1004 Mayor's Office - At A Glance

Mission

The mission of the Mayor's Office is to serve the citizens of Davidson County by directing the executive and administrative functions of the Metropolitan Government. Through collaboration, policy, communications/outreach, customer service and performance management, the Mayor's Office drives an accountable, efficient and transparent government that works for everyone.

Budget Summary

	2024-25	2025-26	2026-27
Expenditures and Transfers:			
GSD General Fund	$6,653,100	$8,627,500	$8,885,000
Choose How You Move	190,000	3,678,800	5,618,100
Total Expenditures and Transfers	$6,843,100	$12,306,300	$14,503,100
Revenue and Transfers:			
Program Revenue			
Charges, Commissions, and Fees	$0	$0	$0
Other Governments and Agencies	0	0	0
Other Program Revenue	0	0	0
Total Program Revenue	$0	$0	$0
Non-Program Revenue	$0	$0	$0
Transfers from Other Funds and Units	0	0	0
Total Revenue and Transfers	$0	$0	$0
Expenditures per Capita	$9.29	$16.50	$19.20

Position

	2024-25	2025-26	2026-27
Total Budgeted Positions	48	50	57

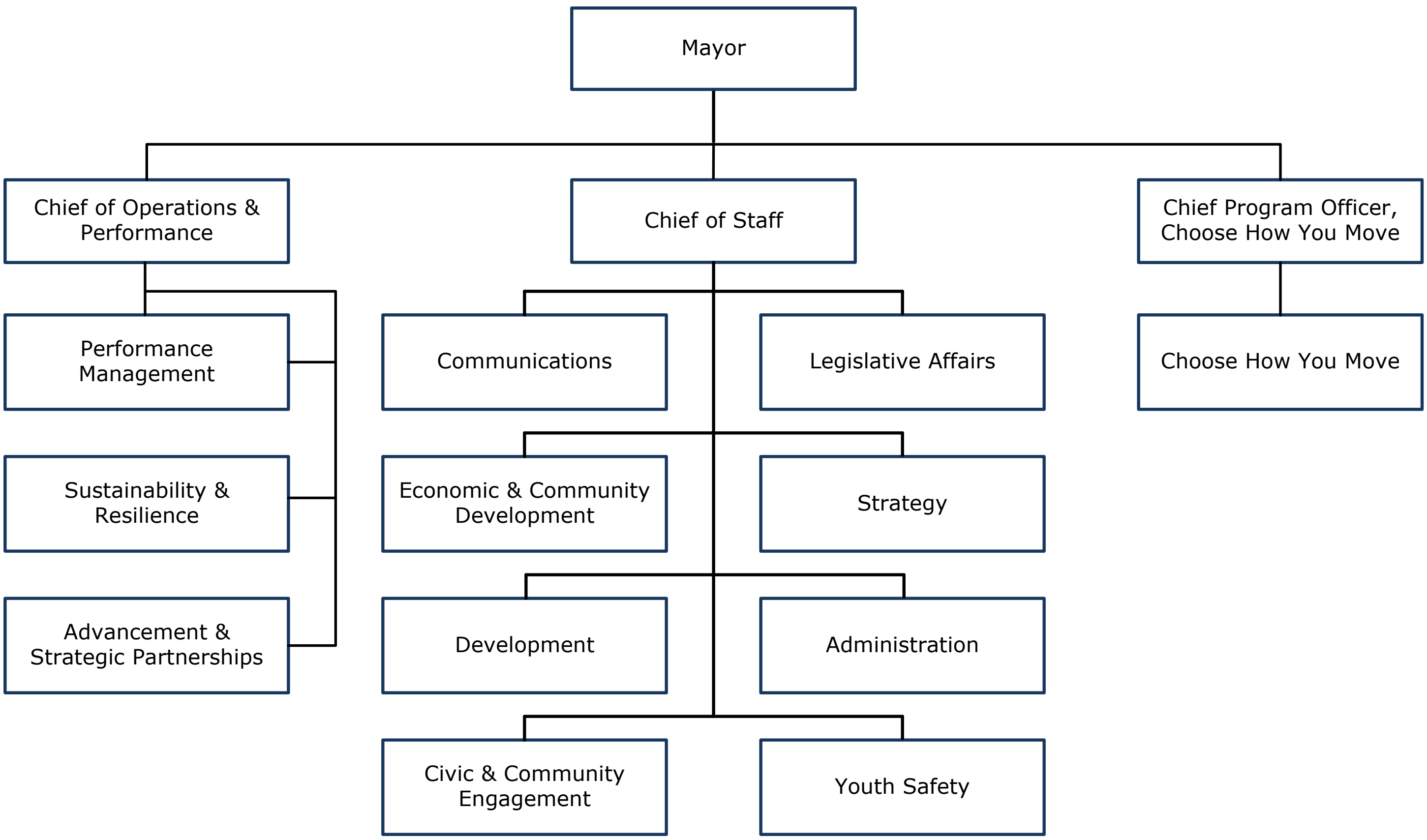
Contacts

Department Head: Freddie O'Connell, Mayor — email: Mayor@nashville.gov
Chief of Staff: Masami Tyson — email: masami.tyson@nashville.gov

100 Metro Courthouse 37201 — Phone: 615-862-6000

1004 Mayor’s Office - At A Glance

Organizational Structure



1004 Mayor's Office - At a Glance

Budget Changes and Impact Highlights

Recommendation			Impact
Staffing			
Workforce Development	GSD	$196,400 1.00 FTE	Additional staffing to support Mayor Office for department efficiency
Crime Prevention	GSD	196,400 1.00 FTE	Additional staffing to support Mayor Office initiatives for Crime Prevention programming
Choose How You Move			
Finance Manager	SPF	(213,300) (1.00 FTE)	Moving Finance Manager from Mayor's Office to Finance Department for better alignment to Choose How You Move Programming needs
Staffing and Expenses	SPF	2,152,600 6.00 FTEs	Expanding Choose How You Move staff for alignment and expansion of Choose How You Move programming
Non-allocated Financial Transactions			
Budget Efficiency Adjustment	GSD	(135,300)	Agency’s share of 1.5% Budget Efficiency Adjustment
General Services District Total		$257,500 2.00 FTEs	
Special Purpose Funds Total		$1,939,300 5.00 FTEs	
	TOTAL	**$2,196,800** **7.00 FTEs**	

GSD - General Services District

SPF - Special Purpose Funds

1004 Mayor's Office - Financial

GSD General Fund

	FY2025 Budget	FY2025 Actual	FY2026 Budget	FY2027 Budget	FY26-FY27 Difference	FY26-FY27 % Change
OPERATING EXPENSE:						
PERSONNEL EXPENSES:						
Regular, Leave & Holiday Pay	4,586,700	4,180,226	5,365,500	5,665,500	300,000	5.59%
Overtime	0	0	0	0	0	0.00%
All Other Salary Codes	(84,700)	22,762	5,300	5,300	0	0.00%
Fringe Benefits	1,194,800	1,154,121	1,414,600	1,507,400	92,800	6.56%
TOTAL PERSONNEL EXPENSES	5,696,800	5,357,109	6,785,400	7,178,200	392,800	5.79%
OTHER SERVICES:						
Utilities	4,500	5,514	5,600	5,600	0	0.00%
Professional & Purchased Services	502,500	630,685	615,000	615,000	0	0.00%
Travel, Tuition & Dues	0	0	0	0	0	0.00%
Communications	0	0	0	0	0	0.00%
Repairs & Maintenance Services	0	930	0	0	0	0.00%
Internal Service Fees	322,100	327,519	270,900	270,900	0	0.00%
All Other Expenses	127,200	116,977	950,600	815,300	(135,300)	-14.23%
TOTAL OTHER SERVICES	956,300	1,081,625	1,842,100	1,706,800	(135,300)	-7.34%
TOTAL OPERATING EXPENSES	**6,653,100**	**6,438,735**	**8,627,500**	**8,885,000**	**257,500**	**2.98%**
TRANSFERS TO OTHER FUNDS	**0**	**0**	**0**	**0**	**0**	**0.00%**
TOTAL EXPENSES & TRANSFERS	**6,653,100**	**6,438,735**	**8,627,500**	**8,885,000**	**257,500**	**2.98%**
PROGRAM REVENUE:						
Charges, Commissions, & Fees	0	0	0	0	0	0.00%
Federal (Direct & Pass Through)	0	0	0	0	0	0.00%
State Direct	0	0	0	0	0	0.00%
Other Government Agencies	0	0	0	0	0	0.00%
Other Program Revenue	0	1,084	0	0	0	0.00%
TOTAL PROGRAM REVENUE	**0**	**1,084**	**0**	**0**	**0**	**0.00%**
NON-PROGRAM REVENUE:						
Compensation from Property	0	0	0	0	0	0.00%
Local Option Sales Tax	0	0	0	0	0	0.00%
Property Taxes	0	0	0	0	0	0.00%
Other Tax, Licenses & Permits	0	0	0	0	0	0.00%
Fines, Forfeits & Penalties	0	0	0	0	0	0.00%
TOTAL NON-PROGRAM REVENUE	**0**	**0**	**0**	**0**	**0**	**0.00%**
TRANSFERS FROM OTHER FUNDS	**0**	**0**	**0**	**0**	**0**	**0.00%**
TOTAL REVENUE & TRANSFERS	**0**	**1,084**	**0**	**0**	**0**	**0.00%**
Expenditures Per Capita	$9.03	$8.74	$11.57	$11.76	$0.19	1.64%

1004 Mayor's Office - Financial

Special Purpose Fund

	FY2025 Budget	FY2025 Actual	FY2026 Budget	FY2027 Budget	FY26-FY27 Difference	FY26-FY27 % Change
OPERATING EXPENSE:						
PERSONNEL EXPENSES:						
Regular, Leave & Holiday Pay	0	0	0	0	0	0.00%
Overtime	0	0	0	0	0	0.00%
All Other Salary Codes	0	0	0	0	0	0.00%
Fringe Benefits	0	0	0	0	0	0.00%
TOTAL PERSONNEL EXPENSES	0	0	0	0	0	0.00%
OTHER SERVICES:						
Utilities	0	0	0	0	0	0.00%
Professional & Purchased Services	0	0	0	0	0	0.00%
Travel, Tuition & Dues	0	0	0	0	0	0.00%
Communications	0	0	0	0	0	0.00%
Repairs & Maintenance Services	0	0	0	0	0	0.00%
Internal Service Fees	0	0	0	0	0	0.00%
All Other Expenses	0	4,651	0	0	0	0.00%
TOTAL OTHER SERVICES	0	4,651	0	0	0	0.00%
TOTAL OPERATING EXPENSES	**0**	**4,651**	**0**	**0**	**0**	**0.00%**
TRANSFERS TO OTHER FUNDS	**0**	**0**	**0**	**0**	**0**	**0.00%**
TOTAL EXPENSES & TRANSFERS	**0**	**4,651**	**0**	**0**	**0**	**0.00%**
PROGRAM REVENUE:						
Charges, Commissions, & Fees	0	0	0	0	0	0.00%
Federal (Direct & Pass Through)	0	0	0	0	0	0.00%
State Direct	0	0	0	0	0	0.00%
Other Government Agencies	0	0	0	0	0	0.00%
Other Program Revenue	0	5,147	0	0	0	0.00%
TOTAL PROGRAM REVENUE	**0**	**5,147**	**0**	**0**	**0**	**0.00%**
NON-PROGRAM REVENUE:						
Compensation from Property	0	0	0	0	0	0.00%
Local Option Sales Tax	0	0	0	0	0	0.00%
Property Taxes	0	0	0	0	0	0.00%
Other Tax, Licenses & Permits	0	0	0	0	0	0.00%
Fines, Forfeits & Penalties	0	0	0	0	0	0.00%
TOTAL NON-PROGRAM REVENUE	**0**	**0**	**0**	**0**	**0**	**0.00%**
TRANSFERS FROM OTHER FUNDS	**0**	**0**	**0**	**0**	**0**	**0.00%**
TOTAL REVENUE & TRANSFERS	**0**	**5,147**	**0**	**0**	**0**	**0.00%**
Expenditures Per Capita	$0.00	$0.01	$0.00	$0.00	$0.00	0.00%

1004 Mayor's Office - Financial

Choose How You Move

	FY2025 Budget	FY2025 Actual	FY2026 Budget	FY2027 Budget	FY26-FY27 Difference	FY26-FY27 % Change
OPERATING EXPENSE:						
PERSONNEL EXPENSES:						
Regular, Leave & Holiday Pay	140,300	39,283	955,000	1,587,600	632,600	66.24%
Overtime	0	0	0	0	0	0.00%
All Other Salary Codes	0	13,498	0	0	0	0.00%
Fringe Benefits	39,700	3,569	283,300	486,500	203,200	71.73%
TOTAL PERSONNEL EXPENSES	180,000	56,349	1,238,300	2,074,100	835,800	67.50%
OTHER SERVICES:						
Utilities	0	0	0	0	0	0.00%
Professional & Purchased Services	0	13,963	2,007,000	3,082,000	1,075,000	53.56%
Travel, Tuition & Dues	0	0	0	0	0	0.00%
Communications	0	0	0	0	0	0.00%
Repairs & Maintenance Services	0	0	0	0	0	0.00%
Internal Service Fees	0	0	0	0	0	0.00%
All Other Expenses	10,000	442,690	433,500	462,000	28,500	6.57%
TOTAL OTHER SERVICES	10,000	456,653	2,440,500	3,544,000	1,103,500	45.22%
TOTAL OPERATING EXPENSES	**190,000**	**513,002**	**3,678,800**	**5,618,100**	**1,939,300**	**52.72%**
TRANSFERS TO OTHER FUNDS	**0**	**0**	**0**	**0**	**0**	**0.00%**
TOTAL EXPENSES & TRANSFERS	**190,000**	**513,002**	**3,678,800**	**5,618,100**	**1,939,300**	**52.72%**
PROGRAM REVENUE:						
Charges, Commissions, & Fees	0	0	0	0	0	0.00%
Federal (Direct & Pass Through)	0	0	0	0	0	0.00%
State Direct	0	0	0	0	0	0.00%
Other Government Agencies	0	0	0	0	0	0.00%
Other Program Revenue	0	0	0	0	0	0.00%
TOTAL PROGRAM REVENUE	**0**	**0**	**0**	**0**	**0**	**0.00%**
NON-PROGRAM REVENUE:						
Compensation from Property	0	0	0	0	0	0.00%
Local Option Sales Tax	0	0	0	0	0	0.00%
Property Taxes	0	0	0	0	0	0.00%
Other Tax, Licenses & Permits	0	0	0	0	0	0.00%
Fines, Forfeits & Penalties	0	0	0	0	0	0.00%
TOTAL NON-PROGRAM REVENUE	**0**	**0**	**0**	**0**	**0**	**0.00%**
TRANSFERS FROM OTHER FUNDS	**0**	**53,280**	**0**	**0**	**0**	**0.00%**
TOTAL REVENUE & TRANSFERS	**0**	**53,280**	**0**	**0**	**0**	**0.00%**
Expenditures Per Capita	$0.26	$0.70	$4.93	$7.44	$2.51	50.91%

1004 Mayor's Office - Financial

Title	Grade	Class	FY2025 Budgeted Pos.	FY2025 Budgeted FTE	FY2026 Budgeted Pos.	FY2026 Budgeted FTE	FY2027 Budgeted Pos.	FY2027 Budgeted FTE	Variance Pos.	Variance FTE
GSD General 10101										
Admin Asst	NS	07241	0	0.00	1	1.00	1	1.00	0	0.00
Admin Asst	ST09	07241	1	1.00	0	0.00	0	0.00	0	0.00
Boards and Comm Liaison/Spec Proj-MO	NS	11132	1	1.00	1	1.00	1	1.00	0	0.00
Capital Invest Grant Corridor Project Mgr-CHYM	NS	11427	0	0.00	1	1.00	1	1.00	0	0.00
Chief Communications Officer/Sr Adv to the Mayor	NS	11018	0	0.00	1	1.00	1	1.00	0	0.00
Chief Development Officer-MO	NS	11296	1	1.00	1	1.00	1	1.00	0	0.00
Chief of Operations-MO	NS	11066	1	1.00	1	1.00	1	1.00	0	0.00
Chief of Staff-Mayor's Office	NS	10815	1	1.00	1	1.00	1	1.00	0	0.00
Communications Assistant-MO	NS	11312	1	1.00	1	1.00	1	1.00	0	0.00
Communications Director	NS	10531	1	1.00	1	1.00	1	1.00	0	0.00
Community Relations Manager-MO	NS	11363	1	1.00	0	0.00	0	0.00	0	0.00
Constituent Services Representative-MO	NS	11156	1	1.00	1	1.00	1	1.00	0	0.00
Data Architect and Analyst-MO	NS	11428	0	0.00	1	1.00	1	1.00	0	0.00
Dep Chief of Staff-Stategy-MO	NS	11426	0	0.00	1	1.00	1	1.00	0	0.00
Deputy Chief of Staff-MO	NS	11026	1	1.00	1	1.00	1	1.00	0	0.00
Deputy Dir Communications Operations-MO	NS	11372	0	0.00	1	1.00	1	1.00	0	0.00
Deputy Director Comm/Press Secretary-MO	NS	11297	1	1.00	1	1.00	1	1.00	0	0.00
Deputy Dir-Performance Mgmt-MO	NS	11161	1	1.00	1	1.00	1	1.00	0	0.00
Deputy Scheduler-MO	NS	11419	0	0.00	1	1.00	1	1.00	0	0.00
Digital Communications Manager-MO	NS	11433	0	0.00	1	1.00	1	1.00	0	0.00
Dir of Advancement & Strategic Partnership-MO	NS	11364	1	1.00	1	1.00	1	1.00	0	0.00
Dir of Economic & Comm Dev	NS	07929	1	1.00	1	1.00	1	1.00	0	0.00
Dir-Advancement & Strategic Partnership-MO	NS	11424	0	0.00	1	1.00	1	1.00	0	0.00
Director of Children and Youth-MO	NS	11299	1	1.00	1	1.00	1	1.00	0	0.00
Director Of Comm Engagement-MO		10927	1	1.00	0	0.00	0	0.00	0	0.00
Director of Development-MO	NS	11353	1	1.00	1	1.00	1	1.00	0	0.00
Director of Housing Programs	NS	11107	1	1.00	0	0.00	0	0.00	0	0.00
Director of hubNashville	NS	11139	1	1.00	1	1.00	1	1.00	0	0.00
Director of Legislative Affairs-MO	NS	11074	1	1.00	1	1.00	1	1.00	0	0.00
Director of New Americans	NS	11106	1	1.00	1	1.00	1	1.00	0	0.00
Director of Performance Mgmt-MO	NS	11079	1	1.00	1	1.00	1	1.00	0	0.00
Exec Asst - Office Mgr	NS	07931	1	1.00	1	1.00	1	1.00	0	0.00
Executive Assistant	NS	10300	1	1.00	1	1.00	1	1.00	0	0.00
GG Admin	NS	00000	0	0.00	0	0.00	1	1.00	1	1.00
Grants Manager-MO	NS	11291	1	1.00	0	0.00	1	1.00	1	1.00
Grants Writer-MO	NS	11365	1	1.00	1	1.00	1	1.00	0	0.00
Information Sys Media Analys 2	OR05	10471	1	1.00	0	0.00	0	0.00	0	0.00
Information Sys Media Analys 3	OR06	10472	1	1.00	0	0.00	0	0.00	0	0.00
ITS Deputy Director	OR14	10724	1	1.00	0	0.00	0	0.00	0	0.00
Manager- Entrepreneurship & Econ Dev-MO	NS	11349	1	1.00	1	1.00	1	1.00	0	0.00
Manager-Council Legislative Affairs-MO	NS	11352	1	1.00	1	1.00	1	1.00	0	0.00
Manager-State & Fed Legislative Affairs-MO	NS	11351	1	1.00	1	1.00	1	1.00	0	0.00
Manager-Workforce Development-MO	NS	11425	0	0.00	1	1.00	1	1.00	0	0.00
Mayor	MM	03035	1	1.00	0	0.00	0	0.00	0	0.00
Mayor	NS	03035	0	0.00	1	1.00	1	1.00	0	0.00
Multimedia Communications Assoc-MO	NS	11360	1	1.00	1	1.00	1	1.00	0	0.00
Office of Youth Safety Director-MO	NS	11405	0	0.00	1	1.00	1	1.00	0	0.00
Scheduler	NS	07170	1	1.00	1	1.00	1	1.00	0	0.00
Seasonal/Part-time/Temporary	NS	09020	5	1.25	1	1.00	1	1.00	0	0.00
Special Projects Asst-Operations-MO	NS	11313	1	1.00	1	1.00	1	1.00	0	0.00
Speechwriter/Comm Advisor-MO	NS	11138	1	1.00	1	1.00	1	1.00	0	0.00
Sr Director-Civic & Comm Engagement-MO	NS	11350	1	1.00	1	1.00	1	1.00	0	0.00
Sr Director-Sustainability & Resilience-MO	NS	11155	1	1.00	1	1.00	1	1.00	0	0.00
Staff Assistant-MO	NS	11078	2	2.00	1	1.00	1	1.00	0	0.00
Videographer-MO	NS	11357	1	1.00	1	1.00	1	1.00	0	0.00
10101 Total Positions & FTEs			**47**	**43.25**	**45**	**45.00**	**47**	**47.00**	**2**	**2.00**

1004 Mayor's Office - Financial

Title	Grade	Class	FY2025 Budgeted Pos.	FY2025 Budgeted FTE	FY2026 Budgeted Pos.	FY2026 Budgeted FTE	FY2027 Budgeted Pos.	FY2027 Budgeted FTE	Variance Pos.	Variance FTE
Metro Transit Operating Expense Fund 30322										
Chief Program Officer-CHYM	NS	11403	0	0.00	1	1.00	1	1.00	0	0.00
Communications Director-CHYM	NS	11423	0	0.00	1	1.00	1	1.00	0	0.00
Deputy Chief Program Officer-CHYM	NS	11404	0	0.00	1	1.00	1	1.00	0	0.00
Finance Mgr	OR10	06232	0	0.00	0	0.00	-1	-1.00	-1	-1.00
GG Admin	NS	00000	0	0.00	0	0.00	4	4.00	4	4.00
GG Admin	OR12	00000	0	0.00	0	0.00	1	1.00	1	1.00
Operations & Engagement Assoc-CHYM	NS	11413	0	0.00	1	1.00	1	1.00	0	0.00
Project Manager-CHYM	NS	11432	0	0.00	1	1.00	1	1.00	0	0.00
Seasonal/Part-time/Temporary	NS	09020	0	0.00	0	0.00	1	1.00	1	1.00
Special Projects Mgr	OR11	07762	1	1.00	0	0.00	0	0.00	0	0.00
30322 Total Positions & FTEs			**1**	**1.00**	**5**	**5.00**	**10**	**10.00**	**5**	**5.00**
Department Totals			**48**	**44.25**	**50**	**50.00**	**57**	**57.00**	**7**	**7.00**

1004 Mayor's Office
Program Purpose Statements

Executive Line of Business

Executive
The purpose of the Executive Program is to oversee the departmental annual budget review, legislative/contract review and Metro Nashville's environmental sustainability efforts.

Community Safety Partnership

Community Safety Partnership
To build safer communities through strategic partnerships, public engagement, and data-informed safety programs.