

Race/Ethnicity Breakdown by Department (Self-Reported)

|                                 | Asian     |           | Black or African American |           | I am Hispanic or Latino. |           | White     |           | Native Hawaiian or other Pacific Islander |           | Two or More Races |           | American Indian or Alaska Native |           | Unknown   |           | Total Employees |
|---------------------------------|-----------|-----------|---------------------------|-----------|--------------------------|-----------|-----------|-----------|-------------------------------------------|-----------|-------------------|-----------|----------------------------------|-----------|-----------|-----------|-----------------|
| Department                      | Employees | % of Dept | Employees                 | % of Dept | Employees                | % of Dept | Employees | % of Dept | Employees                                 | % of Dept | Employees         | % of Dept | Employees                        | % of Dept | Employees | % of Dept |                 |
| Total                           | 155       | 1.39%     | 3464                      | 31.03%    | 507                      | 4.54%     | 6713      | 60.14%    | 12                                        | 0.11%     | 255               | 2.28%     | 30                               | 0.27%     | 27        | 0.24%     | 11163           |
| Large                           |           |           |                           |           |                          |           |           |           |                                           |           |                   |           |                                  |           |           |           |                 |
| Fire                            | 15        | 0.95%     | 273                       | 17.34%    | 49                       | 3.11%     | 1168      | 74.21%    | 1                                         | 0.06%     | 47                | 2.99%     | 10                               | 0.64%     | 11        | 0.70%     | 1574            |
| Health                          | 16        | 2.41%     | 241                       | 36.24%    | 58                       | 8.72%     | 338       | 50.83%    | 1                                         | 0.15%     | 7                 | 1.05%     | 3                                | 0.45%     | 1         | 0.15%     | 665             |
| Metro Action Commission         | 3         | 0.88%     | 259                       | 75.95%    | 10                       | 2.93%     | 61        | 17.89%    |                                           |           | 3                 | 0.88%     | 2                                | 0.59%     | 3         | 0.88%     | 341             |
| NDOT                            | 2         | 0.43%     | 160                       | 34.71%    | 16                       | 3.47%     | 270       | 58.57%    | 1                                         | 0.22%     | 11                | 2.39%     |                                  |           | 1         | 0.22%     | 461             |
| Parks                           | 5         | 0.81%     | 219                       | 35.67%    | 26                       | 4.23%     | 341       | 55.54%    |                                           |           | 22                | 3.58%     | 1                                | 0.16%     |           |           | 614             |
| Police                          | 29        | 1.30%     | 367                       | 16.44%    | 97                       | 4.35%     | 1652      | 74.01%    | 5                                         | 0.22%     | 78                | 3.49%     | 4                                | 0.18%     |           |           | 2232            |
| Public Library                  | 9         | 2.15%     | 109                       | 26.08%    | 18                       | 4.31%     | 268       | 64.11%    |                                           |           | 12                | 2.87%     |                                  |           | 2         | 0.48%     | 418             |
| Sheriff                         | 15        | 1.26%     | 544                       | 45.60%    | 80                       | 6.71%     | 539       | 45.18%    |                                           |           | 12                | 1.01%     | 3                                | 0.25%     |           |           | 1193            |
| Water Services                  | 12        | 1.29%     | 390                       | 41.98%    | 25                       | 2.69%     | 486       | 52.31%    | 1                                         | 0.11%     | 13                | 1.40%     | 2                                | 0.22%     |           |           | 929             |
| Medium                          |           |           |                           |           |                          |           |           |           |                                           |           |                   |           |                                  |           |           |           |                 |
| Assessor of Property            |           |           | 40                        | 40.82%    | 1                        | 1.02%     | 55        | 56.12%    |                                           |           | 2                 | 2.04%     |                                  |           |           |           | 98              |
| Circuit Court Satellite         | 2         | 2.38%     | 40                        | 47.62%    | 3                        | 3.57%     | 39        | 46.43%    |                                           |           |                   |           |                                  |           |           |           | 84              |
| Codes Administration            | 2         | 1.32%     | 20                        | 13.25%    | 6                        | 3.97%     | 119       | 78.81%    |                                           |           | 3                 | 1.99%     | 1                                | 0.66%     |           |           | 151             |
| County Clerk                    |           |           | 47                        | 55.29%    | 7                        | 8.24%     | 29        | 34.12%    |                                           |           | 1                 | 1.18%     |                                  |           | 1         | 1.18%     | 85              |
| Criminal Court Clerk            | 1         | 1.11%     | 37                        | 41.11%    | 13                       | 14.44%    | 38        | 42.22%    |                                           |           | 1                 | 1.11%     |                                  |           |           |           | 90              |
| District Attorney               | 2         | 1.50%     | 29                        | 21.80%    | 9                        | 6.77%     | 89        | 66.92%    |                                           |           | 3                 | 2.26%     |                                  |           | 1         | 0.75%     | 133             |
| Emergency Communications        | 2         | 0.84%     | 63                        | 26.58%    | 10                       | 4.22%     | 156       | 65.82%    |                                           |           | 4                 | 1.69%     | 2                                | 0.84%     |           |           | 237             |
| Finance                         | 6         | 4.55%     | 50                        | 37.88%    | 6                        | 4.55%     | 66        | 50.00%    |                                           |           | 4                 | 3.03%     |                                  |           |           |           | 132             |
| General Services                | 3         | 1.85%     | 41                        | 25.31%    | 3                        | 1.85%     | 110       | 67.90%    |                                           |           | 4                 | 2.47%     | 1                                | 0.62%     |           |           | 162             |
| General Sessions Court          | 1         | 0.72%     | 63                        | 45.65%    | 8                        | 5.80%     | 63        | 45.65%    |                                           |           | 2                 | 1.45%     |                                  |           | 1         | 0.72%     | 138             |
| Human Resources                 |           |           | 28                        | 36.84%    | 4                        | 5.26%     | 43        | 56.58%    |                                           |           | 1                 | 1.32%     |                                  |           |           |           | 76              |
| Information Technology Services | 3         | 1.71%     | 23                        | 13.14%    | 5                        | 2.86%     | 139       | 79.43%    | 1                                         | 0.57%     | 3                 | 1.71%     |                                  |           | 1         | 0.57%     | 175             |
| Juvenile Court                  | 1         | 0.90%     | 60                        | 54.05%    | 3                        | 2.70%     | 47        | 42.34%    |                                           |           |                   |           |                                  |           |           |           | 111             |
| Law                             | 1         | 1.56%     | 6                         | 9.38%     | 4                        | 6.25%     | 50        | 78.13%    |                                           |           | 2                 | 3.13%     | 1                                | 1.56%     |           |           | 64              |
| Planning Commission             | 4         | 4.21%     | 12                        | 12.63%    | 5                        | 5.26%     | 70        | 73.68%    | 1                                         | 1.05%     | 3                 | 3.16%     |                                  |           |           |           | 95              |
| Public Defender                 | 3         | 2.73%     | 22                        | 20.00%    | 15                       | 13.64%    | 62        | 56.36%    |                                           |           | 8                 | 7.27%     |                                  |           |           |           | 110             |
| Social Services                 | 2         | 3.33%     | 40                        | 66.67%    | 1                        | 1.67%     | 17        | 28.33%    |                                           |           |                   |           |                                  |           |           |           | 60              |
| State Fair Board                |           |           | 5                         | 22.73%    |                          |           | 17        | 77.27%    |                                           |           |                   |           |                                  |           |           |           | 22              |
| State Trial Courts              | 3         | 2.17%     | 44                        | 31.88%    | 2                        | 1.45%     | 89        | 64.49%    |                                           |           |                   |           |                                  |           |           |           | 138             |
| Waste Services                  | 2         | 1.43%     | 88                        | 62.86%    | 1                        | 0.71%     | 46        | 32.86%    |                                           |           | 2                 | 1.43%     |                                  |           | 1         | 0.71%     | 140             |
| Small                           |           |           |                           |           |                          |           |           |           |                                           |           |                   |           |                                  |           |           |           |                 |
| Agricultural Extension          |           |           | 1                         | 11.11%    |                          |           | 8         | 88.89%    |                                           |           |                   |           |                                  |           |           |           | 9               |
| Arts Commission                 | 1         | 8.33%     | 4                         | 33.33%    | 1                        | 8.33%     | 5         | 41.67%    |                                           |           | 1                 | 8.33%     |                                  |           |           |           | 12              |
| Beer Board                      |           |           | 4                         | 36.36%    |                          |           | 7         | 63.64%    |                                           |           |                   |           |                                  |           |           |           | 11              |
| Circuit Court Clerk             |           |           | 14                        | 50.00%    | 2                        | 7.14%     | 12        | 42.86%    |                                           |           |                   |           |                                  |           |           |           | 28              |
| Clerk and Master                |           |           | 7                         | 46.67%    |                          |           | 8         | 53.33%    |                                           |           |                   |           |                                  |           |           |           | 15              |
| Community Review Board          |           |           | 9                         | 69.23%    |                          |           | 4         | 30.77%    |                                           |           |                   |           |                                  |           |           |           | 13              |
| Criminal Justice Planning Unit  |           |           |                           |           |                          |           | 3         | 75.00%    | 1                                         | 25.00%    |                   |           |                                  |           |           |           | 4               |
| Election Commission             |           |           | 4                         | 17.39%    |                          |           | 18        | 78.26%    |                                           |           | 1                 | 4.35%     |                                  |           |           |           | 23              |
| Farmer's Market                 |           |           | 2                         | 33.33%    |                          |           | 3         | 50.00%    |                                           |           |                   |           |                                  |           | 1         | 16.67%    | 6               |
| Historical Commission           |           |           | 1                         | 11.11%    |                          |           | 8         | 88.89%    |                                           |           |                   |           |                                  |           |           |           | 9               |
| Human Relations Commission      | 1         | 16.67%    | 3                         | 50.00%    |                          |           | 2         | 33.33%    |                                           |           |                   |           |                                  |           |           |           | 6               |
| Internal Audit                  | 1         | 9.09%     | 1                         | 9.09%     |                          |           | 9         | 81.82%    |                                           |           |                   |           |                                  |           |           |           | 11              |
| Justice Integration Services    |           |           | 2                         | 8.70%     |                          |           | 21        | 91.30%    |                                           |           |                   |           |                                  |           |           |           | 23              |

\*Data Current as of 07/01/2026

\*\*Includes regular part-time and full-time employees only; Poll-workers and occasional (e.g., sports officials) excluded

MDHA, MTA, NES, MNPS, MCCA, and Airport Authority excluded

Race/Ethnicity Breakdown by Department (Self-Reported)

|                             | Asian     |           | Black or African American |           | I am Hispanic or Latino. |           | White     |           | Native Hawaiian or other Pacific Islander |           | Two or More Races |           | American Indian or Alaska Native |           | Unknown   |           | Total Employees |
|-----------------------------|-----------|-----------|---------------------------|-----------|--------------------------|-----------|-----------|-----------|-------------------------------------------|-----------|-------------------|-----------|----------------------------------|-----------|-----------|-----------|-----------------|
| Department                  | Employees | % of Dept | Employees                 | % of Dept | Employees                | % of Dept | Employees | % of Dept | Employees                                 | % of Dept | Employees         | % of Dept | Employees                        | % of Dept | Employees | % of Dept |                 |
| Total                       | 155       | 1.39%     | 3464                      | 31.03%    | 507                      | 4.54%     | 6713      | 60.14%    | 12                                        | 0.11%     | 255               | 2.28%     | 30                               | 0.27%     | 27        | 0.24%     | 11163           |
| Juvenile Court Clerk        |           |           | 20                        | 62.50%    | 3                        | 9.38%     | 8         | 25.00%    |                                           |           | 1                 | 3.13%     |                                  |           |           |           | 32              |
| Mayor's Office              | 4         | 8.70%     | 10                        | 21.74%    | 3                        | 6.52%     | 27        | 58.70%    |                                           |           |                   |           |                                  |           | 2         | 4.35%     | 46              |
| Metropolitan Clerk          |           |           | 2                         | 28.57%    |                          |           | 5         | 71.43%    |                                           |           |                   |           |                                  |           |           |           | 7               |
| Metropolitan Council        | 1         | 10.00%    | 2                         | 20.00%    | 1                        | 10.00%    | 6         | 60.00%    |                                           |           |                   |           |                                  |           |           |           | 10              |
| Municipal Auditorium        |           |           | 5                         | 50.00%    |                          |           | 5         | 50.00%    |                                           |           |                   |           |                                  |           |           |           | 10              |
| Office of Emergency Mgmt    |           |           | 1                         | 5.88%     |                          |           | 16        | 94.12%    |                                           |           |                   |           |                                  |           |           |           | 17              |
| Office of Family Safety     | 1         | 1.96%     | 11                        | 21.57%    | 9                        | 17.65%    | 26        | 50.98%    |                                           |           | 3                 | 5.88%     |                                  |           | 1         | 1.96%     | 51              |
| Office of Homeless Services | 1         | 2.56%     | 21                        | 53.85%    |                          |           | 16        | 41.03%    |                                           |           | 1                 | 2.56%     |                                  |           |           |           | 39              |
| Register of Deeds           | 1         | 4.35%     | 5                         | 21.74%    | 2                        | 8.70%     | 15        | 65.22%    |                                           |           |                   |           |                                  |           |           |           | 23              |
| Sports Authority            |           |           | 2                         | 40.00%    |                          |           | 3         | 60.00%    |                                           |           |                   |           |                                  |           |           |           | 5               |
| Trustee                     |           |           | 13                        | 52.00%    | 1                        | 4.00%     | 11        | 44.00%    |                                           |           |                   |           |                                  |           |           |           | 25              |

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