

# 1039 Public Library - At A Glance

**Mission** To inspire reading, advance learning and connect the community.

**Budget Summary**

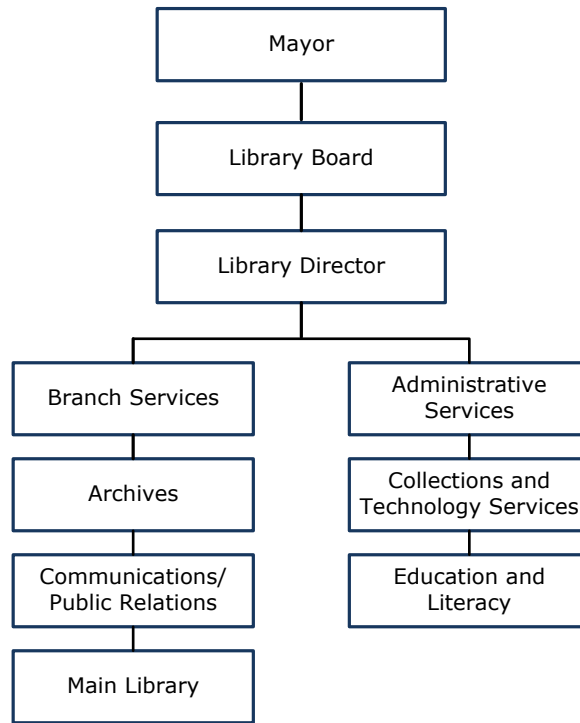
|   | <b>2024-25</b>      | <b>2025-26</b>      | <b>2026-27</b>      |
|---|---------------------|---------------------|---------------------|
| <b>Expenditures and Transfers:</b>      |                     |                     |                     |
| GSD General Fund                        | \$46,398,500        | \$51,540,300        | \$50,946,100        |
| Special Purpose Fund                    | 3,516,100           | 2,147,100           | 2,147,100           |
| <b>Total Expenditures and Transfers</b> | <b>\$49,914,600</b> | <b>\$53,687,400</b> | <b>\$53,093,200</b> |
| <b>Revenue and Transfers:</b>           |                     |                     |                     |
| Program Revenue                         |                     |                     |                     |
| Charges, Commissions, and Fees          | \$229,000           | \$207,000           | \$157,000           |
| Other Governments and Agencies          | 523,500             | 205,900             | 205,900             |
| Other Program Revenue                   | 1,269,780           | 0                   | 0                   |
| Total Program Revenue                   | \$2,022,280         | \$412,900           | \$362,900           |
| Non-Program Revenue                     |                     |                     |                     |
|   | \$0                 | \$0                 | \$0                 |
| Transfers from Other Funds and Units    | 0                   | 0                   | 0                   |
| <b>Total Revenue and Transfers</b>      | <b>\$2,022,280</b>  | <b>\$412,900</b>    | <b>\$362,900</b>    |
| <b>Expenditures per Capita</b>          | \$67.76             | \$71.98             | \$70.30             |

|                 |                          |     |     |     |
|-----------------|--------------------------|-----|-----|-----|
| <b>Position</b> | Total Budgeted Positions | 444 | 451 | 453 |
|-----------------|--------------------------|-----|-----|-----|

|                 |  |  |
|-----------------|--|--|
| <b>Contacts</b> | Director: Terri Luke<br>Assistant Director: Susan Drye<br>Finance Manager: Rachael Krohn | email: <a href="mailto:terri.luke@nashville.gov">terri.luke@nashville.gov</a><br>email: <a href="mailto:susan.drye@nashville.gov">susan.drye@nashville.gov</a><br>email: <a href="mailto:rachael.krohn@nashville.gov">rachael.krohn@nashville.gov</a><br><br>Phone: 615-862-5800 Terri Luke<br>Phone: 615-880-2614 Susan Drye<br>Phone: 615-862-5772 Rachael Krohn |
|                 | 615 Church Street 37219  |  |

# 1039 Public Library - At A Glance

## Organizational Structure



# 1039 Public Library - At a Glance

## Budget Changes and Impact Highlights

| <b>Recommendation</b>                       |     |  | <b>Impact</b>   |
|---|-----|--|---|
| <b>Staffing Level Increase</b>              |     |  |   |
| Additional Library staffing                 | GSD | \$181,600<br>2.00 FTEs                 | Funding for two new positions, which is part of a multi-year effort to bring department to recommended minimum staffing levels. |
| <b>Non-allocated Financial Transactions</b> |     |  |   |
| Budget Efficiency Adjustment                | GSD | (775,800)                              | Agency's share of 1.5% Budget Efficiency Adjustment.  |
| <b>General Services District Total</b>      |     | (\$594,200)<br>2.00 FTEs               |   |
|   |     | <b>TOTAL</b>                           |   |
|   |     | <b>(\$594,200)</b><br><b>2.00 FTEs</b> |   |

GSD - General Services District

# 1039 Public Library - Financial

| <b>GSD General Fund</b>               |                   |                   |                   |                   |                         |                       |
|---------------------------------------|-------------------|-------------------|-------------------|-------------------|-------------------------|-----------------------|
|                                       | FY2025<br>Budget  | FY2025<br>Actual  | FY2026<br>Budget  | FY2027<br>Budget  | FY26-FY27<br>Difference | FY26-FY27<br>% Change |
| <b>OPERATING EXPENSE:</b>             |                   |                   |                   |                   |                         |                       |
| PERSONNEL EXPENSES:                   |                   |                   |                   |                   |                         |                       |
| Regular, Leave & Holiday Pay          | 24,801,100        | 22,741,652        | 27,077,400        | 27,203,200        | 125,800                 | 0.46%                 |
| Overtime                              | 0                 | 73,746            | 0                 | 0                 | 0                       | 0.00%                 |
| All Other Salary Codes                | (493,000)         | 374,635           | 138,400           | 138,400           | 0                       | 0.00%                 |
| Fringe Benefits                       | 8,539,500         | 8,509,251         | 9,135,400         | 9,191,200         | 55,800                  | 0.61%                 |
| <b>TOTAL PERSONNEL EXPENSES</b>       | <b>32,847,600</b> | <b>31,699,284</b> | <b>36,351,200</b> | <b>36,532,800</b> | <b>181,600</b>          | <b>0.50%</b>          |
| OTHER SERVICES:                       |                   |                   |                   |                   |                         |                       |
| Utilities                             | 1,892,100         | 1,812,276         | 1,892,100         | 1,892,100         | 0                       | 0.00%                 |
| Professional & Purchased Services     | 5,061,300         | 6,125,308         | 5,979,300         | 5,979,300         | 0                       | 0.00%                 |
| Travel, Tuition & Dues                | 0                 | 0                 | 0                 | 0                 | 0                       | 0.00%                 |
| Communications                        | 0                 | 0                 | 0                 | 0                 | 0                       | 0.00%                 |
| Repairs & Maintenance Services        | 542,900           | 754,262           | 542,900           | 542,900           | 0                       | 0.00%                 |
| Internal Service Fees                 | 3,211,800         | 3,247,264         | 3,727,000         | 3,727,000         | 0                       | 0.00%                 |
| All Other Expenses                    | 2,842,800         | 2,710,390         | 3,047,800         | 2,272,000         | (775,800)               | -25.45%               |
| <b>TOTAL OTHER SERVICES</b>           | <b>13,550,900</b> | <b>14,649,499</b> | <b>15,189,100</b> | <b>14,413,300</b> | <b>(775,800)</b>        | <b>-5.11%</b>         |
| <b>TOTAL OPERATING EXPENSES</b>       | <b>46,398,500</b> | <b>46,348,783</b> | <b>51,540,300</b> | <b>50,946,100</b> | <b>(594,200)</b>        | <b>-1.15%</b>         |
| <b>TRANSFERS TO OTHER FUNDS</b>       | <b>0</b>          | <b>0</b>          | <b>0</b>          | <b>0</b>          | <b>0</b>                | <b>0.00%</b>          |
| <b>TOTAL EXPENSES &amp; TRANSFERS</b> | <b>46,398,500</b> | <b>46,348,783</b> | <b>51,540,300</b> | <b>50,946,100</b> | <b>(594,200)</b>        | <b>-1.15%</b>         |
| <b>PROGRAM REVENUE:</b>               |                   |                   |                   |                   |                         |                       |
| Charges, Commissions, & Fees          | 125,000           | 213,315           | 175,000           | 125,000           | (50,000)                | -28.57%               |
| Federal (Direct & Pass Through)       | 0                 | 0                 | 0                 | 0                 | 0                       | 0.00%                 |
| State Direct                          | 0                 | 0                 | 0                 | 0                 | 0                       | 0.00%                 |
| Other Government Agencies             | 0                 | 0                 | 0                 | 0                 | 0                       | 0.00%                 |
| Other Program Revenue                 | 0                 | 0                 | 0                 | 0                 | 0                       | 0.00%                 |
| <b>TOTAL PROGRAM REVENUE</b>          | <b>125,000</b>    | <b>213,315</b>    | <b>175,000</b>    | <b>125,000</b>    | <b>(50,000)</b>         | <b>-28.57%</b>        |
| <b>NON-PROGRAM REVENUE:</b>           |                   |                   |                   |                   |                         |                       |
| Compensation from Property            | 0                 | 0                 | 0                 | 0                 | 0                       | 0.00%                 |
| Local Option Sales Tax                | 0                 | 0                 | 0                 | 0                 | 0                       | 0.00%                 |
| Property Taxes                        | 0                 | 0                 | 0                 | 0                 | 0                       | 0.00%                 |
| Other Tax, Licenses & Permits         | 0                 | 0                 | 0                 | 0                 | 0                       | 0.00%                 |
| Fines, Forfeits & Penalties           | 0                 | 0                 | 0                 | 0                 | 0                       | 0.00%                 |
| <b>TOTAL NON-PROGRAM REVENUE</b>      | <b>0</b>          | <b>0</b>          | <b>0</b>          | <b>0</b>          | <b>0</b>                | <b>0.00%</b>          |
| <b>TRANSFERS FROM OTHER FUNDS</b>     | <b>0</b>          | <b>0</b>          | <b>0</b>          | <b>0</b>          | <b>0</b>                | <b>0.00%</b>          |
| <b>TOTAL REVENUE &amp; TRANSFERS</b>  | <b>125,000</b>    | <b>213,315</b>    | <b>175,000</b>    | <b>125,000</b>    | <b>(50,000)</b>         | <b>-28.57%</b>        |
| Expenditures Per Capita               | \$62.99           | \$62.92           | \$69.10           | \$67.46           | (\$1.64)                | -2.37%                |

# 1039 Public Library - Financial

## Special Purpose Fund

|                                       | FY2025<br>Budget | FY2025<br>Actual | FY2026<br>Budget | FY2027<br>Budget | FY26-FY27<br>Difference | FY26-FY27<br>% Change |
|---------------------------------------|------------------|------------------|------------------|------------------|-------------------------|-----------------------|
| <b>OPERATING EXPENSE:</b>             |                  |                  |                  |                  |                         |                       |
| PERSONNEL EXPENSES:                   |                  |                  |                  |                  |                         |                       |
| Regular, Leave & Holiday Pay          | 700,200          | 458,136          | 0                | 0                | 0                       | 0.00%                 |
| Overtime                              | 0                | 0                | 0                | 0                | 0                       | 0.00%                 |
| All Other Salary Codes                | 0                | 5,889            | 0                | 0                | 0                       | 0.00%                 |
| Fringe Benefits                       | 226,400          | 130,676          | 0                | 0                | 0                       | 0.00%                 |
| <b>TOTAL PERSONNEL EXPENSES</b>       | <b>926,600</b>   | <b>594,701</b>   | <b>0</b>         | <b>0</b>         | <b>0</b>                | <b>0.00%</b>          |
| OTHER SERVICES:                       |                  |                  |                  |                  |                         |                       |
| Utilities                             | 0                | 0                | 0                | 0                | 0                       | 0.00%                 |
| Professional & Purchased Services     | 119,000          | 127,832          | 184,300          | 184,300          | 0                       | 0.00%                 |
| Travel, Tuition & Dues                | 0                | 0                | 0                | 0                | 0                       | 0.00%                 |
| Communications                        | 0                | 0                | 0                | 0                | 0                       | 0.00%                 |
| Repairs & Maintenance Services        | 80,000           | 459              | 40,000           | 40,000           | 0                       | 0.00%                 |
| Internal Service Fees                 | 0                | 0                | 0                | 0                | 0                       | 0.00%                 |
| All Other Expenses                    | 2,389,500        | 789,013          | 1,922,800        | 1,922,800        | 0                       | 0.00%                 |
| <b>TOTAL OTHER SERVICES</b>           | <b>2,588,500</b> | <b>917,304</b>   | <b>2,147,100</b> | <b>2,147,100</b> | <b>0</b>                | <b>0.00%</b>          |
| <b>TOTAL OPERATING EXPENSES</b>       | <b>3,515,100</b> | <b>1,512,006</b> | <b>2,147,100</b> | <b>2,147,100</b> | <b>0</b>                | <b>0.00%</b>          |
| <b>TRANSFERS TO OTHER FUNDS</b>       | <b>1,000</b>     | <b>0</b>         | <b>0</b>         | <b>0</b>         | <b>0</b>                | <b>0.00%</b>          |
| <b>TOTAL EXPENSES &amp; TRANSFERS</b> | <b>3,516,100</b> | <b>1,512,006</b> | <b>2,147,100</b> | <b>2,147,100</b> | <b>0</b>                | <b>0.00%</b>          |
| <b>PROGRAM REVENUE:</b>               |                  |                  |                  |                  |                         |                       |
| Charges, Commissions, & Fees          | 104,000          | 43,070           | 32,000           | 32,000           | 0                       | 0.00%                 |
| Federal (Direct & Pass Through)       | 10,000           | 10,000           | 0                | 0                | 0                       | 0.00%                 |
| State Direct                          | 513,500          | 512,399          | 205,900          | 205,900          | 0                       | 0.00%                 |
| Other Government Agencies             | 0                | 0                | 0                | 0                | 0                       | 0.00%                 |
| Other Program Revenue                 | 1,269,780        | 1,209,706        | 0                | 0                | 0                       | 0.00%                 |
| <b>TOTAL PROGRAM REVENUE</b>          | <b>1,897,280</b> | <b>1,775,176</b> | <b>237,900</b>   | <b>237,900</b>   | <b>0</b>                | <b>0.00%</b>          |
| <b>NON-PROGRAM REVENUE:</b>           |                  |                  |                  |                  |                         |                       |
| Compensation from Property            | 0                | 0                | 0                | 0                | 0                       | 0.00%                 |
| Local Option Sales Tax                | 0                | 0                | 0                | 0                | 0                       | 0.00%                 |
| Property Taxes                        | 0                | 0                | 0                | 0                | 0                       | 0.00%                 |
| Other Tax, Licenses & Permits         | 0                | 0                | 0                | 0                | 0                       | 0.00%                 |
| Fines, Forfeits & Penalties           | 0                | 0                | 0                | 0                | 0                       | 0.00%                 |
| <b>TOTAL NON-PROGRAM REVENUE</b>      | <b>0</b>         | <b>0</b>         | <b>0</b>         | <b>0</b>         | <b>0</b>                | <b>0.00%</b>          |
| <b>TRANSFERS FROM OTHER FUNDS</b>     | <b>0</b>         | <b>0</b>         | <b>0</b>         | <b>0</b>         | <b>0</b>                | <b>0.00%</b>          |
| <b>TOTAL REVENUE &amp; TRANSFERS</b>  | <b>1,897,280</b> | <b>1,775,176</b> | <b>237,900</b>   | <b>237,900</b>   | <b>0</b>                | <b>0.00%</b>          |
| Expenditures Per Capita               | \$4.77           | \$2.05           | \$2.88           | \$2.84           | (\$0.04)                | -1.39%                |

# 1039 Public Library - Financial

| Title                          | Grade | Class | FY2025 |       | FY2026 |        | FY2027 |        | Variance |      |
|--------------------------------|-------|-------|--------|-------|--------|--------|--------|--------|----------|------|
|                                |       |       | Pos.   | FTE   | Pos.   | FTE    | Pos.   | FTE    | Pos.     | FTE  |
| <b>GSD General 10101</b>       |       |       |        |       |        |        |        |        |          |      |
| Admin Spec                     | ST11  | 07720 | 1      | 1.00  | 1      | 1.00   | 1      | 1.00   | 0        | 0.00 |
| Admin Svcs Division Manager    | OR09  | 10863 | 1      | 1.00  | 1      | 1.00   | 1      | 1.00   | 0        | 0.00 |
| Admin Svcs Mgr                 | OR07  | 07242 | 4      | 4.00  | 4      | 4.00   | 4      | 4.00   | 0        | 0.00 |
| Admin Svcs Officer 2           | OR01  | 07243 | 2      | 2.00  | 3      | 2.63   | 3      | 2.63   | 0        | 0.00 |
| Admin Svcs Officer 3           | OR03  | 07244 | 1      | 1.00  | 1      | 1.00   | 1      | 1.00   | 0        | 0.00 |
| Application Tech 1             | ST07  | 10100 | 2      | 2.00  | 2      | 2.00   | 2      | 2.00   | 0        | 0.00 |
| Application Tech 3             | ST07  | 10103 | 0      | 0.00  | 1      | 1.00   | 1      | 1.00   | 0        | 0.00 |
| Application Tech 3             | ST09  | 10103 | 1      | 1.00  | 0      | 0.00   | 0      | 0.00   | 0        | 0.00 |
| Archives Associate             | OR01  | 10831 | 2      | 2.00  | 0      | 0.00   | 0      | 0.00   | 0        | 0.00 |
| Archives Associate             | ST07  | 10831 | 0      | 0.00  | 2      | 2.00   | 2      | 2.00   | 0        | 0.00 |
| Archivist                      | OR05  | 06802 | 1      | 1.00  | 1      | 1.00   | 1      | 1.00   | 0        | 0.00 |
| Bldg Maint Lead Mechanic       | TR11  | 02230 | 0      | 0.00  | 1      | 1.00   | 1      | 1.00   | 0        | 0.00 |
| Bldg Maint Lead Mechanic       | TL15  | 02230 | 1      | 1.00  | 0      | 0.00   | 0      | 0.00   | 0        | 0.00 |
| Bldg Maint Mechanic            | TR07  | 02220 | 0      | 0.00  | 4      | 4.00   | 4      | 4.00   | 0        | 0.00 |
| Bldg Maint Mechanic            | TG13  | 02220 | 4      | 4.00  | 0      | 0.00   | 0      | 0.00   | 0        | 0.00 |
| Bldg Maint Supv                | TS13  | 07256 | 1      | 1.00  | 0      | 0.00   | 0      | 0.00   | 0        | 0.00 |
| Bldg Maint Supv                | TR14  | 07256 | 0      | 0.00  | 1      | 1.00   | 1      | 1.00   | 0        | 0.00 |
| Circulation Assistant          | ST05  | 11034 | 74     | 72.98 | 74     | 72.98  | 74     | 72.98  | 0        | 0.00 |
| Circulation Supv               | ST09  | 07768 | 9      | 9.00  | 9      | 9.00   | 9      | 9.00   | 0        | 0.00 |
| Custodial Svcs Asst Supv       | TR05  | 05450 | 0      | 0.00  | 2      | 2.00   | 2      | 2.00   | 0        | 0.00 |
| Custodial Svcs Asst Supv       | TS04  | 05450 | 2      | 2.00  | 0      | 0.00   | 0      | 0.00   | 0        | 0.00 |
| Custodial Svcs Supv            | TR06  | 05460 | 0      | 0.00  | 1      | 1.00   | 1      | 1.00   | 0        | 0.00 |
| Custodial Svcs Supv            | TS05  | 05460 | 1      | 1.00  | 0      | 0.00   | 0      | 0.00   | 0        | 0.00 |
| Custodian                      | TR01  | 10832 | 0      | 0.00  | 20     | 20.00  | 20     | 20.00  | 0        | 0.00 |
| Custodian                      | TG07  | 10832 | 20     | 20.00 | 0      | 0.00   | 0      | 0.00   | 0        | 0.00 |
| Equipment & Supply Clerk       | ST06  | 11038 | 2      | 2.00  | 2      | 2.00   | 2      | 2.00   | 0        | 0.00 |
| Finance Admin                  | OR08  | 10108 | 1      | 1.00  | 1      | 1.00   | 1      | 1.00   | 0        | 0.00 |
| Finance Officer Senior         | OR06  | 11178 | 1      | 1.00  | 1      | 1.00   | 1      | 1.00   | 0        | 0.00 |
| Human Resources Analyst Senior | OR06  | 11181 | 4      | 3.40  | 4      | 3.49   | 4      | 3.49   | 0        | 0.00 |
| Human Resources Mgr            | OR10  | 06531 | 1      | 1.00  | 1      | 1.00   | 1      | 1.00   | 0        | 0.00 |
| Info Systems App Analyst 1     | OR04  | 07779 | 6      | 6.00  | 0      | 0.00   | 0      | 0.00   | 0        | 0.00 |
| Info Systems App Analyst 1     | IT04  | 07779 | 0      | 0.00  | 6      | 6.00   | 6      | 6.00   | 0        | 0.00 |
| Info Systems App Analyst 2     | OR05  | 07780 | 1      | 1.00  | 0      | 0.00   | 0      | 0.00   | 0        | 0.00 |
| Info Systems App Analyst 2     | IT05  | 07780 | 0      | 0.00  | 1      | 1.00   | 1      | 1.00   | 0        | 0.00 |
| Info Systems App Tech 1        | OR02  | 07784 | 1      | 1.00  | 0      | 0.00   | 0      | 0.00   | 0        | 0.00 |
| Info Systems App Tech 1        | IT02  | 07784 | 0      | 0.00  | 1      | 1.00   | 1      | 1.00   | 0        | 0.00 |
| Info Systems App Tech 2        | OR03  | 07785 | 1      | 1.00  | 0      | 0.00   | 0      | 0.00   | 0        | 0.00 |
| Info Systems App Tech 2        | IT03  | 07785 | 0      | 0.00  | 1      | 1.00   | 1      | 1.00   | 0        | 0.00 |
| Information Sys Media Analys 3 | OR06  | 10472 | 2      | 2.00  | 0      | 0.00   | 0      | 0.00   | 0        | 0.00 |
| Information Sys Media Analys 3 | IT06  | 10472 | 0      | 0.00  | 2      | 2.00   | 2      | 2.00   | 0        | 0.00 |
| Information Sys Media Tech 1   | OR02  | 10473 | 3      | 3.00  | 0      | 0.00   | 0      | 0.00   | 0        | 0.00 |
| Information Sys Media Tech 2   | OR03  | 10474 | 1      | 1.00  | 0      | 0.00   | 0      | 0.00   | 0        | 0.00 |
| Information Sys Media Tech 2   | IT03  | 10474 | 0      | 0.00  | 4      | 4.00   | 4      | 4.00   | 0        | 0.00 |
| Information Systems Advisor 1  | OR09  | 07234 | 2      | 2.00  | 0      | 0.00   | 0      | 0.00   | 0        | 0.00 |
| Information Systems Advisor 1  | IT09  | 07234 | 0      | 0.00  | 2      | 2.00   | 2      | 2.00   | 0        | 0.00 |
| Information Systems Advisor 2  | IT11  | 07407 | 0      | 0.00  | 1      | 1.00   | 1      | 1.00   | 0        | 0.00 |
| Information Systems Advisor 2  | OR11  | 07407 | 1      | 1.00  | 0      | 0.00   | 0      | 0.00   | 0        | 0.00 |
| Librarian 1                    | OR03  | 02890 | 20     | 20.00 | 20     | 20.00  | 20     | 20.00  | 0        | 0.00 |
| Librarian 2                    | OR04  | 07323 | 34     | 34.00 | 34     | 34.00  | 34     | 34.00  | 0        | 0.00 |
| Library Admin                  | OR09  | 06847 | 1      | 1.00  | 1      | 1.00   | 1      | 1.00   | 0        | 0.00 |
| Library Associate              | OR01  | 11183 | 93     | 93.00 | 100    | 100.00 | 102    | 102.00 | 2        | 2.00 |
| Library Mgr 1                  | OR05  | 07793 | 7      | 7.00  | 7      | 7.00   | 7      | 7.00   | 0        | 0.00 |
| Library Mgr 2                  | OR06  | 05300 | 8      | 8.00  | 8      | 8.00   | 8      | 8.00   | 0        | 0.00 |
| Library Mgr 3                  | OR07  | 04855 | 11     | 11.00 | 11     | 11.00  | 11     | 11.00  | 0        | 0.00 |
| Library Page                   | ST02  | 05070 | 26     | 12.77 | 0      | 0.00   | 0      | 0.00   | 0        | 0.00 |
| Library Page                   | LP01  | 05070 | 0      | 0.00  | 26     | 12.77  | 26     | 12.77  | 0        | 0.00 |
| Library Performing Artist      | ST08  | 10846 | 3      | 3.00  | 3      | 3.00   | 3      | 3.00   | 0        | 0.00 |

# 1039 Public Library - Financial

| Title                                   | Grade | Class | FY2025           |                 | FY2026           |                 | FY2027           |                 | Variance |             |
|---|-------|-------|------------------|-----------------|------------------|-----------------|------------------|-----------------|----------|-------------|
|   |       |       | Budgeted<br>Pos. | Budgeted<br>FTE | Budgeted<br>Pos. | Budgeted<br>FTE | Budgeted<br>Pos. | Budgeted<br>FTE | Pos.     | FTE         |
| Library Services Dir                    | DP02  | 01070 | 1                | 1.00            | 0                | 0.00            | 0                | 0.00            | 0        | 0.00        |
| Library Services Dir                    | DP03  | 01070 | 0                | 0.00            | 1                | 1.00            | 1                | 1.00            | 0        | 0.00        |
| Library Svcs Asst Dir                   | OR11  | 00280 | 4                | 4.00            | 0                | 0.00            | 0                | 0.00            | 0        | 0.00        |
| Library Svcs Asst Dir                   | OR12  | 00280 | 0                | 0.00            | 4                | 4.00            | 4                | 4.00            | 0        | 0.00        |
| Logistics Supervisor                    | TR06  | 11334 | 0                | 0.00            | 1                | 1.00            | 1                | 1.00            | 0        | 0.00        |
| Logistics Supervisor                    | TS05  | 11334 | 1                | 1.00            | 0                | 0.00            | 0                | 0.00            | 0        | 0.00        |
| Mail Clerk Carrier                      | ST05  | 05910 | 1                | 1.00            | 1                | 1.00            | 1                | 1.00            | 0        | 0.00        |
| Maint & Repair Supv                     | TR11  | 07327 | 0                | 0.00            | 1                | 1.00            | 1                | 1.00            | 0        | 0.00        |
| Maint & Repair Supv                     | TS10  | 07327 | 1                | 1.00            | 0                | 0.00            | 0                | 0.00            | 0        | 0.00        |
| Maintenance & Repair Worker Se          | TR03  | 10849 | 0                | 0.00            | 7                | 7.00            | 7                | 7.00            | 0        | 0.00        |
| Maintenance & Repair Worker Se          | TG09  | 10849 | 7                | 7.00            | 0                | 0.00            | 0                | 0.00            | 0        | 0.00        |
| Office Support Rep                      | ST05  | 11040 | 4                | 3.25            | 4                | 3.25            | 4                | 3.25            | 0        | 0.00        |
| Office Support Rep Sr                   | ST06  | 11041 | 4                | 4.00            | 4                | 4.00            | 4                | 4.00            | 0        | 0.00        |
| Office Support Spec 2                   | ST08  | 10124 | 5                | 5.00            | 5                | 5.00            | 5                | 5.00            | 0        | 0.00        |
| Program Coord                           | OR02  | 06034 | 8                | 8.00            | 8                | 8.00            | 8                | 8.00            | 0        | 0.00        |
| Program Mgr 1                           | OR04  | 07376 | 3                | 3.00            | 3                | 3.00            | 3                | 3.00            | 0        | 0.00        |
| Program Mgr 2                           | OR05  | 07377 | 8                | 8.00            | 8                | 8.00            | 8                | 8.00            | 0        | 0.00        |
| Program Spec 3                          | OR03  | 07380 | 2                | 2.00            | 2                | 2.00            | 2                | 2.00            | 0        | 0.00        |
| Program Supv                            | OR03  | 07381 | 3                | 3.00            | 3                | 3.00            | 3                | 3.00            | 0        | 0.00        |
| Public Info Rep                         | OR04  | 07384 | 2                | 2.00            | 2                | 2.00            | 2                | 2.00            | 0        | 0.00        |
| Safety Inspector                        | OR04  | 11193 | 1                | 1.00            | 1                | 1.00            | 1                | 1.00            | 0        | 0.00        |
| Security Guard                          | ST06  | 10855 | 9                | 9.00            | 9                | 9.00            | 9                | 9.00            | 0        | 0.00        |
| Security Officer Coord                  | ST09  | 07798 | 1                | 1.00            | 1                | 1.00            | 1                | 1.00            | 0        | 0.00        |
| Special Projects Mgr                    | OR11  | 07762 | 1                | 1.00            | 1                | 1.00            | 1                | 1.00            | 0        | 0.00        |
| Technical Specialist 1                  | OR04  | 07756 | 2                | 2.00            | 2                | 2.00            | 2                | 2.00            | 0        | 0.00        |
| Technical Specialist 2                  | OR06  | 07757 | 3                | 3.00            | 3                | 3.00            | 3                | 3.00            | 0        | 0.00        |
| <b>10101 Total Positions &amp; FTEs</b> |       |       | <b>428</b>       | <b>412.40</b>   | <b>436</b>       | <b>420.12</b>   | <b>438</b>       | <b>422.12</b>   | <b>2</b> | <b>2.00</b> |
| <b>Library Services 30401</b>           |       |       |                  |                 |                  |                 |                  |                 |          |             |
| Library Associate                       | OR01  | 11183 | 7                | 5.98            | 7                | 5.47            | 7                | 5.47            | 0        | 0.00        |
| Library Performing Artist               | ST08  | 10846 | 4                | 1.75            | 4                | 1.99            | 4                | 1.99            | 0        | 0.00        |
| Program Coord                           | OR02  | 06034 | 3                | 3.00            | 2                | 2.00            | 2                | 2.00            | 0        | 0.00        |
| Program Supv                            | OR03  | 07381 | 2                | 2.00            | 2                | 2.00            | 2                | 2.00            | 0        | 0.00        |
| <b>30401 Total Positions &amp; FTEs</b> |       |       | <b>16</b>        | <b>12.73</b>    | <b>15</b>        | <b>11.46</b>    | <b>15</b>        | <b>11.46</b>    | <b>0</b> | <b>0.00</b> |
| <b>Department Totals</b>                |       |       | <b>444</b>       | <b>425.13</b>   | <b>451</b>       | <b>431.58</b>   | <b>453</b>       | <b>433.58</b>   | <b>2</b> | <b>2.00</b> |

# **1039 Public Library**

## **Program Purpose Statements**

### **Administrative Line of Business**

#### **Administrative Support Program**

The purpose of the Administrative Support Program is to provide administrative, financial, and human resource support to internal library departments so they can serve the citizens of Nashville and Davidson County.

#### **Operations and Maintenance Program**

The purpose of the Operations and Maintenance Program is to provide custodial, maintenance, delivery and security to our facilities so our customers and staff can enjoy the services NPL provides.

#### **Public Relations Program**

The purpose of the Public Relations Program is to provide PR and Advertising services for NPL, so the public is well informed about all the services, programming, materials, computers, etc. NPL provides to the citizens of Davidson County and beyond.

### **Branch Library Line of Business**

#### **Bellevue Library Program**

The Bellevue Library Program is to provide services, materials, and programs close to where people live and work to empower members of our diverse community through limitless learning opportunities to enrich their lives.

#### **Bordeaux Library Program**

The Bordeaux Library Program is to provide services, materials, and programs close to where people live and work to empower members of our diverse community through limitless learning opportunities to enrich their lives.

#### **Donelson Library Program**

The Donelson Library Program is to provide services, materials, and programs close to where people live and work to empower members of our diverse community through limitless learning opportunities to enrich their lives.

#### **East Library Program**

The East Library Program is to provide services, materials, and programs close to where people live and work to empower members of our diverse community through limitless learning opportunities to enrich their lives.

#### **Edgehill Library Program**

The Edgehill Library Program is to provide services, materials, and programs close to where people live and work to empower members of our diverse community through limitless learning opportunities to enrich their lives.

# **1039 Public Library**

## **Program Purpose Statements**

### **Edmondson Pike Library Program**

The Edmondson Pike Library Program is to provide services, materials, and programs close to where people live and work to empower members of our diverse community through limitless learning opportunities to enrich their lives.

### **Goodlettsville Library Program**

The Goodlettsville Library Program is to provide services, materials, and programs close to where people live and work to empower members of our diverse community through limitless learning opportunities to enrich their lives.

### **Green Hills Library Program**

The Green Hills Library Program is to provide services, materials, and programs close to where people live and work to empower members of our diverse community through limitless learning opportunities to enrich their lives.

### **Hadley Park Library Program**

The Hadley Park Library Program is to provide services, materials, and programs close to where people live and work to empower members of our diverse community through limitless learning opportunities to enrich their lives.

### **Hermitage Library Program**

The Hermitage Library Program is to provide services, materials, and programs close to where people live and work to empower members of our diverse community through limitless learning opportunities to enrich their lives.

### **Inglewood Library Program**

The Inglewood Library Program is to provide services, materials, and programs close to where people live and work to empower members of our diverse community through limitless learning opportunities to enrich their lives.

### **Looby Library Program**

The Looby Library Program is to provide services, materials, and programs close to where people live and work to empower members of our diverse community through limitless learning opportunities to enrich their lives.

### **Madison Library Program**

The Madison Library Program is to provide services, materials, and programs close to where people live and work to empower members of our diverse community through limitless learning opportunities to enrich their lives.

### **North Library Program**

The North Library Program is to provide services, materials, and programs close to where people live and work to empower members of our diverse community through limitless learning opportunities to enrich their lives.

# **1039 Public Library**

## **Program Purpose Statements**

### **Old Hickory Library Program**

The Old Hickory Library Program is to provide services, materials, and programs close to where people live and work to empower members of our diverse community through limitless learning opportunities to enrich their lives.

### **Pruitt Library Program**

The Pruitt Library Program is to provide services, materials, and programs close to where people live and work to empower members of our diverse community through limitless learning opportunities to enrich their lives.

### **Richland Park Library Program**

The Richland Park Library Program is to provide services, materials, and programs close to where people live and work to empower members of our diverse community through limitless learning opportunities to enrich their lives.

### **Southeast Library Program**

The Southeast Library Program is to provide services, materials, and programs close to where people live and work to empower members of our diverse community through limitless learning opportunities to enrich their lives.

### **Thompson Lane Library Program**

The Thompson Lane Library Program is to provide services, materials, and programs close to where people live and work to empower members of our diverse community through limitless learning opportunities to enrich their lives.

### **Watkins Park Library Program**

The Watkins Park Library Program is to provide services, materials, and programs close to where people live and work to empower members of our diverse community through limitless learning opportunities to enrich their lives.

## **Education and Literacy Line of Business**

### **Research and Special Projects Program**

The purpose of the Research and Special Projects Program is to provide analytical, statistical research for Library Administration, the Library Board, and the department so they can make better informed decisions.

### **Bringing Books to Life**

The Bringing Books to Life Program is to provide early literacy initiatives that emphasizes the importance of developing literacy skills by educating teachers, children, and parents.

# **1039 Public Library**

## **Program Purpose Statements**

### **Digital Inclusion**

The Digital Inclusion program is to provide services and equipment to teach the public to use technology. Digital Inclusion services help every Nashvillian become a digital citizen and reach their potential and goals in a 21st century environment.

### **Nashville After-Zones Alliance Program**

The Nashville After Zone Alliance program is to increase youth's equitable access to out-of-school time learning experiences that help youth thrive and develop to their full potential.

### **Performing Arts Program**

The Performing Arts Program provides a NPL long tradition of puppet shows to the public started in 1938. Wishing Chair Productions has a resident puppet troupe creating and performing world-class shows that delight children and adults.

### **Limitless Libraries Program**

The Limitless Libraries Program is to provide Metro Nashville Public School students and educators to have items from Nashville Public Library delivered directly to a school for pickup. Limitless Libraries also orders new materials for school libraries.

## **Technology and Collections Line of Business**

### **Production Services**

The purpose of the Production Services Program is to provide audio/video technologies for staff and public who meet so they can receive the best service for their needs.

### **Interlibrary Loan Program**

The Interlibrary Loan program provides free print materials that NPL does not own but can request from other participating libraries for Nashville Public Library card holders.

### **Shared Systems Program**

The Shared Systems Program is to provide research, instruction, development, and assistance regarding the NPL and Metro Schools with our shared Integrated Library System.

### **Technical Service Program**

The Technical Service Program provides materials purchasing, cataloging, Library IT, and related services so customers can get the materials and computer services they need.

### **Web and ILS Program**

The Web and ILS Program provides updates to, and troubleshoots for NPL's website and integrated library system so that the citizens of Davidson County will have the most up-to-date information on both platforms so they can find the information they seek.

# **1039 Public Library**

## **Program Purpose Statements**

### **Main Library Line of Business**

#### **Children's Services Program**

The Children's Services Program promotes reading, literature, and literacy to children and their caregivers through programs, materials, and services that are especially designed to meet the needs and interests of Nashville's diverse community. Children's programs aim to connect the community to library resources in a fun way creating lifelong readers.

#### **Circulation Program**

The Circulation program registers patrons for library cards, assists patrons with borrowing library materials, and introduces patrons to the library. Circulation is the first stop for the thousands of new library users we see each year.

#### **Conference Center Program**

The NPL Conference Center offers small conference rooms and an auditorium to government, nonprofit, and corporate groups for presentations, programs, training sessions, public or private meetings, and cultural events.

#### **Equal Access Program**

The Equal Access Program is to provide public resources about hearing loss and deafness that is available to ALL Tennesseans regardless of their ability to hear, a lending library of books, videos and equipment as well as provide a free audio information service providing books, magazines, newspapers and more to residents of Middle Tennessee with certified reading disabilities.

#### **Public Technology Services Program**

The Public Technology Services Program is provide assistance to patrons with technology in many different forms, helping bridge the digital divide for Nashvillians.

#### **Reference Services Program**

The Reference Services Program provides adults access to information through print and electronic resources. Reference also provides programs to stimulate conversation, learn new skills, and relieve stress.

#### **Special Collections Program**

The Special Collections Program is to preserve and share intersected generational wisdom, culture and history of Nashville, Davidson County, and Middle Tennessee.

#### **Studio NPL**

The Studio NPL Program provides innovative, technology driven learning environments for teens ages 12-18. Daily workshops are mentor led and focus on building 21st century skills in STEM, digital literacy, and career readiness.

#### **Teen Services Program**

The Teen Services Program provides a safe space for teens, ages 12-18 (grades 7-12), to gather, study, check out materials, access programs, and hang with their peers and NPL staff at the Main Library. The Teen Center provides programs to help teens develop their interests and creativity.

# **1039 Public Library**

## **Program Purpose Statements**

### **Metro Archives Line of Business**

#### **Metro Archives Program**

The Metro Archives Program collects and preserves the historically valuable records that document and reflect the history of Nashville and Davidson County so the public can have access to these historical records.