

# 2024 O.P.A. Annual Report

<u>2024 Allegations (per employee)</u>	Total	Exonerated	Sustained	Unfounded	Not		Open
					Sustained	M. O. R.	
Abusive Treatment	3	1	0	2	0	0	0
Adherence to Law	36	1	4	21	8	2	0
Association with Criminals	0	0	0	0	0	0	0
Biased Based Policing	11	3	0	8	0	0	0
Conduct Unbecoming	16	1	8	5	1	0	1
Courtesy	17	8	3	1	4	1	0
Deficient - Ineffecient Perform.	38	5	21	4	8	0	0
Harrassment - Discrimination	1	0	0	0	1	0	0
Harrassment - Retaliation	0	0	0	0	0	0	0
Honesty - Truthfulness	3	0	1	0	2	0	0
Intevening in citations/arrests	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0
Obstruction of Rights	16	5	0	1	10	0	0
Substance Abuse	0	0	0	0	0	0	0
BWC	9	0	8	0	1	0	0
Other Policy Violations	94	12	61	6	12	3	0
<b>TOTALS</b>	<b>244</b>	<b>36</b>	<b>106</b>	<b>48</b>	<b>47</b>	<b>6</b>	<b>1</b>

<u>OPA Investigation Outcomes (per employee)</u>	2018	2019	2020	2021	2022	2023	2024
Exonerated	7	5	24	28	12	48	36
Sustained	89	80	86	106	60	158	106
Not Sustained	48	16	21	13	21	36	47
Unfounded	11	27	41	48	14	26	48
Matter of Record	13	5	3	6	9	14	6
Open	0	0	0	8	1	21	1

<u>Cases</u>	2018	2019	2020	2021	2022	2023	2024
IA Complaints from Pilot Program	0	0	0	0	0	30	0
CRB Complaints							
IA Complaints Opened	61	54	69	80	55	90	95
Citizen Initiated	34	39	43	26	22	61	50
% Citizen Initiated	56%	72%	62%	33%	40%	68%	53%
Supervisor Initiated	27	15	26	54	33	60	45
% Supervisor Initiated	44%	28%	38%	68%	60%	67%	47%
IA Complaints Closed	61	53	64	79	53	101	93
IA Cases Opened and Closed in the same year	61	45	57	60	40	69	94
Number of Prior Cases Closed	7	8	7	15	8	18	1

<u>Cycle Times</u>	2018	2019	2020	2021	2022	2023	2024
Average Number of Days	33	31	30	32	35	33	47
Median Number of Days	33	32	33	36	37	36	43

<u>Employees Investigated</u>	2018	2019	2020	2021	2022	2023	2024
Total Employees	2075	1975	2082	2147	2211	2312	2211
Employees Investigated	86	71	99	103	111	194	244
% of Police employees Inves.	4%	4%	5%	5%	5%	8%	11%

<u>2024 Case Summary</u>	
Investigations Brought Over From 2023	1
Investigations Initiated in 2024	94
Total Investigations Completed in 2024	95