

# Budget Equity Tool FY2024

## Office of Diversity, Equity, and Inclusion

### BET Questions

1

Are there budget modifications for departmental programs that address the needs of underserved or disadvantaged communities?

2

Are there budget modifications that will promote diversity, equity, and inclusion among department staff?

3

Are there any budget modifications that will enhance outreach to Metro residents or increase accessibility to departmental services and information?

4

Provide a general characterization of any remaining budget modifications that do not align with the previous three questions. Please group together similar or related modifications.

#### ► FY 2023 → FY 2024

- 96% completion rate among Metro Departments
- FY 2024 – second edition of tool released
- Reemphasis of three equity strategies in the budgeting creation and review process
  - Adopt an Equity Lens
  - Be Data-Driven
  - Promote Assessment and Accountability