



METROPOLITAN CIVIL SERVICE COMMISSION

Minutes

Date: January 13, 2026

Time: 8:30 a.m.

Place: Howard Office Building
Sonny West Room
700 President Ronald Reagan Way
Nashville, Tennessee 37210

MEMBERS: William H. Farmer, D. Billye Sanders, Alysia Jones, and Ethan Link.

Commissioner Jones arrived during the vote concerning the Appointments, Terminations/Pensions, and Eligibility Register Report.

OTHERS PRESENT: Shannon Hall, Human Resources Director; Courtney Mohan, Metro Legal Department Attorney

Chairman Farmer called the meeting to order. He asked if there were any corrections or additions to the minutes of the last Regular meeting on **December 9, 2025**. Commissioner Sanders moved to accept the minutes for the **December 9, 2025**, meeting. The motion was seconded by Commissioner Link, and Commissioners Sanders and Link approved without objection. Chairman Farmer asked if there were any union representatives in attendance. SEIU, IAFF and FOP representatives were present. Courtney Mohan read the Announcement of Appeals Process. Chairman Farmer asked the Commissioners if they had received any Communiqués from the public.

- (A) Approval of Appointments- Attachment A
- (B) Approval of Terminations/Pensions- Attachment B
- (C) Approval of Eligibility Register Report- Attachment C

MOTION: After some discussion, Commissioner Sanders moved to approve the Appointments, Terminations/Pensions, and Eligibility Register Report as presented. Commissioner Link seconded the motion, and Commissioners Sanders and Link approved without objection.

HUMAN RESOURCE ITEMS

Item #1: Public Comment Period

A maximum of 10 persons who write their names on the sign-up sheet provided at the meeting will be allowed to comment on matters that are germane to items on the agenda. Comments are limited to a maximum of two (2) minutes per person. To provide comment, you must sign up prior to the end of Item C on the Agenda. The Public Comment period does not apply to disciplinary matters on the agenda.

Action: No one appeared before the Commission to provide Comment

Item #2: Nashville Fire Department (NFD) employee Raymond Hamlin is requesting to extend his Injury on Duty (IOD) time in accordance with Civil Service Rule 4.8 D Period of Compensation

Keven Palmissano, Metro HR Rep, and Jamie Summers, Fire HR Rep, appeared before the Commission to discuss the requested IOD extension.

MOTION: After some discussion, Commissioner Jones moved to approve the extension of the IOD leave through July 4, 2026. The motion was seconded by Commissioner Sanders, and the Commissioners approved without objection.

Item #3: Nashville Fire Department (NFD) employee Brooke Weaver is requesting to extend her Injury on Duty (IOD) time in accordance with Civil Service Rule 4.8 D Period of Compensation

Keven Palmissano, Metro HR Rep, and Jamie Summers, Fire HR Rep, appeared before the Commission to discuss the requested IOD extension.

MOTION: After some discussion, Commissioner Link moved to approve the extension of the IOD leave through July 1, 2026. The motion was seconded by Commissioner Sanders, and the Commissioners approved without objection.

Item #4: Nashville Sheriff's Mobile Command Unit (MCU) Incentive Policy

Keven Palmissano, Metro HR Rep, and Daron Hall, Davidson County Sheriff, appeared before the Commission to discuss approval to create the Sheriff's Mobile Command Unit (MCU) Incentive Policy. The policy will implement a flat rate incentive per pay period. This policy is similar to what Metropolitan Nashville Police Department has implemented for staffing assigned to the Entertainment District Unit.

MOTION: After some discussion, Commissioner Link moved to approve the MCU Incentive Policy. The motion was seconded by Commissioner Sanders, and the Commissioners approved without objection.

Item #5: Amendment to FY 2026 Pay Plan

Keven Palmissano, Metro HR Rep, and Leslie Schuster, Metro HR Rep, appeared before the Commission to discuss the requested pay plan amendment. This amendment to the pay plan will allow the addition of the Mobile Command Unit (MCU) Incentive Pay for certain employees assigned to the MCU.

Action: Report only. Courtney Mohan, Metro Legal Department Attorney, advised that the Commission would take action on this item at the special called Civil Service Commission meeting on January 14, 2026.

Item #6: Metro Human Resources is requesting Civil Service approval to revise the following job descriptions:

- Technical Specialist 1
- Technical Specialist 2
- Transportation Superintendent

Jenna Smith, Metro HR Rep, appeared before the Commission to discuss the requested job descriptions revisions.

MOTION: After some discussion, Commissioner Sanders moved to approve the revision of the Technical Specialist 1, Technical Specialist 2, and Transportation Superintendent job descriptions. The motion was seconded by Commissioner Jones, and the Commissioners approved without objection.

Item #7: Request for additional Administrative Leave with Pay for two Parks Police Officers

Joy Cooper, Metro HR Rep, Pam Crenshaw, Metro Parks Rep, and Greg Davis, MNPd Police Captain, appeared before the Commission to request approval of up to an additional 60 days of administrative leave for two Park Police officers.

MOTION: After some discussion, Commissioner Jones moved to approve the additional days of administrative leave. The motion was seconded by Commissioner Link, and the Commissioners approved without objection.

Item #8: Administrative Law Judge Hearing Calendar

ACTION: Report Only

Item #9: Human Resource Updates

ACTION: Report Only

January Minutes Attachment A- Appointments

<u>Name</u>	<u>Classification</u>	<u>Type</u>	<u>Date</u>
Arts Commission			
Hamilton, Kelly S	Finance Officer	New Hire	12/01/2025
Codes Administration			
Medrano, Michael	Paralegal	New Hire	12/08/2025
Teague, Michael David	Property Standards Insp Chief	Promotion	11/24/2025
Emergency Communications			
Mohammadi, Nujin D	311 Call Center Specialist	New Hire	12/01/2025
Finance			
*Patel, Sneha P	Management & Budget Analyst Sr	Class Change/Lateral	12/08/2025
*Class Change from Admin Serv Mgr, OR07 to Management & Budget Analyst Sr, OR07			
Fire			
Winans, Ivory Allen	Admin Svcs Officer 3	New Hire	12/01/2025
*Tucker, Nicholas O'Brien II	Fire Fighter 1	Class Change	12/01/2025
*West, Arxaverion Z	Fire Fighter 1	Class Change	12/01/2025
**Dile, Ellianna Elizabeth	Paramedic	Class Change	12/01/2025
*Class change from Fire Recruit, FD01 to Fire Fighter 1, FD02			
**Class change from Advanced Emergency Med Tech, FD03 to Paramedic, FD05			
General Services			
Grabber Dovenspike, Diana L	Admin Svcs Officer 4	Promotion	12/15/2025
Honeycutt, Magen K	Admin Svcs Officer 4	Promotion	12/15/2025
Pate, Douglas B	Admin Svcs Officer 4	Promotion	12/15/2025
Sabet, Mina	Admin Svcs Officer 4	Promotion	12/15/2025
Weber, Leslie F	Admin Svcs Officer 4	Promotion	12/15/2025
Kwanya, Antony Mbarak			
Kisoro	Finance Officer	New Hire	12/22/2025
Historical Commission			
Otte, Kaden Matthew	Maintenance & Repair Worker Se	New Hire	12/22/2025
Human Resources			
Stevens, Shannon L	Human Resources Analyst	New Hire	12/01/2025
Information Technology Services			
Leonard, Daniel Z	Info Sys Comm Analyst 2	Promotion	12/06/2025
Davis, Terry Jr	Info Sys Comm Analyst 3	Promotion	12/06/2025
Hoffman, Amber N	Info Sys Comm Analyst 3	Promotion	12/06/2025
McClenithan, Scott L	Info Systems App Analyst 2	New Hire	12/06/2025
McDonald, George Arthur	Info Systems App Analyst 2	New Hire	12/06/2025

January Minutes Attachment A- Appointments

Souksavanh, Mark			
Southiphon	Info Systems App Analyst 2	New Hire	12/06/2025
Cowles, Aaron D	Info Sys Media Analys 3	Promotion	12/06/2025
Melton, Trevor E	Info Systems Advisor 1	Promotion	11/22/2025
Ford, Noel	Info Systems Advisor 2	Promotion	12/06/2025

Juvenile Court

*Lewis, Keith R	Information Sys Oper Anal 2	Dept Trans/Promotion	12/08/2025
*Department Transfer from ITS, Info Sys Oper Tech 1, IT02 to Juvenile Court Info Sys Oper Analyst 2, IT05			

NDOT

Anderson, Tanya Crandall	Admin Svcs Officer 3	New Hire	12/08/2025
Blehm, Alison M	Admin Svcs Officer 3	Promotion	12/08/2025
Mullins, Amanda N	Admin Svcs Officer 4	Promotion	12/08/2025
Rogan, Malachi Elijah	Compliance Inspector 2	New Hire	12/08/2025
Richardson, Corey Lamar	Compliance Inspector 2	Re-hire	12/08/2025
Osment, George I Jr	Maintenance & Repair Leader	Promotion	12/08/2025
Shelton, William C Jr	Maintenance & Repair Leader	Promotion	12/08/2025
Holmes, Ajani N	Maintenance & Repair Worker	New Hire	11/24/2025
Doss, Isaiah Allen	Maintenance & Repair Worker	New Hire	12/08/2025
Geter, Isaac Lamont	Maintenance & Repair Worker	New Hire	12/08/2025
Perryman, Ollie Henry	Maintenance & Repair Worker	New Hire	12/08/2025

Parks

Hernandez, Oscar L Jr	Equipment Operator Senior	Promotion	11/15/2025
		Dept Trans/Vol Reduct in	
*Mohler, Christopher R Jr	Maintenance & Repair Worker Se	Grade	12/06/2025
McGinnis, Johnny R	Maintenance & Repair Worker Se	Promotion	12/06/2025
Miller, Gregory Brian	Masonry Worker	New Hire	12/01/2025
		Trans To Civil	
**Stevenson, Michael A	Recreation Leader - Senior	Service/Promotion	12/06/2025

*Department Transfer from Waste Services, Equipment Operator Sr, TR06 to M & R Worker Sr, TR03

**Transfer to Civil Service from PT status

Planning Commission

Pennington, Jamie G	Admin Svcs Officer 4	New Hire	12/15/2025
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Police

Smith, David Craig	Police Officer 2	Re-hire	11/20/2025
Almoraisi, Amal	Police Operations Coord 1	Re-hire	11/30/2025
		Dept Trans/Trans to Civil	
*Brown, Kimani A	Police Security Guard 1	Service	11/16/2025

*Department Transfer from Parks, Recreation Leader, ST07 to Police, Police Securty Guard , ST07

Public Library

*Staggs, Charles Austin	Information Sys Media Tech 2	Dept Trans/Promotion	12/08/2025
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January Minutes Attachment A- Appointments

Fernandes, Fawn B	Librarian 1	New Hire	12/08/2025
Hoch, Heather L	Program Coord	Re-hire	12/22/2025

*Department Transfer from Water, Utility Field Tech 1, TR03 to Library, Information Sys Media Tech 3, IT03

Sheriff

*Word, Amber Monique	Correctional Officer 2	Return From Pension	12/19/2025
**Hibbs, Nathan R	Correctional Officer Sergeant	Return From Pension	12/06/2025

*Returned from pension to Correctional Officer 2, CO02

**Returned from pension to Correctional Officer Sergeant, CO03

Social Services

Hunt, Tammy Carol Duncan	Finance Admin	Promotion	11/24/2025
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Waste Services

Farrow, Brianna Shanice A	Application Tech 2	New Hire	12/15/2025
OConnor, Tiernan Bruce	Application Tech 2	New Hire	12/15/2025
Clark, Ricky L.	Equipment Operator Spec	Promotion	11/21/2025

Water Services

Sago, Mlaya R	Admin Svcs Officer 2	New Hire	12/08/2025
Greene, Brandi Nicole	Admin Svcs Officer 3	Promotion	11/22/2025
Pham, Lisa Huyen	Finance Officer	New Hire	12/08/2025
Harris, Derrick Brenden	Treatment Plant Tech 1	New Hire	12/08/2025
Sweeney, Michael J	Utility Engineering Technician 1	New Hire	12/08/2025
Holbert, Randy L	Utility Field Tech 1	Re-hire	12/08/2025
Gooch, Timothy Lamont	Utility Maintenance Tech	New Hire	12/08/2025
Johnson, Terrance Dwayne	Utility Maintenance Tech	New Hire	12/08/2025
Gregory, DeAveon Z	Utility Maintenance Tech	Re-hire	12/08/2025

January Minutes Attachment B- Terminations/Pensions

<u>Name</u>	<u>Classification</u>	<u>Type</u>	<u>Department</u>	<u>Date</u>
Atwood, Jon K	Plans Examiner 2	Retirement	Codes Administration	12/05/2025
Pipkin, Ja'niyah T K	Emer Telecomm Off 1	Resignation	DEC	11/03/2025
Thompson, LaTanya E	Emer Telecomm Off 1	Resignation	DEC	11/04/2025
Pendergrass, Lexi Nakiya	Emer Telecomm Off 1	Resignation	DEC	11/14/2025
Bailey, Briana Nicole	Emer Telecomm Off 1	Resignation	DEC	11/19/2025
Maggard, Kara L	Emer Telecomm Off 1	Resignation	DEC	11/25/2025
Payne, Ericka	Emer Telecomm Off 1	Resignation	DEC	11/25/2025
Gorecki, Gabriella L	Emer Telecomm Off 1	Resignation	DEC	12/09/2025
Watkins, Martika D	Emer Telecomm Off 1	Resignation	DEC	12/10/2025
Nguyen, Billy	Emer Telecomm Off 3	Resignation	DEC	12/05/2025
Wadley, Lauren Marie	Emer Telecomm Off 4	Resignation	DEC	11/14/2025
Sanford, Kjh-Lajhni Oksauna Danielle	Mgmt & Budget Analyst	Resignation	Finance	11/04/2025
Biggs, Alanna Justine	Advd Emerg Med Tech	Resignation	Fire	11/12/2025
Burtchaell, Leigh Anne	Exe Administrator Police/Fire	Retirement	Fire	12/01/2025
Hinkle, Jeffrey L	Fire Captain	Retirement	Fire	10/15/2025
Caldwell, James B	Fire Captain	Retirement	Fire	12/25/2025
Curran, William J.	Fire Captain	Retirement	Fire	12/29/2025
Hampton, Timothy L	Fire Captain	Retirement	Fire	12/30/2025
Sisk, William J	Fire Captain	Retirement	Fire	12/30/2025
Kelton, Lester P.	Fire Commander	Retirement	Fire	12/30/2025
Garmon, Floyd A.	Fire District Chief	Retirement	Fire	12/28/2025
Lee, Johanna C	Fire District Chief	Retirement	Fire	12/29/2025
McCullough, Whitford B (Barry)	Fire District Chief	Retirement	Fire	12/29/2025
Saucedo, Ed C	Fire Engineer	Retirement	Fire	12/28/2025
Shreeve, Kelly S	Fire Engineer	Retirement	Fire	12/29/2025
Baker, Shane	Fire Engineer	Retirement	Fire	12/30/2025
Hill, Joe D	Fire Engineer	Retirement	Fire	12/30/2025
Martin, Howard R.	Fire Fighter 2	Retirement	Fire	11/27/2025
Wilson, Kevon D	Fire Fighter 2	Retirement	Fire	12/01/2025
Burkes, Terresita L.	Fire Inspector 2	Retirement	Fire	11/14/2025
Goad, Thomas W. Jr	Fire Inspector 2	Retirement	Fire	12/30/2025
Pate, Rebecca Anne	Paramedic	Resignation	Fire	12/09/2025
Jones, Edna J	Admin Svcs Officer 4	Retirement	General Services	12/04/2025
Singleton, Patricia M	Application Tech 3	Deceased	General Services	11/09/2025
Eads, Kenneth R	Finance Admin	Retirement	General Services	11/19/2025
Estes, Joni M	General Svcs Div Mgr	Retirement	General Services	12/19/2025
Enoch, Joanna V	Info Systems Mgr	Retirement	ITS	12/05/2025
Adams, Matthew J	Information Systems Advisor 1	Retirement	ITS	11/14/2025
Bland, David W	Information Systems Advisor 2	Resignation	Justice Integration Services	11/19/2025
Teague, Julianna	Admin Svcs Officer 2	Resignation	Juvenile Court	11/28/2025
Luna, Cassandra	Service and Security Officer 1	Resignation	Juvenile Court	11/28/2025

January Minutes Attachment B- Terminations/Pensions

Palit, Jewel R	Engineer 1	Resignation	NDOT	12/05/2025
Shane, Michael A	Equipment Operator	Resignation	NDOT	11/25/2025
Holmes, Ajani N	Maintenance & Repair Worker	Resignation	NDOT	11/25/2025
Bass, Ian W	Maintenance & Repair Worker	Resignation	NDOT	11/26/2025
Wilburn, Sean Lenaire Jr	Maintenance & Repair Worker	Resignation	NDOT	12/02/2025
Tellmer, Terrance L	Maintenance & Repair Worker	Resignation	NDOT	11/04/2025
Phillips, Quincy L	Maintenance & Repair Worker	Resignation	NDOT	11/07/2025
Matthews, Jekobi K	Maintenance & Repair Worker	Resignation	NDOT	12/01/2025
Rivers, Ricco Andre	Maintenance & Repair Worker	Resignation	NDOT	12/08/2025
Dearman, Anna L	Planner 3	Resignation	NDOT	11/21/2025
Halpin, David D	Equipment Operator Senior	Resignation	Parks	11/05/2025
Elliott, Steven B	Information Sys Oper Analyst 3	Dismissal	Parks	11/24/2025
Sain, Dale L	Maintenance & Repair Worker Se	Dismissal	Parks	09/15/2025
Harbison, Gwendolyn	Se	Retirement	Parks	12/05/2025
Hudson, Myra D	Crime Lab Evid Recv Tech	Resignation	Police	12/31/2025
Hardy, Michael W	Helicopter Pilot	Resignation	Police	11/05/2025
Gann, Rickey R	Information Systems Advisor 1	Retirement	Police	11/03/2025
Byrd, Scott H	Police Commander	Deceased	Police	11/14/2025
Alcorn, Mackenzie Julianne	Police Crisis Counselor	Resignation	Police	12/01/2025
Labarbera, Joseph Robert	Police Officer 2	Resignation	Police	11/05/2025
Raash, Michael B	Police Officer 2	Resignation	Police	11/11/2025
Nascimento, Kyle Anthony	Police Officer 2	Resignation	Police	11/25/2025
Oggeri, Thomas Joseph	Police Officer 2	Resignation	Police	12/09/2025
Martin, Amanda E	Police Officer 2	Retirement	Police	11/07/2025
Myatt, Brian W.	Police Officer 2	Retirement	Police	11/21/2025
Filter, Matthew Donald	Police Officer 2	Retirement	Police	12/05/2025
Higgins, Robert J Jr	Police Officer 2-Fld Trng Ofcr	Retirement	Police	11/14/2025
White, Jeffery D.	Police Sergeant	Retirement	Police	12/17/2025
Miller, Paul D.	Library Associate	Retirement	Public Library	11/29/2025
Grogan, Ryan S	Office Support Rep	Resignation	Public Library	11/12/2025
Morgan, Kelsi Alexandria	Correctional Officer 1	Dismissal	Sheriff	10/29/2025
Alvarez, Alexander	Correctional Officer 1	Resignation	Sheriff	09/25/2025
Thompson, Teffinie Kemecka	Correctional Officer 1	Resignation	Sheriff	09/29/2025
Sahagun, Sierra Lynn	Correctional Officer 1	Resignation	Sheriff	10/28/2025
Johnson, Alondra Yvonne	Correctional Officer 1	Resignation	Sheriff	10/30/2025
Osullivan, Myah Rae	Correctional Officer 1	Resignation	Sheriff	11/20/2025
Flakes, Toilynn Dyaun	Correctional Officer 1	Resignation	Sheriff	12/03/2025
Marcus, Beronna Christin	Correctional Officer 1	Resignation	Sheriff	12/06/2025
Robertson, Nicholas	Correctional Officer 1	Resignation	Sheriff	12/06/2025
Morgan, Sylvera Lashae	Correctional Officer 1	Resignation	Sheriff	12/08/2025
Nguyen, Eric	Correctional Officer 1	Resignation	Sheriff	12/08/2025
Walker, Joshua Obey	Correctional Officer 1	Resignation	Sheriff	12/15/2025
Johnson, Storm Wilson	Correctional Officer 1	Resignation	Sheriff	12/16/2025
Daniels, Ricky Traa	Correctional Officer 2	Resignation	Sheriff	11/06/2025

January Minutes Attachment B- Terminations/Pensions

Phillips, Joel	Correctional Officer 2	Resignation	Sheriff	11/06/2025
Cantrell, Sharon Lavonne	Correctional Officer 2	Resignation	Sheriff	11/18/2025
Sprague, Dean Edwin	Correctional Officer 2	Resignation	Sheriff	12/09/2025
Ross, Paul	Correctional Officer 2	Resignation	Sheriff	10/27/2025
Perez Cardona, Nelson	Correctional Officer 2	Resignation	Sheriff	10/28/2025
Byrd, Antonio L	Correctional Officer 2	Resignation	Sheriff	10/30/2025
Dean, Malik Deshawn	Correctional Officer 2	Resignation	Sheriff	11/10/2025
Majekodunmi, Adetunji Olajide	Correctional Officer 2	Resignation	Sheriff	11/10/2025
Garrett, Sharon L (Garrett)	Correctional Officer 2	Resignation	Sheriff	11/12/2025
Bridges, Tarince Mikal	Correctional Officer 2	Resignation	Sheriff	11/13/2025
Boyd, Antonio Marell	Correctional Officer 2	Resignation	Sheriff	11/14/2025
Randolph, Rashad Rae	Correctional Officer 2	Resignation	Sheriff	11/17/2025
Christofilakes, Michelle Christine	Correctional Officer 2	Resignation	Sheriff	11/19/2025
Horton, Tim C Jr	Correctional Officer 2	Resignation	Sheriff	12/04/2025
Carter, Markee Lee	Correctional Officer 2	Resignation	Sheriff	12/18/2025
Lloyd, Sean D	Correctional Officer Sergeant	Retirement	Sheriff	12/18/2025
Brown, Deonta Deshawn	Customer Service Field Rep	Dismissal	Waste Services	10/15/2025
Ward, Nathan Nicholas	Equipment Operator Senior	Dismissal	Waste Services	11/10/2025
Lembach, Sara Sunshine	Application Tech 2	Resignation	Water Services	12/01/2025
Hutson, David Lynn	Engineer 1	Resignation	Water Services	12/04/2025
Barnett, John R	Engineer 3	Resignation	Water Services	10/30/2025
Phinizy, Christopher L Jr	Indust Electronics Tech 1	Resignation	Water Services	11/07/2025
Pullen, Ambria Devonn	Utility Maintenance Tech	Resignation	Water Services	11/07/2025
Olson, Riley J (Riley Olson-Martinez)	Utility Maintenance Tech Sr	Resignation	Water Services	11/18/2025
Toosi, Cyrus	Water Svcs Asst Dir	Retirement	Water Services	11/07/2025

January Minutes Attachment C- Eligibility Registers Report

<u>Classification</u>	<u>Dept</u>	<u>On List</u>	<u>Type</u>	<u>Date</u>	<u>Establish/Abolish</u>
Masonry Worker	Parks	9	Cont	12/1/2025	Establish
IS Apps Analyst 2 - Cityworks App Support	ITS	3	Open	12/1/2025	Establish
Police Officer 2 - Lateral (Traffic)	Police	1	Cont	12/1/2025	Establish
Accountant Senior - Operations	Finance	30	Open	12/3/2025	Abolish
M&R Worker Sr.	Parks	6	Cont	12/3/2025	Establish
M&R Wkr Sr- Landscape Maint & Gravestone Repair Wkr	Historical Commission	31	Open	12/3/2025	Establish
Finance Officer	Water	62	Open	12/3/2025	Establish
Public Information Representative	Waste	93	Open	12/3/2025	Establish
Technical Specialist 1 - Engineering	Water	2	Dept	12/3/2025	Establish
Special Asst to the Director - Administration	Water	4	Dept	12/3/2025	Establish
Applications Technician 2	Waste	12	Open	12/3/2025	Establish
Correctional Officer Trainee	Sheriff	45	Cont	12/4/2025	Establish
Police Officer 2 - Lateral	Police	3	Cont	12/4/2025	Establish
Compliance Inspector 2-Enforcement	NDOT	127	Cont	12/4/2025	Establish
Naturalist 2	Parks	54	Open	12/5/2025	Establish
IS Media Analyst 3 - MNN	ITS	1	Dept	12/5/2025	Establish
IS Advisor 2- Analytics Lead	ITS	1	Dept	12/5/2025	Establish
IS Comms Analyst 3 - Radio Comms	ITS	1	Dept	12/5/2025	Establish
IS Comms Analyst 2- Radio Comms	ITS	1	Dept	12/5/2025	Establish
Automotive Mechanic	General Services	8	Cont	12/5/2025	Establish
Equipment Servicer	General Services	8	Cont	12/5/2025	Establish
Property Standards Inspector 1	Codes	47	Cont	12/5/2025	Establish
IS Comms Analyst 3 - Network Ops	ITS	1	Dept	12/5/2025	Establish
Utility Environmental Compliance Officer 1	Water	12	Open	12/8/2025	Abolish
Management & Budget Analyst Sr.	Finance	39	Open	12/8/2025	Establish
Police Officer Trainee	Police	44	Cont	12/8/2025	Establish
Plumber	Parks	7	Open	12/10/2025	Establish
Finance Officer - Real Estate Services	General Services	42	Open	12/10/2025	Establish
ASO4 - Building Operations	General Services	9	Dept	12/10/2025	Establish
Park Police Trainee	Parks	2	Cont	12/10/2025	Establish
Admin Svcs Officer 4 - Housing Data Analyst	Planning	143	Open	12/11/2025	Establish
Prgm Coord - NAZA Procurement Coord	Public Library	17	Open	12/11/2025	Establish
Admin Svcs Mgr - Metro Postal Ops	General Services	2	Dept	12/15/2025	Establish
Lib Svcs Assit Dir - Innov, Collections, Shrd Sys & Tech	Library	20	Open	12/16/2025	Establish
Compliance Inspector 2	Waste	54	Open	12/16/2025	Establish
Utility Compliance Inspector 1-Cross Connect	Water	8	Open	12/16/2025	Establish
Transportation Administrator	NDOT	13	Cont	12/18/2025	Establish
Human Resources Analyst Sr. - Employee Relations	Waste	33	Open	12/18/2025	Establish
Planner 3 - Walk/Bike Project Manager	NDOT	4	Open	12/18/2025	Establish
Office Support Specialist 2	NDOT	132	Open	12/18/2025	Establish
Admin Svcs Officer 4- Assist Supt	Waste	2	Dept	12/18/2025	Establish
IS Operations Analyst 3 - Server Support	ITS	2	Dept	12/19/2025	Establish
Equipment Mechanic	General Services	2	Cont	12/26/2025	Establish
Equipment Mechanic Certified	General Services	1	Cont	12/26/2025	Establish
Equipment Operator Sr. Fleet Road Side Assistance	General Services	6	Cont	12/26/2025	Establish

January Minutes Attachment C- Eligibility Registers Report

With nothing further, the meeting adjourned at 8:59 am.

ATTEST:

APPROVED:

Shannon B. Hall, Director

Secretary to the Commission

William H. Farmer, Chairman

Civil Service Commission