



THE SPORTS AUTHORITY OF THE
METROPOLITAN GOVERNMENT OF NASHVILLE & DAVIDSON COUNTY

BOARD OF DIRECTORS - MINUTES

THURSDAY, JUNE 18, 2026 10:30AM BRIDGESTONE ARENA - SMASHVILLE LOYAL MEETING ROOM

Attendees

Board Members: Dan Hogan (Chair), Jad Duncan (Vice Chair), Aaron McGee (Treasurer/Secretary), Kim Adkins, Victoria Crawford, Tiffany Degrafinreid, Jon Glassmeyer, Monchiere' Holmes-Jones, Anna Page, Kendell Poole, Russ Pulley Adam Sansiveri, Victor Wynn

Staff: Monica Fawknorton (President), Valda Barksdale, Brandon Little, Melissa Wells, Justin Marsh (Metro Legal)

Visitors: Adolpho Birch (Titans), Carol Crawley (BRG/Cumming), Olivia Coode (Metro HR), Adam English (Sounds), Natasha Dowell (Metro HR), Sharon Emerson (Mortenson Construction), Ryan Harbour (Nashville Soccer Club), Keith Hegger (Preds), Sean Henry (Preds), Heather Hill (Cumming Group), Abby Helper (Preds), David Kells (Preds), Jared King (Baker Tilly), Greg McClarin (Metro Finance), Margaret Meredith (Preds), Karzan Mohamed-Ali (Cumming Group), Jacob Murphy (Cumming Group), Milka Negasi (Metro HR), Lindsey Paola (Nashville Soccer Club), Robert Sampson (Rsampson Consulting), Doug Scopel (Sounds), Will Traylor (Mortenson), Dinah Wells (PMC), Bill Wickett (Preds)

Call to Order

Chair Dan Hogan called the meeting of the Sports Authority to order and thanked the Predators for hosting.

Public Comment Period Pursuant to TN Open Meetings Act, Tenn. Code Ann. § 8-44-101

There were no sign-ups for public comments.

Consider approval of May 21, 2026, Board of Directors Meeting Minutes

Chair Hogan asked if there were questions or comments pertaining to the May 21, 2026, meeting minutes. There being none,

Upon a motion made by Director McGee and seconded by Director Pulley, the Board of Directors unanimously approved the May 21, 2026 Meeting Minutes.

Director McGee noted the importance that all future presentations and discussions be formally added to the agenda to ensure preparedness and efficient decision-making for the Authority.

President's Report

Serving in the absence of Josh Thomas and Sam Keen (who are attending a conference), President Fawknorton introduced Justin Marsh, Metro Legal, who will provide counsel for today's meeting. She reported that today is the last meeting of fiscal year 2026 and expressed appreciation for board member and facility partners commitment and engagement. President Fawknorton reviewed some of the significant accomplishments including First Horizon Park's facility assessment and scoreboard project as well as the Meridian vehicle security barrier deployment. She noted the ongoing progress towards opening of the New Nissan Stadium, demolition of current stadium as well as contract negotiations that are underway for the salvage and sale of seats at the existing stadium. President Fawknorton noted that the Japan Men's National Soccer Team's use of Geodis Park as its homebase for the World Cup was a special opportunity for the city.

Executive Committee Report: Consider approval of change of Annual Meeting Date

Treasurer/Secretary Aaron McGee reported that the Executive Committee met on June 8, 2026, to discuss the timing of the Sports Authority's annual meeting, the purpose of which (according to the bylaws) is the election of officers. The bylaws call for a January annual meeting, however, a few years ago the Executive Committee voted to move it to July to better align with Metro's fiscal year. Unfortunately, July has proven to be a challenge due to difficulties achieving a quorum in the middle of summer when many are traveling. Staff recommended and the Committee voted to hold the Annual Meeting in August.

Upon a motion made by Director McGee and seconded by Director Duncan, the Board of Directors unanimously approved moving the Annual Meeting Date to August.

Personnel Committee Report: Consider approval of a Resolution approving the second amendment to the Employment Agreement with Monica Fawknorton

Director Poole reported that the Personnel Committee also met on June 8, 2026, to conduct the annual performance review of the President. The Committee commended President Fawknorton's leadership, professionalism, responsiveness and commitment to the board. The committee voted to recommend approval of a second amendment to her employment agreement which will extend the contract for two additional years.

Upon a motion made by Director Poole and seconded by Vice Chair Duncan, the Board of Directors unanimously approved the Resolution approving a second amendment to its Employment Agreement with Monica Fawknorton.

Directors McGee and Degrafinreid emphasized President Fawknorton's value to the board, Metro Government, and the community.

Finance Committee Report

Finance Committee Chair Russ Pulley reported that the committee met this morning at 9:30 and received an update from Doug Scopel, Nashville Sounds Assistant GM who reported that First Horizon Park is in need of roof repairs. The Sounds will advance the repair cost and seek reimbursement later in the year; it is anticipated that the Authority will seek funding from Metro's 4% fund. During the meeting the Committee also discussed the following:

- A. Consider approval of a Resolution Approving the FY2025 Audited Financial Statements for Parking Management Company, LLC (PMC) - Financials for the period July 1, 2024 – June 30, 2025, according to auditor, Baker Tilly, present fairly the revenue and disbursements of PMC who manages the Authority's controlled lots at Nissan Stadium. Total revenue and disbursements for FY25 reflect a decrease from \$302,234 for FY24 to \$98,893 for FY25 which was expected because of decreasing parking lot capacity due to stadium construction. The Finance Committee recommended adoption.

Upon a motion made by Finance Committee Chair Pulley and seconded by Director McGee, the Board of Directors unanimously approved the Resolution Approving the FY2025 Audited Financial Statements for Parking Management Company, LLC (PMC)

- B. Consider approval of a Resolution authorizing and approving salary updates for Sports Authority staff for FY27 – The Finance Committee also discussed salary recommendations and were pleased to have Greg McClarin (Metro Finance) and Natasha Dowell (Metro HR) in attendance.

The Committee voted to recommend approval of the Resolution approving FY27 salary updates which approves the 1.7% across the board and 2% merit adjustments for all staff (including President Monica Fawknorton). It additionally increases merit pay for Valda Barksdale and Brandon Little to 8% and 12%, respectively.

Upon a motion made by Finance Committee Chair Pulley and seconded by Director Glassmeyer, the Board of Directors unanimously approved the Resolution authorizing and approving salary updates for Sports Authority staff for FY27

Cumming Management Group Update

Karzan Mohamad-Ali, Senior Project Manager, reported that construction progress on the new Nissan Stadium is on schedule. Milestone achievements include exterior enclosure, punch work, cable net installation as well as updates on surrounding infrastructure projects including Second Street realignment, gas line work and the bridge connector. He also shared that Reeves Young has been selected as the contractor for the Seigenthaler Bridge Connector project and Cumming Group continues to monitor DBE reporting to ensure entries are timely.

Jacob Murphy, Project Manager, reported that the facility condition assessment of First Horizon Park is complete and the final report anticipated to be presented to the board in August. The scoreboard project, also at First Horizon Park, has been approved and is waiting for a Purchase Order. Following an inquiry from Director McGee, President Fawknorton reported that she will schedule time to meet with the Authority's facility liaisons to ensure connections are made with the appropriate facility partners.

Nissan Stadium Monthly Progress Update

Kellen DeCoursey, Project Executive, provided a detailed construction update on the new Nissan Stadium, highlighting the intricate cable net installation and site readiness, with a target completion date of February 17, 2027. Mr. DeCoursey also shared detailed construction progress photos commenting on the exterior finishes, hardscaping, landscaping, pre-cast seating and the Music City Miracle display. He further reported on the surrounding projects including the Second Street realignment, gas line relocation for the TPAC site, the East Bank Pump Station and he confirmed that Reeves Young was awarded the construction manager contract for the Seigenthaler Bridge Connector (SBC) project. Barge Design Solutions and Hawkins Landscape are working on the design elements of the SBC. Hundreds of artist proposals are under review for mural and artwork opportunities to be displayed by local artists in the new stadium

Mr. Birch reported on Disadvantaged Business Enterprise (DBE) Firm Payments as follows: 71 Women-Owned Business Enterprise firms were paid \$101.8M; 59 Minority Owned Business Enterprise firms were paid \$121.6M; 36 Small Business Enterprise firms were paid \$35.1M. Total DBE payments are \$258.6M (56.5% of goal reached) out of total project payments of \$1.22B. The overall goal is \$458.3M (25%) with \$199.7M (43.5%) still needed to reach 25% of project cost to be paid to DBEs.

Reggie Polk, Polk & Associates reported that the project has employed over 8,108 workers, of which 5,196 are minority, 645 are female with over 6.37 million labor hours to date averaging around 2,100 workers per day. There are 24 recordable safety incidents to date including two new recordables for May. Both were hand injuries and the workers have returned to work. The current TRIR (Total Recordable Incident Rate) is 0.75 same as last month's; the goal is 0.5 which is best in class. National industry rate average is 1.6-1.7 and in Tennessee it is 2.2. Sustainability Actual Diversion Rate is 90.71%, which is a strong indicator of commitment to the project.

Adolpho Birch, Chief External & League Affairs Officer highlighted two community engagement initiatives. The Titans Construction Training Camp (TC2) which graduated its 11th cohort in May and the 12th cohort will graduate mid-July. The Stadium Culinary Combine was recently announced and will provide opportunities for small local food and beverage businesses to participate in stadium culinary teaching sessions and learn how to present and scale their brand under the management of Sodexo. Further details for both initiatives can be found at tennesseetitans.com.

Discussions around the demolition of the existing Nissan Stadium included the short timeframe following postseason of the final game in the current stadium, the 94 feet distance between the two stadiums, adjustments to a contract for seat purchases plus coordination with Metro departments and the Titans. Mr. Birch noted that a formal report will be made available during the next meeting.

Director McGee thanked the Titans for their diligence in working with TSU to ensure the John A. Merritt Classic located a venue following the NFL's scheduling conflict resulting in relocating the game to Vanderbilt's FirstBank Stadium.

Director Crawford encouraged everyone to support the August 15, 2026 Fisk Women's Basketball Golf Scramble at Ted Rhodes Gold Course as it will be the last one hosted by her and her team.

Adjourn

The group wished President Fawknorton a happy birthday which she will celebrate tomorrow. The next board meeting is scheduled for August 20 at First Horizon Park; the Finance Committee will meet prior to.

Respectfully submitted, Valda Barksdale, The Metro Sports Authority
YouTube Link: <https://www.youtube.com/watch?v=GMVRRRgW73Q>