Regular meetings of the Board of Health are scheduled on the second Thursday of each month.
To sign up for meeting updates or access advance materials, visit: https://www.nashville.gov/departments/health/boards/health-board

AGENDA
BOARD OF HEALTH MEETING
Lentz Public Health Center Board Room on the third floor
2500 Charlotte Avenue, Nashville TN 37209
4:00 p.m. – Thursday, July 9, 2026

The Board of Health may deliberate and decide any item on the agenda.

APPEAL OF DECISIONS FROM THE METROPOLITAN BOARD OF HEALTH

Pursuant to the provisions of § 2.68.030 of the Metropolitan Code of Laws, notice is hereby given that a contested case hearing before the Metropolitan Board of Health, acting as a Civil Service Commission, which affects the employment status of a civil service employee is appealable to the Chancery Court of Davidson County pursuant to the provisions of the Uniform Administrative Procedures Act. Any such appeal must be filed within sixty (60) days after the entry of the Board's final order in the matter. A common law writ of certiorari is the appropriate appeal process of any decision of the Metropolitan Board of Health that does not involve a contested case hearing affecting the employment status of a civil service employee. This appeal must be filed within sixty (60) days of the action taken by the Board. You are advised to seek your own independent legal counsel to ensure that your appeal is filed in a timely manner and that all procedural requirements are met.

BOARD OF HEALTH

1. Public Comment on Agenda Items .... Ziegler
   Note: Pursuant to T. C. A. § 8-44-12, time is reserved at the beginning of Board of Health meetings for public comment that is germane to items on the agenda. Up to five people will be allowed up to two minutes each to speak. Speakers must register within one half hour prior to the beginning of the meeting by signing their name on a physical sign-up sheet available at the entrance.
2. Community Voices .... Ziegler
   Speakers must register within one half hour prior to the beginning of the meeting by signing their name on a physical sign-up sheet available at the entrance.
3. Declarations of Conflicts/Recusals or Communiques from the Public on Agenda Items .... Ziegler
4. Deliberation of June 11, Meeting Minutes .... Ziegler
5. Deliberation of Grant Applications .... Diamond
6. Deliberation of Grants and Contracts .... Diamond
7. State of Public Health .... Allen-Robb
8. Report of Director .... Allen-Robb
9. Report of Chair .... Ziegler
10. New Business .... Ziegler
    a. Board Requests of the Department   b. Departmental Requests of the Board
11. Adjournment .... Ziegler

CIVIL SERVICE BOARD

1. Approval of Extension of Administrative Leave with Pay Pending Disciplinary Process for Dr. Anidolee Melville-Chester .... McKissic
2. Personnel Changes – June 2026 .... McKissic
3. Adjournment .... Ziegler

2500 Charlotte Avenue ● Nashville, TN 37209-4129 ● Phone: (615) 340-5616 ● Fax: (615) 340-5665 ● www.health.nashville.gov

Metropolitan Board of Health of Nashville and Davidson County
June 11, 2026, Regular Meeting Minutes

The regular meeting of the Metropolitan Board of Health of Nashville and Davidson County was called to order by Chair Tené Franklin at 4:02 p.m. at the Lentz Public Health Center, Board Room, 2500 Charlotte Avenue, Nashville, TN 37209.

Present
Tené H. Franklin, MS, Chair
Marie Griffin, MD, Member
Rebecca Whitehead, MBA, Member
Morgan McDonald, MD, Member
Heather Corum Powell, Member
Sanmi Areola, Ph.D., Director of Health
Jim Diamond, MBA, Finance and Administration Bureau Director
Derrick Smith, JD, Metropolitan Department of Law

Public Comment Period (Agenda Items)
There were no requests to comment.

Public Comment Period (Community Voices)
There were no requests to comment.

Declarations of Conflicts/Recusals or Communiques from the Public on Agenda Items
Chair Franklin asked that Board members who may have declarations of conflict or recusal, or who had communications from the public on agenda items, to state such. There were none.

Deliberation of May 14, 2026, Meeting Minutes
Ms. Whitehead made a motion to approve May 14, 2026, meeting minutes as distributed. Dr. Griffin seconded the motion, which passed unanimously.

Deliberation of Grant Applications
There were no grant applications.

Deliberation of Grants and Contracts
Mr. Diamond asked for item 8 to be withdrawn upon recommendation from Metro Legal. Mr. Diamond presented the 7 items.

1. **Air Pollution 105 grant amendment**
   Term: October 1, 2024 – September 30, 2026
   Amount: $430,824 (new total $826,371 EPA portion)
2. **Nashville Strong Babies grant**
   Term: April 1, 2026 – March 31, 2027
   Amount: $367,620
3. **Nashville Strong Babies grant amendment**
   Term: April 1, 2026 – March 31, 2027
   Amount: $732,380 (new total $1,100,000)
4. **Ryan White Part A grant amendment**
   Term: March 1, 2026 – February 28, 2027
   Amount: $3,185,496 (new total $4,497,148)

5. **Matthew Walker Comprehensive Health Center opioid subgrant**
   Term: July 1, 2026 – June 30, 2028
   Amount: $638,789
6. **We Are One Recovery opioid subgrant**
   Term: July 1, 2026 – June 30, 2028
   Amount: $106,000
7. **ITS Health Data Inventory and Workflow Assessment Lead MOU**
   Term: execution +5yrs
   Amount: NA

Dr. McDonald made a motion to approve item 1-7. Ms. Corum Powell seconded the motion, which passed unanimously.

State of Public Health

Dr. Areola shared that several of the Metro Public Health Department (MPHD) grants are currently coming in fully funded, such as Ryan White and Air Pollution Grant. Dr. Areola shared that the department is expecting a site visit related to the PHIG grant in the next few weeks.

Report of Director

Dr. Areola and Dr. McDonald shared their thoughts in relation to the disenrollment of some of the clients served through Children Special Services (CSS) program. The earlier disenrollment impacted 6 or 7 individuals from 18 years of age and older. This current one is expected to impact more than 90 children aged 0 – 17. Dr. Areola and Dr. McDonald thanked the Community Health Access and Navigation in Tennessee (CHANT) team directed by Ms. D'Yuanna Allen-Robb, who has been working hard to ensure continuous access to care for those affected by the change.

Dr. Areola stated that the Hantavirus outbreak related to the cruise ship has very low risk to county residents and that the Ebola outbreak is being currently controlled through restricted entry and monitoring of persons with relevant travel history.

Deliberate on Performance Evaluation and Merrit Increase

Chair Franklin stated that she concluded Dr. Areola's performance evaluation last week. Chair Franklin shared that Dr. Areola has reached the goals outlined in his contract. Chair Franklin stated that part of the performance evaluation includes a merrit increase, as Dr. Areola's contract of Section 3.2 states that effective July 1, 2026 based on the discretion of the Board and it's evaluation of the Director's job performance, the Director may be entitled to annual merrit pay increases, equal to the percentage of the open range increases for other Metro employees

Dr. McDonald made a motion to approve the performance evaluation and merit increase for Dr. Areola. Ms. Corum Powell seconded the motion, which passed unanimously.

Deliberation on FY27 Goals

Chair Franklin stated that the Board received an email with FY27 goals, but it was not included in the advance packet. Dr. Areola shared that he provided a broad area in the email but will include specific tasks after feedback is received from the Board. Chair Franklin shared that the FY27 goals will include several of these past years focus areas, including Federal Landscape, Community Violence, Opioid Overdose and Substance Use, Re-accreditation, Capital Projects, and Organizational Culture and Leadership Development. Chair Franklin shared this will be on the agenda for next month.

Report of Chair

Chair Franklin shared that she did not have a report for the Board at this time. Chair Franklin mentioned she will be on the panel for the next Continuing Education Learning Series, Advocacy that Impacts Public Health. Chair Franklin shared she hopes to have the report from the Board of Health Retreat next month.

New Business

Chair Franklin shared that the Board Request of the Department is listed in the packet. Chair Franklin asked the Board if there were any requests for the Department.

Dr. Griffin requested the Board be updated on any audit and information related to the Opioid Settlement Fund. Dr. Areola stated the department will provide updates and keep the Board informed.

Ms. Whitehead requested a presentation for the next Board of Health Meeting. Chair Franklin shared that, for the next two months, it would be good to share the progress towards meeting the recommendations of the audit findings

Ms. Whitehead shared it would be helpful to share the plans for FY27 on the Opioid Funds.

Dr. McDonald requested to include the internal controls of the Opioid Funds.

Adjournment

Ms. Whitehead made a motion to adjourn the regular meeting. Dr. McDonald seconded the motion, which passed unanimously. The regular meeting adjourned at 4:47 p.m.

CIVIL SERVICE BOARD

Public Hearing Regarding Changes to the Pay Plan for Job Descriptions Titles

Chair Franklin opened the floor for Mr. Diamond to explain the request of public hearing to change the pay plan. Mr. Diamond provided a summary of proposed changes to the pay plan for job description titles of the Metro Public Health Department.

Deliberate on Changes to the Pay Plan for Job Description Titles

Chair Franklin opened the floor for Mr. Diamond to request a vote for changes to the pay plan for job description titles.

Dr. McDonald made a motion to approve the changes to the pay plan for job description titles. Dr. Griffin seconded the motion, which passed unanimously.

Request for Extension of Out of Class Pay for Justine Josey as Interim Animal Care Supervisor

Chair Franklin opened the floor for Mr. McKissic to explain the request for extension of out of class pay for Justine Josey as interim animal care supervisor. Mr. McKissic stated the extension would only be for two weeks as they have an employee who requested to start on June 25th.

Dr. Griffin made a motion to approve the extension of out of class pay for Justine Josey as Interim Animal Care Supervisor. Ms. Corum Powell seconded the motion, which passed unanimously.

Personnel Changes – May 2026

Mr. McKissic referred to the May 2026 Personnel Changes.

Adjournment

Chair Franklin adjourned the Civil Service Board meeting at 4:53 p.m.

Next Meeting
The next meeting of the Board of Health will be held Thursday, July 9, 2026, at the Lentz Public Health Center, 2500 Charlotte Avenue, Nashville, TN 37209.

Tené H. Franklin
Chair

SUMMARY OF APPLICATIONS FOR BOARD APPROVAL

To:	Board of Health
From:	Jim Diamond
Date:	July 9, 2026
Re:	Summary of applications presented for Board approval

There were no applications this month.

SUMMARY OF GRANTS & CONTRACTS FOR BOARD APPROVAL

To:	Board of Health
From:	Jim Diamond
Date:	July 9, 2026
Re:	Summary of grants & contracts presented for Board approval

1. **Childcare Immunization Audit contract amendment**

   The Tennessee Department of Human Services is contracting with MPHD to audit the immunization records of childcare attendees in each childcare facility in Davidson County.

   Amendment #2 adds additional funds, extends the contract one year, adds an Artificial Intelligence term and updates various general terms.

Term:	October 1, 2024 – September 30, 2027
Amount:	$152,000 (new total $456,000)
Program Manager:	Angelina Hooper
Bureau:	Rachel Franklin

2. **Renaissance TennCare Network Provider Participation contract**

   An agreement with Renaissance Life & Health Insurance Company of America to receive payment for services provided to individuals enrolled in a TennCare Dental Benefits Program.

Term:	execution +5yrs
Amount:	NA
Program Manager:	Kimberly Smith
Bureau:	Joanna Shaw-KaiKai

3. **Pet Community Center direct appropriation**

   A grant to the Pet Community Center for the provision of spay and neutering services for Metro Animal Care & Control.

Term:	July 1, 2026 – June 30, 2027
Amount:	$60,000
Program Manager:	Danielle Carter
Bureau:	John Finke

4. **Neighborhood Health direct appropriation**

   A grant with Neighborhood Health to provide primary dental, medical and mental services to unhoused clients.

Term:	July 1, 2026 – June 30, 2027
Amount:	$355,200
Program Manager:	Brad Thompson
Bureau:	Jim Diamond

Board of Health Request Tracking Form

Meeting Date: **July 9, 2026**

Board Requests of the Department:

1. Regular updates on the proposed new Woodbine Clinic.
2. Report to Board any MACC staff interactions with public where safety is concerned.
3. Provide status of MPHD's financial health update to the Board on a quarterly basis.
4. Provide update on the culture of the department to the Board on a quarterly basis.
5. Provide Annual Board Report draft to the Mayor to the Board by March 2026 and beyond.
6. Provide monthly update to the Board on the Director's priorities until the Strategic Plan is in place.
7. Consider having a member of the Youth Advisory Board present at the meetings.
8. Provide talking points to the Board on what we are doing in the department so they can share.
9. Provide branding on "tooth", Pearl E. White for Oral Health Services.
10. Provide information on how we address hypertension, including mortality and morbidity rate.
11. Provide access to completed Strategic Plan.
12. Provide update on the Opioid Settlement Fund. Including any additional responses to the audit, step structure, plans for FY27, presentation, system report and internal controls.

Assignments and Due Date per each request from the Board:

1. Regular updates on the proposed new Woodbine Clinic. (Areola)
2. Report to Board any MACC staff interactions with public where safety is concerned. (Finke)
3. Provide a MPHD's financial health update to the Board on a quarterly basis. (Diamond)
4. Provide update on the culture of the department to the Board on a quarterly basis. (Areola)
5. Provide Annual Board Report draft to the Mayor to the Board by March 2026 and beyond. (Areola)
6. Provide monthly update to the Board on the Director's priorities until the Strategic Plan is in place. (Areola)
7. Consider having a member of the Youth Advisory Board present at the meetings. (Areola)
8. Provide talking points at the appropriate time to the Board on what we are doing in the department so they can share. Presentations by different programs at the Board meeting will also be considered. (Areola)
9. Provide branding on "tooth", Pearl E. White for Oral Health Services. (Areola)
10. Provide information on how we address hypertension, including mortality and morbidity rate. (Areola)
11. Provide access to completed Strategic Plan. (Areola)
12. Provide update on the Opioid Settlement Fund. Including any additional responses to the audit, step structure, plans for FY27, presentation, system report and internal controls. (Areola)

Outcomes:

1. Regular updates on the proposed new Woodbine Clinic. (Areola) - Ongoing
2. Report to Board any MACC staff interactions with public where safety is concerned. (Finke) – Ongoing
3. Financial Update will be given to the Board in January, April, July, and October. Next update will be given in July. (Diamond)
4. An update on the culture of the department will be given to the Board in January, April, July, and October. Next update will be given in April. (Areola)
5. Annual Board Report draft to the Mayor will be given to the Board by March 2026 and beyond. (Areola)
6. Monthly update on the Director's priorities will be given to the Board until the Strategic Plan is in place. (Areola) - Ongoing
7. Member(s) of the Youth Advisory Board will be present at monthly meetings to observe and participate as needed. (Areola)
8. Talking points on what we are doing in the department will be given to the Board at the appropriate time.

Response filed in meeting packet of **June 11, 2026**

When feasible, presentations by programs will be done in the Board meeting. (Areola) - Ongoing

9. Oral Health Services will be completing branding on “tooth”, Pearl E. White. (Areola) - Ongoing
10. Provide information on how we address hypertension, including mortality and morbidity rate. (Areola) – Ongoing)
11. Provide access to completed Strategic plan. (Areola)
12. Provide update on the Opioid Settlement Fund. Including any additional responses to the audit, step structure, plans for FY27, presentation, system report and internal controls. (Areola) - Ongoing

Response filed in meeting packet of **June 11, 2026**

5.13 ADMINISTRATIVE LEAVE Administrative leave may be granted to any employee at the discretion of the Director or Director's designee when, in his/her judgment, there exists good cause in the best interests of the Department to do so. Administrative leave shall be with or without pay, and may not exceed ten (10) work days without the approval of the Board. However, in instances where more than ten (10) days of administrative leave is needed and the Board does not meet within the ten (10) day period, administrative leave may be granted by the Director until the next meeting of the Board.

PERSONNEL CHANGES

JUNE 2026

NEW HIRES
Regina Stokes, Public Health Administrator 1, 06/01/2026, $75,733.00 (PHIG)
Ryan Lazauskas, Communicable Disease Investigator, 06/01/2026, $54,699.00 (STD/HIV)
Oluwatimileyin Abikoye, Seasonal/Part-time/Temp., 06/01/2026, hourly $36.41 (DIR)
Jessica Price, Animal Care/Control Officer 1, 06/06/2026, $52,414.00 (MACC)
Evan Harmeyer, Animal Care/Control Officer 1, 06/06/2026, $52,414.00 (MACC)
Georgia Steward, Nutrition Educator, 6/20/2026, $54,699.00 (WIC)
Michelle French, Animal Control-Kennel Supervisor, 6/20/2026, $69,523.00 (MACC)
Xaviera Gladden, Communicable Disease Investigator, 06/20/2026, $54,699.00 (STD/HIV)

REHIRES
Marianne Sung, Animal Care Assistant 1, 06/27/2026, $50,006.00 (MACC)

TERMINATIONS (VOLUNTARY)
Briel Thompson, Public Health Administrator 2, 06/01/2026, resigned (Behavioral Health)
Dalia McCoy, Program Specialist 3, 06/03/2026, resigned (Behavioral Health)
Elizabeth Lovvorn, AC&C Officer 2, 06/05/2026, resigned (MACC)
Carissa Wallace, Public Health Nurse 2, 06/08/2026, resigned (Lentz Public Health Center)
Sheila Morency, Public Health Nurse 1 (80%), 06/11/2026, resigned (School Health)
Misty Watson-Bouchet, AC&C Officer 1, 06/11/2026, resigned (MACC)
Lauren Crawford, Program Specialist 2, 06/18/2026, resigned (CHANT)
Adrian Cilento, AC&C Officer 1, 06/26/2026, resigned (MACC)
Russell Litzinger, AC&C Officer 2, 06/29/2026, resigned (MACC)

PROMOTIONS
Briana Mitchell, Animal Care/Control Assistant 2, promoted to Animal Care/Control Assistant 3, effective 6/6/2026 (MACC)
Gabrielle Lee, Animal Care/Control Officer 1, promoted to Animal Care/Control Officer 2, effective 6/20/2026(MACC)

STATUS CHANGE
Amy Hamilton, Seasonal/Part-time/Temp. going to Program Coordinator 50%, effective 06/06/2026, $30.35 hourly (MACC)

VOLUNTARY REDUCTION IN SALARY
Doretha Fykes, Program Coordinator- Project Access moved to Program Specialist 2, effective 6/20/2026 (CHANT)