

1080 Metro Nashville Public Schools – At A Glance

Mission	We deliver a great public education to every student, every day.
Vision	To establish Metro Nashville Public Schools as the premier large school district in Tennessee and beyond.

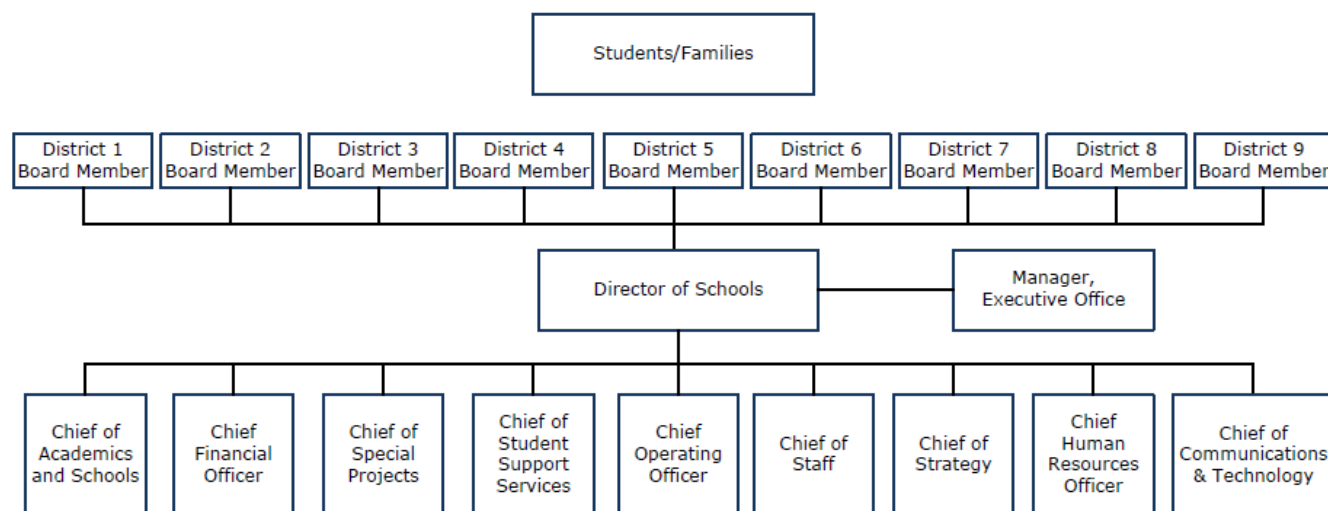
Budget Summary	2024-25	2025-26	2026-27
Expenditures and Transfers:			
Public Education General Fund	\$1,271,367,600	\$1,382,578,900	\$1,438,449,800
Special Purpose Funds	505,747,200	432,662,100	430,905,500
Total Expenditures and Transfers	\$1,777,114,800	\$1,815,241,000	\$1,869,355,300
Revenues and Transfers:			
Public Education General Fund	\$1,271,367,600	\$1,382,578,900	\$1,438,449,800
Special Purpose Funds	505,747,200	432,662,100	430,905,500
Total Revenues and Transfers	\$1,777,114,800	\$1,815,241,000	\$1,869,355,300
Expenditures Per Capita	\$2,412.52	\$2,433.61	\$2,475.22

Positions	Total Budgeted FTEs	9,200.80	9,838.90	TBD
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Organizational Structure



Metro Nashville Public Schools is the second largest school district in Tennessee and the 45th largest school district in the nation, preparing more than 80,000 students to excel in higher education, work, and life. The district is an important economic engine of Nashville and Davidson County, as the region's second largest employer. The district operates 159 schools across a 520-square-mile service area. The governing body for Metro Schools is the Metropolitan Nashville Board of Public Education, a nine-member elected body.

OFFICE OF THE DIRECTOR AND CHIEF OF STAFF

The Board of Education hires a Director of Schools (known as a superintendent in other areas of the United States). The Director leads and is accountable for the district's overall strategic direction, operations, teaching and learning programs and outcomes. The Director oversees the executive leadership team in service of the district's strategic priorities. Also included in the Director's Office is the Chief of Staff, who leverages the district's resources to enact the director's strategic vision to improve student achievement, while overseeing government relations, student success and opportunity, board relations, family information and policy, planning, and project management of the Director's initiatives.

DIVISION OF SPECIAL PROJECTS

The Chief of Special Projects serves as an extension of the Director of Schools, playing a critical role by driving operational excellence and strategic alignment across initiatives, programs, and special projects. This division ensures the planning and execution of large-scale projects and initiatives which reach beyond routine operations in collaboration with cabinet members and/or stakeholders, identifying project goals, monitoring and tracking progress toward completion and managing budgets and resources.

DIVISION OF OPERATIONS

The Chief Operating Officer oversees departments which manage all aspects of capital planning, construction management, building and grounds maintenance, warehousing and printing services, safety and security transportation, student nutrition, boundary planning/student assignment and data quality in order to meet the current needs of the district and plan and prepare for change. Together these departments ensure that students have environmental and safety needs met, are provided with educational resources and nutritious meals and are prepared to achieve academically.

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DIVISION OF HUMAN RESOURCES

Led by the Chief Human Resources Officer, this division leads, manages, and supports the recruitment, hiring, retention, and development of district employees; the project management for strategic HR initiatives, partnerships, and projects; and the administration of employee compensation. HR administration, employee services, talent strategy, employee relations, workplace safety, employee benefits and talent management are departments within Human Resources.

DIVISIONS OF ACADEMICS AND SCHOOLS

Overseen by the Chief of Academics and Schools, this division is responsible for the leadership, support, supervision, and evaluation of district schools. The Chief of Academics and Schools guides the departments leading the work in schools, curriculum and instruction; exceptional education; athletics; charter school monitoring and support, English learners, magnet schools and pre-kindergarten. This Division is responsible for the strategic project management and leadership of the district's instruction, curriculum, academic professional development, and academic programs along with strategically guiding assessment practices as well as the Research, Evaluation, and Assessment Office.

DIVISION OF FINANCE AND STRATEGIC INVESTMENTS

The Chief Financial Officer oversees the operation of district financial departments to meet the current needs of the district and plan and prepare for change. All areas related to district operating budget, procurement and financial operations, resource strategy, grant funding, and philanthropy are a part of this division. This division works collaboratively with other divisions to drive the district's strategies, operations and resource planning for optimal organizational effectiveness and performance and to develop and implement planning and risk management strategies designed to ensure continuing operations and increase productivity.

DIVISION OF COMMUNICATIONS AND TECHNOLOGY SERVICES

The Communications Division serves students, parents, the community, and the media by delivering clear, timely, and accurate information about Metro Schools, and assists schools with outreach and marketing efforts. Responsibilities of this division include creative services, district website design, media relations, social media and special event planning.

The Technology Services team provides technical and instructional technology support for all staff, teachers and students across MNPS. With diverse backgrounds from IT, programming, customer-services and classroom experience; the team works every day to provide a high quality, learning experience for all MNPS students.

DIVISION OF STRATEGY

The Chief of Strategy leads work which is designed to create programs and structures which are evaluated for success and return on investment before being scaled to full district-wide implementation. Additionally, this team works collaboratively with cabinet members to establish and monitor strategies within either single or multiple divisions which will lead to increased educational outcomes for students.

DIVISION OF STUDENT SUPPORT SERVICES

Under the leadership of the Chief of Student Services, the Student Support Services Division aligns resources including Community Achieves staff, social workers, behavior analysts, social and emotional learning staff, and attendance staff to provide services to students, schools and the community. The department also handles student health, student discipline, and numerous programs and initiatives in conjunction with community organizations and partners.