



METROPOLITAN CIVIL SERVICE COMMISSION

AGENDA

Date: March 10, 2026

Time: 8:30 a.m.

Place: Howard Office Building
Sonny West Room
700 President Ronald Reagan Wy
Nashville, Tennessee 37210

MEMBERS: William H. Farmer, D. Billye Sanders, Alysia Jones, Ethan Link, and Quan Poole

OTHER MEMBERS: Shannon B. Hall, Human Resources Director; Nicki Eke and Courtney Mohan, Metro Legal Department Attorneys

Approval of February 10, 2026, Minutes

Acknowledgement of Union Representatives

Announcement of Appeals Process: Metropolitan Code of Laws 2.68.030

Communiques from the public on pending hearings

- (A) Approval of Appointments- Attachment A
- (B) Approval of Terminations/Pensions- Attachment B
- (C) Approval of Eligibility Register Report- Attachment C

HUMAN RESOURCE ITEMS

Item #1: Public Comment Period

A maximum of 10 persons who write their names on the sign-up sheet provided at the meeting will be allowed to comment on matters that are germane to items on the agenda. Comments are limited to a maximum of two (2) minutes per person. To provide comment, you must sign up prior to the end of Item C on the Agenda. The Public Comment period does not apply to disciplinary matters on the agenda.

Item #2: Review Order of Dismissal- George Brooks- Waste Services

Item #3: Review Agreed Order of Dismissal- Randy Puckett- Police

Item #4: Metro Nashville Police Department (MNPd) employee Christopher Cantrell is appealing his grievance being deemed non-grievable by the Human Resources Director

Item #5: David County Sheriff's Office (DCSO) employee Danielle McClain requesting to extend her Injury on Duty (IOD) time in accordance with Civil Service Rule 4.8 D Period of Compensation

Item #6: Nashville Fire Department (NFD) employee Michael Campanali is requesting to extend his Injury on Duty (IOD) time in accordance with Civil Service Rule 4.8 D Period of Compensation

Item #7: Nashville Fire Department (NFD) employee Ivan Ivanov is requesting to extend his Injury on Duty (IOD) time in accordance with Civil Service Rule 4.8 D Period of Compensation

Item #8: Nashville Fire Department (NFD) employee Randall Joines is requesting to extend his Injury on Duty (IOD) time in accordance with Civil Service Rule 4.8 D Period of Compensation

Item #9: Nashville Fire Department (NFD) employee Kimberly Reed is requesting to extend her Injury on Duty (IOD) time in accordance with Civil Service Rule 4.8 D Period of Compensation

Item #10: Metro Human Resources is requesting Civil Service approval to revise the following job descriptions:

- Property Standards Inspector 1
- Property Standards Inspector 2
- Property Standards Chief
- Zoning Inspector 1
- Zoning Inspector 2
- Zoning Inspector Chief

Item #11: Metro Human Resources is requesting Civil Service approval to revise the following job descriptions:

- Library Services Assistant Director

Item #12: Metro Human Resources is requesting Civil Service approval to revise the following job descriptions:

- Human Resources Specialist

Item #13: Nashville Department of Transportation and Multimodal Infrastructure (NDOT) requests an Open Range increase for Mr. Phillip B. Freeze

Item #14: Report on Benefit Board Election Results (Metro Charter 13.03), General Employee Representative

Item #15: Administrative Law Judge Hearing Calendar

Item #16: Human Resource Updates



If any accommodations are needed for individuals with disabilities who wish to be present at this meeting, please request the accommodation through hubNashville at <https://nashville.gov/hub-ADA-boards> or by calling (615) 862-5000. Requests should be made as soon as possible, but 72 hours prior to the scheduled meeting is recommended.