

MINUTES

METROPOLITAN EMPLOYEE BENEFIT BOARD

IN LINE OF DUTY COMMITTEE

April 21, 2026

The Metropolitan Employee Benefit Board's In Line of Duty Committee met on Tuesday, April 21, 2026 in the Sonny West Conference Room, Howard Office Building, 700 President Ronald Reagan Way, Nashville, Tennessee at approximately 10:15 a.m.

Committee Members present: Chair: Robert Weaver; Vice-Chair: Shannon Hall; Members: G. Thomas Curtis and Jonathan Puckett. Alternate (s): Harold W. Finch, II and Christy Pruitt-Haynes.

Others present: Christina Hickey, Metro Human Resources, Courtney Mohan, Attorney, Legal Department, Courtney Hughes and Vickie Hampton, Acrisure and Dr. Kenton Dodd, Civil Service Medical Examiner.

Christina Hickey opened the floor to nominations for Committee Chair and Vice-Chair.

Jonathan Puckett nominated Robert Weaver for Committee Chair. Christy Pruitt-Haynes seconded. A vote was taken on the nomination for Committee Chair and was approved without objection.

Jonathan Puckett nominated Shannon Hall for Committee Vice-Chair. Robert Weaver seconded. A vote was taken on the nomination for Committee Vice-Chair and was approved without objection.

The Human Resources staff submitted the following for the Committee's consideration and appropriate action:

1. Public Comment Period

A maximum of five (5) persons who write their names on the sign-up sheet provided at the meeting will be allowed to comment on matters that are germane to items on the Agenda. Comments are limited to a maximum of two (2) minutes per person. To provide comment, you must sign up prior to the beginning of the meeting.

There were no public comments.

Christina Hickey noted that the action taken at this Committee are recommendations to the full Board.

2. In line of duty medical care appeal – Employee from Metropolitan Nashville Public Schools, (MNPS).

Courtney Hughes and Vickie Hampton, Acrisure, were present.

The employee was present.

Courtney Hughes reviewed the claim with the Committee. She stated that after reviewing the video, supervisor statements and the recorded interview where the employee indicated that she was just simply walking down the hallway and fell the claim was denied as there was no risk inherited by the employer. Ms. Hughes did note that there were no visible hazards at the time of the fall and the initial emergency room visit and the visit to the injury on duty clinic were covered.

The employee addressed the Committee regarding the claim, what she recalls happening, her injuries and upcoming surgeries. She also asked that the rest of her expenses be paid for since the initial emergency room bill was compensable.

After some discussion of the claim and what is compensable, Shannon Hall moved to uphold the denial of the claim. Tom Curtis seconded and the Committee approved without objection.

With nothing further presented the meeting was adjourned at 10:30 a.m.

ATTEST:

APPROVED:

Shannon B. Hall, Director
Human Resources

Robert Weaver, Chair
In Line of Duty Committee