

**Metropolitan Board of Ethical Conduct
Minutes of Meeting**

Thursday, September 18, 2025

The Board of Ethical Conduct held a meeting on this date in Metropolitan Council Committee Room 1 of the Second Floor of the Historic Courthouse in Nashville, Tennessee.

Persons in Attendance:

Diane DiIanni, Board Chair
Kaymi Butler, Board Member
Joseph Gutierrez, Board Member
Chris Sabis, Board Member
Kinika Young, Board Member

Nicki Eke, Legal Counsel
Hannah Zeitlin, Legal Counsel
Shawn Reed, Deputy Metropolitan Clerk

Call to Order

The Chair called the meeting to order at 10:06 a.m.

Public Comment Period

No members of the public signed up to speak.

Approval of Minutes of August 11, 2025

Mr. Sabis moved to approve the minutes of August 11, 2025, which motion was seconded and approved by the following vote: “Ayes” (5): DiIanni, Butler, Gutierrez, Sabis, and Young; “Noes” (0); “Abstain” (0).

Announcement of Appeal Rights

The Deputy Clerk announced that parties who disagree with a final decision of the Board may appeal by filing a writ of certiorari with the Davidson County Chancery Court within sixty (60) days of entry of the Order, and parties are encouraged to seek independent legal advice to ensure that applicable procedures and deadlines are properly followed.

Discussion and Analysis of Complaint and Department of Law’s memorandum re: Ryan Moses v. Council Member Kimbrough.

Chair DiIanni gave a brief summary of the role of the Board pursuant to the Metro Code of Laws and the process the Board would be following for the meeting.

Mr. Sabis stated that he was recusing himself from the discussion and any votes related to this matter, based on a business relationship with the respondent, to avoid the appearance of a conflict of interest.

Legal Counsel Eke provided a summary of the Department of Law memorandum regarding the complaint filed by Mr. Ryan Moses against Council Member Joy Kimbrough. Ms. Eke indicated that for reasons provided herein, the Department of Law recommended dismissal of allegations in the complaint concerning manipulation of the customary public processes for conducting community and private meetings. Ms. Eke indicated that, if true, the allegations that the Councilmember demanded that Mr. Moses pay substantial funds that would be controlled by the Councilmember in order to advance the rezoning request would give rise to a violation of the Standards of Conduct and recommended a hearing to be held on this allegation.

After discussion, Ms. Young moved to adopt the Department of Law's recommendation to dismiss allegations in the complaint concerning manipulation of customary public processes as it concerns operational matters that are not ethical violations even if proven true, which motion was seconded and approved by the following vote: "Ayes" (4): DiIanni, Butler, Gutierrez, and Young; "Noes": (0); "Abstain": (0); "Recused" (1): Sabis.

Ms. Young moved to proceed to hold a hearing on the allegations in the complaint that the Councilmember demanded payment of funds such as the Councilmember would control where the funds would be directed in order to advance the rezoning request, that if proven true it may constitute a violation of the ethical conduct standards, which motion was seconded (Gutierrez) and approved by the following vote: "Ayes" (4): DiIanni, Butler, Gutierrez, and Young; "Noes": (0); "Abstain": (0); "Recused": (1) Sabis. Chair DiIanni stated that the Board would be moving forward with a hearing on this matter. The hearing was scheduled for Friday, October 24, 2025 at 10:00 am.

Chair DiIanni explained the hearing procedures and emphasized that if anyone had recordings to submit as evidence, they should be sure to include them by the deadline to ensure they could be properly distributed to all parties.

There was a question about some of the information provided in Mr. Moses' complaint that included individuals' personal information and whether there was a requirement to keep that information confidential. Ms. Eke stated that the information contained in the complaint is now public record and that the Metropolitan Government did not make promises of confidentiality in regard to that information and that Metro would not redact the information.

Next Steps/Scheduling

The hearing in the matter of Moses v. Kimbrough is scheduled for Monday, October 24, 2025 at 10:00 am.

Adjournment

Upon motion properly seconded, the meeting was adjourned at 10:56 a.m.