

**METROPOLITAN GOVERNMENT OF
NASHVILLE AND DAVIDSON COUNTY**

Freddie O'Connell, MAYOR

Board Members

Alfredo Pena III
Michael Iadevaia
Fabian Bedne
Matthew P Neal
Dennis Rowland
Jaquinton I. Gleaves
Anne Barnett

Ex Officio Member

Sandra Sepulveda



Contract Compliance Board

Executive Director, Trey Adkisson

Howard Office Building
Department of General Services
700 Ronald Reagan Way
Nashville, TN 37219
Telephone: (615) 862-5000

Meeting Minutes

Tuesday, July 15, 2025
5:00 P.M. CDT

Howard Office Building MOB Conf
700 Ronald Reagan Way
Nashville, TN 37219

Members Present:

Matthew Neal, Fabian Bedne, Dennis Rowland, and Alfredo Pena III, Jaquinton Gleaves

Absent:

Michael Iadevaia, Anne Barnett

Ex Officio Member:

CM Sandra Sepulveda

Attendees:

Derrick Smith, Attorney, Gerald Smith Sr, Director, General Services, Mike Leonard, Assistant Director, General Services, Sherlvon Brooks, Administrative Assistant, General Services, Trey Adkisson, Exec Dir.

1. Call to Order:

The meeting was called to order by Fabian Bedne at 5:05 PM.

2. Public Comment:

A public comment period was opened. Guest of CW Sepulveda – Charlie Rodriguez, local painters union.

3. Comments from Members / Disclosures:

N/A

4. Introduction Executive Director:

- Trey Adkisson, bio & background. Metro onboarding progress review. Policy & procedure outlined for board and staff functions moving forward. Future meetings will establish monthly reporting to Board.

5. Introduction CCB Consultant:

- Daniel Villao, Intelligent Partnerships. Background and Experience to support Metro, CCB Exec Director including staff to execute direction, performance, KPIs and other metrics.

6. Committee Formation:

- The subcommittee for Drafting CCB Bylaws is scheduled for initial meeting Tuesday, July 22, 2025.

7. New Business:

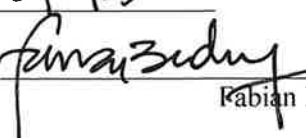
- **Translation services for the Board will be established moving forward.**
- **Additional meeting notes outlined below to address on future business:**
- **Safety & Complaint Processes:**
 - Emphasis on creating a secure, worker-centered complaint process.
 - Subcontractor engagement in safety planning and inclusion in monthly reporting.
 - Concerns raised about wage theft and OSHA 300 log reporting.
- **Performance Benchmarks & KPIs:**
 - Discussions on using KPIs to track safety and payment compliance.
 - Suggestions for using dashboards, QR codes, and interactive tools to boost transparency and participation.
- **Legislative Oversight & Policy:**
 - Consideration of legislative expansion to include M/E/P contracts under board oversight.
 - Focus on transparency, worker fairness, and improving policy timelines for Metro Council recommendations.
- **Board Structure & Committees:**
 - Plans to form subcommittees for Safety, Compliance, Payment Oversight, and Bylaws.
 - Reminder for Mr. Adkisson to convene the Bylaws Subcommittee (Dennis, Matt, Michael, Sandra).
- **Technology in Oversight:**
 - Adoption of tech platforms like Hub Nashville to facilitate public interaction.
 - Calls to benchmark against similarly sized cities.
- **Contractor & Project Updates:**
 - Updates on construction firms: Capital Project Solutions, JLL, and The Cumming Group.
 - Focus on Metro Fire and Police Department projects.

8. Adjournment:

The meeting was adjourned. Next meeting scheduled for August 12, 2025.

Meeting Minutes Approval:

Date 8/12/25

Chair 
Fabian Bedne