Freddie O'Connell, Mayor
Sanmi Areola, Ph.D.
Director of Health
Board of Health
Tené Hamilton Franklin MS, Chair
Carol C. Ziegler DNP, FNP-C., Vice-Chair
Marie R. Griffin MD MPH
Rebecca Anne Whitehead (Munn) MBA
Morgan McDonald MD FACP FAAP
Heather Corum Powell
Jeffrey Stovall MD

Metro Public Health Dept
Nashville / Davidson County
Protecting, Improving, and Sustaining Health

Regular meetings of the Board of Health are scheduled on the second Thursday of each month.
To sign up for meeting updates or access advance materials, visit: https://www.nashville.gov/departments/health/boards/health-board

AGENDA

BOARD OF HEALTH MEETING
Lentz Public Health Center Board Room on the third floor
2500 Charlotte Avenue, Nashville TN 37209
4:00 p.m. – Thursday, October 8, 2026

The Board of Health may deliberate and decide any item on the agenda.

APPEAL OF DECISIONS FROM THE METROPOLITAN BOARD OF HEALTH

Pursuant to the provisions of § 2.68.030 of the Metropolitan Code of Laws, notice is hereby given that a contested case hearing before the Metropolitan Board of Health, acting as a Civil Service Commission, which affects the employment status of a civil service employee is appealable to the Chancery Court of Davidson County pursuant to the provisions of the Uniform Administrative Procedures Act. Any such appeal must be filed within sixty (60) days after the entry of the Board's final order in the matter. A common law writ of certiorari is the appropriate appeal process of any decision of the Metropolitan Board of Health that does not involve a contested case hearing affecting the employment status of a civil service employee. This appeal must be filed within sixty (60) days of the action taken by the Board. You are advised to seek your own independent legal counsel to ensure that your appeal is filed in a timely manner and that all procedural requirements are met.

BOARD OF HEALTH

1. Public Comment on Agenda Items ..... Franklin
   Note: Pursuant to T. C. A. § 8-44-12, time is reserved at the beginning of Board of Health meetings for public comment that is germane to items on the agenda. Up to five people will be allowed up to two minutes each to speak. Speakers must register within one half hour prior to the beginning of the meeting by signing their name on a physical sign-up sheet available at the entrance.
2. Community Voices ..... Franklin
   Speakers must register within one half hour prior to the beginning of the meeting by signing their name on a physical sign-up sheet available at the entrance.
3. Declarations of Conflicts/Recusals or Communiques from the Public on Agenda Items ..... Franklin
4. Deliberation of September 10, Meeting Minutes ..... Franklin
5. Deliberation of Grant Applications ..... Diamond
6. Deliberation of Grants and Contracts ..... Diamond
7. Heart of Nashville Presentation ..... Funk
8. Health Department Website Presentation ..... Peters
9. Employee/ Team Recognition ..... Areola
10. Report of Director ..... Areola
11. Report of Chair ..... Franklin
12. New Business ..... Franklin
    a. Board Requests of the Department b. Departmental Requests of the Board
13. Adjournment ..... Franklin

CIVIL SERVICE BOARD

1. Personnel Changes – September 2026 ..... Holloway
2. Adjournment ..... Franklin

The Metro Public Health Department does not discriminate on the basis of age, race, gender, gender identity, sexual orientation, color, national origin, religion, or disability in admission to, access to, or operation of its programs, services, or activities, nor does it discriminate in its hiring or employment practices.

2500 Charlotte Avenue ● Nashville, TN 37209-4129 ● Phone: (615) 340-5616 ● Fax: (615) 340-5665 ● www.health.nashville.gov

Metropolitan Board of Health of Nashville and Davidson County
September 10, 2026, Regular Meeting Minutes

The regular meeting of the Metropolitan Board of Health of Nashville and Davidson County was called to order by Chair Tené Franklin at 4:02 p.m. at the Lentz Public Health Center, Board Room, 2500 Charlotte Avenue, Nashville, TN 37209.

Present
Tené H. Franklin, MS, Chair
Carol Ziegler, DNP, Vice Chair
Rebecca Whitehead, MBA, Member
Morgan McDonald, MD, Member
Heather Corum Powell, Member
Jeffrey Stovall, MD, Member
Tonya Gunter, MS, CDI and OMW Manager
Khalid Kader, Communicable Disease Contact Investigator
Hope Riek, Communicable Disease Contact Investigator
Colton, McCay, MPH, Epidemiologist
Jim Diamond, MBA, Finance and Administration Bureau Director
Sanmi Areola, Ph.D., Director of Health
Abigail Holloway, Interim Human Resource Manager
Derrick Smith, JD, Metropolitan Department of Law

Public Comment Period (Agenda Items)
There were no requests to comment.

Public Comment Period (Community Voices)
There were no requests to comment.

Declarations of Conflicts/Recusals or Communiques from the Public on Agenda Items
Chair Franklin asked that Board members who may have declarations of conflict or recusal, or who had communications from the public on agenda items, to state such. There were none.

Deliberation of August 13, 2026, Meeting Minutes
Dr. Ziegler made a motion to approve August 13, 2026, meeting minutes as distributed. Ms. Corum Powell seconded the motion, which passed unanimously.

Deliberation of Grant Applications
There were no grant applications.

Deliberation of Grants and Contracts
Mr. Diamond presented items 1, 2 and 4. Mr. Diamond asked for item 3 provided in the advance packet to be withdrawn upon recommendation from Metro Legal.

1. **The Nextdoor, Inc. opioid subgrant**
   Term: October 1, 2026 – September 30, 2027
   Amount: $384,000
2. **Nashville Anti-Human Trafficking Coalition opioid subgrant**
   Term: October 1, 2026 – September 30, 2027
   Amount: $521,331

4. **Vanderbilt University Medical Center Anchor opioid subgrant**
   Term: July 1, 2026 – June 30, 2028
   Amount: $1,500,000

Dr. Ziegler made a motion to approve items 1, 2, and 4. Ms. Whitehead seconded the motion, which passed unanimously.

PHIG Funding Update Presentation
Mr. Diamond presented the PHIG Funding Update presentation. Chair Franklin requested this presentation be available for public viewing.

TB Presentation
Ms. Gunter, Mr. Kader, Ms. Riek and Mr. McKay presented the TB presentation.

Employee/ Team Recognition
Dr. Areola shared there were no Employee/ Team Recognition for the month of July.

Report of Director
Dr. Areola shared updates listed in the Director's Update. (Attachment I).

Report of Chair
Chair Franklin shared that she did not have a report for the Board at this time. Chair Franklin mentioned she recently attended Hope is Available on Wednesday, September 9, 2026, hosted by the Behavior Health & Wellness (BHW) Division and Mr. Sheldon Walker. Chair Franklin shared she will be attending Hope is Available Community Day, Saturday, September 12, 2026, at Coleman Park Community Center, at 11:00am – 3:00pm.

New Business
Chair Franklin stated she had no request from the Board; however, suggested the health department improve their website to make it more user friendly.

Dr. Sanmi stated he had no request from the Health department.

Adjournment
Dr. Ziegler made a motion to adjourn the meeting. Ms. Whitehead seconded the motion, which passed unanimously. Chair Franklin adjourned the regular meeting at 5:19 p.m.

CIVIL SERVICE BOARD

Personnel Changes – August 2026
Ms. Holloway referred to the August 2026 Personnel Changes.

Adjournment

Chair Franklin adjourned the Civil Service Board meeting at 5:21 p.m.

Next Meeting
The next meeting of the Board of Health will be held Thursday, October 8, 2026, at the Lentz Public Health Center, 2500 Charlotte Avenue, Nashville, TN 37209.

Tené H. Franklin
Chair

DRAFT

SUMMARY OF APPLICATIONS FOR BOARD APPROVAL

To: Board of Health
From: Jim Diamond
Date: October 8, 2026
Re: Summary of applications presented for Board approval

No applications for this month.

SUMMARY OF GRANTS & CONTRACTS FOR BOARD APPROVAL

To: Board of Health
From: Jim Diamond
Date: October 8, 2026
Re: Summary of grants & contracts presented for Board approval

1. **HIV Surveillance & Prevention direct appropriation**
   The Tennessee Department of Health provides funding to support HIV Prevention and Surveillance services.

   Term: July 1, 2026 – June 30, 2027
   Amount: $696,500
   Program Manager: Norman Foster
   Bureau: Rachel Franklin

2. **Grant in Aid grant**
   This endowment grant provides funding to assist MPHD in providing a wide variety of health services programs and direct patient care services to meet the public health needs of Davidson County citizens. The expenditure of this grant is based upon the Tennessee Department of Health's annual appropriation request submitted to the Tennessee General Assembly.

   Term: July 1, 2026 – June 30, 2027
   Amount: $765,200
   Program Manager: Holly Rice
   Bureau: Jim Diamond

3. **My Father's House opioid grant**
   My Father's House Nashville proposes a Community-Based Integrated Care Navigation and Peer Recovery Support initiative to reduce overdose risk and improve treatment access in the highest-overdose areas of Metro Davidson County. The program will use a centralized Care Navigator and Tennessee Certified Peer Recovery Specialist–Justice to provide peer-led engagement, warm handoffs, and coordinated referrals to substance use treatment, mental health care, harm reduction services, housing, and employment supports for adults affected by substance use disorder, justice involvement, and housing instability. The project will serve approximately 130 unduplicated individuals each year, including about 70 community-referred adults who need rapid linkage to treatment and recovery services and 60 men enrolled in My Father's House Nashville's long-term recovery program who require ongoing care coordination. Key metrics include the number of individuals engaged, time from referral or overdose to treatment connection, completion of intake appointments, successful warm handoffs to partner providers, and follow-up engagement at 30- and 90-day intervals, along with stabilization outcomes such as housing stability, employment participation, and justice compliance. By replacing passive referrals with active peer navigation and follow-up, the program aims to accelerate treatment initiation, improve appointment attendance and retention, strengthen recovery outcomes, and reduce overdose risk in high-burden Davidson County communities.

   Term: October 1, 2026 – September 30, 2027
   Amount: $41,693
   Program Manager:
   Bureau: D'Yuanna Allen-Robb

4. **Women Infant Children grant amendment**
   The Tennessee Department of Health provides funding for supplemental foods, nutrition education and breastfeeding promotion to eligible people to promote good health during critical times of human growth and development.

   Amendment 2 – adds additional funding and adds a term which requires the grantee to attest that it is not a "Foreign Adversary company."

Term:	October 1, 2026 – September 30, 2027
Amount:	$251,199 (new total $16,249,786)
Program Manager:	Lauren Cromer
Bureau:	D'Yuanna Allen-Robb

5. **Samaritan Recovery Community opioid grant**
   The Respite Care program at Samaritan Recovery Community provides immediate, short-term stabilization and rapid linkage to care for individuals in Davidson County who have recently overdosed and do not require hospitalization. Operating a dedicated 16-bed unit staffed 24 hours a day, the program responds to referrals within an average of two hours and admits at least 90 percent of eligible clients within 24 hours when space is available. Since launching in July 2024, the program has admitted 706 individuals as of November 20, 2025. Ninety-six percent are uninsured and approximately 60 percent are experiencing homelessness, demonstrating strong reach for individuals with the highest barriers to care. Clients typically stay three to five days for stabilization, withdrawal monitoring, and recovery navigation, and approximately 80 percent voluntarily transition to ongoing treatment or recovery services. No individual who requests continued care is discharged without connection to the next appropriate level of support. This funding will sustain the 16-bed unit and allow Samaritan to serve an estimated 1,500 individuals, maintain a 90 percent linkage-to-care rate, reduce repeat overdose events, and decrease avoidable utilization of emergency departments, EMS, and law enforcement. The program delivers measurable impact by reducing overdose risk, improving recovery engagement, and strengthening coordination across Davidson County's crisis response system.

Term:	October 1, 2026 – September 30, 2027
Amount:	$1,469,770
Program Manager:	
Bureau:	D'Yuanna Allen-Robb

6. **Why We Can't Wait community safety grant**
   The non-profit will operate the Valuable Individuals Contributing Tangible Ongoing Results (VICTOR) program that prioritizes youth residing in Metropolitan Nashville-Davidson County, with particular focus on communities that have experienced disproportionate rates of gun violence, juvenile arrests, and gang activity.

Term:	October 1, 2026 – September 30, 2027
Amount:	$375,000
Program Manager:	
Bureau:	D'Yuanna Allen-Robb

7. ***REVISED* Nashville Anti-Human Trafficking Coalition opioid grant**

The Nashville Anti-Human Trafficking Coalition proposes a trauma-informed opioid abatement initiative serving women in Davidson County whose opioid use disorder is directly linked to human trafficking, coercion, and chronic trauma. The project integrates three coordinated components across prevention, crisis response, and long-term recovery: Educate to Recognize, Rescue, and Restore. Educate to Recognize delivers evidence-based prevention training to youth ages 12–18, parents, educators, medical professionals, and law enforcement, reaching approximately 4,000 residents annually and equipping them to identify grooming tactics, opioid-assisted coercion, and early risk factors tied to adverse childhood experiences and exploitation. Rescue provides survivor-led, trauma-informed crisis intervention in partnership with law enforcement and community providers, conducting 100–120 rescues annually with a 95 percent or higher completion rate, offering immediate stabilization, transportation, withdrawal support, overdose risk mitigation, and warm handoffs into detox, rehabilitation, or transitional housing. Restore delivers a structured 12–18-month recovery program for 40–50 women per year exiting trafficking, addiction, incarceration, or homelessness. The program offers survivor-led case management, evidence-based recovery curricula, relapse prevention, mental health care, parenting and financial stability training, and coordinated access to medical and dental services. With this funding, NAHT anticipates directly impacting more than 8,300 individuals countywide, tracking outcomes including prevention, rescue completion, successful treatment placement, sobriety retention, housing stability, employment, and long-term freedom from exploitation.

Revision – the scope was changed to represent one year of funding instead of two years of funding.

Term:	October 1, 2026 – September 30, 2027
Amount:	$521,331
Program Manager:	
Bureau:	D'Yuanna Allen-Robb

8. **STI Prevention Services grant amendment**

The Tennessee Department of Health provides funds to implement and coordinate activities and services related to STD prevention, testing, diagnosis and treatment, and surveillance.

Amendment 4 adds additional funding and corrects funding in calendar year 2025. Also, adds eligibility verification and foreign adversary company attestation terms.

Term:	January 1, 2023 – December 31, 2027
Amount:	$299,319 (New total $2,589,092)
Program Manager:	Norman Foster
Bureau:	Rachel Franklin

9. **TB Control & Prevention grant**
   This grant from the Tennessee Department of Health provides funding to deliver tuberculosis control, outreach, and prevention services through the provision of direct patient care, contact investigation, management and tracking of patient and contact treatment, compliance, and outcomes.

   Term: July 1, 2026 – June 30, 2027
   Amount: $1,562,900
   Program Manager: Sabrina Cook
   Bureau: Joanna Shaw-KaiKai

10. **10. TSU Right of Entry Agreement**
    This agreement with Tennessee State University provides MPHD with licensure to park its mobile unit on the TSU campus enabling MPHD and TSU to work strategically to integrate clinical and community services into a synergistic collaborative relationship pertaining to the shared interest area of more optimally serving the collegiate student population of TSU with STI testing, counseling, and treatment information in addition to Pre-Exposure Prophylaxis ("PrEP") testing, counseling, and prescribing of medication.

    Term: Date of Execution – June 30, 2031
    Amount: $0
    Program Manager: Tasha Brantley
    Bureau: Laura Varnier

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Board of Health Request Tracking Form

Meeting Date: **October 8, 2026**

Board Requests of the Department:

1. Regular updates on the proposed new Woodbine Clinic.
2. Report to Board any MACC staff interactions with public where safety is concerned.
3. Provide status of MPHD's financial health update to the Board on a quarterly basis.
4. Provide update on the culture of the department to the Board on a quarterly basis.
5. Provide monthly update to the Board on the Director's priorities until the Strategic Plan is in place.
6. Provide talking points to the Board on what we are doing in the department so they can share.
7. Provide branding on "tooth", Pearl E. White for Oral Health Services.
8. Provide information on how we address hypertension, including mortality and morbidity rate.
9. Provide update on the Opioid Settlement Fund. Including any additional responses to the audit, step structure, plans for FY27, presentation, system report and internal controls.
10. Provide an update on the plans to implement what we heard about change management.
11. Provide more information on how we are becoming an Academic Health Department.
12. Consider exploring a Feedback tool to be integrated to better communicate with staff.
13. Provide updates on the Strategic Plan 2026-2031.

Assignments and Due Date per each request from the Board:

1. Regular updates on the proposed new Woodbine Clinic. (Areola)
2. Report to Board any MACC staff interactions with public where safety is concerned. (Finke)
3. Provide an MPHD's financial health update to the Board on a quarterly basis. (Diamond)
4. Provide update on the culture of the department to the Board on a quarterly basis. (Areola)
5. Provide monthly update to the Board on the Director's priorities until the Strategic Plan is in place. (Areola)
6. Provide talking points at the appropriate time to the Board on what we are doing in the department so they can share. Presentations by different programs at the Board meeting will also be considered. (Areola)
7. Provide branding on "tooth", Pearl E. White for Oral Health Services. (Areola)
8. Provide information on how we address hypertension, including mortality and morbidity rate. (Areola)
9. Provide update on the Opioid Settlement Fund. Including any additional responses to the audit, step structure, plans for FY27, presentation, system report and internal controls. (Areola)
10. Provide an update on the plans to implement what we heard about change management. (Areola)
11. Provide more information on how we are becoming an Academic Health Department. (Areola)
12. Consider exploring a Feedback tool to be integrated to better communicate with staff. (Areola)
13. Provide updates on the Strategic Plan 2026-2031. (Areola)

Outcomes:

1. Regular updates on the proposed new Woodbine Clinic. (Areola) - Ongoing
2. Report to Board any MACC staff interactions with public where safety is concerned. (Finke) – Ongoing
3. Financial Update will be given to the Board in January, April, July, and October. Next update will be given in October. (Diamond)
4. An update on the culture of the department will be given to the Board in January, April, July, and October. Next update will be given in October. (Areola)
5. Monthly update on the Director's priorities will be given to the Board until the Strategic Plan is in place. (Areola) - Ongoing
6. Talking points on what we are doing in the department will be given to the Board at the appropriate time.

Response filed in meeting packet of **September 10, 2026**

When feasible, presentations by programs will be done in the Board meeting. (Areola) - Ongoing

7. Oral Health Services will be completing branding on “tooth”, Pearl E. White. (Areola) - Ongoing
8. Provide information on how we address hypertension, including mortality and morbidity rate. (Areola) – Ongoing
9. Provide update on the Opioid Settlement Fund. Including any additional responses to the audit, step structure, plans for FY27, presentation, system report and internal controls. (Areola) – Ongoing/ Regularly
10. Provide an update on the plans to implement what we heard about change management. (Areola) – Ongoing
11. Provide more information on how we are becoming an Academic Health Department. (Areola) - Ongoing
12. Consider exploring a Feedback tool to be integrated to better communicate with staff. (Areola) – No date
13. Provide updates on the Strategic Plan 2026-2031. (Areola) – Ongoing/ Monthly

PERSONNEL CHANGES

SEPTEMBER 2026

NEW HIRES

Tiffany Bonds, Office Support Specialist 2, 09/12/2026, $48,882.00 (PHM)
Robyn Cali, Public Health Nurse 1 (71%), 09/26/2026, $59,607.00 (SCH)
Taylor Lowe, Public Health Nurse 1 (71%), 09/26/2026, $57,966.00 (SCH)
Elizabeth DuBois, Public Health Nurse 1 (71%), 09/26/2026, $57,966.00 (SCH)
Unnazah Khan, Public Health Nurse 1 (71%), 09/26/2026, $56,326.00 (SCH)
Cassidy Schaad, Public Health Nurse 1 (71%), 09/26/2026, $59,607.00 (SCH)
Brittany Chandonais, Public Health Nurse 1 (80%), 9/26/2026, $65,314.00 (SCH)

REHIRES

Justin Hawkins, Office Support Specialist 2, 09/08/2026, $48,882.00 (VIT)
Yessenia Miranda, Office Support Specialist 1, 09/26/2026, $46,808.00 (WIC)

TERMINATIONS (VOLUNTARY)

Amed Abdullah, Public Health Nurse Practitioner, 09/03/2026, resigned (Employee Health & Wellness)
Brianna Magee, Public Health Administrator 2, 09/10/2026, resigned (Behavioral Health)
Henry Banes Carlyon, Jr., Public Health Nurse 1., 09/11/2026, resigned (Employee Health & Wellness)
Olivia Jackson, AC&C Assistant 1, 09/11/2026, resigned (MACC)
Alicia Lott, Seasonal/Part-time/Temporary, 09/21/2026, resigned (SCH)
Melva Black, Public Health Administrator 3, 09/02/2026, service pension (Executive Leadership)
Jacquelyn Acklin, Office Support Specialist 2, 09/04/2026, service pension (WIC)

PROMOTION

Miranda Dougherty, Public Health Nurse 1, promoted to Public Health Nurse 2, effective 9/12/2026 (SCH)