

**METROPOLITAN GOVERNMENT OF
NASHVILLE AND DAVIDSON COUNTY**

Freddie O'Connell, MAYOR

Board Members

Michael Iadevaia

Fabian Bedne

Matthew P Neal

Dennis Rowland

Anne Barnett

Emma Boyd-Elliott

Vacancy Mayor Office

Ex Officio Member

Sandra Sepulveda



Contract Compliance Board

Executive Director, Trey Adkisson

Howard Office Building
Department of General Services
700 Ronald Reagan Way
Nashville, TN 37219
Telephone: (615) 862-5000

Meeting Minutes

Thursday, December 18, 2025
5:00 P.M. CDT

MOB Development Svcs Conf Rm
800 Pres Ronald Regan
Nashville, TN 37219

Members Present:

Anne Barnett, Dennis Rowland, Michael Iadevaia, Fabian Bedne, Emma Elliott

Absent:

Matthew Neal

Ex Officio Member:

CM Sandra Sepulveda

Attendees:

Trey Adkisson, Exec Dir., Ava Elsaghir, DGS Contracts Manager
Derrick Smith, Metro Legal; Eric Mendoza, Julie Viallo, iPartnership Consultants.

1. Call to Order / Welcome:

The meeting was called to order by Chairman Bedne at 5:02 PM. Quorum is recognized.

2. Public Comment:

A public comment period was opened. There were no visitors present.

3. Comments from Members / Disclosures:

Request to schedule board meetings at 6pm CST for 2026.

4. Previous Meeting Minutes:

- Meeting minutes from 11/20/25 approved and recorded. No revisions. Dennis / Michael motion to approve accepted.

5. Executive Director Update:

- Project status overview, Safety snapshots on current sites. Distributed Contract Safety language for member review/comments. We need this draft to legal for Council submittal ASAP.
- BAO team reviewed 77 contracts for audits and compliance for \$630M+ projects to date regarding SBE participation goals, payments.
- Meetings with MWS scheduled for Jan 6, 2026. MNPS "mou" still in process with Legal teams. NDOT still pending.

6. Committee Updates:

- Complaint Process Dir Adkisson; hubNashville team added "button" links for general public complaints and issues input for investigations. Should have screens, eMail, issue log, process go-live Jan 2026.

7. New Business:

- **Safety & Complaint Processes:**
 - There are no safety issues or complaints recorded at this time. 0 Incidents on JJC/Global Mall.
 - Request to post GC project safety plans on-line. We can add to CCB Nashville.gov page.
- **Performance Benchmarks & KPIs:**
 - Executive Director evaluation criteria and benchmarks established and forwarded to Dir Smioth for submittal to Civil Service Commission. Motion to approve Anne/Dennis. Trey OSHA 500 1st Qtr 2026 schedule TBD.
 - iPartnerships to facilitate KPIs for meeting was not completed.
- **Legislative Oversight & Policy:**
 - Board recommendations for Council to 1st meeting Jan 20, 2026. Safety Language pending Legal and Finance reviews. No Pay Application recommendations from Staff at this time. See DRAFT doc for additional information/comments from members subject to legal review. Additional remedies requested in addition to base contract template language. Contracts re-sent to members for review again for context clarifications. Is the safety language a "duplication" of terms?
- **Board Structure & Committees:**
 - Metro Council voted and approved Emma Boyd-Elliott for new member introduced. Still awaiting appointments from Mayors office. 2 candidates are in vetting pipeline.
 - Safety Reports ADA custom checklist drafted for codes office review. DGS BOSS sites uploaded for use.
- **Contractor & Project Updates:**
 - DGS/MNPS - MOU still pending for including schools' projects. Metro Legal to schedule meetings with Schools team to understand functions/scope. Several dates 1st two weeks of Jan 2026 pending
- **Training Opportunities:**
 - Definition of "Construction Contract" final redline/comments forwarded to legal.
 - Forward Construction contract templates for Board review.

8. Adjournment: (Michael/Anne)

The meeting was adjourned at 6:23pm. **Next meeting scheduled for Thursday Jan 15, 2026 6pm**

Meeting Minutes Approval:

Date 1/15/26

Chair 
Fabian Bedne

Vice-Chair 
Matthew Neal