

Minutes

Metro Arts | Nominating Committee Meeting

Tuesday, August 26, 2025

11:00 AM –12:00 PM

Metro Southeast Building,
Antioch Conference Room
1417 Murfreesboro Pike
Nashville, TN 37217



Commissioners' Present: Tré Hardin (Vice Chair), Timothy Jester, & Ashley Bachelder
(Interim Executive Director, ex-officio)

Staff: Vivian Foxx

A. Call to Order, Welcome, and Land Acknowledgement

Vice Chair Hardin called the meeting to order shortly after 11:00 AM and welcomed attendees.

B. Public Comment

No public comments were received in advance or during the meeting.

C. Approval of Minutes

The committee reviewed the minutes from **September 18, 2024**.

- ***A motion was made to approve the minutes from September 18, 2024, noted with corrections regarding the attendance by Commissioner Jester and seconded by Commissioner Hardin.***

D. Action Items / Discussion

1. Review of Responsibilities of the Committee

Vice Chair Hardin read aloud Section 4 of Article VII of the bylaws to clarify the responsibilities of the Nominating Committee. The committee is tasked with recommending commissioners for officer roles, considering criteria such as interest, attendance, mission alignment, and responsiveness to staff.

2. 2025–2026 Slate of Officers

- Commissioner **Campbell West** has agreed to continue serving as **Chair** for a second term, with the understanding that her commission term ends in February 2026. If she steps down early, bylaws outline a succession process.

- Commissioner **Tré Hardin** confirmed willingness to continue as **Vice Chair**.
- Commissioner **Heather Lefkowitz** expressed openness to remain as **Secretary** but is also willing to step aside if another commissioner is interested.

The committee discussed encouraging commissioners to reach out to the Executive Director if interested in leadership roles. This will be raised at the upcoming full Commission meeting.

3. Recommendations for Commission

The committee will present preliminary recommendations for the 2025–2026 officer slate at the upcoming Commission meeting and allow additional commissioners to express interest. A final slate will be confirmed after an additional committee meeting in September.

4. Timeline

- The committee will reconvene in September 2025 before the next Commission meeting.
- Final officer recommendations will be presented for Commission approval in either September or October.
- Approved officer appointments will take effect **November 1, 2025**.
- Discussion included contingency planning if Commissioner West leaves in February, noting succession procedures and the 60-day carryover provision.

E. New Business

No additional new business was carried out. The committee confirmed a readiness to address leadership changes should Commissioner West depart mid-term.

F. Adjournment

With no further business, Vice Chair Hardin entertained a motion to adjourn. The meeting was adjourned at approximately 12:20 PM.