Metropolitan Board of Health of Nashville and Davidson County
June 11, 2026, Regular Meeting Minutes

The regular meeting of the Metropolitan Board of Health of Nashville and Davidson County was called to order by Chair Tené Franklin at 4:02 p.m. at the Lentz Public Health Center, Board Room, 2500 Charlotte Avenue, Nashville, TN 37209.

Present
Tené H. Franklin, MS, Chair
Marie Griffin, MD, Member
Rebecca Whitehead, MBA, Member
Morgan McDonald, MD, Member
Heather Corum Powell, Member
Sanmi Areola, Ph.D., Director of Health
Jim Diamond, MBA, Finance and Administration Bureau Director
Graham McKissic, MBA, SHRM-P, Human Resource Manager
Derrick Smith, JD, Metropolitan Department of Law

Public Comment Period (Agenda Items)
There were no requests to comment.

Public Comment Period (Community Voices)
There were no requests to comment.

Declarations of Conflicts/Recusals or Communiques from the Public on Agenda Items
Chair Franklin asked that Board members who may have declarations of conflict or recusal, or who had communications from the public on agenda items, to state such. There were none.

Deliberation of May 14, 2026, Meeting Minutes
Ms. Whitehead made a motion to approve May 14, 2026, meeting minutes as distributed. Dr. Griffin seconded the motion, which passed unanimously.

Deliberation of Grant Applications
There were no grant applications.

Deliberation of Grants and Contracts
Mr. Diamond asked for item 8 to be withdrawn upon recommendation from Metro Legal. Mr. Diamond presented the 7 items.

1. **Air Pollution 105 grant amendment**
   Term: October 1, 2024 – September 30, 2026
   Amount: $430,824 (new total $826,371 EPA portion)
2. **Nashville Strong Babies grant**
   Term: April 1, 2026 – March 31, 2027
   Amount: $367,620
3. **Nashville Strong Babies grant amendment**
   Term: April 1, 2026 – March 31, 2027
   Amount: $732,380 (new total $1,100,000)
4. **Ryan White Part A grant amendment**

Term: March 1, 2026 – February 28, 2027
Amount: $3,185,496 (new total $4,497,148)

5. **Matthew Walker Comprehensive Health Center opioid subgrant**
   Term: July 1, 2026 – June 30, 2028
   Amount: $638,789
6. **We Are One Recovery opioid subgrant**
   Term: July 1, 2026 – June 30, 2028
   Amount: $106,000
7. **ITS Health Data Inventory and Workflow Assessment Lead MOU**
   Term: execution +5yrs
   Amount: NA

Dr. McDonald made a motion to approve item 1-7. Ms. Corum Powell seconded the motion, which passed unanimously.

State of Public Health

Dr. Areola shared that several of the Metro Public Health Department (MPHD) grants are currently coming in fully funded, such as Ryan White and Air Pollution Grant. Dr. Areola shared that the department is expecting a site visit related to the PHIG grant in the next few weeks.

Report of Director

Dr. Areola and Dr. McDonald shared their thoughts in relation to the disenrollment of some of the clients served through Children Special Services (CSS) program. The earlier disenrollment impacted 6 or 7 individuals from 18 years of age and older. This current one is expected to impact more than 90 children aged 0 – 17. Dr. Areola and Dr. McDonald thanked the Community Health Access and Navigation in Tennessee (CHANT) team directed by Ms. D'Yuanna Allen-Robb, who has been working hard to ensure continuous access to care for those affected by the change.

Dr. Areola stated that the Hantavirus outbreak related to the cruise ship has very low risk to county residents and that the Ebola outbreak is being currently controlled through restricted entry and monitoring of persons with relevant travel history.

Deliberate on Performance Evaluation and Merrit Increase

Chair Franklin stated that she concluded Dr. Areola's performance evaluation last week. Chair Franklin shared that Dr. Areola has reached the goals outlined in his contract. Chair Franklin stated that part of the performance evaluation includes a merrit increase, as Dr. Areola's contract of Section 3.2 states that effective July 1, 2026 based on the discretion of the Board and it's evaluation of the Director's job performance, the Director may be entitled to annual merrit pay increases, equal to the percentage of the open range increases for other Metro employees

Dr. McDonald made a motion to approve the performance evaluation and merit increase for Dr. Areola. Ms. Corum Powell seconded the motion, which passed unanimously.

Deliberation on FY27 Goals

Chair Franklin stated that the Board received an email with FY27 goals, but it was not included in the advance packet. Dr. Areola shared that he provided a broad area in the email but will include specific tasks after feedback is received from the Board. Chair Franklin shared that the FY27 goals will include several of these past years focus areas, including Federal Landscape, Community Violence, Opioid Overdose and Substance Use, Re-accreditation, Capital Projects, and Organizational Culture and Leadership Development. Chair Franklin shared this will be on the agenda for next month.

Report of Chair
Chair Franklin shared that she did not have a report for the Board at this time. Chair Franklin mentioned she will be on the panel for the next Continuing Education Learning Series, Advocacy that Impacts Public Health. Chair Franklin shared she hopes to have the report from the Board of Health Retreat next month.

New Business
Chair Franklin shared that the Board Request of the Department is listed in the packet. Chair Franklin asked the Board if there were any requests for the Department.

Dr. Griffin requested the Board be updated on any audit and information related to the Opioid Settlement Fund. Dr. Areola stated the department will provide updates and keep the Board informed.

Ms. Whitehead requested a presentation for the next Board of Health Meeting. Chair Franklin shared that, for the next two months, it would be good to share the progress towards meeting the recommendations of the audit findings

Ms. Whitehead shared it would be helpful to share the plans for FY27 on the Opioid Funds.

Dr. McDonald requested to include the internal controls of the Opioid Funds.

Adjournment
Ms. Whitehead made a motion to adjourn the regular meeting. Dr. McDonald seconded the motion, which passed unanimously. The regular meeting adjourned at 4:47 p.m.

CIVIL SERVICE BOARD

Public Hearing Regarding Changes to the Pay Plan for Job Descriptions Titles
Chair Franklin opened the floor for Mr. Diamond to explain the request of public hearing to change the pay plan. Mr. Diamond provided a summary of proposed changes to the pay plan for job description titles of the Metro Public Health Department.

Deliberate on Changes to the Pay Plan for Job Description Titles
Chair Franklin opened the floor for Mr. Diamond to request a vote for changes to the pay plan for job description titles.

Dr. McDonald made a motion to approve the changes to the pay plan for job description titles. Dr. Griffin seconded the motion, which passed unanimously.

Request for Extension of Out of Class Pay for Justine Josey as Interim Animal Care Supervisor
Chair Franklin opened the floor for Mr. McKissic to explain the request for extension of out of class pay for Justine Josey as interim animal care supervisor. Mr. McKissic stated the extension would only be for two weeks as they have an employee who requested to start on June 25th.

Dr. Griffin made a motion to approve the extension of out of class pay for Justine Josey as Interim Animal Care Supervisor. Ms. Corum Powell seconded the motion, which passed unanimously.

Personnel Changes – May 2026
Mr. McKissic referred to the May 2026 Personnel Changes.

Adjournment

Chair Franklin adjourned the Civil Service Board meeting at 4:53 p.m.

Next Meeting

The next meeting of the Board of Health will be held Thursday, July 9, 2026, at the Lentz Public Health Center, 2500 Charlotte Avenue, Nashville, TN 37209.

Tené H. Franklin
Chair