

MINUTES

METROPOLITAN EMPLOYEE BENEFIT BOARD

August 4, 2026

The Metropolitan Employee Benefit Board met for their regularly scheduled meeting on Tuesday, August 4, 2026 in the Sonny West Conference Room, Howard Office Building, 700 President Ronald Reagan Way, Nashville, Tennessee, at approximately 9:30 a.m.

Benefit Board members: Vice Chair: Shannon Hall; Members: Allison Cantway, Harold W. Finch, II, B.R. Hall, Sr., Bradley Pinson, Jenneen Reed and Robert Weaver.

Chair Jonathan Puckett and Member G. Thomas Curtis was unable to be present.

Others present: Christina Hickey, Metro Human Resources, Nicki Eke and Abby Greer, Metro Legal Department and Dr. Kenton Dodd, Civil Service Medical Examiner.

A. MINUTES: Vice-Chair Shannon Hall called the meeting to order and informed the Board that the minutes from the July 7th meeting were not available at this time and will be presented at the next meeting.

B. APPEAL ANNOUNCEMENT:

Christina Hickey announced the process and timeframe for appealing a decision made by this Board.

C. DISABILITY PENSIONS: (new requests, reexaminations, return to work and social security approvals/referrals)

The terms of the approval or extension of the items listed in the motions are specifically stated in these minutes.

Dr. Kenton Dodd, Civil Service Medical Examiner, (CSME), and Claire Wells, CSME Assistant, reviewed the disability pensions with the Board.

Dr. Kenton Dodd reported to the Board that he recommends approval of the disability pension new requests, items 1 through 3, for the length of time as recommended. moved for approval of the recommendation to approve the disability pension new requests, items 1 through for the length of time as recommended. seconded and the Board approved without objection.

The employee was present for item 4.

Dr. Kenton Dodd reported to the Board that he recommends a denial of the disability pension new request, item 4. He stated he did not find medical evidence that would support the request.

Dr. Kenton Dodd reported to the Board that he recommends approval for continuing the disability pension reexaminations, items through for the length of time as recommended. moved for approval of the recommendation to continue the disability pension reexaminations, items through for the length of time as recommended. seconded and the Board approved without objection.

Dr. Kenton Dodd reported to the Board that on items through , he requests a deferral for one month. moved for approval of the request to defer items through for one month. seconded and the Board approved without objection.

Dr. Kenton Dodd reported to the Board that on items he recommends approval of return to work. moved for approval of the recommendation/request of return to work. seconded and the Board approved without objection.

Claire Wells reported to the Board that item has been approved for Social Security prior to their upcoming reexam and needs to be removed from the reexam list. moved for approval of the Social Security approval, item to be removed from the reexam list with no further review. seconded, and the Board approved without objection.

NEW REQUESTS:

	Name	Department	In Line of Duty (IOD) or Medical Disability	Board Action Taken
1.	Monique D. Martin	Metropolitan Nashville Public Schools	Medical	As moved, seconded, and approved, this disability pension request was approved for one (August 2027), with reexam at that time.
2.	Jimmy A. Smith	Fire	Medical	As moved, seconded, and approved, this disability pension request was approved for three months, (November 2026), with reexam at that time.
3.	Deborah M. Williams	Sheriff's Office	In Line on Dury	As moved, seconded, and approved, this disability pension request was approved for three months, (November 2026), with reexam at that time.
4.	Jeanette F. Rodriguez	Police	Medical	As moved, seconded, and approved, this disability pension was deferred for one month.

REEXAMINATIONS:

	Name	Department	In Line of Duty (IOD) or Medical Disability	Board Action Taken
5.	Daniel D. Newbern	Police	In Line of Duty	As moved, seconded, and approved, this disability pension was continued for two years, (August 2028), with reexam at that time.
6.	Marty L. Ragland, Jr.	Waste Services	In Line of Duty	As moved, seconded, and approved, this disability pension was continued for four months, (December 2026), with reexam at that time.
7.	Seth R. Rogers	Sheriff's Office	In Line of Duty	As moved, seconded, and approved, this disability pension was continued for one year, (August 2027), with reexam at that time.
8	Allataye A. Russ	Juvenile Court	In Line of Duty	As moved, seconded, and approved, this disability pension was continued for two years, (August 2028), with reexam at that time.
9.	Phillip W. Wysocki	Fire	In Line of Duty	As moved, seconded, and approved, this disability pension was continued for one year, (August 2027), with reexam a

RETURN TO WORK:

	Name	Department	In Line of Duty (IOD) or Medical Disability	Board Action Taken
10.	Nicole R. Reid	Metropolitan Nashville Public Schools	Medical	As moved, seconded, and approved, this individual was returned to work.

SOCIAL SECURITY APPROVALS - REMOVE FROM REEXAMINATION LIST:

	Name	Department	In Line of Duty (IOD) or Medical Disability	Board Action Taken
12.	Shelia D. Ferguson	Sheriff's Office	In Line of Duty	As moved, seconded, and approved, this disability pension was continued without stipulation of scheduled re-exam.
13.	Isaac J. Rowland	Fairgrounds	In Line of Duty	As moved, seconded, and approved, this disability pension was continued without stipulation of scheduled re-exam.

SOCIAL SECURITY REFERRALS:

Dr. Kenton Dodd reported to the Board that CSME's office concurs with the case management recommendations on the Social Security referrals.

B.R. Hall moved for approval of the pensions. Bradley Pinson seconded and the Board approved without objection.

Item	Name	Department	Origin of Review	CM Referral	CSME Recc.	Comments
1	Barrow, Jacklyn A.	MNPS	Pension Approval	Yes	Yes	Meets SSA Guidelines, Listing 11.04B
2	Carney, Stanley C.	Parks	Pension Approval	Yes	Yes	Evaluation, Likely to Meet SSA Medical-Vocational Guidelines
3	Cote, Christopher R.	Police	Pension Approval	No	No	Does Not Meet SSA Guidelines

D. PENSIONS: (service, disability to service, options elected, qualified domestic relations orders, (QDRO's), and survivor)

B.R. Hall moved for approval of the pensions. Robert Weaver seconded and the Board approved without objection.

BENEFIT BOARD ITEMS

The Human Resources staff submitted the following for the Board's consideration and appropriate action:

1. Public Comment Period.

A maximum of 10 persons who write their names on the sign-up sheet provided at the meeting will be allowed to comment on matters that are germane to items on the Agenda. Comments are limited to a maximum of two (2) minutes per person. To provide comment, you must sign up prior to the end of Item D on the Agenda.

There were no public comments.

2. Deferred Compensation Plan Document.

Christina Hickey reported to the Board that at the June 2026 Study Session and July Board meeting, Finance presented information on proposed changes to the Deferred Compensation Plan Document and indicated that recommended plan document amendments would be brought back to the Board for approval. She stated that a summary of Deferred Compensation Plan Document changes from Finance as reviewed by Legal and also is a redlined version of the plan document.

Ms. Hickey stated the Board is asked to consider and approve the proposed plan document changes to the Deferred Compensation Plan Document.

3. Correspondence:

- a. Cigna care management.

Item 3.-a. was for information only and no action was required.

4. Reports for your information:

- a. Return to work.
- b. Denial log from Acrisure.
- c. Social Security approvals.

Items 4.-a. through 4.-c were for information only and no action was required.

5. Late item(s):

There were no late items reported at the meeting.

With nothing further presented, the meeting adjourned at 9:56 a.m.

ATTEST:

APPROVED:

Shannon B. Hall, Director
Human Resources

Shannon Hall, Vice-Chair
Employee Benefit Board