

AGENDA
EMPLOYEE BENEFITS
STUDY & FORMULATING COMMITTEE

September 28, 2026

Chair: Glenn Farner
Vice-Chair: Margaret O. Darby
Members: Lesley Farmer
Gary Moore
John C. Tishler

The Study and Formulating Committee will meet on Monday, September 28, 2026 at 9:00 a.m. in the Sonny West Conference Room at 700 President Ronald Reagan Way Nashville, Tennessee.

Approval of the August 28, 2026 Study & Formulating Committee minutes.

Items pending before the Committee are as follows:

1. Public Comment Period

A maximum of ten (10) persons who write their names on the sign-up sheet provided at the meeting will be allowed to comment on matters that are germane to items on the Agenda. Comments are limited to a maximum of two (2) minutes per person. To provide comment, you must sign up prior to the beginning of the meeting.

2. PPO out-of-pocket maximum.

3. Medical plan maximums, deductibles, and co-pays similar to peers.

4. Lower cost medical option.

5. Cost of Living Adjustment (COLA).

6. Davidson County Sheriff's Office (DCSO) - inclusion of additional DCSO public safety chain of command.

7. Office of Emergency Management- (OEM) – inclusion of OEM 24/7 Emergency Personnel in the Fire/Police Public Safety Pension Fund.

Any items are considered as the Committee sees fit and as time permits.



If any accommodations are needed for individuals with disabilities who wish to be present at this meeting, please request the accommodation through hubNashville at <https://nashville.gov/hub-ADA-boards> or by calling (615) 862-5000. Requests should be made as soon as possible, but 72 hours prior to the scheduled meeting is recommended.

