1032 Fire Department - At A Glance

Mission

The mission of the Nashville Fire Department is to provide high quality fire, medical, and rescue emergency responses and community support services to the citizens and visitors within Nashville and Davidson County, so they can work and reside in a community where an all hazards response minimizes harm to life, property and environment.

Budget Summary

	2024-25	2025-26	2026-27
Expenditures and Transfers:			
GSD General Fund	$104,681,700	$238,750,800	$238,350,000
Special Purpose Fund	40,000	3,300	8,400
USD General Fund	110,676,400	0	0
Total Expenditures and Transfers	$215,398,100	$238,754,100	$238,358,400
Revenue and Transfers:			
Program Revenue			
Charges, Commissions, and Fees	$11,880,000	$12,580,000	$12,843,000
Other Governments and Agencies	15,973,400	16,078,200	16,325,400
Other Program Revenue	0	0	0
Total Program Revenue	$27,853,400	$28,658,200	$29,168,400
Non-Program Revenue	$0	$0	$400,000
Transfers from Other Funds and Units	0	0	0
Total Revenue and Transfers	$27,853,400	$28,658,200	$29,568,400
Expenditures per Capita	$292.41	$320.09	$315.61

Position

	2024-25	2025-26	2026-27
Total Budgeted Positions	1,568	1,652	1,656

Contacts

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Executive Administrator: Gina Gibbs — email: Gina.Gibbs@nashville.gov

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Antioch, TN 37013

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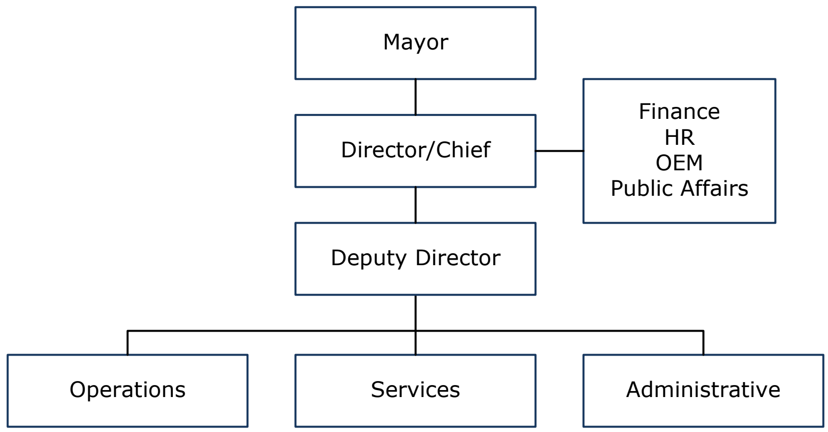
1032 Fire Department - At A Glance

Organizational Structure



1032 Fire Department - At a Glance

Budget Changes and Impact Highlights

Recommendation			Impact
Contractual Requirement			
Motorola Maintenance for CAD	GSD	$175,000	Motorola provides Computer Aided Dispatch (CAD) system for Metro EMS vehicles.
Grant Fund			
Fund Adjustment	SPF	5,100	Adjustment of the grant fund expenses.
Fire Operations			
Special Ops K9 Training and Care	GSD	78,500	Funds requested for Special Ops in dealing with K9 training and care.
Facilities Maintenance and Management			
Maintain Departmental Operations	GSD	1,767,500	Funds requested for facilities management by replacing emergency repairs with strategic maintenance.
Contractual Increase			
Imagetrend/Telestaff billing	GSD	425,000	Requesting funds for contractual increases Imagetrend, digitech and Telestaff, telecomm/cell phones.
Lease Increase			
Lease Expense	GSD	502,100	Urban Search and Rescue rent funding.
Workforce Management and Administration			
Position Transfer	GSD	(206,100) (2.00 FTEs)	Transferring positions from Fire Marshal's Office to Information Technology Services.
Position Transfer	GSD	274,900 3.50 FTEs	Transferring positions from Codes for Alarm permits to Fire Marshal's Office.
Additional Staffing	GSD	212,000 2.00 FTEs	Additional finance personnel needed to manage the increased workload.
Non-Allocated Financial Transactions			
Budget Efficiency Adjustment	GSD	(3,629,700)	Agency's share of 1.5% Budget Efficiency Adjustment.
General Services District Total		($400,800) 3.50 FTEs	
Special Purpose Funds Total		$5,100	
	TOTAL	**($395,700)** **3.50 FTEs**	

GSD - General Services District

SPF - Special Purpose Funds

1032 Fire Department - Financial

GSD General Fund

	FY2025 Budget	FY2025 Actual	FY2026 Budget	FY2027 Budget	FY26-FY27 Difference	FY26-FY27 % Change
OPERATING EXPENSE:						
PERSONNEL EXPENSES:						
Regular, Leave & Holiday Pay	64,070,100	59,421,104	147,088,900	147,278,600	189,700	0.13%
Overtime	4,386,600	3,759,261	7,701,800	7,701,800	0	0.00%
All Other Salary Codes	(170,300)	2,578,721	2,714,000	2,764,000	50,000	1.84%
Fringe Benefits	23,607,000	23,041,924	51,967,500	52,048,000	80,500	0.15%
TOTAL PERSONNEL EXPENSES	91,893,400	88,801,011	209,472,200	209,792,400	320,200	0.15%
OTHER SERVICES:						
Utilities	617,300	563,482	567,300	567,300	0	0.00%
Professional & Purchased Services	2,230,100	2,048,566	2,755,100	3,080,100	325,000	11.80%
Travel, Tuition & Dues	0	0	0	0	0	0.00%
Communications	0	0	0	0	0	0.00%
Repairs & Maintenance Services	410,200	1,003,200	430,700	2,198,200	1,767,500	410.38%
Internal Service Fees	3,036,800	2,950,698	14,762,600	14,812,600	50,000	0.34%
All Other Expenses	6,493,900	8,813,606	10,762,900	7,899,400	(2,863,500)	-26.61%
TOTAL OTHER SERVICES	12,788,300	15,379,552	29,278,600	28,557,600	(721,000)	-2.46%
TOTAL OPERATING EXPENSES	**104,681,700**	**104,180,563**	**238,750,800**	**238,350,000**	**(400,800)**	**-0.17%**
TRANSFERS TO OTHER FUNDS	**0**	**369,457**	**0**	**0**	**0**	**0.00%**
TOTAL EXPENSES & TRANSFERS	**104,681,700**	**104,550,020**	**238,750,800**	**238,350,000**	**(400,800)**	**-0.17%**
PROGRAM REVENUE:						
Charges, Commissions, & Fees	11,680,000	14,788,962	12,580,000	12,843,000	263,000	2.09%
Federal (Direct & Pass Through)	14,125,800	17,542,994	14,125,800	14,373,000	247,200	1.75%
State Direct	1,065,000	330,400	1,952,400	1,952,400	0	0.00%
Other Government Agencies	0	0	0	0	0	0.00%
Other Program Revenue	0	0	0	0	0	0.00%
TOTAL PROGRAM REVENUE	**26,870,800**	**32,662,356**	**28,658,200**	**29,168,400**	**510,200**	**1.78%**
NON-PROGRAM REVENUE:						
Compensation from Property	0	0	0	0	0	0.00%
Local Option Sales Tax	0	0	0	0	0	0.00%
Property Taxes	0	0	0	0	0	0.00%
Other Tax, Licenses & Permits	0	0	0	400,000	400,000	100%
Fines, Forfeits & Penalties	0	0	0	0	0	0.00%
TOTAL NON-PROGRAM REVENUE	**0**	**0**	**0**	**400,000**	**400,000**	**100%**
TRANSFERS FROM OTHER FUNDS	**0**	**0**	**0**	**0**	**0**	**0.00%**
TOTAL REVENUE & TRANSFERS	**26,870,800**	**32,662,356**	**28,658,200**	**29,568,400**	**910,200**	**3.18%**
Expenditures Per Capita	$142.11	$141.93	$320.08	$315.60	($4.48)	-1.40%

1032 Fire Department - Financial

Special Purpose Fund

	FY2025 Budget	FY2025 Actual	FY2026 Budget	FY2027 Budget	FY26-FY27 Difference	FY26-FY27 % Change
OPERATING EXPENSE:						
PERSONNEL EXPENSES:						
Regular, Leave & Holiday Pay	0	0	0	0	0	0.00%
Overtime	0	301,312	0	0	0	0.00%
All Other Salary Codes	0	0	0	0	0	0.00%
Fringe Benefits	0	61,862	0	0	0	0.00%
TOTAL PERSONNEL EXPENSES	0	363,175	0	0	0	0.00%
OTHER SERVICES:						
Utilities	0	0	0	0	0	0.00%
Professional & Purchased Services	0	0	0	0	0	0.00%
Travel, Tuition & Dues	0	0	0	0	0	0.00%
Communications	0	0	0	0	0	0.00%
Repairs & Maintenance Services	0	0	0	0	0	0.00%
Internal Service Fees	0	0	0	0	0	0.00%
All Other Expenses	40,000	0	3,300	8,400	5,100	154.55%
TOTAL OTHER SERVICES	40,000	0	3,300	8,400	5,100	154.55%
TOTAL OPERATING EXPENSES	**40,000**	**363,175**	**3,300**	**8,400**	**5,100**	**154.55%**
TRANSFERS TO OTHER FUNDS	**0**	**0**	**0**	**0**	**0**	**0.00%**
TOTAL EXPENSES & TRANSFERS	**40,000**	**363,175**	**3,300**	**8,400**	**5,100**	**154.55%**
PROGRAM REVENUE:						
Charges, Commissions, & Fees	0	0	0	0	0	0.00%
Federal (Direct & Pass Through)	0	0	0	0	0	0.00%
State Direct	0	0	0	0	0	0.00%
Other Government Agencies	0	0	0	0	0	0.00%
Other Program Revenue	0	363,553	0	0	0	0.00%
TOTAL PROGRAM REVENUE	**0**	**363,553**	**0**	**0**	**0**	**0.00%**
NON-PROGRAM REVENUE:						
Compensation from Property	0	0	0	0	0	0.00%
Local Option Sales Tax	0	0	0	0	0	0.00%
Property Taxes	0	0	0	0	0	0.00%
Other Tax, Licenses & Permits	0	0	0	0	0	0.00%
Fines, Forfeits & Penalties	0	0	0	0	0	0.00%
TOTAL NON-PROGRAM REVENUE	**0**	**0**	**0**	**0**	**0**	**0.00%**
TRANSFERS FROM OTHER FUNDS	**0**	**0**	**0**	**0**	**0**	**0.00%**
TOTAL REVENUE & TRANSFERS	**0**	**363,553**	**0**	**0**	**0**	**0.00%**
Expenditures Per Capita	$0.05	$0.49	$0.00	$0.01	$0.01	100%

1032 Fire Department - Financial

USD General Fund

	FY2025 Budget	FY2025 Actual	FY2026 Budget	FY2027 Budget	FY26-FY27 Difference	FY26-FY27 % Change
OPERATING EXPENSE:						
PERSONNEL EXPENSES:						
Regular, Leave & Holiday Pay	70,122,300	62,977,388	0	0	0	0.00%
Overtime	3,315,200	4,666,601	0	0	0	0.00%
All Other Salary Codes	(147,200)	4,265,836	0	0	0	0.00%
Fringe Benefits	25,344,300	26,788,671	0	0	0	0.00%
TOTAL PERSONNEL EXPENSES	98,634,600	98,698,497	0	0	0	0.00%
OTHER SERVICES:						
Utilities	0	0	0	0	0	0.00%
Professional & Purchased Services	25,000	2,840	0	0	0	0.00%
Travel, Tuition & Dues	0	0	0	0	0	0.00%
Communications	0	0	0	0	0	0.00%
Repairs & Maintenance Services	20,500	7,758	0	0	0	0.00%
Internal Service Fees	10,194,400	10,148,062	0	0	0	0.00%
All Other Expenses	1,801,900	1,819,152	0	0	0	0.00%
TOTAL OTHER SERVICES	12,041,800	11,977,812	0	0	0	0.00%
TOTAL OPERATING EXPENSES	**110,676,400**	**110,676,309**	**0**	**0**	**0**	**0.00%**
TRANSFERS TO OTHER FUNDS	**0**	**0**	**0**	**0**	**0**	**0.00%**
TOTAL EXPENSES & TRANSFERS	**110,676,400**	**110,676,309**	**0**	**0**	**0**	**0.00%**
PROGRAM REVENUE:						
Charges, Commissions, & Fees	200,000	421,433	0	0	0	0.00%
Federal (Direct & Pass Through)	0	0	0	0	0	0.00%
State Direct	782,600	600,800	0	0	0	0.00%
Other Government Agencies	0	0	0	0	0	0.00%
Other Program Revenue	0	0	0	0	0	0.00%
TOTAL PROGRAM REVENUE	**982,600**	**1,022,233**	**0**	**0**	**0**	**0.00%**
NON-PROGRAM REVENUE:						
Compensation from Property	0	0	0	0	0	0.00%
Local Option Sales Tax	0	0	0	0	0	0.00%
Property Taxes	0	0	0	0	0	0.00%
Other Tax, Licenses & Permits	0	0	0	0	0	0.00%
Fines, Forfeits & Penalties	0	0	0	0	0	0.00%
TOTAL NON-PROGRAM REVENUE	**0**	**0**	**0**	**0**	**0**	**0.00%**
TRANSFERS FROM OTHER FUNDS	**0**	**0**	**0**	**0**	**0**	**0.00%**
TOTAL REVENUE & TRANSFERS	**982,600**	**1,022,233**	**0**	**0**	**0**	**0.00%**
Expenditures Per Capita	$150.25	$150.25	$0.00	$0.00	$0.00	0.00%

1032 Fire Department - Financial

Title	Grade	Class	FY2025 Budgeted Pos.	FY2025 Budgeted FTE	FY2026 Budgeted Pos.	FY2026 Budgeted FTE	FY2027 Budgeted Pos.	FY2027 Budgeted FTE	Variance Pos.	Variance FTE
GSD General 10101										
Admin Svcs Division Manager	OR09	10863	1	1.00	5	5.00	5	5.00	0	0.00
Admin Svcs Mgr	OR07	07242	5	5.00	2	2.00	2	2.00	0	0.00
Admin Svcs Officer 2	OR01	07243	11	11.00	20	20.00	22	22.00	2	2.00
Admin Svcs Officer 3	OR03	07244	9	8.00	10	10.00	11	11.00	1	1.00
Admin Svcs Officer 3	FD07	07244	0	0.00	1	1.00	1	1.00	0	0.00
Admin Svcs Officer 4	OR05	07245	3	3.00	3	3.00	3	3.00	0	0.00
Administrative Support II	OR01	10524	0	0.00	0	0.00	1	1.00	1	1.00
Advanced Emergency Med Tech	FD03	11172	169	169.00	175	175.00	175	175.00	0	0.00
Behavioral Health Services Coord	OR07	11252	1	1.00	1	1.00	1	1.00	0	0.00
EMS Captain-Paramedic	FD07	10940	12	12.00	13	13.00	13	13.00	0	0.00
Equipment & Supply Clerk	ST06	11038	2	2.00	5	5.00	5	5.00	0	0.00
Equipment & Supply Clk Sr	ST07	11039	2	2.00	2	2.00	2	2.00	0	0.00
Exe Administrator Police/Fire	OR11	10354	3	3.00	3	3.00	3	3.00	0	0.00
Finance Admin	OR08	10108	1	1.00	0	0.00	0	0.00	0	0.00
Finance Mgr	OR10	06232	2	2.00	2	2.00	2	2.00	0	0.00
Finance Officer	OR04	11177	2	2.00	3	3.00	3	3.00	0	0.00
Finance Officer 1	OR04	10150	0	0.00	0	0.00	1	1.00	1	1.00
Fire Arson Investigator	FD06	10839	4	4.00	11	11.00	11	11.00	0	0.00
Fire Asst Chief	FD10	00430	0	0.00	1	1.00	1	1.00	0	0.00
Fire Captain	FD07	07305	49	49.00	197	197.00	197	197.00	0	0.00
Fire Chief	DP02	01045	1	1.00	1	1.00	1	1.00	0	0.00
Fire Commander	FD11	10712	6	6.00	7	7.00	7	7.00	0	0.00
Fire Deputy Director Chief	FD13	11385	0	0.00	1	1.00	1	1.00	0	0.00
Fire District Chief	FD09	01686	35	35.00	67	67.00	67	67.00	0	0.00
Fire Engineer	FD05	07307	30	30.00	199	199.00	199	199.00	0	0.00
Fire Fighter/Paramedic	FD04	10112	13	13.00	14	14.00	14	14.00	0	0.00
Fire Fighter 1	FD02	07308	0	0.00	52	52.00	52	52.00	0	0.00
Fire Fighter 2	FD03	07309	114	114.00	424	424.00	424	424.00	0	0.00
Fire Inspector 1	FD03	07310	0	0.00	12	12.00	12	12.00	0	0.00
Fire Inspector 2	FD05	02534	21	21.00	33	33.00	33	33.00	0	0.00
Fire Inspector 2- FTO	FD06	11047	2	2.00	2	2.00	2	2.00	0	0.00
Fire Instructor	FD07	06834	4	4.00	8	8.00	8	8.00	0	0.00
Fire Logistics & Inventory Clerk	ST08	11179	3	3.00	4	4.00	4	4.00	0	0.00
Fire Maint Supv	TS14	05973	1	1.00	1	1.00	1	1.00	0	0.00
Fire Maintenance Worker	TG15	10840	6	6.00	6	6.00	6	6.00	0	0.00
Fire Marshal-Asst	FD07	01495	3	3.00	8	8.00	8	8.00	0	0.00
Fire Marshal-Dpty	FD08	00440	1	1.00	3	3.00	3	3.00	0	0.00
Fire Operations Chief	FD10	11087	6	6.00	12	12.00	12	12.00	0	0.00
Fire Plans Examiner 1	OR05	10884	3	3.00	2	2.00	2	2.00	0	0.00
Fire Plans Examiner 2	OR05	10885	0	0.00	1	1.00	1	1.00	0	0.00
Fire Recruit	FD01	04055	0	0.00	63	63.00	63	63.00	0	0.00
Fire Services Deputy Director	FD12	10711	3	3.00	2	2.00	2	2.00	0	0.00
Human Resources Analyst Senior	OR06	11181	2	2.00	2	2.00	2	2.00	0	0.00
Info Systems App Analyst 2	OR05	07780	1	1.00	1	1.00	1	1.00	0	0.00
Info Systems App Analyst 3	OR06	07783	5	5.00	6	6.00	6	6.00	0	0.00
Info Systems App Analyst 3	IT06	07783	0	0.00	0	0.00	-1	-1.00	-1	-1.00
Info Systems App Tech 2	OR03	07785	1	1.00	1	1.00	1	1.00	0	0.00
Info Systems App Tech 2	IT03	07785	0	0.00	0	0.00	-1	-1.00	-1	-1.00
Information Sys Oper Analyst 1	OR04	10475	0	0.00	1	1.00	1	1.00	0	0.00
Information Systems Advisor 1	IT09	07234	0	0.00	1	1.00	1	1.00	0	0.00
Office Support Rep	ST05	11040	0	0.00	1	1.00	1	1.00	0	0.00
Paramedic	FD05	11187	252	252.00	262	262.00	262	262.00	0	0.00
Seasonal/Part-time/Temporary	NS	09020	0	0.00	0	0.00	1	0.50	1	0.50
Stores Mgr	ST10	06180	1	1.00	1	1.00	1	1.00	0	0.00
10101 Total Positions & FTEs			**790**	**789.00**	**1,652**	**1,652.00**	**1,656**	**1,655.50**	**4**	**3.50**

1032 Fire Department - Financial

Title	Grade	Class	FY2025 Budgeted Pos.	FY2025 Budgeted FTE	FY2026 Budgeted Pos.	FY2026 Budgeted FTE	FY2027 Budgeted Pos.	FY2027 Budgeted FTE	Variance Pos.	Variance FTE
USD General 18301										
Admin Svcs Officer 2	OR01	07243	2	2.00	0	0.00	0	0.00	0	0.00
Equipment & Supply Clerk	ST06	11038	1	1.00	0	0.00	0	0.00	0	0.00
Fire Arson Investigator	FD06	10839	4	4.00	0	0.00	0	0.00	0	0.00
Fire Asst Chief	FD10	00430	2	2.00	0	0.00	0	0.00	0	0.00
Fire Captain	FD07	07305	146	146.00	0	0.00	0	0.00	0	0.00
Fire Commander	FD11	10712	1	1.00	0	0.00	0	0.00	0	0.00
Fire District Chief	FD09	01686	26	26.00	0	0.00	0	0.00	0	0.00
Fire Engineer	FD05	07307	164	164.00	0	0.00	0	0.00	0	0.00
Fire Fighter/Paramedic	FD04	10112	5	5.00	0	0.00	0	0.00	0	0.00
Fire Fighter 2	FD03	07309	399	399.00	0	0.00	0	0.00	0	0.00
Fire Inspector 2	FD05	02534	20	20.00	0	0.00	0	0.00	0	0.00
Fire Logistics & Inventory Clerk	ST08	11179	1	1.00	0	0.00	0	0.00	0	0.00
Fire Marshal-Asst	FD07	01495	3	3.00	0	0.00	0	0.00	0	0.00
Fire Marshal-Dpty	FD08	00440	1	1.00	0	0.00	0	0.00	0	0.00
Fire Operations Chief	FD10	11087	2	2.00	0	0.00	0	0.00	0	0.00
Fire Plans Examiner 2	OR06	10885	1	1.00	0	0.00	0	0.00	0	0.00
18301 Total Positions & FTEs			**778**	**778.00**	**0**	**0.00**	**0**	**0.00**	**0**	**0.00**
Department Totals			**1,568**	**1,567.00**	**1,652**	**1,652.00**	**1,656**	**1,655.50**	**4**	**3.50**

1032 Fire Department
Program Purpose Statements

Emergency Operations Logistics Line of Business

Fire Support Program

The purpose of the Fire Support Program is to provide scheduling and assignment information products to the Nashville Fire Department administrative staff so they can assure the appropriate levels of fire resources are available at each fire response per work load management guidelines.

EMS Support Program

The purpose of the EMS Support Program is to provide scheduling and assignment information products to the Nashville Fire Department administrative staff so they can assure the appropriate levels of EMS resources are available at each EMS response per workload management staffing.

Logistics Program

The purpose of the Logistics Program is to provide equipment and supply products to the employees of the Nashville Fire Department so they can have their orders processed in a timely manner.

Emergency Response Line of Business

Training Program

The purpose of the Training Program is to provide professional development products to the employees of the Nashville Fire Department so they can be knowledgeable on handling the various types of emergencies encountered in our city and/or knowledgeable in handling assigned administrative duties.

Specialized Services Program

The purpose of the Specialized Services Program is to provide scene stabilization products to the citizens and visitors within our community so they can have minimal disruption to any critical systems.

EMS Operations Program

The purpose of the EMS Operations Program is to provide emergency medical care products to the citizens and visitors within our community so they can receive quality advanced patient care.

Fire Operations Program

The purpose of the Fire Operations Program is to provide emergency mitigation products to the citizens and visitors within our community so they can have emergencies mitigated within a reasonable time frame.

Prevention and Risk Reduction Line of Business

Fire Prevention Program

The purpose of the Fire Prevention Program is to provide NFPA/IFC code enforcement products to the business owners within our community so they can eliminate code violations in their work environment that can create fire and/or other dangers for employees and patrons.

Public Education Program

1032 Fire Department
Program Purpose Statements

The purpose of the Public Education Program is to provide hazard prevention products to the citizens and visitors within our community so they can eliminate hazards in their home and work environment that can lead to an accident, fire, or medical emergency.

Administrative Line of Business

Administration Program
The purpose of the Administration Program is to provide business policy and decision products to the Nashville Fire Department so it can deliver results for customers.

Facilities Management Program
The purpose of the Facilities Management Program is to provide operational support products to the Nashville Fire Department so it can constantly function in a clean and operational work environment.

Information Technology Program
The purpose of the Information Technology Program is to provide information technology support products to the Nashville Fire Department so it can efficiently and securely meet its business needs.

Safety Program
The purpose of the Safety Program is to provide safety enhancements and risk management to the Nashville Fire Department employees so it can prevent accidents and injuries and effectively respond to accidents and injuries that do occur.