

AGENDA

METROPOLITAN EMPLOYEE BENEFIT BOARD

July 7, 2026

PLACE & TIME: Sonny West Conference Room, Howard Office Building, 700 President Ronald Reagan Way, Nashville, Tennessee, Tuesday, July 7, 2026 at 9:30 a.m.

BENEFIT BOARD

MEMBERS: Chair: Jonathan Puckett; Vice Chair: Shannon Hall; Members: Allison Cantway, G. Thomas Curtis, Harold W. Finch, II, B.R. Hall, Sr., Bradley Pinson, Jenneen Reed and Robert Weaver.

A. MINUTES: Approval of the minutes for the June 2, 2026 Benefit Board regular meeting.

B. APPEAL ANNOUNCEMENT:

C. DISABILITY PENSIONS (new requests, reexaminations, return to work and social security approvals/referrals)

D. PENSIONS (service, disability to service, survivor, qualified domestic relations orders, (QDRO's) and options elected)

BENEFIT BOARD ITEMS

The Human Resources staff submits the following for the Board's consideration and appropriate action:

1. Public Comment Period

A maximum of 10 persons who write their names on the sign-up sheet provided at the meeting will be allowed to comment on matters that are germane to items on the Agenda. Comments are limited to a maximum of two (2) minutes per person. To provide comment, you must sign up prior to the end of Item D on the Agenda.

2. Medical & Life Committee report.

3. Actuarial Services request for proposals (RFP).

4. 457 plan document.

5. Cost of living adjustments for closed plans.

6. Medicare Advantage plan rates for 2027 and possible plan design changes.

7. Correspondence:

- a. Utilization report from CIGNA.
- b. Metro pension benefits and financial opportunities.

8. Reports for your information:

- a. Return to work
- b. Denial log from Acrisure
- c. Benefit Board expense reports

9. Late item(s):

Items to be listed under this section will be reported at the meeting.