



METROPOLITAN CIVIL SERVICE COMMISSION

AGENDA

Date: July 14, 2026

Time: 8:30 a.m.

Place: Howard Office Building
Sonny West Room
700 President Ronald Reagan Wy
Nashville, Tennessee 37210

MEMBERS: William H. Farmer, D. Billye Sanders, Alysia Jones, Ethan Link, and Quan Poole

OTHER MEMBERS: Shannon B. Hall, Human Resources Director; Nicki Eke and Abby Greer, Metro Legal Department Attorneys

Approval of June 9, 2026, Minutes

Acknowledgement of Union Representatives

Announcement of Appeals Process: Metropolitan Code of Laws 2.68.030

Communiques from the public on pending hearings

- (A) Approval of Appointments- Attachment A
- (B) Approval of Terminations/Pensions- Attachment B
- (C) Approval of Eligibility Register Report- Attachment C

HUMAN RESOURCE ITEMS

Item #1: Public Comment Period

A maximum of 10 persons who write their names on the sign-up sheet provided at the meeting will be allowed to comment on matters that are germane to items on the agenda. Comments are limited to a maximum of two (2) minutes per person. To provide comment, you must sign up prior to the end of Item C on the Agenda. The Public Comment period does not apply to disciplinary matters on the agenda.

Item #2: Review of Order of Dismissal- Thomas Hendry- DCSO

Item #3: Review of Agreed Order of Dismissal- Alan Digruttolo- Police

Item #4: Review of Initial Order- Lillian E Thomas- Waste Services

Item #5: Davidson County Sheriff's Office employee Steven Swedersky is requesting to extend his Injury On Duty (IOD) time in accordance with Civil Service Rule 4.8 D Period of Compensation

Item #6: Davidson County Sheriff's Office employee Lafaye Hawkins is requesting to extend her Injury On Duty (IOD) time in accordance with Civil Service Rule 4.8 D Period of Compensation

Item #7: Department of Emergency Communications (DEC) employee Monica Johnson is requesting to extend her Injury on Duty (IOD) time in accordance with Civil Service Rule 4.8 D Period of Compensation

Item #8: Nashville Fire Department (NFD) employee Sara Patton is requesting to extend her Injury on Duty (IOD) time in accordance with Civil Service Rule 4.8 D Period of Compensation

Item #9: Nashville Fire Department (NFD) employee Viva Simsik is requesting to extend her Injury on Duty (IOD) time in accordance with Civil Service Rule 4.8 D Period of Compensation

Item #10: Nashville Department of Transportation and Multimodal Infrastructure (NDOT) employee, Keith Clemmons, is requesting to extend his Injury on Duty (IOD) time in accordance with Civil Service Rule 4.8 D Period of Compensation

Item #11: Metropolitan Nashville Police Department (MNPd) is requesting approval to update the physical standards for Police Officer Trainee applicants regarding epilepsy and seizure disorders.

Item #12: Metro Human Resources in conjunction with Nashville Department of Transportation and Multi-Modal Infrastructure (NDOT) and Metro Water Services requests Civil Service approval to revise the education and experience requirements of the following job descriptions:

- Engineer 1
- Engineer 2
- Engineer 3

Item #13: Metro Human Resources requests Civil Service approval to revise the FLSA status and some duties of the following job descriptions:

- | | |
|-------------------------------------|---------------------------------|
| • AQUATICS COORDINATOR | • PROGRAM SUPERVISOR |
| • EXEC ASST TO THE CHIEF-POLICE/FIR | • PUBLIC INFORMATION REP |
| • FINANCE OFFICER | • RECYCLING COORDINATOR |
| • GOLF COURSE ASSISTANT MGR | • SOCIAL WORKER SENIOR |
| • LIBRARIAN 1 | • SPECIALIZED SKILLS SUPERVISOR |
| • LIBRARIAN 2 | • STORES MANAGER |
| • MANAGEMENT&BUDGET ANALYST | • STORES SUPERVISOR |
| • MUSEUM ASSISTANT MANAGER | • TREASURY ANALYST |
| • MUSEUM COORDINATOR | • VICTIM ADVOCATE 1 |
| • OFFICE SUPPORT MANAGER | • VICTIM ADVOCATE 2 |
| • PLANNING TECHNICIAN SENIOR | • WARRANT OFFICER 2 |
| • PROCUREMENT OFFICER | |

Item #14: Request to revise Civil Service Policy 5.14 Salary Grade Equivalents

Item #15: Request to revise Civil Service Policy 7.1-III Aviation Pay (new)

Item #16: Administrative Law Judge Hearing Calendar

Item #17: Human Resource Updates



If any accommodations are needed for individuals with disabilities who wish to be present at this meeting, please request the accommodation through hubNashville at <https://nashville.gov/hub-ADA-boards> or by calling (615) 862-5000. Requests should be made as soon as possible, but 72 hours prior to the scheduled meeting is recommended.