

1030 Sheriff - At A Glance

Mission As a law enforcement agency committed to public safety, we strive to be the leader in the field of corrections, service of civil process, and innovative community-based programs, emphasizing: Accountability, Diversity, Integrity, and Professionalism.

Budget Summary

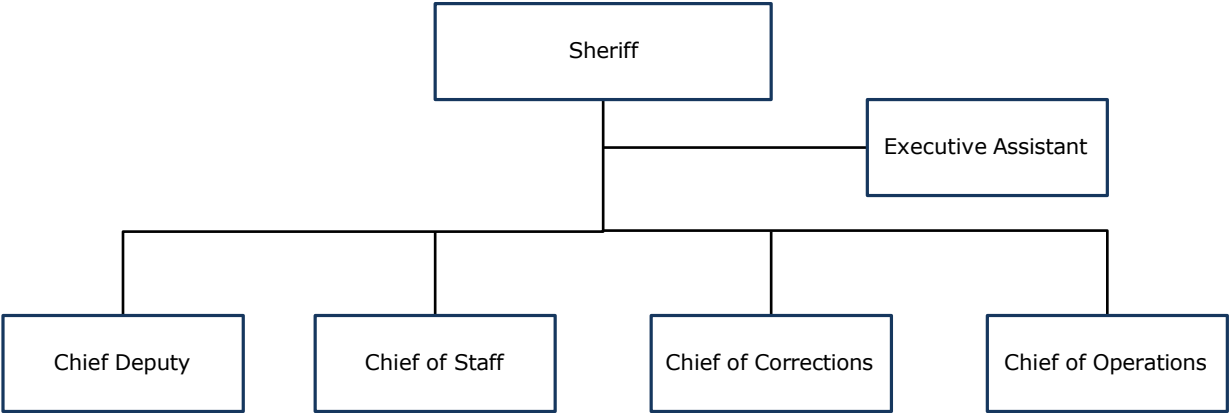
	2024-25	2025-26	2026-27
Expenditures and Transfers:			
GSD General Fund	\$120,854,400	\$131,653,600	\$140,407,300
Special Purpose Fund	188,600	188,600	188,600
Total Expenditures and Transfers	\$121,043,000	\$131,842,200	\$140,595,900
Revenue and Transfers:			
Program Revenue			
Charges, Commissions, and Fees	\$2,605,000	\$2,655,000	\$2,655,000
Other Governments and Agencies	19,754,600	20,288,600	26,238,600
Other Program Revenue	58,000	58,000	58,000
Total Program Revenue	\$22,417,600	\$23,001,600	\$28,951,600
Non-Program Revenue	\$100,000	\$100,000	\$100,000
Transfers from Other Funds and Units	0	0	0
Total Revenue and Transfers	\$22,517,600	\$23,101,600	\$29,051,600
Expenditures per Capita	\$164.32	\$176.75	\$186.16

Position	Total Budgeted Positions	1,239	1,277	1,344
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1030 Sheriff - At A Glance

Organizational Structure



1030 Sheriff - At a Glance

Budget Changes and Impact Highlights

Recommendation			Impact
Correctional Officer Staffing Increase			
Increase staffing and related equipment	GSD	\$1,209,600 12.00 FTEs	Increase staffing to maintain safe and secure facilities.
Utilities Budget			
Increase in utilities for all DCSO facilities and buildings.	GSD	1,000,000	Funding to cover the increased cost of utilities.
Mobile Booking			
Correctional Officer Mobile Booking Pay Plan Adjustment	GSD	126,700	Funding of pay plan amendment for Mobile Booking Unit officers, RS2026-1768.
Annex Facility			
Continued funding for the annual operating cost of the Annex Facility.	GSD	7,323,000 55.00 FTEs	Funding to continue for Annex Facility that opened in September 2025.
Contractual Requirements			
Food Services - Annual Escalation	GSD	286,600	This contract provides food services to inmates at all Davidson County jail facilities. The contract contains allowance for annual escalation based on the Consumer Price Index.
Security Service Contract Renewal	GSD	601,400	Contract escalation for 5% annually for security services at Metro Facilities across the county.
Contract for Election Commission			
Additional officers added to the Election Commission	GSD	344,600	New location will require additional security.
Non-allocated Financial Transactions			
Budget Efficiency Adjustment	GSD	(2,138,200)	Agency's share of 1.5% Budget Efficiency Adjustment.
General Services District Total		\$8,753,700 67.00 FTEs	
TOTAL		\$8,753,700 67.00 FTEs	

GSD - General Services District

1030 Sheriff - Financial

GSD General Fund

	FY2025 Budget	FY2025 Actual	FY2026 Budget	FY2027 Budget	FY26-FY27 Difference	FY26-FY27 % Change
OPERATING EXPENSE:						
PERSONNEL EXPENSES:						
Regular, Leave & Holiday Pay	68,151,200	69,505,042	74,649,300	79,471,900	4,822,600	6.46%
Overtime	3,653,000	3,421,444	3,653,000	3,653,000	0	0.00%
All Other Salary Codes	1,636,500	2,651,271	1,622,900	1,622,900	0	0.00%
Fringe Benefits	25,915,000	25,914,948	26,946,500	28,946,500	2,000,000	7.42%
TOTAL PERSONNEL EXPENSES	99,355,700	101,492,704	106,871,700	113,694,300	6,822,600	6.38%
OTHER SERVICES:						
Utilities	2,912,400	3,485,594	2,935,200	4,941,100	2,005,900	68.34%
Professional & Purchased Services	12,372,800	8,375,643	13,906,200	15,806,600	1,900,400	13.67%
Travel, Tuition & Dues	0	0	0	0	0	0.00%
Communications	0	0	0	0	0	0.00%
Repairs & Maintenance Services	324,500	250,623	349,200	349,200	0	0.00%
Internal Service Fees	3,110,300	3,118,162	3,930,600	3,930,600	0	0.00%
All Other Expenses	2,778,700	4,131,641	3,660,700	1,685,500	(1,975,200)	-53.96%
TOTAL OTHER SERVICES	21,498,700	19,361,663	24,781,900	26,713,000	1,931,100	7.79%
TOTAL OPERATING EXPENSES	120,854,400	120,854,367	131,653,600	140,407,300	8,753,700	6.65%
TRANSFERS TO OTHER FUNDS	0	0	0	0	0	0.00%
TOTAL EXPENSES & TRANSFERS	120,854,400	120,854,367	131,653,600	140,407,300	8,753,700	6.65%
PROGRAM REVENUE:						
Charges, Commissions, & Fees	2,605,000	3,044,946	2,655,000	2,655,000	0	0.00%
Federal (Direct & Pass Through)	1,066,000	126,914	100,000	50,000	(50,000)	-50.00%
State Direct	18,500,000	26,922,509	20,000,000	26,000,000	6,000,000	30.00%
Other Government Agencies	0	0	0	0	0	0.00%
Other Program Revenue	58,000	55,281	58,000	58,000	0	0.00%
TOTAL PROGRAM REVENUE	22,229,000	30,149,650	22,813,000	28,763,000	5,950,000	26.08%
NON-PROGRAM REVENUE:						
Compensation from Property	0	0	0	0	0	0.00%
Local Option Sales Tax	0	0	0	0	0	0.00%
Property Taxes	0	0	0	0	0	0.00%
Other Tax, Licenses & Permits	0	0	0	0	0	0.00%
Fines, Forfeits & Penalties	100,000	(11,169)	100,000	100,000	0	0.00%
TOTAL NON-PROGRAM REVENUE	100,000	(11,169)	100,000	100,000	0	0.00%
TRANSFERS FROM OTHER FUNDS	0	0	0	0	0	0.00%
TOTAL REVENUE & TRANSFERS	22,329,000	30,138,480	22,913,000	28,863,000	5,950,000	25.97%
Expenditures Per Capita	\$164.07	\$164.07	\$176.50	\$185.91	\$9.41	5.33%

1030 Sheriff - Financial

Special Purpose Fund

	FY2025 Budget	FY2025 Actual	FY2026 Budget	FY2027 Budget	FY26-FY27 Difference	FY26-FY27 % Change
OPERATING EXPENSE:						
PERSONNEL EXPENSES:						
Regular, Leave & Holiday Pay	96,700	238,472	96,700	96,700	0	0.00%
Overtime	0	0	0	0	0	0.00%
All Other Salary Codes	0	5,120	0	0	0	0.00%
Fringe Benefits	25,900	62,135	25,900	25,900	0	0.00%
TOTAL PERSONNEL EXPENSES	122,600	305,727	122,600	122,600	0	0.00%
OTHER SERVICES:						
Utilities	0	0	0	0	0	0.00%
Professional & Purchased Services	0	0	0	0	0	0.00%
Travel, Tuition & Dues	0	0	0	0	0	0.00%
Communications	0	0	0	0	0	0.00%
Repairs & Maintenance Services	0	19,809	0	0	0	0.00%
Internal Service Fees	0	0	0	0	0	0.00%
All Other Expenses	66,000	327,652	66,000	66,000	0	0.00%
TOTAL OTHER SERVICES	66,000	347,461	66,000	66,000	0	0.00%
TOTAL OPERATING EXPENSES	188,600	653,189	188,600	188,600	0	0.00%
TRANSFERS TO OTHER FUNDS	0	0	0	0	0	0.00%
TOTAL EXPENSES & TRANSFERS	188,600	653,189	188,600	188,600	0	0.00%
PROGRAM REVENUE:						
Charges, Commissions, & Fees	0	0	0	0	0	0.00%
Federal (Direct & Pass Through)	0	574,160	0	0	0	0.00%
State Direct	188,600	37,897	188,600	188,600	0	0.00%
Other Government Agencies	0	0	0	0	0	0.00%
Other Program Revenue	0	0	0	0	0	0.00%
TOTAL PROGRAM REVENUE	188,600	612,057	188,600	188,600	0	0.00%
NON-PROGRAM REVENUE:						
Compensation from Property	0	0	0	0	0	0.00%
Local Option Sales Tax	0	0	0	0	0	0.00%
Property Taxes	0	0	0	0	0	0.00%
Other Tax, Licenses & Permits	0	0	0	0	0	0.00%
Fines, Forfeits & Penalties	0	0	0	0	0	0.00%
TOTAL NON-PROGRAM REVENUE	0	0	0	0	0	0.00%
TRANSFERS FROM OTHER FUNDS	0	0	0	0	0	0.00%
TOTAL REVENUE & TRANSFERS	188,600	612,057	188,600	188,600	0	0.00%
Expenditures Per Capita	\$0.26	\$0.89	\$0.25	\$0.25	\$0.00	0.00%

1030 Sheriff - Financial

Title	Grade	Class	FY2025		FY2026		FY2027		Variance	
			Budgeted Pos.	FTE	Budgeted Pos.	FTE	Budgeted Pos.	FTE	Pos.	FTE
GSD General 10101										
Admin Asst	ST09	07241	5	3.98	5	3.98	5	3.98	0	0.00
Admin Svcs Mgr	OR07	07242	31	30.00	31	30.00	31	30.00	0	0.00
Admin Svcs Officer 2	OR01	07243	13	7.90	13	7.90	13	7.90	0	0.00
Admin Svcs Officer 3	OR03	07244	7	6.49	7	6.49	7	6.49	0	0.00
Admin Svcs Officer 4	OR05	07245	2	1.49	2	1.49	2	1.49	0	0.00
Administrative Counsel	OR10	10803	3	2.49	3	2.49	3	2.49	0	0.00
App Support Tech 1-DCSO	ST09	10749	6	6.00	6	6.00	6	6.00	0	0.00
Call Center Operator-DCSO	ST05	10755	10	9.49	10	9.49	10	9.49	0	0.00
Chief Deputy	OR13	06680	1	1.00	1	1.00	1	1.00	0	0.00
Chief of Administration	OR13	10398	1	1.00	1	1.00	1	1.00	0	0.00
Chief of Corrections	OR11	10549	1	1.00	1	1.00	1	1.00	0	0.00
Chief of Staff-Sheriff	OR11	11013	1	1.00	1	1.00	1	1.00	0	0.00
Civil Process Manager	OR05	11279	1	1.00	1	1.00	1	1.00	0	0.00
Compliance Officer-DCSO	ST10	10751	7	5.47	7	5.47	7	5.47	0	0.00
Correctional Officer 1	CO01	06982	45	45.00	45	45.00	45	45.00	0	0.00
Correctional Officer 2	CO02	06981	346	346.00	353	353.00	398	398.00	45	45.00
Correctional Officer Lieut	CO04	07145	33	33.00	33	33.00	33	33.00	0	0.00
Correctional Officer Sergeant	CO03	06690	30	29.00	30	29.00	30	29.00	0	0.00
Correctional Officer Trainee	CO00	10879	1	1.00	1	1.00	1	1.00	0	0.00
Corrections Spec 2	ST09	07697	3	3.00	3	3.00	3	3.00	0	0.00
Court Referral Counselor	ST09	10645	1	1.00	1	1.00	1	1.00	0	0.00
Criminal Subpoena Coordinator	ST09	11278	1	1.00	1	1.00	1	1.00	0	0.00
Criminal Warrant Processor	ST07	11023	12	12.00	12	12.00	12	12.00	0	0.00
Database Admin	OR09	06818	2	2.00	2	2.00	2	2.00	0	0.00
DCSO Community Relations Coordinator	ST09	11230	1	1.00	1	1.00	1	1.00	0	0.00
DCSO Distribution Center Coordinator	ST9	11226	4	4.00	4	4.00	4	4.00	0	0.00
DCSO Education Supervisor	ST10	11229	1	1.00	1	1.00	1	1.00	0	0.00
DCSO Employee Services Director	OR10	11158	1	1.00	1	1.00	1	1.00	0	0.00
DCSO Facility Officer	NS	11163	150	72.52	150	72.52	150	72.52	0	0.00
DCSO Finance Director	OR10	11160	1	1.00	1	1.00	1	1.00	0	0.00
DCSO Human Resources Director	OR10	11159	1	1.00	1	1.00	1	1.00	0	0.00
DCSO Instructor	ST11	10804	6	6.00	6	6.00	6	6.00	0	0.00
DCSO Lead Steering Clear Coordinator	ST09	11223	1	1.00	1	1.00	1	1.00	0	0.00
DCSO Pretrial Supervisor	ST10	11224	1	1.00	1	1.00	1	1.00	0	0.00
DCSO Property Claims Coordinator	ST09	11228	1	1.00	1	1.00	1	1.00	0	0.00
DCSO Records Supervisor	ST10	11227	1	1.00	1	1.00	1	1.00	0	0.00
DCSO Releasing Officer	ST09	11024	9	9.00	9	9.00	9	9.00	0	0.00
DCSO Releasing Supervisor	ST10	11241	1	1.00	1	1.00	1	1.00	0	0.00
DCSO SAAFE Coordinator	ST09	11222	2	2.00	2	2.00	2	2.00	0	0.00
DCSO Work Release Supervisor	ST10	11225	1	1.00	1	1.00	1	1.00	0	0.00
Deputy Chief of Staff-DCSO	OR08	11117	1	1.00	1	1.00	1	1.00	0	0.00
Div Mgr-Sheriff	OR09	07159	13	13.00	13	13.00	13	13.00	0	0.00
Facility Admin-DCSO	OR09	10752	4	4.00	4	4.00	4	4.00	0	0.00
Facility Admin-DCSO	OR11	10752	0	0.00	0	0.00	1	1.00	1	1.00
Housing Assignment Spec-DCSO	ST10	11031	13	10.96	13	10.96	13	10.96	0	0.00
Inmate Prop Clerk-DCSO	RD01	10756	24	24.00	24	24.00	24	24.00	0	0.00
Laundry Officer-DCSO	ST09	10748	3	3.00	3	3.00	3	3.00	0	0.00
Office Support Rep Sr	ST06	11041	4	2.47	4	2.47	4	2.47	0	0.00
Office Support Spec 1	ST07	10123	3	3.00	3	3.00	3	3.00	0	0.00
Office Support Spec 2	ST08	10124	2	2.00	2	2.00	2	2.00	0	0.00
Order of Protection Coordinator	ST09	11277	11	11.00	11	11.00	11	11.00	0	0.00
Order of Protection Supervisor	OR04	11276	1	1.00	1	1.00	1	1.00	0	0.00
Program Coord	OR02	06034	5	4.53	5	4.53	5	4.53	0	0.00
Program Mgr 1	OR04	07376	2	2.00	2	2.00	2	2.00	0	0.00
Program Mgr 2	OR05	07377	15	14.49	15	14.49	15	14.49	0	0.00
Program Spec 3	OR03	07380	1	1.00	1	1.00	1	1.00	0	0.00
PT Case Officers	ST09	10647	6	5.49	6	5.49	6	5.49	0	0.00

1030 Sheriff - Financial

Title	Grade	Class	FY2025		FY2026		FY2027		Variance	
			Budgeted Pos.	Budgeted FTE	Budgeted Pos.	Budgeted FTE	Budgeted Pos.	Budgeted FTE	Pos.	FTE
Records Scanner-DCSO	NS	10757	4	3.49	4	3.49	4	3.49	0	0.00
Security Officer 1	ST07	10613	70	65.30	70	65.30	70	65.30	0	0.00
Security Officer 2	ST08	10614	68	66.98	99	97.98	111	109.98	12	12.00
Security Officer 4-DCSO	ST10	11058	14	14.00	14	14.00	14	14.00	0	0.00
Sheriff	NS	04907	1	1.00	1	1.00	1	1.00	0	0.00
Sheriff Behavioral Care Tech	NS	11090	12	12.00	12	12.00	12	12.00	0	0.00
Sheriff Behavioral Care Supv	ST09	11089	6	6.00	6	6.00	6	6.00	0	0.00
Sheriff Booking Supervisor	ST10	10577	7	7.00	7	7.00	7	7.00	0	0.00
Sheriff Case Worker 1	ST08	07143	18	17.49	18	17.49	18	17.49	0	0.00
Sheriff Case Worker 2	ST09	10578	21	19.98	21	19.98	21	19.98	0	0.00
Sheriff Chaplain	NS	10576	4	2.98	4	2.98	4	2.98	0	0.00
Sheriff Chief Investigator	OR10	10640	1	1.00	1	1.00	1	1.00	0	0.00
Sheriff Disciplinary Off	ST09	10639	3	3.00	3	3.00	3	3.00	0	0.00
Sheriff Education Coord	ST09	10638	8	8.00	8	8.00	8	8.00	0	0.00
Sheriff Facility Captain	OR06	11321	0	0.00	0	0.00	6	6.00	6	6.00
Sheriff Inmate Services Spec	ST10	11366	0	0.00	0	0.00	2	2.00	2	2.00
Sheriff Investigator	OR06	10621	3	3.00	3	3.00	3	3.00	0	0.00
Sheriff Mail Carrier	ST05	10738	1	1.00	1	1.00	1	1.00	0	0.00
Sheriff Maint Mechanic 2	ST09	07700	18	16.47	18	16.47	18	16.47	0	0.00
Sheriff Maint Mechanic 2	ST11	07700	0	0.00	0	0.00	1	1.00	1	1.00
Sheriff Mobile Bkg Supv	ST11	10922	1	1.00	1	1.00	1	1.00	0	0.00
Sheriff Pretrial Screener	ST08	10650	10	10.00	10	10.00	10	10.00	0	0.00
Sheriff Prisoner Processor 1	NS	07711	27	25.98	27	25.98	27	25.98	0	0.00
Sheriff SOAR Case Mgr	ST09	10754	2	2.00	2	2.00	2	2.00	0	0.00
Sheriff SORT Commander	OR07	10637	1	1.00	1	1.00	1	1.00	0	0.00
Sheriff Supply Officer	ST09	10726	1	1.00	1	1.00	1	1.00	0	0.00
Sheriff Warrant Officer 1	ST09	06689	18	16.47	18	16.47	18	16.47	0	0.00
Sheriff Warrant Officer 2	ST10	06686	12	12.00	12	12.00	12	12.00	0	0.00
Sheriff Warrant Officer 3	ST11	07144	4	4.00	4	4.00	4	4.00	0	0.00
Sheriff-Teacher	NS	07189	1	1.00	1	1.00	1	1.00	0	0.00
Shift Supv-DCSO	ST08	10750	8	8.00	8	8.00	8	8.00	0	0.00
Steering Clear Citations Spec	NS	11025	10	9.49	10	9.49	10	9.49	0	0.00
Technical Specialist 2	OR06	07757	12	12.00	12	12.00	12	12.00	0	0.00
Treatment Counselor	ST09	10649	7	6.49	7	6.49	7	6.49	0	0.00
Virtual Support Specialist	ST09	11124	5	5.00	5	5.00	5	5.00	0	0.00
WO Data Entry Specialist-DCSO	ST08	10746	7	6.49	7	6.49	7	6.49	0	0.00
Work Release Monitor-DCSO	NS	10747	1	0.49	1	0.49	1	0.49	0	0.00
10101 Total Positions & FTEs			1,239	1,129.87	1,277	1,167.87	1,344	1,234.87	67	67.00

Department Totals	1,239	1,129.87	1,277	1,167.87	1,344	1,234.87	67	67.00
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1030 Sheriff

Program Purpose Statements

Administration Line of Business

Administrative Support Services Program

The Administrative Support Services Program provides data, reporting and reimbursement products to the DCSO in order to maintain fiscal responsibility.

Executive Leadership Program

The purpose of the Executive Leadership Program is to provide business policy and decision making to the DCSO staff in order to deliver the best services to staff, inmates/residents and the community.

SHE BCC LOB

BCC Offender Support

The purpose of the Behavioral Care Center (BCC) Support Program is to provide administrative and clerical support to the BCC staff and residents.

BCC Offender Management

The purpose of the Behavioral Care Center (BCC) Offender Management Program is to provide required services to BCC residents and assist with transition back into the community.

Armed Services Line of Business

Transportation Program

The purpose of the Transportation Program is to provide safe and effective inmate transportation to and from court appearances, medical needs and other correctional facilities.

Court Security Services Program

The Court Security Services Program provides security to Metro courthouses in order to provide safe and secure access for the public and staff.

SHE DDC LOB

DDC Offender Management

The purpose of the Downtown Detention Center (DDC) Offender Management Program is to provide a safe and secure housing facility and other required services to inmates during their incarceration.

DDC Offender Support

The purpose of the Downtown Detention Center (DDC) Support is to provide administrative and clerical support to the DDC staff.

Booking and Releasing Program

The purpose of the Booking and Releasing Program is to provide processing services to criminal defendants as they enter or leave incarceration and access their rights to due process.

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Program Purpose Statements

Civil Warrant Line of Business

Civil Warrant Program

The purpose of the Civil Warrant Program is to provide civil process products to the court systems and the public.

Correctional Development Center-Male (CDC-M) Line of Business

CDC-M Program Management and Support Services Program

The purpose of the Correctional Development Center-Male (CDC-M) Support Program to provide facility, administrative and clerical support to the CDCM staff.

CDC-M Inmate Management Program

The purpose of the CDC-M Offender Management Program is to provide a safe and secure housing facility and other required services to inmates during their incarceration.

Correctional Services Center (CSC) Line of Business

Correctional Services Program

The purpose of the Correctional Services Program is to provide neighborhood cleanup, special event support and general assistance products to Davidson County residents, non-profit, and Metro agencies so they can achieve their desired project result.

Laundry Program

The purpose of the Laundry Program is to provide clothing and linen cleaning products to DCSO inmates so they can have clean clothes and linens.

Maintenance Program

The purpose of the Maintenance Program is to provide preventative, corrective, inspection and repair products to all Sheriff facilities in order to maintain a safe and secure operational environment.

Warehouse Program

The purpose of the Warehouse Program is to provide facility and inmate supply products from the Sheriff's Distribution Center to all other facilities and manage and control inventory of these products.

Criminal Justice Center (CJC) Line of Business

CJC Inmate Management Program

The purpose of the Criminal Justice Center (CJC) Inmate Management Program is to provide institutional service products to CJC inmates so they can experience minimal conflict while under DCSO supervision.

CJC Program Management and Support Services Program

The purpose of the Criminal Justice Center (CJC) Program Management and Support Services Program is to provide required products to CJC inmates so they can experience fair and just living conditions while incarcerated.

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Program Purpose Statements

DUI Safety School Line of Business

DUI Safety School Program

The purpose of the DUI Safety School Program is to provide alcohol and drug education or referral to a licensed treatment center for offenders.

Metro Detention Facility (MDF)

MDF Offender Support

The purpose of the Metro Detention Facility (MDF) Offender Support Program is to provide support services for the detention facility.

SHE Metro Detention Facility

MDF Offender Management

The purpose of the Metro Detention Facility (MDF) Offender Management Program is to provide required services to inmates so they can experience fair and just living conditions while incarcerated.

Offender Information Services Line of Business

Offender Information Services Program

The purpose of the Offender Information Services Program is to provide custody information to the public and service agencies, as well as mail, money, and visitation products to the offender population.

Training and Staff Development Line of Business

Training and Staff Development Program

The purpose of the SORT (Special Operations Response Team) is to respond to civil unrest, crowd control challenges, natural disaster emergencies, and other activities requiring specialized response. The team often works in conjunction with MNPd and/or OEM.

Special Operations Response Team Line of Business

Special Operations Response Team

The purpose of the SORT (Special Operations Response Team) is to respond to civil unrest, crowd control challenges, natural disaster emergencies, and other activities requiring specialized response. The team often works in conjunction with MNPd and/or OEM.