

**METROPOLITAN ACTION COMMISSION
BOARD OF COMMISSIONERS
Airways Plaza, 1281 Murfreesboro Pike, Nashville, TN 37217
Thursday, January 22, 2026
12:00 p.m. – 1:30 p.m.**

AGENDA – Pursuant to the provisions of § 2.68.030 of the Metropolitan Code of Laws, notice of the Metropolitan Action Commission's appeal procedures are hereby given. Contested case hearings before the Metropolitan Action Commission, which affect the employment status of an employee, are appealable to the Chancery Court of Davidson County pursuant to the provisions of the Uniform Administrative Procedures Act. Contested policies, rules, or regulations adopted by the Metropolitan Action Commission are appealable to the Chancery Court of Davidson County via a declaratory judgment action. For all other appeals, a common law writ of certiorari to the Chancery Court of Davidson County is the appropriate appeal process. All appeals must be filed within sixty (60) days after the entry of the Commission's final order and/or within sixty (60) days of the final action taken by the Commission. You are advised to seek your own independent legal counsel to ensure that your appeal is filed in a timely manner and that all procedural requirements are met.

- I. CALL TO ORDER / PUBLIC COMMENTS Erika R. Burnett, Chair
- II. APPROVE DECEMBER 4, 2025, MEETING MINUTES *(Attachment 1)*
- III. BYLAWS BRIEFING – BOARDS & COMMISSION Metro Legal
- IV. ITEMS REQUIRING BOARD ACTION

A. Approve federal update to federal poverty guidelines for 2026 *(Attachment 2)*

B. Grants, Contracts, MOUs

- 1. Head Start/Early Head Start Selection Criteria for the 2026/2027 school year.
(Attachment 3)
- 2. U.S. Department of Health and Human Services, Administration for Children & Youth, Office of Head Start, Head Start/Early Head Start grant application and subsequent receipt of grant, 7/1/26 – 6/30/27, 931 Head Start slots / 232 Early Head Start slots, \$16,849,044.00
- 3. Low Income Home Energy Assistance Program 24-10 Amendment #2, 10/1/23 – 9/30/26, <\$409,000>
- 4. Department of Human Services contract to participate in the Child Care Certificate Program, 10/1/25 – 11/30/26. Reimbursement for services.
- 5. Martha O'Bryan Center, Tennessee Alliance for Economic Mobility Collaborative Agreement to fund and support two family-centered coaches, 11/01/25 – 10/31/26, \$176,100.00
- 6. Metro Parks MOU for use of Dudley Head Start Center, 1/1/26 – 12/31/26. No cost.
- 7. Metro WeGo MOU for JourneyPass collaboration to provide bus passes to agency customers, 12/6/25 – 12/6/26
- 8. Reschedule March 26, 2026, board meeting to March 18, 2026

- V. FINANCE REPORT Diana Reado, Treasurer

- VI. REPORT FROM THE CHAIR Erika R. Burnett, Chair
 - A. Executive Director Evaluation & Search Committee
 - B. Convene Executive Director Evaluation Ad Hoc Committee
 - C. Board Committees – Discussion & Scheduling

- VII. EXECUTIVE DIRECTOR REPORT Jamekia Bies

- VIII. PROGRAM REPORTS
 - A. Communications and Engagement *(Attachment 4)*
 - B. Community Outreach *(Attachment 5)*
 - C. Family & Community Services *(Attachment 6)*
 - D. HOPE (Housing, Opportunity, Partnerships and Employment)
 - E. Early Education *(Attachment 7)*
 - F. Policy Council *(Attachment 8)*
 - G. Workforce Development & Youth *(Attachment 9)*
 - H. Transformation & Innovation *(Attachment 10)*
 - I. Administrative Services & Operations

- IX. OTHER BUSINESS

- X. EXECUTIVE SESSION

- XI. ADJOURNMENT