1054 Community Review Board - At A Glance

Mission The Community Review Board serves as an independent, accessible, and respectful forum through which civilians can meaningfully participate in the resolution of misconduct complaints against Metropolitan Nashville Police Department (MNPD) officers. The Board evaluates local law enforcement policies and practices and issues recommendations for improvement, fosters open dialogue and cooperation between law enforcement and the community, and works to uphold citizen rights, advance professionalism, and promote best practices within the MNPD — all in service of stronger community-police relations and a safer Nashville.

Budget Summary

	2024-25	2025-26	2026-27
Expenditures and Transfers:			
GSD General Fund	$2,205,600	$2,565,700	$2,541,300
Total Expenditures and Transfers	$2,205,600	$2,565,700	$2,541,300
Revenue and Transfers:			
Program Revenue			
Charges, Commissions, and Fees	$0	$0	$0
Other Governments and Agencies	0	0	0
Other Program Revenue	0	0	0
Total Program Revenue	$0	$0	$0
Non-Program Revenue	$0	$0	$0
Transfers from Other Funds and Units	0	0	0
Total Revenue and Transfers	$0	$0	$0
Expenditures per Capita	$2.99	$3.44	$3.36

		2024-25	2025-26	2026-27
Position	Total Budgeted Positions	16	16	16

Contacts Jill Fitcheard, Executive Director

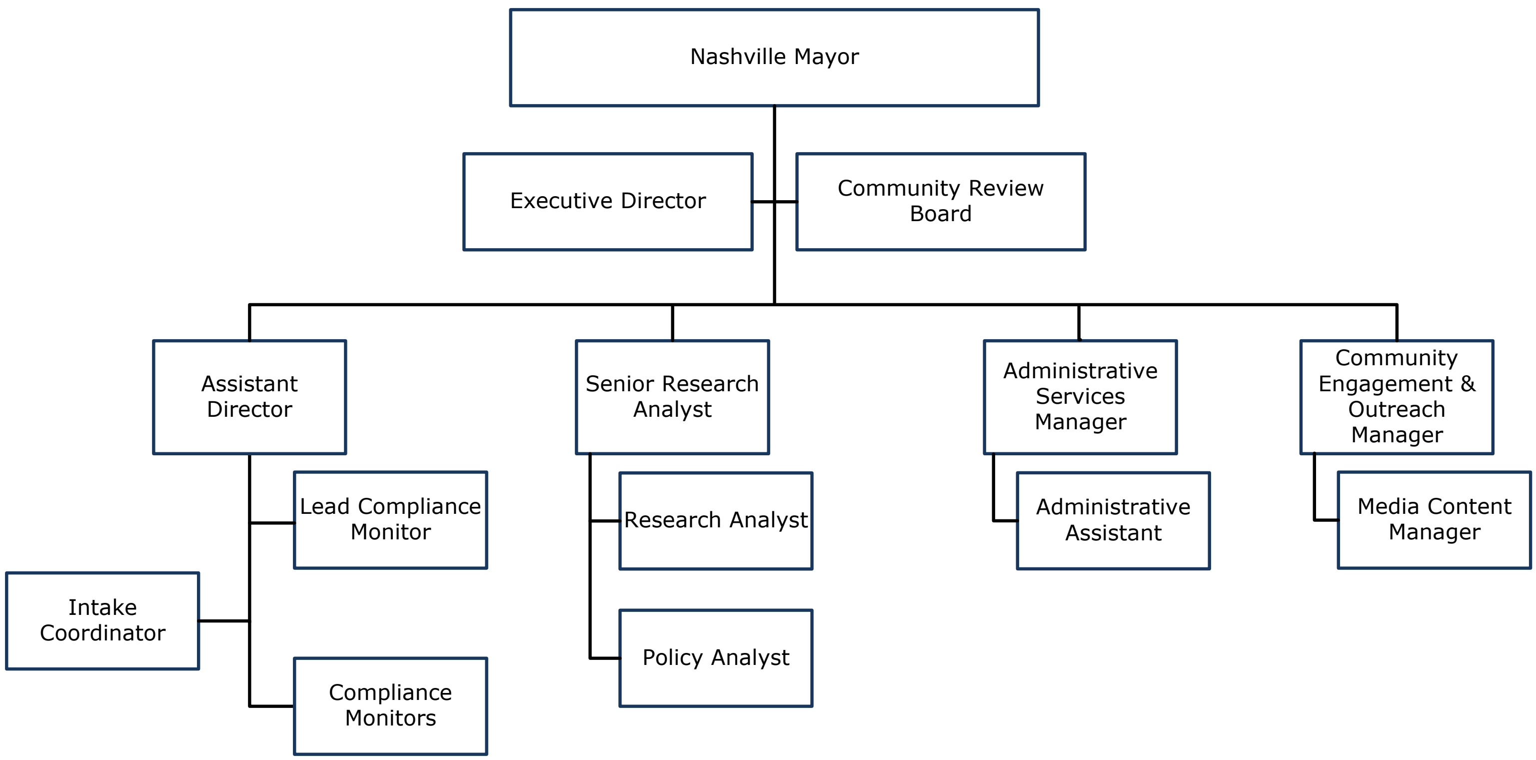
email: jill.fitcheard@nashville.gov

401 Church Street, Suite 1300
Nashville, TN 37219

615-880-1800

1054 Community Review Board - At A Glance

Organizational Structure



1054 Community Review Board - At a Glance

Budget Changes and Impact Highlights

Recommendation			Impact
Lease Increase			
Lease Expense	GSD	$14,300	Additional funds for contractual lease increase.
Non-allocated Financial Transactions			
Budget Efficiency Adjustment	GSD	(38,700)	Agency’s share of 1.5% Budget Efficiency Adjustment.
General Services District Total		($24,400)	
	TOTAL	**($24,400)**	

GSD - General Services District

1054 Community Review Board - Financial

GSD General Fund

	FY2025 Budget	FY2025 Actual	FY2026 Budget	FY2027 Budget	FY26-FY27 Difference	FY26-FY27 % Change
OPERATING EXPENSE:						
PERSONNEL EXPENSES:						
Regular, Leave & Holiday Pay	1,291,600	1,164,292	1,381,800	1,381,800	0	0.00%
Overtime	0	0	0	0	0	0.00%
All Other Salary Codes	1,000	7,724	1,000	1,000	0	0.00%
Fringe Benefits	459,800	380,863	478,900	478,900	0	0.00%
TOTAL PERSONNEL EXPENSES	1,752,400	1,552,880	1,861,700	1,861,700	0	0.00%
OTHER SERVICES:						
Utilities	2,500	2,799	3,500	3,500	0	0.00%
Professional & Purchased Services	135,800	91,105	171,500	171,500	0	0.00%
Travel, Tuition & Dues	0	0	0	0	0	0.00%
Communications	0	0	0	0	0	0.00%
Repairs & Maintenance Services	3,500	625	1,000	1,000	0	0.00%
Internal Service Fees	97,300	101,560	103,400	103,400	0	0.00%
All Other Expenses	214,100	267,188	424,600	400,200	(24,400)	-5.75%
TOTAL OTHER SERVICES	453,200	463,277	704,000	679,600	(24,400)	-3.47%
TOTAL OPERATING EXPENSES	**2,205,600**	**2,016,156**	**2,565,700**	**2,541,300**	**(24,400)**	**-0.95%**
TRANSFERS TO OTHER FUNDS	**0**	**0**	**0**	**0**	**0**	**0.00%**
TOTAL EXPENSES & TRANSFERS	**2,205,600**	**2,016,156**	**2,565,700**	**2,541,300**	**(24,400)**	**-0.95%**
PROGRAM REVENUE:						
Charges, Commissions, & Fees	0	0	0	0	0	0.00%
Federal (Direct & Pass Through)	0	0	0	0	0	0.00%
State Direct	0	0	0	0	0	0.00%
Other Government Agencies	0	0	0	0	0	0.00%
Other Program Revenue	0	0	0	0	0	0.00%
TOTAL PROGRAM REVENUE	**0**	**0**	**0**	**0**	**0**	**0.00%**
NON-PROGRAM REVENUE:						
Compensation from Property	0	0	0	0	0	0.00%
Local Option Sales Tax	0	0	0	0	0	0.00%
Property Taxes	0	0	0	0	0	0.00%
Other Tax, Licenses & Permits	0	0	0	0	0	0.00%
Fines, Forfeits & Penalties	0	0	0	0	0	0.00%
TOTAL NON-PROGRAM REVENUE	**0**	**0**	**0**	**0**	**0**	**0.00%**
TRANSFERS FROM OTHER FUNDS	**0**	**0**	**0**	**0**	**0**	**0.00%**
TOTAL REVENUE & TRANSFERS	**0**	**0**	**0**	**0**	**0**	**0.00%**
Expenditures Per Capita	$2.99	$2.74	$3.44	$3.36	($0.08)	-2.33%

1054 Community Review Board - Financial

Title	Grade	Class	FY2025 Budgeted Pos.	FY2025 Budgeted FTE	FY2026 Budgeted Pos.	FY2026 Budgeted FTE	FY2027 Budgeted Pos.	FY2027 Budgeted FTE	Variance Pos.	Variance FTE
GSD General 10101										
Admin Asst	ST09	07241	1	1.00	1	1.00	1	1.00	0	0.00
Admin Svcs Division Manager	OR09	10863	1	1.00	1	1.00	1	1.00	0	0.00
Admin Svcs Mgr	OR07	07242	3	3.00	3	3.00	3	3.00	0	0.00
Admin Svcs Officer 3	OR03	07244	1	1.00	1	1.00	1	1.00	0	0.00
Admin Svcs Officer 4	OR05	07245	6	6.00	6	6.00	6	6.00	0	0.00
Community Review Board Exec Director	DP01	11306	1	1.00	1	1.00	1	1.00	0	0.00
Program Spec 3	OR03	07380	1	1.00	1	1.00	1	1.00	0	0.00
Research Analyst 1	OR04	07390	1	1.00	1	1.00	1	1.00	0	0.00
Research Analyst 2	OR06	07391	1	1.00	1	1.00	1	1.00	0	0.00
10101 Total Positions & FTEs			**16**	**16.00**	**16**	**16.00**	**16**	**16.00**	**0**	**0.00**
Department Totals			**16**	**16.00**	**16**	**16.00**	**16**	**16.00**	**0**	**0.00**

1054 Community Review Board
Program Purpose Statements

Community Review Board

Community Review Board

Established as an independent agency, the Board serves two core purposes: to give individuals a trusted mechanism for submitting police misconduct complaints, and to lead transparent, transformative conversations around policing, justice, and public safety — ultimately building procedural justice and enhancing the relationship between communities and law enforcement through consistent accountability and transparency measures.