



METROPOLITAN CIVIL SERVICE COMMISSION

Minutes

Date: December 9, 2025

Time: 8:30 a.m.

Place: Howard Office Building
Sonny West Room
700 President Ronald Reagan Way
Nashville, Tennessee 37210

MEMBERS: William H. Farmer, D. Billye Sanders, Alysia Jones, and Ethan Link.

OTHERS PRESENT: Shannon Hall, Human Resources Director; Nicki Eke, Metro Legal Department Attorneys

Chairman Farmer called the meeting to order. He asked if there were any corrections or additions to the minutes of the last Regular meeting on **November 18, 2025**. Commissioner Jones moved to accept the minutes for the **November 18, 2025**, meeting. The motion was seconded by Commissioner Link, and the Commissioners approved without objection. Chairman Farmer asked if there were any union representatives in attendance. SEIU and FOP representative were present. Nicki Eke read the Announcement of Appeals Process. Chairman Farmer asked the Commissioners if they had received any Communiqués from the public.

- (A) Approval of Appointments- Attachment A
- (B) Approval of Terminations/Pensions- Attachment B
- (C) Approval of Eligibility Register Report- Attachment C

MOTION: After some discussion, Commissioner Link moved to approve the Appointments, Terminations/Pensions, and Eligibility Register Report as presented. Commissioner Sanders seconded the motion, and the Commissioners approved without objection.

HUMAN RESOURCE ITEMS

Item #1: Public Comment Period

A maximum of 10 persons who write their names on the sign-up sheet provided at the meeting will be allowed to comment on matters that are germane to items on the agenda. Comments are limited to a maximum of two (2) minutes per person. To provide comment, you must sign up prior to the end of Item C on the Agenda. The Public Comment period does not apply to disciplinary matters on the agenda.

Action: No one appeared before the Commission to provide Comment

Item #2: Review of Initial Order/Dismissal – Sequin Cobb– Sheriff’s Office

Cynthia Gross, Metro Legal, appeared before the Commission to discuss the Agreed Order of Dismissal.

MOTION: After some discussion, Commissioner Link moved to uphold the Initial Order of Dismissal. The motion was seconded by Commissioner Jones, and the Commissioners approved without objection.

Item #3: Metro Parks employee Jeffrey Cordes is requesting to extend his Injury on Duty (IOD) time in accordance with Civil Service Rule 4.8D Period of Compensation

Joy Cooper, Metro HR Rep, Jeffrey Cordes, employee, and Larry Richie, Parks Safety Rep, appeared before the Commission to discuss the requested IOD extension.

MOTION: After some discussion, Commissioner Sanders moved to approve the extension of the IOD leave through May 18, 2026. The motion was seconded by Commissioner Jones, and the Commissioners approved without objection.

Item #4: Nashville Fire Department (NFD) employee Joshua Huddleston is requesting to extend his Injury on Duty (IOD) time in accordance with Civil Service Rule 4.8D Period of Compensation

Keven Palmisano, Metro HR Rep, and Jamie Summers, Fire HR Rep, appeared before the Commission to discuss the requested IOD extension. Ms. Summers provided an updated doctor's note stating an expected return to full-duty work with no restrictions.

MOTION: After some discussion, Commissioner Link moved to approve the extension of the IOD leave through June 2, 2026. The motion was seconded by Commissioner Jones, and the Commissioners approved without objection.

Item #5: Nashville Fire Department (NFD) employee Christopher Horton is requesting to extend his Injury on Duty (IOD) time in accordance with Civil Service Rule 4.8 D Period of Compensation

Keven Palmisano, Metro HR Rep, and Jamie Summers, Fire HR Rep, appeared before the Commission to discuss the requested IOD extension. Ms. Summers provided an updated doctor's note stating an expected return to full-duty work with no restrictions.

MOTION: After some discussion, Commissioner Jones moved to approve the extension of the IOD leave through May 9, 2026. The motion was seconded by Commissioner Link, and the Commissioners approved without objection.

Item #6: Metro Nashville Police Department (MNPD) is requesting an Increment Advance Increase in accordance with Civil Service Policy 5.10 for the following employees:

- John Gilpin
- Matthew Harris
- Andrew Maholland
- Thomas Spence
- William Waters

Natasha Dowell, Metro HR Rep, Leslie Schuster, Metro HR Rep, and Seith Waltenbaugh, Police HR Rep, appeared before the Commission to discuss the requested increment advance increases. The adjustment will align the sworn pilots' pay more closely with the current civilian helicopter pilots.

MOTION: After some discussion, Commissioner Sanders moved to approve the increment advances for the sworn helicopter pilots. The motion was seconded by Commissioner Jones, and the Commissioners approved without objection.

Item #7: Metro Human Resources is requesting Civil Service approval to revise the following job description:

- Helicopter Pilot

Jenna Smith, Metro HR Rep, and Seth Waltenbaugh, Police HR Rep, appeared before the Commission to discuss the requested job description revision.

MOTION: After some discussion, Commissioner Link moved to approve the revision of the helicopter job description. The motion was seconded by Commissioner Jones, and the Commissioners approved without objection.

Item #8: Metro Human Resources is requesting approval to conduct the Benefit Board Elections for the General Government Employee representative.

Joy Cooper, Metro HR Rep, appeared before the Commission to request approval to conduct a benefit board election for the General Government Representative.

MOTION: After some discussion, Commissioner Sanders moved to approve the benefit board elections. The motion was seconded by Commissioner Jones, and the Commissioners approved without objection.

Item #9: Administrative Law Judge Hearing Calendar

ACTION: Report Only

Item #10: Election of Chair and Vice-Chair

MOTION: Commissioner Link made a motion to nominate Chairman Farmer as Chair. The motion was seconded by Commissioner Sanders, and the Commissioners approved without objection.

Commissioner Jones made a motion to nominate Commissioner Sanders as Vice-Chair. The motion was seconded by Commissioner Link, and the Commissioners approved without objection.

Item #11: Human Resource Updates

ACTION: Report Only

Late Item

Item #1: Nashville Fire Department (NFD) employee Anne Langdon Rey is requesting to extend her Injury on Duty (IOD) time in accordance with Civil Service Rule 4.8 D Period of Compensation.

Keven Palmissano, Metro HR Rep, Jamie Summers, Fire HR Rep, and Anne Langdon Rey, employee, appeared before the Commission to discuss the requested IOD extension.

MOTION: After some discussion, Commissioner Link moved to approve the extension of the IOD leave until April 6, 2026. The motion was seconded by Commissioner Sanders, and the Commissioners approved without objection.

December Minutes Attachment A- Appointments

Name	Class	Type	Date
Codes Administration			
Freeman, Michael G	Zoning Inspector 1	Re-hire	10/27/2025
Emergency Communications			
Padilla, Fabiola P	311 Call Center Spec	New Hire	11/10/2025
Finance			
Doss, Dana Lynn	Mgmt & Budget Analyst	New Hire	11/10/2025
Jones, Kyle Matthew	Mgmt & Budget Analyst	New Hire	11/10/2025
Hall, Michelle	Payroll Analyst 1	New Hire	11/10/2025
Jolly, Renee R	Payroll Analyst 1	Promotion	10/27/2025
Miller, Haley Faith	Payroll Specialist 2	New Hire	10/27/2025
Camacho-Agron, Jeffrey	Procurement Officer	New Hire	11/10/2025
Fire			
*Baugh, Robert Isiah	Fire Fighter 1	Class Change	11/01/2025
*Becton, Eltonio Lamonte II	Fire Fighter 1	Class Change	11/01/2025
*Bohannon, Brandon Dion Jr	Fire Fighter 1	Class Change	11/01/2025
*Bowman, Robert Lee Jr	Fire Fighter 1	Class Change	11/01/2025
*Brown, Blair Edward	Fire Fighter 1	Class Change	11/01/2025
*Cartwright, Simon Bert	Fire Fighter 1	Class Change	11/01/2025
*Coats, Brittany Leigh	Fire Fighter 1	Class Change	11/01/2025
*Davenport, Jacob Lee	Fire Fighter 1	Class Change	11/01/2025
*Davis, Christopher Nathan	Fire Fighter 1	Class Change	11/01/2025
*DeLeon, Jasmine Hayes	Fire Fighter 1	Class Change	11/01/2025
*Ditty, Jackson Allen	Fire Fighter 1	Class Change	11/01/2025
*Flavel, Colin Cade	Fire Fighter 1	Class Change	11/01/2025
*Freeman, Luke Holland	Fire Fighter 1	Class Change	11/01/2025
*Garcia, Austin Daniel	Fire Fighter 1	Class Change	11/01/2025
*Garrison, Kyle Lane	Fire Fighter 1	Class Change	11/01/2025
*Gates, Steven Ladell	Fire Fighter 1	Class Change	11/01/2025
*Gould, Jasmine Renee'	Fire Fighter 1	Class Change	11/01/2025
*Grant, Briana Nicole	Fire Fighter 1	Class Change	11/01/2025
*Gray, Bryce William Allen	Fire Fighter 1	Class Change	11/01/2025
*Habacker, Lyle Holt	Fire Fighter 1	Class Change	11/01/2025
*Haney, Brett Lee	Fire Fighter 1	Class Change	11/01/2025
*Honerkamp, Dustin Anthony	Fire Fighter 1	Class Change	11/01/2025
*Irvin, Javias Ashan	Fire Fighter 1	Class Change	11/01/2025
*Kelly, Braden Michael	Fire Fighter 1	Class Change	11/01/2025
*Kiefer, Isaiah Michael	Fire Fighter 1	Class Change	11/01/2025
*King, Camden Thomas	Fire Fighter 1	Class Change	11/01/2025
*Laster, Daniel Jacob	Fire Fighter 1	Class Change	11/01/2025
*Lewis, Kayla Darlene	Fire Fighter 1	Class Change	11/01/2025
*Makabu, Salomon	Fire Fighter 1	Class Change	11/01/2025

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*McKinnie-Harvey, Markevous Travon	Fire Fighter 1	Class Change	11/01/2025
*Mendenhall, Shane Joeph	Fire Fighter 1	Class Change	11/01/2025
*Minton, Bradford A	Fire Fighter 1	Class Change	11/01/2025
*Neely, Jeffrey Todd Jr	Fire Fighter 1	Class Change	11/01/2025
*Paddock, Charlee Jo	Fire Fighter 1	Class Change	11/01/2025
*Paul, Bryson Lee	Fire Fighter 1	Class Change	11/01/2025
*Prater, Russell Paul	Fire Fighter 1	Class Change	11/01/2025
*Predelus, Janya Paige	Fire Fighter 1	Class Change	11/01/2025
*Preston, Timothy Carter	Fire Fighter 1	Class Change	11/01/2025
*Raymond, Shawn Dexter	Fire Fighter 1	Class Change	11/01/2025
*Scruggs, Ardonus LLevellyn	Fire Fighter 1	Class Change	11/01/2025
*Shelton, Benyahmen David Jr	Fire Fighter 1	Class Change	11/01/2025
*Stinson, Ethan Richard	Fire Fighter 1	Class Change	11/01/2025
*Sykes, Matthew Kenneth	Fire Fighter 1	Class Change	11/01/2025
*Tawater, Timothy Wyatt	Fire Fighter 1	Class Change	11/01/2025
*Thomas, Markus Austin	Fire Fighter 1	Class Change	11/01/2025
*Tumbaridis, Thomas Josef II (TJ)	Fire Fighter 1	Class Change	11/01/2025
*Wellman, Eli Roth	Fire Fighter 1	Class Change	11/01/2025
*Williams, Anthony O'Neal II	Fire Fighter 1	Class Change	11/01/2025
*Yarbrough, Carson Brooks	Fire Fighter 1	Class Change	11/01/2025
*Young, Harrison Walker	Fire Fighter 1	Class Change	11/01/2025
**Swann, Charles Anthony	Fire Inspector 1	Volun Red in Salary Grade	11/01/2025

***Class Change from Fire Recruit, FD01 to Figh Fighter 1, FD02**

****Voluntary reduction in salary grade from Fire Plans Examiner 1, OR05 to Fire Inspector, FD03**

General Services

Campbell, Crista N	Admin Svcs Officer 3	Promotion	10/27/2025
Perry, Deanna Gay	Application Tech 2	New Hire	11/01/2025
Hawkins, Justin W	Application Tech 2	Re-hire	11/01/2025
Barwari, Rizgar Ali	Automotive Mechanic	New Hire	11/01/2025
Ralston, Antonio D II	Equip Mechanic	Promotion	10/27/2025
Jones, Artra L	Equip Mechanic	Promotion	11/10/2025
*Whittet, Nathaniel	Equip Mechanic	Class Change	11/24/2025
Schultz, Joshua John	Technical Specialist 2	New Hire	11/17/2025
Emberton, Amber	General Services Div Mgr	Promotion	11/24/2025
Webster, Joseph	Equipment Operator Sr	New Hire	11/24/2025
Ragan, Matthew	Equipment Servicer	New Hire	11/24/2025
Justice, Jeffrey	Equipment Mechanic	Rehire	11/24/2025

***Class change from Automotive Mechanic, TR07 to Equipment Mechanic, TR08**

Human Resources

Negasi, Milka	Human Resources Analyst	New Hire	11/17/2025
DeHart, Tracy	Safety Specialist	New Hire	11/01/2025

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Walker, Nicholas	Safety Specialist	New Hire	11/01/2025
Information Technology Services			
Sims, Elizabeth Ann	Info Sys Oper Analyst 3	Promotion	11/08/2025
Borchik, Jeffrey Robert Jr	Info Sys Advisor 1	New Hire	10/25/2025
Kenyon, Frank E	Info Sys Advisor 1	New Hire	10/25/2025
Anderson, Dakota Glenn	Info Sys Advisor 1	New Hire	10/31/2025
Barton El Amri, Kelly R	Info Sys Advisor 1	Promotion	11/08/2025
Bragg, John T III	Info Sys Advisor 1	Promotion	11/08/2025
Nicholson, Andrew	Info Sys Oper Tech 1	New Hire	11/25/2025
Hiehle, Charles	Info Sys Oper Analyst 2	Promotion	11/22/2025
Cook Jr, Sean	Info Sys Oper Analyst 2	Promotion	11/22/2025
Gilchrist, Keenya	Info Sys Advisor 1	Promotion	11/22/2025
Jones, Eric	Info Sys Oper Analyst 2	Promotion	11/22/2025
Internal Audit			
Harris, Cayleigh	Internal Auditor 2	New Hire	11/24/2025
Municipal Auditorium			
Mosley, Charles Edward Jr	Bldg Maint Mechanic	New Hire	11/10/2025
NDOT			
Brown, Alexandria Lee	Admin Svcs Officer 4	Re-hire	11/10/2025
Peters, John A J	Equipment Operator	Promotion	10/27/2025
Alford, Trey Le Mans	Finance Officer Senior	New Hire	11/10/2025
Budd, Zachary B	Finance Officer Senior	Promotion	10/27/2025
Graham, Jaunita L.	Human Resources Mgr	Promotion	10/27/2025
*Rigby, James T	M&R Worker	Dept Transfer/Volun Red in Grade	11/10/2025
Bryant, Zion Walter Emir	M&R Worker	New Hire	10/27/2025
Rivers, Ricco Andre	M&R Worker	New Hire	10/27/2025
Sutton, Elijah James	M&R Worker	New Hire	10/27/2025
Terry, Arthur Steven	M&R Worker	New Hire	10/27/2025
Killion, Shawn Demond	M&R Worker	New Hire	11/10/2025
Phillips, Michael Justin	M&R Worker	New Hire	11/10/2025
Timmons, Jason M	M&R Worker	New Hire	11/10/2025
Hale, Ethan James	M&R Worker	Re-hire	10/27/2025
Webb, Deshon Markese	M&R Worker	Re-hire	11/10/2025
Woodroof, Seth Odell	M&R Worker	Re-hire	11/10/2025
**House, Jazmin V	Planner 2	Dept Transfer/Promotion	11/10/2025
Roberson, Madeline Jean	Planner 2	New Hire	11/10/2025
^Blackwell, Kevin D Jr	Technical Specialist 2	Dept Transfer/Volun Red in Grade	10/27/2025
Gonzalez Santos, Juan R	Traffic Systems Tech 1	Promotion	11/10/2025
Vanatta, Shane E	Traffic Systems Tech 1	Promotion	11/10/2025
Thomas, David	M&R Worker	New Hire	11/24/2025

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Clark, Derrick	M&R Worker	New Hire	11/24/2025
Wilburn Jr, Sean	M&R Worker	New Hire	11/24/2025
Gooch, Myles	M&R Worker	New Hire	11/24/2025
Tornez, Alan	M&R Worker	New Hire	

*Dept Transfer from General Services Equipment Servicer, TR04 to NDOT, Maintenance & Repair Worker, TR01

**Dept Transfer from Parks, Technical Specialist, OR04 to NDOT, Planner, OR07

^Dept Transfer from Water, Water Services Superintendent, TR17 to NDOT, Technical Specialist 2, OR06

Parks

Fuller, Christopher L	M&R Leader	Promotion	10/25/2025
Cuison, Michael Christian	M&R Worker Se	New Hire	10/28/2025
Thompson, Owen Arthur	M&R Worker Se	New Hire	10/29/2025
Akins, Donterius X	M&R Worker Se	New Hire	11/08/2025
Tinch Jr, Michael	M&R Worker Se	New Hire	11/22/2025
Freeman, Joshua Lee Tanner	M&R Worker Se	New Hire	11/17/2025
*Buckhanon, Maya C	Recreation Leader	Transfer To Civil Service	11/01/2025
*Grimes, Caleb I	Recreation Leader	Transfer To Civil Service	11/01/2025
*Haddox, Jamaal N	Recreation Leader	Transfer To Civil Service	11/01/2025
*Hampton, Treasure R	Recreation Leader	Transfer To Civil Service	11/01/2025
*Hyde, Dominique D	Recreation Leader	Transfer To Civil Service	11/01/2025
*Jackson, Wesley T	Recreation Leader	Transfer To Civil Service	11/01/2025
Armstrong, Janay D	Recreation Leader - Se	Promotion	11/08/2025
*Santos, Damaris R	Specialized Skills Instr	Transfer To Civil Service	10/25/2025

* Transfer to Civil Service from PT status

Police

Spraggins, Aisha I	Admin Spec	Promotion	11/16/2025
*Tisdale, Jasmine Marche	Office Support Spec 2	Class Change/Lateral	11/01/2025
Burgess, Ella Elaine	Office Support Spec 2	New Hire	11/01/2025
Lara Salazar, Laura Fabiola	Police Crisis Counselor	Re-hire	11/16/2025
Campbell, Brittani Ann	Police Lieutenant	Promotion	11/01/2025
Cronin, Conor J	Police Lieutenant	Promotion	11/01/2025
Hotz, Michael P	Police Lieutenant	Promotion	11/01/2025
McGrath, Bradley S	Police Lieutenant	Promotion	11/01/2025
Yentes, Mickey Joe	Police Lieutenant	Promotion	11/01/2025
Aldrich, Zachary Matthew	Police Sergeant	Promotion	11/01/2025
Argeroplos, Katelyn M	Police Sergeant	Promotion	11/01/2025
Bradley, Dylan Scott	Police Sergeant	Promotion	11/01/2025
Breece, Jaren C	Police Sergeant	Promotion	11/01/2025
Broatch, Thomas David III	Police Sergeant	Promotion	11/01/2025
Cavis, Anthony J	Police Sergeant	Promotion	11/01/2025
Collins, Scarlett Marie	Police Sergeant	Promotion	11/01/2025
Cruz, Ricardo Paul	Police Sergeant	Promotion	11/01/2025
Fetner, Cory Steven	Police Sergeant	Promotion	11/01/2025
Hightower, Maccio Tremain	Police Sergeant	Promotion	11/01/2025
Hoskins, Garren K	Police Sergeant	Promotion	11/01/2025

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Johns, Brett W	Police Sergeant	Promotion	11/01/2025
Luellen, Richard Tylor	Police Sergeant	Promotion	11/01/2025
Manning, Brian L	Police Sergeant	Promotion	11/01/2025
Mitchell, Terence Jr.	Police Sergeant	Promotion	11/01/2025
Montgomery, Paxton O	Police Sergeant	Promotion	11/01/2025
Mullen, Andrew J	Police Sergeant	Promotion	11/01/2025
Myers, Nathaniel	Police Sergeant	Promotion	11/01/2025
Papp, Ryan D	Police Sergeant	Promotion	11/01/2025
Pena, Luis Angel	Police Sergeant	Promotion	11/01/2025
Quigley, Brian R	Police Sergeant	Promotion	11/01/2025
Reynolds, Maria Elizabeth	Police Sergeant	Promotion	11/01/2025
Schaefer, Eric Paul	Police Sergeant	Promotion	11/01/2025
Shotwell, Robert G. III	Police Sergeant	Promotion	11/01/2025
Smith, Zachery William	Police Sergeant	Promotion	11/01/2025
Usherwood, Ethan J	Police Sergeant	Promotion	11/01/2025
White, Samuel D.	Police Sergeant	Promotion	11/01/2025
Williams, Sean D.	Police Sergeant	Promotion	11/01/2025

***Class change from Police Ops Cood 2, ST08, to Officer Support Specialist 2, ST08**

Public Library

Atchison, Jennifer F	Circulation Assistant	New Hire	10/27/2025
Nelson, Marley E	Circulation Assistant	New Hire	10/27/2025
Merced, Violet M	Custodian	Re-hire	10/27/2025
Bush, Perry	Custodian	New Hire	11/24/2025
Cagle, Kristofer W	Info Sys Media Tech 2	Promotion	10/27/2025
Gerst, Hannah E	Info Sys Media Tech 2	Promotion	10/27/2025
Humbert, Travis J	Info Sys Media Tech 2	Promotion	10/27/2025
Garcia H, Carla M	Library Associate	New Hire	10/27/2025

Sheriff

*Walker, Joshua Obey	Correctional Officer 1	Class Change	10/25/2025
Hawkins, Lafaye	Correctional Officer Sgt	Promotion	11/02/2025

***Class Change from Correctinal Officer Trainee, CO00 to Correctional Officer 1, CO01**

Social Services

Mohyuddin, Hasina A	Contract Admin	New Hire	10/27/2025
Morrow, Briana L	Program Spec 2	Re-hire	10/27/2025
Williams, Daniel	Program Coordinator	New Hire	11/24/2025

Waste Services

*Ellis, Cheniqua G	Cust Svc Supv	Dept Transfer/Transfer to CS	11/10/2025
Ramirez, Marco Antonio	Program Mgr 2	New Hire	11/03/2025
Draper, Arther Shane	Transportation Admin	Promotion	11/10/2025

***Dept Transfer from General Session, Judicial Assistant to Nashville Waste Services Customer Svc Supv. , ST11**

December Minutes Attachment A- Appointments

Water Services

Houghton, Jeffrey Raymond	Application Tech 2	Promotion	11/08/2025
Newton, Braden Nelson	Apprentice	New Hire	10/27/2025
Williams, Bradley Donald	Apprentice	New Hire	10/27/2025
Gilchrist, Thomas Joseph	Apprentice	Re-hire	11/10/2025
Mccullough, Kevin Lee	Engineer 3	Re-hire	10/27/2025
Lee, Brennar Jacob	Indust Mechanic 1	New Hire	10/27/2025
Richardson, Kenya Cheray	Office Support Spec 2	New Hire	11/10/2025
Chambers, Javontae M	Utility Compliance Insp 1	Promotion	10/25/2025
Greer, J'Son Myles	Utility Compliance Insp 1	Promotion	11/08/2025
Rzesiewicz, Joseph Andrew	Utility Compliance Insp 1	Promotion	11/08/2025
Campbell, Juan A	Utility Equipment Op	New Hire	11/10/2025
Crutcher, Dannis Lavel	Utility Field Tech 1	New Hire	11/10/2025
Moore, Scott Vincent II	Utility Field Tech 1	New Hire	11/10/2025
Ray, Anthony William Jr	Utility Field Tech 1	New Hire	11/10/2025
Guest, Lorenzo III	Utility Field Tech 1	Promotion	10/25/2025
Coffee, Reginald Bernard Jr	Utility Maintenance Tech	New Hire	10/27/2025
Horton, Derrick Arnel	Utility Maintenance Tech	New Hire	11/10/2025
Catlett, Montreal D	Utility Maintenance Tech	Re-hire	10/27/2025

December Minutes Attachment B- Terminations/Pensions

Name	Class	Type	Department	Date
Wood, Sean Q	Property Stan Insp 1	Resignation	Codes	10/10/2025
Pipkin, Ja'niyah T K	Emer Telecom Off 1	Resignation	DEC	11/03/2025
Thompson, LaTanya E	Emer Telecom Off 2	Resignation	DEC	11/04/2025
Pendergrass, Lexi Nakiya	Emer Telecom Off 3	Resignation	DEC	11/14/2025
Bailey, Briana Nicole	Emer Telecom Off 4	Resignation	DEC	11/19/2025
Wadley, Lauren Marie	Emer Telecom Off 4	Resignation	DEC	11/14/2025
Sanford, Kjh-Lajhni Oksauna Danielle	Mgmt & Budget Analyst	Resignation	Finance	11/04/2025
Biggs, Alanna Justine	Adv Emergency Med Tech	Resignation	Fire	11/12/2025
Hinkle, Jeffrey L	Fire Captain	Retirement	Fire	10/15/2025
Martin, Howard R.	Fire Fighter 2	Retirement	Fire	11/27/2025
Burkes, Terresita L.	Fire Inspector 2	Retirement	Fire	11/14/2025
Singleton, Patricia M	Application Tech 3	Deceased	General Services	11/09/2025
Eads, Kenneth R	Finance Admin	Retirement	General Services	11/19/2025
Nash, Tabitha E.	Data Compliance Tech	Retirement	Human Resources	12/01/2025
Adams, Matthew J	Info Systems Advisor 1	Retirement	ITS	11/14/2025
Teague, Julianna	Admin Svcs Officer 2	Resignation	Juvenile Court	11/28/2025
Luna, Cassandra	Service and Security Off 1	Resignation	Juvenile Court	11/28/2025
Shane, Michael A	Equipment Operator	Resignation	NDOT	11/25/2025
Bass, Ian	M&R Worker	Resignation	NDOT	11/26/2025
Tellmer, Terrance L	M&R Worker	Resignation	NDOT	11/04/2025
Phillips, Quincy L	M&R Worker	Resignation	NDOT	11/07/2025
Dearman, Anna L	Planner 3	Resignation	NDOT	11/21/2025
Halpin, David D	Equipment Op Senior	Resignation	Parks	11/05/2025
Elliott, Steven	Info Sys Oper Analyst 3	Dismissal	Parks	11/24/2025
Sain, Dale L	M&R Worker Se	Dismissal	Parks	09/15/2025
Hardy, Michael W	Helicopter Pilot	Resignation	Police	11/05/2025
Gann, Rickey R	Info Systems Advisor 1	Retirement	Police	11/03/2025
Byrd, Scott H	Police Commander	Deceased	Police	11/14/2025
Labarbera, Joseph Robert	Police Officer 2	Resignation	Police	11/05/2025
Raash, Michael B	Police Officer 2	Resignation	Police	11/11/2025
Nascimento, Kyle Anthony	Police Officer 2	Resignation	Police	11/25/2025
Martin, Amanda E	Police Officer 2	Retirement	Police	11/07/2025
Myatt, Brian W.	Police Officer 2	Retirement	Police	11/21/2025
Higgins, Robert J Jr	Police Off 2-Fld Trng Off	Retirement	Police	11/14/2025
Miller, Paul D.	Library Associate	Retirement	Public Library	11/29/2025
Grogan, Ryan S	Office Support Rep	Resignation	Public Library	11/12/2025
Morgan, Kelsi Alexandria	Correctional Officer 1	Dismissal	Sheriff	10/29/2025
Alvarez, Alexander	Correctional Officer 1	Resignation	Sheriff	09/25/2025
Thompson, Teffinie Kemecka	Correctional Officer 1	Resignation	Sheriff	09/29/2025
Sahagun, Sierra Lynn	Correctional Officer 1	Resignation	Sheriff	10/28/2025
Johnson, Alondra Yvonne	Correctional Officer 1	Resignation	Sheriff	10/30/2025
Osullivan, Myah Rae	Correctional Officer 1	Resignation	Sheriff	11/20/2025

December Minutes Attachment B- Terminations/Pensions

Daniels, Ricky Traa	Correctional Officer 2	Resignation	Sheriff	11/06/2025
Phillips, Joel	Correctional Officer 2	Resignation	Sheriff	11/06/2025
Cantrell, Sharon Lavonne	Correctional Officer 2	Resignation	Sheriff	11/18/2025
Ross, Paul	Correctional Officer 2	Resignation	Sheriff	10/27/2025
Perez Cardona, Nelson	Correctional Officer 2	Resignation	Sheriff	10/28/2025
Byrd, Antonio L	Correctional Officer 2	Resignation	Sheriff	10/30/2025
Dean, Malik Deshawn	Correctional Officer 2	Resignation	Sheriff	11/10/2025
Majekodunmi, Adetunji Olajide	Correctional Officer 2	Resignation	Sheriff	11/10/2025
Garrett, Sharon L (Garrett)	Correctional Officer 2	Resignation	Sheriff	11/12/2025
Bridges, Tarince Mikal	Correctional Officer 2	Resignation	Sheriff	11/13/2025
Boyd, Antonio Marell	Correctional Officer 2	Resignation	Sheriff	11/14/2025
Randolph, Rashad Rae	Correctional Officer 2	Resignation	Sheriff	11/17/2025
Christofilakes, Michelle Christine	Correctional Officer 2	Resignation	Sheriff	11/19/2025
Brown, Deonta Deshawn	Cust Service Field Rep	Dismissal	Waste Services	10/15/2025
Ward, Nathan Nicholas	Equip Operator Senior	Dismissal	Waste Services	11/10/2025
Barnett, John R	Engineer 3	Resignation	Water Services	10/30/2025
Phinizey, Christopher L Jr	Indust Electronics Tech 1	Resignation	Water Services	11/07/2025
Pullen, Ambria Devonn	Utility Maint Tech	Resignation	Water Services	11/07/2025
Olson, Riley J (Riley Olson- Martinez)	Utility Maint Tech Sr	Resignation	Water Services	11/18/2025
Toosi, Cyrus	Water Svcs Asst Dir	Retirement	Water Services	11/07/2025

December Minutes Attachment C- Eligibility Registers Report

<u>Classification</u>	<u>Dept</u>	<u>On List</u>	<u>Type</u>	<u>Date</u>	<u>Establish/Abolish</u>
Trans Superintendent - Conv Centers	Waste	41	Open	11/3/2025	Establish
IS Advisor 1- GIS	ITS	12	Open	11/3/2025	Establish
Engineer In Training	Water	16	Cont	11/3/2025	Establish
Utility Maintenance Technician	Water	143	Cont	11/3/2025	Establish
Police Officer Trainee	Police	43	Cont	11/3/2025	Establish
Industrial Electrician 1	Water	5	Cont	11/3/2025	Establish
Police Officer 2 - Lateral	Police	6	Cont	11/3/2025	Establish
Utility Equip Operator - Dump Truck	Water	12	Cont	11/3/2025	Establish
Industrial Electronics Tech 1- Op	Water	10	Cont	11/3/2025	Establish
Industrial Mechanic 1- Operations	Water	17	Cont	11/3/2025	Establish
Utility Field Technician 1	Water	150	Cont	11/3/2025	Establish
Police Officer 2 - Lateral (Traffic)	Police	2	Cont	11/3/2025	Establish
Utility Engineering Technician 1	Water	9	Cont	11/3/2025	Establish
HR Analyst - Class and Comp Analyst	Human Resources	125	Open	11/4/2025	Establish
Traffic Systems Technician 1	NDOT	63	Open	11/4/2025	Establish
Police Officer 2- Lateral SRO	Police	1	Cont	11/5/2025	Establish
Tech Spec 2 - Bldg Maint Zone Mgr	General Services	18	Open	11/6/2025	Establish
Info Sys Op Analyst 3 - Procurement	ITS	1	Dept	11/6/2025	Establish
Emer Telecom Off 1 (911 Dispatcher)	DEC	1	Cont	11/6/2025	Establish
IS Operations Tech 1 - Service Desk	ITS	70	Cont	11/6/2025	Establish
Automotive Mechanic	General Services	10	Cont	11/6/2025	Establish
Equipment Mechanic	General Services	4	Cont	11/6/2025	Establish
Equip Op Sr - Fleet Roadside Asst	General Services	3	Cont	11/6/2025	Establish
Equipment Servicer	General Services	9	Cont	11/6/2025	Establish
Building Maint Mechanic - Grounds	Municipal	12	Cont	11/7/2025	Establish
Circulation Assistant	Library	198	Open	11/7/2025	Abolish
ASO3 - Behavioral Health Counselor	Fire	24	Open	11/10/2025	Establish
Finance Officer	Arts	22	Open	11/10/2025	Establish
IS Op Analyst 2 - Field Services	ITS	5	Dept	11/10/2025	Establish
Park Police Trainee	Parks	3	Cont	11/10/2025	Establish
Correctional Officer Trainee	Sheriff	28	Cont	11/12/2025	Establish
ASO 3 - Fleet	Water	7	Dept	11/13/2025	Establish
Info Systems Operations Analyst 2	Juvenile Court	43	Open	11/14/2025	Establish
ASO4 - Trans License Commission	NDOT	2	Dept	11/14/2025	Establish
IS Advisor 1 - Service App Admin	ITS	1	Dept	11/14/2025	Establish
Program Coordinator	Social Services	28	Cont	11/17/2025	Establish
Finance Administrator	Social Services	78	Open	11/17/2025	Establish
IS Advisor 1 - Senior Developer	ITS	1	Dept	11/17/2025	Establish
IS App Analyst 3 - Tech Project Mgr	Police	3	Dept	11/18/2025	Establish
IS Op Analyst 2 -Inv and Asset Mgmt	ITS	1	Dept	11/18/2025	Establish
Internal Auditor 2 - Investigator II	Internal Audit	34	Open	11/19/2025	Establish
Fire Marshal Asst - Investigations	Fire	5	Dept	11/20/2025	Establish
GS Division Mgr - Surplus Prop Mgr	General Services	3	Dept	11/20/2025	Establish

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Equipment Operator Specialist	Waste	2	Dept	11/20/2025	Establish
ASO 2 - Content Specialist	Water	18	Open	11/21/2025	Establish
Police Operations Coordinator 1	Police	50	Cont	11/21/2025	Establish
Finance Officer	Fire	85	Open	11/24/2025	Establish
Maintenance & Repair Worker	NDOT	81	Cont	11/24/2025	Establish
Maintenance & Repair Leader	NDOT	30	Dept	11/26/2025	Establish
ASO 3 - Director's Office	NDOT	76	Open	11/26/2025	Establish

With nothing further, the meeting adjourned at 8:55 am.

ATTEST:

APPROVED:

Shannon B. Hall, Director

Secretary to the Commission

William H. Farmer, Chairman

Civil Service Commission