

2025 O.P.A. Annual Report

<u>2025 Allegations (per employee)</u>	Total	Exonerated	Sustained	Unfounded	Not Sustained	M. O. R.	Open
Abusive Treatment	12	1	0	10	0	1	0
Adherence to Law	69	2	15	39	8	5	0
Association with Criminals	1	0	1	0	0	0	0
Biased Based Policing	10	0	0	10	0	0	0
Conduct Unbecoming	26	0	10	3	12	1	0
Courtesy	27	4	0	11	10	2	0
Deficient - Ineffecient Perform.	40	2	7	19	7	5	0
Harrassment - Discrimination	9	1	0	7	1	0	0
Harrassment - Retaliation	0	0	0	0	0	0	0
Honesty - Truthfulness	6	0	3	0	3	0	0
Intevening in citations/arrests	2	0	0	1	0	1	0
Intimidation	5	0	0	2	2	1	0
Obstruction of Rights	20	0	0	20	0	0	0
Substance Abuse	8	0	6	0	2	0	0
Other Policy Violations	210	37	92	28	31	20	2
TOTALS	445	47	134	150	76	36	2

<u>OPA Investigation Outcomes (per employee)</u>	2019	2020	2021	2022	2023	2024	2025
Exonerated	5	24	28	12	48	36	47
Sustained	80	86	134	60	158	106	134
Not Sustained	16	21	13	21	36	47	76
Unfounded	27	41	150	14	26	48	150
Matter of Record	5	3	36	9	14	6	36
Open	0	0	8	1	21	1	2

<u>Cases</u>	2019	2020	2021	2022	2023	2024	2025
IA Complaints from Pilot Program	0	0	0	0	30	0	0
IA and CRB Complaints Opened	54	69	80	55	90	95	171
Citizen Initiated	39	43	26	22	61	50	121
% Citizen Initiated	72%	62%	33%	40%	68%	53%	71%
Supervisor Initiated	15	26	54	33	60	45	50
% Supervisor Initiated	28%	38%	68%	60%	67%	47%	29%
IA Complaints Closed	53	64	79	53	101	93	169
IA Cases Opened and Closed in the same year	45	57	60	40	69	94	88
Number of Prior Cases Closed	8	7	15	8	18	1	1

<u>Cycle Times</u>	2019	2020	2021	2022	2023	2024	2025
Average Number of Days	31	30	32	35	33	47	42
Median Number of Days	32	33	36	37	36	43	44

<u>Employees Investigated</u>	2019	2020	2021	2022	2023	2024	2025
Total Employees	1975	2082	2147	2211	2312	2211	2216
Employees Investigated	71	99	103	111	194	244	279
% of Police employees Inves.	4%	5%	5%	5%	8%	11%	13%

<u>2025 Case Summary</u>	
Investigations Brought Over From 2024	1
Investigations Initiated in 2025	171
Total Investigations Completed in 2025	172