



METROPOLITAN CIVIL SERVICE COMMISSION

Minutes

Date: April 14, 2026

Time: 8:30 a.m.

Place: Howard Office Building
Sonny West Room
700 President Ronald Reagan Way
Nashville, Tennessee 37210

MEMBERS: William H. Farmer, D. Billye Sanders, Alysia Jones, Ethan Link, and Quan Poole.

OTHERS PRESENT: Shannon Hall, Human Resources Director; Nicki Eke and Courtney Mohan, Metro Legal Department Attorneys

Chairman Farmer called the meeting to order. He asked if there were any corrections or additions to the minutes of the last Regular meeting on **March 10, 2026**. Commissioner Poole moved to accept the minutes for the **March 10, 2026**, meeting. The motion was seconded by Commissioner Jones, and the Commissioners approved without objection. Chairman Farmer asked if there were any union representatives in attendance. SEIU, FOP, and IAFF representatives were present. Courtney Mohan read the Announcement of Appeals Process. Chairman Farmer asked the Commissioners if they had received any Communiqués from the public.

- (A) Approval of Appointments- Attachment A
- (B) Approval of Terminations/Pensions- Attachment B
- (C) Approval of Eligibility Register Report- Attachment C

MOTION: After some discussion, Commissioner Jones moved to approve the Appointments, Terminations/Pensions, and Eligibility Register Report as presented. Commissioner Sanders seconded the motion, and the Commissioners approved without objection.

HUMAN RESOURCE ITEMS

Item #1: Public Comment Period

A maximum of 10 persons who write their names on the sign-up sheet provided at the meeting will be allowed to comment on matters that are germane to items on the agenda. Comments are limited to a maximum of two (2) minutes per person. To provide comment, you must sign up prior to the end of Item C on the Agenda. The Public Comment period does not apply to disciplinary matters on the agenda.

David Benton, Council member, provided comment on the upcoming FY27 pay plan recommendations.

Action: Report Only

Item #2: Review of Initial Order- Jeffrey Wynn- DEC

Lexie Ward, Metro Legal, appeared before the Commission to discuss the initial order.

MOTION: After some discussion, Commissioner Poole moved to accept the initial order. The motion was seconded by Commissioner Link, and the Commissioners approved without objection.

Item #3: Review of Initial Order- Timothy Mead- Police

Lexi Ward, Metro Legal, and Sunny Koshy, Attorney for Timothy Mead, appeared before the Commission to discuss the Initial Order.

MOTION: After some discussion, Commissioner Sanders moved to accept the Initial Order. The motion was seconded by Commissioner Jones, and the Commissioners approved without objection.

Item #4: Nashville Fire Department (NFD) employee Terry W. Hollis is requesting to extend his Injury on Duty (IOD) time in accordance with Civil Service Rule 4.8 D Period of Compensation

This Item was withdrawn from the agenda.

Item #5: Nashville Fire Department (NFD) employee April Jakes is requesting to extend her Injury on Duty (IOD) time in accordance with Civil Service Rule 4.8 D Period of Compensation

Keven Palmisano, Metro HR Rep, and Jamie Summers, Fire HR Rep, appeared before the Commission to discuss the requested IOD extension.

MOTION: After some discussion, Commissioner Jones moved to approve the extension of the IOD leave through May 16, 2026. The motion was seconded by Commissioner Poole, and the Commissioners approved without objection.

Item #6: Nashville Fire Department (NFD) employee James McGire is requesting to extend his Injury on Duty (IOD) time in accordance with Civil Service Rule 4.8 D Period of Compensation

Keven Palmisano, Metro HR Rep, and Jamie Summers, Fire HR Rep, appeared before the Commission to discuss the requested IOD extension.

MOTION: After some discussion, Commissioner Sanders moved to approve the extension of the IOD leave through October 1, 2026. The motion was seconded by Commissioner Jones, and the Commissioners approved without objection.

Item #7: Nashville Fire Department (NFD) employee Ronald K. Ward is requesting to extend his Injury on Duty (IOD) time in accordance with Civil Service Rule 4.8 D Period of Compensation

Keven Palmisano, Metro HR Rep, and Jamie Summers, Fire HR Rep, appeared before the Commission to discuss the requested IOD extension.

MOTION: After some discussion, Commissioner Sanders moved to approve the extension of the IOD leave through September 30, 2026. The motion was seconded by Commissioner Jones, and the Commissioners approved without objection.

Item #8: Nashville Fire Department (NFD) employee Viktor A. Vitolins is requesting to extend his Injury on Duty (IOD) time in accordance with Civil Service Rule 4.8 D Period of Compensation

Keven Palmisano, Metro HR Rep, and Jamie Summers, Fire HR Rep, appeared before the Commission to discuss the requested IOD extension.

MOTION: After some discussion, Commissioner Poole moved to approve the extension of the IOD leave through July 1, 2026. The motion was seconded by Commissioner Sanders, and the Commissioners approved without objection.

Item #9: Metropolitan Water Services (MWS) employee Max Bean is requesting to extend his Injury on Duty (IOD) time in accordance with Civil Service Rule 4.8 D Period of Compensation

Natasha Dowell, Metro HR Rep, and Juanita Davis, Metro Water HR Rep, appeared before the Commission to discuss the requested IOD extension.

MOTION: After some discussion, Commissioner Jones moved to approve the extension of the IOD leave through May 29, 2026. The motion was seconded by Commissioner Poole, and the Commissioners approved without objection.

Item #10: Metropolitan Water Services (MWS) employee Kyle McElhiney is requesting to extend his Injury on Duty (IOD) time in accordance with Civil Service Rule 4.8 D Period of Compensation

Natasha Dowell, Metro HR Rep, and Juanita Davis, Metro Water HR Rep, appeared before the Commission to discuss the requested IOD extension.

MOTION: After some discussion, Commissioner Jones moved to approve the extension of the IOD leave through June 1, 2026. The motion was seconded by Commissioner Poole, and the Commissioners approved without objection.

Item #11: Leave from Civil Service Status for Mary Jo Wiggins, Finance Department

Keven Palmissano, Metro HR Rep, and Kim Northern, Finance HR Rep, appeared before the Commission to discuss the requested leave from civil service status for Mary Jo Wiggins.

MOTION: After some discussion, Commissioner Sanders moved to approve the leave from civil service until March 30, 2027. The motion was seconded by Commissioner Jones, and the Commissioners approved without objection.

Item #12: Recommended pay plans for General Government and Police & Fire for Fiscal Year 2027

Leslie Schuster and Jenna Smith, Metro HR Reps, were present before the Commission to discuss the recommended pay plans for General Government and Police & Fire for Fiscal Year 2027.

Metro HR is recommending for FY2027 a total Metro pay increase of 3.7% for most classifications, which includes a 2% merit increase and a 1.7% across-the-board increase.

Leslie Schuster explained that the structure and design changes implemented in July 2025 represented a significant investment in employee pay. To ensure continued competitive pay for Metro employees, pay plan adjustments are based on metrics that track overall trends in total wages and salaries in the labor market. Metro HR uses a blend of the U.S. Bureau of Labor Statistics' Employment Cost Index (ECI) which is a lookback on changes in total wages/salaries, in combination with Salary Planning Surveys, which are a projection of future changes in wages/salaries. **Chairman William Farmer asked who the eight national sources were for the salary planning surveys. Ms. Schuster provided that the eight sources which are Payscale, Gallagher, Willis Towers Watson, Salary.com, Korn Ferry, Mercer, Empsight, and World at Work. Commissioner Link inquired whether this was the first year Metro has used this methodology. Ms. Schuster explained that this is the first year it is being used exclusively, following last year's implementation of grade structure design changes. Commissioner Link also asked whether the eight national surveys are aggregated by government sector or type of work performed. Ms. Schuster responded that the data is aggregated and includes government and private sector data.**

The Human Resources Department also continues to monitor the MIT Living Wage Calculator for Living Wage guidance and utilizes a 3-year trend of previous calendar years consistent with Mercer's recommendation, to determine Metro's recommended minimum hourly rate for full-time jobs in our pay plans. The current pay plans have a minimum hourly rate of \$21.66. With the changes proposed to these pay plans, the proposed minimum hourly rate will increase to \$22.50 for admin/clerical jobs, and \$23.35 for trades and labor jobs, which exceeds the 3-year average of \$22.48.

The following positions based on the living wage civil service policy 5.10-I are being recommended for upgrade: Circulation Assistant, Concessions Clerk, Group Care Worker, Mail Clerk Carrier, Nutrition Site Coordinator, Office Support Representative, Police Intern, Building Maintenance Worker, Custodian, Maintenance & Repair Worker, Utility Maintenance Technician, Van Driver, and Waste Services Worker.

Adjustments to the Emergency Telecommunications pay structure are recommended to:

- Bring the Emergency Telecommunications Officer 4 into alignment with the pay of our peers.
- Provide for improved progression for employees in lower levels as they progress through the series from ET01 to ET02 to ET03 to ET04.
- Bring the management pay grades into alignment with similar-level jobs in other Metro departments.

Recommended grade adjustments for the following Police and Park Police positions based on the market data: Police Officer 2, Police Officer 2-FTO, Police Officer 3, Park Police 2, and Park Police Sergeant

Updates are proposed for Fire Prevention to broaden the pool of eligible candidates and a structure that provides for career growth for Fire Investigators that provides with a new classification Fire Arson Investigator 1(new) and allows for progression through a career path to Fire Marshal Deputy which will be upgraded.

Updates are proposed for Behavioral Health series. This proposal will allow multiple departments to use the series as well as create a career path for employees.

Updates are proposed for Metro Fleet Maintenance Operations; creating a targeted automatic progression through the automotive mechanic and equipment mechanic series as employees receive A.S.E. certifications.

The following classification upgrades are proposed as a result of market studies and/or evaluation of internal equity among similar classifications in our pay plans. Building Maintenance Leader, Court Administrator, Custodial Services Assistant Supervisor, Custodial Services Supervisor, Finance Director, Helicopter Pilot, Maintenance & Repair Leader, and Security Officer Coordinator.

Title changes for the following classifications:

- Data Compliance Tech to HRIS Compliance Tech 1
- Industrial Electronics Tech 1 to Industrial Instrumentation Tech 1
- Industrial Electronics Tech 2 to Industrial Instrumentation Tech 2
- Investments Portfolio Manager to Investments Officer
- Museum Gift Shop Manager to Museum Store Manager
- Office Support Rep to Office Support Specialist 1*
- Office Support Rep Sr to Office Support Specialist 1*
- Office Support Specialist 1 to Office Support Specialist 2
- Office Support Specialist 2 to Office Support Specialist 3
- Planning Asst Exec Director- Project Mgt to Planning Asst Exec Director*
- Planning Asst Exec Director- Operations to Planning Asst Exec Director*
- Research Manager- Police to Research Manager
- Security Guard to Security Guard 1
- Transportation Administrator to Transportation Project Manager

*Merged classifications

Ms. Schuster discussed the addition of new job classifications to add to the pay plans. Job descriptions for these new classifications will be presented at the Special Called Meeting scheduled for April 20 at 8:30am.

Chairman Farmer asked the union representatives if they had any comments on the presentation. Jessica Stewart, SEIU President, raised concerns about subtracting the 2% merit increase from the total wage increase. She stated that it feels short-sighted and unfair to employees and does not account for the cost of living in Davidson County. Ms. Schuster explained that Metro HR's role is to set appropriate pay for each job and, in doing so, the department looks at the market to determine what is needed to recruit and retain employees.

Addis Kendall, IAFF Local 140 President, echoed the same concerns raised by SEIU that the merit is being absorbed in the total pay increase.

Joel Cottrill, FOP President, explained that as of March 2026, the Police Department is 139 sworn officers short. He stated that the current pay plan has flattened pay growth and caused Metro to fall significantly behind its approved comparable cities, particularly with the reduction of step increases from 3% to 2% in Fiscal Year 2026. He also noted that between years 2 and 13 of the 15-year pay plan, Metro lags the market. He stated that data provided by Metro HR even with proposed adjustment shows officers are approximately 4% below the midpoint. Ms. Smith clarified that the -4% figure reflects Metro's market competitive strategy of comparing Metro step 3 to market median instead of the midpoint/step 8. Metro's position has improved with the proposal from -9% to -4%. She further explained that, based on Mercer's study and Metro's compensation philosophy, adjustments are typically triggered when the gap reaches 10% but that due to how close -9% was to the 10% threshold, an increase was proposed.

ACTION: Report Only. Vote will occur at the Special Called Meeting on April 20, 2026

Item #13: Administrative Law Judge Hearing Calendar

ACTION: Report Only

Item #14: Human Resource Updates

ACTION: Report Only

April Minutes Attachment A- Appointments

<u>Name</u>	<u>Class</u>	<u>Type</u>	<u>Date</u>
Emergency Communications			
*Lynette Dawkins	Human Resources Analyst Senior	Voluntary Reduction in Sal Grd	03/02/2026
Jourdan Majors-Douglas	Emergency Telecomms Off 1	Rehire	03/16/2026
*Voluntary Reduction in Salary Grade from HR Administrator, OR08 to HR Analyst Sr, OR06			
Finance			
Dennis Blackmon	Accountant Senior	New Hire	03/30/2026
Paul Decker	Accountant Senior	New Hire	03/30/2026
Jamie Hunter	Finance Admin	Promotion	03/02/2026
Jose Villeda	Treasury Analyst Senior	Promotion	03/02/2026
Fire			
*Reginald Rucker	Fire Fighter 2	Return From pension	03/16/2026
*Return from pension to Fire Fighter 2, FD03			
General Services			
Krista Gray	Admin Svcs Officer 2	New Hire	03/28/2026
Ameni Graba	Admin Svcs Officer 2	New Hire	03/28/2026
Cornelius Otis	Equip Mechanic	Promotion	03/14/2026
Katrina McDonald	Mail Clerk Carrier	New Hire	03/01/2026
Human Resources			
Rachel Trollinger	Human Resources Admin	Promotion	03/09/2026
*Corey Northern	Human Resources Analyst Senior	Voluntary Reduction in Salary Grade	03/09/2026
Stephen Cain	Human Resources Asst Dir	Promotion	03/02/2026
*Voluntary Reduction in Salary Grade from HR Administrator, OR08 to HR Analyst Sr., OR06			
Juvenile Court			
*Veronica Carrasco	Admin Svcs Officer 2	Demotion	03/02/2026
*Demoted from Admin Svcs Officer 3, OR03 to Admin Svc Officer 2, OR01			
NDOT			
Casey Hopkins	Admin Svcs Mgr	Promotion	03/16/2026
Jacob Blankenship	Equipment Operator	Promotion	03/02/2026
*Joshua Capps	Maintenance & Repair Worker	Demotion	03/11/2026
Kevin Clemmons	Maintenance & Repair Worker	New Hire	03/02/2026
Brenon McCutchen	Maintenance & Repair Worker	New Hire	03/16/2026
Arthur Terry	Maintenance & Repair Worker	Rehire	02/16/2026
Dereck Bell	Maintenance & Repair Worker	Rehire	03/16/2026
Nicholas Muldrew	Maintenance & Repair Worker	Rehire	03/16/2026

April Minutes Attachment A- Appointments

Joshua Dawson	Technical Specialist 1	New Hire	03/02/2026
Dylan Vanwynen	Technical Specialist 2	Promotion	03/16/2026

*Demoted from Equipment Operator, TR04 to Maintenance & Repair Worker, TR01

Parks

Earl Covington	Equipment Operator Senior	Promotion	03/14/2026
Dillon Hoyt	Facilities Mgr	Promotion	03/14/2026
Caleb Jackson	Maintenance & Repair Worker Se	New Hire	02/28/2026
Henry Lizana	Maintenance & Repair Worker Se	New Hire	03/09/2026
Phillip Sneller	Maintenance & Repair Worker Se	New Hire	03/09/2026
Desaree Crane	Program Spec 3	New Hire	02/28/2026
*Kevin Reid	Recreation Leader	Demotion	03/10/2026

*Demoted from Program Coordinator, OR02 to Recreation Leader, ST07

Police

Makayla Hayslett	Police Officer 2	New Hire	03/01/2026
Tiffany Alexander	Police Officer 2	New Hire	03/01/2026
Thomas Oggeri	Police Officer 2	Rehire	03/01/2026

Public Library

Joy Porter	Librarian 2	Promotion	03/01/2026
Mary Gilpin	Library Mgr 3	Promotion	03/29/2026

Sheriff

*Branden Woodley	Correctional Officer 1	Class Change	03/20/2026
*Brandon Alfrey	Correctional Officer 1	Class Change	03/20/2026
*Darin Lappe	Correctional Officer 1	Class Change	03/20/2026
Louis Harston	Correctional Officer 1	Rehire	03/15/2026
^Belle Morgan	Correctional Officer 2	Class Change	03/05/2026
**Daulton Derr	Correctional Officer 2	Demotion	02/20/2026
Danielle Wall	Correctional Officer Sergeant	Promotion	02/22/2026

*Class change from Correctional Officer Trainee, CO00 to Correctional Officer 1, CO01

^Class change from Correctional Officer 1, CO01 to Correctional Officer 2, CO02

**Demoted from Correctional Officer Sergeant, CO03 to Correctional Officer 2, CO02

Water Services

Jaclyn Mundy	Cust Svc Supv	New Hire	03/16/2026
Cody Phillips	Engineer 1	Promotion	03/14/2026
Michael McClain	Engineer 1	Promotion	03/14/2026
Sydney Clayton	Engineer 2	Promotion	03/14/2026
*Timothy Fearn	Utility Envir Comp Officer 1	Voluntary Reduction in Sal Grd	02/28/2026
Terrance Jenkins	Utility Field Tech 1	New Hire	03/16/2026
Richard Bridges	Utility Field Tech 1	Rehire	03/16/2026
Michael Lenox	Utility Maintenance Tech	New Hire	03/02/2026

April Minutes Attachment A- Appointments

Vontavious Poynter	Utility Maintenance Tech	New Hire	03/02/2026
Luis Frazier	Utility Maintenance Tech	New Hire	03/16/2026
Alvaro Trujillo	Water Services Maint Supv 1	Promotion	02/28/2026

*Voluntary Reduction in salary grade from Treatment Plant Shift Operator, TR14 to Utility Enviro Compliance Officer 1, OR02

April Minutes Attachment B- Terminations/Pensions

<u>Name</u>	<u>Class</u>	<u>Type</u>	<u>Department</u>	<u>Date</u>
Marian Pinson	Admin Asst	Resignation	Community Review Board	02/27/2026
Taylor Chastain	Emer Telecommunications Off 1	Dismissal	DEC	02/27/2026
Ashley Sanders	Emer Telecommunications Off 1	Resignation	DEC	02/20/2026
Kanisha White	Emer Telecommunications Off 1	Resignation	DEC	03/11/2026
Daniel Freeze	Emer Telecommunications Off 1	Resignation	DEC	03/17/2026
Angela Hudson	Emer Telecommunications Off 2	Resignation	DEC	03/09/2026
Bhavani Kohir	Procurement Officer	Resignation	Finance	03/13/2026
John Edwards	Fire Captain	Retirement	Fire	03/21/2026
Michael Campanali	Fire Engineer	Retirement	Fire	03/18/2026
Frank Hagey	Fire Engineer	Retirement	Fire	03/30/2026
Wayne Barry	Fire Fighter 2	Deceased	Fire	03/24/2026
Mario Craig	Fire Inspector 2	Resignation	Fire	03/13/2026
Blake Brooking	Paramedic	Resignation	Fire	03/17/2026
Abigail Wood	Paramedic	Resignation	Fire	03/21/2026
Nicholas Wood	Paramedic	Resignation	Fire	03/23/2026
Troy Parson	Paramedic	Resignation	Fire	03/25/2026
Ashley Crowley	Paramedic	Resignation	Fire	03/31/2026
John Norman	Paramedic	Retirement	Fire	03/13/2026
Justin Hawkins	Application Tech 2	Resignation	General Services	03/02/2026
John York	Equip Mechanic	Retirement	General Services	03/01/2026
Samuel Vester	Equip Shop Supv	Retirement	General Services	03/13/2026
			Human Relations	
Brenda Perez De La Pena	Pub Info Coord	Dismissal	Commission	03/06/2026
Zachary Bullard	Info Systems App Analyst 1	Resignation	Human Resources	03/13/2026
Innocent Macha	Engineer In Training	Resignation	NDOT	03/27/2026
Jack Baucom	Equipment Operator Senior	Retirement	NDOT	02/08/2026
Monterius Akins	Maintenance & Repair Worker	Dismissal	NDOT	03/11/2026
Michael Harbison				
Henegar	Maintenance & Repair Worker	Resignation	NDOT	02/06/2026
Louis Gillihan	Maintenance & Repair Worker	Resignation	NDOT	02/27/2026
Arthur Terry	Maintenance & Repair Worker	Resignation	NDOT	03/01/2026
Jennifer Ramirez	Traffic Systems Technician 1	Resignation	NDOT	03/10/2026
Luis Herrera Alvarez	Maint & Repair Leader	Resignation	Parks	03/05/2026
Gare Abdullah	Maint & Repair Worker Se	Resignation	Parks	03/11/2026
Tristan Mcalister	Maint & Repair Worker Se	Resignation	Parks	03/25/2026
Cynthia Harrison	Parks & Recreation Asst Dir	Retirement	Parks	03/11/2026
Alan Digruttolo	Police Officer 2	Dismissal	Police	03/11/2026
Nicholas Terwilliger	Police Officer 2	Dismissal	Police	03/26/2026
Chetan Babbar	Police Officer 2	Resignation	Police	03/03/2026
Hollie Genualdi	Police Officer 2	Resignation	Police	03/03/2026
Cody Jaworski	Police Officer 2	Resignation	Police	03/20/2026
Scott Henderson	Police Officer 2	Retirement	Police	03/02/2026
Shundrika Hollie	Police Security Guard 1	Resignation	Police	03/31/2026
James McGill	Police Sergeant	Retirement	Police	03/02/2026
David Hazzard	Police Sergeant	Retirement	Police	03/11/2026
Jennifer White	Police Support Technician	Resignation	Police	02/24/2026

April Minutes Attachment B- Terminations/Pensions

Maria West	Office Support Spec 2	Resignation	Public Library	03/27/2026
Destini White	Correctional Officer 1	Dismissal	Sheriff	03/23/2026
Whitney Hinds	Correctional Officer 1	Resignation	Sheriff	03/03/2026
Kara Cross	Correctional Officer 1	Resignation	Sheriff	03/06/2026
Branden Woodley	Correctional Officer 1	Resignation	Sheriff	03/23/2026
Samuel Christian	Correctional Officer 1	Resignation	Sheriff	03/24/2026
Brandon Alfrey	Correctional Officer 1	Resignation	Sheriff	03/26/2026
Darin Lappe	Correctional Officer 1	Resignation	Sheriff	03/26/2026
Matthew Licari	Correctional Officer 1	Resignation	Sheriff	03/26/2026
Freddrika Ray	Correctional Officer 2	Dismissal	Sheriff	03/10/2026
Adam Wilson	Correctional Officer 2	Dismissal	Sheriff	03/27/2026
Tyler Saggs	Correctional Officer 2	Resignation	Sheriff	03/01/2026
Letracia Ivey	Correctional Officer 2	Resignation	Sheriff	03/08/2026
Aysia Easterly	Correctional Officer 2	Resignation	Sheriff	03/09/2026
Ashley Washington	Correctional Officer 2	Resignation	Sheriff	03/13/2026
Kendrick Gordon	Correctional Officer 2	Resignation	Sheriff	03/20/2026
Elijah Dones	Correctional Officer 2	Resignation	Sheriff	03/25/2026
Steve Douglas	Correctional Officer Sergeant	Resignation	Sheriff	03/02/2026
Camron Kestner	Equipment Operator Senior	Dismissal	Waste Services	03/02/2026
Darneshia Jackson	Equipment Operator Senior	Dismissal	Waste Services	03/11/2026
Timothy Yates	Equipment Operator Senior	Retirement	Waste Services	02/17/2026
John Locke	Equipment Operator Senior	Retirement	Waste Services	02/27/2026
Sharon Smith	Special Projects Mgr	Retirement	Waste Services	03/13/2026
Mlaya Sago	Admin Svcs Officer 2	Dismissal	Water Services	03/04/2026
James Abernathy	Apprentice	Dismissal	Water Services	03/10/2026
Doren Lockhart	Equipment & Supply Clk Sr	Retirement	Water Services	03/27/2026
Sylvester Nelson	Office Support Spec 2	Retirement	Water Services	03/23/2026
Julie Berbiglia	Program Spec 3	Retirement	Water Services	03/17/2026
Ronald Cannon	Treatment Plant Asst Mgr	Deceased	Water Services	02/22/2022
Arthur Moore	Utility Maintenance Tech	Resignation	Water Services	03/11/2026
Gary Johnson	Water Services Maint Supv 1	Deceased	Water Services	03/04/2026

April Minutes Attachment C- Eligibility Registers Report

<u>Classification</u>	<u>Dept</u>	<u>On List</u>	<u>Type</u>	<u>Date</u>	<u>Establish/Abolish</u>
Police Support Technician	Police	101	Cont	3/2/2026	Establish
Police Operations Coordinator 2	Police	5	Dept	3/3/2026	Establish
Program Specialist 3 - Special Events Coordinator	Parks	88	Open	3/3/2026	Establish
Emergency Telecommunications Officer 1	DEC	3	Cont	3/3/2026	Establish
Industrial Electrician 1	Water	4	Cont	3/3/2026	Establish
Industrial Mechanic 1 - Operations	Water	4	Cont	3/3/2026	Establish
Utility Maintenance Technician	Water	112	Cont	3/3/2026	Establish
Park Police Trainee	Parks	35	Cont	3/4/2026	Establish
Police Officer 2 - Lateral	Police	4	Cont	3/4/2026	Establish
Utility Equipment Operator - Dump Truck	Water	16	Cont	3/4/2026	Establish
Utility Field Technician	Water	151	Cont	3/4/2026	Establish
Engineer 2 - Wastewater	Water	4	Dept	3/4/2026	Establish
Finance Manager-Planning Commission	Planning	21	Open	3/4/2026	Abolish
Waste Services Assistant Director	Waste	19	Open	3/4/2026	Establish
Equipment Mechanic	General Services	6	Cont	3/5/2026	Establish
Equipment Operator Sr. - Fleet Roadside Assistance	General Services	11	Cont	3/5/2026	Establish
ASO4 - Community Outreach and Events Specialist	NDOT	92	Open	3/5/2026	Establish
Equipment Servicer	General Services	8	Cont	3/5/2026	Establish
Correctional Officer Trainee	Sheriff	56	Cont	3/9/2026	Establish
Police Officer Trainee	Police	50	Cont	3/9/2026	Establish
Engineer In Training	NDOT	114	Cont	3/10/2026	Establish
Accountant Sr.- Cost Planning	Finance	22	Open	3/10/2026	Establish
Water Services Maintenance Supervisor 1 - Stormwater	Water	4	Dept	3/10/2026	Establish
Police Officer 2-Lateral SRO	Police	2	Cont	3/11/2026	Establish
Administrative Services Officer 2	Fire	144	Open	3/11/2026	Establish
Treasury Analyst - Cash Operations	Finance	78	Open	3/13/2026	Establish
Automotive Mechanic	General Services	4	Cont	3/13/2026	Establish
Administrative Services Manager	NDOT	1	Dept	3/13/2026	Establish
ASO2 - Procurement Contract Specialist	General Services	27	Open	3/16/2026	Establish
Finance Specialist - Payroll	Water	1	Dept	3/17/2026	Establish
Industrial Control Systems Specialist	Water	1	Dept	3/17/2026	Establish
Police Operations Coordinator 1	Police	61	Cont	3/17/2026	Establish
Procurement Officer Senior - Buyer	Finance	4	Dept	3/18/2026	Establish
Plans Examiner 2	Codes	8	Open	3/19/2026	Establish
IS Operations Technician 2 - GIS	ITS	17	Open	3/19/2026	Establish
Admin Services Mgr - Housing Programs Compliance Mgr	Planning	1	Dept	3/19/2026	Establish
Zoning Inspection Chief	Codes	1	Dept	3/20/2026	Establish
Circulation Assistant	Library	263	Open	3/23/2026	Establish
Fire Captain - Fire Operations	Fire	112	Dept	3/23/2026	Establish
IS Apps Analyst 3 - Oracle Cloud ERP Business Analyst	ITS	37	Open	3/23/2026	Establish
Facility Coordinator	Parks	110	Open	3/24/2026	Establish
Library Manager 3	Library	33	Open	3/24/2026	Establish
IS Advisor 1 - CHYM Project Manager	ITS	11	Open	3/24/2026	Establish
Program Specialist 2 - Homeless Outreach Coordinator	OHS	45	Cont	3/24/2026	Establish
Golf Course Assistant Manager	Parks	36	Open	3/24/2026	Abolish
Facilities Manager - Golf	Parks	4	Open	3/24/2026	Abolish

April Minutes Attachment C- Eligibility Registers Report

Customer Service Field Representative Senior	Waste	47	Open	3/25/2026	Establish
Skilled Craft Worker - Paint Crew Leader	Parks	3	Dept	3/26/2026	Establish
Equipment Operator Senior	Waste	15	Open	3/26/2026	Establish
Finance Specialist - Operating	Water	1	Dept	3/26/2026	Establish
Equipment & Supply Clerk	Library	62	Open	3/27/2026	Abolish
Equipment Operator Senior	NDOT	45	Open	3/27/2026	Establish
Police Officer 2 - Lateral (Traffic)	Police	1	Cont	3/30/2026	Establish
Finance Specialist - Capital	Water	2	Dept	3/30/2026	Establish
Admin Services Mgr- Integrated Family Services	Juvenile Court	75	Open	3/31/2026	Establish
Circulation Supervisor	Library	27	Open	3/31/2026	Establish
Maintenance & Repair Worker	NDOT	43	Cont	3/31/2026	Establish

With nothing further, the meeting adjourned at 9:22 am.

ATTEST:

APPROVED:

Shannon B. Hall, Director

Secretary to the Commission

William H. Farmer, Chairman

Civil Service Commission