



METROPOLITAN CIVIL SERVICE COMMISSION

AGENDA

Date: October 13, 2026

Time: 8:30 a.m.

Place: Howard Office Building
Sonny West Room
700 President Ronald Reagan Wy
Nashville, Tennessee 37210

MEMBERS: William H. Farmer, D. Billye Sanders, Alysia Jones, and Quan Poole

OTHERS: Shannon B. Hall, Human Resources Director; Nicki Eke and Abby Greer, Metro Legal Department Attorneys

Approval of September 8, 2026, Minutes

Acknowledgement of Union Representatives

Announcement of Appeals Process: Metropolitan Code of Laws 2.68.030

Communiques from the public on pending hearings

- (A) Approval of Appointments- Attachment A
- (B) Approval of Terminations/Pensions- Attachment B
- (C) Approval of Eligibility Register Report- Attachment C

HUMAN RESOURCE ITEMS

Item #1: Public Comment Period

A maximum of 10 persons who write their names on the sign-up sheet provided at the meeting will be allowed to comment on matters that are germane to items on the agenda. Comments are limited to a maximum of two (2) minutes per person. To provide comment, you must sign up prior to the end of Item C on the Agenda. The Public Comment period does not apply to disciplinary matters on the agenda.

Item #2: Nashville Fire Department (NFD) employee Kevin Wilson is requesting to extend his Injury on Duty (IOD) time in accordance with Civil Service Rule 4.8 D Period of Compensation

Item #3: Davidson County Sheriff's Office (DCSO) employee John Armstrong is requesting to extend his Injury on Duty (IOD) time in accordance with Civil Service Rule 4.8 D Period of Compensation

Item #4: Davidson County Sheriff's Office (DCSO) employee Sean Bradley is requesting to extend his Injury on Duty (IOD) time in accordance with Civil Service Rule 4.8 D Period of Compensation

Item #5: Davidson County Sheriff's Office (DCSO) employee Thomas Carson is requesting to extend his Injury on Duty (IOD) time in accordance with Civil Service Rule 4.8 D Period of Compensation

Item #6: Davidson County Sheriff's Office (DCSO) employee Marvin Francisco is requesting to extend his Injury on Duty (IOD) time in accordance with Civil Service Rule 4.8D Period of Compensation.

Item #7: Information Technology Services ("ITS") requests an Open Range Increase for Leslie Ervin in accordance with Civil Service Policy 5.10 – I Hire Above Base, Promotions, and Class Changes

Item #8: Metropolitan Nashville Police Department (MNPd) requests an Open Range Increase for Jessica Ware in accordance with Civil Service Policy 5.10 – I Hire Above Base, Promotions, and Class Changes

Item #9: Administrative Law Judge Hearing Calendar

Item #10: Human Resources Updates



If any accommodations are needed for individuals with disabilities who wish to be present at this meeting, please request the accommodation through hubNashville at <https://nashville.gov/hub-ADA-boards> or by calling (615) 862-5000. Requests should be made as soon as possible, but 72 hours prior to the scheduled meeting is recommended.