

AGENDA
EMPLOYEE BENEFITS
STUDY & FORMULATING COMMITTEE

May 28, 2026

Chair: Glenn Farner

Vice-Chair: Margaret O. Darby

Members: Lesley Farmer
Gary Moore
John C. Tishler

The Study and Formulating Committee will meet on Thursday, May 28, 2026, at 9:00 a.m. in the Sonny West Conference Room at 700 President Ronald Reagan Way Nashville, Tennessee.

Items pending before the Committee are as follows:

1. Public Comment Period

A maximum of ten (10) persons who write their names on the sign-up sheet provided at the meeting will be allowed to comment on matters that are germane to items on the Agenda. Comments are limited to a maximum of two (2) minutes per person. To provide comment, you must sign up prior to the beginning of the meeting.

2. Office of Emergency Management- (OEM) - Request to study including OEM 24/7 Emergency Personnel in the Fire/Police Public Safety Pension Fund.

3. Davidson County Sheriff's Office (DCSO)- Request to include additional DCSO public safety chain of command.

4. Retiree Life Insurance & Cost of Living Adjustment (COLA)- Council Member Suara - Request to examine retiree life insurance coverage and COLA benefit structures.

5. Cost of Living Adjustment (COLA) - Union Representative – Request to examine COLA benefits as presented by union representation.

Any items are considered as the Committee sees fit and as time permits.



If any accommodations are needed for individuals with disabilities who wish to be present at this meeting, please request the accommodation through [hubNashville](https://nashville.gov/hub-ADA-boards) at <https://nashville.gov/hub-ADA-boards> or by calling (615) 862-5000. Requests should be made as soon as possible, but 72 hours prior to the scheduled meeting is recommended.