

MINUTES

METROPOLITAN EMPLOYEE BENEFIT BOARD

June 2, 2026

The Metropolitan Employee Benefit Board met for their regularly scheduled meeting on Tuesday, June 2, 2026 in the Sonny West Conference Room, Howard Office Building, 700 President Ronald Reagan Way, Nashville, Tennessee, at approximately 9:30 a.m.

Benefit Board members: Chair: Jonathan Puckett; Vice Chair: Shannon Hall; Members: Allison Cantway, **Harold W. Finch, II, B.R. Hall, Sr., Bradley Pinson, *Jenneen Reed and Robert Weaver.

Member G. Thomas Curtis was unable to be present.

Others present: Christina Hickey, Metro Human Resources, Nicki Eke, Metro Legal Department and Dr. Kenton Dodd, Civil Service Medical Examiner.

Jonathan Puckett informed the Board that Allison Cantway won the election and will be completing a 3-year term and Christy Pruitt-Haynes has resigned from the Board and has taken a position with Metro.

A. MINUTES: Chair Jonathan Puckett called the meeting to order and said the first order of business was to determine if there were any amendments, corrections or questions of the minutes from the last regular meeting held on May 2, 2026. With no corrections, nothing further was noted and B.R. Hall moved for approval. Robert Weaver seconded and the Board approved without objection.

*Denotes the arrival of Jenneen Reed.

B. APPEAL ANNOUNCEMENT:

Christina Hickey announced the process and timeframe for appealing a decision made by this Board.

C. DISABILITY PENSIONS: (new requests, reexaminations, return to work and social security approvals/referrals)

The terms of the approval or extension of the items listed in the motions are specifically stated in these minutes.

Dr. Kenton Dodd, Civil Service Medical Examiner, (CSME), and Hannah Robinson, CSME Assistant, reviewed the disability pensions with the Board.

Jonathan Puckett noted that item 2 has rescinded their request for a disability pension and will be removed from the list.

Dr. Kenton Dodd reported to the Board that he recommends approval of the disability pension new requests, items 1 and 3, for the length of time as recommended.

There was some discussion on item 1 that there are other primary mental health issues, the primary diagnosis not being post-traumatic stress disorder, (PTSD), and whether this should be considered medical versus injury on duty.

**Denotes the arrival of Harold W. Finch.

Dr. Kenton Dodd reported to the Board that he has a compensable injury on duty claim, however, he does not have any medical information that would overturn the opinion of the adjudicator.

After some discussion of the reexam date and this condition being diagnosed during the screening process, Robert Weaver moved for approval of the recommendation to approve the disability pension new request, item 1 for the length of time as recommended. B.R. Hall seconded and the Board approved without objection.

The employee was present for item 3.

C. DISABILITY PENSIONS: (new requests, reexaminations, return to work and social security approvals/referrals)

Dr. Kenton Dodd reported to the Board that he recommends approval of the disability pension new request, item 3, for the length of time as recommended.

Harold Finch moved for approval of the recommendation to approve the disability pension new request, item 3 for the length of time as recommended. B.R. Hall seconded and the Board approved without objection.

Dr. Kenton Dodd reported to the Board that he recommends approval for continuing the disability pension reexaminations, items 4 and 5 for the length of time as recommended. Robert Weaver moved for approval of the recommendation to continue the disability pension reexaminations, items 4 and 5 for the length of time as recommended. B.R. Hall seconded and the Board approved without objection.

Sue Bibb, Police Department, was present for item 6.

Dr. Kenton Dodd reported to the Board that on item 6 he recommends approval of return to work. Robert Weaver moved for approval of the recommendation/request of return to work. Bradley Pinson seconded and the Board approved without objection.

Dr. Kenton Dodd reported to the Board that he recommends approval of the disability pension new request late item 1 for the length of time as recommended. B.R. Hall moved for approval of the recommendation to approve the disability pension new request late item 1 for the length of time as recommended. Allison Cantway seconded and the Board approved without objection.

Hannah Robinson reported to the Board that items 7 through 10 have been approved for Social Security prior to their upcoming reexam and need to be removed from the reexam list. Shannon Hall moved for approval of the Social Security approval, items 7 through 10 to be removed from the reexam list with no further review. Allison Cantway seconded, and the Board approved without objection.

NEW REQUESTS:

	Name	Department	In Line of Duty (IOD) or Medical Disability	Board Action Taken
1.	Joseph F. Farley	Fire	In Line of Duty	As moved, seconded, and approved, this disability pension request was approved for six months, (December 2026), with reexam at that time.
2.	Jorge L. Garcia-Ortega	Police	In Line of Duty	As moved, seconded, and approved, this disability pension request was approved for six months, (December 2026), with reexam at that time.
3.	Mario D. Saracho	Metropolitan Nashville Public Schools	In Line of Duty	As moved, seconded, and approved, this disability pension request was approved for six months, (December 2026), with reexam at that time.

REEXAMINATIONS:

	Name	Department	In Line of Duty (IOD) or Medical Disability	Board Action Taken
4.	William L. Brown	Fire	Medical	As moved, seconded, and approved, this disability pension was continued for six months, (December 2026), with reexam at that time.

C. DISABILITY PENSIONS: (new requests, reexaminations, return to work and social security approvals/referrals)

REEXAMINATIONS:

	Name	Department	In Line of Duty (IOD) or Medical Disability	Board Action Taken
5.	Christopher W. Littles	Police	Medical	As moved, seconded, and approved, this disability pension was continued for two years, (June 2028), with reexam at that time.

RETURN TO WORK:

	Name	Department	In Line of Duty (IOD) or Medical Disability	Board Action Taken
6.	Kyla M. Bates	Police	In Line of Duty	As moved, seconded, and approved, this individual was returned to work.

SOCIAL SECURITY APPROVALS - REMOVE FROM REEXAMINATION LIST:

	Name	Department	In Line of Duty (IOD) or Medical Disability	Board Action Taken
7.	Demetrius N. Corlew	Metropolitan Nashville Public Schools	Medical	As moved, seconded, and approved, this disability pension was continued without stipulation of scheduled reexam.
8.	Saad M. Emin	County Clerk	Medical	As moved, seconded, and approved, this disability pension was continued without stipulation of scheduled reexam.
9.	Tiffany M. Coleman	Metropolitan Nashville Public Schools	Medical	As moved, seconded, and approved, this disability pension was continued without stipulation of scheduled reexam.
10.	Robert A. Group	Metropolitan Nashville Public Schools	Medical	As moved, seconded, and approved, this disability pension was continued without stipulation of scheduled reexam.

NEW REQUESTS – LATE ITEM:

	Name	Department	In Line of Duty (IOD) or Medical Disability	Board Action Taken
1.	Stephanie M. Reeves	Metropolitan Nashville Public Schools	In Line of Duty	As moved, seconded, and approved, this disability pension request was approved for six months, (December 2026), with reexam at that time.

SOCIAL SECURITY REFERRALS:

Dr. Kenton Dodd reported to the Board that CSME's office concurs with the case management recommendations on the Social Security referrals.

B.R. Hall moved for approval of the referrals. Bradley Pinson seconded and the Board approved without objection.

C. DISABILITY PENSIONS: (new requests, reexaminations, return to work and social security approvals/referrals)

SOCIAL SECURITY REFERRALS:

Item	Name	Department	Origin of Review	CM Referral	CSME Recommendation	Comments
1	Rowland, Isaac	Fairgrounds	Pension Approval	Yes	Yes	Will Meet SSA Guidelines, Listing 6.02, Likely to Meet SSA Medical-Vocational Guidelines
2	Wakefield, Charles	Police	Pension Approval	Yes	Yes	Likely to Meet SSA Medical-Vocational Guidelines
3	Watts, Kimberly	MNPS	Pension Approval	Yes	Yes	Likely to Meet SSA Medical-Vocational Guidelines

D. PENSIONS: (service, disability to service, options elected, qualified domestic relations orders, (QDRO's), and survivor)

B.R. Hall moved for approval of the pensions. Robert Weaver seconded and the Board approved without objection.

PENSIONS
June 02, 2026

Service

Employee	Department	Classification	Plan A/B	Application Date	Estimated Effective Date
A'Lane Shannon	MNPS Apollo Middle	Family Involvement School Specialist	B	04/16/2026	06/02/2026
Barbara Colley	MNPS A. Z. Kelley Elementary	Library Clerk	B	04/22/2026	05/22/2026
Barry Mcalister	Parks	Public Information Rep	B	05/09/2026	08/01/2021
Bob Denham	Water & Sewer	Utility Compliance Inp 2	B	05/11/2026	06/27/2026
Boyce Howell	Water & Sewer	Engineer Technician Senior	B	05/06/2026	06/30/2026
Brian Murphy	General Services - Police Headquarters	Police Sergeant	B	05/20/2026	06/04/2026
Carolyn Broyles	Health Dept	Office Support Spec 2	B	02/05/2026	05/20/2026
Cecilia Sanchez	Metro Action Commission	Chief Financial Officer	B	05/08/2026	02/01/2023
Charles Lowe	NDOT	Traffic Systems Technician 3	B	05/13/2026	05/09/2026
Cheri Yunker	MNPS Bus Drivers	Bus Driver	B	04/20/2026	05/26/2026
Chris Whorley	Health Department	Instructional Tech Coordinator	B	05/11/2026	06/01/2026
Cynthia Boyer	Information Technology Services	Information Systems Advisor 1	B	04/07/2026	05/30/2026
Cynthia Dougherty	MNPS Supply Center	Textbook Inventory Specialist	B	04/23/2026	05/20/2026
Deborah Miller-Butzler	Circuit Court Clerk	Satellite position	B	04/16/2026	06/24/2026
Diana Wohlfahrt	General Hospital	N/A	B		
Donna Hawks	MNPS Eakin Elementary	Exceptional Education Para Professional	B	04/06/2026	05/22/2026
Donna Moffitt	MNPS James Lawson High	School Records Finance and Payroll Administrator II	B	04/24/2026	07/01/2026
Edith Zolkower	MNPS Eakin Elementary	General School Assistant	B	05/07/2026	05/22/2026
Edwin Johnson	Fire Department - Admin - Small Orders	Fire Captain	B	05/21/2026	05/15/2026
Elaine Kimball	MNPS McMurray Middle	Exceptional Education Para Professional	B	05/07/2026	05/22/2026
Elliott Cartwright	MNPS Digital Strategy and Implementation	Facility Technician	B	04/28/2026	05/29/2026
Gary Clouse	NDOT	Maintenance & Repair Leader	B	04/02/2026	05/01/2026
Glenda Bowers	MNPS Una Elementary	Nutrition Services Assistant	B	04/16/2026	05/22/2026
Grace Hahn	MNPS Granbery Elementary	School Based Parent Outreach Translator	B	04/23/2026	05/23/2026
James Foglesong	General Services	Admin Svcs OFFCR 4	B	04/23/2026	07/01/2018
John Joseph *	General Services	N/A	B	05/13/2026	07/01/2020
Kareem Lozer	Sheriff	Correctional Officer	B	04/22/2026	05/01/2026
Lessie Lang	MNPS Gateway Elementary	Advocacy Center Coach	B	04/23/2026	05/21/2026
Marian Christmon	Library - Ben West Library	Technical Specialist 2	B	05/20/2026	08/03/2026
Marieta Mcgee	MNPS Whites Creek High	Campus Support	B	05/14/2026	05/23/2026
Michael Thomas	General Services - Police Headquarters	Police Sergeant	B	05/14/2026	05/14/2026
Oretha Bowers	MNPS KIPP Nashville Elementary School	Charter Support	B	04/10/2026	05/23/2026
Patricia Pulley	MNPS Dodson Elementary	School Records Finance and Payroll Administrator I	B	05/20/2026	07/01/2026
Paulette Cathey	MNPS Granbery Elementary	General School Assistant	B	04/23/2026	05/22/2026
Peter Lutz	Sheriff's Department	DCSO Finance Director	B	04/08/2026	05/06/2026
Rebar Mohammad *	N/A	N/A	B	05/06/2026	05/01/2026
Renauld Mccullom *	Police	N/A	B	05/11/2026	10/01/2021
Sabrina Sepehr	MNPS J.E. Moss Elementary	General School Assistant	B	04/18/2026	05/22/2026
Samuel Cooley	Police		B	04/08/2026	03/01/2026
Scott Obrien	Fire Department - Admin - Small Orders	Advanced Emergency Med Tech	B	05/13/2026	05/13/2026
Sherry Colwell	MNPS Bus Drivers	Bus Driver	B	04/09/2026	04/17/2026
Sherry Mabry	MNPS Transportation	Driver Training Supervisor	B	04/07/2026	04/18/2026
Sherry Maxwell	Health Dept	Public Health Nurse 1	B	05/18/2026	05/22/2026
Tammy Ruck *	N/A	N/A	B	04/30/2026	11/01/2025
Teresa Armstrong	MNPS Special Ed Bus Sub	Bus Driver	B	05/08/2026	05/01/2026
Terry Hollis	Fire Department - Admin - Small Orders	Fire Captain	B	05/11/2026	05/22/2026
Thomas Claibourne	Fire Department - Admin - Small Orders	Fire Engineer	B	05/20/2026	06/01/2026
Timothy Hill	Register of Deeds	Satellite position	B	04/21/2026	05/30/2026
Tonya McNabney	MNPS Charlotte Park Elementary	Exceptional Education Para Professional	B	05/01/2026	05/22/2026

Service

Employee	Department	Classification	Plan A/B	Application Date	Estimated Effective Date
Valrie Pugh	MNPS DuPont Hadley Middle	Secretary Clerk	B	04/02/2026	05/22/2026
Victoria Anderson	MNPS Margaret Allen Middle	Nutrition Services Cashier	B	04/20/2026	05/22/2026
Vivian Dillard	MNPS Ross Early Learning Center	Exceptional Education Pre-K Blended Para Professional	B	04/23/2026	05/22/2026
Wayne Evans	Parks Dept - Administration	Parks & Recreation Supt	B	04/16/2026	07/16/2026
William Boehm	Fire Department - Admin - Small Orders	Fire Operations Chief	B	05/11/2026	07/06/2026
William Center*	Juvenile Court	N/A	B	05/13/2026	05/01/2021
William Denton	General Services - Police Headquarters	Police Sergeant	B	04/08/2026	05/21/2026
William Roland	General Services - Police Headquarters	Police Officer 2	B	05/05/2026	06/02/2026
Woody Mcglathery	MAC - CAB	Data Specialist-MAC	B	04/03/2026	04/30/2026

* Deferred Benefit

Survivor

Employee	Department	Survivor Name	Plan A/B	Effective Date
Barry Bowman	NDOT	Tina Bowman	B	05/01/2026
Bobbie Hill	Dept Location Name for Report	Helen Hill	A	04/01/2026
Carol Thompson	MNPS	Stephen Thompson	B	06/01/2026
Darnell Fletcher	MNPS A. Z. Kelley Elementary	Victoria Fletcher	B	03/29/2026
David Brown	Fire	Rebecca Brown	B	05/01/2026
Farris Walker	NDOT	Sue Walker	B	06/01/2026
Genevieve Borchardt	Health	James M Borchardt	B	06/01/2026
James Edens	General Services	Heather Edens	B	05/01/2026
John Humes	Police	John Humes III	A	04/01/2026
Johnny Lee	MNPS William Henry Oliver Middle	Sandra Lee	B	04/01/2026
Joyce Vaughn	MNPS	Tommy Vaughn	B	06/01/2026
Randall Gannon	Water Services	Melissa Gannon	B	06/01/2026
Raven White	MNPS Special Ed Bus Sub	James White	B	05/01/2026
Stevie Benton	Police	Jewel Benton	B	05/01/2026
Tim Matthews	Police	Deborah Matthews	B	05/01/2026
Tonya Atchison	Election Commission - Main Office	Delta Atchison	B	06/01/2026
Truc Tran	MNPS	To Nga Thi Luong	B	05/01/2026
Walter Simmons	Fire	Vicky Simmons	B	05/01/2026
Wesley Hudson	Fire Department - Admin - Small Orders	Marcella Hudson	B	04/01/2026

QDRO

Employee	Department	Plan A/B	Case Type
Brad Houser	General Services - Police Headquarters	B	ACTIVE

Options Elected

Employee	Department	Pension Plan Type	Plan A/B	Effective Date	Option	Drop Election
Andrew Poole	Fire Department - Admin - Small Orders	PF	B	03/25/2026	Normal Form	No DROP
Audie Johnson	Parks Dept - Administration	GG	B	04/11/2026	Normal Form	No DROP
Barbara Bell	State Trial Courts - Business Office	GG	B	01/16/2026	Normal Form	No DROP
Barry Sims	Fire Department - Admin - Small Orders	PF	B	04/01/2026	Option E - J&S 100% with Pop-Up	No DROP
Benjamin Melton	Public Library	GG	B	05/01/2026	Normal Form	No DROP
Billy Morris	General Services - Police	PF	B	04/06/2026	Normal Form	3 Year

	Headquarters					DROP
Brenda Hutchison	MNPS	MNPS Support	B	12/01/2025	Option A - J&S 100%	No DROP
Charlene Hill	MNPS Special Ed Bus Sub	MNPS Support	B	01/09/2026	Normal Form	1 Year DROP
Chris Newsom	Fire Department - Admin - Small Orders	PF	B	01/13/2026	Option A - J&S 100%	No DROP
Clifton Beckles	Parks Dept - Administration	GG	B	04/11/2026	Option A - J&S 100%	No DROP
Colleen Crews	MNPS Safety and Security	MNPS Support	B	01/09/2026	Option A - J&S 100%	No DROP
Cynthia Harrison	Parks Dept - Administration	GG	B	03/12/2026	Normal Form	No DROP
David East	MNPS Special Ed Bus Sub	MNPS Support	B	04/01/2026	Option A - J&S 100%	No DROP
David Hazzard	General Services - Police Headquarters	PF	B	03/12/2026	Option A - J&S 100%	No DROP
Deana Ayers	Hospital Authority	GG	B	12/01/2023	Normal Form	No DROP
Delores Gwin	Juvenile Court	GG	B	04/11/2026	Normal Form	3 Year DROP
Denise Hopgood	Human Relations Commission	GG	B	04/01/2026	Option D - 120 Payments Guaranteed	No DROP
Donald Travers	Water & Sewer	GG	B	04/18/2026	Normal Form	No DROP
Donna Cartwright	State Trial Courts - Business Office	GG	B	04/01/2026	Normal Form	No DROP
Doren Lockhart	Water & Sewer	GG	B	03/28/2026	Normal Form	No DROP
Emily Talbot	Library - Ben West Library	GG	B	01/18/2026	Option B - J&S 50%	No DROP
Frank Hagey	Fire Department - Admin - Small Orders	PF	B	03/31/2026	Option A - J&S 100%	No DROP
Gary Foxx	Parks Dept - Administration	GG	B	04/01/2026	Option E - J&S 100% with Pop-Up	No DROP
Glenn Balletto	Circuit Court Clerk	GG	B	04/25/2026	Option A - J&S 100%	2 Year DROP
Greggory Binkley	Parks	GG	B	07/01/2024	Option A - J&S 100%	No DROP
Havron Boyd	MAC - North Head Start Center	GG	B	01/17/2026	Normal Form	2 Year DROP
Henry Foster	Circuit Court Clerk	GG	B	03/28/2026	Normal Form	2 Year DROP
James Hodge	Codes Administration	GG	B	04/11/2026	Option E - J&S 100% with Pop-Up	No DROP
James McGill	General Services - Police Headquarters	PF	B	03/03/2026	Normal Form	3 Year DROP
James Roberts	Sheriff's Department	PF	B	02/14/2026	Option A - J&S 100%	2 Year DROP
Jenny Nichols	MNPS Martin Luther King Jr. Magnet	MNPS Support	B	03/01/2026	Normal Form	No DROP
John Bailey	Fire Department - Admin - Small Orders	PF	B	05/01/2026	Option F - J&S 50% with Pop-Up	3 Year DROP
John Edwards	Fire Department - Admin - Small Orders	PF	B	03/22/2026	Option A - J&S 100%	3 Year DROP
John Locke	NWS - Nashville Waste Services	GG	B	02/28/2026	Option F - J&S 50% with Pop-Up	No DROP
John Norman	Fire Department - Admin - Small Orders	PF	B	03/14/2026	Option A - J&S 100%	3 Year DROP
John York	General Services - Lindsley Hall	GG	B	03/02/2026	Normal Form	1 Year DROP
Julie Berbiglia	Water & Sewer	GG	B	03/18/2026	Option A - J&S 100%	No DROP
Khalil Gordon	MNPS	MNPS Support	B	05/01/2026	Normal Form	No DROP
Lori Tyson	Circuit Court Clerk	GG	B	04/21/2026	Normal Form	No DROP
Lorraine Abrams	Legal Department	GG	B	04/01/2026	Option F - J&S 50% with Pop-Up	No DROP
Martin Hampton	Fire Department - Admin - Small Orders	PF	B	04/15/2026	Option F - J&S 50% with Pop-Up	3 Year DROP
Mary Polk	MNPS Bus Drivers	MNPS Support	B	01/10/2026	Normal Form	No DROP
Michael Campanali	Fire Department - Admin - Small Orders	PF	A	03/19/2026	Option E - J&S 100% with Pop-Up	3 Year DROP
Michael Gooch	General Services - Police	PF	B	02/01/2026	Option E - J&S	No DROP

Pamela Bass	Bordeaux Long Term Care	GG	B	05/01/2026	Normal Form	No DROP
Pat Saltkill	State Trial Courts - Business Office	GG	B	01/06/2026	Option B - J&S 50%	No DROP
Patricia Broyles	Hospital Authority	GG	B	04/02/2026	Option A - J&S 100%	No DROP
Patricia Hadley	MNPS Crieve Hall Elementary	MNPS Support	B	02/28/2026	Option D - 120 Payments Guaranteed	No DROP
Patricia Scales	MNPS Granbery Elementary	MNPS Support	B	03/06/2026	Normal Form	3 Year DROP
Paul Smethers	Library - Ben West Library	GG	B	01/12/2026	Option D - 120 Payments Guaranteed	No DROP
Penny Hubbell	Circuit Court Clerk	GG	B	03/11/2026	Option F - J&S 50% with Pop-Up	3 Year DROP
Peter Lynch	General Services - Police Headquarters	PF	B	05/01/2026	Option E - J&S 100% with Pop-Up	No DROP
Richard Davis	Sheriff	PF	B	03/01/2026	Option B - J&S 50%	No DROP
Richard Rowe	CCA Convention Center Authority	GG	B	03/28/2026	Normal Form	No DROP
Ricky Phillips	NDOT	GG	B	04/01/2025	Normal Form	No DROP
Robert Ray	MNPS Maintenance	MNPS Support	B	02/28/2026	Option E - J&S 100% with Pop-Up	2 Year DROP
Robyn Denney	Water Services	GG	B	04/01/2026	Normal Form	No DROP
Roxanna Pierce	NDOT	GG	B	04/01/2026	Normal Form	No DROP
Samuel Vester	General Services - Lindsley Hall	GG	B	03/14/2026	Normal Form	No DROP
Scott Henderson	General Services - Police Headquarters	PF	B	03/03/2026	Option E - J&S 100% with Pop-Up	3 Year DROP
Sharon Smith	Water & Sewer	GG	B	03/14/2026	Option A - J&S 100%	No DROP
Sherry Walker	Parks Dept - Administration	GG	B	02/21/2026	Option E - J&S 100% with Pop-Up	No DROP
Stacy Whitson	Human Resources	GG	B	03/01/2026	Option A - J&S 100%	No DROP
Stephanie Chatman	Circuit Court Clerk	GG	B	05/01/2026	Option F - J&S 50% with Pop-Up	No DROP
Tara Woods	County Clerk	GG	B	05/01/2026	Option F - J&S 50% with Pop-Up	No DROP
Telisa Banniza	Juvenile Court Clerk	GG	B	03/07/2026	Normal Form	2 Year DROP
Teresa Stokes	MNPS Digital Strategy and Implementation	MNPS Support	B	05/01/2026	Normal Form	No DROP
Teresa Webb	State Trial Courts - Business Office	GG	B	02/27/2026	Normal Form	No DROP
Theodore Ashworth	CCA Convention Center Authority	GG	B	10/01/2020	Option F - J&S 50% with Pop-Up	No DROP
Timothy Moncier	MNPS Bus Drivers	MNPS Support	B	01/13/2026	Option D - 120 Payments Guaranteed	3 Year DROP
Timothy Yates	Water & Sewer	GG	B	02/18/2026	Option B - J&S 50%	No DROP
Toby Hunley	MNPS	MNPS Support	B	11/01/2025	Option E - J&S 100% with Pop-Up	No DROP
Tonia Degrafenari	MNPS	MNPS Support	B	03/01/2026	Normal Form	No DROP
Tony Webb	Sheriff's Department	PF	B	02/07/2026	Option A - J&S 100%	No DROP
Valeria Harris	MNPS	MNPS Support	B	03/01/2018	Normal Form	No DROP
Victor Davis	Hospital Authority	GG	B	03/29/2026	Normal Form	No DROP
Victoria Ross	MNPS Eagle View Elementary	MNPS Support	B	05/01/2026	Normal Form	No DROP
William Manuel	Parks Dept - Administration	GG	B	04/25/2026	Option A - J&S 100%	No DROP
William Manuel	Parks Dept - Administration	GG	B	04/25/2026		
William Nolen	Fire Department - Admin - Small Orders	PF	B	04/09/2026	Normal Form	3 Year DROP
Willie Burks	Health	GG	B	04/01/2024	Normal Form	No DROP

Options

Normal	Life Annuity
Option A	Joint & Survivor
Option B	Joint & Survivor
Option C	Social Security
Option D	120 Payments
Option E	Joint & Survivor
Option F	Joint & Survivor

Key Codes

No Option Elected
100% to Surviving Beneficiary
50% to Surviving Beneficiary
Certain and Life
100% to Surviving Beneficiary with Pop-Up Feature
50% to Surviving Beneficiary with Pop-Up Feature

Drop Elections

1	1 Year Drop
2	2 Year Drop
3	3 Year Drop

BENEFIT BOARD ITEMS

The Human Resources staff submitted the following for the Board's consideration and appropriate action:

1. Public Comment Period.

A maximum of 10 persons who write their names on the sign-up sheet provided at the meeting will be allowed to comment on matters that are germane to items on the Agenda. Comments are limited to a maximum of two (2) minutes per person. To provide comment, you must sign up prior to the end of Item D on the Agenda.

There were no public comments.

2. Pension Committee report. (Chair Bradley Pinson; Vice-Chair: Harold W. Finch, II; Members: B.R. Hall, Sr., Christy Pruitt-Haynes. Alternates: Shannon Hall and Jonathan Puckett).

Christina Hickey reported to the Board that the Pension Committee met on May 19, 2026 to deliberate on three pension waiver of overpayments. She stated the Committee's recommendations are being presented for the Board's action along with the Committee minutes for approval by the Committee members.

Committee Chair, Bradley Pinson requested that Ms. Hickey assist him with the Committee report.

Christina Hickey asked if there were any amendments, corrections, or questions of the minutes from the May 19, 2026 Pension Committee meeting. One correction was noted.

Dylan Lynch, Human Resources, was present for any questions.

Christina Hickey reported to the Board that on Committee item 2 the pension waiver of overpayment - disability pensioner from Metropolitan Nashville Public Schools, (MNPS), the Committee recommends denial of the pension overpayment waiver for this individual and strongly advises that the Department of Finance work collaboratively with the pensioner to establish a mutually agreeable payment plan for the 12-month overpayment, with the option to extend the repayment period that could extend past 24 months.

Harold Finch called for a point of order regarding approving the Committee minutes.

B.R. Hall moved for approval of the Pension Committee minutes. Harold Finch seconded, and the Committee minutes were approved without objection.

There was some discussion as to whether a payment plan has been worked out on the Committee items and it was noted that can't be done until all three denials are approved by the Board.

There was some discussion of the repayment timeframe and Jonathan Puckett amended the motion to give the pensioner an option of a shorter repayment schedule and a minimum of 24 months.

Jonathan Puckett moved for approval of the Committee recommendation on Committee item 2 the pension waiver of overpayment - disability pensioner from MNPS to deny the pension overpayment waiver for this individual and strongly advises that the Department of Finance work collaboratively with the pensioner to establish a mutually agreeable payment plan for the 12-month overpayment, with a minimum of 24 months for repayment unless the pensioner requests a shorter repayment time. Robert Weaver seconded and the Board approved without objection.

Christina Hickey reported to the Board that on Committee item 3 the pension waiver of overpayment - disability pensioner from MNPS the Committee recommends denial of the pension overpayment waiver for this individual and strongly advises that the Department of Finance work collaboratively with the pensioner to establish a mutually agreeable payment plan for the 12-month overpayment, with a minimum of 24 months for repayment unless the pensioner requests a shorter repayment time.

B.R. Hall moved for approval of the Committee recommendation on Committee item 2 the pension waiver of overpayment - disability pensioner from MNPS to deny the pension overpayment waiver for this individual and strongly advises that the Department of Finance work collaboratively with the pensioner to establish a mutually

2. Pension Committee report. (continued)

agreeable payment plan for the 12-month overpayment, with a minimum of 24 months for repayment unless the pensioner requests a shorter repayment time. Robert Weaver seconded and the Board approved without objection.

The pensioner was present for item 4 and addressed the Board regarding the waiver of the overpayment and asked the Board to review how his benefits were calculated.

Dylan Lynch stated that the initial benefit was a disability benefit and it converted to a service pension when he reached his retirement date and the service pension was lower than the disability benefit.

There was some discussion about deferring this item for one month, however, it was concluded that a deferral was not necessary.

Christina Hickey reported to the Board that on Committee item 4 the pension waiver of overpayment - disability pensioner from MNPS the Committee recommends a denial of the pension overpayment waiver for this individual and strongly advises that the Department of Finance work collaboratively with the pensioner to establish a mutually agreeable payment plan for the 12-month overpayment, with a minimum of 24 months for repayment unless the pensioner requests a shorter repayment time.

Shannon Hall moved for approval of the Committee recommendation on Committee item 4 the pension waiver of overpayment - disability pensioner from MNPS to deny the pension overpayment waiver for this individual and strongly advises that the Department of Finance work collaboratively with the pensioner to establish a mutually agreeable payment plan for the 12-month overpayment, with a minimum of 24 months for repayment unless the pensioner requests a shorter repayment time. Harold Finch seconded and the Board approved without objection.

3. Election of Metropolitan Employee Benefit Board Vice-Chair for the remainder of 2026.

Christina Hickey reviewed the procedures as recommended by the Department of Law to conduct the election of Vice-Chair for the remainder of 2026 and opened the floor to nominations.

Jonathan Puckett nominated Shannon Hall for Vice-Chair for the remainder of 2026. B.R. Hall seconded and the Board approved without objection.

4. Correspondence:

- a. Utilization report from Cigna.
- b. Cigna healthcare national preferred formulary clinical update.

Items 4.-a. and 4.-b. were for information only.

5. Reports for your information:

- a. Return to work.
- b. Social Security approvals.
- c. Denial log from Acrisure.
- d. Benefit Board expense reports.

Items 5.-a. through 5.-d. were for information only.

6. Late item(s):

Items listed under this section were reported at the meeting under section C. DISABILITY PENSIONS: (new requests, reexaminations, return to work and social security approvals/referrals)

With nothing further presented, the meeting adjourned at 10:10 a.m.

ATTEST:

APPROVED:

Shannon B. Hall, Director
Human Resources



Jonathan Puckett, Chair
Employee Benefit Board