



METROPOLITAN CIVIL SERVICE COMMISSION

Minutes

Date: January 14, 2026

Time: 8:30 a.m.

Place: Howard Office Building
Sonny West Room
700 President Ronald Reagan Way
Nashville, Tennessee 37210

MEMBERS: William H. Farmer, D. Billye Sanders, Alysia Jones, and Ethan Link.

OTHERS PRESENT: Shannon Hall, Human Resources Director; Courtney Mohan, Metro Legal Department Attorney

Chairman Farmer called the meeting to order.

HUMAN RESOURCE ITEMS

Item #1: Public Comment Period

A maximum of 10 persons who write their names on the sign-up sheet provided at the meeting will be allowed to comment on matters that are germane to items on the agenda. Comments are limited to a maximum of two (2) minutes per person. To provide comment, you must sign up prior to the end of Item C on the Agenda. The Public Comment period does not apply to disciplinary matters on the agenda.

Action: No one appeared before the Commission to provide Comment

Item #2: Amendment to FY 2026 Pay Plan

Leslie Schuster, Metro HR Rep, appeared before the Commission to discuss the requested pay plan amendment. This amendment to the pay plan will allow the addition of the Mobile Command Unit (MCU) Incentive Pay for certain employees assigned to the MCU.

Motion: After some discussion, Commissioner Jones moved to approve the amendment to the FY2026 Pay Plan. The motion was seconded by Commissioner Sanders, and the Commissioners approved without objection

With nothing further, the meeting adjourned at 8:38 am.

ATTEST:

APPROVED:

Shannon B. Hall, Director

Secretary to the Commission

William H. Farmer, Chairman

Civil Service Commission