application due date.
6. Organizations must be delivering services to the citizens of Nashville, Davidson County.
7. Organizations must have an audit conducted of the latest completed fiscal year by a certified public accountant completed within the preceding 12 months of the application due date. In cases where the fiscal year end does not allow enough time for the completion of the audit by the application date, the previous year's report would be acceptable if completed within the preceding 12 months of the application date. Note: The audit requirement may be waived for Organizations with an annual budget of less than \$50,000 and request for grant of less than \$5,000, as passed by Ordinance No. BL2013-578.
8. The total grant funds requested by an organization **must not exceed 20%** of its total revenues for the fiscal year included in the audit in Item 7.
9. Organizations **must** have attended a **mandatory** pre-application training meeting at the Lentz Public Health Department located at 2500 Charlotte Avenue, Nashville, TN 37208 on either 11/10/2025 from 10:00-12:00 p.m. or 11/12/2025 from 1:00pm-3:30 p.m. Please note: additional parking is available on our campus for this meeting.
10. **NOTE:** No application will be considered for funding if an agency representative has not attended and completed the pre-application training.

**FY26 Opioid Response & Harm
Reduction FUND PROGRAM
NARRATIVE
App. Part 5 of 5**

Type your answer to each question only in the shaded block below. The shaded block will expand (up to the number of keystrokes indicated) as you respond to each item. In your responses, focus on the target population and problem identified in the Service Description for the Service Category for which you are applying.

Citations: Please do not use footnotes. Source citations may be expressed within parentheses within the body of the narrative.

Charts: The formatting allows only straight narrative, and information may not be entered in a chart format.

Suggestion: Compose your answers in a "word" document so you can spell check and count keystrokes, then cut and paste into the application template.

Completed applications should be emailed to OpioidResponseHarmReduction1@nashville.gov at the application **deadline of 4:29 p.m. on December 22, 2025**. Applications received after 4:29 p.m. on December 22, 2025, will not be considered for perspective funding.

1. Executive Summary (0 Points).

- What target population will you serve?
- What services are you going to provide/deliver with this funding?
- How will the community benefit from these services?

2. Capacity of the Applicant and Relevant Organizational Experience (10 points).

- Describe your Agency's mission.
- Length of time/history providing services to the population and the issue described in the selected Service Category.
- Briefly list and describe the backgrounds roles and responsibilities of key management and program staff.
- Are there any special awards, recognitions or achievements for your program you would like to list?

3. Problem & Target Population (15 points).

- Describe the characteristics of the target population including any relevant geographic indicators. Include any data sources for this information.
- Describe your experience in providing services to individuals who are directly or indirectly impacted by violence.

- Describe the target population's need as related to the services Category, using clearly defined quantifiable measures. Include any data sources for this information.
- Describe how you plan to document and present evidence of services provided to residents of Nashville/Davidson County (see Contract Template Sections A.3 and A.4).
- For Community Service Applicants: describe how you will document that the program beneficiaries are economically needy.

4. Service Gaps (15 points).

- Describe what services are available to the target population from Metro Departments and/or local non-profit Agencies. How does your Agency currently coordinate with them?
- Describe the gap in services that your proposed program will address.

5. Program Design (25 points).

- Describe how the program will respond to the priorities described in the Service Category definition.
- **What is the unduplicated number of people intended to be served by this Metro grant?**
- List up to three primary measurable outcomes for those being served. (Be specific, if awarded these outcomes will be written into your contract Scope of Program.)
- Briefly describe what services and/or activities will be provided to the program's target population to achieve those outcomes.
- Describe a typical day.
- Describe the program's processes for collecting data and state the indicators that will be tracked to demonstrate that the outcomes have been achieved.

•

- o Staffing and Professional Development
- o Administration

6. Leveraging and Collaboration of Community Resources (10 points).

- Describe collaborative relationships your Agency currently has or will have with other community Agencies that will enable you to be successful with the proposed program funded by the CSF grant. What roles do/will each of you play?
- If services are being provided by another Agency pro-bono, name that Agency and give the approximate dollar value of those services. If those services will be provided in exchange for your Agency's services, please describe.

7. Sustainability (10 points).

- Describe any efforts to increase and/or diversify program resources and any strategies for capacity building including grant opportunities, fund raising activities, partnerships collaborations volunteer recruitment etc.
- How will you continue these services should the level of funding change?

**Program Design Factor for "Afterschool Programs", reflecting the
"Nashville After Zone Alliance Standards of Program Quality"
(Utilize the additional space in the Program Design Section to describe)**

Health, Safety and the Environment

- The program space provides an atmosphere of welcome, comfort, ownership and respect for youth and their families.
- The program supports and protects the physical, mental, social and emotional health of all youth. Food served meets USDA guidelines for meals and snacks. See <http://foodandhealth.com/usda-school-snack-guide/>.

Relationships

- All adults use positive behaviors and language including tone and body language, which reflect appropriate role-modeling and support young people's growth and potential. Adults are actively involved with youth during programming/activities.
- All adults use positive discipline methods effectively (giving attention to positive behaviors; and redirecting).
- Adults encourage youth to make choices, become more responsible, and build a sense of purpose. Youth interact with each other in positive ways and develop a sense of belonging.

Programming and Activities

- Activities are relevant, engaging, varied and responsive to the developmental and physical needs, as well as the learning styles of the age groups being served.
- Activities are well-planned, youth-centered and culturally-sensitive. Staff and volunteers are well-prepared to lead them.
- Adults are thoughtful about influencing learning and increasing knowledge of youth.

Staffing and Professional Development

- Staff and volunteers are well-prepared to work with youth and their families through pre-service orientation/training and on-going professional development that supports their own growth and build more effective program practice.
- Program managers assess performance and satisfaction among staff and volunteers, identify needs and facilitate improvement as necessary.

Administration

- Program policies and procedures are responsive to the needs of youth and their families.
- The program builds and sustains partnerships with the community, including schools, government, and non-profit providers.
- The administration provides sound leadership and management, including strategies for continuous program quality improvement.

Please note: An important aspect of meeting the AZA (Nashville After Zone Alliance) standards of quality is program assessment. During the contract period, applicants are encouraged to regularly evaluate their afterschool program to determine and address

areas in need of improvement. Suggested methods of evaluation could include the following:

- Participate in assessment-related AZA training sessions and implement assessment strategies learned (either High Scopes YPQA or the Youth Assets survey or both)
- Implement an alternative validated program assessment process (that correlates well with the Program Design Factors) and make changes based on the results.
- Conduct formal participant (youth and/or family) surveys related to the Program Design Factors at least annually and make changes based on feedback.

-
- See "Nashville After Zone Alliance Standards of Program Quality" on CEF Website at <http://www.nashville.gov/Finance/Management-and-Budget/Division-of-Grants-Coordination/Community-Enhancement-Fund-Grants-/FY16-Continuity-Enhancement-Fund.aspx>

GRANT BUDGET

(BUDGET PAGE 1)

NON-PROFIT				
APPLICABLE PERIOD: The grant budget line-item amounts below shall be applicable only to expense incurred during the period beginning July 1, 2024 , and ending June 30, 2025 .				
Object line-item Reference	EXPENSE OBJECT LINE-ITEM CATEGORY (detail schedule(s) attached as applicable)	GRANT CONTRACT	GRANTEE MATCH ³	TOTAL PROJECT
1	Salaries ²	\$0.00	\$0.00	\$0.00
2	Benefits & Taxes	\$0.00	\$0.00	\$0.00
4, 15	Professional Fee/ Grant & Award ²	\$0.00	\$0.00	\$0.00
5	Supplies	\$0.00	\$0.00	\$0.00
6	Telephone	\$0.00	\$0.00	\$0.00
7	Postage & Shipping	\$0.00	\$0.00	\$0.00
8	Occupancy	\$0.00	\$0.00	\$0.00
9	Equipment Rental & Maintenance	\$0.00	\$0.00	\$0.00
10	Printing & Publications	\$0.00	\$0.00	\$0.00
11, 12	Travel/ Conferences & Meetings ²	\$0.00	\$0.00	\$0.00
13	Interest ²	\$0.00	\$0.00	\$0.00
14	Insurance	\$0.00	\$0.00	\$0.00
16	Specific Assistance To Individual/	\$0.00	\$0.00	\$0.00
17	Depredation ²	\$0.00	\$0.00	\$0.00
18	Other Non-Personnel ²	\$0.00	\$0.00	\$0.00
20	Capital Purchase ²	\$0.00	\$0.00	\$0.00
22	Indirect Cost (0% of S&B)	\$0.00	\$0.00	\$0.00
24	In-Kind Expense	\$0.00	\$0.00	\$0.00
25	GRAND TOTAL	\$0.00	\$0.00	\$0.00

¹ Each expense object line-item shall be defined by the Department of Finance and Administration Policy 03, *Uniform Reporting Requirements and Cost Allocation Plans for Subrecipients of Federal and State Grant Monies, Appendix A*. (posted on the Internet at: <https://www.tn.gov/assets/entireties/finance/attachmen!Spolicy3.pdf>).

² Applicable detail follows this page if line-item is funded.

³ A Grantee Match Requirement is detailed by this Grant Budget, and the maximum *total* amount reimbursable by the State pursuant to this Grant Contract, as detailed by the 'Grant Contract' column above, shall be reduced by the amount of any Grantee failure to meet the Match Requirement.



METROPOLITAN GOVERN

LE AND DAVIDSON COUNTY

Department of Finance
700 President Ronald Reagan Way, STE 201
Nashville, Tennessee 37210

**Metropolitan Government of Nashville and Davidson County
Recipient of Metro Grant Funding
Certifications of Assurance**

NON-PROFIT

November 15, 2025

As a condition of receipt of this funding, the Recipient assures that it will comply fully with the provisions of the following laws.

- The Americans with Disabilities Act (ADA) of 1990, 42 U.S.C. Section 12116;
- Title VI of the Civil Rights Act of 1964, as amended which prohibits discrimination on the basis of race, color, and national origin;
- Section 504 of the Rehabilitation Act of 1973, as amended, which prohibits discrimination against qualified individuals with disabilities;

CERTIFICATION REGARDING LOBBYING - Certification for Contracts, Grants, Loans, and Cooperative Agreements

By accepting this funding, the signee hereby certifies, to the best of his or her knowledge and belief, that:

- No federally appropriated funds have been paid or will be paid, by or on behalf of the Recipient, to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress in connection with the awarding of any federal contract, the making of any federal grant, the making of any federal loan, and entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any federal contract, grant, loan, or cooperative agreement.
- If any funds other than federally appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this grant, loan, or cooperative agreement, the Recipient shall complete and submit Standard Form-LLL, "Disclosure Form to Report Lobbying," in accordance with its instructions.
- The Recipient shall require that the language of this certification be included in the award documents for all sub-awards at all tiers (including sub-grants, subcontracts, and contracts under grants, loans, and cooperative agreements) and that all sub-recipients of federally appropriated funds shall certify and disclose accordingly.

 Signature of Authorized Representative
 Name: _____
 Title: _____
 Agency Name: _____
 Date: _____



METROPOLITAN GOVERNMENT

OF NASHVILLE AND DAVIDSON COUNTY

Department of Finance
700 President Ronald Reagan Way, STE 201
Nashville, Tennessee 37210

**Metropolitan Government of Nashville and Davidson County
Recipient of Metro Grant Funding
Non-Profit Grants Manual Receipt Acknowledgement**

NON -PROFIT

November 15, 2025,

As a condition of receipt of this funding, the recipient acknowledges the following:

- Receipt of the Non-Profit Grants Manual, updated February 2, 2023, issued by the Division of Grants and Accountability. Electronic version can be located at the following: [Non-Profit Grant Resources](#)
- The recipient has read, understands and hereby affirms that the agency will adhere to the requirements and expectations outlined within the Non-Profit Grants Manual.
- The recipient understands that if the organization has any questions regarding the Non-Profit Grants Manual or its content, they will consult with the Metro department that awarded their grant.

**Note to Organizations: Please read the Non-Profits Grants Manual carefully to ensure that you understand the requirements and expectations before signing this document.*

 Signature of Authorized Representative
 Name: _____
 Title: _____
 Agency Name: _____
 Date: _____

METROPOLITAN PUBLIC HEALTH DEPARTMENT OF NASHVILLE/DAVIDSON
COUNTY INVOICE FOR REIMBURSEMENT

NAME:		INVOICE NUMBER	A		
ADDRESS:		CONTRACT NUMBER			
CITY, STATE, ZIP:		INVOICE DATE	8/19/2024		
CONTACT PERSON:		CONTRACT PERIOD	9/1/2024	TO 8/31/2025	
CONTACT PHONE:		INVOICE PERIOD		TO	
BUDGET LINE ITEMS	A TOTAL CONTRACT BUDGET	B AMOUNT BILLED YEAR TO DATE THROUGH 1/0/1900	C CURRENT MONTH'S EXPENDITURES	D TOTAL BILLED YEAR TO DATE, INCLUDING THIS INVOICE	E REMAINING BUDGET AFTER THIS INVOICE
				=(B)+(C)	=(A)-(D)
Salaries & Wages					
Benefits & Taxes					
Professional Fee					
Supplies					
Communications					
Postage & Shipping					
Occupancy					
Furniture Rental & Maintenance					
Printing & Publications					
Travel/Conferences & Meetings					
Insurance					
Special Assistance to Individuals					
Other NOIL Personnel					
Capital Purchase					
Subtotal			\$0.00		
Indirect Cost					
TOTAL					

Program Income (Report Quarterly)

I certify to the best of my knowledge and belief that the data above are correct, that all expenditures were made in accordance with the contract conditions, and that payment is due and has not been previously requested.

CONTRACTOR'S/GRANTEE'S AUTHORIZED SIGNATURE

Name: _____
Title: _____
Date: _____

METRO ONLY

PROGRAM APPROVAL AUTHORIZED SIGNATURE

Name: _____
Title: _____
Date: _____

RECOMMENDED FOR PAYMENT
FISCAL APPROVAL AUTHORIZED SIGNATURE

Name: _____
Title: _____
Date: _____

Grant contract between the Metropolitan Government of Nashville and Davidson County and NONPROFIT Contract# _____

GRANT CONTRACT
BETWEEN THE METROPOLITAN GOVERNMENT
OF NASHVILLE AND DAVIDSON COUNTY
AND
NONPROFIT

This Grant Contract issued and entered into pursuant to Resolution RS2023-_____ by and between the Metropolitan Government of Nashville and Davidson County ("Metro"), and _____ ("Recipient"), is for the provision of _____, as further defined in the "SCOPE OF PROGRAM" and detailed in this Grant Contract. Attachments A through E incorporated herein by reference.

A SCOPE OF PROGRAM:

A.1. The Recipient will serve as a

These funds will be used to achieve the following outcomes:

A.2. The Recipient must spend funds consistent with the Grant Spending Plan, attached and incorporated herein as **Attachment A**. The Recipient must collect data to evaluate the effectiveness of their services and must provide those results to Metro according to a mutually acceptable process and schedule, and when needed, upon request.

A.3. The Recipient must comply with all quarterly reporting requirements. Recipient must submit quarterly reports that contain the following:

-
- Other data as requested.

A.4. The Recipient will only utilize these grant funds for services the Recipient provides to residents and/or visitors of Davidson County through the Recipient's homeless healthcare program in Davidson County.

8. GRANT CONTRACT TERM:

8.1. **Grant Contract Term.** The term of this Grant will be twelve (12) months commencing on July 1, 2023 and ending on June 30, 2024. Metro will have no obligation for services rendered by the Recipient that are not performed within this term.

C. PAYMENT TERMS AND CONDITIONS:

C.1. **Maximum Liability.** In no event will Metro's maximum liability under this Grant Contract exceed a bunch of money (\$000,000). The Grant Spending Plan will constitute the maximum amount to be provided to the Recipient by Metro for all of the Recipient's obligations hereunder. The Grant Spending Plan line items include, but are not limited to, all applicable taxes, fees, overhead, and all other direct and indirect costs incurred or to be incurred by the Recipient.

Subject to modification and amendments as provided in section 0.2 of this agreement, this amount will constitute the Grant Amount and the entire compensation to be provided to the Recipient by Metro.

C.2. **Payment Methodology.** The Recipient will only be compensated for actual costs based upon the Grant Spending Plan, not to exceed the maximum liability established in Section C.1

**Grant contract between the Metropolitan Government of Nashville and Davidson County and
NONPROFIT Contract# _____**

Upon progress toward the completion of the work, as described in Section A of this Grant Contract, the Recipient shall submit invoices and any supporting documentation as requested by Metro to demonstrate that the funds are used as required by this Grant, prior to any payment for allowable costs. Such invoices shall be submitted no more often than monthly and indicate at a minimum the amount charged by Spending Plan line-item for the period invoiced, the amount charged by line-item to date, the total amount charged for the period invoiced, and the total amount charged under this Grant Contract to date.

Recipient must send all invoices to Metro Public Health Department, @nashville.gov.

Final invoices for the contract period should be received by July 15, 2025. Any invoice not received by the deadline date will not be processed and all remaining grant funds will expire.

- C.3. **Annual Expenditure Report.** The Recipient must submit a final grant Annual Expenditure Report, to be received by Metro Public Health Department, within forty-five (45) days of the end of the Grant Contract. Said report must be in form and substance acceptable to Metro and must be prepared by a Certified Public Accounting Firm or the Chief Financial Officer of the Recipient Organization.
- C.4. **Payment of Invoice.** The payment of any invoice by Metro will not prejudice Metro's right to object to the invoice or any other related matter. Any payment by Metro will neither be construed as acceptance of any part of the work or service provided nor as an approval of any of the costs included therein.
- C.5. **Unallowable Costs.** The Recipient's invoice may be subject to reduction for amounts included in any invoice or payment theretofore made which are determined by Metro, on the basis of audits or monitoring conducted in accordance with the terms of this Grant Contract, to constitute unallowable costs. Any unallowable cost discovered after payment of the final invoice shall be returned by the Recipient to Metro within fifteen (15) days of notice.
- C.6. **Deductions.** Metro reserves the right to adjust any amounts which are or become due and payable to the Recipient by Metro under this or any Contract by deducting any amounts which are or become due and payable to Metro by the Recipient under this or any Contract.
- C.7. **Travel Compensation.** Payment to the Recipient for travel, meals, or lodging is subject to amounts and limitations specified in Metro's Travel Regulations and subject to the Grant Spending Plan.
- C.8. **Electronic Payment.** Metro requires as a condition of this contract that the Recipient have on file with Metro a completed and signed "ACH Form for Electronic Payment". If Recipient has not previously submitted the form to Metro or if Recipient's information has changed, Recipient will have thirty (30) days to complete, sign, and return the form. Thereafter, all payments to the Recipient, under this or any other contract the Recipient has with Metro, must be made electronically.
- D. STANDARD TERMS AND CONDITIONS:**
- D.1. **Required Approvals.** Metro is not bound by this Grant Contract until it is approved by the appropriate Metro representatives as indicated on the signature page of this Grant and approved by the Metropolitan Council.
- 0.2. **Modification and Amendment.** This Grant Contract may be modified only by a written amendment that has been approved in accordance with all Metro procedures and by appropriate legislation of the Metropolitan Council.

**Grant contract between the Metropolitan Government of Nashville and Davidson County and
NONPROFIT Contract# _____**

- 0.3. **Termination for Cause.** Metro shall have the right to terminate this Grant Contract immediately if Metro determines that Recipient, its employees or principals have engaged in conduct or violated any federal, state or local laws which affect the ability of Recipient to effectively provide services under this Grant Contract. Should the Recipient fail to properly perform its obligations under this Grant Contract or if the Recipient violates any terms of this Grant Contract, Metro will have the right to immediately terminate the Grant Contract, and the Recipient must return to Metro any and all grant monies for services or programs under the grant not performed as of the termination date. The Recipient must also return to Metro any and all funds expended for purposes contrary to the terms of the Grant Contract. Such termination will not relieve the Recipient of any liability to Metro for damages sustained by virtue of any breach by the Recipient.
- 0.4. **Termination - Notice.** Metro may terminate the Grant Contract without cause for any reason. Sai_d termination shall not be deemed a Breach of Contract by Metro. Metro shall give the Recipient at least thirty (30) days written notice before effective termination date.
- (a) The Recipient shall be entitled to receive compensation for satisfactory, authorized service completed as of the effective termination date, but in no event shall Metro be liable to the Recipient for compensation for any service that has not been rendered.
- (b) Upon such termination, the Recipient shall have no right to any actual general, special, incidental, consequential or any other damages whatsoever of any description or amount.
- D.S. **Termination - Funding.** The Grant Contract is subject to the appropriation and availability of local, State and/or Federal funds. In the event that the funds are not appropriated or are otherwise unavailable, Metro shall have the right to terminate the Grant Contract immediately upon written notice to the Recipient. Upon receipt of the written notice, the Recipient shall cease all work associated with the Grant Contract on or before the effective termination date specified in the written notice. Should such an event occur, the Recipient shall be entitled to compensation for all satisfactory and authorized services completed as of the effective termination date. The Recipient shall be responsible for repayment of any funds already received in excess of satisfactory and authorized services completed as of the effective termination date.
- 0.6. **Subcontracting.** The Recipient shall not assign this Grant Contract or enter into a subcontract for any of the services performed under this Grant Contract without obtaining the prior written approval of Metro. Notwithstanding any use of approved subGrantee, the Recipient will be considered the prime Recipient and will be responsible for all work performed.
- D.7. **Conflicts of Interest.** The Recipient warrants that no part of the total Grant Amount will be paid directly or indirectly to an employee or official of Metro as wages, compensation, or gifts in exchange for acting as an officer, agent, employee, subcontractor, or consultant to the Recipient in connection with any work contemplated or performed relative to this Grant Contract.
- 0.8. **Nondiscrimination.** The Recipient hereby agrees, warrants, and assures that no person will be excluded from participation in, be denied benefits of, or be otherwise subjected to discrimination in the performance of this Grant Contract or in the employment practices of the Recipient on the grounds of disability, age, race, color, religion, sex, national origin, or any other classification which is in violation of applicable laws. The Recipient must, upon request, show proof of such nondiscrimination and must post in conspicuous places, available to all employees and applicants, notices of nondiscrimination.
- 0.9. **Records.** The Recipient must maintain documentation for all charges to Metro under this Grant Contract. The books, records, and documents of the Recipient, insofar as they relate to work performed or money received under this Grant Contract, must be maintained for a period of three (3) full years from the date of the final payment or until the Recipient engages a licensed independent public accountant to perform an audit of its activities. The books, records, and

**Grant contract between the Metropolitan Government of Nashville and Davidson County and
NONPROFIT Contract# _____**

documents of the Recipient insofar as they relate to work performed or money received under this Grant Contract are subject to audit at any reasonable time and upon reasonable notice by Metro or its duly appointed representatives. Records must be maintained in accordance with the standards outlined in the Metro Non-profit Grants Manual. The financial statements must be prepared in accordance with generally accepted accounting principles.

- D.10. **Monitoring.** The Recipient's activities conducted and records maintained pursuant to this Grant Contract are subject to monitoring and evaluation by The Metropolitan Office of Financial Accountability or Metro's duly appointed representatives. The Recipient must make all audit, accounting, or financial records, notes, and other documents pertinent to this grant available for review by the Metropolitan Office of Financial Accountability, Internal Audit or Metro's representatives, upon request, during normal working hours.
- D.11. **Reporting.** The Recipient must submit a Final Program Report, to be received by Metro Public Health Department, within forty-five (45) days of the end of the Grant Contract. Said reports shall detail the outcome of the activities funded under this Grant Contract.
- D.12. **Strict Performance.** Failure by Metro to insist in any one or more cases upon the strict performance of any of the terms, covenants, conditions, or provisions of this agreement is not a waiver or relinquishment of any such term, covenant, condition, or provision. No term or condition of this Grant Contract is considered to be waived, modified, or deleted except by a written amendment by the appropriate parties as indicated on the signature page of this Grant.
- D.13. **Insurance.** The Recipient agrees to carry adequate public liability and other appropriate forms of insurance, and to pay all applicable taxes incident to this Grant Contract.
- D.14. **Metro Liability.** Metro will have no liability except as specifically provided in this Grant Contract.
- D.15. **Independent Contractor.** Nothing herein will in any way be construed or intended to create a partnership or joint venture between the Recipient and Metro or to create the relationship of principal and agent between or among the Recipient and Metro. The Recipient must not hold itself out in a manner contrary to the terms of this paragraph. Metro will not become liable for any representation, act, or omission of any other party contrary to the terms of this paragraph.
- D.16. **Indemnification and Hold Harmless.**
- {a) Recipient agrees to indemnify, defend, and hold harmless Metro, its officers, agents and employees from any claims, damages, penalties, costs and attorney fees for injuries or damages arising, in part or in whole, from the negligent or intentional acts or omissions of Recipient, its officers, employees and/or agents, including its sub or independent Grantees, in connection with the performance of the contract, and any claims, damages, penalties, costs and attorney fees arising from any failure of Recipient, its officers, employees and/or agents, including its sub or independent Grantees, to observe applicable laws, including, but not limited to, labor laws and minimum wage laws.
- (b) Metro will not indemnify, defend or hold harmless in any fashion the Recipient from any claims, regardless of any language in any attachment or other document that the Recipient may provide.
- (c) Recipient will pay Metro any expenses incurred as a result of Recipient's failure to fulfill any obligation in a professional and timely manner under this Contract.
- (d) Recipient's duties under this section will survive the termination or expiration of the grant.

**Grant contract between the Metropolitan Government of Nashville and Davidson County and
NONPROFIT Contract# _____**

- 0.17. **Force Majeure.** "Force Majeure Event" means fire, flood, earthquake, elements of nature or acts of God, wars, riots, civil disorders, rebellions or revolutions, acts of terrorism or any other similar cause beyond the reasonable control of the party. Except as provided in this Section, any failure or delay by a party in the performance of its obligations under this Grant Contract arising from a Force Majeure Event is not a breach under this Grant Contract. The non-performing party will be excused from performing those obligations directly affected by the Force Majeure Event, and only for as long as the Force Majeure Event continues, provided that the party continues to use diligent, good faith efforts to resume performance without delay. Recipient will promptly notify Metro within forty-eight (48) hours of any delay caused by a Force Majeure Event and will describe in reasonable detail the nature of the Force Majeure Event.
- 0.18. **Iran Divestment Act.** In accordance with the Iran Divestment Act, Tennessee Code Annotated § 12-12-101 et seq., Recipient certifies that to the best of its knowledge and belief, neither Recipient nor any of its subcontractors are on the list created pursuant to Tennessee Code Annotated § 12-12-106. Misrepresentation may result in civil and criminal sanctions, including contract termination, debarment, or suspension from being a contractor or subcontractor under Metro contracts.
- 0.19. **State, Local and Federal Compliance.** The Recipient agrees to comply with all applicable federal, state and local laws and regulations in the performance of this Grant Contract. Metro shall have the right to terminate this Grant Contract at any time for failure of Recipient to comply with applicable federal, state or local laws in connection with the performance of services under this Grant Contract.
- 0.20. **Governing Law and Venue.** The validity, construction and effect of this Grant Contract and any and all extensions and/or modifications thereof will be governed by and construed in accordance with the laws of the State of Tennessee. The venue for legal action concerning this Grant Contract will be in the courts of Davidson County, Tennessee.
- 0.21. **Completeness.** This Grant Contract is complete and contains the entire understanding between the parties relating to the subject matter contained herein, including all the terms and conditions of the parties' agreement. This Grant Contract supersedes any and all prior understandings, representations, negotiations, and agreements between the parties relating hereto, whether written or oral.
- 0.22. **Headings.** Section headings are for reference purposes only and will not be construed as part of this Grant Contract.
- 0.23. **Severability.** In the event any provision of this Agreement is rendered invalid or unenforceable, said provision(s) hereof will be immediately void and may be renegotiated for the sole purpose of rectifying the error. The remainder of the provisions of this Agreement not in question shall remain in full force and effect.
- 0.24. **Metro Interest in Equipment** The Recipient will take legal title to all equipment and to all motor vehicles, hereinafter referred to as "equipment," purchased totally or in part with funds provided under this Grant Contract, subject to Metro's equitable interest therein, to the extent of its *pro rata* share, based upon Metro's contribution to the purchase price. "Equipment" is defined as an article of nonexpendable, tangible, personal property having a useful life of more than one year and an acquisition cost which equals or exceeds Five Thousand dollars (\$5,000).

The Recipient agrees to be responsible for the accountability, maintenance, management, and inventory of all property purchased totally or in part with funds provided under this Grant Contract. Upon termination of the Grant Contract, where a further contractual relationship is not entered into, or at any time during the term of the Grant Contract, the Recipient must request written approval from Metro for any proposed disposition of equipment purchased with Grant funds. All

**Grant contract between the Metropolitan Government of Nashville and Davidson County and
NONPROFIT Contract# _____**

equipment must be disposed of in such a manner as parties may agree as appropriate and in accordance with any applicable federal, state or local laws or regulations.

- D.25. **Assignment-Consent Required.** The provisions of this contract will inure to the benefit of and will be binding upon the respective successors and assignees of the parties hereto. Except for the rights of money due to Recipient under this contract, neither this contract nor any of the rights and obligations of Recipient hereunder may be assigned or transferred in whole or in part without the prior written consent of Metro. Any such assignment or transfer will not release Recipient from its obligations hereunder. Notice of assignment of any rights to money due to Recipient under this Contract must be sent to the attention of the Metro Department of Finance.
- D.26. **Gratuities and Kickbacks.** It will be a breach of ethical standards for any person to offer, give or agree to give any employee or former employee, or for any employee or former employee to solicit, demand, accept or agree to accept from another person, a gratuity or an offer of employment in connection with any decision, approval, disapproval, recommendation, preparations of any part of a program requirement or a purchase request, influencing the content of any specification or procurement standard, rendering of advice, investigation, auditing or in any other advisory capacity in any proceeding or application, request for ruling, determination, claim or controversy in any proceeding or application, request for ruling, determination, claim or controversy or other particular matter, pertaining to any program requirement of a contract or subcontract or to any solicitation or proposal therefore. It will be a breach of ethical standards for any payment, gratuity or offer of employment to be made by or on behalf of a subGrantee under a contract to the prime Grantee or higher tier subGrantee or a person associated therewith, as an inducement for the award of a subcontract or order. Breach of the provisions of this paragraph is, in addition to a breach of this contract, a breach of ethical standards which may result in civil or criminal sanction and/or debarment or suspension from participation in Metropolitan Government contracts.
- D.27. **Communications and Contacts.** All instructions, notices, consents, demands, or other communications from the Recipient required or contemplated by this Grant Contract must be in writing and must be made by email transmission, or by first class mail, addressed to the respective party at the appropriate email or physical address as set forth below or to such other party, email, or address as may be hereafter specified by written notice.

Metro

For contract-related matters:
Metro Public Health Department
2500 Charlotte Avenue
Nashville, TN 37209
(615) 340-8900
Holly.Rice@nashville.gov

For inquiries regarding invoices:
Metro Public Health Department
2500 Charlotte Avenue
Nashville, TN 37209
(615) 340-5634
Nancy.Uribe@nashville.gov

Recipient

- 0.28. **lobbying.** The Recipient certifies, to the best of its knowledge and belief, that:
- a. No federally appropriated funds have been paid or will be paid, by or on behalf of the Recipient, to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress in connection with the awarding of any federal contract, the making of any federal grant, the making of any federal loan, and entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any federal contract, grant, loan, or cooperative agreement.

**Grant contract between the Metropolitan Government of Nashville and Davidson County and
NONPROFIT Contract# _____**

- b. If any funds other than federally appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this grant, loan, or cooperative agreement, the Recipient must complete and submit Standard Form-LLL, "Disclosure Form to Report Lobbying," in accordance with its instructions.
- c. The Recipient will require that the language of this certification be included in the award documents for all sub-awards at all tiers (including sub-grants, subcontracts, and contracts under grants, loans, and cooperative agreements) and that all subcontractors of federally appropriated funds shall certify and disclose accordingly.

0.29. Certification Regarding Debarment and Convictions.

- a. Recipient certifies that Recipient, and its current and future principals:
 - i. are not presently debarred, suspended, or proposed for debarment from participation in any federal or state grant program;
 - ii. have not within a three (3) year period preceding this Grant Contract been convicted of fraud, or a criminal offence in connection with obtaining, attempting to obtain, or performing a public (federal, state, or local) grant;
 - iii. have not within a three (3) year period preceding this Grant Contract been convicted of embezzlement, obstruction of justice, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property; and
 - iv. are not presently indicted or otherwise criminally charged by a government entity (federal, state, or local) with commission of any of the offenses detailed in Sections O.29(a)(ii) and O.29(a)(iii) of this certification.
- b. Recipient shall provide immediate written notice to Metro if at any time Recipient learns that there was an earlier failure to disclose information or that due to changed circumstances, its principals fall under any of the prohibitions of Section O.29(a).

0.30. Effective Date. This contract will not be binding upon the parties until it has been signed first by the Recipient and then by the authorized representatives of the Metropolitan Government and has been filed in the office of the Metropolitan Clerk. When it has been so signed and filed, this contract will be effective as of the date first written above.

0.31. Health Insurance Portability and Accountability Act. Metro and Recipient shall comply with obligations under the Health Insurance Portability and Accountability Act of 1996 ("HIPAA") and its accompanying regulations.

- a. Recipient warrants that it is familiar with the requirements of HIPAA and its accompanying regulations and will comply with all applicable HIPAA requirements in the course of this Agreement.
- b. Recipient warrants that it will cooperate with Metro, including cooperation and coordination with Metro privacy officials and other compliance officers required by HIPAA and its regulations, in the course of performance of this Agreement so that both parties will be in compliance with HIPAA

**Grant contract between the Metropolitan Government of Nashville and Davidson County and
NONPROFIT Contract# _____**

- c. Recipient agrees to sign documents, including but not limited to Business Associate agreements, as required by HIPAA and that are reasonably necessary to keep Metro and Recipient in compliance with HIPAA. This provision shall not apply if information received by the Recipient from Metro under this Agreement is not "protected health information" as defined by HIPAA, or if HIPAA permits Recipient and Metro to receive such information without entering into a Business Associate agreement or signing another such document.

(THE REMAINDER OF THIS PAGE LEFT INTENTIONALLY BLANK.)

**Grant contract between the Metropolitan Government of Nashville and Davidson County and
NONPROFIT Contract# _____**

Recipient:

By: _____

Title: _____

Sworn to and subscribed to before me, a Notary Public this _____
day of _____, 2024, by _____, the
_____ of Contractor and duly authorized to execute
this instrument on Contractor's behalf.

Notary Public: _____

My Commission Expires: _____

Grant contract between the Metropolitan Government of Nashville and Davidson County and
NONPROFIT Contract# _____

METROPOLITAN GOVERNMENT OF NASHVILLE AND DAVIDSON COUNTY

Director, Metro Public Health Department

Date

Chair, Board of Health

Date

APPROVED AS TO AVAILABILITY OF FUNDS:

Director, Department of Finance

Date

APPROVED AS TO RISK AND INSURANCE:

Director of Risk Management Services

Date

APPROVED AS TO FORM AND LEGALITY:

Metropolitan Attorney

Date

FILED:

Metropolitan Clerk

Date

**Grant contract between the Metropolitan Government of Nashville and Davidson County and
NONPROFIT Contract#_____**

Table of Contents of Attachments:

- A. Grant Spending Plan
- B. Certification of Assurance
- C. Non-Profit Grants Manual Receipt Acknowledgement
- D. Internal Revenue Service 501(c)(3) Tax-Exempt Organization letter
- E. Non-Profit Charter and Tennessee Secretary of State Non-Profit Confirmation
- F. Independent Audit completed by Certified Public Accountant
- G. Certificate of Insurance