



METROPOLITAN CIVIL SERVICE COMMISSION

AGENDA

Date: August 11, 2026

Time: 8:30 a.m.

Place: Howard Office Building
Sonny West Room
700 President Ronald Reagan Wy
Nashville, Tennessee 37210

MEMBERS: William H. Farmer, D. Billye Sanders, Alysia Jones, Ethan Link, and Quan Poole

OTHERS: Shannon B. Hall, Human Resources Director; Nicki Eke and Abby Greer, Metro Legal Department Attorneys

Approval of July 14, 2026, Minutes

Acknowledgement of Union Representatives

Announcement of Appeals Process: Metropolitan Code of Laws 2.68.030

Communiques from the public on pending hearings

- (A) Approval of Appointments- Attachment A
- (B) Approval of Terminations/Pensions- Attachment B
- (C) Approval of Eligibility Register Report- Attachment C

HUMAN RESOURCE ITEMS

Item #1: Public Comment Period

A maximum of 10 persons who write their names on the sign-up sheet provided at the meeting will be allowed to comment on matters that are germane to items on the agenda. Comments are limited to a maximum of two (2) minutes per person. To provide comment, you must sign up prior to the end of Item C on the Agenda. The Public Comment period does not apply to disciplinary matters on the agenda.

Item #2: Review of Initial Order- William Johnson- Police

Item #3: Review Initial Order- Natalie Bell- Parks

Item #4: Davidson County Sheriff's Office employee Christopher Riggs is requesting to extend his Injury On Duty (IOD) time in accordance with Civil Service Rule 4.8 D Period of Compensation

Item #5: Metropolitan Nashville Police Department (MNPd) employee Dylan Colquhoun is requesting to extend his Injury on Duty (IOD) time in accordance with Civil Service Rule 4.8 D Period of Compensation

Item #6: Nashville Fire Department (NFD) employee Nathan Bloodworth is requesting to extend his Injury on Duty (IOD) time in accordance with Civil Service Rule 4.8 D Period of Compensation

Item #7: Nashville Fire Department (NFD) employee Richard Delmotte is requesting to extend his Injury on Duty (IOD) time in accordance with Civil Service Rule 4.8 D Period of Compensation

Item #8: Nashville Fire Department (NFD) employee Judy Krantz is requesting to extend her Injury on Duty (IOD) time in accordance with Civil Service Rule 4.8 D Period of Compensation

Item #9: Nashville Fire Department (NFD) employee Cathrine Thomas is requesting to extend her Injury on Duty (IOD) time in accordance with Civil Service Rule 4.8 D Period of Compensation

Item #10: Metro Parks and Recreation employee Paul Jenkins is requesting to extend his Injury On Duty (IOD) time in accordance with Civil Service Rule 4.8 D Period of Compensation

Item #11: Metro Parks and Recreation employee Lori Ladd is requesting to extend her Injury On Duty (IOD) time in accordance with Civil Service Rule 4.8 D Period of Compensation

Item #12: Nashville Waste Services requests an Open Range increase for Mr. Matthew Carney

Item #13: Metro Human Resources in conjunction with Metro Police Department requests Civil Service approval to revise the Driver's License requirements and related Performance Standards of the following job descriptions:

- Police Security Guard 1
- Police Security Guard 2
- Police Security Guard Supervisor

Item #14: Metro Human Resources in conjunction with Metro Water Services requests Civil Service approval to revise the Driver's License requirements section of the following job descriptions:

- Treatment Plant Shift Operator
- Treatment Plant Shift Supervisor

Item #15: Metro General Services Director, Gerald Smith, is requesting that the Civil Service Commission return the probationary period for General Services Division Manager classification to the standard six (6) month probationary period pursuant to Civil Service Rule 3.2 A.

Item #16: Requesting approval to conduct a Benefit Board Election for Metropolitan Government of Nashville Police Department (MNPd) representative on November 17-20, 2026.

Item #17: Administrative Law Judge Hearing Calendar

Item #18: Human Resource Updates



If any accommodations are needed for individuals with disabilities who wish to be present at this meeting, please request the accommodation through hubNashville at <https://nashville.gov/hub-ADA-boards> or by calling (615) 862-5000. Requests should be made as soon as possible, but 72 hours prior to the scheduled meeting is recommended.