



METROPOLITAN CIVIL SERVICE COMMISSION

AGENDA

Date: February 10, 2026

Time: 8:30 a.m.

Place: Howard Office Building
Sonny West Room
700 President Ronald Reagan Wy
Nashville, Tennessee 37210

MEMBERS: William H. Farmer, D. Billye Sanders, Alysia Jones, and Ethan Link.

OTHER MEMBERS: Shannon B. Hall, Human Resources Director; Nicki Eke and Courtney Mohan, Metro Legal Department Attorneys

Approval of January 13, 2026, Minutes

Approval of Special Called Meeting January 14, 2026, Minutes

Acknowledgement of Union Representatives

Announcement of Appeals Process: Metropolitan Code of Laws 2.68.030

Communiques from the public on pending hearings

- (A) Approval of Appointments- Attachment A
- (B) Approval of Terminations/Pensions- Attachment B
- (C) Approval of Eligibility Register Report- Attachment C

HUMAN RESOURCE ITEMS

Item #1: Public Comment Period

A maximum of 10 persons who write their names on the sign-up sheet provided at the meeting will be allowed to comment on matters that are germane to items on the agenda. Comments are limited to a maximum of two (2) minutes per person. To provide comment, you must sign up prior to the end of Item C on the Agenda. The Public Comment period does not apply to disciplinary matters on the agenda.

Item #2: Review Agreed Order of Dismissal- Melissa Day- ITS

Item #3: Nashville Fire Department (NFD) employee Stacey Rucker is requesting to extend his Injury on Duty (IOD) time in accordance with Civil Service Rule 4.8 D Period of Compensation

Item #4: Metropolitan Nashville Police Department (MNPD) employee William McMahon is requesting to extend his Injury on Duty (IOD) time by Civil Service Rule 4.8 D Period of Compensation

Item #5: Nashville Department of Transportation and Multimodal Infrastructure (NDOT) requests an Open Range increase for Mr. Justin Cole

Item #6 Nashville Department of Transportation and Multimodal Infrastructure (NDOT) requests an Open Range increase for Ms. Rachel Wehring

Item #7: Administrative Law Judge Hearing Calendar

Item #8: Human Resource Updates

Item #9: Ethics Training



If any accommodations are needed for individuals with disabilities who wish to be present at this meeting, please request the accommodation through hubNashville at <https://nashville.gov/hub-ADA-boards> or by calling (615) 862-5000. Requests should be made as soon as possible, but 72 hours prior to the scheduled meeting is recommended.